Form Approved: OMB No. 3209-0001

Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

U.S. Office of Government Ethics

Date of Appointment, Candidacy, Election	Reporting Status		Calendar Year				m : .:	Termination Date (If Appli- cable) (Month, Day, Year)	Fee for Late Filing
or Nomination (Month, Day, Year)	(Check	Incumbent	Covered by Report		New Entrant, Nominee, or Candidate	-	Termination Filer	Capit) (Monin, Bay, 1ear)	Any individual who is required to
	appropriate boxes)	 		لضا	or Candidate	╟┷┵	rna		file this report and does so more than 30 days after the date the report is
	Last Name				First Name and Middle	Initial			required to be filed, or, if an extension
Reporting Individual's Name	Hale			i	Robert F.				is granted, more than 30 days after the
	Title of Position				Department or Agency	(If Ap)	nlicable)		last day of the filing extension period shall be subject to a \$200 fee.
Position for Which Filing	Comptroller	<u> </u>			Department of Defe				
	.1	0: : 0: 0:	1210 0 1 1		Department of Bert			clude Area Code)	Reporting Periods
Location of Present Office	Address (Number,	Street, City, State,	ana LIP Coae)			$\overline{}$	·	Hude Area Code)	Incumbents: The reporting period is the preceding calendar year except
(or forwarding address)	Pentagon (Rm	3E 770), Washi	ington, DC 20301			/03	3-695-3237		Part II of Schedule C and Part I of
Position(s) Held with the Federal	The Spanish of) and Date(s) Held							Schedule D where you must also include the filing year up to the date
Government During the Preceding	Title of Position(S) and Date(s) Field							you file. Part II of Schedule D is not
12 Months (If Not Same as Above)	None	•							applicable.
									Termination Filers: The reporting
Presidential Nominees Subject to	Name of Congress	sional Committee Co	onsidering Nomination		Do You Intend to Creat	e a Qu	alified Diversi	fied Trust?	period begins at the end of the period
Senate Confirmation	Senate Armed	Services Comm	rittee				X		covered by your previous filing and ends
	Oction 7 annoc				Yes		^ No		at the date of termination. Part II
Certilication	Signature of Repo	orting Individual				Dat	e (Month, Day,	Year }	of Schedule D is not applicable.
I CERTIFY that the statements I have						1			Nominees. New Entrants and
made on this form and all attached schedules are true, complete and correct		1 +7	Hale				m./	12009	Candidates for President and Vice
to the best of my knowledge.	\ \w	run 7	· Hace				0112	1 2009	
	Signature of Othe	r Reviewer				Dat	e (Month, Day,	Year)	Schedule A—The reporting period for income (BLOCK C) is the preceding
0.1 5 .		•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						calendar year and the current calendar
Other Review (If desired by									year up to the date of filing. Value assets as of any date you choose that is
agency)						1			within 31 days of the date of filing.
Agency Ethics Official's Opinion	Signature of Desi	gnated Agency Ethic	s Official/Reviewing C	fficial		Dat	e (Month, Day,	Year)	Schedule B-Not applicable.
On the basis of information contained in this report. I conclude that the filer is	1		, , ,						Cabadala C. Bant F. d. Michael
in compliance with applicable laws and	tand	1 A. 1 Cm	Who			/	11-12	-14	Schedule C. Part I (Liabilities)— The reporting period is the preceding
regulations (subject to any comments in the box below).	1					١	, , , , ,	o y	calendar year and the current calendar
in the box below).	Signature /	////	//			Dat	e (Month, Day,	Year)	year up to any date you choose that is within 31 days of the date of filing.
Office of Government Ethics							2	7. 2	
Use Only	1 6	m &	2				1/12	109	Schedule C. Part II (Agreements or Arrangements)—Show any agreements
Comments of Reviewing Officials (If addit	tional space is requi	red, use the reverse,	side of this sheet)						or arrangements as of the date of
			(Check h	or if fil	ling extension granted &	Indic	ate number of a	days	filing.
			Oneth o	Ox 1971	ang continuent of announce		 ., 		Schedule U-1 he reporting period is
									the preceding two calendar years and the current calendar year up to the
									date of filing.
									Agency Use Unity
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					(Check box if comme	ents ai	re continued on	the reverse side)	

SF278 (Rev. 03/2000)
5 C.F.R Part 2634

U.S. Office of Government Ethics

Reporting Inc	dividual's Name										-													1000						41,54175	Pag	e Number		
Hale, Rob	ert		SCHEDULE A																2															
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Examples	Central Airlines Common Doe Jones & Smith, Hometown, State Kempstone Equity Fund IRA: Heartland 500 Index Fund			*	x 					-				X X		-	x					- X		×							Law	Partnership Incoma \$130,0	×	
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s Vangi	uard Growth & Income Fund			×										х								X												
4 TIAA	Traditional Bond Fund			X										X								×									-			
5 CREF	F Stock Fund					×								X							×													
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	ategory applies only if the asset/inco other higher categories of value, as a			that o	f the	filer	's sp	ouse	or o	depe	nder	nt ch	ildre	n. I	f the	ass	et/in	come	is e	ithe	r tha	t of th	e fil	er or	joint	ly he	ld by	the .	filer	with	the	spouse or depe	nder	nt children,

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Vanguard Prime Money Market Fund		X		5.4	-	3 3 1				X				21.0			х			114		0.75	4	71.17		en jaj sjerev		
Richmond VA Bonds 5% 1/15/19		×												X			х											
General Motors Acceptance Bonds 7.25% 3/2/11		×												X					x									
Alliance Growth and Income Fund CI B		x								X						x												
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AMCAP Fund CI B		¥								X						x												
Blackrock Mun Income TR SH Ben (BFK)		х														Х												
Blackrock Basic Value Fund Cl A		×								X						x												
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	Assets and Income BLOCK A BLOCK A BLOCK A Wanguard Prime Money Market Fund Richmond VA Bonds 5% 1/15/19 General Motors Acceptance Bonds 7.25% 3/2/11 Alliance Growth and Income Fund CI B Alliance Bernstein Small/MidCap Value CI B AMCAP Fund CI B Blackrock Mun Income TR SH Ben (BFK) Blackrock Basic Value Fund CI A	Assets and Income BLOCK A None No	Assets and Income BLOCK A 1005 100 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100 15 100	Assets and Income BLOCK A BL	Assets and Income BLOCK A BLOCK A BLOCK A None None Valuatio at cl reporting 100/15/2 800/00/15/2 100/15	Assets and Income BLOCK A BLOCK B BL	Assets and Income BLOCK A BLOCK A BLOCK B REDUCT B	Assets and Income BLOCK A BLOCK A BLOCK B BL	Assets and Income	Assets and Income BLOCK A BLOCK A BLOCK A BLOCK B Valuation of Assets at close of reporting period BLOCK B Reporting	Assets and Income Assets and Income BLOCK A BLOCK B B	Assets and Income Valuation of Assets at close of reporting period BLOCK A BLOCK B BLOCK A BLOCK B BLOCK A BLOCK B BL	Assets and Income Assets and Income BLOCK A BLOCK A BLOCK B Assets at close of reporting period BLOCK B BLOCK A BLOCK B BLOCK B	Assets and Income Assets and Income BLOCK A BLOCK A BLOCK A BLOCK B Ty Only 15 1 100 105 15 1 100 105 15 1 100 100	Assets and Income Assets and Income BLOCK A BLOCK B Type Type	Robert (Use only if needed) Assets and Income Paluation of Assets at close of reporting period BLOCK A BLOCK A BLOCK B Type Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period BLOCK B Assets and Income Paluation of Assets at close of reporting period Paluation of Assets at close of the entry is not other entry is not entry in the paluation of the paluation of the paluation of th	Assets and Income Valuation of Assets at close of reporting period BLOCK A BLOCK A BLOCK A BLOCK B BLOC	Robert (Use only if needed) Assets and Income BLOCK A BLOCK A BLOCK A BLOCK B Type (Income: type and amount other entry is needed in Bit reporting period of the proving period period of the period of the proving period period of the proving period period period of the proving period period of the proving period period period of the proving period period of the proving period period period of the proving period period of the proving period period period of the proving period period of the proving period period period of the proving period period of the period period of the period p	Robert (Use only if needed) Assets and Income BLOCK A BLOCK B Income: type and amount. 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Prior Editions Cannot be Used.

mark the other higher categories of value, as appropriate.

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3 S Vanguard Prime Money Market Fund	i			x							×				x					X								
Vanguard Life Strategy Moderate Growth Fund			х								X						х											
Kemmerer La Barge Royalties, LLC (inherited stock in small oil co. in Wyoming)			×																								LLC Income \$6,675	
6 Artisan Int'l Fund				x							X						х											
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27.3			\$1,001 - \$15,000	\$15.001-\$50,000	\$50,001 - \$100,000	8	\$250,001 - \$500,000	\$500,001~ \$1,000,000	Over \$1,000.000 *	SI, H10, CH11 - S 5, (0.10), (0.00)	\$5,000,001 - \$25,000,000	\$25,600 cff1 \$50,040	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Dividends	Rent and Royalties	Interest	Capital Cains	None (or less than	\$201 \$1,000	S1,001 - S2,500	S2 401 - S5,000	55,001 - \$15,000	\$15,011 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001.	Over \$5,000,000		
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1																			***		***											
	Franklin Templeton Foreign Fund	X									000			X		8										ΧĮ						
	(sold 2/07)							<u> </u>				▓.														_						
2											8000																					
	Vanguard Intermediate Tax Exempt Fund (sold 1/07)													*																		
3	runa (sola 1707)		-					₩	- 8	▓		₩		****	-8	8		-				\dashv	₩-	- 8	***							
ľ	VA Commonwealth Bonds 5.1%										****							х	***			х										
1	5/14/15 (sold 5/07)						1000				200													8								
4																																-
	48 acres Farm Land								000	Х	8						X							X								
	Suisun, CA (grow crops)												_			ቜ							▓.		<u></u>	_						
5									8000																						self employed	
S	Personally Yours/Spruce Ups																														income (home decoration)	
6	 		-									 				8		-		-		\dashv		- 8						\vdash	Salary in 2008	
l.°	American Society of Military																														no 2009 yet	
	Comptrollers										200																				\$150,000	
7						**			T							*									W	_					Bonus in 2008	

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

\$42,500

Consulting \$8,000

American Society of Military

Blackrock Municipal Issued Fund CI A

Х

Comptrollers

RFH Consulting

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Do not Complete Schedule B if you are a new entrant, nominee, Vice Presidential or Presidential Candidate

U.S. Office of Government Ethics			2. pp		,		Arm ware	_				00 - e earle	Page N	imbar		
Reporting Individual's Name Hale, Robert			SCHEDULE B				· · ·						rage N	umoer	7	
Part I: Transactions				4.7	. ,		77,	None	1						14 112	
Report any purchase, sale, or excl		report a transaction involving prop personal residence, or a transaction	perty used solely as your		nsacti	1.6					Amou	t of Tr	ansaction (x)		
or dependent children during the property, stocks, bonds, commod securities when the amount of the \$1,000. Include transactions that	ity futures, and other transaction exceeded resulted in a loss. Do not	your spouse, or dependent child, divestiture" block to indicate sales certificate of divestiture from OGI	Check the "Certificate of made pursuant to a	Purchase	Sale	Exchange	Date (Mo., Day, Yr.)	\$1,001 -	\$15,001-	\$50,001 - \$100,000	\$250,000 \$250,000	\$500,000 -	\$1,000,000 Over \$1,000,000*	\$1,000,001 - \$5,000,000 \$5,000,001	\$25,000,001 - \$50,000,000	Over \$50,000,000 Certificate of
Example: Central Airlines Con	1107 11 110 110 110 110 110 110 110 110			x		MAR	2/1/99	0, 0,		X	14			1 () () () () () () () () () (7	1 1 1 1
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5						ener Petiti		F 5,		3754 3759	600		## := E	8971.		
				1.00						2	93	970				1
Part II: Gifts, Reim For you, your spouse and deption, and the value of: (1) gift food, or entertainment) receiv (2) travel-related cash reimbut than \$260. For conflicts analy as personal friend, agency apauthority, etc. For travel-relat dates, and the nature of exper	endent children, report the s (such as tangible items, t red from one source totalin rements received from on rois, it is helpful to indicate or oval under 5 U.S.C. § 41 ed gifts and reimbursemen	source, a brief descrip- ransportation, lodging, g more than \$260; and e source totaling more a basis for receipt, such 11 or other statutory ts, include trayel itinerary,		recei inder the d total	ved fi sende onor' value	rom r ent of 's resi e fron	nment; girelatives; i their rela idence. Al n one sour sions.	eceive tionshi so, for	d by y p to ye purpo	our sr ou; or ses of	ouse of provide aggreg	depend as parting a	ndent chersonal ersonal eifts to d	ld totally nospitali etermine	y at the	
Source (Nar	ne and Address)					criptio			7.	i igi ini	rimga tid. Marin	words to appear			7	Value
Examples Nat'l Assn. of Rock Frank Jones, San Fr		Airline ticket, hotel room & meals inc Leather briefcase (personal friend)	ident to national conference 6/1	5/99 (p	ersona	l activi	ity unrelated	to duty)								\$500 \$300
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Hale, Robert		n 2*	SCI	IEDUL	EC											8	
S-0.2.07	<u>t</u>				77										j - 12		
Part I: Liabilities														. V.			
Report liabilities over \$10,000 owed to an	wone creditor of	narconal recidence w	aless it is rented out; loans	cacorad		Νo	nel V	1.		7.27					- 1. - 1 1 1.		
any time during the reporting period by yo		The state of the s	sehold furniture or appliance	.,		~ .	ne X				Categ	ory of A	mount	or Val	ue (x)		
or dependent children. Check the highest	amount owed		rtain relatives listed in inst			F. 2000.					-	100	ren er	1 1 1 2	7		
during the reporting period. Exclude a mo			evolving charge accounts.		Date	Interest	Term if	1	, 1		- 0	- 0	- 8	8	8 3	2 8	8 8 8
		VEX THE LANGE			Incurred	Rate	appli- cable	8 8	900	8 8	8 8	8 8	00,00	00	88	8 8	888
Creditors (Name and A	Address)	Hersitation Transport	Type of Liability				Cable	\$15,000	\$15,001	\$100,000	\$100,001	\$250,001	\$500,001 - \$1;000,000	Over \$1,000,000	\$5,000,000	\$5,000,007 \$25,000,00	\$25,000,00 \$50,000,00 Over
Examples: First District Bank, Washington,	DC TOTAL	Mortgage on rental pro-	perty, Delaware	y Hardwall	1991	8%	25 yrs.		174	x					trie.		
John Jones, 123 J St., Washingto	n, DC	Promissory note			1999	10.%	on demand		F	FFF		X	is in	(4 5 kg	1		
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* This category applies only if the liability	v is solely that of the file	er's spouse or depende	ent children If the liability	ic that of th	e filer or a	ioint liabi	lity of the fi	lor									
with the spouse or dependent children, m				is mar or ur	c mer or a	Joint Haoi	inty of the fi	101									
Part II: Agreements or A	Properties of the second state of the second						m via com	····	7						, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4-,0-	
The same of the sa	the control field of the section of				6.	all officers.	10:0						•		in er ato er		
Report your agreements or arrangeme employee benefit plan (e.g. 401k, def	ents for: continuing pa	articipation in an		·			 future er any of the 							ing th	ie repo	orting	
payment by a former employer (included	ding severance payme	nts): (3) leaves			ornegon	iations to	r any or in	ese arr	angen	nents	or be	nems			·	-	:
			enting for the second of the second s				r Sai ve						N	one			
	Status and Terms of any 2	Agreement or Arrangeme	nt // The Mark Company		40to-657;19	61, 100 x 51,2	resolution of the	Green T	1 1071-1		Partie	\$ 17/2	7.4.7 E.V	· Lugar			Date
Example: Pursuant to partnership agreen calculated on service performe	ent, will receive lump sum		unt & partnership share	- 1925	Sales Aller And And	Tripe Liver	Doe	Jones &	& Smith	, Hom		State					7/85
1 Continue to participate in TIAA/CR	The state of the s			out no contin	nuina cont	ributions		C	N A. /				nia			-	1972
from former employers.		,	, , , , , , , , , , , , , , , , , , , ,						M I, N								2001
2																	
3 Upon my resignation, no further co	antributions will be ma	de to my 403(h) pla	n from the American So	ciety of Milit	ani Comn	trollare	Am	erican	Socie	the of	Milita	Cor	notroll	ore			4/2005
will continue to participate in the		de to my 405(b) pla	in nom the American 50	ciety or with	ary Comp	uonors.	7"	Cilcai	OUCIE	sty Of	willita	y Cos	npuon	1013		ĺ	4/2005
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Reporting Individual's Name	Processing the second s			Page Number	
Hale, Robert		SCHEDULE D			9
Part I: Positions Held Outs Report any positions held during the a compensated or not. Positions include director, trustee, general partner, propri	pplicable reporting period, whether but are not limited to those of an officer,	consultant of any corporation, firm, partn non-profit organization or educational in social, fraternal, or political entities and t	stitution. Exclude positions with religio	any ous, None	: 🗀
Organ	ization (Name and Address)	Type of Organization	Position Held	From (Mo., Yr.)	To (Mo., Yr.)
Examples: Nat'l Assn. of Rock Collectors Doe Jones & Smith, Hometow	n, State	Non-profit education Law firm	President	6/92 7/85	Present 1/00
National Academy of Public Ad Force, Washington, DC	ministration, Fiscal Futures Task	Non-profit Advisory Group	Member	6/08	present
2 RFH Consulting Annandale, VA		Consulting Firm	Owner, sole employee	1/01	present
American Society of Military Co Alexandria, VA	omptrollers	accreditation organization	Executive Director	7/05	present
4 National Academy of Public Ac	Iministration	Non-profit	Fellow (member)	2001	present
5					
6					
Report sources of more than \$5,000 cd business affiliation for services provid the reporting period. This includes th	ed directly by you during any one year of e names of clients and customers of any	urce corporation, firm, partnership, or other by organization when you directly provided of more than \$5,000. You need not repo	the services generating a fee or payment the U.S. Government as a source.	fit if you are an it Termination Vice Presid	ential tial Candidate
Source (Name and Address) Examples: Doe Jones & Smith, Hometow Metro University (client of Do		Legal services Legal services in connection with university	Brief Description of Duties		
American Society of Military Co. 415 N. Alfred St, Alexandria, V.	omptrollers	Executive Director services of non-pr	rofit association		
2 RFH Consulting 3357 Taleen Ct., Annandale, V	/A 22003	Owner, consulting services on variou	s government topics		
3	The state of the s				
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