





Increasing organisational performance through Knowledge Management

Knoco are leading knowledge management consultants helping organisations of any size to deliver tangible business value from their knowledge; by designing knowledge management strategies and frameworks, delivering knowledge management initiatives, and providing essential knowledge management toolkits. Knoco's know-how, honed by working with world leaders in knowledge management over the past 20 years, helps clients in any sector improve performance and increase profitability through KM.

Knowledge Management Consulting

Knoco's knowledge management consultancy services enable organisations to harness and deploy knowledge held right across the enterprise, from strategy through to implementation.

Knoco's comprehensive support programme includes Knowledge Management assessment and benchmarking, Knowledge Management Strategy development, (including Knowledge Retention Strategy), and Implementation planning and support.

Long-term sustainable value

Sustaining Knowledge Management beyond the initial honeymoon period is frequently a challenge.

Knoco helps you develop a sustainable Knowledge Management Framework - of roles, processes, technologies and governance - that ensures long term value delivery, and enables Knowledge Management to be fully embedded in the way you work.

Knoco supports you through delivering Knowledge Management services such as Lesson Learning services, Training and coaching, and Community of Practice support.

More material for you

KM Training. Off the peg or bespoke to your situation, Knoco Ltd offer a range of training, for small or large groups, suiting every level of need

Read more>>

What is KM? Knoco offers a full reference section providing an introduction, overview and detailed description of all facets of this new and exciting discipline. Read more>>

white papers, newsletters, video explanations, working tools and templates, and other resources to start you on your KM journey. Read more>>

KM resources Free

About Knoco. The people behind the company - meet our international team of Knowledge Management consultants and see our client endorsements

Read more>>

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"I'd very much recommend Knoco Ltd as knowledge management consultants. Their expertise is second to none and their pragmatic, considered approach really helped to embed knowledge management at our company.

They challenged our thinking on many occasions and were an integral part of establishment of a knowledge sharing culture.

"I'm very proud to have worked with them and learnt a great deal from the experience"

- A Knoco Client

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Our clients



Anglo American Aon Asian Development Bank Astra Zeneca **BAE** systems Bank MuscatBICThe BBC **BG** Group BP British Nuclear Fuels Cristal De Beers Electrolux Elia The Gambling Commission Heerema Huawei IFC Kuwait Petroleum Corporation Nexen Mars MNDA MW Kellog Ofgem Pan American Energy Petronas PTTEP **Rio Tinto** SABMiller Santos Saudi Aramco Serco Solvay Tetra Pak **UK Government** Vale Woodside Petroleum plus many more

Home > About Us

About Knoco – Knowledge Management Consultants

Knoco was established in 1999 by key members of BP's global Knowledge Management Consulting team, who had been recognised in the 1990s as pioneers in the field of Knowledge Management.

As independent knowledge management consultants, Knoco have delivered 18 years of successful practical service in the field of Knowledge Management, providing coaching, consultancy, training, Knowledge Management services and strategic guidance to clients in a wide range of industry sectors, including Mining, Broadcasting, Brewing, Oil and gas, Nuclear, Telecoms, FMCG Public Sector and Pharmaceuticals

Our experiences of Knowledge Management implementation are second to none, with involvement in all stages of implementation of Knowledge Management.

Knoco Itd delivers knowledge management consulting and knowledge management services around the globe through an Affiliate model. Our Affiliates apply proven Knoco Methodology and training materials to deliver reliable and authoritative KM solutions, with the backing of the Knoco principals whenever needed.

Contact your local Knoco Knowledge Management consultant to learn about the services available to you, or click on the photos and links below. Contact us if you are interested in becoming a franchisee. Preference is given to experienced consultants.



Knoco UK

Knoco Venezuela

Knoco Indonesia

KM services in



Knoco Poland





Knoco South Africa







Knoco New York



Knoco USA



Knoco Hungary



Knoco Kansas





Knoco Russia

Knoco France

https://www.knoco.com/knowledge-management-consultants.htm

About Knoco - Knowledge Management Consultants | Knoco Ltd











Knoco Malaysia









Knoco Iran

Our company details are as follows

Registered company name;Knoco Limited

Registered Office Address; 37 Portland Road, Kilmarnock, Ayrshire, Scotland, UK, KA1 2DJ

Company Number 197459

Place of registration Scotland

735 1844 30 VAT registration number

Our company policies

Contact us for more information

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Strategic Services

KM implementation support

Community of Practice Services

Download our services brochure

Lesson-learning services

KM process facilitation

Innovation Starter services

Knowledge	Management services	l Knoco	Ltd

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Knowledge Management Services

Our Knowledge Management Services are listed here, and illustrated in the "KM Service Wheel" shown below.

STRATEGIC SERVICES Assessment and benchmarking KM accreditation Preparation for ISO 9001 Knowledge scan KM Strategy KM Policy Retention and transfer strategy KM Framework design KM Valuation KM Governance	KM IMPLEMENTATION SERVICES Implementation planning KM organisational design Project KM plans KM pilot projects KM Training Knowledge Asset creation KM coaching	LESSON LEARNING SERVICES Lesson learned system assessment Lessons system design Lessons capture services Lessons analysis Project Learning systems INNOVATION
KM PROCESS FACILITATION After Action Review Peer Assist Lessons Capture Knowledge Exchange Knowledge Handover Knowledge Markets Learning History Interview Knowledge Gap Analysis An audience with an expert	LEARNING CULTURE SERVICES • Learning culture introduction • Learning culture audit • Learning culture follow-up COMMUNITY OF PRACTICE SERVICES • CoP Launch • CoP Maturity assessment • Training for CoP leaders • Coaching for CoP leaders	KM STARTER SERVICES KM Assessment by survey KM Assessment one-day workshop KM Strategy by survey KM Strategy one-day workshop Knowledge Scan by survey KM culture survey Introductory workshop KM Proof of Concept



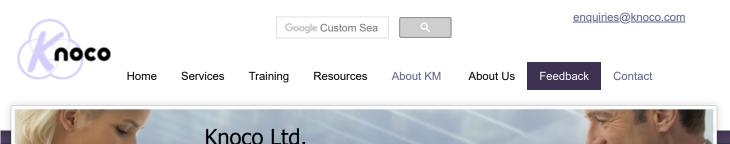
Knoco Limited provides Knowledge Management Services covering a range of client needs and client maturities, from the early stages of investigating Knowledge Management, to supporting a fully embedded program.

Knoco's comprehensive Knowledge Management services include the early services of <u>Knowledge Management</u> assessment and benchmarking, <u>Knowledge Management Strategy development</u>, (including <u>Knowledge Retention</u> <u>Strategy</u>), <u>Knowledge Management Framework design</u> and <u>Implementation planning and support</u>, and later support services such as <u>Lesson Learning services</u>, <u>Training and coaching</u>, and <u>Community of Practice support</u>.

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Knoco ltd, client testimonials



NOCO LTO. Knowledge Management Feedback from clients

Home > Feedback

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Nick Milton, his partner Tom Young, and his colleagues at Knoco have been indispensable in helping BP craft its new approach to KM as well as help create and deliver the training program that goes with it.

I use Knoco as my first choice in a KM consultancy, on either side of the Atlantic. Five stars out of five

Walt Palen, BP

66

Knoco helped us raise the profile of our new KM project and kick start activity with our Directors. They returned to help us with training and workshops across the organisation.

Their easy going, accessible approach combined with fantastic experience was highly valued by everyone they worked with. They left us with a fantastic legacy to build on. I can highly recommend them.

Fred Paterson, National College of School Leaders, UK

66

Knoco provided a tremendous service to my team and the wider organisation during my time in knowledge management at the BBC.

"Knoco provided the full range of services from helping us to think through our strategy to providing point support with individual KM projects. Unlike many so called 'KM experts', Knoco's advice is based on sustained experience of implementing KM in many different companies and contexts.

Claire Chaundy, BBC

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I had an opportunity to see Knoco in action during their work at De Beers Group Services. I was struck by their skilled approach to introducing Knowledge Management (KM) to people who had little concept of it. They helped to lay a foundation for KM in the Group, and I'd gladly work with them again in the future.

Philip Pozzo di Borgo-Oliver, De Beers

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It is the understanding that lies behind Knoco and its insightful understanding and contribution to the management of knowledge field that makes this organisation so interesting and vibrant.

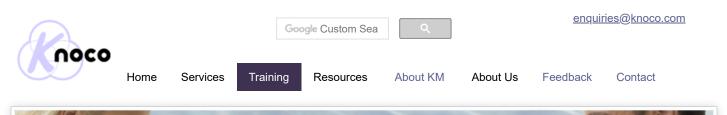
"Knoco has a passion for its subject and a compassion for the people it leads, advises, manages and influences. Knoco elegantly transcends and reinterprets traditional concepts of company and organisation

Simon Reay Atkinson, Captain, RAN (Reserves) at Royal Australian Navy

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Having worked with Knoco on the Learning from Experience program at AstraZeneca, I can vouch for their practical, real-world guidance for applying knowledge management principals to industries such as pharmaceuticals. And they're great people to work alongside with.

Alison Zartarian, Astra Zeneca





Knoco Ltd. Knowledge management training

What our training clients said:

"Coming through this process helped me realise thats it's not rocket science, it's taking the theory and applying it in a structured way. I like the fact that it's do-able"

"It brought it to life for me. You can't imagine where people see value. With the examples and the ideas and the questions I could see it as a living system."

"When I first heard of Knowledge Management I thought it would involve boiling the ocean, and I was really impressed by the way you practice what you preach and distil it all into very simple steps to follow

Download our training brochure

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Knowledge Management Training

Would you like off the peg Knowledge Management Training (See our course list), or bespoke to your needs? Or would you like a trainer's licence for our Bird Island exercise?

Knoco Ltd offer a range of Knowledge Management Training, for small or large groups, suiting every level of need.

We can raise the level of Awareness among your senior managers, we can provide a Primer Course for a Knowledge Management team or members of a Knowledge Management community, or we can provide a Masterclass for your Knowledge Management practitioners.We can even tailor a complete start-week for your Knowledge Management program, where we deliver a mix of training, coaching, consultancy and workshops to develop your KM skills, KM strategy and KM framework.



Knoco Ltd provide Knowledge Management Training

for all stages of the Knowledge Management journey, including awareness sessions and introductory workshops for the early stages of knowledge management, skills development programs for your Knowledge Management implementation team, or roll-out training for the later stages of Knowledge Management Implementation.

If you have any specific Knowledge Management Training need, such as training for community of practice leaders, training in Lessons identification and capture for your facilitators, or for building the skills of Knowledge retention, we either have a course already prepared, or we can put one together for you. If you are looking to demonstrate the value of Knowledge Management, our Bird Island Workshop is just the thing for you.

Contact us for example agendas.

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