

No.	SOPRO STERIA GROUP (Fr) Subsidiary Company	Country - SORTED BY	% control
1	Delta Development Systems	Algeria	70.00%
2	Sopra Steria GmbH	Austria	100.00%
3	Sopra Banking Software Belgium	Belgium	100.00%
4	Sopra HR Software SPRL	Belgium	100.00%
5	Sopra Steria Benelux	Belgium	100.00%
6	Cassiopae Software Ltda	Brazil	100.00%
7	Sopra Software Cameroun	Cameroon	95.00%
8	2MoRO Inc.	Canada	37.00%
9	Xansa Inc.	Canada	100.00%
10	Beijing Sopra Science and Technology Ltd	China	100.00%
11	Sopra Steria Wenhao	China	100.00%
12	Sopra Steria Wenhao	China	51.00%
13	Sopra Banking Côte d'Ivoire	Côte d'Ivoire	100.00%
14	Xansa Cyprus (No. 1) Ltd	Cyprus	100.00%
15	Xansa Cyprus (No. 2) Ltd	Cyprus	100.00%
16	Sopra Steria A/S	Denmark	100.00%
17	2MoRO SAS	France	100.00%
18	2MoRO Solutions	France	100.00%
19	Axway	France	32.59%
20	Beamap SAS	France	100.00%
21	Cassiopae Real Estate Paris SAS	France	100.00%
22	Cassiopae Real Estate SA	France	100.00%
23	Cassiopae SAS	France	100.00%
24	Cimpa SAS	France	100.00%
25	Eurocis	France	33.00%
26	Galitt	France	88.13%
27	ITI SAS	France	100.00%
28	KSEOP Holding SAS	France	100.00%
29	Sopra Banking Software	France	100.00%
30	Sopra HR Software	France	100.00%
31	Sopra Steria Group	France	100.00%
32	Sopra Steria Infrastructure & Security Services	France	100.00%
33	Sopra Steria Services	France	100.00%
34	Tecfit	France	88.13%
35	XYZ 12 2016	France	100.00%
36	Sopra Banking Gabon	Gabon	100.00%
37	Cassiopae GmbH	Germany	100.00%
38	Cassiopae Solutions Private Ltd	Germany	100.00%
39	Cimpa GmbH	Germany	100.00%
40	ISS Software GmbH	Germany	100.00%
41	Sopra Banking Software GmbH	Germany	100.00%
42	Sopra Banking Software GmbH	Germany	100.00%
43	Sopra HR Software GmbH	Germany	100.00%
44	Sopra Steria AG	Germany	100.00%

https://www.amf-france.org/technique/multimedia?docId=19479dd5-9578-420b-af3a-bdd0ae33cca&famille=BDIF&bdifId=9230-81.D_D.18-0329&langue=en

No.	SOPRO STERIA GROUP (Fr) Subsidiary Company	Country - SORTED BY	% control
45	Sopra Steria Services GmbH	Germany	100.00%
46	Steria Hong Kong	Hong Kong	100.00%
47	Sopra Banking Software – Iceland branch	Iceland	100.00%
48	Cassiopae Solutions Private Ltd	India	99.90%
49	Steria India Ltd	India	100.00%
50	Xansa India Sez DP Ltd	India	100.00%
51	Sopra HR Software Srl	Italy	100.00%
52	Sopra Steria Group SpA	Italy	100.00%
53	Sopra Banking Software Luxembourg	Luxembourg	100.00%
54	Sopra HR Software Sarl	Luxembourg	100.00%
55	Sopra Steria Benelux – Luxembourg branch	Luxembourg	100.00%
56	Sopra Steria PSF Luxembourg	Luxembourg	100.00%
57	Steria Malaysia	Malaysia	100.00%
58	Banking Software Morocco	Morocco	100.00%
59	Sopra Banking Software Morocco	Morocco	100.00%
60	Sopra HR Software Sarl	Morocco	100.00%
61	Sopra Steria Group – Morocco branch	Morocco	100.00%
62	Steria Medshore SAS	Morocco	100.00%
63	Sopra Banking Software Netherlands BV	Netherlands	100.00%
64	Sopra Steria Benelux – Netherlands branch	Netherlands	100.00%
65	Sopra Steria AS	Norway	100.00%
66	The Solid Group	Norway	100.00%
67	Sopra Steria Polska	Poland	100.00%
68	Kentor OOO	Russia	100.00%
69	Sopra Banking Software Singapore Pte Ltd	Singapore	100.00%
70	Sopra Steria Asia Pte Ltd	Singapore	100.00%
71	Cassiopae SAS - South Korea branch	South Korea	100.00%
72	Cimpa PLM España SL	Spain	100.00%
73	Sopra Financial Solutions Iberia SL	Spain	100.00%
74	Sopra Group Catalunya SA	Spain	100.00%
75	Sopra HR Software SL	Spain	100.00%
76	Sopra Steria España SAU	Spain	100.00%
77	Sopra Steria Euskadi SL	Spain	100.00%
78	Kentor AB	Sweden	100.00%
79	Kentor East AB	Sweden	100.00%
80	Kentor Holding AB	Sweden	100.00%
81	Kentor IT AB	Sweden	100.00%
82	Sopra Steria AB	Sweden	100.00%
83	Sopra HR Software Sarl	Switzerland	100.00%
84	Sopra Steria AG	Switzerland	100.00%
85	Cassiopae MEA	Tunisia	100.00%
86	Sopra HR Software Sarl	Tunisia	100.00%
87	ASL Information Services Limited	United Kingdom	100.00%
88	Caboodle Solutions Ltd	United Kingdom	100.00%

No.	<i>SOPRO STERIA GROUP (Fr) Subsidiary Company</i>	<i>Country - SORTED BY</i>	<i>% control</i>
89	Cassiopae Ltd	United Kingdom	100.00%
90	Cimpa Ltd	United Kingdom	100.00%
91	Druid Group Ltd	United Kingdom	100.00%
92	Druid Quest – Trust No. 6	United Kingdom	100.00%
93	Druid Quest Limited	United Kingdom	100.00%
94	FI Academy Ltd	United Kingdom	100.00%
95	FI Group Limited	United Kingdom	100.00%
96	FI Kernel Ltd	United Kingdom	100.00%
97	Field Solutions Investment Ltd	United Kingdom	100.00%
98	First Banking Systems	United Kingdom	100.00%
99	Firth Solutions Ltd	United Kingdom	100.00%
100	NHS Shared Business Services Ltd	United Kingdom	50.00%
101	NHS Shared Employee Services Limited	United Kingdom	100.00%
102	OSI Group Holdings Limited	United Kingdom	100.00%
103	OSI Group Limited	United Kingdom	100.00%
104	SBS 123 Ltd	United Kingdom	100.00%
105	Shared Services Connected Ltd SSCL	United Kingdom	75.00%
106	Sopra Group Holding Ltd	United Kingdom	100.00%
107	Sopra Group Ltd	United Kingdom	100.00%
108	Sopra HR Software Ltd	United Kingdom	100.00%
109	Sopra Steria Holdings Ltd	United Kingdom	100.00%
110	Sopra Steria Ltd	United Kingdom	100.00%
111	Sopra Steria Recruitment Ltd	United Kingdom	100.00%
112	Sopra Steria Services Ltd	United Kingdom	100.00%
113	Steria BSP Ltd	United Kingdom	100.00%
114	Steria Employee Trustee Company Ltd	United Kingdom	100.00%
115	Steria Employee Trustee Company Ltd	United Kingdom	100.00%
116	Steria UK Corporate Ltd	United Kingdom	100.00%
117	Steria UK Ltd	United Kingdom	100.00%
118	Xansa 2004 Employee Benefit Trust	United Kingdom	100.00%
119	Xansa Trustee Company Limited	United Kingdom	100.00%
120	Zansa Ltd	United Kingdom	100.00%
121	Zansa Ltd	United Kingdom	100.00%
122	Cassiopae US Inc.	United States	100.00%
123	S2Com Consulting	United States	62.00%
124	Xansa Holdings Inc.	United States	100.00%
125	Xansa Inc.	United States	100.00%

No.	<i>SOPRO STERIA GROUP (Fr) Subsidiary Company - SORTED BY</i>	Country	% control
1	2MoRO Inc.	Canada	37.00%
2	2MoRO SAS	France	100.00%
3	2MoRO Solutions	France	100.00%
4	ASL Information Services Limited	United Kingdom	100.00%
5	Axway	France	32.59%
6	Banking Software Morocco	Morocco	100.00%
7	Beamap SAS	France	100.00%
8	Beijing Sopra Science and Technology Ltd	China	100.00%
9	Caboodle Solutions Ltd	United Kingdom	100.00%
10	Cassiopae GmbH	Germany	100.00%
11	Cassiopae Ltd	United Kingdom	100.00%
12	Cassiopae MEA	Tunisia	100.00%
13	Cassiopae Real Estate Paris SAS	France	100.00%
14	Cassiopae Real Estate SA	France	100.00%
15	Cassiopae SAS	France	100.00%
16	Cassiopae SAS - South Korea branch	South Korea	100.00%
17	Cassiopae Software Ltda	Brazil	100.00%
18	Cassiopae Solutions Private Ltd	India	99.90%
19	Cassiopae Solutions Private Ltd	Germany	100.00%
20	Cassiopae US Inc.	United States	100.00%
21	Cimpa GmbH	Germany	100.00%
22	Cimpa Ltd	United Kingdom	100.00%
23	Cimpa PLM España SL	Spain	100.00%
24	Cimpa SAS	France	100.00%
25	Delta Development Systems	Algeria	70.00%
26	Druid Group Ltd	United Kingdom	100.00%
27	Druid Quest – Trust No. 6	United Kingdom	100.00%
28	Druid Quest Limited	United Kingdom	100.00%
29	Eurocis	France	33.00%
30	FI Academy Ltd	United Kingdom	100.00%
31	FI Group Limited	United Kingdom	100.00%
32	FI Kernel Ltd	United Kingdom	100.00%
33	Field Solutions Investment Ltd	United Kingdom	100.00%
34	First Banking Systems	United Kingdom	100.00%
35	Firth Solutions Ltd	United Kingdom	100.00%
36	Galitt	France	88.13%
37	ISS Software GmbH	Germany	100.00%
38	ITI SAS	France	100.00%
39	Kentor AB	Sweden	100.00%
40	Kentor East AB	Sweden	100.00%
41	Kentor Holding AB	Sweden	100.00%
42	Kentor IT AB	Sweden	100.00%
43	Kentor OOO	Russia	100.00%
44	KSEOP Holding SAS	France	100.00%

No.	<i>SOPRO STERIA GROUP (Fr) Subsidiary Company - SORTED BY</i>	Country	% control
45	NHS Shared Business Services Ltd	United Kingdom	50.00%
46	NHS Shared Employee Services Limited	United Kingdom	100.00%
47	OSI Group Holdings Limited	United Kingdom	100.00%
48	OSI Group Limited	United Kingdom	100.00%
49	S2Com Consulting	United States	62.00%
50	SBS 123 Ltd	United Kingdom	100.00%
51	Shared Services Connected Ltd SSCL	United Kingdom	75.00%
52	Sopra Banking Côte d'Ivoire	Côte d'Ivoire	100.00%
53	Sopra Banking Gabon	Gabon	100.00%
54	Sopra Banking Software	France	100.00%
55	Sopra Banking Software – Iceland branch	Iceland	100.00%
56	Sopra Banking Software Belgium	Belgium	100.00%
57	Sopra Banking Software GmbH	Germany	100.00%
58	Sopra Banking Software GmbH	Germany	100.00%
59	Sopra Banking Software Luxembourg	Luxembourg	100.00%
60	Sopra Banking Software Morocco	Morocco	100.00%
61	Sopra Banking Software Netherlands BV	Netherlands	100.00%
62	Sopra Banking Software Singapore Pte Ltd	Singapore	100.00%
63	Sopra Financial Solutions Iberia SL	Spain	100.00%
64	Sopra Group Catalunya SA	Spain	100.00%
65	Sopra Group Holding Ltd	United Kingdom	100.00%
66	Sopra Group Ltd	United Kingdom	100.00%
67	Sopra HR Software	France	100.00%
68	Sopra HR Software GmbH	Germany	100.00%
69	Sopra HR Software Ltd	United Kingdom	100.00%
70	Sopra HR Software Sarl	Luxembourg	100.00%
71	Sopra HR Software Sarl	Morocco	100.00%
72	Sopra HR Software Sarl	Switzerland	100.00%
73	Sopra HR Software Sarl	Tunisia	100.00%
74	Sopra HR Software SL	Spain	100.00%
75	Sopra HR Software SPRL	Belgium	100.00%
76	Sopra HR Software Srl	Italy	100.00%
77	Sopra Software Cameroun	Cameroon	95.00%
78	Sopra Steria A/S	Denmark	100.00%
79	Sopra Steria AB	Sweden	100.00%
80	Sopra Steria AG	Switzerland	100.00%
81	Sopra Steria AG	Germany	100.00%
82	Sopra Steria AS	Norway	100.00%
83	Sopra Steria Asia Pte Ltd	Singapore	100.00%
84	Sopra Steria Benelux	Belgium	100.00%
85	Sopra Steria Benelux – Luxembourg branch	Luxembourg	100.00%
86	Sopra Steria Benelux – Netherlands branch	Netherlands	100.00%
87	Sopra Steria España SAU	Spain	100.00%
88	Sopra Steria Euskadi SL	Spain	100.00%

No.	<i>SOPRO STERIA GROUP (Fr) Subsidiary Company - SORTED BY</i>	Country	% control
89	Sopra Steria GmbH	Austria	100.00%
90	Sopra Steria Group	France	-
91	Sopra Steria Group – Morocco branch	Morocco	100.00%
92	Sopra Steria Group SpA	Italy	100.00%
93	Sopra Steria Holdings Ltd	United Kingdom	100.00%
94	Sopra Steria Infrastructure & Security Services	France	100.00%
95	Sopra Steria Ltd	United Kingdom	100.00%
96	Sopra Steria Polska	Poland	100.00%
97	Sopra Steria PSF Luxembourg	Luxembourg	100.00%
98	Sopra Steria Recruitment Ltd	United Kingdom	100.00%
99	Sopra Steria Services	France	100.00%
100	Sopra Steria Services GmbH	Germany	100.00%
101	Sopra Steria Services Ltd	United Kingdom	100.00%
102	Sopra Steria Wenhao	China	100.00%
103	Sopra Steria Wenhao	China	51.00%
104	Steria BSP Ltd	United Kingdom	100.00%
105	Steria Employee Trustee Company Ltd	United Kingdom	100.00%
106	Steria Employee Trustee Company Ltd	United Kingdom	100.00%
107	Steria Hong Kong	Hong Kong	100.00%
108	Steria India Ltd	India	100.00%
109	Steria Malaysia	Malaysia	100.00%
110	Steria Medshore SAS	Morocco	100.00%
111	Steria UK Corporate Ltd	United Kingdom	100.00%
112	Steria UK Ltd	United Kingdom	100.00%
113	Tecfit	France	88.13%
114	The Solid Group	Norway	100.00%
115	Xansa 2004 Employee Benefit Trust	United Kingdom	100.00%
116	Xansa Cyprus (No. 1) Ltd	Cyprus	100.00%
117	Xansa Cyprus (No. 2) Ltd	Cyprus	100.00%
118	Xansa Holdings Inc.	United States	100.00%
119	Xansa Inc.	Canada	100.00%
120	Xansa Inc.	United States	100.00%
121	Xansa India Sez DP Ltd	India	100.00%
122	Xansa Trustee Company Limited	United Kingdom	100.00%
123	XYZ 12 2016	France	100.00%
124	Zansa Ltd	United Kingdom	100.00%
125	Zansa Ltd	United Kingdom	100.00%



DEPOT D'UN DOCUMENT DE REFERENCE

Fiche de dépôt n° D.18-0329 du 13 avril 2018

- Société : SOPRA STERIA GROUP

- Date de clôture des comptes annuels figurant dans le document : 31/12/2017