

Increase Revenue by 7x - Get 5 tips on how to make your business successful. Learn more. | [Read More »](#) | Ad



Christina Sass
Co Founder and COO at Andela
Greater New York City Area | International Affairs

Current Andela
Previous Global Give Back Circle, The MasterCard Foundation, Clinton Global Initiative
Education Tufts University - The Fletcher School of Law and Diplomacy

[Send Christina InMail](#)

500+ connections

<https://www.linkedin.com/in/christina-sass-a23b2911>

Background

Summary

Christina Sass is the Co-Founder and COO of Andela or, as CNN has called it, "The startup that's harder to get into than Harvard".

Founded on the idea that brilliance is evenly distributed but opportunity is not, Andela aims to train 100,000 world-class software developers in Africa over the next 10 years. To do so, Andela has created a new model of education that funds itself through the work we do: training brilliant young software developers and placing them with top international companies. With a .6% acceptance rate, Andela is the most selective tech training program in Africa and has been featured by Wired, CNN, The Today Show, The New Yorker, The Wall Street Journal, and many others.

Prior to Andela, Christina built education and employment programs in China, Gaza and the West Bank, Kenya, and her home state of Georgia (Go Dawgs). Christina serves on the Advisory Council of the NYU Stern Center for Business and Human Rights and on the Lancaster Honoring of the Global Give Back Circle. She also serves as education topic expert for the Clinton Global Initiative University annual meeting. She was named as a 2014 New York Business Journal "Women of Influence", a 2015 Business Insider "23 most innovative and inspiring women in New York City Tech" and a 2015 University of Georgia "40 Under 40" Alumni.

<http://www.bustle.com/articles/59592-across-the-globe-women-still-have-less-full-time-employment-than-men-theres-only-one-way-to>



Women of Influence: Getting to know Christi...



African technology training program Andela t...

People Also Viewed

- 

Jeremy Johnson
Co-Founder and CEO, Andela [We're Hiring!]
- 

Iyinoluwa Aboyeji
Co-founder & Managing Director at Flutterwave
- 

Ian Carnevale
Co-founder & Brand Director at Andela [We're Hiring!]
- 

Evan Green-Lowe
Director, Talent & Growth at Andela [We're Hiring!]
- 

Taiwo Judah-Ajayi
Deputy Director of Operations at Andela
- 

Mark Schulze
Chief Revenue Officer (CRO) at Andela
- 

Tolulope Komolafe
Software Developer at Andela
- 

Maria Cevi, SPHR, CCRP
HRBP
- 

Seni Sulyman
Director of Operations, Andela

People Similar to Christina



Andela's Christina Sass on...



Zuckerberg backs Andela, ...

Experience

Co Founder and COO

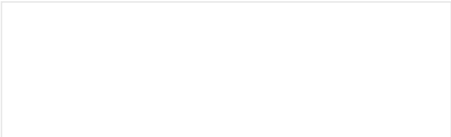
Andela

September 2014 – Present (2 years 2 months) | New York, NY and Lagos, Nigeria

Andela is a global talent accelerator that produces world-class developers and connects them with top employers.

With an acceptance rate below 1%, Andela offers one of the most selective technology training programs in the world. Andela developers, some of the brightest young people in Africa, undergo an intensive training experience with cutting-edge education technology, gaining the skills and experience needed to thrive as full-time, remote developers for companies around the world. Andela is backed by the founders of Facebook, eBay, and AOL and has offices in North America and Africa.

In co-founding Andela, Christina has finally found a scalable way for bright but disadvantaged young people to receive training and employment without any debt and without leaving their home countries. She believes this model has the power to both close global labor gaps and launch lifelong careers for thousands of young people.

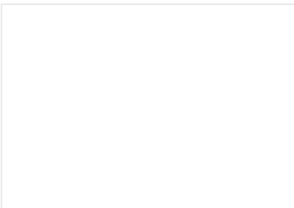


Search for people, jobs, companies, and more...

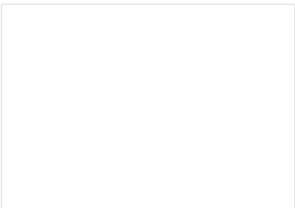
Advanced

This Company Is Paying Nigerians to Learn ...

10 African startups that rocked 2014 - CNN....



This is Andela



This is Andela

Board Member

Global Give Back Circle

2015 – 2015 (less than a year)

The Global Give Back Circle integrates Mentoring, Private Sector Engagement and Government and Local Community Support in a "Circle of Empowerment" that guides an at-risk girl to complete her educational journey, gain employable skills, transition into the workplace and embrace the joys of Citizenship through Giving Back.



Thomas D'Arcy Williams 3rd

Community Health Educator at Peace Corps Connect

Ads You May Be Interested In



Increase Revenue by 7x
Get 5 tips on how to make your business successful. [Learn more.](#)



CEO, VP Job Search \$200K+
Get in Front of The Decision Makers - Confidentially. We Do The Work.



House Flipping Workshop
Learn From House Flipping Pro Than Merrill! Columbus 10/11-10/15

People also viewed

Jeremy Johnson Co-Founder and CEO, Andela [We're Hiring!]

Advisor to the President and CEO

The MasterCard Foundation

November 2011 – August 2014 (2 years 10 months) | Toronto, Canada Area

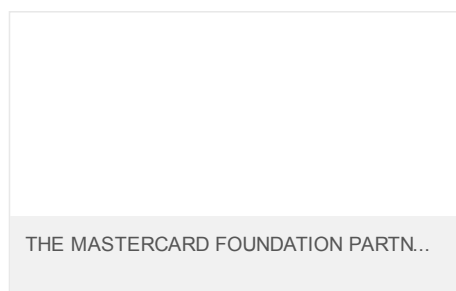
The MasterCard Foundation is a global, private foundation with over \$9 billion in assets working to advance financial inclusion and education in developing countries.

Christina served as an advisor to the President and CEO of The MasterCard Foundation on fostering collaboration among partners working with youth in Africa to create education into employment pipelines.

- Secretariat for a group of 12 CEOs seeking shared solutions to systemic challenges for young people in Africa in education and financial inclusion. Organizations include CGAP, Equity Bank, International Finance Corporation, TechnoServe, and MIT Legatum Center.

- Conduct in-depth interviews with key stakeholders to determine issues, regions and youth segments ripe for collaboration. Spearhead collaborative projects; focus on pilots with potential to scale. Ex: Training Camfed graduates from Africa in modern sustainable farming at EARTH University in Costa Rica; Connecting students with internships and jobs at Equity Bank and TechnoServe to build competitive farms and businesses.

- Design and execute summits in Boston, US; Limon, Costa Rica; Nairobi, Kenya; and Blantyre, Malawi including peer-to-peer leadership development, site visits and analysis, guest speakers, and new project brainstorming.



Deputy Director, Program Department

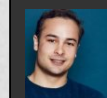
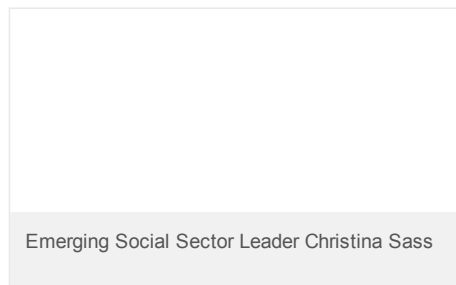
Clinton Global Initiative

2009 – January 2012 (3 years) | Greater New York City Area

CGI convenes global leaders to create and implement innovative solutions to the world's most pressing challenges. CGI meetings have yielded 2,300 CGI Commitments valued at \$73 billion affecting 400 million people in 180 countries.

While directing the Program Department at The Clinton Global Initiative, Christina worked closely with President Clinton and his office to design and execute the annual CGI agenda. This involved driving Commitments to Action with corporations, NGOs, governments and philanthropies with a particular focus on scalable education solutions and empowerment of girls and women in developing countries.

- Recruited and managed teams of topic experts to advise CGI on content and new partnerships.
- Recruited, trained, and managed 8 full-time staff and 3 interns, doubling the Department.
- Met with President Clinton quarterly to set agenda for CGI, review and approve meeting topics.
- Engaged global leaders in CGI: Heads of state, Nobel Prize winners, Fortune 500 CEOs, philanthropists, NGO leaders, and members of the media.
- Engaged and advised CGI members in the development of business models, practices and partnerships in global education.
- Formalized 25+ CGI "Commitments to Action." Promoted after 6 months to Deputy Director, Program Department.

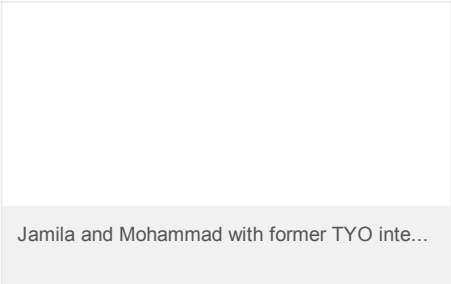


People also viewed ×
Jeremy Johnson Co-Founder
and CEO, Andela [We're
Hiring!] >

Consultant, Education and Program Start-Up

Tomorrow's Youth Organization, Nablus, West Bank
May 2008 – February 2009 (10 months)

- Assisted development & implementation of 5-year strategic plan: fundraising, growth, site design: www.tomorrowsyouth.org.
- Represented TYO at conferences in New York, NY, Washington, D.C., Austin, TX, and Boston,
- Developed leadership training curricula and taught two summer sessions to students age 8-13 and 14–17.
- Taught ESL to mothers of TYO students. Taught Advanced English to TYO volunteers and interns.



Founder and Director, Utahloy International Youth Program

Utahloy International School - Zeng Cheng, PRC
March 2004 – August 2006 (2 years 6 months)

- Proposed and designed original program; secured funding for language and leadership program in South Eastern China.
- Built program from concept to financial independence with 24 international staff and serving 200+ students.
- Recruited, hired, trained and directed international staff. Directed daily operations and completed extensive donor reports.
- Taught 7th-10th Grade Humanities, 8th Grade English grammar and literature, and 3rd -11th Grade ESL Advanced Reading Comprehension and Grammar.
- Taught 14-16 classes per week. Designed new ESL lessons and incorporated into school-wide curricula.
- Organized dormitory living for 55 students and 15 staff including scheduling, nightly activities, and parental involvement.

September 2002 – January 2004 (1 year 5 months)

- Managed and grew after school program and summer camp including up to 70 staff and 350 participants per session.
- Balanced budget and created 6 new programs that increased program quality, variety and youth participation by 35%.
- Strong focus on YMCA involvement in the community. Served on Family Connection, Communities in Schools committees.

 Skills

Top Skills

64	International...	         
33	Capacity Building	         
33	International Relations	         
31	Program Evaluation	         



People also viewed

Jeremy Johnson Co-Founder and CEO, Andela [We're Hiring!]





28

Strategic Planning



26

Nonprofits



20

Program Development



20

Leadership



19

Policy Analysis



18

Start-ups



Christina also knows about...

15

Community Outreach

14

Strategy

13

Public Speaking

12

Program Management

11

Community Development

10

NGOs

8

Research

7

Strategic Communications

4

Non-profits

3

Negotiation

3

Non-profit...

2

International Education

2

Public Affairs

1

Organization

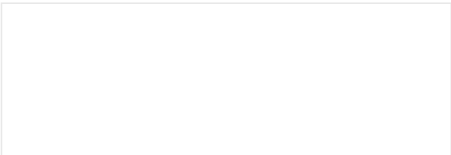
1

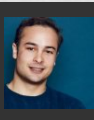
Youth Development

See 1+ >

Education

Tufts University - The Fletcher School of Law and Diplomacy
Masters, International Law and Diplomacy
2007 – 2009





People also viewed

Jeremy Johnson

Co-Founder and CEO, Andela [We're Hiring!]

>



Search for people, jobs, companies, and more...



Advanced



1







Good Works: Part Two

The University of Georgia
BA, Philosophy, English Literature and German Language
1997 – 2002

Alumna Spotlight: Christina Sass (AB '02) - ...

Groups



Clinton Foundation AI...
144 members
[+ Join](#)



The B Team
5,243 members
[+ Join](#)

Following

News



Pulse
1,276,912 followers
[✓ Following](#)

Companies



Clinton Global Initiative
Nonprofit Organization Management
[+ Follow](#)



Andela
Information Technology and Services
[+ Follow](#)



University of Georgia
Higher Education
[+ Follow](#)



The Fletcher School ...
Higher Education
[+ Follow](#)



The MasterCard Foundation



Management
[+ Follow](#)

Schools



Tufts University - The...
Greater Boston Area
[+ Follow](#)



The University of Ge...
Athens, Georgia Area
[+ Follow](#)

People also viewed



Jeremy Johnson Co-Founder and CEO, Andela [We're Hiring!]

Search for people, jobs, companies, and more...

[Advanced](#)



1



[Help Center](#) | [About](#) | [Careers](#) | [Advertising](#) | [Talent Solutions](#) | [Sales Solutions](#) | [Small Business](#) | [Mobile](#) | [Language](#) | [Upgrade Your Account](#)

LinkedIn Corporation © 2016 | [User Agreement](#) | [Privacy Policy](#) | [Ad Choices](#) | [Community Guidelines](#) | [Cookie Policy](#) | [Copyright Policy](#) | [Send Feedback](#)

https://www.linkedin.com/in/christina-sass-a23b2911

6/6