

# 2016

## Strategy and Budget Cycle

<b>STRATEGY</b>		Early Jan	Strategy instructions distributed	
	<b>GROUP A</b>	March 11	<b>Group A:</b> Preliminary strategy materials due	<b>GROUP A</b>
		Mar 29-31	<b>Group A:</b> Preliminary strategy discussion meetings LONDON TBD	
	<b>GROUP B</b>	March 30	<b>Group B:</b> Preliminary strategy materials due	<b>GROUP B</b>
		Early April	<b>Group A:</b> 2017 headcount submissions due	
	<b>GROUP C</b>	April 18-20	<b>Group B:</b> Preliminary strategy review meetings NEW YORK TBD	
		April 27	<b>Group C:</b> Preliminary strategy materials due	<b>GROUP C</b>
		Late April	<b>Group B:</b> 2017 headcount submissions due	
		Early May	Admin/Ops Support Requests due to SMC Ops Committee	
		May 16-18	<b>Group C:</b> Preliminary strategy review meetings JOHANNESBURG TBD	
		May 20	<b>Group C:</b> 2017 headcount submissions due	
		May 27	HR Recommended 2017 headcount due to President	
		June 3	President/HR Recommended 2017 headcount to Budget Office	
		June 7	<b>Groups A, B &amp; C:</b> Proposed strategies due	
<b>BUDGET &amp; WORKPLAN</b>		June 14-15	Meeting with SMC and Regional Directors	
		June 17	Budget targets, and budget and work plan materials and instructions distributed	<b>ALL NETWORK UNITS</b>
		July 11	Proposed 2017 budgets and work plans due	
<b>REVIEW &amp; APPROVAL</b>		Aug 29-Sep 1	Budget review meetings with Management: Regional Directors to coordinate discussions NEW YORK TBD	<b>ALL NETWORK UNITS</b>
		Sep 29-Oct 1	Budget review meetings with GB Committee: Regional Directors to coordinate discussions NEW YORK TBD	
		Mid Oct	George Soros review of recommended budgets	
		Early Nov	Distribution of recommended budget	
		Dec 12-14	Global Board review/approval of recommended budgets	
<b>DISTRIBUTION</b>		Dec 19	Confirmation of approved budgets distributed	<b>ALL NETWORK UNITS</b>