

UNITED STATES GOVERNMENT

Policy and Supporting Positions

Committee on Governmental Affairs United States Senate

106th Congress, 2d Session



NOVEMBER 8, 2000

Printed for the use of the Committee on Governmental Affairs



FOREWORD

Every four years, just after the Presidential election, the "United States Government Policy and Supporting Positions," commonly known as the *Plum Book*, is published, alternately, by the Senate Committee on Governmental Affairs and the House Committee on Government Reform.

This publication contains data (as of September 1, 2000) on over 7,000 Federal civil service leadership and support positions in the legislative and executive branches of the Federal Government that may be subject to noncompetitive appointment (e.g., positions such as agency heads and their immediate subordinates, policy executives and advisors, and aides who report to these officials). The duties of many such positions may involve advocacy of Administration policies and programs and the incumbents usually have a close and confidential working relationship with the agency head or other key officials.

Following are the major categories of positions listed:

- Executive Schedule and salary-equivalent positions paid at the rates established for levels I through V of the Executive Schedule;
- Senior Executive Service "General" positions;
- · Senior Foreign Service positions;
- Schedule C positions excepted from the competitive service by the President, or by the Director, Office of Personnel Management, because of the confidential or policy-determining nature of the position duties;
- Other positions at the GS-14 and above level excepted from the competitive civil service by law because of the confidential or policy-determining nature of the position duties.

See Appendix 2 for more details on SES appointments and Appendix 3 for more details on Schedule C appointments.

Additional information on the positions listed and the Federal salary schedules under which they are paid is provided in the appendices. The Legend on the following page shows the codes and acronyms used in this publication.



LEGEND

Position Location (Column 1)

Listed are the cities, States/Provinces, and foreign countries in which the positions are located. Countries and cities (or other subdivisions) are shown for overseas posts. Note that "Washington DC" includes positions in the entire metropolitan area and therefore includes certain cities and counties in the States of Maryland and Virginia.

Position Title (Column 2)

Listed are the position titles and the names of the organizations in which they are located.

Name of Incumbent (Column 3)

Listed are the names of individuals serving under <u>other</u> than career appointments. The phrase "Career Incumbent" is shown for positions encumbered by <u>career appointees</u>. The term "Vacant" is shown for positions that were not occupied on September 1, 2000, the "as of" date of this publication.

Note that the law requires that "member" positions in certain agencies (e.g., boards, committees, and commissions) be filled on a bipartisan basis. For such positions, the following letter codes are shown in parentheses following the name of the incumbent:

 $(D) = Democrat \qquad \qquad (I) = Independent \qquad \qquad (R) = Republican$

Pay Plan (Column 4)

Listed are letter codes that denote the Federal salary schedule or pay system under which position incumbents are paid. Tables showing the salary ranges for each pay system are contained in Appendix 4.

EX	=	Executive Schedule
ES	=	Senior Executive Service
SL	=	Senior Level
AD	=	Administratively Determined
GS	=	General Schedule
FE	=	Senior Foreign Service
FP	=	Foreign Service Specialist
VH	=	Farm Credit Administration Pay Plan
TM	=	Federal Housing Finance Board Merit Pay
CG	=	Corporate Graded at Federal Deposit Insurance Corporation
OT	=	Other Pay Plan (all those not listed separately)
PD	=	Daily Pay Rate* (per diem)
WC	=	Without Compensation*

^{*} Although not Pay Plans, these codes are shown for information purposes.

LEGEND

Type of Appointment (Column 5)

Listed are letter codes that denote the type of appointment under which the position incumbent is serving. Note that several categories of positions can be filled by more than one type of appointment (e.g., SES positions listed in this publication may be filled by using career, noncareer, limited emergency, or limited term appointment authorities). Therefore, no "Type of Appointment" is shown for such positions when they are vacant. Note also that some part-time Presidential Appointments are not included in this listing such as those serving on temporary commissions or those boards and commissions which are governed by the Federal Advisory Committee Act.

PAS	=	Presidential Appointment with Senate Confirmation
PA	=	Presidential Appointment (without Senate confirmation)
CA	=	Career Appointment
NA	=	Noncareer Appointment
EA	=	Limited Emergency Appointment
TA	=	Limited Term Appointment
SC	=	Schedule C Excepted Appointment
XS	=	Appointment Excepted by Statute

Level, Grade, or Pay (Column 6)

Listed are numerical and letter codes that denote the level, grade, or salary of the position incumbered:

Levels I through V of the Executive Schedule Grades 1 through 15 of the General Schedule Annual Salary in Dollars Daily Pay Rate in Dollars

If there is <u>no</u> entry in this column, the position does not have an established level, grade, or salary. For example, the pay rate for Senior Executive Service and Senior Level positions is "personal," i.e., attached to the incumbent, not the position. The pay rate for each new appointee is set by the appointing authority (usually the agency head) on a case-by-case basis. Annual salary schedules and pay ranges for such positions are shown in Appendix 4.

Tenure (Column 7)

Listed are the terms or durations of the appointment in years. If there is no entry in this column, the appointment has no fixed term.

Expires (Column 8)

Listed are the expiration dates for time-limited appointments. If there is no entry in this column, the incumbent is <u>not</u> serving under a time-limited appointment. However, many member positions on agency advisory boards, councils, and commissions are filled initially for a fixed term, but the incumbents may (and often do) serve beyond the expiration date until they are replaced.



LEGISLATIVE BRANCH

ARCHITECT OF THE CAPITOL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Architect of the Capitol	Alan M. Hantman	EX	PAS	III	10 years	02/02/07

GENERAL ACCOUNTING OFFICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Comptroller General of the United States	David M. Walker	OT	PAS	\$141,300	15 years	11/09/13
Do	Deputy Comptroller General of the United States	Vacant	ОТ	XS			

GOVERNMENT PRINTING OFFICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Public Printer	Michael F. DiMario	EX	PAS	III		
Do	Deputy Public Printer	Robert T. Mansker	EX	XS	IV		
Do	Superintendent of Documents	Francis J. Buckley, Jr.	SL	XS			
Do	Inspector General	Robert G. Andary	SL	XS			
Do	Staff Assistant	Mary Beth Lawler	OT	SC	14		
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LIBRARY OF CONGRESS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	LIBRARIAN OF CONGRESS						
Washington, DC	Librarian of Congress	James H. Billington	EX	PAS	III		
	LIBRARY OF CONGRESS TRUST FUND BOARD						
Do	Chairman (Ex-Officio)	James H. Billington	WC	PAS			
Do	Chairman of the Joint Committee of the Library (Ex-Officio)	Ted Stevens	WC	XS			
Do	Member (Ex-Officio), Secretary of the Treasury	Lawrence Summers	WC	PAS			
Do	Member (Designee for the Secretary of the Treasurer)	Donald Hammond	WC	XS			
Do	Member	Ceil Pulitzer	WC	PAS		5 years	03/23/03
Do	Member	Najeeb Halaby	WC	PAS		5 years	08/31/05
Do	Member	John Kluge	WC	XS		5 years	03/10/03
Do	Member	Wayne Berman	WC	XS		5 years	12/22/01
Do	Member	Edwin Cox	WC	XS		5 years	03/31/04
Do	Member	John Henry	WC	XS		5 years	12/22/03
Do	Member	Donald Jones	WC	XS		5 years	10/08/02
Do	Member	Julie Finley	WC	XS		5 years	06/29/01
Do	Member	Bernard Rappaport	WC	XS		5 years	12/22/01



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GENERAL ACCOUNTING OFFICE

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Washington, DC	Comptroller General of the United States	David M. Walker	OT	PAS	\$141,300	15 years	11/09/13
Do	Deputy Comptroller General of the United States	Vacant	ОТ	XS			

GOVERNMENT PRINTING OFFICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Public Printer	Michael F. DiMario	EX	PAS	III		
Do	Deputy Public Printer	Robert T. Mansker	EX	XS	IV		
Do	Superintendent of Documents	Francis J. Buckley, Jr.	SL	XS			
Do	Inspector General	Robert G. Andary	SL	XS			
Do	Staff Assistant	Mary Beth Lawler	OT	SC	14		
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Washington, DC	Librarian of Congress	James H. Billington	EX	PAS	III		
	LIBRARY OF CONGRESS TRUST FUND BOARD						
Do	Chairman (Ex-Officio)	James H. Billington	WC	PAS			
Do	Chairman of the Joint Committee of the Library (Ex-Officio)	Ted Stevens	WC	XS			
Do	Member (Ex-Officio), Secretary of the Treasury	Lawrence Summers	WC	PAS			
Do	Member (Designee for the Secretary of the Treasurer)	Donald Hammond	WC	XS			
Do	Member	Ceil Pulitzer	WC	PAS		5 years	03/23/03
Do	Member	Najeeb Halaby	WC	PAS		5 years	08/31/05
Do	Member	John Kluge	WC	XS		5 years	03/10/03
Do	Member	Wayne Berman	WC	XS		5 years	12/22/01
Do	Member	Edwin Cox	WC	XS		5 years	03/31/04
Do	Member	John Henry	WC	XS		5 years	12/22/03
Do	Member	Donald Jones	WC	XS		5 years	10/08/02
Do	Member	Julie Finley	WC	XS		5 years	06/29/01
Do	Member	Bernard Rappaport	WC	XS		5 years	12/22/01



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GENERAL ACCOUNTING OFFICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Comptroller General of the United States	David M. Walker	OT	PAS	\$141,300	15 years	11/09/13
Do	Deputy Comptroller General of the United States	Vacant	ОТ	XS			

GOVERNMENT PRINTING OFFICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
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Do	Deputy Public Printer	Robert T. Mansker	EX	XS	IV		
Do	Superintendent of Documents	Francis J. Buckley, Jr.	SL	XS			
Do	Inspector General	Robert G. Andary	SL	XS			
Do	Staff Assistant	Mary Beth Lawler	OT	SC	14		
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LIBRARY OF CONGRESS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	LIBRARIAN OF CONGRESS						
Washington, DC	Librarian of Congress	James H. Billington	EX	PAS	III		
	LIBRARY OF CONGRESS TRUST FUND BOARD						
Do	Chairman (Ex-Officio)	James H. Billington	WC	PAS			
Do	Chairman of the Joint Committee of the Library (Ex-Officio)	Ted Stevens	WC	XS			
Do	Member (Ex-Officio), Secretary of the Treasury	Lawrence Summers	WC	PAS			
Do	Member (Designee for the Secretary of the Treasurer)	Donald Hammond	WC	XS			
Do	Member	Ceil Pulitzer	WC	PAS		5 years	03/23/03
Do	Member	Najeeb Halaby	WC	PAS		5 years	08/31/05
Do	Member	John Kluge	WC	XS		5 years	03/10/03
Do	Member	Wayne Berman	WC	XS		5 years	12/22/01
Do	Member	Edwin Cox	WC	XS		5 years	03/31/04
Do	Member	John Henry	WC	XS		5 years	12/22/03
Do	Member	Donald Jones	WC	XS		5 years	10/08/02
Do	Member	Julie Finley	WC	XS		5 years	06/29/01
Do	Member	Bernard Rappaport	WC	XS		5 years	12/22/01



LIBRARY OF CONGRESS - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member OLIVER WENDELL HOLMES DEVISE	Vacant	WC	XS			
Do	Chairman (Ex-Officio)	James H. Billington	WC	PAS			
Do	Member	Harold Hyman	WC	PAS		8 years	01/18/01
Do	Member	Laura Kalman	WC	PAS		8 years	03/02/05
Do	Member	Vincent McKusick	WC	PAS		8 years	01/18/01
Do	Member	Vacant	WC	PAS			
Do	Editor	Stanley N. Katz	WC	XS			
Do	Secretariat	James H. Hutson	WC	XS			
Do	Secretariat	Ruebens Medina	WC	XS			
	AMERICAN FOLKLIFE CENTER BOARD						
Do	Chair	James F. Hoy	WC	XS		6 years	03/30/02
Do	Member	Judith McCulloh	WC	XS		6 years	03/30/04
Do	Member	Janet Brown	WC	XS		6 years	03/30/04
Do	Member	Charles F. Trimble	WC	XS		6 years	03/30/02
Do	Member	John Penn Fix	WC	XS		6 years	03/30/02
Do	Member	Mickey Hart	WC	XS		6 years	03/30/04
Do	Member	Kay Kaufman Shelemay	WC	XS		6 years	03/30/04
Do	Member	Kevin Gover	WC	PAS		6 years	03/11/05
Do	Member	William Kennard	WC	PAS		6 years	03/11/05
Do	Member	Ellen McCulluch Lovell	WC	PAS		6 years	03/11/05
Do	Member	Mario Morena	WC	PAS		6 years	03/11/05

U.S. TAX COURT

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	JUDGES						
Washington, DC	Judge	Renato Beghe	OT	PAS	\$141,300	15 Years	03/25/06
Do	Judge	Herbert L. Chabot	OT	PAS	\$141,300	15 Years	10/19/08
Do	Judge	Carolyn P. Chiechi	OT	PAS	\$141,300	15 Years	09/30/07
Do	Judge	Mary Ann Cohen	OT	PAS	\$141,300	15 Years	11/06/12
Do	Judge	John O. Colvin	OT	PAS	\$141,300	15 Years	08/31/03
Do	Judge	Maurice B. Foley	OT	PAS	\$141,300	15 Years	04/08/10
Do	Judge	Joseph H. Gale	OT	PAS	\$141,300	15 Years	02/05/11
Do	Judge	James S. Halpern	OT	PAS	\$141,300	15 Years	07/02/05
Do	Judge	David Laro	OT	PAS	\$141,300	15 Years	11/01/07
Do	Judge	L. Paige Marvel	OT	PAS	\$141,300	15 Years	04/05/13
Do	Judge	Carolyn Miller Parr	OT	PAS	\$141,300	15 Years	11/23/00
Do	Judge	Robert P. Ruwe	OT	PAS	\$141,300	15 Years	11/19/02
Do	Judge	Michael B. Thornton	OT	PAS	\$141,300	15 Years	03/07/13
Do	Judge	Juan F. Vasquez	OT	PAS	\$141,300	15 Years	04/30/10
Do	Judge	Thomas B. Wells	OT	PAS	\$141,300	15 Years	10/12/01
Do	Judge	Laurence J. Whalen	OT	PAS	\$141,300	15 Years	11/22/02
Do	Judge	Vacant	OT	PAS	\$141,300	15 Years	

U.S. TAX COURT - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Judge	Vacant	OT	PAS	\$141,300	15 Years	
Do	Judge	Vacant	OT	PAS	\$141,300	15 Years	
	SECRETARIES TO THE JUDGES						
Do	Secretary (Confidential Assistant)	Carol Meresman	GS	SC	11		
Do	Secretary (Confidential Assistant)	Lois Hill	GS	SC	11		
Do	Secretary (Confidential Assistant)	Gay L. Harris	GS	SC	11		
Do	Secretary (Confidential Assistant)	Jo Ann Brett	GS	SC	11		
Do	Secretary (Confidential Assistant)	Rosemary Fraser	GS	SC	11		
Do	Secretary (Confidential Assistant)	Betty Scott-Boom	GS	SC	11		
Do	Secretary (Confidential Assistant)	Patricia J. Flagg	GS	SC	11		
Do	Secretary (Confidential Assistant)	June LaRoche	GS	SC	11		
Do	Secretary (Confidential Assistant)	Terry Farr	GS	SC	11		
Do	Secretary (Confidential Assistant)	Mary P. Crutchfield	GS	SC	11		
Do	Secretary (Confidential Assistant)	Dorothy A. Graham	GS	SC	11		
Do	Secretary (Confidential Assistant)	Susan M. Sanders	GS	SC	11		
Do	Secretary (Confidential Assistant)	Anne L. McCartney	GS	SC	11		
Do	Secretary (Confidential Assistant)	Dolores Hill	GS	SC	11		
Do	Secretary (Confidential Assistant)	Jean Douglas	GS	SC	11		
Do	Secretary (Confidential Assistant)	Gloria Thatcher	GS	SC	11		
Do	Secretary (Confidential Assistant)	Shirley Crawford	GS	SC	11		
Do	Secretary (Confidential Assistant)	Barbara Barbour	GS	SC	11		
Do	Secretary (Confidential Assistant)	Beverly Martin	GS	SC	11		
Do	Secretary (Confidential Assistant)	Linda Temple	GS	SC	11		
Do	Secretary (Confidential Assistant)	Mary Lou Adkins-Palumbo	GS	SC	11		
	TRIAL CLERKS						
Do	Trial Clerk	Mary Sutherland	GS	SC	9		
Do	Trial Clerk	Tina Rachel Hixon	GS	SC	9		
Do	Trial Clerk	Dillon Jon Taylor	GS	SC	7		
Do	Trial Clerk	Gina Marie Etzrodt	GS	SC	7		
Do	Trial Clerk	Kimberly A. Reynolds	GS	SC	7		
Do	Trial Clerk	David Wong	GS	SC	9		
Do	Trial Clerk	Edward K. Hahn	GS	SC	7		
Do	Trial Clerk	Ted H. Tai	GS	SC	7		
Do	Trial Clerk	Jason Weis	GS	SC	7		
Do	Trial Clerk	Vacant	GS	SC	7		
Do	Trial Clerk	Vacant	GS	SC	7		
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EXECUTIVE BRANCH

EXECUTIVE OFFICE OF THE PRESIDENT

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	WHITE HOUSE OFFICE						
Washington, DC	Chief of Staff to the President	John Podesta	AD	PA			
Do	Assistant to the President for National Security Affairs	Samuel Berger	AD	PA		•••••	
Do	Assistant to the President	Sidney Blumenthal	AD	PA			
Do	Assistant to the President & Director of Legislative Affairs	Charles Brain	AD	PA			
Do	Assistant to the President & Director of Public Liaison	Mary Cahill	AD	PA			
Do	Assistant to the President & Deputy Chief of Staff	Maria Echaveste	AD	PA			
Do	Assistant to the President & Director of Speechwriting	James Terry Edmonds	AD	PA			
Do	Assistant to the President & Director of Intergovernmental Affairs	Mickey Ibarra	AD	PA		•••••	
Do	Senior Advisor to the President for Policy & Communications	Joel Johnson	AD	PA		•••••	
Do	Assistant to the President & Director of Presidential Initiative for One America	Robert Benjamin Johnson	AD	PA			
Do	Assistant to the President for Management & Administration	Mark Lindsay	AD	PA			
Do	Assistant to the President & Deputy Counsel to the President	Bruce Lindsey	AD	PA			
Do	Assistant to the President & Press Secretary	Joseph Lockhart	AD	PA			
Do	Assistant to the President & Special Envoy to the Americas	Kenneth MacKay	AD	PA			
Do	Assistant to the President & Cabinet Secretary	Thurgood Marshall, Jr.	AD	PA			
Do	Assistant to the President & Director of Political Affairs	Minyon Moore	AD	PA			
Do	Assistant to the President & Director of Presidential Personnel	Bob Nash	AD	PA			
Do	Counsel to the President	Beth Nolan	AD	PA			
Do	Assistant to the President for Domestic Policy & Director of the Domestic Policy Council	Bruce Reed	AD	PA			
Do	Assistant to the President & Deputy Chief of Staff	Steve Ricchetti	AD	PA			
Do	Assistant to the President for Economic Policy & Director of the National Economic Council	Gene Sperling	AD	PA			
Do	Assistant to the President & Director of Presidential Scheduling	Stephanie Streett	AD	PA			
Do	Assistant to the President & Counselor to the Chief of Staff	Karen Tramontano	AD	PA			

		Name of Incumbent	Plan	of Appt.	Grade, or Pay	Tenure	Expires
0	Assistant to the President & Director of Communications	Loretta Ucelli	AD	PA			
	Assistant to the President & Chief of Staff to the First Lady	Melanne Verveer	AD	PA		•••••	
Do	Director of National AIDS Policy	Sandra Thurman	AD	PA			
	Deputy Assistant to the President & Deputy Cabinet Secretary	Kris Balderston	AD	PA			
	Deputy Assistant to the President & Deputy Director for Legislative Affairs	Kay Casstevens	AD	PA			
	Deputy Assistant to the President & Senior Legislative Counsel	Martha Foley	AD	PA			
Do	Senior Advisor to the President	Thomas Freedman	AD	PA			
	Deputy Assistant to the President & Deputy Director of Presidential Personnel	Maria Luisa Haley	AD	PA			
	Deputy Assistant to the President & Director of Oval Office Operations	Nancy Hernreich	AD	PA			
Do	Deputy Assistant to the President for Management & Administration	Bradley Kiley	AD	PA			
	Deputy Assistant to the President for Legislative Affairs	Lisa Kountoupes	AD	PA			
Do	Deputy Assistant to the President & Advisor to the First Lady for Millenium Programs	Ellen Lovell	AD	PA			
	Assistant to the President & Staff Secretary	Lisel Loy	AD	PA		•••••	
	Deputy Assistant to the President & Deputy Counsel to the President	William Marshall	AD	PA			
	Deputy Assistant to the President for Legislative Affairs	Karen Robb	AD	PA		•••••	
:	Deputy Assistant to the President for National Security Affairs & Chief of Staff to the National Security Council	Mara Rudman	AD	PA			
	Deputy Assistant to the President & Deputy Press Secretary	Richard Siewert	AD	PA			
Do	Deputy Assistant to the President & Director, White House Military Office	Joseph Jacob Simmons	AD	PA			
	Senior Advisor to the President for Special Projects	Edward Widmer	AD	PA		•••••	
	Deputy Assistant to the President & Deputy Press Secretary	Elliot Diringer	AD	PA			
	Director, White House Telephone Service	Alex Nagy	GS	XS	15		
	Deputy Assistant to the President for Environmental Initiatives	Roger Ballentine	AD	PA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant to the President & Social Secretary	Capricia Marshall	AD	PA			
Do	Deputy Assistant to the President & Deputy Chief of Staff to the First Lady	Shirley Sagawa	AD	PA			
Do	Director, Office of Records Management	Terry Good	GS	XS	15		
Do	Special Assistant to the President for Legislative Affairs	Julie Anderson	AD	PA			
Do	Associate Counsel to the President	Ann Bushmiller	AD	PA			
Do	Senior Associate Counsel to the President	Steven Reich	AD	PA			
Do	Deputy Assistant to the President & Deputy Director of Presidential Personnel Office	Marsha Scott	AD	PA			
Do	Associate Counsel to the President	Gregory Smith	AD	PA			
Do	Senior Counsel for Nominations	Sarah Wilson	AD	PA			
Do	Deputy Assistant to the President & Senior Advisor to the Chief of Staff for Indian Affairs and Special Projects	Lynn Cutler	AD	PA			
Do	Deputy Assistant to the President for Health Policy	Christopher C. Jennings	AD	PA			
Do	Deputy Assistant to the President & Director of Women's Initiatives & Outreach	Lauren Supina	AD	PA			
Do	Executive Clerk	G. Timothy Saunders	GS	XS	15		
Do	Special Assistant to the President & Special Counselor to the Chief of Staff	Michele Ballantyne	AD	PA			
Do	Special Assistant to the President & Advisor to Deputy Chief of Staff	Irene B. Bueno	AD	PA			
Do	Special Assistant to the President for Domestic Policy	Jose Cerda	AD	XS			
Do	Deputy Assistant to the President & Deputy Director of Political Affairs	Linda Lea Moore	AD	PA			
Do	Deputy Assistant to the President & Communications Director to the First Lady	Alison Muscatine	AD	PA			
Do	Staff Director & Senior Policy Advisor	David Clark Tseng	AD	XS			
Do	Special Assistant to the President for Legislative Affairs	Joel Wiginton	AD	PA			
Do	Deputy Director of the Office of Records Management	Lee Richard Johnson	GS	XS	14	•••••	
Do	Deputy Assistant to the President & Deputy Director of Communications	Stephanie Cutter	AD	PA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate Counsel to the President	Dawn Chirwa	AD	PA			
Do	Associate Counsel to the President	Lisa Klem	AD	PA			
Do	Associate Counsel to the President	Dimitri Nionakis	AD	PA			
Do	Associate Counsel to the President	J. Paul Oetken	AD	PA			
Do	Deputy Assistant to the President & Deputy Director of Speechwriting	Jeffrey Shesol	AD	PA			
Do	Deputy Assistant to the President & Deputy Director of Intergovernmental Affairs	Matthew Bennett	AD	PA			
Do	Special Assistant to the President & Senior Presidential Speechwriter	Paul Glastris	AD	PA			
Do	Director to the National Economic Council	Ronald Minsk	AD	XS			
Do	Director, Messages & Proclamations	Maureen Anne Hudson	GS	XS	14		
Do	Associate Counsel to the President	Meredith Cabe	AD	PA		•••••	
Do	Deputy Assistant to the President & Deputy Director of Public Liaison	Laura Efurd	AD	PA			
Do	Special Assistant to the President for Legislative Affairs	Mark Magana	AD	PA			
Do	Associate Counsel to the President	Edward McNicholas	AD	PA		•••••	
Do	Special Assistant to the President for Domestic Policy	Ann O'Leary	AD	PA		•••••	
Do	Special Assistant to the President & Associate Director for Public Liaison	Elizabeth Julian Potter	AD	PA			
Do	Associate Counsel to the President	Kathryn Ruemmler	AD	PA			
Do	Associate Counsel to the President	Peter Rundlet	AD	PA			
Do	Special Assistant to the President & Senior Speechwriter	Laura Elizabeth Schiller	AD	PA		•••••	
Do	Special Assistant to the President for Legislative Affairs	Joanna Slaney	AD	PA			
Do	Associate Counsel to the President	Mary Smith	AD	PA			
Do	Director of Scheduling & Advance for the First Lady	Kimberly Tilley	AD	XS			
Do	Special Assistant to the President for Intergovernmental Affairs	Zina Pierre	AD	PA			
Do	Special Assistant to the President & Special Advisor for Presidential History	Janis Kearney	AD	PA			

Washington, DC Do	Special Assistant to the President & Director of White House Travel Office Special Assistant to the President	Susan Hazard	AD	PA			1
Do	Special Assistant to the President			FA			
	& Director of Correspondence & Presidential Messages	Delia Cohen	AD	XS			
Do	Special Assistant to the President & Associate Director of Presidential Personnel	Lee Ann Brackett	AD	PA			
Do	Deputy Assistant to the President & Deputy Press Secretary	Nanda Chitre	AD	PA			
Do	Deputy Assistant to the President & Trip Director	Kelly Craighead	AD	PA			
Do	Special Assistant to the President & Presidential Speechwriter	Heather Hurlburt	AD	PA		•••••	
Do	Deputy Assistant to the President & Deputy Press Secretary	Cheri Stockham	AD	PA			
Do	Deputy Assistant to the President & Director of Advance	Robert Rosen	AD	PA			
Do	Personal Secretary to the President	Betty Currie	AD	XS			
Do	Supervisor, Classification Unit	Patricia Young	GS	XS	13		
Do	Special Assistant to the President & Presidential Speechwriter	Samir Afridi	AD	PA			
Do	Special Assistant to the First Lady	Pamela Cicetti	AD	XS			
Do	Administrative Assistant to the Staff Secretary	Carolyn Cleveland	GS	XS	14		
Do	Special Assistant to the President & Presidential Speechwriter	John Pollack	AD	PA			
Do	Special Assistant to the President & Director, Visitors Office	Melinda Bates	AD	PA			
Do	Executive Assistant	Cathy Mays	AD	XS			
Do	Chief of Staff for Management & Administration & Director of White House Personnel	Kelli McClure	AD	XS		•••••	
Do	Special Assistant to the President & Director, First Lady's Correspondence	Alice Pushkar	AD	PA			
Do	Special Assistant to the President & Director of Press Advance	Anne Edwards	AD	PA		•••••	
Do	Special Assistant to the President & Director of White House Operations	Theresa Faye Granger	AD	PA			
Do	Special Assistant to the President & Chief of Staff for Political Affairs	Cynthia Jasso Rotunno	AD	PA			
Do	Midwest Political Director	Orson Charles Porter	AD	XS			
Do	Northeast Political Director	Joseph Trahern	AD	XS			



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE VICE PRESIDENT			-			
Washington, DC	Assistant to the President & Chief of Staff & Counselor to the Vice President	Charles Burson	AD	PA			
Do	Assistant to the Vice President for National Security Affairs	Leon Fuerth	AD	XS			
Do	Deputy Chief of Staff	Nancy McFadden	AD	XS			
Do	Communications Director to the Vice President	James Kennedy	AD	XS			
Do	Counsel to the Vice President	Elizabeth Brown	AD	XS			
Do	Chief of Staff to Mrs. Gore & Special Assistant to the Vice President	Audrey Haynes	AD	XS			
Do	Chief Domestic Policy Advisor	David Beier	AD	XS			
Do	Senior Advisor to the Vice President for Urban Affairs	Alvin Brown	AD	XS	•••••		
Do	Senior Advisor to the Vice President for Policy	William Samuel	AD	XS	•••••		
Do	Senior Policy Advisor	Morley Winograd	AD	XS			
Do	Senior Advisor to the Chief of Staff for Policy Planning & Coordination	Paul Weinstein	AD	XS			
Do	Senior Domestic Policy Advisor & Special Assistant for Science & Technology	Jim Kohlenberger	AD	XS			
Do	Press Secretary to Mrs. Gore	Camille Johnston	AD	XS			
Do	Senior Counselor to the Vice President & Trip Director	David Morehouse	AD	XS			
	OFFICIAL RESIDENCE OF THE VICE PRESIDENT						
Do	Special Assistant, Official Residence of the Vice President	Philip DuFour	GS	SC	15		
_	OFFICE OF POLICY DEVELOPMENT						
Do	Deputy Assistant to the President for International Economic Policy & Director of National Economic Council	Lael Brainard	AD	XS			
Do	Special Assistant to the President for International Economic Policy	Richard Samans	AD	XS			
Do	Special Assistant to the President for International Finance	Robert Wescott	AD	XS			
Do	Special Assistant to the President for Economic Policy	Dorothy Robyn	AD	XS			
Do	Special Assistant to the President for Economic Policy	Thomas Kalil	AD	XS			
Do	Special Assistant to the President for Economic Policy	Sarah Rosen Wartell	AD	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Advisor for International Economic Policy & Senior Counselor to the Director	Hal Scott Shapiro	AD	XS			
Do	Senior Advisor	Daniel Rosen	AD	XS			
Do	Special Assistant to the President & Communications Director for the National Economic Council	Patrick Dorton	AD	XS			
Do	International Economic Policy Analyst	Timothy Punke	AD	XS			
Do	Special Assistant to the President for Domestic Policy	Andrea Kane	AD	XS			
Do	Advisor for Communications & Strategy	Sean Dobson	AD	XS			
Do	Policy Advisor	Edwin Park	AD	XS			
Do	Associate Director & Senior Advisor for Welfare & Working Families	Margy Waller	AD	XS			
Do	Chief of Operations & Senior Advisor to the Director of the National Economic Council	Melissa Green	AD	XS			
Do	Associate Director for Domestic Policy	Heather Howard	AD	XS			
Do	Special Assistant to the President for Domestic Policy	Leanne Shimabukuro	AD	XS			
	OFFICE OF ADMINISTRATION						
Do	Director, Office of Administration	Michael J. Lyle	AD	PA			
Do	General Counsel OFFICE OF MANAGEMENT AND BUDGET	Michael K. Bartosz	AD	XS			
Do	Director, Office of Management and Budget	Jacob J. Lew	EX	PAS	I		
Do	Deputy Director, Office of Management and Budget	Sylvia Mathews	EX	PAS	II		
Do	Deputy Director for Management	Sally Katzen	EX	PAS	II		
Do	Executive Associate Director and Controller	Joshua Gotbaum	EX	PAS	III		
Do	Associate Director for Administration	Vacant	ES				
Do	Associate Director for Legislative Affairs	Vacant	ES				
Do	General Counsel	Career Incumbent	ES	CA		•••••	
Do	Assistant to the Deputy Director for Management	John M. Kamensky	ES	NA			
Do	Associate Director for Economic Policy	Joseph J. Minarik	ES	NA			
Do	Senior Advisor for Executive and Administrative Issues	Robert L. Nabors, III	ES	TA			08/14/01
Do	Associate Director for Communications	Linda Ricci	ES	NA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant for Policy and Legislation	Elizabeth M. Gore	GS	SC	15		
Do	Public Affairs Officer	Kristen Triggs	GS	SC	14		
Do	Legislative Assistant	Nancy Brandel	GS	SC	11		
Do	Legislative Analyst	Brooke B. Livingston	GS	SC	7		
Do	Public Affairs Specialist	Daniel R. Wilson	GS	SC	7		
Do	Administrator, Office of Federal Procurement Policy	Vacant	EX	PAS	III		
Do	Administrator, Office of Information & Regulatory Affairs	John Spotila	EX	PAS	III	•••••	
Do	Deputy Administrator	Career Incumbent	ES	CA			
Do	Privacy Policy Coordinator	Peter P. Swire	ES	TA			03/24/01
Do	Confidential Assistant to the Administrator	Phyllis Kaiser-Dark	GS	SC	11		
Do	Special Asistant	Rosemary S. Evans	GS	SC	14		
Do	Associate Director for National Security & International Affairs	Robert Kyle	ES	NA			
Do	Confidential Assistant	Andrea Hopewell	GS	SC	10		
Do	Deputy Assistant to the President for Domestic Policy and Associate Director for Education, Income Maintenance & Labor	Barbara Chow	ES	NA			
Do	Associate Director for General Government & Finance	Michael D. Deich	ES	NA			
Do	Associate Director for Natural Resources, Energy & Science	Wesley P. Warren	ES	NA			
Do	Associate Director for Health and Personnel	Jeanne M. Lambrew	ES	NA			
Do	Confidential Assistant COUNCIL OF ECONOMIC ADVISORS	Jennifer Ferguson	GS	SC	10		
Do	Chairman	Martin N. Baily	EX	PAS	II		
Do	Member	Robert Z. Lawrence	EX	PAS	IV		
Do	Member	Kathryn Lee Shaw	EX	PAS	IV		
Do	Director for Macroeconomic Forecasting	Career Incumbent	ES	CA			
Do	Chief of Staff	Audrey Choi	AD	XS			
Do	Confidential Assistant to the Chairman	Alice H. Williams	GS	SC	13		
Do	Confidential Assistant to the Chairman	Sandra F. Daigle	GS	SC	12		
Do	Administrative Operations Assistant	Lisa D. Branch	GS	SC	12		
Do	Administrative Operations Assistant COUNCIL ON	Francine P. Obermiller	GS	SC	12		
	ENVIRONMENTAL QUALITY						
Do	Chairman	George T. Frampton	EX	PAS	II		
Do	Member	Vacant	EX	PAS	IV		
Do	Member	Vacant	EX	PAS	IV		

EXECUTIVE BRANCH

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chief of Staff	Judy Jablow	AD	XS			
Do	Deputy General Counsel	Edward Boling	AD	XS			
Do	Associate Director for International Affairs	Ian Bowles	AD	XS			
Do	Director for Communications	Mary Hanley	AD	XS			
Do	Deputy Director for Communications	Justin Kenney	AD	XS			
Do	Associate Director for Sustainable Development	Keith Laughlin	AD	XS			
Do	Senior Advisor	Daniel Sakura	AD	XS			
Do	Associate Director for Toxics and Environmental Protection	Gabrielle Tenzer	AD	XS			
Do	Associate Director for Outreach	Nancy Marlow	GS	SC	13		
Do	Special Assistant to the Chair for Outreach	Nathan Hurst	GS	SC	10		
Do	Special Assistant to the Chair OFFICE OF THE U.S. TRADE REPRESENTATIVE	David Spielfogel	GS	SC	8		
Do	U.S. Trade Representative	Charlene Barshefsky	EX	PAS	I		
Do	Deputy U.S. Trade Representative	Susan G. Esserman	EX	PAS	III		
Do	Deputy U.S. Trade Representative	Richard W. Fisher	EX	PAS	III		
Geneva, Switzerland	Deputy U.S. Trade Representative	Rita D. Hayes	EX	PAS	III		
Washington, DC	Chief Agricultural Negotiator	Vacant	EX	PAS	III		
Do	Chief of Staff	Nancy A. Leamond	ES	NA			
Do	General Counsel	Robert T. Novick	ES	NA			
Do	Special Trade Negotiator for Agriculture & Food Policy	Gregory Frazier	ES	NA			
Do	Chief Textile Negotiator	Vacant	ES				
Do	Associate U.S. Trade Representative for Western Hemisphere	Career Incumbent	ES	CA		•••••	
Do	Assistant U.S. Trade Representative for Japan	Career Incumbent	ES	CA		•••••	
Do	Assistant U.S. Trade Representative for World Trade Organization & Multilateral Affairs	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Environment & Natural Resources	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Administration	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Asia & the Pacific	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Industry	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Agricultural Affairs	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Assistant U.S. Trade Representative for Europe & the Mediterranean	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Services, Investment & Intellectual Property	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for China	Career Incumbent	ES	CA		•••••	
Do	Assistant U.S. Trade Representative for Trade & Development	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Policy Coordination & Information	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Economic Affairs	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Africa	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Trade and Labor	Vacant	ES				
Do	Assistant U.S. Trade Representative for Monitoring and Enforcement	Jane A. Bradley	AD	XS			
Do	Assistant U.S. Trade Representative for Congressional Affairs	Emily S. Beizer	AD	XS			
Do	Assistant U.S. Trade Representative for Public/Media Affairs	Brendan Daly	AD	XS			
Geneva, Switzerland	Deputy Chief of Mission-Geneva	Career Incumbent	ES	CA			
Washington, DC	Deputy General Counsel	Career Incumbent	ES	CA			
Geneva, Switzerland	Senior Advisor & Special Counsel (Attaché)	Career Incumbent	ES	CA			
Washington, DC	Senior Policy Advisor	Career Incumbent	ES	CA			
Do	Counselor to U.S. Trade Representative	Janet Hall	AD	XS		•••••	
Do	Policy Advisor	Dominic L. Bianchi	AD	XS			
Do	Policy Advisor (Speechwriter)	Edward B. Gresser	AD	XS			
Do	Personal Assistant to the U.S. Trade Representative	Carol M. Chernish	AD	XS		•••••	
Do	Director of Scheduling	Wendy J. Einhellig	AD	XS		•••••	
Do	Director, Strategic Communications	Todd C. Glass	AD	XS			
Do	Confidential Assistant	Jake R. Bright	AD	XS			
Do	Congressional Affairs Specialist	Dario J. Gomez	AD	XS		•••••	
Do	Administrative Assistant	Thomas S. Kim	AD	XS		•••••	
Do	Deputy Assistant U.S. Trade Representative for Congressional Affairs	Andrew H. Barbour	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Confidential Assistant	Bobby Ray Smith	GS	SC	12		
Do	Confidential Assistant to the Deputy Director	Erin Ennis	GS	SC	11	•••••	
	OFFICE OF SCIENCE & TECHNOLOGY POLICY						
Do	Director	Neal F. Lane	EX	PAS	II		
Do	Associate Director, Environment	Rosina M. Bierbaum	EX	PAS	III		
Do	Associate Director, National Security and International Affairs	Vacant	EX	PAS	III	•••••	
Do	Associate Director, Science	Arthur M. Bienenstock	EX	PAS	III		
Do	Associate Director, Technology	Duncan Moore	EX	PAS	III		
Do	Chief of Staff and General Counsel	Holly L. Gwin	ES	NA		•••••	
Do	Assistant Director for the Environment	Vacant	ES				
Do	Assistant Director for National Security Affairs	Gerald L. Epstein	ES	NA			
Do	Deputy to the Associate Director, Technology	Lori A. Perine	ES	NA		•••••	
Do	Confidential Assistant to the Associate Director, Technology Division	Nancy George	GS	SC	12		
Do	Public Affairs Specialist (Assistant to the Chief of Staff)	Richard A. Kostro	GS	SC	9		
Do	Confidential Assistant OFFICE OF NATIONAL DRUG CONTROL POLICY	Elizabeth Gregory	GS	SC	7		
Do	Director	Barry R. McCaffrey	EX	PAS	I		
Do	Deputy Director	Vacant	EX	PAS	II		
Do	Deputy Director for Demand Reduction	Vacant	EX	PAS	III	•••••	
Do	Deputy Director for State and Local Affairs	Vacant	EX	PAS	III		
Do	Deputy Director for Supply Reduction	Vacant	EX	PAS	III	•••••	
Do	Chief of Staff	Janet L. Crist	ES	NA			
Do	Director, Counter-Drug Technology Assessment	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			
Do	Senior Advisor and Chief, Education Branch	Career Incumbent	ES	CA			
Do	Director, Office of Intelligence	Career Incumbent	ES	CA			
Do	Assistant Deputy Director for Supply Reduction	Career Incumbent	ES	CA			
Do	Assistant Deputy Director for Demand Reduction	Career Incumbent	ES	CA			
Do	Deputy Chief of Staff	Lee J. Bennett, Jr.	ES	NA			
Do	Deputy Director, Office of Programs, Budget, Research and Evaluation	Career Incumbent	ES	CA			
Do	Director, Strategic Planning	Career Incumbent	ES	CA			





Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant for Policy and Legislation	Elizabeth M. Gore	GS	SC	15		
Do	Public Affairs Officer	Kristen Triggs	GS	SC	14		
Do	Legislative Assistant	Nancy Brandel	GS	SC	11		
Do	Legislative Analyst	Brooke B. Livingston	GS	SC	7		
Do	Public Affairs Specialist	Daniel R. Wilson	GS	SC	7		
Do	Administrator, Office of Federal Procurement Policy	Vacant	EX	PAS	III		
Do	Administrator, Office of Information & Regulatory Affairs	John Spotila	EX	PAS	III	•••••	
Do	Deputy Administrator	Career Incumbent	ES	CA			
Do	Privacy Policy Coordinator	Peter P. Swire	ES	TA			03/24/01
Do	Confidential Assistant to the Administrator	Phyllis Kaiser-Dark	GS	SC	11		
Do	Special Asistant	Rosemary S. Evans	GS	SC	14		
Do	Associate Director for National Security & International Affairs	Robert Kyle	ES	NA			
Do	Confidential Assistant	Andrea Hopewell	GS	SC	10		
Do	Deputy Assistant to the President for Domestic Policy and Associate Director for Education, Income Maintenance & Labor	Barbara Chow	ES	NA			
Do	Associate Director for General Government & Finance	Michael D. Deich	ES	NA			
Do	Associate Director for Natural Resources, Energy & Science	Wesley P. Warren	ES	NA			
Do	Associate Director for Health and Personnel	Jeanne M. Lambrew	ES	NA			
Do	Confidential Assistant COUNCIL OF ECONOMIC ADVISORS	Jennifer Ferguson	GS	SC	10		
Do	Chairman	Martin N. Baily	EX	PAS	II		
Do	Member	Robert Z. Lawrence	EX	PAS	IV		
Do	Member	Kathryn Lee Shaw	EX	PAS	IV		
Do	Director for Macroeconomic Forecasting	Career Incumbent	ES	CA			
Do	Chief of Staff	Audrey Choi	AD	XS			
Do	Confidential Assistant to the Chairman	Alice H. Williams	GS	SC	13		
Do	Confidential Assistant to the Chairman	Sandra F. Daigle	GS	SC	12		
Do	Administrative Operations Assistant	Lisa D. Branch	GS	SC	12		
Do	Administrative Operations Assistant COUNCIL ON	Francine P. Obermiller	GS	SC	12		
	ENVIRONMENTAL QUALITY						
Do	Chairman	George T. Frampton	EX	PAS	II		
Do	Member	Vacant	EX	PAS	IV		
Do	Member	Vacant	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chief of Staff	Judy Jablow	AD	XS			
Do	Deputy General Counsel	Edward Boling	AD	XS			
Do	Associate Director for International Affairs	Ian Bowles	AD	XS			
Do	Director for Communications	Mary Hanley	AD	XS			
Do	Deputy Director for Communications	Justin Kenney	AD	XS			
Do	Associate Director for Sustainable Development	Keith Laughlin	AD	XS			
Do	Senior Advisor	Daniel Sakura	AD	XS			
Do	Associate Director for Toxics and Environmental Protection	Gabrielle Tenzer	AD	XS			
Do	Associate Director for Outreach	Nancy Marlow	GS	SC	13		
Do	Special Assistant to the Chair for Outreach	Nathan Hurst	GS	SC	10		
Do	Special Assistant to the Chair OFFICE OF THE U.S. TRADE REPRESENTATIVE	David Spielfogel	GS	SC	8		
Do	U.S. Trade Representative	Charlene Barshefsky	EX	PAS	I		
Do	Deputy U.S. Trade Representative	Susan G. Esserman	EX	PAS	III		
Do	Deputy U.S. Trade Representative	Richard W. Fisher	EX	PAS	III		
Geneva, Switzerland	Deputy U.S. Trade Representative	Rita D. Hayes	EX	PAS	III		
Washington, DC	Chief Agricultural Negotiator	Vacant	EX	PAS	III		
Do	Chief of Staff	Nancy A. Leamond	ES	NA			
Do	General Counsel	Robert T. Novick	ES	NA			
Do	Special Trade Negotiator for Agriculture & Food Policy	Gregory Frazier	ES	NA			
Do	Chief Textile Negotiator	Vacant	ES				
Do	Associate U.S. Trade Representative for Western Hemisphere	Career Incumbent	ES	CA		•••••	
Do	Assistant U.S. Trade Representative for Japan	Career Incumbent	ES	CA		•••••	
Do	Assistant U.S. Trade Representative for World Trade Organization & Multilateral Affairs	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Environment & Natural Resources	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Administration	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Asia & the Pacific	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Industry	Career Incumbent	ES	CA			
Do	Assistant U.S. Trade Representative for Agricultural Affairs	Career Incumbent	ES	CA			



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Confidential Assistant	Bobby Ray Smith	GS	SC	12		
Do	Confidential Assistant to the Deputy Director	Erin Ennis	GS	SC	11	•••••	
	OFFICE OF SCIENCE & TECHNOLOGY POLICY						
Do	Director	Neal F. Lane	EX	PAS	II		
Do	Associate Director, Environment	Rosina M. Bierbaum	EX	PAS	III		
Do	Associate Director, National Security and International Affairs	Vacant	EX	PAS	III		
Do	Associate Director, Science	Arthur M. Bienenstock	EX	PAS	III		
Do	Associate Director, Technology	Duncan Moore	EX	PAS	III		
Do	Chief of Staff and General Counsel	Holly L. Gwin	ES	NA			
Do	Assistant Director for the Environment	Vacant	ES				
Do	Assistant Director for National Security Affairs	Gerald L. Epstein	ES	NA		•••••	
Do	Deputy to the Associate Director, Technology	Lori A. Perine	ES	NA		•••••	
Do	Confidential Assistant to the Associate Director, Technology Division	Nancy George	GS	SC	12		
Do	Public Affairs Specialist (Assistant to the Chief of Staff)	Richard A. Kostro	GS	SC	9		
Do	Confidential Assistant OFFICE OF NATIONAL DRUG CONTROL POLICY	Elizabeth Gregory	GS	SC	7		
Do	Director	Barry R. McCaffrey	EX	PAS	I	•••••	
Do	Deputy Director	Vacant	EX	PAS	II		
Do	Deputy Director for Demand Reduction	Vacant	EX	PAS	III		
Do	Deputy Director for State and Local Affairs	Vacant	EX	PAS	III	•••••	
Do	Deputy Director for Supply Reduction	Vacant	EX	PAS	III		
Do	Chief of Staff	Janet L. Crist	ES	NA			
Do	Director, Counter-Drug Technology Assessment	Career Incumbent	ES	CA		•••••	
Do	General Counsel	Career Incumbent	ES	CA			
Do	Senior Advisor and Chief, Education Branch	Career Incumbent	ES	CA			
Do	Director, Office of Intelligence	Career Incumbent	ES	CA			
Do	Assistant Deputy Director for Supply Reduction	Career Incumbent	ES	CA		•••••	
Do	Assistant Deputy Director for Demand Reduction	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief of Staff	Lee J. Bennett, Jr.	ES	NA			
Do	Deputy Director, Office of Programs, Budget, Research and Evaluation	Career Incumbent	ES	CA			
Do	Director, Strategic Planning	Career Incumbent	ES	CA			



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Confidential Assistant	Bobby Ray Smith	GS	SC	12		
Do	Confidential Assistant to the Deputy Director	Erin Ennis	GS	SC	11	•••••	
	OFFICE OF SCIENCE & TECHNOLOGY POLICY						
Do	Director	Neal F. Lane	EX	PAS	II		
Do	Associate Director, Environment	Rosina M. Bierbaum	EX	PAS	III		
Do	Associate Director, National Security and International Affairs	Vacant	EX	PAS	III		
Do	Associate Director, Science	Arthur M. Bienenstock	EX	PAS	III		
Do	Associate Director, Technology	Duncan Moore	EX	PAS	III		
Do	Chief of Staff and General Counsel	Holly L. Gwin	ES	NA			
Do	Assistant Director for the Environment	Vacant	ES				
Do	Assistant Director for National Security Affairs	Gerald L. Epstein	ES	NA		•••••	
Do	Deputy to the Associate Director, Technology	Lori A. Perine	ES	NA		•••••	
Do	Confidential Assistant to the Associate Director, Technology Division	Nancy George	GS	SC	12		
Do	Public Affairs Specialist (Assistant to the Chief of Staff)	Richard A. Kostro	GS	SC	9		
Do	Confidential Assistant OFFICE OF NATIONAL DRUG CONTROL POLICY	Elizabeth Gregory	GS	SC	7		
Do	Director	Barry R. McCaffrey	EX	PAS	I	•••••	
Do	Deputy Director	Vacant	EX	PAS	II		
Do	Deputy Director for Demand Reduction	Vacant	EX	PAS	III		
Do	Deputy Director for State and Local Affairs	Vacant	EX	PAS	III	•••••	
Do	Deputy Director for Supply Reduction	Vacant	EX	PAS	III		
Do	Chief of Staff	Janet L. Crist	ES	NA			
Do	Director, Counter-Drug Technology Assessment	Career Incumbent	ES	CA		•••••	
Do	General Counsel	Career Incumbent	ES	CA			
Do	Senior Advisor and Chief, Education Branch	Career Incumbent	ES	CA			
Do	Director, Office of Intelligence	Career Incumbent	ES	CA			
Do	Assistant Deputy Director for Supply Reduction	Career Incumbent	ES	CA		•••••	
Do	Assistant Deputy Director for Demand Reduction	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief of Staff	Lee J. Bennett, Jr.	ES	NA			
Do	Deputy Director, Office of Programs, Budget, Research and Evaluation	Career Incumbent	ES	CA			
Do	Director, Strategic Planning	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Legislative Affairs	Michele A. Manatt	ES	NA			
Do	Assistant Deputy Director for State and Local Affairs	Career Incumbent	ES	CA		•••••	
Do	Director, High Intensity Drug Trafficking Area	Career Incumbent	ES	CA			
Do	Director, Public Affairs	Vacant	ES				
Do	Director, Programs, Budget, Research and Evaluations	Vacant	ES			•••••	
Do	Chief of Press Relations	Robert Weiner	GS	SC	15		
Do	Assistant Director for Strategic Planning	Robert Housman	GS	SC	15	•••••	
Do	Strategic Analyst (Speechwriter)	Linda Bayer	GS	SC	14		
Do	Policy Advisor to the Deputy Director	Alejandra Castillo	GS	SC	13		
Do	Special Assistant to the Chief of Staff	Sylvia Parsons	GS	SC	13	•••••	
Do	Deputy Events Manager	Daniel Dail	GS	SC	12		
Do	Confidential Assistant to the Deputy Director	Sarah Urquidez	GS	SC	11		
Do	Confidential Assistant to the Director	Christi Schneeberger	GS	SC	9	•••••	
Do	Staff Assistant to the Chief of Staff	Ryan Morse	GS	SC	9	•••••	
Do	Staff Assistant to the Director	Susana Cervantes	GS	SC	7		
Do	Staff Assistant	David M. Berkson	GS	SC	7		
	NATIONAL SECURITY COUNCIL						
Do	Executive Secretary	Vacant	EX	PA	IV	•••••	



DEPARTMENTS

DEPARTMENT OF AGRICULTURE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary	Daniel R. Glickman	EX	PAS	I		
Do	Chief of Staff	Eric N. Olsen	ES	NA			
Do	Deputy Chief of Staff	Bart H. Chilton	ES	NA			
Do	Deputy Chief of Staff	Clyde E. Williams, Jr.	ES	NA			
Do	Counselor to the Secretary	Janet S. Potts	ES	NA			
Do	Executive Assistant	Michael S. Derian	ES	NA			
Do	Executive Assistant to the Secretary	Islam A. Siddiqui	ES	NA		•••••	
Do	Special Assistant to the Secretary	Carl Whillock	ES	NA			
Do	Confidential Assistant	Frances R. Johnson	GS	SC	15		
Do	Confidential Assistant	Lisa Noelle Mushaw	GS	SC	15		
Do	Confidential Assistant	John C. Gibson	GS	SC	14		
Do	Confidential Assistant	Jose A. Venzor	GS	SC	12		
Do	Staff Assistant OFFICE OF THE DEPUTY	Caren S. Spector	GS	SC	11	•••••	
D	SECRETARY	D' 1 1D '	EV	DAG	11		
Do	Deputy Secretary	Richard Rominger	EX	PAS	II	•••••	•••••
Do	Executive Assistant to the Deputy Secretary	Linda A. Delgado	ES	NA		•••••	
Do	Chief of Staff to the Deputy Secretary	Vacant	ES			•••••	
Do	Confidential Assistant OFFICE OF THE CHIEF INFORMATION OFFICER	Corless P. Hamm	GS	SC	13		
Do	Chief Information Officer	Joseph J. Leo	ES	NA			
Do	Associate Chief Information Officer, Cyber Security	Career Incumbent	ES	CA		•••••	
Do	Associate Chief Information Officer	Career Incumbent	ES	CA			
Do	Associate Chief Information Officer	Career Incumbent	ES	CA		•••••	
Do	Director, National Information Technical Center	Vacant	ES			•••••	
Do	Senior Policy Advisor	Career Incumbent	ES	CA			
Do	Project Manager for E-Business Initiatives	Gregory L. Carnill	ES	TA		•••••	08/27/01
Do	Confidential Assistant	Michael L. Alexander	GS	SC	15		
Do	Special Assistant OFFICE OF THE CHIEF FINANCIAL OFFICER	Theodore Stephey	GS	SC	15		
Do	Chief Financial Officer	Sally E. Thompson	EX	PAS	IV		
Do	Director	Edgar McMannus	ES	TA			08/15/02
Do	Confidential Assistant	Theodore S. Miller	GS	SC	14		
	Office of Finance and Management						
Do	Director, Office of Finance and Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	National Finance Center						
New Orleans, LA	Director, National Finance Center	Career Incumbent	ES	CA			
	OFFICE OF THE GENERAL COUNSEL						
Washington, DC	General Counsel	Charles R. Rawls	EX	PAS	IV		
Do	Deputy General Counsel	Frank Stenger-Castro	ES	NA			
Do	Associate General Counsel, Civil Rights	Vacant	ES				
Do	Associate General Counsel, Legislation, Litigation, Research & Operations	Career Incumbent	ES	CA			
Do	Associate General Counsel, Regulatory and Marketing	Career Incumbent	ES	CA			
Do	Associate General Counsel, Rural Development	Career Incumbent	ES	CA			
Do	Associate General Counsel, Natural Resources	Career Incumbent	ES	CA			
Do	Assistant General Counsel, International Affairs Commodity Program/Food Assistance Program	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Food & Nutrition Division	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Regulatory & Marketing Practices Division	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Natural Resources Division	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Marketing Division	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Regulatory Division	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Research & Operations Division	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Electric & Telephone Division	Career Incumbent	ES	CA			
Do	Assistant General Counsel, International Affairs & Commodity Program Division	Career Incumbent	ES	CA			
San Francisco, CA	Regional Attorney	Career Incumbent	ES	CA			
Golden, CO	Regional Attorney	Career Incumbent	ES	CA			
Atlanta, GA	Regional Attorney	Career Incumbent	ES	CA			
Leawood, MO	Regional Attorney	Career Incumbent	ES	CA			
Harrisburg, PA	Regional Attorney	Career Incumbent	ES	CA			
Washington, DC	Confidential Assistant OFFICE OF THE INSPECTOR	David A. Hill	GS	SC	14		
	GENERAL						

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	EXECUTIVE OPERATIONS						
	Office of Budget & Program						
	Analysis						
Washington, DC	Director of Budget & Program Analysis	Career Incumbent	ES	CA			
Do	Associate Director	Career Incumbent	ES	CA			
Do	Deputy Director for Program Analysis	Career Incumbent	ES	CA			
Do	Deputy Director, Budget, Legislative and Regulatory Systems	Career Incumbent	ES	CA			
Do	Director, Budget Control and Analysis	Vacant	ES				
	Office of the Chief Economist						
Do	Chief Economist	Career Incumbent	ES	CA		•••••	
	OFFICE OF COMMUNICATIONS						
Do	Director of Communications	Sedelta D. Verble	ES	NA			
Do	Deputy Director, Public Affairs	Vacant	ES				
Do	Director, National Services	Vacant	ES				
Do	Special Assistant to the Director	Vacant	ES				
Do	Press Secretary	Andrew I. Solomon	ES	NA			
Do	Deputy Press Secretary	Mary Beth Schultheis	GS	SC	15		
Do	Deputy Press Secretary	Susan McAcoy	GS	SC	14		
Do	Deputy Director, Special Projects	Albers J. Jaeger	GS	SC	15		
Do	Speech Writer	Richard Ades	GS	SC	15		
Do	Speech Writer	Bartholomew Acocella	GS	SC	15		
Do	Confidential Assistant	Patrick T. Collins	GS	SC	15		
Do	Special Assistant	Joan C. Shaffer	GS	SC	15		
Do	Special Assistant	Margaret M. Evans	GS	SC	14		
Do	Confidential Assistant	Richard A. Eaglin	GS	SC	11		
Do	Staff Assistant to the Press Secretary	Robert A. Palmer	GS	SC	9		
Do	Staff Assistant OFFICE OF THE UNDER SECRETARY FOR NATURAL RESOURCES AND ENVIRONMENT	Jessica L. Morrison	GS	SC	7		
Do	Under Secretary for Natural Resources & Environment	James R. Lyons	EX	PAS	III		
Do	Deputy Under Secretary for Natural Resources & Environment	Glenda L. Humiston	ES	NA			
Do	Deputy Under Secretary for Natural Resources & Environment	Anne K. Kennedy	ES	NA			
Do	Confidential Assistant Forest Service	Margaret E. Wetherald	GS	SC	12		
Do	Chief Forester	Career Incumbent	ES	CA			
Do	Associate Chief Forester	Vacant	ES				

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Chief for Program and Legislation	Career Incumbent	ES	CA			
Do	Associate Chief, Natural Resources	Career Incumbent	ES	CA			
Do	Deputy Chief, National Forest System	Career Incumbent	ES	CA			
Do	Associate Deputy Chief, National Forest System	Career Incumbent	ES	CA			
Do	Deputy Chief, Research	Career Incumbent	ES	CA			
Do	Associate Deputy Chief, State & Private Forestry	Career Incumbent	ES	CA			
Do	Deputy Chief for State & Private Forestry	Career Incumbent	ES	CA			
Do	Associate Deputy Chief, National Forest System	Career Incumbent	ES	CA			
Do	Associate Deputy Chief for Research	Career Incumbent	ES	CA			
Do	Associate Deputy Chief for Programs & Legislation	Career Incumbent	ES	CA			
Do	Special Assistant to the Chief	Career Incumbent	ES	CA			
Do	Director of International Programs	Career Incumbent	ES	CA			
Do	Director, Program/Budget Analysis	Vacant	ES				
Do	Director, Civil Rights	Vacant	ES				
Do	Director, Resources Program and Assessment Staff	Career Incumbent	ES	CA			
Arlington, VA	Director, Office of Information Systems & Technology Staff	Career Incumbent	ES	CA			
Do	Director, Human Resources Management	Career Incumbent	ES	CA			
Do	Director, Human Resources Programs	Career Incumbent	ES	CA			
Vallejo, CA	Associate Regional Forester, Pacific SW Region	Career Incumbent	ES	CA			
Juneau, AK	Regional Forester, Region 10, Alaska	Career Incumbent	ES	CA			
San Francisco, CA	Regional Forester, Region 5, California National Region, San Francisco	Career Incumbent	ES	CA			
Golden, CO	Regional Forester, Region 2, Rocky Mountain Region	Career Incumbent	ES	CA			
Atlanta, GA	Regional Forester, Region 8, Southern Region	Career Incumbent	ES	CA			
Missoula, MT	Regional Forester, Region 1, Northern Region	Career Incumbent	ES	CA			
Albuquerque, NM	Regional Forester, Region 3, Southwest Region	Career Incumbent	ES	CA			
Portland, OR	Regional Forester, Region 6, Pacific NW Region	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Ogden, UT	Regional Forester, Region 4, Intermountain Region	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Stephanie M. Hague	GS	SC	14		
Do	Special Assistant	Jeremy Scott Anderson	GS	SC	12		
Do	Special Counsel	Cynthia L. Bowie	GS	SC	11		
	Natural Resources Conservation Service						
Do	Chief, Natural Resource Conservation Service	Career Incumbent	ES	CA			
Do	Associate Chief, Natural Resource Conservation Service	Danny D. Sells	ES	NA		•••••	
Do	Deputy Chief for National Resource Conservation Programs	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief, Soil Survey & Resource Assessment	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief for Science & Technology	Career Incumbent	ES	CA		•••••	
Beltsville, MD	Natural Resources Manager	Career Incumbent	ES	CA			
Washington, DC	Special Assistant to the Chief Strategic Natural Resources Issues Staff	Vacant	ES				
Do	Assistant Chief (Midwest), Soil Conservationist	Career Incumbent	ES	CA			
Sacramento, CA	Regional Conservationist (West)	Career Incumbent	ES	CA			
Beltsville, MD	Regional Conservationist (East)	Career Incumbent	ES	CA			
Atlanta, GA	Regional Conservationist (Southeast)	Career Incumbent	ES	CA			
Davis, CA	State Conservationist, Davis, California	Career Incumbent	ES	CA			
Temple, TX	State Conservationist, Temple, Texas	Career Incumbent	ES	CA			
Washington, DC	Regional Director, Outreach	Eric P. Serna	GS	SC	15		
Do	Special Assistant	Tia Young	GS	SC	15		
Do	Special Assistant	Keith J. Pitts	GS	SC	15		
Do	Special Assistant	George Schunk	GS	SC	15		
Do	Confidential Assistant	Donald D. Richardson	GS	SC	15		
Do	Confidential Assistant	R. J. Eaglin	GS	SC	12		
Do	Confidential Assistant	Sherrin J. Richardson	GS	SC	12		
Do	Confidential Assistant	F. Brian Moore	GS	SC	11		
Do	Staff Assistant	Brenda S. Young	GS	SC	12		
Do	Staff Assistant	Laudies Dow Brantley	GS	SC	9		
Do	Staff Assistant to the Chief, Program Support OFFICE OF THE UNDER SECRETARY FOR FARM & FOREIGN AGRICULTURAL SERVICE	Rotrice C. McGhaw	GS	SC	5		
Do	Under Secretary for Farm & Foreign Agricultural Services	August Schumacher, Jr.	EX	PAS	III		
Do	Deputy Under Secretary for Farm & Foreign Agricultural Services	Thomas L. Grau	ES	NA			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Under Secretary for International Affairs & Commodity Programs Farm Service Agency	James W. Schroeder	ES	NA			
Do	Administrator	Keith Kelly	ES	NA			
Do	Associate Administrator	George Arredondo	ES	NA			
Do	Deputy Administrator,	Vacant	ES				
D0	Commodity Operations	v acaire	Lo	•••			
Do	Deputy Administrator, Management	Career Incumbent	ES	CA			
Do	Deputy Administrator, Program Delivery & Field Operations	Vacant	ES				
Do	Deputy Administrator	Lawrence W. Mitchell	ES	NA			
Do	Deputy Administrator, Farm Credit Programs	Vacant	ES				
Do	Executive Assistant	Vacant	ES				
Do	Associate Administrator, Programs	Parks Shackelford	ES	NA			
Do	Executive Assistant to the Administrator	Eddie A. Moore	ES	NA			
Do	Assistant Deputy Administrator for Farm Programs	Patricia W. Garamendi	ES	NA			
Do	Assistant Deputy Administrator	Vacant	ES				
Do	Acting Assistant Deputy Administrator, Commodity Operations	Alexander King	ES	TA			05/09/01
Do	Executive Director	Robert Springer	ES	NA			
Do	Director, Economic & Policy Analysis Staff	Career Incumbent	ES	CA			
Do	Director, Tobacco and Peanuts Division	Charles F. Hatcher	ES	NA			
Do	Director, Information Technology Services Division	Career Incumbent	ES	CA			
Kansas City, MO	Director, Kansas City Commodity Office	Career Incumbent	ES	CA			
Washington, DC	Area Director, South West Area	Trudy L. Kareus	GS	SC	15		
Do	Special Assistant	James W. Monahan	GS	SC	15		
Do	Staff Assistant	William P. Lindsay	GS	SC	13		
Do	Staff Assistant	Claudette M. Siegel	GS	SC	10		
Do	Staff Assistant	Stacey Katz	GS	SC	8		
Do	Staff Assistant	James Brent Talley	GS	SC	5		
Do	Confidential Assistant	Dorothy J. Ford	GS	SC	15		
Do	Confidential Assistant	Lou Ann Kling	GS	SC	15		
Do	Confidential Assistant	David C. McCarty	GS	SC	15		
Do	Confidential Assistant	Alexis Byrne	GS	SC	15		
Do	Confidential Assistant	Sam C. Dunlap	GS	SC	15		
Do	Confidential Assistant	Philip Blalock	GS	SC	15		
Do	Confidential Assistant	James Wood	GS	SC	15		
Do	Confidential Assistant	Carole D. Powell	GS	SC	14		
Do	Confidential Assistant	Theodore J. Sullivan	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Confidential Assistant	Matthew Kilbourne	GS	SC	13		
Do	Confidential Assistant	Dana Wykoff	GS	SC	11		
Dover, DE	State Executive Director	William D. Clifton, II	GS	SC	15		
Bangor, ME	State Executive Director	George A. Roach	GS	SC	15		
Amherst, MA	State Executive Director	Charles A. Costa	GS	SC	15		
Concord, NH	State Executive Director	James R. McConaha	GS	SC	15		
Syracuse, NY	State Executive Director	Mac A. Smith	GS	SC	15		
Harrisburg, PA	State Executive Director	William H. Baumgartner	GS	SC	15		
West Warwick, RI	State Executive Director	Paul E. Brule	GS	SC	15		
Morgantown, WV	State Executive Director	Billy B. Burke	GS	SC	15		
Little Rock, AR	State Executive Director	Michael L. Dunaway	GS	SC	15		
Lexington, KY	State Executive Director	Hampton H. Henton, Jr.	GS	SC	15		
Alexandria, LA	State Executive Director	Willie F. Cooper	GS	SC	15		
Columbia, SC	State Executive Director	Laurie C. Lawson	GS	SC	15		
Nashville, TN	State Executive Director	David H. McDole	GS	SC	15		
Richmond, VA	State Executive Director	Donald A. Davis	GS	SC	15		
Columbia, MO	State Executive Director	Bradley K. Epperson	GS	SC	15	•••••	
Madison, WI	State Executive Director	Douglas J. Caruso	GS	SC	15		
Columbus, OH	State Executive Director	Steven D. Maurer	GS	SC	15	•••••	******
Lakewood, CO	State Executive Director	Robert L. Eisenach	GS	SC SC	15	•••••	•••••
Honolulu, HI	State Executive Director	Jo Anna Nakata	GS	SC SC	15	•••••	•••••
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Manhattan, KS	State Executive Director	Adrian J. Polansky	GS	SC	15	•••••	*****
Albuquerque, NM	State Executive Director	Larry J. Burnett	GS	SC	15	•••••	*****
Stillwater, OK	State Executive Director	Terry Lee Peach	GS	SC	15	•••••	*****
Springfield, IL	State Executive Director	Stephen J. Scates	GS	SC	15		
Salt Lake City, UT	State Executive Director	James L. Humlicek	GS	SC	15		
Bozeman, MT	State Executive Director	Bruce E. Nelson	GS	SC	15		
Fargo, ND	State Executive Director	Scott B. Stofferahn	GS	SC	15		•••••
Huron, SD	State Executive Director	Michael W. O'Connor	GS	SC	15		•••••
Spokane, WA	State Executive Director	Larry R. Albin	GS	SC	15		•••••
Columbia, MD	State Executive Director	H. Shockley	GS	SC	15		
Boise, ID	State Executive Director	Richard Rush	GS	SC	15		
Phoenix, AZ	State Executive Director	Arnold Trujillo	GS	SC	15		
Des Moines, IA	State Executive Director	Robert Soukup	GS	SC	15		
St. Paul, MN	State Executive Director	Tracy Beckman	GS	SC	15		
Davis, CA	State Executive Director	Valente Dolcini	GS	SC	15		
Anchorage, AK	State Executive Director	Karen Olson	GS	SC	15		
Tualatin, OR	State Executive Director	Jack Sainsbury	GS	SC	15		
Bordentown, NJ	State Executive Director	John Polhemus	GS	SC	15		
Burlington, VT	State Executive Director	Ronald Allbee	GS	SC	15		
Montgomery, AL	State Executive Director	Daniel Robinson	GS	SC	15	•••••	
Reno, NV	State Executive Director	Karen Denio	GS	SC	15	•••••	
Athens, GA	State Executive Director	Hanson Carter	GS	SC	15		
College Station, TX	State Executive Director	Alfred Shurley	GS	SC	15		
Raleigh, NC	State Executive Director	Phillip Farland	GS	SC	15		
Indianapolis, IN	State Executive Director	Robert Peacock	GS	SC	15		
Gainesville, FL	State Executive Director	Kevin Kelley	GS	SC	15		
Jackson, MS	State Executive Director	David Warrington	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
East Lansing, MI	State Executive Director	Christine White	GS	SC	15		
Lincoln, NE	State Executive Director	John Berge	GS	SC	15		
Casper, WY	State Executive Director	Carl Jensen	GS	SC	15		
	Foreign Agricultural Service						
Washington, DC	Administrator, Foreign Argicultural Service	Timothy J. Galvin	ES	NA			
Do	Associate Administrator, Foreign Agricultural Service	Patrick M. Steel	ES	NA			
Do	Associate Administrator	Vacant	ES				
Do	Deputy Administrator, International Trade Policy	Career Incumbent	ES	CA			
Do	Deputy Administrator, International Cooperation & Development	Vacant	ES				
Do	Deputy Administrator, Export Credits	Career Incumbent	ES	CA			
Do	Assistant Deputy Administrator, Export Credits	Vacant	ES				
Do	General Sales Manager	Richard Fritz	ES	NA			
Rome, Italy	Counselor	David P. Lambert	FE	EA			08/14/02
Washington, DC	Confidential Assistant to the Administrator	Margaret L. Finnerty	GS	SC	15		
Do	Special Assistant	Catherine A. Cornelius	GS	SC	15		
Do	Special Assistant	Teresa A. Gruber	GS	SC	15		
Do	Special Assistant	Richard Steinkamp	GS	SC	15		
Do	Special Assistant	Hannah Richert	GS	SC	14		
Do	Confidential Assistant	Frankie D. King	GS	SC	15		
Do	Confidential Assistant	John B. Winski	GS	SC	15		
Do	Confidential Assistant	Thomas S. Prescott	GS	SC	13		
Do	Confidential Assistant	Kimberly K. Eaglin	GS	SC	11		
Do	Risk Management Agency Administrator for Risk	Kenneth D. Ackerman	ES	NA			
D	Management	11 11 7' 11	FG	NT A			
Do	Associate Administrator Chief of Staff	John H. Zirschky	ES	NA SC	1.5	•••••	•••••
Do		Barbara E. Leach	GS	SC	15	•••••	
Do	Special Assistant	Patricia M. Engel	GS	SC	15		
Do	Confidential Assistant	Vincent C. Ancell	GS	SC	15	•••••	•••••
Do	Confidential Assistant	John Alexander Fischer	GS	SC	13	•••••	•••••
Do	Confidential Assistant OFFICE OF THE UNDER SECRETARY FOR RURAL DEVELOPMENT	Cynthia A. Spoor	GS	SC	12		
Do	Under Secretary for Rural Development	Jill L. Thompson	EX	PAS	III		
Do	Deputy Under Secretary for Rural Developement	Inga P. Smulkstys	ES	NA			
Do	Deputy Under Secretary for Rural Developement	Vacant	ES				
Raleigh, NC	State Director	William Tadlock	GS	SC	15		
Harrisburg, PA	Acting State Director	Nancy Spiker	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Phoenix, AZ	Acting State Director	Alan J. Stephens	GS	SC	15		
Jackson, MS	State Director	William G. Simpson	GS	SC	15		
Columbia, MS	State Director	William T. Shay	GS	SC	15		
Dover, DE	State Director	John Walls	GS	SC	15		
Palmer, AK	State Director	Sheila Selkregg	GS	SC	15		
Gainesville, FL	State Director	Lucy Bartlett	GS	SC	15		
Nashville, TN	State Director	Charles D. Seivers	GS	SC	15		
Portland, OR	State Director	Lynn Schoessler	GS	SC	15		
Lakewood, CO	State Director	Ruth A. Rodriguez	GS	SC	15		
Stillwater, OK	State Director	Charles P. Rainbolt	GS	SC	15		
Hato Rey, PR	State Director	Jose Otero	GS	SC	15		
Lincoln, NE	State Director	James A. Otto	GS	SC	15		
Boise, ID	State Director	Loren A. Nelson	GS	SC	15		
Bismarck, ND	State Director	Charles F. Mertens	GS	SC	15		
Athens, GA	State Director	Laura J. Meadows	GS	SC	15		
Olympia, WA	State Director	Mary E. McBride	GS	SC	15	•••••	
Stevens Point, WI	State Director	Bryce Luchterhand	GS	SC	15		
Carson City, NV	State Director	Sarah Mersereau Adler	GS	SC	15		
				SC			
Bozeman, MT	Acting State Director	Robert Leigland Robert D. Lewis	GS	SC SC	15	•••••	
Morgantown, WV	State Director		GS		15	•••••	
Columbia, SC	State Director	Bernie L. Wright	GS	SC	15		•••••
Topeka, KS	State Director	William M. Kirk	GS	SC	15		
Des Moines, IA	State Director	Ellen King-Huntoon	GS	SC	15		•••••
Richmond, VA	State Director	Lloyd A. Jones	GS	SC	15		
Columbus, OH	State Director	Linda Jones	GS	SC	15		
Salt Lake City, UT	State Director	James D. Harvey	GS	SC	15		
Montpelier, VT	State Director	Roberta A. Harold	GS	SC	15		
East Lansing, MI	State Director	Donald L. Hare	GS	SC	15		
Mt. Holly, NJ	State Director	Earnest R. Grunow	GS	SC	15		
Albuquerque, NM	State Director	Stephanie Gonzales	GS	SC	15		
Lexington, KY	State Director	Thomas G. Fern	GS	SC	15		
Alexandria, LA	State Director	Austin J. Cormier	GS	SC	15		
St. Paul, MN	State Director	Gary M. DeCramer	GS	SC	15		
Little Rock, AR	State Director	John Edwards	GS	SC	15		
Hilo, HI	Acting State Director	Steven Chapman	GS	SC	15		
Casper, WI	State Director	Derrel L. Carruth	GS	SC	15		
Temple, TX	Assistant State Director	Judith A. Canales	GS	SC	15		
Huron, SD	State Director	Dallas P. Tonsager	GS	SC	15		
Indianapolis, IN	State Director	John C. Thompson	GS	SC	15		
Bangor, ME	State Director	Seth H. Bradstreet	GS	SC	15		
Woodland, CA	State Director	Celeste Cantu	GS	SC	15		
Temple, TX	State Director	Steven A. Cariker	GS	SC	15		
Amherst, MA	State Director	William H. Bradley	GS	SC	15		
Syracuse, NY	State Director	James B. Bays	GS	SC	15		
Champaign, IL	State Director	Jill Appell	GS	SC	15		
Washington, DC	Senior Policy Director	James R. Newby	GS	SC	15		
Do	Rural Utilities Service Administrator	Christopher A. McLean	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Administrator, Program Operations	Vacant	ES				
Do	Assistant Administrator, Electric Program	Career Incumbent	ES	CA			
Do	Assistant Administrator, Telecommunications Program	Career Incumbent	ES	CA			
Do	Assistant to the Administrator, Policy Analysis	Vacant	ES				
Do	Confidential Assistant	David Seton Kiernan	GS	SC	15		
Do	Confidential Assistant	Tracye Y. Peters	GS	SC	13		
	Rural Housing Service						
Do	Administrator, Rural Housing Service	James C. Kearney	ES	NA			
Do	Deputy Administrator for Single-Family Housing	Career Incumbent	ES	CA			
Do	Deputy Administrator, Community Programs	Career Incumbent	ES	CA			
Do	Associate Administrator	Vacant	ES				
Do	Executive Assistant	Gladys Rodriquez	GS	SC	15		
Do	Director, Office of Communications	La Jaycee M. Brown	GS	SC	15		
Do	Confidential Assistant	John P. Romano	GS	SC	15		
Do	Confidential Assistant	Eloise Thomas	GS	SC	15		
Do	Special Assistant	George E. Irvin	GS	SC	15		
Do	Confidential Assistant	Anthony C. Haynes	GS	SC	15		
Do	Confidential Assistant	Alexander A. Jones	GS	SC	15		
Do	Special Assistant	Ben F. Dixon	GS	SC	15		
Do	Confidential Assistant	Clare C. Geisen	GS	SC	15		
Do	Confidential Assistant	Katherine Maria Howard	GS	SC	15		
Do	Confidential Assistant	Crystal Denise Ford	GS	SC	15		
Do	Confidential Assistant	Cheryl L. Cook	GS	SC	15		
Do	Confidential Assistant	Stephen M. Jones	GS	SC	14		
Do	Confidential Assistant	Perlesta J. Hollingsworth	GS	SC	14		
Do	Confidential Assistant	Joseph J. Taggart	GS	SC	14		
Do	Confidential Assistant	Charles A. Caldwell	GS	SC	14		
Do	Confidential Assistant	Barrett Oshar Berry	GS	SC	13		
Do	Confidential Assistant	Jacqueline C. Parker	GS	SC	13		
Do	Confidential Assistant	Charles B. Handford	GS	SC	13		
Do	Confidential Assistant	Elizabeth C. Jones	GS	SC	12		
Do	Confidential Assistant	Jean Ann Carter	GS	SC	11		
Do	Staff Assistant	Ronda M. Kircher	GS	SC	8		
	Rural Business Service						
Do	Administrator	Vacant	ES				
Do	Associate Administrator	Wilbur T. Peer	ES	NA			
Do	Deputy Administrator, Community Development	Maria A. Matthews	ES	NA			
Do	Assistant Administrator, Cooperative Services	Career Incumbent	ES	CA			
Jackson, MS	Special Assistant	John Dean	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant	Benjamin K. Carter	GS	SC	15		
Do	Special Assistant	William D. Kogler	GS	SC	15		
Do	Special Assistant	Lee R. Powell	GS	SC	15		
Do	Confidential Assistant	Alicia Peterson	GS	SC	15		
Do	Confidential Assistant	Ronald Schrader	GS	SC	15		
Do	Confidential Assistant	Cecil V. McDonald	GS	SC	15		
Do	Confidential Assistant	Jan M. Williams	GS	SC	15		
Do	Confidential Assistant	John W. Duncan	GS	SC	15		
Do	Confidential Assistant	Donna M. Green	GS	SC	15		
Do	Confidential Assistant	Thomas C. Smith	GS	SC	15		
Do	Director, Community Outreach Division	Debbie B. Bengtson	GS	SC	14		
Do	Confidential Assistant	Michael D. Allmon	GS	SC	14		
Do	Confidential Assistant	Samuel Phipps	GS	SC	14		
Do	Confidential Assistant	Kimberly E. Spring	GS	SC	14		
Do	Confidential Assistant	Sean Patrick O'Shea	GS	SC	12		
	OFFICE OF THE UNDER SECRETARY FOR FOOD, NUTRITION & CONSUMER SERVICE						
Do	Under Secretary for Food Nutrition & Consumer Service	Shirley R. Watkins	EX	PAS	IV		
Do	Deputy Under Secretary, Food, Nutrition & Consumer Service	Julie Paradis	ES	NA			
Alexandria, VA	Food and Nutrition Service Administrator, Food and Nutrition Service	Samuel Chambers	ES	NA			
Do	Associate Administrator	Career Incumbent	ES	CA			
Do	Deputy Administrator for Food Stamp Program	Susan C. Gossman	ES	NA			
Do	Deputy Administrator for Special Nutrition Programs	Dorothy R. Caldwell	ES	NA			
Do	Associate Deputy Administrator for Food Stamp Program	Career Incumbent	ES	CA			
Do	Associate Deputy Administrator for Special Nutrition Program	Career Incumbent	ES	CA			
Do	Associate Deputy Administrator for Management	Career Incumbent	ES	CA			
Washington, DC	Deputy Director, Center for Nutrition Policy & Promotion	Rajen S. Anand	ES	NA			
Alexandria, VA	Consumer Advisor (Director, Office of Consumer Affairs)	Joyce C. Willis	ES	NA			
Washington, DC	Food Recovery and Gleaning Coordinator	Joel S. Berg	ES	NA			
Atlanta, GA	Regional Administrator, Atlanta, Georgia	Career Incumbent	ES	CA			
Robbinsville, NJ	Regional Administrator, Princeton, New Jersey	Career Incumbent	ES	CA			
Dallas, TX	Regional Administrator, Dallas, Texas	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Denver, CO	Regional Administrator, Denver, Colorado	Career Incumbent	ES	CA			
Boston, MA	Regional Administrator, New England	Career Incumbent	ES	CA			
San Francisco, CA	Regional Administrator, San Francisco, California	Career Incumbent	ES	CA			
Chicago, IL	Regional Administrator, Chicago, Illinois	Career Incumbent	ES	CA			
Washington, DC	Staff Assistant	Mike V. Haga	GS	SC	15		
Do	Confidential Assistant	Peter A. Kant	GS	SC	14		
Alexandria, VA	Confidential Assistant	Donna J. Buntrock	GS	SC	13	•••••	
Washington, DC	Staff Assistant OFFICE OF THE UNDER SECRETARY FOR FOOD SAFETY	Jesonne T. White	GS	SC	9		
Do	Under Secretary for Food Safety	Catherine E. Woteki	EX	PAS	III		
Do	Deputy Under Secretary for Food Safety	Caren A. Wilcox	ES	NA			
	Food Safety and Inspection Service						
Do	Administrator	Career Incumbent	ES	CA	•••••	•••••	
Do	Confidential Assistant	Diana L. Coates	GS	SC	13		
Do	Special Assistant	Clyde S. Teasley	GS	SC	15	•••••	
Do	Special Assistant	Raynor T. Tsuneyoshi	GS	SC	15	•••••	
Do	OFFICE OF THE UNDER SECRETARY FOR RESEARCH, EDUCATION & ECONOMICS Under Secretary for Research,	I. M. Gonzalez	EX	PAS	III		
	Education & Economics						
Do	Deputy Under Secretary, Research, Education & Economics	Eileen T. Kennedy	ES	NA			
Do	Agriculture Research Service Administrator	Career Incumbent	ES	CA			
Do	Associate Administrator	Career Incumbent	ES	CA			
Beltsville, MD	Director, National Agricultural Library	Career Incumbent	ES	CA		•••••	
Washington, DC	Special Assistant to the Administrator	Career Incumbent	ES	CA			
Do	Special Assistant	Patricia L. Sinicropi	GS	SC	15		
Do	Special Assistant	James S. Spurling	GS	SC	15		
Do	Confidential Assistant Cooperative State Research,	Thomas L. Gonzales	GS	SC	15	•••••	
Do	Education, & Extension Service Administrator, Cooperative State Research Service	Career Incumbent	ES	CA			
Do	Associate Administrator	Career Incumbent	ES	CA			
Do	Deputy Administrator, Planning, Development & Evaluation Staff	Vacant	ES				
Do	Deputy Administrator, Natural Resources & Environment	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Administrator for Families 4-H & Nutrition	Career Incumbent	ES	CA			
Do	Deputy Administrator for Science & Education Resources Development	Career Incumbent	ES	CA			
Do	Deputy Administrator for Competitive Research Grants & Awards Management	Career Incumbent	ES	CA			
Do	Deputy Administrator for Plant and Animal Production, Protection & Processing	Career Incumbent	ES	CA			
Do	Executive Director, Joint Institute for Food Safety Research National Agricultural Statistics	William C. Wagner	ES	EA			04/02/01
Do	Service Director Research Division OFFICE OF THE UNDER	Vacant	ES				
Do	SECRETARY, MARKETING & REGULATORY PROGRAMS Under Secretary for Marketing and Regulatory Programs	Michael V. Dunn	EX	PAS	IV		
Do	Deputy Undersecretary for Marketing and Regulatory Programs	Enrique E. Figueroa	ES	NA			
Do	Confidential Assistant	Leroy C. Corcoran	GS	SC	15		
Do	Confidential Assistant	Susan L. Solarz	GS	SC	14		
	Agricultural Marketing Service						
Do	Administrator, Agricultural Marketing Service	Kathleen A. Merrigan	ES	NA			
Do	Deputy Administrator, Marketing Programs	Career Incumbent	ES	CA			
Do	Associate Administrator Animal & Plant Health Inspection Service	Michael D. Fernandez	GS	SC	15		
Do	Administrator, Animal and Plant Health Inspection Service	Career Incumbent	ES	CA			
Do	Associate Administrator	Career Incumbent	ES	CA			
Do	Deputy Administrator	Career Incumbent	ES	CA			
Do	Deputy Admininstrator, Veterinary Services	Career Incumbent	ES	CA			
Do	Associate Deputy Administrator, Plant Protection & Quarantine	Career Incumbent	ES	CA			
Do	Associate Deputy Administrator, Veterinary Services	Career Incumbent	ES	CA			
Do	Executive Assistant to the Administrator	Patricia A. Peer	ES	NA			
Do	Confidential Assistant	Ralph R. Harding	GS	SC	15		
Do	Confidential Assistant Grain Inspection, Packers &	Jacob Kuitwaard	GS	SC	15		
Do	Stockyards Administration Administrator	James R. Baker	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Administrator	Career Incumbent	ES	CA			
Do	Deputy Administrator	Vacant	ES				
Kansas City, MO	Director, Quality Assurance & Research Division	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	John Stencel	GS	SC	15		
Do	Confidential Assistant	Frank M. Rookard	GS	SC	15		
Do	Confidential Assistant OFFICE OF THE ASSISTANT SECRETARY FOR CONGRESSIONAL RELATIONS	Christine R. Kenngott	GS	SC	13		
Do	Assistant Secretary for Congressional Relations	Andrew C. Fish	EX	PAS	IV		
Do	Deputy Assistant Secretary for Congressional Relations	Vacant	ES				
Do	Director, Intergovernmental Affairs	Maria G. Hernandez	GS	SC	15		
Do	Special Counsel	Daniel L. McGrath	GS	SC	15		
Do	Confidential Assistant	Patrick J. McDonough	GS	SC	15		
Do	Confidential Assistant OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION	Nyka J. Feldman	GS	SC	14		
Do	Assistant Secretary for Administration	Paul W. Fiddick	EX	PAS	IV		
Do	Deputy Assistant Secretary for Administration	Deborah Matz	ES	NA			
Do	Director, Office of Outreach Office of Civil Rights	Annie S. Hinton-Henry	ES	EA			10/06/01
Do	Director of Civil Rights	Rosalind D. Gray	ES	NA			
Do	Deputy Director of Civil Rights	David Winningham	ES	EA			12/04/01
Do	Deputy Director of Civil Rights	Career Incumbent	ES	CA			
Do	Associate Director, Equal Opportunity	Career Incumbent	ES	CA			
Do	Special Assistant	Sherri P. White	GS	SC	14		
Do	Confidential Assistant	Peter Parham	GS	SC	15		
Do	Special Assistant Office of Operations	Tysan D. Williams	GS	SC	13		
Do	Deputy Director Office of Human Resource Management	Vacant	ES				
Do	Director of Human Resources Management	Career Incumbent	ES	CA			
Do	Deputy Director of Human Resources Management	Career Incumbent	ES	CA			
Do	Director, Office of Ethics Regulation	Career Incumbent	ES	CA			
	Confidential Assistant	Betty J. Thomas	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Procurement, Property and Emergency Preparedness Staff						
Washington, DC	Director, Procurement and Property Management	Career Incumbent	ES	CA			
Do	Emergency Preparedness Officer Policy Analysis and Coordination	George E. Bickerton	ES	TA			04/24/01
Do	Project Director, Hazardous Material Management Group	Terry A. Harwood	ES	TA			06/02/02
Do	Confidential Assistant Office of Small and Disadvantaged Business Utilization	Gerard W. Thomson	GS	SC	15		
Do	Director, Office of Small and Disadvantaged Business Utilization	Sharron L. Harris	ES	NA			

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DEPARTMENT OF COMMERCE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary of Commerce	Norman Y. Mineta	EX	PAS	I		
Do	Executive Assistant to the Secretary	Patricia A. McHugh	GS	SC	15		
Do	Counselor to the Secretary	Vacant	ES				
Do	Special Advisor to the Secretary for Digital Economy	Elliot E. Maxwell	ES	TA			10/03/00
Do	Director, Office of Consumer Affairs	Lajuan M. Johnson	GS	SC	15		
Do	Assistant to the Secretary & Director, Office of Policy and Strategic Planning	David H. Festa	ES	NA			
Do	Special Assistant	Maxie Hollingsworth	GS	SC	14		
Do	Special Counsel for the Emergency Steel Loan Guarantee and Emergency Oil and Gas Guaranteed Loan Program	Marguerite S. Owen	ES	TA			12/31/01
Do	Deputy Director, Office of Policy and Strategic Planning	Vacant	ES				
Do	Deputy Assistant Secretary for Policy and Planning	Vacant	ES				
Do	Policy Advisor and Counsel	Elizabeth B. Echols	GS	SC	15		
Do	Speechwriter	Ilene S. Zeldin	GS	SC	15		
Do	Special Assistant	Jacqueline Williams	GS	SC	14		
Do	Director, Secretariat for Electronic Commerce	Ronald T. Koehane	GS	SC	15		
Do	Deputy Assistant to the Secretary	Jeffrey A. Hunker	ES	NA			
Do	Chief of Staff	Susanne S. Smith	ES	TA			01/21/01
Do	Executive Director for Electronic Commerce Coordination	Robert H. Biden	GS	SC	15		
Do	Deputy Chief of Staff for External Affairs	Vacant	ES				
Do	Deputy Chief of Staff for Management	Ellen M. Bloom	ES	NA			
Do	Senior Advisor to the Department for Puerto Rico Initiatives	Jeffrey Farrow	ES	NA			
Do	Special Assistant	Mayra Martinez-Fernandez	GS	SC	15		
Do	Director of External Affairs	Vacant	ES				
Do	Confidential Assistant	Henry E. Oliver	GS	SC	9	•••••	
Do	Confidential Assistant	Tamar Magarik	GS	SC	12		
Do	Director, Executive Secretariat	Amy M. Bellanca	ES	NA			
Do	Special Assistant and Chief of Protocol	Wilma S. Greenfield	GS	SC	15		
Do	Special Assistant Office of White House Liaison	Stephen R. Nolet	GS	SC	13		
Do	Director, Office of White House Liaison	Parnice Green	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Director, Office of White House Liaison	Holly L. Hill	GS	SC	15		
Do	Office of Business Liaison Director, Office of Business Liaison	John S. Gray, III	ES	NA			
Do	Deputy Director, Office of Business Liaison	Andrew D. Hirsch	GS	SC	15		
Do	Office of Public Affairs Director of Public Affairs and Press Secretary	Maurice F. Goodman	ES	NA			
Do	Deputy Director for Public Affairs	Debra J. Silimeo	ES	NA			
Do	Public Affairs Specialist	Michael P. Hegarty	GS	SC	13		
Do	Assistant Director	Charles S. Melley	GS	SC	15		
Do	Special Assistant	Kwanza Crenshaw	GS	SC	12		
Do	Special Assistant	Marcia K. Brown	GS	SC	12		
	OFFICE OF THE DEPUTY SECRETARY						
Do	Deputy Secertary	Robert L. Mallett	EX	PAS	II		
Do	Senior Advisor to the Deputy Secretary and Counselor	Erias A. Hyman	ES	NA			
Do	Executive Assistant to the Deputy Secretary	Karen M. Holliday	GS	SC	14		
	OFFICE OF LEGISLATIVE AND INTERGOVERNMENTAL AFFAIRS						
Do	Assistant Secretary for Legislative and Intergovernmental Affairs	Deborah K. Kilmer	EX	PAS	IV		
Do	Legislative Affairs Specialist Office of Deputy Assistant Secretary for Legislative and Intergovernmental Affairs	David M. Blank	GS	SC	14		
Do	Deputy Assistant Secretary	David T. Menotti	ES	NA			
Do	Legislative Affairs Specialist	Thomas D. White	GS	SC	14		
Do	Office of Intergovernmental Affairs Deputy Assistant Secretary for Intergovernmental Affairs	Edward E. Prewitt	ES	NA			
Do	Special Assistant OFFICE OF GENERAL COUNSEL	David I. Walsh	GS	SC	12		
Do	General Counsel	Vacant	EX	PAS	IV		
Do	Special Assistant	Bronson J. Frick	GS	SC	12		
Do	Special Counsel	Adrienne C. Lavallee	GS	SC	12		
Do	Deputy General Counsel	Mary M. Streett	ES	NA			
Do	Assistant General Counsel for Administration	Career Incumbent	ES	CA			
Do	Deputy Assistant General Counsel for Administration	Career Incumbent	ES	CA			
Do	Chief, Employment and Labor Law Division	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Assistant General Counsel for Legislation and Regulation	Career Incumbent	ES	CA			
Do	Chief Counsel for Export Administration	Karen Day	ES	NA		•••••	
Do	Deputy Chief Counsel for Export Administration	Career Incumbent	ES	CA			
Do	Chief Counsel for Import Administration	Vacant	ES				
Do	Chief Counsel for International Commerce	Career Incumbent	ES	CA			
Do	Chief Counsel for Technology Administration	Vacant	ES	•••		•••••	
Do	Chief Counsel for Economic Affairs OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION	Career Incumbent	ES	CA			
Do	Chief Financial Officer and Assistant Secretary	Linda J. Bilmes	EX	PAS	IV		
Do	Deputy Assistant Secretary	Raul Perea-Henze	ES	NA			
Do	Project Manager	Vacant	ES				
Do	Office of Financial Management Deputy Director for Financial Systems	Career Incumbent	ES	CA			
Do	Office of Civil Rights Director, Office of Civil Rights Office of Management and	Vacant	ES				
Do	Organization Director for Management and Organization BUREAU OF EXPORT ADMINISTRATION	Career Incumbent	ES	CA			
Do	Under Secretary for Export Administration	William A. Reinsch	EX	PAS	III		
Do	Special Assistant	Lindsey Capps	GS	SC	11		
Do	Director of Legislative, Intergovernmental & Public Affairs	Rosemary A. Warren	GS	SC	15	•••••	
Do	Senior Advisor for Communications	Steven Jacques	GS	SC	15		
Do	Deputy Under Secretary for Export Administration	Career Incumbent	ES	CA		•••••	
Do	Director, Critical Infrastructure Assurance Office Assistant Secretary for Export Administration	John S. Tritak	ES	TA			09/30/01
Do	Assistant Secretary	R. Roger Majak	EX	PAS	IV		
Do	Deputy Assistant Secretary for Export Administration	Vacant	ES				
Do	Director, Office of Chemical & Biological Controls & Treaty Compliance	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Office of Nuclear and Missile Technology Controls	Vacant	ES				
Do	Director, Office of Exporter Services	Career Incumbent	ES	CA			
Do	Director, Office of Strategic Trade and Foreign Policy Controls	Career Incumbent	ES	CA			
Do	Director, Office of Strategic Industries and Economic Security	Career Incumbent	ES	CA			
	Assistant Secretary for Export Enforcement		F177	D. C			
Do	Assistant Secretary	F. Amanda DeBusk	EX	PAS	IV		•••••
Do	Director, Office of Antiboycott Compliance	Career Incumbent	ES	CA			
	ECONOMIC DEVELOPMENT ADMINISTRATION						
Do	Assistant Secretary for Economic Development	Arthur C. Campbell	EX	PAS	IV		
Do	Director, Office of Communications and Congressional Liaison	Juanita Laverne Toatley	GS	SC	15		
Do	Senior Advisor	Eric W. Payne	GS	SC	14		
Do	Deputy Assistant Secretary for Program Research and Evaluation	Vacant	ES				
Do	Office of the Deputy Assistant Secretary Deputy Assistant Secretary	Chester J. Straub, Jr.	ES	NA			
Do	Deputy Assistant Secretary for Program Operations Deputy Assistant Secretary for Program Operations	Vacant	ES				
Do	Office of Program Support Special Assistant	Kimberly C. Cain	GS	SC	14		
Philadelphia, PA	Regional Offices Regional Director, Philadelphia Regional Office	Career Incumbent	ES	CA			
Chicago, IL	Regional Director, Midwestern Regional Office	Career Incumbent	ES	CA			
Austin, TX	Regional Director, Southwestern Regional Office	Career Incumbent	ES	CA			
Atlanta, GA	Regional Director, Atlanta Regional Office	Career Incumbent	ES	CA			
Seattle, WA	Regional Director, Seattle Regional Office	Career Incumbent	ES	CA			
Denver, CO	Regional Director, Denver Regional Office	Career Incumbent	ES	CA		•••••	
Washington, DC	ECONOMICS AND STATISTICS ADMINISTRATION Under Secretary for Economic Affairs	Robert J. Shapiro	EX	PAS	III		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate Under Secretary for Management	Career Incumbent	ES	CA			
Do	Deputy Under Secretary for Economic Affairs	Career Incumbent	ES	CA			
Do	Associate Under Secretary for Economic Affairs	Vacant	ES				
Do	Office of Policy Development Director, Office of Policy Development	Career Incumbent	ES	CA			
Do	Office of Business and Industrial Analysis Director	Career Incumbent	ES	CA			
	Office of Chief Economist						
Do	Chief Economist	Gwendolyn G. Flowers	ES	NA		•••••	
Do	Director, Office of Economic	Career Incumbent	ES	CA		•••••	
	Conditions BUREAU OF THE CENSUS						
Do	Director	Kenneth Prewitt	EX	PAS	IV		
Do	Senior Advisor	Gordon T. Gant	GS	SC	15		
Do	Associate Director for	Steven J. Jost	ES	NA			
20	Communications			1111			
Do	Congressional Affairs Officer	Robin J. Bachman	GS	SC	15		
	Office of the Deputy Director						
Do	Deputy Director	Career Incumbent	ES	CA			
	Associate Director for Field Operations						
Do	Assistant to the Associate Director for Field Operations	Vacant	ES				
Atlanta, GA	Regional Director-Atlanta, Georgia	James F. Holmes	ES	TA		•••••	12/31/00
Seattle, WA	Regional Director-Seattle, Washington	Moises M. Carrasco	ES	TA		•••••	12/31/00
Los Angeles, CA	Regional Director-Los Angeles, California	John E. Reeder, Jr.	ES	TA			12/31/00
Kansas City, KS	Regional Director-Kansas City, Kansas	Henry L. Palacios	ES	TA			12/31/00
Dallas, TX	Regional Director-Dallas, Texas	Alfonso E. Mirabal	ES	TA			12/31/00
Denver, CO	Regional Director-Denver, Colorado	Susan A. Lavin	ES	TA			12/31/00
Chicago, IL	Regional Director-Chicago, Illinois	Stanley D. Moore	ES	TA			12/31/00
Charlotte, NC	Regional Director-Charlotte, North Carolina	Susan B. Hardy	ES	TA			12/31/00
New York, NY	Regional Director-New York, New York	Lester A. Farthing	ES	TA			12/31/00
Detroit, MI	Regional Director-Detroit, Michigan	Dwight P. Dean	ES	TA			12/31/00
Boston, MA	Regional Director-Boston, Massachusetts	Arthur G. Dukakis	ES	TA		•••••	12/31/00
Philadelphia, PA	Regional Director-Philadelphia, Pennsylvania	Fernando E. Armstrong	ES	TA			12/31/00

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate Director for the Decennial Census Decennial Systems Architecture and Integration Manager INTERNATIONAL TRADE	Oscar G. Farah	ES	TA			03/20/02
Do	ADMINISTRATION Under Secretary for International Trade	Robert S. LaRussa	EX	PAS	III		
Do	Counselor to the Under Secretary for Electronic Commerce	Career Incumbent	ES	CA		•••••	
Do	Deputy Under Secretary for Trade Policy Development	Vacant	ES				
Do	Director of Congressional Affairs	Jerry Lee Bonham	GS	SC	15		
Do	Director of Public Affairs	Daniel Cruise	GS	SC	15		
Do	Human Resources Manager	Vacant	ES				
Do	Counselor to the Department of	Jan Kalicki	ES	NA		•••••	
	Commerce, Specializing in International Trade						
Do	Senior Advisor	Phillip Holman	GS	SC	15		
Do	Chief Information Officer	Vacant	ES				
	Office of the Deputy Under Secretary						
Do	Deputy Under Secretary for International Trade	Career Incumbent	ES	CA			
Do	Office of U.S. and Foreign Commercial Service Assistant Secretary of Commerce and Director General of the U.S. and Foreign Commercial Service	Vacant	EX	PAS	IV		
Do	Deputy Director General	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary, Domestic Operations	Elizabeth C. Sears	ES	NA		•••••	
Do	Deputy Assistant Secretary for International Operations	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary for Export Promotion Services	Valerie Blatnik-Sigel	ES	NA			
	Senior Foreign Service Officers						
Bonn, Germany	Minister Counselor/Bonn	Career Incumbent	FE	CA			
Do	Commercial Counselor/Bonn	Career Incumbent	FE	CA			
Rome, Italy	Minister Counselor/Rome	Career Incumbent	FE	CA			
Sydney, Austraila	Commercial Counselor	Career Incumbent	FE	CA			
Ottawa, Canada	Minister Counselor/Ottawa	Career Incumbent	FE	CA			
Tokyo, Japan	Minister Counselor/Tokyo	Career Incumbent	FE	CA			
Do	Commercial Counselor/Tokyo	Career Incumbent	FE	CA			
London, England	Minister Counselor/London	Career Incumbent	FE	CA			
Mexico City, Mexico	Minister Counselor/Mexico	Career Incumbent	FE	CA			
Brussels, Belgium	Commercial Counselor/Brussels	Career Incumbent	FE	CA			
Abidjan, Côte D'Ivoire	Commercial Counselor/Abidjan	Career Incumbent	FE	CA			
Kuala Lumpur, Malaysia	Commercial Counselor/Kuala	Career Incumbent	FE	CA			
Teatia Europui, Maiaysia	Lumpur	Career meanibent	FE	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Brussels, Belgium	Minister Counselor/USEC Brussels	Career Incumbent	FE	CA			
Paris, France	Minister Counselor/Paris	Career Incumbent	FE	CA			
Beijing, China	Minister Counselor/Beijing	Career Incumbent	FE	CA			
Cairo, Egypt	Commercial Counselor/Cairo	Career Incumbent	FE	CA			
Riyadh, Saudi Arabia	Commercial Counselor/Riyadh	Career Incumbent	FE	CA			
Washington, DC	Regional Director for Europe/Washington, DC	Career Incumbent	FE	CA			
New Delhi, India	Commercial Counselor/New Delhi	Career Incumbent	FE	CA			
Seoul, Korea	Minister Counselor/Seoul	Career Incumbent	FE	CA			
Madrid, Spain	Commercial Counselor/Madrid	Career Incumbent	FE	CA			
Buenos Aires, Argentina	Commercial Counselor/Buenos Aires	Career Incumbent	FE	CA			
Caracas, Venezuela	Commercial Counselor/Caracas	Career Incumbent	FE	CA			
Moscow, Russia	Minister Counselor/Moscow	Vacant	FE				
Johannesburg, South Africa	Minister Counselor/Johannesburg	Career Incumbent	FE	CA			
Mexico City, Mexico	Commercial Counselor/Mexico City	Career Incumbent	FE	CA		•••••	
Sao Paulo, Brazil	Commercial Counselor/Sao Paulo	Career Incumbent	FE	CA			
Jakarta, Indonesia	Commercial Counselor/Jakarta	Career Incumbent	FE	CA			
Hanoi, Vietnam	Commercial Counselor/Hanoi	Career Incumbent	FE	CA			
Washington, DC	Regional Director, Africa, Near East, and South Asia	Career Incumbent	FE	CA			
Hong Kong, Hong Kong	Consul/Hong Kong	Career Incumbent	FE	CA			
Bangkok, Thailand	Commercial Counselor/Bangkok	Career Incumbent	FE	CA			
Ankara, Turkey	Commercial Counselor/Ankara	Career Incumbent	FE	CA			
Bern, Switzerland	Commercial Counselor/Bern	Career Incumbent	FE	CA			
Manila, Philippines	Commercial Counselor/Manila	Career Incumbent	FE	CA			
London, England	Commercial Officer/London	Career Incumbent	FE	CA			
The Hague, Netherlands	Commercial Counselor/The Hague	Vacant	FE				
Vienna, Austria	Commercial Counselor/Vienna	Career Incumbent	FE	CA			
Tel Aviv, Israel	Commercial Counselor/Tel Aviv	Career Incumbent	FE	CA			
Singapore, Singapore	Commercial Counselor/Singapore	Career Incumbent	FE	CA			
Washington, DC	Regional Director, Western Hemisphere	Career Incumbent	FE	CA		•••••	
Do	Regional Director, East Asia and Pacific	Career Incumbent	FE	CA			
Toronto, Canada	Principle Commercial Officer/Toronto	Career Incumbent	FE	CA			
Washington, DC	Commercial Officer-Training Complement	Career Incumbent	FE	CA			
Do	Commercial Officer-Training Complement	Career Incumbent	FE	CA			
Do	Commercial Officer-Training Complement	Career Incumbent	FE	CA			
Do	Commercial Officer-Training Complement	Career Incumbent	FE	CA			
Nairobi, Kenya	Commercial Counselor-Nairobi	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Commercial Officer-Training Complement	Career Incumbent	FE	CA			
Do	Commercial Officer-Office of Planning	Career Incumbent	FE	CA			
Do	Commercial Officer-Office of the Director General	Career Incumbent	FE	CA			
Boston, MA	Commercial Officer-Office of Domestic Operations-Boston	Career Incumbent	FE	CA			
Washington, DC	Commercial Officer-Office of the Director General	Career Incumbent	FE	CA			
Do	Commercial Officer-Office of International Operations	Career Incumbent	FE	CA			
	Office of the Assistant Secretary for						
Do	Market Access and Compliance Assistant Secretary, Market Access and Compliance	Patrick A. Mulloy	EX	PAS	IV		
Do	Director, Office of Policy Coordination	Career Incumbent	ES	CA			
Do	Senior Advisor	Virginia Manuel	GS	SC	15		
Do	Deputy Assistant Secretary for	Career Incumbent	ES	CA			
Do	Europe Deputy Assistant Secretary for Western Hemisphere	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Asia and the Pacific	Vacant	ES				
Do	Deputy Assistant Secretary for Japan	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Africa	Edward J. Casselle	ES	NA			
Do	Deputy Assistant Secretary for Middle East and North Africa	Vacant	ES				
Do	Deputy Assistant Secretary for Agreements Compliance	Career Incumbent	ES	CA			
	Office of the Assistant Secretary for Trade Development						
Do	Assistant Secretary for Trade Development	Michael J. Copps	EX	PAS	IV		
Do	Senior Advisor	Richard B. Steinkemp	ES	NA			
Do	Director, Office of Export Promotion Coordination	Patrick J. Morris	ES	NA			
Do	Director, Advocacy Center	Tong S. Chung	ES	NA			
Do	Director, Office of Trade and Economic Analysis	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Technology and Aerospace Industries	Ellis R. Mottur	ES	NA			
Do	Senior Advisor	Kathleen J. Murphy	GS	SC	15		
Do	Deputy Assistant Secretary for Service Industries and Finance	Vacant	ES				
Do	Deputy Assistant Secretary for Basic Industries	Alan Bowser	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Advisor	Jennifer Johnson	GS	SC	15		
Do	Director, Office of Automotive Affairs	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Information Technology Industries	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Tourism Industries	Leslie R. Doggett	ES	NA			
Do	Deputy Assistant Secretary for Textiles, Apparel and Consumer Goods	Troy H. Cribb	ES	NA			
	Office of the Assistant Secretary for Import Administration						
Do	Assistant Secretary for Import Administration	Vacant	EX	PAS	IV		
Do	Director for Policy Analysis	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Antidumping and Countervailing Enforcement I	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Antidumping and Countervailing Enforcement II	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Antidumping and Countervailing Enforcement III	Career Incumbent	ES	CA			
_	MINORITY BUSINESS DEVELOPMENT AGENCY						
Do	Director	Courtland V. Cox	ES	NA		•••••	
Do	Senior Advisor	Melanie B. Cook	GS	SC	15	•••••	•••••
Do	Senior Advisor	Kwame R. Brown Ruth A. Sandoval	GS ES	SC	15	•••••	•••••
Do Do	Deputy Director Assistant Director for Operations	Paul R. Webber, IV	ES	NA NA	•••••		
<i>B</i> 0	NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	Taul K. Webbel, IV	LS	IVA			
Do	Under Secretary for Oceans and Atmosphere	D. James Baker	EX	PAS	III		
Do	Confidential Assistant	Patrick D. Lane	GS	SC	9		
Do	Senior Advisor to the Secretary	Elwood Holstein	ES	TA	•••••		09/07/00
Do	Senior Advisor	Kimberly A. Kendall	GS	SC	15		
Do	Ombudsman	Sebastian P. O'Kelly	GS	SC	15		
Do	Special Assistant Office of Policy and Strategic Planning	Dana P. Palmer	GS	SC	12		
Do	Counselor to the Under Secretary	Susan B. Fruchter	ES	NA	•••••		
Do	Senior Advisor to the Director Office of the Deputy Under Secretary	Career Incumbent	ES	CA			
Do	Deputy Under Secretary	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Systems Acquisition Office						
Washington, DC	Director, Systems Acquisition Office	Vacant	ES				
Do	Office of International Affairs Deputy Assistant Secretary for International Interests	Rolland A. Schmitten	ES	NA			
Do	Office of the Assistant Secretary Assistant Secretary for Oceans and Atmosphere	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary Office of the Chief Scientist	Vacant	ES				
Do	Chief Scientist	Vacant	EX	PAS	V		
Do	Deputy Chief Scientist	Career Incumbent	ES	CA			
Do	Office of Finance and Administration Director, Central Administrative	Career Incumbent	ES	CA			
D0	Support Center	Career incumbent	LS	CA			
Do	Director, Eastern Administrative Support Center	Career Incumbent	ES	CA			
Do	Director, Mountain Administrative Support Center	Vacant	ES				
Do	Director, Western Administrative Support Center	Career Incumbent	ES	CA			
D	Office of General Counsel		FG	37.4			
Do	General Counsel	James A. Dorskind	ES	NA		******	
Do	Deputy General Counsel for Fisheries, Enforcement and Regions	Vacant	ES				
Do	Deputy General Counsel for Atmospheric and Ocean Research and Services	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Fisheries	Career Incumbent	ES	CA			
Do	Office of Sustainable Development and Intergovernmental Affairs Director, Office of Sustainable Development and Intergovernmental Affairs	Roan E. Conrad	ES	NA			
Do	Senior Advisor	Maureen O'Leary	GS	SC	15		
Do	Special Assistant	Bracken Hendricks	GS	SC	13		
Do	Chief, External Affairs	Vacant	ES				
Do	Office of Legislative Affairs Director, Office of Legislative Affairs	William B. Wheeler	ES	NA			
	Office of Public and Constituent Affairs						
Do	Director of Public Affairs	Barbara Semedo	ES	NA			
Do	National Marine Fisheries Service Assistant Administrator	Penelope D. Dalton	ES	NA			
Silver Spring, MD	Deputy Assistant Administrator	Vacant	ES				
Sirver Spring, MD	Deputy Assistant Administrator	, acant	ES	•••			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
ashington, DC	Director, Office of Protected Resources	Career Incumbent	ES	CA			
loucester, MA	Regional Administrator, Northeast Region	Career Incumbent	ES	CA		•••••	
. Petersburg, FL	Regional Administrator, Southeast Region	Career Incumbent	ES	CA	•••••	•••••	
eattle, WA	Regional Administrator, Northwest Region	William W. Stelle, Jr.	ES	NA			
erminal Island, CA	Regional Administrator, Southwest Region	Career Incumbent	ES	CA			
neau, AK	Regional Administrator, Alaska Region	Career Incumbent	ES	CA			
ashington, DC	National Ocean Service Assistant Administrator for Ocean Service and Coastal Zone	Vacant	ES				
Oo	Management Director, National Oceanic and Atmospheric Administration Coastal Service Center	Career Incumbent	ES	CA			
Do	Director, Office of Ocean and Coastal Resources Management	Jeffrey R. Benoit	ES	NA			
Do	Chief, Sanctuaries and Reserves Division	Career Incumbent	ES	CA			
	National Environmental Satellite, Data and Information Service		EG	G.A.			
Oo	Assistant Administrator	Career Incumbent	ES	CA		•••••	
Oo	Deputy Assistant Administrator	Career Incumbent	ES	CA	•••••	•••••	
Эо	Deputy Assistant Administrator for Environmental Information Services	Vacant	ES				
Do	Director, Office of Satellite Operations	Vacant	ES				
Do	Director, Office of Satellite Data Processing & Distribution National Weather Service	Career Incumbent	ES	CA		•••••	
Do	Assistant Administrator for Weather Service	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator for Weather Service	Career Incumbent	ES	CA			
Oo	Modernization Systems Manager Office of Oceanic and Atmospheric Research	Career Incumbent	ES	CA			
Do	Assistant Administrator	Career Incumbent	ES	CA			
Oo	Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Director, Office of Global Programs	Career Incumbent	ES	CA			
Oo	National Oceanic and Atmospheric Administration Arctic Research Manager	Vacant	ES				
00	National Oceanic and Atmospheric Administration	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	NATIONAL TELECOMMUNICATIONS & INFORMATION ADMINISTRATION						
Washington, DC	Assistant Secretary	Gregory Rohde	EX	PAS	IV		
Do	Director, Communications and Information Infrastructure Assurance Program	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Administration	Career Incumbent	ES	CA			
Do	Office of Telecommunications and Information Applications Associate Administrator	Career Incumbent	ES	CA			
	Office of the Chief Counsel						
Do	Chief Counsel Office of Spectrum Management	Career Incumbent	ES	CA			
Do	Associate Administrator	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator	Vacant	ES				
Do	Director, Spectrum Plans & Policies	Career Incumbent	ES	CA			
	Office of Policy Analysis and Development						
Do	Associate Administrator Office of International Affairs	Career Incumbent	ES	CA			
Do	Associate Administrator OFFICE OF THE INSPECTOR GENERAL	Career Incumbent	ES	CA			
Do	Inspector General	Johnnie E. Frazier	EX	PAS	IV		
Do	Deputy Inspector General TECHNOLOGY ADMINISTRATION	Career Incumbent	ES	CA			
Do	Under Secretary of Commerce for Technology	Cheryl Shavers	EX	PAS	III		
Do	Senior Advisor	Jacqueline Pickett	GS	SC	15		
Do	Director of Communications	Carlton Pressley	GS	SC	15		
Do	Director, Office of Air and Space Commercialization & Special Assistant to the Under Secretary	Vacant	ES				
Do	Deputy Under Secretary Assistant Secretary for Technology	Vacant	ES				
Do	Policy Assistant Secretary	Kelly H. Carnes	EX	PAS	IV		
Do	Deputy Assistant Secretary for Technology Policy	Vacant	ES				
Do	Director, Manufacturing Competitiveness	Career Incumbent	ES	CA			
Do	Director, Technology Competitiveness	Career Incumbent	ES	CA			
Do	Director of International Technology, Policy and Programs	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	NATIONAL TECHNICAL INFORMATION SERVICE Director NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	Career Incumbent	ES	CA			
Do	Director	Raymond G. Kammer, Jr.	EX	PAS	IV		
Do	Deputy Director Chemical Science and Technology Laboratory	Career Incumbent	ES	CA			
Do	Chief, Physical and Chemical Properties Division	Vacant	ES				
Do	PATENT AND TRADEMARK OFFICE Under Secretary for Intellectual Property and Director of the U.S. Patent and Trademark Office	Q. Todd Dickinson	EX	PAS	III		
Do	Special Assistant	Kari Fantasia	GS	SC	12		
Do	Special Assistant	Angela Gabusi	GS	SC	14		
Do	Special Assistant	Mary Ann Villemi	GS	SC	13		
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Associate Commissioner Administrator for Information Dissemination	Career Incumbent	ES	CA			
Do	Administrator, Office of Computer and Telecommunications Operations	Career Incumbent	ES	CA			
Do	Space Consolidation Project Manager	Joanne D. Barnard	ES	TA			06/20/01
Do	Office of Assistant Commissioner for Patents Deputy Commissioner for Patent Policy and Projects	Career Incumbent	ES	CA			
Do	Deputy Commissioner	Career Incumbent	ES	CA			
Do	Office of the Solicitor General Counsel	Vacant	ES				

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	IMMEDIATE OFFICE OF THE SECRETARY						
Washington, DC	Secretary of Defense	William S. Cohen	EX	PAS	I		
Do	Deputy Secretary of Defense	Rudy F. deLeon	EX	PAS	II		
Do	The Special Assistant to the Secretary and Deputy Secretary of Defense	Robert S. Tyrer	ES	NA			
Do	Special Assistant to the Secretary and Deputy Secretary of Defense	Career Incumbent	ES	CA			
Do	Special Assistant to the Deputy Secretary of Defense	Suzanne M. McKenna	ES	NA			
Do	Special Assistant to the Secretary of Defense for Policy and Personnel	Pamela B. Berkowsky	ES	NA			
Do	Special Assistant to the Secretary of Defense for White House Liaison	Elizabeth A. Bailey	ES	NA			
Do	Special Assistant to the Secretary and Deputy Secretary of Defense	Career Incumbent	ES	CA			
Falls Church, VA	Deputy Special Assistant to the Deputy Secretary of Defense for Gulf War Illnesses	Dale Vesser	ES	NA			
Washington, DC	Special Assistant to the Secretary of Defense for Protocol	Robin G. Dickey	ES	NA		•••••	
Arlington, VA	Executive Director, National Security Study Group	Charles G. Boyd	ES	TA			03/15/01
Do	Special Assistant to and Chief of Staff for the Executive Director, National Security Study Group	Henry S. Scharpenberg	ES	TA			03/15/01
Do	Study Group Member	Adam M. Garfinkle	SL	TA			03/15/01
Do	Study Group Member	Francis G. Hoffman	SL	TA			03/15/01
Do	Study Group Member	Pat A. Pentland	SL	TA			03/15/01
Do	Study Group Member	Charles B. Johnson	SL	TA			03/15/01
Washington, DC	Chauffeur to the Secretary of Defense	Otis Pearson	WG	SC	8		
Do	Personal and Confidential Assistant	Catherine Mainardi	GS	SC	15	•••••	
Do	Confidential Assistant	Stephanie L. Sherline	GS	SC	14		
Do	Staff Assistant	Alice Steward	GS	SC	12		
Do	Special Assistant	John J. Hamre	GS	SC	15	•••••	
Do	Confidential Assistant	Margaret Y. Souleyret	GS	SC	14		
Do	Private Secretary	Sharon D. Curcio	GS	SC	13		
Do	Personal Secretary	Barbara Davis	GS	SC	12	•••••	
Do	Staff Assistant	Aaron Terry	GS	SC	11		
Do	Protocol Specialist	Tracy Pakulniewicz	GS	SC	11		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE UNDER SECRETARY OF DEFENSE (ACQUISITION, TECHNOLOGY, AND LOGISTICS)						
Washington, DC	Under Secretary of Defense (Acquisition, Technology, and Logistics)	Jacques S. Gansler	EX	PAS	II		
Do	Confidential Assistant Deputy Under Secretary of Defense (Acquisition and Technology)	Mary D. Shover	GS	SC	13		
Do	Deputy Under Secretary of Defense (Acquisition and Technology)	David R. Oliver	EX	PAS	III		
Do	Deputy Director, Acquisition Systems Management	Vacant	ES			•••••	
Alexandria, VA	President, Defense Acquisition University	Vacant	ES				
Washington, DC	Special Assistant for Program and Process Review	Peter D. Lennon	ES	TA		3 years	12/04/01
Do	Deputy Director, Performance Management	Career Incumbent	ES	CA			
Alexandria, VA	Director, Civilian Acquisition Technology and Logistics Workforce	Career Incumbent	ES	CA			
Washington, DC	Director, Interoperability	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Environmental Security)	Sherri W. Goodman	ES	NA			
Alexandria, VA	Director, Acquisition Education, Training and Career Development	Career Incumbent	ES	CA			
Washington, DC	Principal Assistant Deputy Under Secretary of Defense (Environmental Security)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Environmental Quality)	Bruce C. Degrazia	ES	NA			
Do	Assistant Deputy Under Secretary of Defense (Cleanup)	Karla L. Perri	ES	NA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Environment)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Force Protection)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Logistics)	Roger W. Kallock	ES	NA		•••••	
Do	Principal Assistant to the Deputy Under Secretary of Defense (Logistics)	Career Incumbent	ES	CA			
Do	Special Assistant for Logistics Foundation	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Logistics Systems Modernization	Zachary G. Goldstein	ES	NA			
Do	Assistant Deputy Under Secretary of Defense (Logistics Architecture)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Supply Chain Integration)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Maintenance Policy Programs and Resources)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Transportation Policy)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Acquisition Reform)	Stan Z. Soloway	ES	NA			
Do	Principal Assistant Deputy Under Secretary of Defense (Acquisition Reform)	Career Incumbent	ES	CA			
Do	Deputy Director for Defense Reform Initiative	Career Incumbent	ES	CA			
Do	Director (International & Commercial Systems Acquisition)	William E. Mounts	ES	NA			
Do	Director, Small and Disadvantaged Business Utilization	Robert L. Neal	ES	NA			
Do	Special Assistant to the Director, Small & Disadvantaged Business Utilization	Francis D. Jones	ES	NA			
Do	Director, International Cooperation	Career Incumbent	ES	CA			
Do	Special Assistant for International and Commercial Programs	Michael F. Conners	ES	NA			
Do	Director (Atlantic Armaments Cooperation)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Installations)	Randall A. Yim	ES	NA			
Do	Special Assistant, Defense Reinvestment Assistance Task Force	Helen F. Forbeck	ES	NA			
Do	Director, Installations Requirements and Management	Career Incumbent	ES	CA			
Do	Director, Competitive Sourcing and Privatization	Joseph K. Sikes	ES	TA		3 years	07/17/02
Do	Director, Housing and Energy	Career Incumbent	ES	CA			
Do	Director, Office of Economic Adjustment	Career Incumbent	ES	CA			
Do	Western Regional Administrator	Amy Hughes	ES	NA			
Do	Deputy Under Secretary of Defense (Industrial Affairs)	Jeffrey P. Bialos	ES	NA			

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Assistant Deputy Under Secretary of Defense for Industrial Affairs & Installations	Steven C. Grundman	ES	NA			
Do	Director, Financial and Economic Analysis	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant to the Deputy Under Secretary of Defense	Janet T. Daly	GS	SC	10		
Do	Special Assistant	Julie Detter	GS	SC	15		
Do	Special Assistant for Outreach	Patricia Reyes	GS	SC	15		
Do	Program Analyst	Holly Kaufman	GS	SC	15		
Do	Staff Specialist	John F. Barker	GS	SC	15		
Do	Special Assistant	Seth A. Garfield	GS	SC	14		
Do	Special Assistant for Cleanup Policy	Patrick M. Bell	GS	SC	12		
Do	Deputy Under Secretary of Defense (Logistics and Materiel Readiness) Deputy Under Secretary of Defense (Logistics and Materiel Readiness)	Vacant	EX	PAS	III		
Do	Assistant to the Secrectary of Defense for Nuclear and Chemical and Biological Defense Programs Assistant to the Secretary of Defense for Nuclear and Chemical and Biological Defense Programs	Vacant	EX	PAS	V		
Do	Office of the Director of Defense Research and Engineering Director, Defense Research & Engineering	Hans Mark	EX	PAS	IV		
Do	Deputy Director, Defense Research & Engineering/Deputy Under Secretary of Defense (Science & Technology)	Delores M. Etter	ES	NA			
Do	Director for Basic Research	Career Incumbent	ES	CA			
Do	Director for Basic Research Director, Strategic & Tactical	Career Incumbent	ES	CA			
Do	Systems Assistant Deputy Under Secretary	Career Incumbent	ES	CA			
	of Defense (Focused Logistics)						
Do	Assistant Deputy Under Secretary of Defense (Precision Engagement)	Career Incumbent	ES	CA			
Do	Confidential Assistant Defense Advanced Research	Louise H. Anderson	GS	SC	12		
Arlington, VA	Projects Agency Director, Defense Advanced Research Projects Agency	Fernando L. Fernandez	ES	NA			
Do	General Counsel	Vacant	ES				
Do	Special Assistant (Logistics, Business and Public Policy)	Career Incumbent	ES	CA			
Do	Comptroller	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Special Assistant for Strategy & Planning Ballistic Missile Defense	Career Incumbent	ES	CA			
Washington DC	Organization General Counsel	Career Incumbent	ES	CA			
Washington, DC		Career Incumbent	ES	CA		•••••	
Do	Deputy for Strategic Relations			CA			
Do	Director, Research and Engineering	Career Incumbent	ES	CA			
Do	Director, Test, Systems Engineering, and Evaluation	Career Incumbent	ES	CA			
	OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR POLICY						
Do	Under Secretary of Defense for Policy	Walter B. Slocombe	EX	PAS	III		
Do	Deputy Under Secretary of Defense (Policy Support)	Career Incumbent	ES	CA			
Do	Principal Director, Organizational Management and Support	Career Incumbent	ES	CA			
Do	Director, International Security Programs	Career Incumbent	ES	CA			
Brussels, Belgium	Director, NATO Policy	Career Incumbent	ES	CA			
Washington, DC	Director, Policy Automation	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Director, Special Advisory Staff	David M. Griffin	ES	TA		3 years	09/25/02
Do	Special Assistant	Michael Lostumbo	GS	SC	15		
Do	Personal and Confidential Assistant	Susan Lester	GS	SC	13		
Do	Personal and Confidential Assistant	Barbara S. Volland	GS	SC	13		
Do	Special Assistant	Robert M. Mills	GS	SC	15		
Do	Office of the Principal Deputy Under Secretary of Defense (Policy) Principal Deputy Under Secretary	James M. Bodner	EX	PAS	IV		
	of Defense for Policy Office of the Assistant Secretary of Defense (Strategy & Threat Reduction)						
Do	Assistant Secretary of Defense (Strategy and Threat Reduction)	Edward L. Warner	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Strategy and Threat Reduction)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Requirements, Plans and Counterproliferation Policy)	James N. Miller	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Nuclear Safety and Security/NATO Policy	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense for Technology Security Policy/Director, Technology Security	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Strategy)	Career Incumbent	ES	CA		•••••	
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA		•••••	
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Russia, Ukraine, and Eurasia)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Nuclear Forces and Missile Defense Policy)	John R. Harvey	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Director for Requirements and Plans	Career Incumbent	ES	CA		•••••	
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA		•••••	
Do	Secretary of Defense Representative to the Organization for Security & Cooperation in Europe	Samuel H. Poole	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Threat Reduction Policy)	Career Incumbent	ES	CA			
Do	Director Non-proliferation Policy	Career Incumbent	ES	CA			
Do	Principal Director, Counterproliferation Policy	Career Incumbent	ES	CA		•••••	
Do	Director, Cooperative Threat Reduction	James Reid	GS	SC	15		
Do	Staff Specialist	T. Scott Nadler	GS	SC	15		
Do	Executive Assistant	Cecile C. St. Julien	GS	SC	12		
Do	Special Assistant	Frank A. Rose	GS	SC	13		
Do	Office of the Assistant Secretary of Defense (International Security Affairs) Assistant Secretary of Defense (International Security Affairs)	Franklin D. Kramer	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Deputy Assistant Secretary of Defense (International Security Affairs) and Deputy Assistant Secretary of Defense (African Affairs)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA		•••••	
Do	-	Career Incumbent	ES	CA			
Do	Principal Director, Near East and South Asia Region	Career Incumbent	ES	CA		•••••	
Do	Deputy Assistant Secretary of Defense (Asian and Pacific Affairs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Prisoner of War/Missing Personnel)/Director, Prisoners of War/Missing Personnel Office	Robert L. Jones	ES	NA			
Do	Deputy to the Deputy Assistant Secretary of Defense (Prisoner of War/Missing in Action Affairs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (European & NATO Affairs)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	-	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Special Assistant to Assistant Secretary of Defense (International Security Affairs)	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant	Barbara W. Thompson	GS	SC	12		
Do	Private Secretary	Victoria D. Foster	GS	SC	10		
Do	Foreign Affairs Specialist	Derek Mitchell	GS	SC	14		
Do	Assistant for Plans and Policy Office of the Assistant Secretary of Defense (Special Operations/Low Intensity Conflict)	Ian Q. R. Thomas	GS	SC	15		
Do		Brian E. Sheridan	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Special Operations and Low Intensity Conflict)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary of Defense for Combating Terrorism Policy and Support	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Drug Enforcement Policy and Support)	Ana Maria Salazar	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	•••••		
Do	Deputy Assistant Secretary of Defense (Peacekeeping and Humanitarian Affairs)	James A. Schear	ES	NA			
Do	Deputy Assistant Secretary of Defense (Inter-American Affairs)	Pedro Pablo Permuy	ES	NA			
Do	Director, Program Management and Integration	Career Incumbent	ES	CA			
Do	Director, Combating Terrorism Technology Support Office	Career Incumbent	ES	CA		•••••	
Do	Special Assistant	Robert Chapman	GS	SC	15		
Do	Personal and Confidential Assistant	Jo Ann Koerner	GS	SC	12		
Arlington, VA	International Counterdrug Program Officer	John D. Brewer	GS	SC	15		
Washington, DC	Staff Assistant	Philip Daniel Vasquez	GS	SC	15		
Do	Assistant for Terrorism Consequence Management Policy and Programs	Courtney Banks	GS	SC	14		
Arlington, VA	Foreign Affairs Specialist Defense Security Cooperation Agency	Michelle Shirley	GS	SC	12		
Washington, DC	Deputy Director, Defense Security Cooperation Agency	Career Incumbent	ES	CA			
Do	Director, Security Assistance Operations	Career Incumbent	ES	CA			
Do	Director for Europe, Russia, Americas and Sub-Sahara Africa	Career Incumbent	ES	CA		•••••	
Do	Comptroller, Defense Security Cooperation Agency	Career Incumbent	ES	CA			
	OFFICE OF THE UNDER SECRETARY OF DEFENSE (COMPTROLLER)						
Do	Under Secretary of Defense (Comptroller)	William J. Lynn	EX	PAS	III	•••••	
Do	Principal Deputy Under Secretary of Defense (Comptroller)	Alice C. Maroni	ES	NA	•••••		
Do	Deputy Comptroller (Program/Budget)	Career Incumbent	ES	CA			
Do	Assistant Deputy Comptroller (Program/Budget)	Career Incumbent	ES	CA			
Do	Director for Plans and Systems	Career Incumbent	ES	CA			
Do	Deputy Director for Plans and Systems	Career Incumbent	ES	CA			
Do	Director for Investment	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Director for Investment	Career Incumbent	ES	CA			
Do	Associate Director for Army Investment	Career Incumbent	ES	CA			
Do	Associate Director for Navy Investment	Career Incumbent	ES	CA		•••••	
Do	Director for Construction	Career Incumbent	ES	CA			
Do	Deputy Director for Construction	Career Incumbent	ES	CA			
Do	Director, Operations and Personnel	Career Incumbent	ES	CA			
Do	Deputy Director for Operations and Personnel	Career Incumbent	ES	CA			
Do	Associate Director, Financial Review, Analysis and Reporting	Career Incumbent	ES	CA			
Do	Associate Director, Active Force Programs	Career Incumbent	ES	CA			
Do	Associate Director, Defense-Wide Programs	Career Incumbent	ES	CA			
Do	Associate Director, Personnel and Reserve Programs	Career Incumbent	ES	CA			
Do	Director, Revolving Funds	Career Incumbent	ES	CA			
Do	Deputy Director for Revolving Funds	Career Incumbent	ES	CA			
Do	Associate Director for Budget Presentation and Congressional Liaison	Career Incumbent	ES	CA			
Do	Associate Director for Comptroller Information Systems	Career Incumbent	ES	CA			
Do	Director, Accounting Policy	Career Incumbent	ES	CA			
Do	Associate Director, Accounting and Financial Management	Career Incumbent	ES	CA			
Do	Director, Management Improvement	Career Incumbent	ES	CA			
Do	Director for Finance Policy	Career Incumbent	ES	CA			
Do	Associate Director, Funds Administration and International/Special Programs	Career Incumbent	ES	CA			
Do	Associate Director for Business Policy	Career Incumbent	ES	CA		•••••	
Do	Personal and Confidential Assistant	Nancy Plata	GS	SC	13		
	Office of the Director, Program, Analysis and Evaluation						
Do	Director, Program Analysis and Evaluation	Career Incumbent	ES	CA			
Do	Principal Deputy Director (Program Analysis and Evaluation)	Paul H. Richanbach	ES	NA			
Do	Deputy Director (Theater Assessments and Planning)	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Regional Assessment and Modeling	Career Incumbent	ES	CA			
Do	Director, Planning and Analytical Support Division	Career Incumbent	ES	CA			
Do	Director, Projection Forces Division	Career Incumbent	ES	CA			
Do	Deputy Director (Strategic and Space Programs)	Career Incumbent	ES	CA		•••••	
Do	Director, Strategic Defense and Space Programs Division	Career Incumbent	ES	CA		•••••	
Do	Director, Strategic and Information Programs Division	Career Incumbent	ES	CA			
Do	Director, Intelligence, Surveillance, and Reconnaissance Programs Division	Career Incumbent	ES	CA			
Do	Deputy Director (General Purpose Programs)	Career Incumbent	ES	CA			
Do	Director, Tactical Air Division	Career Incumbent	ES	CA			
Do	Director, Land Forces Division	Career Incumbent	ES	CA			
Do	Director, Naval Forces Division	Career Incumbent	ES	CA			
Do	Director, Force Planning Division	Career Incumbent	ES	CA			
Do	Deputy Director (Resource Analysis)	Career Incumbent	ES	CA		•••••	
Do	Director, Economic and Manpower Analysis Division	Career Incumbent	ES	CA			
Do	Director, Force and Infrastructure Cost Analysis Division	Career Incumbent	ES	CA		•••••	
Do	Director, Operations Analysis and Procurement Planning Division	Career Incumbent	ES	CA			
Do	Director, Weapon Systems Cost Analysis Division	Career Incumbent	ES	CA			
Do	Director, Programming and Fiscal Economics Division	Career Incumbent	ES	CA			
Do	OFFICE OF THE UNDER SECRETARY OF DEFENSE (PERSONNEL & READINESS) Under Secretary of Defense (Personnel & Readiness)	Bernard D. Rostker	EX	PAS	III		
Do	Deputy Under Secretary of Defense (Readiness)	Thomas K. Longstreth	ES	NA		•••••	
Do	Director, Readiness Programming and Assessment	Career Incumbent	ES	CA			
Arlington, VA	Program Manager, Regionalization & Systems Modernization Program	Vacant	ES				
Washington, DC	Deputy Under Secretary of Defense (Program Integration)	Career Incumbent	ES	CA			
Do	Director, Program and Budget Coordination	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Special Projects & Research and 9th Quadrennial Review of Military Compensation	Curtis L. Gilroy	ES	TA		3 years	01/19/02
Do	Director (Requirements)	Career Incumbent	ES	CA			
Arlington, VA	Chancellor for Education and Professional Development	Career Incumbent	ES	CA			
Washington, DC	Director, Readiness and Training	Career Incumbent	ES	CA			
Do	Executive Director, Defense Task Force on Domestic Violence	Robert L. Stein	ES	TA		3 years	02/27/03
Arlington, VA	Director, Permanent Duty Travel and Ready Reserve Travel	Stephen O. Rossetti	ES	NA			
Do	Assistant Director, Defense Human Resources Activity	Career Incumbent	ES	CA			
Do	Program Manager, Defense Leadership Management Program	Career Incumbent	ES	CA			
Washington, DC	Personal and Confidential Assistant	Sharon A. Daugherty	GS	SC	13	•••••	
Arlington, VA	Director, Joint Requirements and Integration Office	Norma J. St. Claire	ES	TA		3 years	09/13/00
Do	Project Manager Office of the Assistant Secretary of Defense (Force Management	John C. Moseley	ES	TA		2 years	03/12/02
Washington, DC	Policy) Assistant Secretary of Defense (Force Management Policy)	Alphonso Maldon	EX	PA	IV		
Do	Principal Deputy Assistant Secretary of Defense (Force	Career Incumbent	ES	CA			
Do	Management Policy) Deputy Assistant Secretary of Defense (Civilian Personnel Policy)	Diane M. Disney	ES	NA			
Do	Director, Staffing and Compensation	Career Incumbent	ES	CA			
Do	Director, Workforce Relations and Development	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Military Community & Family Policy)	Victor J. Vasquez	ES	NA			
Do	Deputy Assistant Secretary of Defense (Equal Opportunity)	William E. Leftwich	ES	NA			
Do	Director for Civilian Equal Opportunity/Principal Director for Equal Opportunity	Career Incumbent	ES	CA			
Do	Director, Accession Policy Department of Defense Education Activity	Career Incumbent	ES	CA			
Arlington, VA	Director, Department of Defense Education Activity	Vacant	ES				
Washington, DC	Interim Director, Department of Defense Education Activity	Ray Tolleson	ES	TA		3 years	08/25/02
Arlington, VA	Associate Director for Education	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Okinawa, Japan	Deputy Director, Department of Defense Education Activity for the Department of Defense Dependents Schools-Pacific	Vacant	ES				
Wiesbaden, Germany	Deputy Director, Department of Defense Education Activity for the Department of Defense Dependents Schools-Europe	Career Incumbent	ES	CA			
Arlington, VA	Deputy Director, Department of Defense Education Activity for Domestic Dependent Elementary and Secondary Schools	Career Incumbent	ES	CA			
	Office of the Assistant Secretary of						
Washington, DC	Defense (Health Affairs) Assistant Secretary of Defense (Health Affairs)	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary of Defense (Health Program Integration and External Affairs)	Mary B. Gerwin	ES	NA			
Do	Deputy Assistant Secretary of Defense (Clinical & Program Policy)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Health Budgets & Financial Policy)	Gwendolyn A. Brown	ES	NA			
Alexandria, VA	Principal Director, Health Operations Policy	Career Incumbent	ES	CA			
Do	Executive Director, Health Care Management Transition	H. James T. Sears	ES	TA		3 years	06/10/01
Do	Deputy Executive Director, TRICARE Management Activity	Career Incumbent	ES	CA			
Do	Director, Resource Management	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Thomas M. Leary	GS	SC	13		
Do	Confidential Assistant	Patricia A. Mann	GS	SC	12		
Do	Office of the Assistant Secretary of Defense (Reserve Affairs) Assistant Secretary of Defense	Vacant	EX	PAS	IV		
Do	(Reserve Affairs) Principal Deputy Assistant Secretary of Defense (Reserve Affairs)	Charles L. Cragin	ES	NA			
Do	Deputy Assistant Secretary of Defense (Materiel and Facilities)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Resources)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Manpower and Personnel)	Leonard A. Sistek	ES	NA			
Do	Deputy Assistant Secretary of Defense (Military Assistance to Civil Authorities)	Career Incumbent	ES	CA			
Do	Private Secretary	Linda Davis	GS	SC	10		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (COMMAND, CONTROL, COMMUNICATIONS & INTELLIGENCE)						
Washington, DC	Assistant Secretary of Defense (Command, Control, Communications and Intelligence)	Arthur L. Money	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Command, Control, Communications and Intelligence)	Linton I. Wells	ES	NA			
Do	Deputy Assistant Secretary of Defense (Programs and Evaluation)	Career Incumbent	ES	CA			
Do	Special Assistant for Policy Integration	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Intelligence)	Christopher K. Mellon	ES	NA			
Do	Director, Investment and Acquisition	Career Incumbent	ES	CA			
Do	Principal Director, Information Warfare, Security and Counterintelligence	Career Incumbent	ES	CA			
Do	Chairman, Measurement and Signature Intelligence Committee and Senior Advisor to Deputy Assistant Secretary of Defense (Intelligence)	Career Incumbent	ES	CA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Programs and Evaluation)	Career Incumbent	ES	CA			
Do	Director, Command, Control and Communications	Career Incumbent	ES	CA			
Do	Director, Office of the Secretary of Defense Network Operations	Vacant	ES				
Do	Director, Cross-Program Evaluation	Career Incumbent	ES	CA			
Do	Director, International Affairs	Career Incumbent	ES	CA			
Do	Staff Assistant, Program Integration	Career Incumbent	ES	CA			
Do	Director, Internal C3I Resource Management	Career Incumbent	ES	CA			
Do	Deputy Director, Communications and C2 Battle Management	Career Incumbent	ES	CA			
Do	Director, Spectrum Management	Career Incumbent	ES	CA			
Do	Staff Assistant for Requirements Analysis	Career Incumbent	ES	CA			
Do	Deputy Director, Electronic Business and Knowledge Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Information Policy	Kim Corthell	ES	NA			
Do	Deputy Assistant Secretary of Defense (Security and	Career Incumbent	ES	CA			
Do	Information Operations) Chief, Y2K Operations	Raymond A. Paul	ES	TA		2 110000	01/03/02
Do	Deputy Director, Architecture &	Career Incumbent	ES	CA		3 years	
	Interoperability						•••••
Do	Director, Electronic Business & Knowledge Management	Career Incumbent	ES	CA			
Do	Director, Resource Management	Career Incumbent	ES	CA			•••••
Do	Principal Director for Intelligence	Career Incumbent	ES	CA			
Do	Director, Space Policy	Career Incumbent	ES	CA			
Do	Director, Architecture & Interoperability	Career Incumbent	ES	CA			
Do	Deputy Chief Information Officer/Deputy Assistant Secretary of Defense (Chief Information Officer Policy and Implementation)	Vacant	ES				
Do	Deputy Assistant Secretary of Defense (Deputy Chief Information Officer)	Paul R. Brubaker	ES	NA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Deputy Chief Information Officer)	Career Incumbent	ES	CA			
Do	Deputy Director for Critical Infrastructure Protection	Career Incumbent	ES	CA			
Do	Director, Security OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (LEGISLATIVE AFFAIRS)	Career Incumbent	ES	CA			
Do	Assistant Secretary of Defense (Legislative Affairs)	John K. Veroneau	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Legislative Affairs)	Kelly M. Sharbel	ES	NA			
Do	Deputy Assistant Secretary of Defense (House Affairs)	Jill Y. Hopper	ES	NA			
Do	Deputy Assistant Secretary of Defense (Senate Affairs)	Vacant	ES				
Do	Personal and Confidential Assistant	Karen A. Love	GS	SC	12		
Do	Special Assistant for Strategic Modernization	James J. Rohacik	GS	SC	15		
Do	Director of Communications	Kevin Cooper	GS	SC	15		
Do	Special Assistant	Wendy Jordan	GS	SC	15		
Do	Special Assistant for Counterterrorism/Crisis Management	Deanna M. Kirtman	GS	SC	15		
Do	Special Assistant	Linda Leeman	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant OFFICE OF THE GENERAL	Dial Dickey	GS	SC	13		
Do	COUNSEL General Counsel	Douglas A. Dworkin	EX	PAS	IV		
Do	Principal Deputy General Counsel	Daniel J. Dell'orto	ES	NA			
Do	Deputy General Counsel (Fiscal)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition and Logistics)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Personnel and Health Policy)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Legal Counsel)	Harold J. Kwalwasser	ES	NA			
Do	Deputy General Counsel (Environment and Installations)	Robert S. Taylor	ES	NA			
Do	Deputy General Counsel (Intelligence)	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant OFFICE OF THE DIRECTOR, OPERATIONAL TEST AND EVALUATION	Suzanne R. Brown	GS	SC	11		
Do	Director, Operational Test and Evaluation	Philip E. Coyle	EX	PAS	IV		
Do	Principal Deputy/Deputy Director for Conventional Systems	Career Incumbent	ES	CA			
Do	Deputy Director for Strategic & C3I Systems	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE FOR PUBLIC AFFAIRS	Anne S. Sheraka	GS	SC	12		
Do	Assistant Secretary of Defense (Public Affairs)	Kenneth H. Bacon	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense for Public Affairs	Douglas B. Wilson	ES	NA			
Do	Deputy Assistant Secretary of Defense for Public Affairs (Communications)	James P. Desler	ES	NA			
Do	Confidential Assistant	Christina Stacey	GS	SC	9		
Do	Public Affairs Specialist	Susan E. Wallace	GM	SC	15		
Do	Public Affairs Specialist	Linda R. Tripp	GS	SC	15		
Do	Public Affairs Specialist	John S. Marshall	GS	SC	14		
Do	Public Affairs Specialist	Charles M. Hunter	GS	SC	12		
Do	Speechwriter	Keith Gaby	GS	SC	15		
Do	Speechwriter	Sharon Burke	GS	SC	14		
Do	Director of Editorial Services	Terence Szuplat	GS	SC	14	•••••	
Do	Director for Communications Strategy	G. David Seaborn	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Speechwriter	Joseph O'Keefe	GS	SC	14		
Do	Staff Specialist	Susan E. Dine	GS	SC	13		
	OFFICE OF THE DIRECTOR OF ADMINISTRATION AND MANAGEMENT						
Do	Director of Administration and Management/Director, Washington Headquarters Services	Career Incumbent	ES	CA			
Do	Director for Organizational and Management Planning	Career Incumbent	ES	CA			
Do	Special Assistant for Organizational and Management Reform	Ralph P. Kennedy	ES	TA		3 years	03/28/01
Do	Policy Analyst and Historian	Career Incumbent	ES	CA		•••••	
Do	Director, Department of Defense Quality Management	Career Incumbent	ES	CA			
Do	Special Advisor for Computer Security Architecture	Career Incumbent	ES	CA			
Do	Washington Headquarters Services Director of Budget and Finance	Career Incumbent	ES	CA			
Do	_	Career Incumbent	ES		•••••		
	Deputy Director, Budget and Finance			CA			
Arlington, VA	Director, Information Operations and Reports	Career Incumbent	ES	CA			
Washington, DC	General Counsel	Career Incumbent	ES	CA			
Arlington, VA	Director, Federal Voting Assistance Program	Career Incumbent	ES	CA			
Washington, DC	Deputy Executive Secretary for Legislative Affairs	Career Incumbent	ES	CA			
Do	Special Advisor for National Security Policy Studies	Career Incumbent	ES	CA			
Do	Special Assistant for National Security Affairs	Career Incumbent	ES	CA			
Do	Deputy Program Manager, Pentagon Renovation	Vacant	ES				
Do	Director, Presidential Contingency Programs	Career Incumbent	ES	CA			
Do	Defense Fellow	William Prentice Nelson	GS	SC	15		
Arlington, VA	Defense Fellow	Eileen Parise	GS	SC	15		
Do	Defense Fellow	Lori Hendricks	GS	SC	15		
Washington, DC	Defense Fellow	Paul Woodson	GS	SC	13		
Do	Defense Fellow	Eddie J. Pinuel	GS	SC	13		
Arlington, VA	Defense Fellow	Andre L. Biscoe	GS	SC	13		
Washington, DC	Defense Fellow	Leah Pisar	GS	SC	12		
Do	Defense Fellow	Derek M. Lavallee	GS	SC	12		
Do	Defense Fellow	Eric Pierce	GS	SC	11		
Arlington, VA	Defense Fellow	Clay Edward Reed	GS	SC	11		
Washington, DC	Defense Fellow	Matthew Vogel	GS	SC	9		
Do	Staff Specialist	Sondra Seba	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Staff Specialist	Laura S. Marcus	GS	SC	15		
Do	Staff Specialist	Mark Tavlarides	GS	SC	15		
Do	Staff Specialist	Donald Mitchell	GS	SC	15		
Do	Staff Specialist	Daniel B. Shapiro	GS	SC	15		
Do	Staff Specialist	Linda Walker	GS	SC	14		
Do	Staff Specialist	Steven J. Naplan	GS	SC	14		
Do	Special Assistant	Kelly Paisley	GS	SC	15		
Do	Special Assistant	John Gibson	GS	SC	15		
Do	Special Assistant	Jonathan Elkind	GS	SC	15		
Do	Special Assistant	Mary E. Humphrey	GS	SC	13		
	JOINT ACTIVITIES						
MacDill Air Force Base, FL	Deputy for Acquisition	Career Incumbent	ES	CA			
Washington, DC	Director, Joint Staff, National Guard Bureau, and Assistant to the Chief/Vice Chief, National Guard Bureau OFFICE OF THE INSPECTOR	Career Incumbent	ES	CA			
D-	GENERAL	V	EV	DAG	137		
Do	Inspector General OFFICE OF THE JOINT STAFF	Vacant	EX	PAS	IV	•••••	•••••
Do	Director for Joint History	Career Incumbent	ES	CA			
Do	Director for Strategic	Career Incumbent	ES	CA			
	Communications						
Do	Civilian Executive Assistant U.S. MISSION TO NATO	Kristen K. Cicio	GS	SC	14		
Brussels, Belgium	Deputy Defense Advisor	Career Incumbent	ES	CA			
Rome, Italy	Deputy Civilian Commandant, NATO Defense College U.S. COURT OF APPEALS FOR THE ARMED FORCES	Vacant	ES				
Washington, DC	Clerk of the Court	Career Incumbent	ES	CA			
Do	Central Legal Staff Director	Career Incumbent	ES	CA			
Do	Senior Advisor	Christopher J. Sterritt	SL	XS	•••••	•••••	
Do	Senior Level Commissioner	Robert C. Mueller	SL	XS		•••••	
Do	Senior Level Commissioner	Leroy F. Foreman	SL	XS		•••••	
Do	Senior Level Commissioner	Francis A. Gilligan	SL	XS	•••••		
Do	Senior Level Commissioner	Roland S. Roup	SL	XS			
Бо	DEFENSE CONTRACT AUDIT AGENCY	Roland S. Roup	SL	AS			
Do	Counsel DEFENSE LOGISTICS AGENCY	Career Incumbent	ES	CA			
Fort Belvoir, VA	Executive Director, Plans and Policy Integration	Career Incumbent	ES	CA			
Do	Chief, Program and Budget Division	Career Incumbent	ES	CA			
Do	Administrator, Defense National Stockpile Center	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Alexandria, VA	Director, Joint Total Asset Visiblity Office	Nancy Johnson	ES	ТА		3 years	09/13/00
	DEFENSE INFORMATION SYSTEMS AGENCY						
Arlington, VA	General Counsel	Career Incumbent	ES	CA			
Fort Belvoir, VA	Administrator, Defense Technical Information Center	Career Incumbent	ES	CA			
Washington, DC	Chief, Finance Continuity and Operations and Testing	Jean S. Rogers	ES	TA		3 years	11/07/01
Do	Staff Specialist (International)	Martha A. Clark	GS	SC	15		
	DEFENSE FINANCE AND ACCOUNTING SERVICE						
Arlington, VA	Director, Defense Finance and Accounting Service	Career Incumbent	ES	CA			
Do	Principal Deputy Director, Defense Finance and Accounting Service	Career Incumbent	ES	CA			
Denver, CO	Director, Denver Center	Career Incumbent	ES	CA			
Arlington, VA	Director for Finance	Vacant	ES				
Indianapolis, IN	Director, Indianapolis Center for Operating Forces	Career Incumbent	ES	CA			
Do	Director, Indianapolis Center for Sustaining Forces	Career Incumbent	ES	CA			
Kansas City, MO	Director, Kansas City Center	Career Incumbent	ES	CA			
Columbus, OH	Director, Columbus Center for Contract Payments	Career Incumbent	ES	CA			
Cleveland, OH	Director, Cleveland Center	Career Incumbent	ES	CA			
Arlington, VA	Director for Internal Review	Career Incumbent	ES	CA			
Columbus, OH	Director, Columbus Center for Accounting and Finance	Career Incumbent	ES	CA			
Arlington, VA	Deputy Director for Customer Service and Administration	Vacant	ES				
Do	Deputy Director for Policy and Systems	Vacant	ES				
Do	Chief Technology Officer	Vacant	ES	•••			
Do	Director for Human Resources	Career Incumbent	ES	CA			
Do	Director of Resource Management	Career Incumbent	ES	CA			
Do	Director, Defense Integrated Military and Human Resources System Program	Career Incumbent	ES	CA			
Do	Director for Accounting	Career Incumbent	ES	CA			
Do	Deputy Director for Contract Pay and Disbursing	Career Incumbent	ES	CA			
Do	Deputy Director for Defense Finance and Accounting Service Corporate Information Infrastructure Application Systems	Career Incumbent	ES	CA			
Do	Director for Information and Technology	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Deputy Director for Operations	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			
Do	Director for Systems Integration	Career Incumbent	ES	CA			
Do	Deputy Director, Systems Development	Career Incumbent	ES	CA		•••••	
Denver, CO	Principal Deputy Director, Denver Center	Career Incumbent	ES	CA		•••••	
Cleveland, OH	Principal Deputy Director, Cleveland Center	Career Incumbent	ES	CA		•••••	
	DEFENSE COMMISSARY AGENCY						
Fort Lee, VA	Chief Executive Officer	Career Incumbent	ES	CA			
Virginia Beach, VA	Director, Eastern Region	Career Incumbent	ES	CA			
Kelly Air Force Base, TX	Director, Midwest Region	Career Incumbent	ES	CA			
McClellan Air Force Base, CA	Director, Western Pacific Region	Career Incumbent	ES	CA			
Kaiserslautern, Germany	Director, European Region	Career Incumbent	ES	CA			
	DEFENSE THREAT REDUCTION AGENCY						
Fort Belvoir, VA	General Counsel	Career Incumbent	ES	CA			
Do	Project Manager for Science and Technology	Starnes E. Walker	ES	TA		3 years	01/03/03

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE AIR FORCE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary	Frederick W. Peters	EX	PAS	II		
Do	Under Secretary	Carol A. DiBattiste	EX	PAS	IV		
Do	Special Assistant to the Secretary	James A. Wolffe	ES	NA			
	and Under Secretary of the Air Force						
Do	Director, Air Force Management Reform Office	Phillip P. Upschulte	ES	NA		•••••	
Do	Deputy Under Secretary (International Affairs)	Career Incumbent	ES	CA			
Do	Deputy Director, Public Affairs	Vacant	ES				
Do	Confidential Assistant	Sara Elaine Brock	GS	SC	12		
Do	Staff Assistant	Todd H. Dennett	GS	SC	11		
Do	Secretary	Ann E. Woolston	GS	SC	11		
	Office of Administrative Assistant to the Secretary						
Do	Director, Information Planning	Terry L. Balven	ES	TA			
Arlington, VA	Program Manager, Pentagon Renovation	Career Incumbent	ES	CA			
	OFFICE OF ASSISTANT SECRETARY OF THE AIR FORCE FOR FINANCIAL MANAGEMENT & COMPTROLLER						
Washington, DC	Assistant Secretary for Financial Management and Comptroller	Robert F. Hale	EX	PAS	IV		
Do	Director of Financial and Programming Integration	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary (Financial Operations)	Career Incumbent	ES	CA			
Do	Office of the Deputy Assistant Secretary for Plans, Systems & Analysis Deputy Assistant Secretary (Financial Operations)	Career Incumbent	ES	CA			
Do	OFFICE OF ASSISTANT SECRETARY OF THE AIR FORCE FOR ACQUISITION Assistant Secretary for	Lawrence J. Delaney	EX	PAS	IV		
_	Acquisition						
Do	Secretary Chief Information Office	Judy H. Walker	GS	SC	10	•••••	
Do	Principal Deputy Assistant Secretary for Business and Information Management, Deputy Chief Information Officer	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Centralized Support Team Office Director, Centralized Support Team	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Ft. Belvoir, VA	Defense Systems Management College Air Force Acquisition Management Chair OFFICE OF ASST SEC OF THE AIR FORCE FOR	Career Incumbent	ES	CA			
Washington, DC	MANPOWER, RESERVE AFFAIRS, INSTALLATIONS & ENVIRONMENT Assistant Secretary for Manpower, Reserve Affairs, Installations & Environment	Ruby B. DeMesme	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary (Manpower and Reserve Affairs)	Vacant	ES				
Do	Principal Deputy Assistant Secretary (Installations & Environment)	Vacant	ES				
Do	Deputy for Equal Opportunity	Sharmon L. Thornton	ES	NA			
Do	Secretary	Ruth N. Thornton	GS	SC	10		
Do	Staff Assistant	Pamela Kardos-Gordon	GS	SC	9		
Do	Office of the Deputy Assistant Secretary Force Support & Personnel Deputy Assistant Secretary	Mary Lou Keener	ES	NA			
D0	(Force Management & Personnel) Office of the Deputy Assistant	Mary Lou Reener	ES	NA			
Do	Secretary Reserve Affairs Deputy Assistant Secretary (Reserve Affairs)	Vacant	ES				
Do	Office of the Deputy Assistant Secretary Installations Deputy Assistant Secretary (Installations)	Career Incumbent	ES	CA			
Do	Office of the Deputy Assistant Secretary Environmental Safety & Occupational Health Deputy Assistant Secretary (Environmental Safety and Occpuational Health) OFFICE OF THE CHIEF OF STAFF	Thomas W. L. McCall	ES	NA			
Do	Judge Advocate General Chief, General Law Division	Career Incumbent	ES	CA			
Do	Test and Evaluation Director, Test and Evaluation Deputy Chief of Staff, Installations	Career Incumbent	ES	CA			
Do	& Logistics Assistant Deputy Chief of Staff Installation & Logistics	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Chief of Staff, Personnel Director, Developing Aerospace Leaders Program Office	Charles D. Link	ES	TA			06/30/02
Randolph Air Force Base, TX	Executive Director, Air Force Personnel Center	Career Incumbent	ES	CA			
Washington, DC	Deputy Chief of Staff, Air and Space Operations Assistant Secretary for Space	Keith R. Hall	EX	PAS	IV		
Do	Deputy Assistant Secretary (Space Plans & Policy)	Career Incumbent	ES	CA			
Do	Senior Scientist, Air Force Studies & Analyses Agency OFFICE OF THE GENERAL COUNSEL	Vacant	ES				
Do	The General Counsel	Jeh Charles Johnson	EX	PAS	IV		
Do	Principal Deputy General Counsel	Florence W. Madden	ES	NA			
Do	Deputy General Counsel (International Affairs)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Installations and Environment)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Military Affairs)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Fiscal, Ethics and Civilian Personnel)	Career Incumbent	ES	CA	•••••		
Do	Deputy General Counsel (Contractor Responsibility)	Career Incumbent	ES	CA			
Do	Secretary AIR FORCE MATERIEL	Mary S. Alford	GS	SC	10		
	COMMAND						
Wright-Patterson Air Force Base, OH	Principal Deputy Staff Judge Advocate	Career Incumbent	ES	CA			
Do	Director, Air Force Materiel Command Law Office	Career Incumbent	ES	CA			
Do	Requirements Deputy Director, Requirements Space and Missle Systems Center	Career Incumbent	ES	CA		•••••	
Edwards Air Force Base, CA	Executive Director	Career Incumbent	ES	CA			
Brooks Air Force Base, TX	Human Systems Center Director, Institute for Environmental, Safety & Occupational Health Risk Analysis AERONAUTICAL SYSTEMS	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	CENTER Director, High Performance Computation and Simulation	Career Incumbent	ES	CA			
Do	Development Planning Deputy for Development Planning	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Engineering Directorate						
Eglin Air Force Base, FL	Director, Engineering	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Chief Systems Engineer	Career Incumbent	ES	CA			
Do	Director, Engineering AIR FORCE RESEARCH LABORATORY Air Force Office of Scientific Research	Career Incumbent	ES	CA			
Arlington, VA	Director, Physics & Electronics	Career Incumbent	ES	CA			
Do	Director, Chemistry & Life Sciences	Career Incumbent	ES	CA			
Do	Director, Air Force Office of Scientific Research	Career Incumbent	ES	CA			
Do	Director, Mathematics & Space Sciences	Career Incumbent	ES	CA		•••••	
Do	Director, Aerospace & Materials Sciences	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Propulsion Directorate Director, Propulsion	Vacant	ES				

DEPARTMENTS

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE ARMY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary of the Army	Louis E. Caldera	EX	PAS	II		
Do	Special Assistant and Counselor to the Secretary and Under Secretary of the Army	James M. Gelb	ES	NA			
Do	Special Assist to the Secretary of the Army for Interagency Affairs	Bert K. Mizusawa	ES	TA			11/20/00
Do	Assistant to the Secretary of the Army for Public Liaison	Monica Gonzales	GS	SC	15		
Do	Speechwriter	John Allen Tagami	GS	SC	15		
Do	Executive Staff Assistant	Madeline C. Aldrich	GS	SC	14		
	OFFICE OF THE UNDER SECRETARY						
Do	Under Secretary of the Army	Gregory R. Dahlberg	EX	PAS	IV		
Do	Director, District of Columbia National Guard Office Deputy Under Secretary of	Warren L. Freeman	ES	NA			
Do	Army (Operations Research) Deputy Under Secretary of Army (Operations Research)	Career Incumbent	ES	CA			
Do	Office Deputy Under Secretary of the Army (International Affairs) Deputy Under Secretary of the Army (International Affairs)	Gayden E. Thompson	ES	NA			
Do	Special Assistant to the Deputy Under Secretary of the Army (International Affairs)	George C. Bruno	ES	TA			02/02/02
Do	Special Assistant to the Deputy Under Secretary of the Army (International Affairs/ Commemoration of the 50th Anniversary of the Korean War)	Nels Running	ES	ТА			06/18/03
Do	Assistant Deputy Under Secretary (International Affairs/ International Policy) OFFICE ASSISTANT SECRETARY OF THE ARMY (ACQUISITION, LOGISTICS AND TECHNOLOGY)	Career Incumbent	ES	CA			
Do	Assistant Secretary of the Army (Acquisition, Logistics & Technology)	Paul Hoeper	EX	PAS	IV		
Do	Deputy Assistant Secretary of the Army (Chemical Demilitarization)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Army (Logistics)	Career Incumbent	ES	CA			
Do	Special Assistant	Helen M. Lardner	GS	SC	15		
Do	Secretary	Caroline Wilson	GS	SC	10		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE ASSISTANT SECRETARY OF THE ARMY (CIVIL WORKS)						
Washington, DC	Assistant Secretary of the Army (Civil Works)	Joseph W. Westphal	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Civil Works)	Marie Therese Dominguez	ES	NA			
Do	Secretary OFFICE ASSISTANT SECRETARY OF THE ARMY (FINANCIAL MANAGEMENT & COMPTROLLER)	Sylvia B. Overton	GS	SC	10		
Do	Assistant Secretary of the Army (Financial Management & Comptroller)	Helen T. McCoy	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Financial Management & Comptroller)	Career Incumbent	ES	CA			
Charlottesville, VA	Special Advisor for Financial Management Studies	Career Incumbent	ES	CA			
Washington, DC	Director of Management & Control	Vacant	ES				
Do	Secretary OFFICE ASSISTANT SECRETARY OF THE ARMY (INSTALLATIONS & ENVIRONMENT)	Mary Ann Shaw	GS	SC	10		
Do	Assistant Secretary of the Army (Installations & Environment)	Mahlon I. Apgar IV	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Installations & Environment)	Edward R. Clark	ES	NA			
Do	Deputy Assistant Secretary of the Army (Environment, Safety and Occupational Health)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Army (Installations & Housing)	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Asset Management	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Policy and Economic Analysis	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Residential Communities Initiatives	James T. Lipham	ES	TA			05/08/01

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to Deputy Assistant Secretary of the Army (Environment, Safety & Occupational Health)	Career Incumbent	ES	CA			
	OFFICE ASSISTANT SECRETARY OF THE ARMY (MANPOWER & RESERVE AFFAIRS)						
Do	Assistant Secretary of the Army (Manpower & Reserve Affairs)	P. T. Henry	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Manpower & Reserve Affairs)	Iris Bulls	ES	NA			
Do	Deputy Assistant Secretary of the Army (Military Personnel Management and Equal Opportunity Policy)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary (Reserve Affairs, Mobilization, Readiness, and Training)	Philip V. Bernal	ES	NA			
Do	Deputy Assistant Secretary (Force Management, Manpower and Resources)	Robert Bartholomew	ES	TA			04/22/01
Aberdeen Proving Ground, MD	Director, Civilian Personnel Operations Center Management Agency OFFICE OF THE GENERAL COUNSEL	Career Incumbent	ES	CA			
Washington, DC	General Counsel	Charles A. Blanchard	EX	PAS	IV		
Do	Principal Deputy General Counsel/Chief of Legal Services	Vacant	ES				
Do	Senior Deputy General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Civil Works & Environment)	Career Incumbent	ES	CA			
Do	Secretary OFFICE OF SMALL AND DISADVANTAGED BUSINESS UTILIZATION	Rhonda R. King	GS	SC	10		
Do	Director of Small and Disadvantaged Business Utilization OFFICE, CHIEF OF STAFF	Career Incumbent	ES	CA			
Do	Deputy Director, Program Analysis & Evaluation Directorate Center for Army Analysis	Career Incumbent	ES	CA			
Fort Belvoir, VA	Director	Career Incumbent	ES	CA			
Do	Technical Director	Career Incumbent	ES	CA			
	Army Test & Evaluation Command						
Alexandria, VA	Technical Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	OFFICE, DEPUTY CHIEF OF STAFF FOR LOGISTICS Director of Logistics Program Analysis OFFICE OF THE SURGEON GENERAL	Career Incumbent	ES	CA			
Do	Walter Reed Army Institute of Research Director, Division of Biochemistry Armed Forces Institute of	Career Incumbent	ES	CA			
Do	Pathology Director, Center for Advanced Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Hepatic Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Chemical Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Genitourinary Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of	Career Incumbent	ES	CA			
Do	Cellular Pathology Associate Director, Center for Scientific Publications	Career Incumbent	ES	CA			
Do	Chairman, Department of Orthopedic Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of	Career Incumbent	ES	CA			
Arlington, VA	Cardivovascular Pathology OFFICE OF THE JUDGE ADVOCATE GENERAL Special Assistant for Communications and Transportation U.S. ARMY MATERIEL	Career Incumbent	ES	CA			
	COMMAND Office of Command Counsel						
Alexandria, VA	Command Counsel	Career Incumbent	ES	CA	•••••	•••••	
Do	Deputy Command Counsel U.S. Army Operations Support Command	Career Incumbent	ES	CA			
Rock Island, IL	Chief Counsel for Procurement & Readiness	Career Incumbent	ES	CA			
	U.S. Army Communications-Electronics Command						
Fort Monmouth, NJ	Chief Counsel U.S. Army Aviation and Missile	Career Incumbent	ES	CA			
Redstone Arsenal, AL	Command Chief Counsel U.S. Army Tank-Automotive and	Career Incumbent	ES	CA			
Warren, MI	Armaments Command Chief Counsel	Career Incumbent	ES	CA			

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	U.S. ARMY CORPS OF ENGINEERS						
Washington, DC	Chief Counsel	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief Counsel	Career Incumbent	ES	CA			
	HEADQUARTERS, U.S. ARMY, EUROPE						
Brussels, Belgium	Administrative Advisor to the U.S. Ambassador to NATO	Career Incumbent	ES	CA			
Do	Director, Communications and Electronics Division	Vacant	ES			•••••	
Do	Director, Defense Operations Division	Career Incumbent	ES	CA			
Do	Director, Defense Operations Division	Career Incumbent	ES	CA			
Do	Director, Infrastructure, Logistics, and Civil Emergency Planning Division	Career Incumbent	ES	CA			
	U.S. ARMY SPACE & MISSILE DEFENSE COMMAND						
Huntsville, AL	Director, Missile Defense and Space Tech Center	Career Incumbent	ES	CA			
Arlington, VA	Chief Scientist	Career Incumbent	ES	CA			
	NATIONAL DEFENSE UNIVERSITY						
Washington, DC	Director of Net Assessment	Andrew W. Marshall	ES	NA			
Do	Deputy Director of Net Assessment	Career Incumbent	ES	CA			
Do	Associate Director for Science and Technology	Career Incumbent	ES	CA		•••••	
	NATIONAL COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD & RESERVE						
Arlington, VA	Executive Director	Bryan E. Sharratt	ES	NA			

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE NAVY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY OF THE NAVY						
Washington, DC	Secretary of the Navy	Richard J. Danzig	EX	PAS	II		
Do	Executive Director, Chief Information Officer	Career Incumbent	ES	CA			
Do	Special Assistant to the Department of the Navy Chief Information Officer	David M. Wennergren	ES	TA		3 years	10/25/01
Do	Staff Assistant Office of the Under Secretary of the Navy	Joan L. Scrivener	GS	SC	13		
Do	Under Secretary of the Navy	Vacant	EX	PAS	IV		
Do	Deputy Under Secretary of the Navy (Institutional Strategic Planning)	Career Incumbent	ES	CA			
Do	Director, Small and Disadvantaged Business Utilization	Career Incumbent	ES	CA			
Do	Special Assistant for Processing Reengineering	John R. LaRaia	ES	TA		3 years	08/01/02
Do	Staff Assistant	Phyllis C. Totman	GS	SC	12		
Do	Special Assistant	Gabrielle D. Malman	GS	SC	10		
Do	Office of the Assistant Secretary of the Navy (Manpower and Reserve Affairs) Assistant Secretary of the Navy	Carolyn H. Becraft	EX	PAS	IV		
Do	(Manpower and Reserve Affairs) Principal Deputy Assistant	Karen S. Heath	ES	NA			
D0	Secretary of the Navy (Manpower and Reserve Affairs)		LS	IVA			•••••
Do	Deputy Assistant Secretary of the Navy (Reserve Affairs)	Mark H. Davidson	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Manpower)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy(Personnel Programs)	Vacant	ES				
Do	Director, Business Performance Office	Career Incumbent	ES	CA			
Do	Director, Human Resources Reengineering	Paul D. Peters	ES	TA		3 years	04/30/03
	Office of the Assistant Secretary of the Navy (Installations & Environment)						
Do	Assistant Secretary of the Navy (Installations and Environment)	Robert B. Pirie	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Installations and Environment)	Diana H. Josephson	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Environment and Safety)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Installations and Facilities)	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary of the Navy (Conversion and Redevelopment)	William J. Cassidy	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Shore Resources)	Career Incumbent	ES	CA			
Do	Director, Environmental Technology	Career Incumbent	ES	CA			
	Office of the Assistant Secretary of the Navy (Research, Development & Acquisition)		EV	D.A.G.			
Do	Assistant Secretary of the Navy (Research, Development and Acquisition)	Herbert L. Buchanan, III	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Research, Development and Acquisition)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Planning, Programming and Resources)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Mine and Undersea Warfare)	Dale F. Gerry	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Air Programs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Ships)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (C4I/Electronic Warfare/Space)	Career Incumbent	ES	CA			
Do	Director, International Agreements, TTSARB and Special Projects	Career Incumbent	ES	CA			
	Office of the Assistant Secretary of the Navy (Financial Management & Comptroller)						
Do	Assistant Secretary of the Navy (Financial Management and Comptroller)	Vacant	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Financial Management and Comptroller)	Career Incumbent	ES	CA			
Do	Staff Assistant Office of the General Counsel	Marilyn J. Walsh	GS	SC	11	•••••	•••••
Do	General Counsel	Stephen W. Preston	EX	PAS	IV		
Do	Principal Deputy General Counsel	John E. Sparks, Jr.	ES	NA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Associate General Counsel (Management)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Litigation)/Director, Navy Litigation Office	Career Incumbent	ES	CA			
Do	Attorney Advisor	Lisa M. Baldacci	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Quantico, VA	U.S. MARINE CORPS HEADQUARTERS Deputy Assistant Chief of Staff, C4I Systems Integration OFFICE OF NAVAL	Career Incumbent	ES	CA			
Washington, DC	RESEARCH Special Assistant to Chief of Naval Research	Myron J. Sponder	ES	NA			
Do	CHIEF OF NAVAL OPERATIONS Executive Director for Field Support/Director, Field Support Activity	Career Incumbent	ES	CA			
Do	Director, Competitive Sourcing Program Division	Mark W. Honecker	ES	TA		3 years	11/22/01
Do	Deputy Director, Technology Assessment Division	Career Incumbent	ES	CA			
Do	Principal Assistant for Acquisition Programming and Budgeting	Career Incumbent	ES	CA			
Do	Scientific Director, Naval Observatory	Career Incumbent	ES	CA			
Orlando, FL	Alliance Executive, Joint Simulation System	Laura D. Knight	ES	TA		3 years	06/18/03
Pensacola, FL	Chief of Naval Education and Training Principal Advisor for Education and Training	Career Incumbent	ES	CA			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	IMMEDIATE OFFICE OF THE SECRETARY						
Washington, DC	Secretary of Defense	William S. Cohen	EX	PAS	I		
Do	Deputy Secretary of Defense	Rudy F. deLeon	EX	PAS	II		
Do	The Special Assistant to the Secretary and Deputy Secretary of Defense	Robert S. Tyrer	ES	NA			
Do	Special Assistant to the Secretary and Deputy Secretary of Defense	Career Incumbent	ES	CA			
Do	Special Assistant to the Deputy Secretary of Defense	Suzanne M. McKenna	ES	NA			
Do	Special Assistant to the Secretary of Defense for Policy and Personnel	Pamela B. Berkowsky	ES	NA			
Do	Special Assistant to the Secretary of Defense for White House Liaison	Elizabeth A. Bailey	ES	NA			
Do	Special Assistant to the Secretary and Deputy Secretary of Defense	Career Incumbent	ES	CA			
Falls Church, VA	Deputy Special Assistant to the Deputy Secretary of Defense for Gulf War Illnesses	Dale Vesser	ES	NA			
Washington, DC	Special Assistant to the Secretary of Defense for Protocol	Robin G. Dickey	ES	NA		•••••	
Arlington, VA	Executive Director, National Security Study Group	Charles G. Boyd	ES	TA			03/15/01
Do	Special Assistant to and Chief of Staff for the Executive Director, National Security Study Group	Henry S. Scharpenberg	ES	TA			03/15/01
Do	Study Group Member	Adam M. Garfinkle	SL	TA			03/15/01
Do	Study Group Member	Francis G. Hoffman	SL	TA			03/15/01
Do	Study Group Member	Pat A. Pentland	SL	TA			03/15/01
Do	Study Group Member	Charles B. Johnson	SL	TA			03/15/01
Washington, DC	Chauffeur to the Secretary of Defense	Otis Pearson	WG	SC	8		
Do	Personal and Confidential Assistant	Catherine Mainardi	GS	SC	15	•••••	
Do	Confidential Assistant	Stephanie L. Sherline	GS	SC	14		
Do	Staff Assistant	Alice Steward	GS	SC	12		
Do	Special Assistant	John J. Hamre	GS	SC	15	•••••	
Do	Confidential Assistant	Margaret Y. Souleyret	GS	SC	14		
Do	Private Secretary	Sharon D. Curcio	GS	SC	13		
Do	Personal Secretary	Barbara Davis	GS	SC	12	•••••	
Do	Staff Assistant	Aaron Terry	GS	SC	11		
Do	Protocol Specialist	Tracy Pakulniewicz	GS	SC	11		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE UNDER SECRETARY OF DEFENSE (ACQUISITION, TECHNOLOGY, AND LOGISTICS)						
Washington, DC	Under Secretary of Defense (Acquisition, Technology, and Logistics)	Jacques S. Gansler	EX	PAS	II		
Do	Confidential Assistant Deputy Under Secretary of Defense (Acquisition and Technology)	Mary D. Shover	GS	SC	13		
Do	Deputy Under Secretary of Defense (Acquisition and Technology)	David R. Oliver	EX	PAS	III		
Do	Deputy Director, Acquisition Systems Management	Vacant	ES			•••••	
Alexandria, VA	President, Defense Acquisition University	Vacant	ES				
Washington, DC	Special Assistant for Program and Process Review	Peter D. Lennon	ES	TA		3 years	12/04/01
Do	Deputy Director, Performance Management	Career Incumbent	ES	CA			
Alexandria, VA	Director, Civilian Acquisition Technology and Logistics Workforce	Career Incumbent	ES	CA			
Washington, DC	Director, Interoperability	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Environmental Security)	Sherri W. Goodman	ES	NA			
Alexandria, VA	Director, Acquisition Education, Training and Career Development	Career Incumbent	ES	CA			
Washington, DC	Principal Assistant Deputy Under Secretary of Defense (Environmental Security)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Environmental Quality)	Bruce C. Degrazia	ES	NA			
Do	Assistant Deputy Under Secretary of Defense (Cleanup)	Karla L. Perri	ES	NA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Environment)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Force Protection)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Logistics)	Roger W. Kallock	ES	NA		•••••	
Do	Principal Assistant to the Deputy Under Secretary of Defense (Logistics)	Career Incumbent	ES	CA			
Do	Special Assistant for Logistics Foundation	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Logistics Systems Modernization	Zachary G. Goldstein	ES	NA			
Do	Assistant Deputy Under Secretary of Defense (Logistics Architecture)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Supply Chain Integration)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Maintenance Policy Programs and Resources)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Transportation Policy)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Acquisition Reform)	Stan Z. Soloway	ES	NA			
Do	Principal Assistant Deputy Under Secretary of Defense (Acquisition Reform)	Career Incumbent	ES	CA			
Do	Deputy Director for Defense Reform Initiative	Career Incumbent	ES	CA			
Do	Director (International & Commercial Systems Acquisition)	William E. Mounts	ES	NA			
Do	Director, Small and Disadvantaged Business Utilization	Robert L. Neal	ES	NA			
Do	Special Assistant to the Director, Small & Disadvantaged Business Utilization	Francis D. Jones	ES	NA			
Do	Director, International Cooperation	Career Incumbent	ES	CA			
Do	Special Assistant for International and Commercial Programs	Michael F. Conners	ES	NA			
Do	Director (Atlantic Armaments Cooperation)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Installations)	Randall A. Yim	ES	NA			
Do	Special Assistant, Defense Reinvestment Assistance Task Force	Helen F. Forbeck	ES	NA			
Do	Director, Installations Requirements and Management	Career Incumbent	ES	CA			
Do	Director, Competitive Sourcing and Privatization	Joseph K. Sikes	ES	TA		3 years	07/17/02
Do	Director, Housing and Energy	Career Incumbent	ES	CA			
Do	Director, Office of Economic Adjustment	Career Incumbent	ES	CA			
Do	Western Regional Administrator	Amy Hughes	ES	NA			
Do	Deputy Under Secretary of Defense (Industrial Affairs)	Jeffrey P. Bialos	ES	NA			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Assistant Deputy Under Secretary of Defense for Industrial Affairs & Installations	Steven C. Grundman	ES	NA			
Do	Director, Financial and Economic Analysis	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant to the Deputy Under Secretary of Defense	Janet T. Daly	GS	SC	10		
Do	Special Assistant	Julie Detter	GS	SC	15		
Do	Special Assistant for Outreach	Patricia Reyes	GS	SC	15		
Do	Program Analyst	Holly Kaufman	GS	SC	15		
Do	Staff Specialist	John F. Barker	GS	SC	15		
Do	Special Assistant	Seth A. Garfield	GS	SC	14		
Do	Special Assistant for Cleanup Policy	Patrick M. Bell	GS	SC	12		
Do	Deputy Under Secretary of Defense (Logistics and Materiel Readiness) Deputy Under Secretary of Defense (Logistics and Materiel Readiness)	Vacant	EX	PAS	III		
Do	Assistant to the Secrectary of Defense for Nuclear and Chemical and Biological Defense Programs Assistant to the Secretary of Defense for Nuclear and Chemical and Biological Defense Programs	Vacant	EX	PAS	V		
Do	Office of the Director of Defense Research and Engineering Director, Defense Research & Engineering	Hans Mark	EX	PAS	IV		
Do	Deputy Director, Defense Research & Engineering/Deputy Under Secretary of Defense (Science & Technology)	Delores M. Etter	ES	NA			
Do	Director for Basic Research	Career Incumbent	ES	CA			
Do	Director for Basic Research Director, Strategic & Tactical	Career Incumbent	ES	CA			
Do	Systems Assistant Deputy Under Secretary	Career Incumbent	ES	CA			
	of Defense (Focused Logistics)						
Do	Assistant Deputy Under Secretary of Defense (Precision Engagement)	Career Incumbent	ES	CA			
Do	Confidential Assistant Defense Advanced Research	Louise H. Anderson	GS	SC	12		
Arlington, VA	Projects Agency Director, Defense Advanced Research Projects Agency	Fernando L. Fernandez	ES	NA			
Do	General Counsel	Vacant	ES				
Do	Special Assistant (Logistics, Business and Public Policy)	Career Incumbent	ES	CA			
Do	Comptroller	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Special Assistant for Strategy & Planning Ballistic Missile Defense	Career Incumbent	ES	CA			
Washington DC	Organization General Counsel	Career Incumbent	ES	CA			
Washington, DC		Career Incumbent	ES	CA		•••••	
Do	Deputy for Strategic Relations			CA			
Do	Director, Research and Engineering	Career Incumbent	ES	CA			
Do	Director, Test, Systems Engineering, and Evaluation	Career Incumbent	ES	CA			
	OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR POLICY						
Do	Under Secretary of Defense for Policy	Walter B. Slocombe	EX	PAS	III		
Do	Deputy Under Secretary of Defense (Policy Support)	Career Incumbent	ES	CA			
Do	Principal Director, Organizational Management and Support	Career Incumbent	ES	CA			
Do	Director, International Security Programs	Career Incumbent	ES	CA			
Brussels, Belgium	Director, NATO Policy	Career Incumbent	ES	CA			
Washington, DC	Director, Policy Automation	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Director, Special Advisory Staff	David M. Griffin	ES	TA		3 years	09/25/02
Do	Special Assistant	Michael Lostumbo	GS	SC	15		
Do	Personal and Confidential Assistant	Susan Lester	GS	SC	13		
Do	Personal and Confidential Assistant	Barbara S. Volland	GS	SC	13		
Do	Special Assistant	Robert M. Mills	GS	SC	15		
Do	Office of the Principal Deputy Under Secretary of Defense (Policy) Principal Deputy Under Secretary	James M. Bodner	EX	PAS	IV		
	of Defense for Policy Office of the Assistant Secretary of Defense (Strategy & Threat Reduction)						
Do	Assistant Secretary of Defense (Strategy and Threat Reduction)	Edward L. Warner	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Strategy and Threat Reduction)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Requirements, Plans and Counterproliferation Policy)	James N. Miller	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Nuclear Safety and Security/NATO Policy	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense for Technology Security Policy/Director, Technology Security	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Strategy)	Career Incumbent	ES	CA		•••••	
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA		•••••	
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Russia, Ukraine, and Eurasia)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Nuclear Forces and Missile Defense Policy)	John R. Harvey	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Director for Requirements and Plans	Career Incumbent	ES	CA		•••••	
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA		•••••	
Do	Secretary of Defense Representative to the Organization for Security & Cooperation in Europe	Samuel H. Poole	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Threat Reduction Policy)	Career Incumbent	ES	CA			
Do	Director Non-proliferation Policy	Career Incumbent	ES	CA			
Do	Principal Director, Counterproliferation Policy	Career Incumbent	ES	CA		•••••	
Do	Director, Cooperative Threat Reduction	James Reid	GS	SC	15		
Do	Staff Specialist	T. Scott Nadler	GS	SC	15		
Do	Executive Assistant	Cecile C. St. Julien	GS	SC	12		
Do	Special Assistant	Frank A. Rose	GS	SC	13		
Do	Office of the Assistant Secretary of Defense (International Security Affairs) Assistant Secretary of Defense (International Security Affairs)	Franklin D. Kramer	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Deputy Assistant Secretary of Defense (International Security Affairs) and Deputy Assistant Secretary of Defense (African Affairs)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA		•••••	
Do	-	Career Incumbent	ES	CA			
Do	Principal Director, Near East and South Asia Region	Career Incumbent	ES	CA		•••••	
Do	Deputy Assistant Secretary of Defense (Asian and Pacific Affairs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Prisoner of War/Missing Personnel)/Director, Prisoners of War/Missing Personnel Office	Robert L. Jones	ES	NA			
Do	Deputy to the Deputy Assistant Secretary of Defense (Prisoner of War/Missing in Action Affairs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (European & NATO Affairs)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	-	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Special Assistant to Assistant Secretary of Defense (International Security Affairs)	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant	Barbara W. Thompson	GS	SC	12		
Do	Private Secretary	Victoria D. Foster	GS	SC	10		
Do	Foreign Affairs Specialist	Derek Mitchell	GS	SC	14		
Do	Assistant for Plans and Policy Office of the Assistant Secretary of Defense (Special Operations/Low Intensity Conflict)	Ian Q. R. Thomas	GS	SC	15		
Do		Brian E. Sheridan	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Special Operations and Low Intensity Conflict)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary of Defense for Combating Terrorism Policy and Support	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Drug Enforcement Policy and Support)	Ana Maria Salazar	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA	•••••		
Do	Deputy Assistant Secretary of Defense (Peacekeeping and Humanitarian Affairs)	James A. Schear	ES	NA			
Do	Deputy Assistant Secretary of Defense (Inter-American Affairs)	Pedro Pablo Permuy	ES	NA			
Do	Director, Program Management and Integration	Career Incumbent	ES	CA			
Do	Director, Combating Terrorism Technology Support Office	Career Incumbent	ES	CA		•••••	
Do	Special Assistant	Robert Chapman	GS	SC	15		
Do	Personal and Confidential Assistant	Jo Ann Koerner	GS	SC	12		
Arlington, VA	International Counterdrug Program Officer	John D. Brewer	GS	SC	15		
Washington, DC	Staff Assistant	Philip Daniel Vasquez	GS	SC	15		
Do	Assistant for Terrorism Consequence Management Policy and Programs	Courtney Banks	GS	SC	14		
Arlington, VA	Foreign Affairs Specialist Defense Security Cooperation Agency	Michelle Shirley	GS	SC	12		
Washington, DC	Deputy Director, Defense Security Cooperation Agency	Career Incumbent	ES	CA			
Do	Director, Security Assistance Operations	Career Incumbent	ES	CA			
Do	Director for Europe, Russia, Americas and Sub-Sahara Africa	Career Incumbent	ES	CA		•••••	
Do	Comptroller, Defense Security Cooperation Agency	Career Incumbent	ES	CA			
	OFFICE OF THE UNDER SECRETARY OF DEFENSE (COMPTROLLER)						
Do	Under Secretary of Defense (Comptroller)	William J. Lynn	EX	PAS	III	•••••	
Do	Principal Deputy Under Secretary of Defense (Comptroller)	Alice C. Maroni	ES	NA	•••••		
Do	Deputy Comptroller (Program/Budget)	Career Incumbent	ES	CA			
Do	Assistant Deputy Comptroller (Program/Budget)	Career Incumbent	ES	CA			
Do	Director for Plans and Systems	Career Incumbent	ES	CA			
Do	Deputy Director for Plans and Systems	Career Incumbent	ES	CA			
Do	Director for Investment	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Director for Investment	Career Incumbent	ES	CA			
Do	Associate Director for Army Investment	Career Incumbent	ES	CA			
Do	Associate Director for Navy Investment	Career Incumbent	ES	CA		•••••	
Do	Director for Construction	Career Incumbent	ES	CA			
Do	Deputy Director for Construction	Career Incumbent	ES	CA			
Do	Director, Operations and Personnel	Career Incumbent	ES	CA			
Do	Deputy Director for Operations and Personnel	Career Incumbent	ES	CA			
Do	Associate Director, Financial Review, Analysis and Reporting	Career Incumbent	ES	CA			
Do	Associate Director, Active Force Programs	Career Incumbent	ES	CA			
Do	Associate Director, Defense-Wide Programs	Career Incumbent	ES	CA			
Do	Associate Director, Personnel and Reserve Programs	Career Incumbent	ES	CA			
Do	Director, Revolving Funds	Career Incumbent	ES	CA			
Do	Deputy Director for Revolving Funds	Career Incumbent	ES	CA			
Do	Associate Director for Budget Presentation and Congressional Liaison	Career Incumbent	ES	CA			
Do	Associate Director for Comptroller Information Systems	Career Incumbent	ES	CA			
Do	Director, Accounting Policy	Career Incumbent	ES	CA			
Do	Associate Director, Accounting and Financial Management	Career Incumbent	ES	CA			
Do	Director, Management Improvement	Career Incumbent	ES	CA			
Do	Director for Finance Policy	Career Incumbent	ES	CA			
Do	Associate Director, Funds Administration and International/Special Programs	Career Incumbent	ES	CA			
Do	Associate Director for Business Policy	Career Incumbent	ES	CA		•••••	
Do	Personal and Confidential Assistant	Nancy Plata	GS	SC	13		
	Office of the Director, Program, Analysis and Evaluation						
Do	Director, Program Analysis and Evaluation	Career Incumbent	ES	CA			
Do	Principal Deputy Director (Program Analysis and Evaluation)	Paul H. Richanbach	ES	NA			
Do	Deputy Director (Theater Assessments and Planning)	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Regional Assessment and Modeling	Career Incumbent	ES	CA			
Do	Director, Planning and Analytical Support Division	Career Incumbent	ES	CA			
Do	Director, Projection Forces Division	Career Incumbent	ES	CA			
Do	Deputy Director (Strategic and Space Programs)	Career Incumbent	ES	CA		•••••	
Do	Director, Strategic Defense and Space Programs Division	Career Incumbent	ES	CA		•••••	
Do	Director, Strategic and Information Programs Division	Career Incumbent	ES	CA			
Do	Director, Intelligence, Surveillance, and Reconnaissance Programs Division	Career Incumbent	ES	CA			
Do	Deputy Director (General Purpose Programs)	Career Incumbent	ES	CA			
Do	Director, Tactical Air Division	Career Incumbent	ES	CA			
Do	Director, Land Forces Division	Career Incumbent	ES	CA			
Do	Director, Naval Forces Division	Career Incumbent	ES	CA			
Do	Director, Force Planning Division	Career Incumbent	ES	CA			
Do	Deputy Director (Resource Analysis)	Career Incumbent	ES	CA		•••••	
Do	Director, Economic and Manpower Analysis Division	Career Incumbent	ES	CA			
Do	Director, Force and Infrastructure Cost Analysis Division	Career Incumbent	ES	CA		•••••	
Do	Director, Operations Analysis and Procurement Planning Division	Career Incumbent	ES	CA			
Do	Director, Weapon Systems Cost Analysis Division	Career Incumbent	ES	CA			
Do	Director, Programming and Fiscal Economics Division	Career Incumbent	ES	CA			
Do	OFFICE OF THE UNDER SECRETARY OF DEFENSE (PERSONNEL & READINESS) Under Secretary of Defense (Personnel & Readiness)	Bernard D. Rostker	EX	PAS	III		
Do	Deputy Under Secretary of Defense (Readiness)	Thomas K. Longstreth	ES	NA		•••••	
Do	Director, Readiness Programming and Assessment	Career Incumbent	ES	CA			
Arlington, VA	Program Manager, Regionalization & Systems Modernization Program	Vacant	ES				
Washington, DC	Deputy Under Secretary of Defense (Program Integration)	Career Incumbent	ES	CA			
Do	Director, Program and Budget Coordination	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Special Projects & Research and 9th Quadrennial Review of Military Compensation	Curtis L. Gilroy	ES	TA		3 years	01/19/02
Do	Director (Requirements)	Career Incumbent	ES	CA			
Arlington, VA	Chancellor for Education and Professional Development	Career Incumbent	ES	CA			
Washington, DC	Director, Readiness and Training	Career Incumbent	ES	CA			
Do	Executive Director, Defense Task Force on Domestic Violence	Robert L. Stein	ES	TA		3 years	02/27/03
Arlington, VA	Director, Permanent Duty Travel and Ready Reserve Travel	Stephen O. Rossetti	ES	NA			
Do	Assistant Director, Defense Human Resources Activity	Career Incumbent	ES	CA			
Do	Program Manager, Defense Leadership Management Program	Career Incumbent	ES	CA			
Washington, DC	Personal and Confidential Assistant	Sharon A. Daugherty	GS	SC	13	•••••	
Arlington, VA	Director, Joint Requirements and Integration Office	Norma J. St. Claire	ES	TA		3 years	09/13/00
Do	Project Manager Office of the Assistant Secretary of Defense (Force Management	John C. Moseley	ES	TA		2 years	03/12/02
Washington, DC	Policy) Assistant Secretary of Defense (Force Management Policy)	Alphonso Maldon	EX	PA	IV		
Do	Principal Deputy Assistant Secretary of Defense (Force	Career Incumbent	ES	CA			
Do	Management Policy) Deputy Assistant Secretary of Defense (Civilian Personnel Policy)	Diane M. Disney	ES	NA			
Do	Director, Staffing and Compensation	Career Incumbent	ES	CA			
Do	Director, Workforce Relations and Development	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Military Community & Family Policy)	Victor J. Vasquez	ES	NA			
Do	Deputy Assistant Secretary of Defense (Equal Opportunity)	William E. Leftwich	ES	NA			
Do	Director for Civilian Equal Opportunity/Principal Director for Equal Opportunity	Career Incumbent	ES	CA			
Do	Director, Accession Policy Department of Defense Education Activity	Career Incumbent	ES	CA			
Arlington, VA	Director, Department of Defense Education Activity	Vacant	ES				
Washington, DC	Interim Director, Department of Defense Education Activity	Ray Tolleson	ES	TA		3 years	08/25/02
Arlington, VA	Associate Director for Education	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Okinawa, Japan	Deputy Director, Department of Defense Education Activity for the Department of Defense Dependents Schools-Pacific	Vacant	ES				
Wiesbaden, Germany	Deputy Director, Department of Defense Education Activity for the Department of Defense Dependents Schools-Europe	Career Incumbent	ES	CA			
Arlington, VA	Deputy Director, Department of Defense Education Activity for Domestic Dependent Elementary and Secondary Schools	Career Incumbent	ES	CA			
	Office of the Assistant Secretary of						
Washington, DC	Defense (Health Affairs) Assistant Secretary of Defense (Health Affairs)	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary of Defense (Health Program Integration and External Affairs)	Mary B. Gerwin	ES	NA			
Do	Deputy Assistant Secretary of Defense (Clinical & Program Policy)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Health Budgets & Financial Policy)	Gwendolyn A. Brown	ES	NA			
Alexandria, VA	Principal Director, Health Operations Policy	Career Incumbent	ES	CA			
Do	Executive Director, Health Care Management Transition	H. James T. Sears	ES	TA		3 years	06/10/01
Do	Deputy Executive Director, TRICARE Management Activity	Career Incumbent	ES	CA			
Do	Director, Resource Management	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Thomas M. Leary	GS	SC	13		
Do	Confidential Assistant	Patricia A. Mann	GS	SC	12		
Do	Office of the Assistant Secretary of Defense (Reserve Affairs) Assistant Secretary of Defense	Vacant	EX	PAS	IV		
Do	(Reserve Affairs) Principal Deputy Assistant Secretary of Defense (Reserve Affairs)	Charles L. Cragin	ES	NA			
Do	Deputy Assistant Secretary of Defense (Materiel and Facilities)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Resources)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Manpower and Personnel)	Leonard A. Sistek	ES	NA			
Do	Deputy Assistant Secretary of Defense (Military Assistance to Civil Authorities)	Career Incumbent	ES	CA			
Do	Private Secretary	Linda Davis	GS	SC	10		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (COMMAND, CONTROL, COMMUNICATIONS & INTELLIGENCE)						
Washington, DC	Assistant Secretary of Defense (Command, Control, Communications and Intelligence)	Arthur L. Money	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Command, Control, Communications and Intelligence)	Linton I. Wells	ES	NA			
Do	Deputy Assistant Secretary of Defense (Programs and Evaluation)	Career Incumbent	ES	CA			
Do	Special Assistant for Policy Integration	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Intelligence)	Christopher K. Mellon	ES	NA			
Do	Director, Investment and Acquisition	Career Incumbent	ES	CA			
Do	Principal Director, Information Warfare, Security and Counterintelligence	Career Incumbent	ES	CA			
Do	Chairman, Measurement and Signature Intelligence Committee and Senior Advisor to Deputy Assistant Secretary of Defense (Intelligence)	Career Incumbent	ES	CA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Programs and Evaluation)	Career Incumbent	ES	CA			
Do	Director, Command, Control and Communications	Career Incumbent	ES	CA			
Do	Director, Office of the Secretary of Defense Network Operations	Vacant	ES				
Do	Director, Cross-Program Evaluation	Career Incumbent	ES	CA			
Do	Director, International Affairs	Career Incumbent	ES	CA			
Do	Staff Assistant, Program Integration	Career Incumbent	ES	CA			
Do	Director, Internal C3I Resource Management	Career Incumbent	ES	CA			
Do	Deputy Director, Communications and C2 Battle Management	Career Incumbent	ES	CA			
Do	Director, Spectrum Management	Career Incumbent	ES	CA			
Do	Staff Assistant for Requirements Analysis	Career Incumbent	ES	CA			
Do	Deputy Director, Electronic Business and Knowledge Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Information Policy	Kim Corthell	ES	NA			
Do	Deputy Assistant Secretary of Defense (Security and	Career Incumbent	ES	CA			
Do	Information Operations) Chief, Y2K Operations	Raymond A. Paul	ES	TA		2 110000	01/03/02
Do	Deputy Director, Architecture &	Career Incumbent	ES	CA		3 years	
	Interoperability						•••••
Do	Director, Electronic Business & Knowledge Management	Career Incumbent	ES	CA			
Do	Director, Resource Management	Career Incumbent	ES	CA			•••••
Do	Principal Director for Intelligence	Career Incumbent	ES	CA			
Do	Director, Space Policy	Career Incumbent	ES	CA			
Do	Director, Architecture & Interoperability	Career Incumbent	ES	CA			
Do	Deputy Chief Information Officer/Deputy Assistant Secretary of Defense (Chief Information Officer Policy and Implementation)	Vacant	ES				
Do	Deputy Assistant Secretary of Defense (Deputy Chief Information Officer)	Paul R. Brubaker	ES	NA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Deputy Chief Information Officer)	Career Incumbent	ES	CA			
Do	Deputy Director for Critical Infrastructure Protection	Career Incumbent	ES	CA			
Do	Director, Security OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (LEGISLATIVE AFFAIRS)	Career Incumbent	ES	CA			
Do	Assistant Secretary of Defense (Legislative Affairs)	John K. Veroneau	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Legislative Affairs)	Kelly M. Sharbel	ES	NA			
Do	Deputy Assistant Secretary of Defense (House Affairs)	Jill Y. Hopper	ES	NA			
Do	Deputy Assistant Secretary of Defense (Senate Affairs)	Vacant	ES				
Do	Personal and Confidential Assistant	Karen A. Love	GS	SC	12		
Do	Special Assistant for Strategic Modernization	James J. Rohacik	GS	SC	15		
Do	Director of Communications	Kevin Cooper	GS	SC	15		
Do	Special Assistant	Wendy Jordan	GS	SC	15		
Do	Special Assistant for Counterterrorism/Crisis Management	Deanna M. Kirtman	GS	SC	15		
Do	Special Assistant	Linda Leeman	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant OFFICE OF THE GENERAL	Dial Dickey	GS	SC	13		
Do	COUNSEL General Counsel	Douglas A. Dworkin	EX	PAS	IV		
Do	Principal Deputy General Counsel	Daniel J. Dell'orto	ES	NA			
Do	Deputy General Counsel (Fiscal)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition and Logistics)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Personnel and Health Policy)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Legal Counsel)	Harold J. Kwalwasser	ES	NA			
Do	Deputy General Counsel (Environment and Installations)	Robert S. Taylor	ES	NA			
Do	Deputy General Counsel (Intelligence)	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant OFFICE OF THE DIRECTOR, OPERATIONAL TEST AND EVALUATION	Suzanne R. Brown	GS	SC	11		
Do	Director, Operational Test and Evaluation	Philip E. Coyle	EX	PAS	IV		
Do	Principal Deputy/Deputy Director for Conventional Systems	Career Incumbent	ES	CA			
Do	Deputy Director for Strategic & C3I Systems	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE FOR PUBLIC AFFAIRS	Anne S. Sheraka	GS	SC	12		
Do	Assistant Secretary of Defense (Public Affairs)	Kenneth H. Bacon	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense for Public Affairs	Douglas B. Wilson	ES	NA			
Do	Deputy Assistant Secretary of Defense for Public Affairs (Communications)	James P. Desler	ES	NA			
Do	Confidential Assistant	Christina Stacey	GS	SC	9		
Do	Public Affairs Specialist	Susan E. Wallace	GM	SC	15		
Do	Public Affairs Specialist	Linda R. Tripp	GS	SC	15		
Do	Public Affairs Specialist	John S. Marshall	GS	SC	14		
Do	Public Affairs Specialist	Charles M. Hunter	GS	SC	12		
Do	Speechwriter	Keith Gaby	GS	SC	15		
Do	Speechwriter	Sharon Burke	GS	SC	14		
Do	Director of Editorial Services	Terence Szuplat	GS	SC	14	•••••	
Do	Director for Communications Strategy	G. David Seaborn	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Speechwriter	Joseph O'Keefe	GS	SC	14		
Do	Staff Specialist	Susan E. Dine	GS	SC	13		
	OFFICE OF THE DIRECTOR OF ADMINISTRATION AND MANAGEMENT						
Do	Director of Administration and Management/Director, Washington Headquarters Services	Career Incumbent	ES	CA			
Do	Director for Organizational and Management Planning	Career Incumbent	ES	CA			
Do	Special Assistant for Organizational and Management Reform	Ralph P. Kennedy	ES	TA		3 years	03/28/01
Do	Policy Analyst and Historian	Career Incumbent	ES	CA		•••••	
Do	Director, Department of Defense Quality Management	Career Incumbent	ES	CA			
Do	Special Advisor for Computer Security Architecture	Career Incumbent	ES	CA			
Do	Washington Headquarters Services Director of Budget and Finance	Career Incumbent	ES	CA			
Do	_	Career Incumbent	ES		•••••		
	Deputy Director, Budget and Finance			CA			
Arlington, VA	Director, Information Operations and Reports	Career Incumbent	ES	CA			
Washington, DC	General Counsel	Career Incumbent	ES	CA			
Arlington, VA	Director, Federal Voting Assistance Program	Career Incumbent	ES	CA			
Washington, DC	Deputy Executive Secretary for Legislative Affairs	Career Incumbent	ES	CA			
Do	Special Advisor for National Security Policy Studies	Career Incumbent	ES	CA			
Do	Special Assistant for National Security Affairs	Career Incumbent	ES	CA			
Do	Deputy Program Manager, Pentagon Renovation	Vacant	ES				
Do	Director, Presidential Contingency Programs	Career Incumbent	ES	CA			
Do	Defense Fellow	William Prentice Nelson	GS	SC	15		
Arlington, VA	Defense Fellow	Eileen Parise	GS	SC	15		
Do	Defense Fellow	Lori Hendricks	GS	SC	15		
Washington, DC	Defense Fellow	Paul Woodson	GS	SC	13		
Do	Defense Fellow	Eddie J. Pinuel	GS	SC	13		
Arlington, VA	Defense Fellow	Andre L. Biscoe	GS	SC	13		
Washington, DC	Defense Fellow	Leah Pisar	GS	SC	12		
Do	Defense Fellow	Derek M. Lavallee	GS	SC	12		
Do	Defense Fellow	Eric Pierce	GS	SC	11		
Arlington, VA	Defense Fellow	Clay Edward Reed	GS	SC	11		
Washington, DC	Defense Fellow	Matthew Vogel	GS	SC	9		
Do	Staff Specialist	Sondra Seba	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Staff Specialist	Laura S. Marcus	GS	SC	15		
Do	Staff Specialist	Mark Tavlarides	GS	SC	15		
Do	Staff Specialist	Donald Mitchell	GS	SC	15		
Do	Staff Specialist	Daniel B. Shapiro	GS	SC	15		
Do	Staff Specialist	Linda Walker	GS	SC	14		
Do	Staff Specialist	Steven J. Naplan	GS	SC	14		
Do	Special Assistant	Kelly Paisley	GS	SC	15		
Do	Special Assistant	John Gibson	GS	SC	15		
Do	Special Assistant	Jonathan Elkind	GS	SC	15		
Do	Special Assistant	Mary E. Humphrey	GS	SC	13		
	JOINT ACTIVITIES						
MacDill Air Force Base, FL	Deputy for Acquisition	Career Incumbent	ES	CA			
Washington, DC	Director, Joint Staff, National Guard Bureau, and Assistant to the Chief/Vice Chief, National Guard Bureau OFFICE OF THE INSPECTOR	Career Incumbent	ES	CA			
D-	GENERAL	V	EV	DAG	137		
Do	Inspector General OFFICE OF THE JOINT STAFF	Vacant	EX	PAS	IV	•••••	•••••
Do	Director for Joint History	Career Incumbent	ES	CA			
Do	Director for Strategic	Career Incumbent	ES	CA			
	Communications						
Do	Civilian Executive Assistant U.S. MISSION TO NATO	Kristen K. Cicio	GS	SC	14		
Brussels, Belgium	Deputy Defense Advisor	Career Incumbent	ES	CA			
Rome, Italy	Deputy Civilian Commandant, NATO Defense College U.S. COURT OF APPEALS FOR THE ARMED FORCES	Vacant	ES				
Washington, DC	Clerk of the Court	Career Incumbent	ES	CA			
Do	Central Legal Staff Director	Career Incumbent	ES	CA			
Do	Senior Advisor	Christopher J. Sterritt	SL	XS	•••••	•••••	
Do	Senior Level Commissioner	Robert C. Mueller	SL	XS		•••••	
Do	Senior Level Commissioner	Leroy F. Foreman	SL	XS		•••••	
Do	Senior Level Commissioner	Francis A. Gilligan	SL	XS	•••••		
Do	Senior Level Commissioner	Roland S. Roup	SL	XS			
Бо	DEFENSE CONTRACT AUDIT AGENCY	Roland S. Roup	SL	AS			
Do	Counsel DEFENSE LOGISTICS AGENCY	Career Incumbent	ES	CA			
Fort Belvoir, VA	Executive Director, Plans and Policy Integration	Career Incumbent	ES	CA			
Do	Chief, Program and Budget Division	Career Incumbent	ES	CA			
Do	Administrator, Defense National Stockpile Center	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Alexandria, VA	Director, Joint Total Asset Visiblity Office	Nancy Johnson	ES	TA		3 years	09/13/00
	DEFENSE INFORMATION SYSTEMS AGENCY						
Arlington, VA	General Counsel	Career Incumbent	ES	CA			
Fort Belvoir, VA	Administrator, Defense Technical Information Center	Career Incumbent	ES	CA			
Washington, DC	Chief, Finance Continuity and Operations and Testing	Jean S. Rogers	ES	TA		3 years	11/07/01
Do	Staff Specialist (International)	Martha A. Clark	GS	SC	15		
	DEFENSE FINANCE AND ACCOUNTING SERVICE						
Arlington, VA	Director, Defense Finance and Accounting Service	Career Incumbent	ES	CA			
Do	Principal Deputy Director, Defense Finance and Accounting Service	Career Incumbent	ES	CA			
Denver, CO	Director, Denver Center	Career Incumbent	ES	CA			
Arlington, VA	Director for Finance	Vacant	ES				
Indianapolis, IN	Director, Indianapolis Center for Operating Forces	Career Incumbent	ES	CA			
Do	Director, Indianapolis Center for Sustaining Forces	Career Incumbent	ES	CA			
Kansas City, MO	Director, Kansas City Center	Career Incumbent	ES	CA			
Columbus, OH	Director, Columbus Center for Contract Payments	Career Incumbent	ES	CA			
Cleveland, OH	Director, Cleveland Center	Career Incumbent	ES	CA			
Arlington, VA	Director for Internal Review	Career Incumbent	ES	CA			
Columbus, OH	Director, Columbus Center for Accounting and Finance	Career Incumbent	ES	CA			
Arlington, VA	Deputy Director for Customer Service and Administration	Vacant	ES				
Do	Deputy Director for Policy and Systems	Vacant	ES				
Do	Chief Technology Officer	Vacant	ES	•••			
Do	Director for Human Resources	Career Incumbent	ES	CA			
Do	Director of Resource Management	Career Incumbent	ES	CA			
Do	Director, Defense Integrated Military and Human Resources System Program	Career Incumbent	ES	CA			
Do	Director for Accounting	Career Incumbent	ES	CA			
Do	Deputy Director for Contract Pay and Disbursing	Career Incumbent	ES	CA			
Do	Deputy Director for Defense Finance and Accounting Service Corporate Information Infrastructure Application Systems	Career Incumbent	ES	CA			
Do	Director for Information and Technology	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Deputy Director for Operations	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			
Do	Director for Systems Integration	Career Incumbent	ES	CA			
Do	Deputy Director, Systems Development	Career Incumbent	ES	CA		•••••	
Denver, CO	Principal Deputy Director, Denver Center	Career Incumbent	ES	CA		•••••	
Cleveland, OH	Principal Deputy Director, Cleveland Center	Career Incumbent	ES	CA		•••••	
	DEFENSE COMMISSARY AGENCY						
Fort Lee, VA	Chief Executive Officer	Career Incumbent	ES	CA			
Virginia Beach, VA	Director, Eastern Region	Career Incumbent	ES	CA			
Kelly Air Force Base, TX	Director, Midwest Region	Career Incumbent	ES	CA			
McClellan Air Force Base, CA	Director, Western Pacific Region	Career Incumbent	ES	CA			
Kaiserslautern, Germany	Director, European Region	Career Incumbent	ES	CA			
	DEFENSE THREAT REDUCTION AGENCY						
Fort Belvoir, VA	General Counsel	Career Incumbent	ES	CA			
Do	Project Manager for Science and Technology	Starnes E. Walker	ES	TA		3 years	01/03/03



DEPARTMENT OF DEFENSE - DEPARTMENT OF THE AIR FORCE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary	Frederick W. Peters	EX	PAS	II		
Do	Under Secretary	Carol A. DiBattiste	EX	PAS	IV		
Do	Special Assistant to the Secretary and Under Secretary of the Air Force	James A. Wolffe	ES	NA			
Do	Director, Air Force Management Reform Office	Phillip P. Upschulte	ES	NA			
Do	Deputy Under Secretary (International Affairs)	Career Incumbent	ES	CA			
Do	Deputy Director, Public Affairs	Vacant	ES				
Do	Confidential Assistant	Sara Elaine Brock	GS	SC	12		
Do	Staff Assistant	Todd H. Dennett	GS	SC	11		
Do	Secretary	Ann E. Woolston	GS	SC	11		
	Office of Administrative Assistant to the Secretary						
Do	Director, Information Planning	Terry L. Balven	ES	TA			
Arlington, VA	Program Manager, Pentagon Renovation	Career Incumbent	ES	CA			
	OFFICE OF ASSISTANT SECRETARY OF THE AIR FORCE FOR FINANCIAL MANAGEMENT & COMPTROLLER						
Washington, DC	Assistant Secretary for Financial Management and Comptroller	Robert F. Hale	EX	PAS	IV		
Do	Director of Financial and Programming Integration	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary (Financial Operations) Office of the Deputy Assistant Secretary for Plans, Systems & Analysis	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary (Financial Operations) OFFICE OF ASSISTANT SECRETARY OF THE AIR FORCE FOR ACQUISITION	Career Incumbent	ES	CA			
Do	Assistant Secretary for Acquisition	Lawrence J. Delaney	EX	PAS	IV		
Do	Secretary Chief Information Office	Judy H. Walker	GS	SC	10		
Do	Principal Deputy Assistant Secretary for Business and Information Management, Deputy Chief Information Officer	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Centralized Support Team Office Director, Centralized Support Team	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Ft. Belvoir, VA	Defense Systems Management College Air Force Acquisition Management Chair OFFICE OF ASST SEC OF THE AIR FORCE FOR	Career Incumbent	ES	CA			
Washington, DC	MANPOWER, RESERVE AFFAIRS, INSTALLATIONS & ENVIRONMENT Assistant Secretary for Manpower, Reserve Affairs, Installations & Environment	Ruby B. DeMesme	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary (Manpower and Reserve Affairs)	Vacant	ES				
Do	Principal Deputy Assistant Secretary (Installations & Environment)	Vacant	ES				
Do	Deputy for Equal Opportunity	Sharmon L. Thornton	ES	NA			
Do	Secretary	Ruth N. Thornton	GS	SC	10		
Do	Staff Assistant	Pamela Kardos-Gordon	GS	SC	9		
Do	Office of the Deputy Assistant Secretary Force Support & Personnel Deputy Assistant Secretary	Mary Lou Keener	ES	NA			
D0	(Force Management & Personnel) Office of the Deputy Assistant	Mary Lou Reener	ES	NA			
Do	Secretary Reserve Affairs Deputy Assistant Secretary (Reserve Affairs)	Vacant	ES				
Do	Office of the Deputy Assistant Secretary Installations Deputy Assistant Secretary (Installations)	Career Incumbent	ES	CA			
Do	Office of the Deputy Assistant Secretary Environmental Safety & Occupational Health Deputy Assistant Secretary (Environmental Safety and Occpuational Health) OFFICE OF THE CHIEF OF STAFF	Thomas W. L. McCall	ES	NA			
Do	Judge Advocate General Chief, General Law Division	Career Incumbent	ES	CA			
Do	Test and Evaluation Director, Test and Evaluation Deputy Chief of Staff, Installations	Career Incumbent	ES	CA			
Do	& Logistics Assistant Deputy Chief of Staff Installation & Logistics	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Chief of Staff, Personnel Director, Developing Aerospace Leaders Program Office	Charles D. Link	ES	TA			06/30/02
Randolph Air Force Base, TX	Executive Director, Air Force Personnel Center	Career Incumbent	ES	CA			
Washington, DC	Deputy Chief of Staff, Air and Space Operations Assistant Secretary for Space	Keith R. Hall	EX	PAS	IV		
Do	Deputy Assistant Secretary (Space Plans & Policy)	Career Incumbent	ES	CA			
Do	Senior Scientist, Air Force Studies & Analyses Agency OFFICE OF THE GENERAL COUNSEL	Vacant	ES				
Do	The General Counsel	Jeh Charles Johnson	EX	PAS	IV		
Do	Principal Deputy General Counsel	Florence W. Madden	ES	NA			
Do	Deputy General Counsel (International Affairs)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Installations and Environment)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Military Affairs)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Fiscal, Ethics and Civilian Personnel)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Contractor Responsibility)	Career Incumbent	ES	CA			
Do	Secretary AIR FORCE MATERIEL	Mary S. Alford	GS	SC	10		
	COMMAND						
Wright-Patterson Air Force Base, OH	Principal Deputy Staff Judge Advocate	Career Incumbent	ES	CA			
Do	Director, Air Force Materiel Command Law Office	Career Incumbent	ES	CA			
Do	Requirements Deputy Director, Requirements Space and Missle Systems Center	Career Incumbent	ES	CA		•••••	
Edwards Air Force Base, CA	Executive Director	Career Incumbent	ES	CA			
Brooks Air Force Base, TX	Human Systems Center Director, Institute for Environmental, Safety & Occupational Health Risk Analysis AERONAUTICAL SYSTEMS	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	CENTER Director, High Performance Computation and Simulation	Career Incumbent	ES	CA			
Do	Development Planning Deputy for Development Planning	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Engineering Directorate						
Eglin Air Force Base, FL	Director, Engineering	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Chief Systems Engineer	Career Incumbent	ES	CA			
Do	Director, Engineering AIR FORCE RESEARCH LABORATORY Air Force Office of Scientific Research	Career Incumbent	ES	CA			
Arlington, VA	Director, Physics & Electronics	Career Incumbent	ES	CA			
Do	Director, Chemistry & Life Sciences	Career Incumbent	ES	CA			
Do	Director, Air Force Office of Scientific Research	Career Incumbent	ES	CA			
Do	Director, Mathematics & Space Sciences	Career Incumbent	ES	CA		•••••	
Do	Director, Aerospace & Materials Sciences	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Propulsion Directorate Director, Propulsion	Vacant	ES				

DEPARTMENTS



DEPARTMENT OF DEFENSE - DEPARTMENT OF THE ARMY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary of the Army	Louis E. Caldera	EX	PAS	II		
Do	Special Assistant and Counselor to the Secretary and Under Secretary of the Army	James M. Gelb	ES	NA			
Do	Special Assist to the Secretary of the Army for Interagency Affairs	Bert K. Mizusawa	ES	TA			11/20/00
Do	Assistant to the Secretary of the Army for Public Liaison	Monica Gonzales	GS	SC	15		
Do	Speechwriter	John Allen Tagami	GS	SC	15	•••••	
Do	Executive Staff Assistant	Madeline C. Aldrich	GS	SC	14		
	OFFICE OF THE UNDER SECRETARY						
Do	Under Secretary of the Army	Gregory R. Dahlberg	EX	PAS	IV		
Do	Director, District of Columbia National Guard Office Deputy Under Secretary of	Warren L. Freeman	ES	NA			
Do	Army (Operations Research) Deputy Under Secretary of Army (Operations Research)	Career Incumbent	ES	CA			
Do	Office Deputy Under Secretary of the Army (International Affairs) Deputy Under Secretary of the Army (International Affairs)	Gayden E. Thompson	ES	NA			
Do	Special Assistant to the Deputy Under Secretary of the Army (International Affairs)	George C. Bruno	ES	TA			02/02/02
Do	Special Assistant to the Deputy Under Secretary of the Army (International Affairs/ Commemoration of the 50th Anniversary of the Korean War)	Nels Running	ES	TA			06/18/03
Do	Assistant Deputy Under Secretary (International Affairs/ International Policy) OFFICE ASSISTANT SECRETARY OF THE ARMY (ACQUISITION, LOGISTICS AND TECHNOLOGY)	Career Incumbent	ES	CA			
Do	Assistant Secretary of the Army (Acquisition, Logistics & Technology)	Paul Hoeper	EX	PAS	IV		
Do	Deputy Assistant Secretary of the Army (Chemical Demilitarization)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Army (Logistics)	Career Incumbent	ES	CA			
Do	Special Assistant	Helen M. Lardner	GS	SC	15		
Do	Secretary	Caroline Wilson	GS	SC	10		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE ASSISTANT SECRETARY OF THE ARMY (CIVIL WORKS)						
Washington, DC	Assistant Secretary of the Army (Civil Works)	Joseph W. Westphal	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Civil Works)	Marie Therese Dominguez	ES	NA			
Do	Secretary OFFICE ASSISTANT SECRETARY OF THE ARMY (FINANCIAL MANAGEMENT & COMPTROLLER)	Sylvia B. Overton	GS	SC	10		
Do	Assistant Secretary of the Army (Financial Management & Comptroller)	Helen T. McCoy	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Financial Management & Comptroller)	Career Incumbent	ES	CA			
Charlottesville, VA	Special Advisor for Financial Management Studies	Career Incumbent	ES	CA			
Washington, DC	Director of Management & Control	Vacant	ES				
Do	Secretary OFFICE ASSISTANT SECRETARY OF THE ARMY (INSTALLATIONS & ENVIRONMENT)	Mary Ann Shaw	GS	SC	10		
Do	Assistant Secretary of the Army (Installations & Environment)	Mahlon I. Apgar IV	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Installations & Environment)	Edward R. Clark	ES	NA			
Do	Deputy Assistant Secretary of the Army (Environment, Safety and Occupational Health)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Army (Installations & Housing)	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Asset Management	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Policy and Economic Analysis	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Residential Communities Initiatives	James T. Lipham	ES	TA			05/08/01

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to Deputy Assistant Secretary of the Army (Environment, Safety & Occupational Health)	Career Incumbent	ES	CA			
	OFFICE ASSISTANT SECRETARY OF THE ARMY (MANPOWER & RESERVE AFFAIRS)						
Do	Assistant Secretary of the Army (Manpower & Reserve Affairs)	P. T. Henry	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Manpower & Reserve Affairs)	Iris Bulls	ES	NA			
Do	Deputy Assistant Secretary of the Army (Military Personnel Management and Equal Opportunity Policy)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary (Reserve Affairs, Mobilization, Readiness, and Training)	Philip V. Bernal	ES	NA			
Do	Deputy Assistant Secretary (Force Management, Manpower and Resources)	Robert Bartholomew	ES	TA			04/22/01
Aberdeen Proving Ground, MD	Director, Civilian Personnel Operations Center Management Agency OFFICE OF THE GENERAL COUNSEL	Career Incumbent	ES	CA			
Washington, DC	General Counsel	Charles A. Blanchard	EX	PAS	IV		
Do	Principal Deputy General Counsel/Chief of Legal Services	Vacant	ES				
Do	Senior Deputy General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Civil Works & Environment)	Career Incumbent	ES	CA			
Do	Secretary OFFICE OF SMALL AND DISADVANTAGED BUSINESS UTILIZATION	Rhonda R. King	GS	SC	10		
Do	Director of Small and Disadvantaged Business Utilization OFFICE, CHIEF OF STAFF	Career Incumbent	ES	CA			
Do	Deputy Director, Program Analysis & Evaluation Directorate Center for Army Analysis	Career Incumbent	ES	CA			
Fort Belvoir, VA	Director	Career Incumbent	ES	CA			
Do	Technical Director	Career Incumbent	ES	CA			
	Army Test & Evaluation Command						
Alexandria, VA	Technical Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	OFFICE, DEPUTY CHIEF OF STAFF FOR LOGISTICS Director of Logistics Program Analysis OFFICE OF THE SURGEON GENERAL	Career Incumbent	ES	CA			
Do	Walter Reed Army Institute of Research Director, Division of Biochemistry Armed Forces Institute of	Career Incumbent	ES	CA			
Do	Pathology Director, Center for Advanced Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Hepatic Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Chemical Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Genitourinary Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of	Career Incumbent	ES	CA			
Do	Cellular Pathology Associate Director, Center for Scientific Publications	Career Incumbent	ES	CA			
Do	Chairman, Department of Orthopedic Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of	Career Incumbent	ES	CA			
Arlington, VA	Cardivovascular Pathology OFFICE OF THE JUDGE ADVOCATE GENERAL Special Assistant for Communications and Transportation U.S. ARMY MATERIEL	Career Incumbent	ES	CA			
	COMMAND Office of Command Counsel						
Alexandria, VA	Command Counsel	Career Incumbent	ES	CA	•••••	•••••	
Do	Deputy Command Counsel U.S. Army Operations Support Command	Career Incumbent	ES	CA			
Rock Island, IL	Chief Counsel for Procurement & Readiness	Career Incumbent	ES	CA			
	U.S. Army Communications-Electronics Command						
Fort Monmouth, NJ	Chief Counsel U.S. Army Aviation and Missile	Career Incumbent	ES	CA	•••••		
Redstone Arsenal, AL	Command Chief Counsel U.S. Army Tank-Automotive and	Career Incumbent	ES	CA			
Warren, MI	Armaments Command Chief Counsel	Career Incumbent	ES	CA			

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	U.S. ARMY CORPS OF ENGINEERS						
Washington, DC	Chief Counsel	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief Counsel	Career Incumbent	ES	CA			
	HEADQUARTERS, U.S. ARMY, EUROPE						
Brussels, Belgium	Administrative Advisor to the U.S. Ambassador to NATO	Career Incumbent	ES	CA			
Do	Director, Communications and Electronics Division	Vacant	ES			•••••	
Do	Director, Defense Operations Division	Career Incumbent	ES	CA			
Do	Director, Defense Operations Division	Career Incumbent	ES	CA			
Do	Director, Infrastructure, Logistics, and Civil Emergency Planning Division	Career Incumbent	ES	CA			
	U.S. ARMY SPACE & MISSILE DEFENSE COMMAND						
Huntsville, AL	Director, Missile Defense and Space Tech Center	Career Incumbent	ES	CA			
Arlington, VA	Chief Scientist	Career Incumbent	ES	CA			
	NATIONAL DEFENSE UNIVERSITY						
Washington, DC	Director of Net Assessment	Andrew W. Marshall	ES	NA			
Do	Deputy Director of Net Assessment	Career Incumbent	ES	CA			
Do	Associate Director for Science and Technology	Career Incumbent	ES	CA		•••••	
	NATIONAL COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD & RESERVE						
Arlington, VA	Executive Director	Bryan E. Sharratt	ES	NA			

DEPARTMENTS

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE NAVY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY OF THE NAVY						
Washington, DC	Secretary of the Navy	Richard J. Danzig	EX	PAS	II		
Do	Executive Director, Chief Information Officer	Career Incumbent	ES	CA			
Do	Special Assistant to the Department of the Navy Chief Information Officer	David M. Wennergren	ES	TA		3 years	10/25/01
Do	Staff Assistant Office of the Under Secretary of the Navy	Joan L. Scrivener	GS	SC	13		
Do	Under Secretary of the Navy	Vacant	EX	PAS	IV		
Do	Deputy Under Secretary of the Navy (Institutional Strategic Planning)	Career Incumbent	ES	CA			
Do	Director, Small and Disadvantaged Business Utilization	Career Incumbent	ES	CA			
Do	Special Assistant for Processing Reengineering	John R. LaRaia	ES	TA		3 years	08/01/02
Do	Staff Assistant	Phyllis C. Totman	GS	SC	12		
Do	Special Assistant	Gabrielle D. Malman	GS	SC	10		
Do	Office of the Assistant Secretary of the Navy (Manpower and Reserve Affairs) Assistant Secretary of the Navy	Carolyn H. Becraft	EX	PAS	IV		
Do	(Manpower and Reserve Affairs) Principal Deputy Assistant	Karen S. Heath	ES	NA			
D0	Secretary of the Navy (Manpower and Reserve Affairs)		LS	IVA			•••••
Do	Deputy Assistant Secretary of the Navy (Reserve Affairs)	Mark H. Davidson	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Manpower)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy(Personnel Programs)	Vacant	ES				
Do	Director, Business Performance Office	Career Incumbent	ES	CA			
Do	Director, Human Resources Reengineering	Paul D. Peters	ES	TA		3 years	04/30/03
	Office of the Assistant Secretary of the Navy (Installations & Environment)						
Do	Assistant Secretary of the Navy (Installations and Environment)	Robert B. Pirie	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Installations and Environment)	Diana H. Josephson	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Environment and Safety)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Installations and Facilities)	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary of the Navy (Conversion and Redevelopment)	William J. Cassidy	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Shore Resources)	Career Incumbent	ES	CA			
Do	Director, Environmental Technology	Career Incumbent	ES	CA			
	Office of the Assistant Secretary of the Navy (Research, Development & Acquisition)		EV	D.A.G.			
Do	Assistant Secretary of the Navy (Research, Development and Acquisition)	Herbert L. Buchanan, III	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Research, Development and Acquisition)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Planning, Programming and Resources)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Mine and Undersea Warfare)	Dale F. Gerry	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Air Programs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Ships)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (C4I/Electronic Warfare/Space)	Career Incumbent	ES	CA			
Do	Director, International Agreements, TTSARB and Special Projects	Career Incumbent	ES	CA			
	Office of the Assistant Secretary of the Navy (Financial Management & Comptroller)						
Do	Assistant Secretary of the Navy (Financial Management and Comptroller)	Vacant	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Financial Management and Comptroller)	Career Incumbent	ES	CA			
Do	Staff Assistant Office of the General Counsel	Marilyn J. Walsh	GS	SC	11	•••••	•••••
Do	General Counsel	Stephen W. Preston	EX	PAS	IV		
Do	Principal Deputy General Counsel	John E. Sparks, Jr.	ES	NA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Associate General Counsel (Management)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Litigation)/Director, Navy Litigation Office	Career Incumbent	ES	CA			
Do	Attorney Advisor	Lisa M. Baldacci	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Quantico, VA	U.S. MARINE CORPS HEADQUARTERS Deputy Assistant Chief of Staff, C4I Systems Integration OFFICE OF NAVAL	Career Incumbent	ES	CA			
Washington, DC	RESEARCH Special Assistant to Chief of Naval Research	Myron J. Sponder	ES	NA			
Do	CHIEF OF NAVAL OPERATIONS Executive Director for Field Support/Director, Field Support Activity	Career Incumbent	ES	CA			
Do	Director, Competitive Sourcing Program Division	Mark W. Honecker	ES	TA		3 years	11/22/01
Do	Deputy Director, Technology Assessment Division	Career Incumbent	ES	CA			
Do	Principal Assistant for Acquisition Programming and Budgeting	Career Incumbent	ES	CA			
Do	Scientific Director, Naval Observatory	Career Incumbent	ES	CA			
Orlando, FL	Alliance Executive, Joint Simulation System	Laura D. Knight	ES	TA		3 years	06/18/03
Pensacola, FL	Chief of Naval Education and Training Principal Advisor for Education and Training	Career Incumbent	ES	CA			

DEPARTMENTS



DEPARTMENT OF EDUCATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary	Richard W. Riley	EX	PAS	I		
Do	Chief of Staff	Diane Rossi	ES	NA			
Do	Counselor to the Secretary	Terry K. Peterson	ES	NA			
Do	Senior Advisor to the Secretary	Carol H. Rasco	ES	NA			
	(Director, America Reads Challenge)						
Do	Senior Advisor to the Secretary	Susan L. Frost	ES	NA			
Do	Senior Advisor to the Secretary	Ana M. Guzman	ES	NA			
Do	Special Assistant (White House Liaison and Trip Director)	Patrick F. McDermott	GS	SC	15		
Do	Special Assistant	Frances T. Bond	GS	SC	15		
Do	Special Assistant	Regan Burke	GS	SC	15		
Do	Special Assistant	Sarah L. Howes	GS	SC	15		
Do	Special Assistant	Jill J. Riemer	GS	SC	15		
Do	Special Assistant	Sandra L. Rinck	GS	SC	15		
Do	Special Assistant	Kevin Sullivan	GS	SC	15		
Do	Special Assistant	Emma L. Harrell	GS	SC	14		
Do	Special Assistant	Marilyn S. Hodges	GS	SC	14		
Do	Special Assistant	Lidice J. Rivas	GS	SC	14		
Do	Confidential Assistant	Eve Agee	GS	SC	12		
Do	Confidential Assistant	Kimberly A. Bassett	GS	SC	12		
Do	Confidential Assistant	Allison Balderston	GS	SC	11		
Do	Confidential Assistant	Laura S. Emmett	GS	SC	11		
Do	Confidential Assistant	Elizabeth V. Katze	GS	SC	11		
Do	Steward	Michael L. Ratzlaff	GS	SC	11		
Do	Confidential Assistant	Benjamin J. Tucker	GS	SC	11		
Do	Confidential Assistant	Adam J. Ezring	GS	SC	9		
Do	Confidential Assistant	Kathryn H. O'Donnell	GS	SC	9		
Do	Confidential Assistant	Alexandra K. Katsas	GS	SC	9	•••••	
Do	Confidential Assistant	Leanna L. Maglienti	GS	SC	9		
Do	Confidential Assistant	Sara Mead	GS	SC	7	•••••	
Do	Scheduling and Briefing Staff Director, Scheduling and Briefing Staff	Mary Clare Gumbleton	GS	SC	15		
Do	Deputy Director, Scheduling and Briefing Staff	Lisa M. Panasiti	GS	SC	14		
Do	Special Assistant	Karen C. Burchard	GS	SC	13		
Do	Confidential Assistant	Joseph B. Byrd	GS	SC	11		
Do	Confidential Assistant	Sheila Y. Harvey	GS	SC	9		
Do	Confidential Assistant	Kristen D. Winmill	GS	SC	9		
Do	Confidential Assistant	Megan S. Smith	GS	SC	5		
Do	Executive Secretariat Staff Director, Executive Secretariat	Career Incumbent	ES	CA			
Do	Office of Public Affairs Director, Office of Public Affairs	Alexander Wohl	ES	NA			
Do	(Communications Director) Deputy Director, Office of Public Affairs	Edward K. Fujimoto	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant	Roberta M. Heine	GS	SC	15		
Do	Special Assistant	Paul Smolarcik	GS	SC	15		
Do	Special Assistant	Mary A. Stanik	GS	SC	14		
Do	Special Assistant	John R. See	GS	SC	13		
Do	Confidential Assistant	John H. Emekli	GS	SC	11		
	OFFICE OF THE DEPUTY						
	SECRETARY						
Do	Deputy Secretary of Education	Frank S. Holleman, III	EX	PA	II		
Do	Chief of Staff to the Deputy Secretary	Diane E. Rogers	ES	NA			
Do	Executive Assistant	Diana C. Phillips	GS	SC	15		
Do	Special Assistant	Audrey M. Hutchinson	GS	SC	15		
Do	Special Assistant	Kelly E. Green	GS	SC	14		
Do	Special Assistant	Deborah A. Gist	GS	SC	13		
Do	Special Assistant	Bethany M. Little	GS	SC	13		
Do	Confidential Assistant	Bridget C. Bradley	GS	SC	12		
Do	Confidential Assistant	Sejal Joshi	GS	SC	12		
Do	Confidential Assistant	Tracy F. Sisser	GS	SC	11		
Do	Office of Educational Technology Director, Office of Educational Technology	Linda G. Roberts	ES	NA			
Do	Special Assistant	Carole J. Wacey	GS	SC	15		
Do	Confidential Assistant	Gabrielle L. Pelicci	GS	SC	11		
	OFFICE FOR CIVIL RIGHTS						
Do	Assistant Secretary for Civil Rights	Norma V. Cantu	EX	PAS	IV		
Do	Deputy Assistant Secretary for Enforcement	Raymond C. Pierce	ES	NA			
Do	Deputy Assistant Secretary for Policy	Scott R. Palmer	ES	NA			
Do	Enforcement Director	Career Incumbent	ES	CA			
Do	Enforcement Director	Career Incumbent	ES	CA			
Do	Special Assistant	Lindsay C. Patterson	GS	SC	15		
Do	Special Assistant	John H. Jackson, IV	GS	SC	14		
Do	Program Legal Group Director, Program Legal Group OFFICE OF THE UNDER SECRETARY	Career Incumbent	ES	CA			
Do	Under Secretary Budget Service	Vacant	EX	PAS	IV		
Do	Director, Budget Service	Career Incumbent	ES	CA			
Do	Director, Special Education, Rehabilitation and Research Analysis Division	Career Incumbent	ES	CA			
Do	Director, Elementary, Secondary, and Vocational Analysis Division	Career Incumbent	ES	CA			
Do	Director, Postsecondary Analysis Division	Career Incumbent	ES	CA			
Do	Director, Cost Estimation and Analysis Division	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	National Commission on Mathematics and Science Teaching						
Washington, DC	for the 21st Century Executive Director OFFICE OF INSPECTOR	Linda P. Rosen	ES	TA			12/30/00
Do	GENERAL Improcessor Consum	Lorraine P. Lewis	EX	PAS	IV		
Do	Inspector General Special Assistant		GS	SC	15	•••••	
D0	OFFICE OF THE GENERAL COUNSEL	Kathleen M. Connolly	US	SC	13	•••••	
Do	General Counsel	Judith A. Winston	EX	PAS	IV		
Do	Senior Counsel to the General Counsel	Career Incumbent	ES	CA			
Do	Special Assistant Program Service	Jewelle R. Hazel	GS	SC	13	•••••	
Do	Deputy General Counsel for Program Service	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Elementary, Secondary, Adult and Vocational Education	Career Incumbent	ES	CA			
	Postsecondary and Legislative Service		FG				
Do	Deputy General Counsel for Postsecondary and Legislative Service Departmental and Regulatory	Vacant	ES			•••••	
Do	Service Deputy General Counsel for Departmental and Regulatory Service	Claudia A. Withers	ES	NA			
Do	OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES Assistant Secretary for Special	Judith E. Heumann	EX	PAS	IV		
	Education and Rehabilitative Services						
Do	Deputy Assistant Secretary	Curtis L. Richards	ES	NA			
Do	Executive Administrator	Career Incumbent	ES	CA			
Do	Special Assistant	Margaret R. McLeod	GS	SC	14		
Do	Special Assistant	Beatriz E. Mitchell	GS	SC	14	•••••	
Do	Special Assistant Office of Special Education Programs	Lori E. Abrams	GS	SC	13		
Do	Director, Office of Special Education Programs	Kenneth R. Warlick	ES	NA			
Do	Deputy Director, Office of Special Education Programs	Career Incumbent	ES	CA			
Do	National Institute on Disability and Rehabilitation Research Director, National Institute on	Katherine D. Seelman	ES	NA			
<i>D</i> 0	Director, National Institute on Disability and Rehabilitation Research	Kamerine D. Seeillian	E3	1974			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Director, National Institute on Disability and Rehabilitation Research	Career Incumbent	ES	CA			
	Rehabilitation Services						
Do	Administration Commissioner	Fredric K. Schroeder	EX	PAS	V		
Do	Deputy Commissioner	Vacant	ES				
Do	Special Assistant	Patricia M. Leahy	GS	SC	15	•••••	
D0	OFFICE OF THE CHIEF INFORMATION OFFICER	ratificia Wi. Leany	U.S	sc	13	•••••	
Do	Deputy Chief Information Officer OFFICE OF LEGISLATION AND CONGRESSIONAL	Career Incumbent	ES	CA			
	AFFAIRS						
Do	Assistant Secretary for Legislation and Congressional Affairs	Scott S. Fleming	EX	PAS	IV		
Do	Deputy Assistant Secretary	Thomas M. Kelley	GS	SC	15		
Do	Special Assistant	Gayle C. Tauzin	GS	SC	14		
Do	Confidential Assistant	Keith E. Griffin	GS	SC	12		
Do	Confidential Assistant OFFICE OF INTERGOVERNMENTAL AND INTERAGENCY AFFAIRS	Nicole D. Shivers	GS	SC	11		
Do	Assistant Secretary for Intergovernmental and Interagency Affairs	G. Mario Moreno	EX	PAS	IV		
Do	Special Advisor to the Assistant Secretary	Career Incumbent	ES	CA			
Do	Special Assistant White House Initiative on Hispanic Education	Connie M. Jameson	GS	SC	15		
Do	Director, White House Initiative on Hispanic Education	Sarita E. Brown	GS	SC	15		
Do	Confidential Assistant Intergovernmental, Constituent	Deborah M. Montoya	GS	SC	11		
Do	Relations, and Corporate Liaison Deputy Assistant Secretary for Intergovernmental, Constituent Relations and Corporate Liaison	Leo Coco, Jr.	GS	SC	15		
Do	Director, Intergovernmental and Interagency Affairs Coordination	Cheryl Parker Rose	GS	SC	15		
Do	Special Assistant	Lara M. Brown	GS	SC	13		
Do	Confidential Assistant	Marc R. D'Anjou	GS	SC	12		
Do	Confidential Assistant Regional Services	Stephanie M. Stern	GS	SC	9		
Do	Deputy Assistant Secretary	Eulada P. Watt	GS	SC	15		
Do	Special Assistant	Andrew M. Finch	GS	SC	15		
Do	Special Assistant	Angela J. Wilkins	GS	SC	15		
Do	Special Assistant	Julie K. Anderson	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant	Jane S. Engelstad	GS	SC	14		
Do	Special Assistant	Kimberly M. Ross	GS	SC	14		
Do	Special Assistant	Mary M. Smith	GS	SC	14		
Do	Special Assistant	Jennifer L. Ballen	GS	SC	13		
Do	Special Assistant	Amy E. Theobald	GS	SC	13		
Do	Confidential Assistant	Joseph E. Voeller	GS	SC	9		
20	Region I	Coseph 2. Coner	0.5	50			
Boston, MA	Secretary's Regional Representative	Janet L. Paschal	GS	SC	15		
New York, NY	Region II Secretary's Regional Representative	John F. Mahoney	GS	SC	15		
Do	Deputy Secretary's Regional Representative	Patricia H. Parisi	GS	SC	14		
Philadelphia, PA	Region III Secretary's Regional Representative	W. Wilson Goode	GS	SC	15		
Atlanta, GA	Region IV Secretary's Regional Representative	Judith W. Harwood	GS	SC	15		
Chicago, IL	Region V Secretary's Regional Representative	Brian J. McPartlin	GS	SC	15		
Dallas, TX	Region VI Secretary's Regional Representative	Sally H. Cain	GS	SC	15		
Do	Deputy Secretary's Regional Representative	Trinidad Garza	GS	SC	14		
Kansas City, MO	Region VII Secretary's Regional Representative	Sandra V. Walker	GS	SC	15		
Do	Special Assistant Region VIII	Susan G. McNay	GS	SC	13	•••••	
Denver, CO	Secretary's Regional Representative	Lynn O. Simons	GS	SC	15		
San Francisco, CA	Region IX Secretary's Regional Representative	Ilona H. Hancock	GS	SC	15		
Do	Special Assistant	Charles J. Tooker	GS	SC	14		
Do	Special Assistant	Daniel E. Bernal	GS	SC	13		
	Region X						
Seattle, WA	Secretary's Regional Representative	Carla M. Nuxoll	GS	SC	15		
	OFFICE OF THE CHIEF						
Washington, DC	FINANCIAL OFFICER Chief Financial Officer	Vacant	EX	PAS	IV		
vi asinington, DC	OFFICE OF MANAGEMENT	v acant	EA	1 1/19	1 V		
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Do	Director for Management	Career Incumbent	ES	CA			
Do	Deputy Director for Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Work/Life Programs Group						
Washington, DC	Director, Work/Life Programs Group	Career Incumbent	ES	CA			
Do	Quality Workplace Group Director, Quality Workplace Group	Vacant	ES				
	STUDENT FINANCIAL ASSISTANCE						
Do	Chief Operating Officer	Gregory R. Woods	AD	XS			11/29/03
Do	Chief of Staff to the Chief Operating Officer	Candace M. Kane	AD	XS			
Do	Ombudsman Students Channel	Debra D. Wiley	AD	XS			
Do	Director, Institutional Participation and Oversight Service	Career Incumbent	ES	CA			
Do	Director, Student Aid Awareness	Vacant	ES				
Do	Director, Student Credit Management	Vacant	AD	XS			
Do	Director, Collections Schools Channel	Vacant	ES				
Do	General Manager for Schools	Glenda K. Jacks	AD	XS			
Do	Financial Partners Channel General Manager for Financial Partners	Vacant	AD	XS			
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Chief Information Officer Chief Information Officer	Stephen C. Hawald	AD	XS			
Do	Deputy Chief Information Officer for E-Commerce Application Development	Helene C. Epstein	AD	XS			
Do	Deputy Chief Information Officer for Enterprise Information Techology Management	Wayne A. Wright	AD	XS			
Do	Deputy Chief Information Officer for Enterprise Information Techology Services	Charles D. Moore, Jr.	AD	XS			
Do	Deputy Chief Information Officer for Information Technology Business Services	Career Incumbent	ES	CA			
Do	Chief Financial Officer Chief Financial Officer	Career Incumbent	ES	CA			
Do	Director, Accounting and Financial Management Service	Career Incumbent	ES	CA			
Do	Contracts and Aquisitions Director, Contracts and Acquisitions	Candace S. Hardesty	AD	XS			
Do	Human Resources Director, Human Resources	Calvin D. Thomas	AD	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Analysis						
Washington, DC	Director, Analysis	Vacant	AD	XS			
Do	Director, Performance	Vacant	ES				
D	Measurement Student Financial Assistance University	Anne H. Teresa	AD	VC			
Do	Director, Student Financial Assistance University OFFICE OF POSTSECONDARY EDUCATION	Anne H. Teresa	AD	XS			
Do	Assistant Secretary for Postsecondary Education	A. Lee Fritschler	EX	PAS	IV		
Do	Special Assistant	Marianne R. Phelps	GS	SC	15		
Do	Special Assistant	Rafael Ramirez	GS	SC	15		
Do	Special Assistant	Treopia G. Washington	GS	SC	15		
Do	Special Assistant	Bonnie B. Berry	GS	SC	14		
Do	Special Assistant	Mary Gonzales	GS	SC	14		
Do	Special Assistant	Robert E. Clayton	GS	SC	13		
Do	Special Assistant	Jennifer A. Peck	GS	SC	13		
Do	Special Assistant Historically Black Colleges and Universities Staff	Jane T. Price-Smith	GS	SC	13		
Do	Director, Historically Black Colleges and Universities Staff	Catherine W. LeBlanc	GS	SC	15		
Do	Special Assistant (Special Advisor, Historically Black Colleges and Universities)	Sterling J. Henry	GS	SC	13		
Do	Policy, Planning, and Innovation Deputy Assistant Secretary for Policy, Planning, and Innovation	Career Incumbent	ES	CA			
Do	Director, Fund for the Improvement of Postsecondary Education	Vacant	ES	•••			
Do	Special Assistant Higher Education Programs	Rosalie A. Bindel	GS	SC	15		
Do	Deputy Assistant Secretary for Higher Education Programs	Claudio R. Prieto	ES	NA			
Do	Director, Higher Education Preparation and Support Service	Career Incumbent	ES	CA			
Do	Director, Teacher Technology Programs OFFICE OF EDUCATIONAL	Thomas G. Carroll	ES	TA			01/10/02
	RESEARCH AND IMPROVEMENT						
Do	Assistant Secretary for Educational Research and Improvement	Cyril K. McGuire	EX	PAS	IV		
Do	Deputy Assistant Secretary for Program Policy and Planning	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of Reform Assistance and						
	Dissemination						
Washington, DC	Director, Office of Reform	Career Incumbent	ES	CA			
	Assistance and Dissemination						
	National Center for Education Statistics						
Do	Commissioner of Education	Vacant	EX	PAS	IV		
D0	Statistics	v acant	LA	TAS	1 4	•••••	
Do	Associate Commissioner, Early	Career Incumbent	ES	CA			
	Childhood International						
	Crosscutting Studies						
	OFFICE OF ELEMENTARY AND SECONDARY EDUCATION						
Do	Assistant Secretary for	Michael Cohen	EX	PAS	IV		
	Elementary and Secondary						
	Education						
Do	Deputy Assistant Secretary for	Vacant	ES				
	Elementary and Secondary						
Do	Education Deputy Assistant Secretary for	Vacant	ES				
D0	Management and Planning	vacant	ES			•••••	
Do	Director, New Projects Unit	Career Incumbent	ES	CA			
Do	Special Assistant/Chief of Staff	Sarah F. Lisenby	GS	SC	15		
Do	Special Assistant	Anna Katherine Silva	GS	SC	15		
Do	Special Assistant	M. Kristin Bunce	GS	SC	14		
Do	Special Assistant	Mikel Y. Morton	GS	SC	14		
Do	Special Assistant	Ernest K. Nicholson	GS	SC	14		
Do	Special Assistant	Ellen S. Conaway	GS	SC	13		
Do	Special Assistant	Vanessa V. Garza	GS	SC	13		
Do	Special Assistant	Stephen R. Mancini	GS	SC	13		
Do	Confidential Assistant	Brendan F. X. O'Neil	GS	SC	12		
	School Improvement Programs						
Do	Director, School Improvement	Career Incumbent	ES	CA			
	Programs						
	Compensatory Education						
_	Programs			~.			
Do	Director, Compensatory Education Programs	Career Incumbent	ES	CA			
	Office of Migrant Education						
Do	Director, Office of Migrant	Career Incumbent	ES	CA			
20	Education			0.1			
	Safe and Drug Free Schools						
	Program						
Do	Director, Safe and Drug Free	Career Incumbent	ES	CA			
	Schools Program						
_	Office of Indian Education						
Do	Director, Office of Indian Education	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF BILINGUAL EDUCATION AND MINORITY LANGUAGES AFFAIRS						
Washington, DC	Director, Office of Bilingual Education and Minority Languages Affairs	Vacant	ES				
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Deputy Director	Bouy Te	GS	SC	15		
	OFFICE OF VOCATIONAL AND ADULT EDUCATION						
Do	Assistant Secretary for Vocational and Adult Education	Patricia W. McNeil	EX	PAS	IV		
Do	Deputy Assistant Secretary for Vocational and Adult Education	Vacant	ES			•••••	
Do	Director, Empowerment Zone/Enterprise Community Task Force Staff	Career Incumbent	ES	CA			
Do	Director, School to Work Opportunities	Stephanie J. Powers	ES	TA			08/15/01
Do	Director, White House Initiative on Tribal Colleges and Universities	Carrie L. Billy	GS	SC	15		
Do	Special Assistant	Louis D. Condon	GS	SC	15		
Do	Special Assistant	Laurence C. Peters	GS	SC	15		
Do	Liaison for Community and Junior Colleges	Jacqueline E. Woods	GS	SC	15		
Do	Special Assistant	Peter C. Woolfolk, Jr.	GS	SC	15		
Do	Special Assistant	Norris E. Dickard	GS	SC	14		
	National Programs Division						
Do	Director, Division of National Programs	Career Incumbent	ES	CA		•••••	

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DEPARTMENTS

DEPARTMENT OF ENERGY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary of Energy	William B. Richardson	EX	PAS	I		
	Immediate Office of the Secretary						
Do	Chief of Staff	Gary J. Falle	ES	NA			
Do	Deputy Chief of Staff for Administrative and Domestic Policy	Elizabeth S. Mullins	ES	NA			
Do	Senior Policy Advisor & Counselor for Security & Intelligence	Brian E. Burke	ES	NA			
Do	Senior Policy Advisor on Electricity & Energy	Richard Glick	ES	NA			
Do	Senior Policy Advisor	Brian Costner	ES	NA			
Do	Senior Policy Advisor	Rachel S. King	ES	NA			
Do	Senior Policy Advisor	Kathleen D. Keith	ES	NA			
Do	Senior Policy Advisor for Science & Technology	Career Incumbent	ES	CA			
Do	Advisor	Maya D. Seiden	GS	SC	12		
Do	Executive Assistant	Joan Herring	GS	SC	13		
	Office of the Deputy Secretary						
Do	Deputy Secretary of Energy	Theodore J. Glauthier	EX	PAS	II		
Do	Special Assistant	Jeffrey L. Hughes	ES	NA			
Do	Special Assistant	Kevin McGhaw	GS	SC	15		
Do	Executive Assistant	Brenda O'Lenick	GS	SC	14	•••••	
	Office of the Under Secretary						
Do	Under Secretary	Ernest J. Moniz	EX	PAS	III		
Do	Policy Advisor for Science and Technology	Vacant	ES	•••		•••••	
Do	Senior Policy Advisor	David F. Heyman	GS	SC	15		
	NATIONAL NUCLEAR SECURITY ADMINISTRATION Immediate Office of the Administrator						
Do	Under Secretary for Nuclear Security/Administrator for Nuclear Security	John A. Gordon	EX	PAS	III		
Do	Chief of Defense Nuclear Security DEPUTY ADMINISTRATOR FOR DEFENSE PROGRAMS (NNSA)	John C. Todd	ES	TA			08/01/03
Do	Deputy Administrator for Defense Programs	Madelyn R. Creedon	EX	PAS	IV		
Do	Director, Office of Primaries and Test Readiness	James L. Van Fleet	ES	TA			11/20/02
Do	Director, Office of Accelerator Production Project	James L. Anderson	ES	TA			02/13/03
Do	Director, Office of Operations & Program Support	Joseph J. Maguire	ES	TA			05/06/03
Do	Principal Deputy Assistant Secretary for Operations	Robert W. Degrasse, Jr.	ES	NA			
Do	Director, Strategic Planning Staff	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Germantown, MD	Director, Office of Inertial Fusion & National Ignition Facilities	Career Incumbent	ES	CA			
Washington, DC	Director, Office of Facilities Management & Environmental Safety & Health Support	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Administrator for Military Application and Stockpile Operation	Career Incumbent	ES	CA			
Do	Director, Office of Operations and Readiness	Career Incumbent	ES	CA			
Do	Director, Office of Operations and Readiness	Career Incumbent	ES	CA			
Do	Director, Office of Tritium Production	Career Incumbent	ES	CA			
Do	Director, Commercial Light Water Reactor Project Division	Career Incumbent	ES	CA			
Do	Assistant Deputy Administrator for Program Support	Career Incumbent	ES	CA			
Do	Director, Office of Environmental Support	Career Incumbent	ES	CA			
Do	Director, Office of Security Support	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Human Resources and Management Support	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Technical Support	Career Incumbent	ES	CA			
Do	Senior Policy Advisor	Amina Khan	GS	SC	15		
Do	Special Assistant	Mary C. Dixon	GS	SC	14		
Do	Deputy Assistant Secretary for Program Support	Vacant	ES				
Do	Deputy Assistant Secretary for Research, Development and Simulation	Vacant	ES				
Albuquerque, NM	Albuquerque Operations Office (NNSA) Manager, Department of Energy	Career Incumbent	ES	CA			
	Field Office, Albuquerque						
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Assistant Manager, Office of Safety and Security	Career Incumbent	ES	CA			
Do	Deputy Assistant Manager for Safety and Security	Career Incumbent	ES	CA			
Do	Assistant Manager, Office of National Defense Programs	Career Incumbent	ES	CA			
Do	Director, Weapons Programs Division	Career Incumbent	ES	CA			
Do	Assistant Manager, Office of Environment/Projects Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Albuquerque, NM	Assistant Manager, Technology & Site Programs	Career Incumbent	ES	CA			
Do	Area Manager, Kirtland Area Office	Career Incumbent	ES	CA		•••••	
Kansas City, MO	Area Manager, Kansas City	Career Incumbent	ES	CA			
Albuquerque, NM	Area Manager, Amarillo	Career Incumbent	ES	CA		•••••	
Do	Area Manager, Los Alamos	Career Incumbent	ES	CA		•••••	
Do	Nuclear Materials Stewardship Programs Manager	Richard F. Sena	ES	TA			05/09/01
Las Vegas, NV	Nevada Operations Office (NNSA) Manager, Nevada Operations Office	Career Incumbent	ES	CA			
Do	Deputy Manager, Nevada Operations Office	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Assistant Manager, Business & Financial Services	Career Incumbent	ES	CA		•••••	
Do	Assistant Manager for National Security	Career Incumbent	ES	CA			
Do	Assistant Manager for Technical Services	Career Incumbent	ES	CA			
Do	Assistant Manager for Public and Institutional Affairs	Career Incumbent	ES	CA			
Livermore, CA	Oakland Operations Office (NNSA) Associate Manager for National Security	Career Incumbent	ES	CA			
Oak Ridge, TN	Oak Ridge Operations Office (NNSA) Assistant Manager for Defense Programs Savannah River Operations Office	Career Incumbent	ES	CA			
Aiken, SC	(NNSA) Assistant Manager for Material & Facility Stabilization DEPUTY ADMINISTRATOR	Career Incumbent	ES	CA			
Washington, DC	FOR DEFENSE NUCLEAR NONPROLIFERATION (NNSA) Deputy Under Secretary for Nuclear Nonproliferation	Rose E. Gottemoeller	ES	NA			
Do	Director, Office of Arms Control & Nonproliferation	Leonard S. Spector	ES	NA			
Do	Assistant Deputy Administrator for Fissile Materials Disposition	Laura H. Holgate	ES	NA			
Do	Senior Advisor for Ukraine	Terry R. Lash	ES	NA			
Do	Senior Policy Advisor	Joan B. Rohlfing	ES	NA		•••••	
Do	Project Director, Nuclear Cities Initiative	William J. Desmond	ES	TA			03/11/02
Do	Principal Assistant Deputy Administrator for Defense Nuclear Nonproliferation	Career Incumbent	ES	CA			
Do	Assistant Deputy Administrator for Resource Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Assistant Deputy Administrator for Nonproliferation Research and Engineering	Career Incumbent	ES	CA			
Do	Assistant Deputy Administrator for International Nuclear Safety & Cooperation	Career Incumbent	ES	CA			
Do	Chief Operations Officer	Career Incumbent	ES	CA			
Do	Director, Export Control & International Safeguards	Career Incumbent	ES	CA			
Do	Director, International Policy & Analysis Division	Career Incumbent	ES	CA			
Do	Assistant Deputy Administrator for International Materials Protection & Emergency	Career Incumbent	ES	CA			
Do	Associate Assistant Deputy Administrator for Fissle Materials Disposition	Career Incumbent	ES	CA			
Do	Director, National Environmental Policy Act Compliance & Outreach	Career Incumbent	ES	CA			
Do	Deputy Technical Director	Career Incumbent	ES	CA			
Do	Special Assistant	Sean G. Kennedy	GS	SC	15		
Do	Program Specialist	Helen M. Bird	GS	SC	12		
Do	Deputy Under Secretary for Nuclear Nonproliferation	Vacant	ES				
Do	Director, Field Operations Division DEPUTY ADMINISTRATOR	Vacant	ES				
	FOR NAVAL REACTORS (NNSA)						
Arlington, VA	Director, Implementation and Control Division	Career Incumbent	ES	CA			
Do	Program Manager, Surface Ship Nuclear Propulsion	Career Incumbent	ES	CA			
Do	Deputy Program Manager for Shipyard Operations	Career Incumbent	ES	CA			
West Mifflin, PA	Manager, Pittsburgh Naval Reactors	Career Incumbent	ES	CA			
Schenectady, NY	Manager, Schenectady Naval Reactors	Career Incumbent	ES	CA			
	OFFICE OF THE SECRETARY OF ENERGY ADVISORY BOARD						
Washington, DC	Director, Secretary of Energy Advisory Board	Mary L. Wagner	ES	NA			
	ASSISTANT SECRETARY FOR CONGRESSIONAL & INTERGOVERNMENTAL AFFAIRS						
Do	Assistant Secretary for Congressional & Intergovernmental Affairs	John C. Angell	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to the Secretary for Congressional & Intergovernmental Affairs	Charles P. Pray	ES	NA			
Do	Principal Deputy Assistant Secretary for Congressional & Intergovernmental Affairs	Linda A. Lingle	ES	NA			
Do	Deputy Assistant Secretary for House Liaison	David M. Berick	ES	NA			
Do	Senior Advisor for Intergovernmental and Community Integration	Career Incumbent	ES	CA			
Do	Congressional Liaison Officer	Amelia V. Stewart	GS	SC	15		
Do	Deputy Assistant Secretary for Intergovernmental and External Affairs	Richard A. Dickerson	GS	SC	15		
Do	Senior Advisor for Intergovernmental Affairs	Carolyn H. Whitaker	GS	SC	14		•••••
Do	Legislative Affairs Liaison Officer	Kevin A. Monroe	GS	SC	14		
Do	Special Assistant	Matthew J. Bianco	GS	SC	12		
Do	Deputy Assistant Secretary for House Liaison	Vacant	ES				•••••
Do	Deputy Assistant Secretary for Senate Liaison	Vacant	ES				
Do	Deputy Assistant Secretary for Intergovernmental Affairs	Vacant	ES				
Do	Senior Advisor	Vacant	ES				
Do	Director of Administration & Resource Management Office of Public Affairs	Vacant	ES				
Do	Director, Office of Public Affairs	Vacant	ES				
Do	Principal Deputy Director, Office of Public Affairs	Vacant	ES				
Do	Deputy Director for Public Affairs	Stuart C. Nagurka	ES	NA			
Do	Deputy Director, Policy & Planning	Natalie D. Wymer	ES	NA			•••••
Do	Special Projects Officer	Peter J. O'Toole	GS	SC	15		
Do	Special Projects Officer	David A. Eskola	GS	SC	15		
Do	Public Affairs Specialist	Tamara Hamilton	GS	SC	14		
Do	Public Affairs Specialist	Guillermo A. Meneses	GS	SC	14		
Do	Special Assistant	John B. Townsend	GS	SC	14		
Do	Special Assistant	William A. Wicker	GS	SC	14		
Do	Public Affairs Specialist OFFICE OF CHIEF FINANCIAL OFFICER	April S. Kaufman	GS	SC	12		
Do	Chief Financial Officer	Michael L. Telson	EX	PAS	IV		
Do	Project Director for Engineering and Construction Oversight	Clair F. Gill	ES	TA			11/07/02
Do	Associate Chief Financial Officer	Deborah A. Dawson	ES	TA			06/05/03
Do	Senior Financial Analyst	Timothy E. Nulty	ES	TA			02/19/02

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Controller	Career Incumbent	ES	CA			
Do	Deputy Chief Financial Officer	Career Incumbent	ES	CA			
Do	Director, Office of Program Liaison & Financial Analysis	Career Incumbent	ES	CA			
Do	Special Assistant	David D. Ferreira	GS	SC	12		
Do	Senior Financial Analyst OFFICE OF ECONOMIC IMPACT & DIVERSITY	Vacant	ES				
Do	Director, Economic Impact/Diversity/Minority Economic Impact	James B. Lewis	EX	PAS	IV		
Do	Director, Office of Civil Rights	Vacant	ES				
Do	Deputy Director, Office of Employee Concerns	Career Incumbent	ES	CA			
Do	Departmental Ombudsman	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Civil Rights	Career Incumbent	ES	CA			
Do	Deputy Director for Small & Disadvantaged Business Utilization	Vacant	ES				
Do	Special Assistant	Robert L. Moore	GS	SC	15		
Do	Special Assistant	Derrick B. Watchman	GS	SC	15		
Do	Confidential Staff Assistant ASSISTANT SECRETARY FOR ENERGY EFFICIENCY & RENEWABLE ENERGY	Eugene Tates	GS	SC	14		
Do	Assistant Secretary (Conservation & Renewable Energy)	Dan W. Riecher	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary for Energy Efficiency and Renewable Energy	David J. Leiter	ES	NA			
Do	Senior Advisor on Climate Change	Vacant	ES				
Do	Chief of Staff	Brian T. Castelli	ES	NA			
Do	Special Assistant	Douglas Walgren	ES	NA			
Do	Deputy Assistant Secretary for Planning, Budget, and Management	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Planning, Budget, and Management	Career Incumbent	ES	CA			
Do	Director, Office of Planning, Budget and Outreach	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Power Technologies	Career Incumbent	ES	CA			
Do	Director, Joint Implementation Inititatives	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Power Technologies	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Industrial Technologies	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary for Transportation Technologies	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Transportation Technologies	Career Incumbent	ES	CA			
Do	Director, Office of Advanced Automotive Technologies	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Building Technology, State & Community Programs	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Building Technology, State & Community Programs	Career Incumbent	ES	CA			
Do	Staff Assistant	Marie Louise Caravatti	GS	SC	15		
Do	Special Assistant	Gregory H. Kats	GS	SC	15		
Do	Director, Office of Management & Operations	Vacant	ES				
Do	Special Assistant	Richard E. Bradshaw	GS	SC	15		
Do	Special Projects Officer	Jesse Trevino	GS	SC	15		
Do	Director of Communications	Sharon Oxley	GS	SC	15		
Do	Special Assistant	Robert A. Harris	GS	SC	15		
Do	Special Assistant	Kurt D. Zwally	GS	SC	13		
Do	Director of Electric Delivery Systems	Vacant	ES				
Do	Director, International Initiatives	Vacant	ES				
Do	Director of Country Studies Initiatives	Vacant	ES				
Do	Director of Scientific Initiatives	Vacant	ES				
Do	Associate Deputy Assistant Secretary for Industrial Technology	Vacant	ES				
Do	Associate Deputy Assistant Secretary for Utility Technology	Vacant	ES				
Do	Special Advisor for Advanced Technologies	Vacant	ES				
Do	Principal Deputy Assistant Secretary for Energy Efficency & Renewable Energy	Vacant	ES				
	ASSISTANT SECRETARY FOR ENVIRONMENT, SAFETY & HEALTH						
Do	Assistant Secretary for Environment, Safety & Health	David Michaels	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary	Vacant	ES				
Do	Deputy Representative to the Defense Nuclear Facilities Safety Board	Career Incumbent	ES	CA			
Germantown, MD	Associate Deputy Assistant Secretary for Technical Matters	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate Deputy Assistant Secretary, Operations	Career Incumbent	ES	CA			
Germantown, MD	Deputy Assistant Secretary, Oversight	Career Incumbent	ES	CA			
Washington, DC	Associate Deputy Assistant Secretary for Nuclear Facility Safety	Career Incumbent	ES	CA			
Do	Director, Radiological Oversight Division	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Nuclear & Facility Safety	Career Incumbent	ES	CA			
Germantown, MD	Director, Office of Facility Safety Analyses	Career Incumbent	ES	CA			
Washington, DC	Director, Operating Experience Analysis & Feedback	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Environment	Career Incumbent	ES	CA			
Do	Director, National Environmental Policy Act Oversight	Career Incumbent	ES	CA			
Germantown, MD	Deputy Assistant Secretary, Worker Health & Safety	Career Incumbent	ES	CA			
Do	Director, Office of Worker Program & Hazardous Management	Career Incumbent	ES	CA			
Do	Director, Nuclear Safety, Policy & Standards	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Nuclear Safety Policies & Standards	Career Incumbent	ES	CA			
Do	Director, Office of International Health Studies	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary, Office of Health Studies	Career Incumbent	ES	CA			
Do	Director, Office of Occupational Medicine	Career Incumbent	ES	CA			
Washington, DC	Deputy Assistant Secretary for Planning & Administration	Career Incumbent	ES	CA		•••••	
Do	Senior Advisor on Health Policy	Lori D. Azim	GS	SC	15		
Do	Special Assistant	Matthew P. Donoghue	GS	SC	14		
Do	Special Assistant for Community Outreach	Regina R. Griego	GS	SC	13	•••••	
Do	Technical Director	Vacant	ES				
Do	Principal Deputy Assistant Secretary, Enironment, Safety, & Health	Vacant	ES				
Do	Director, Office of Environment, Safety, and Health Evaluations	Vacant	ES				
Germantown, MD	Deputy Assistant Secretary for Oversight	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ENERGY INFORMATION ADMINISTRATION						
Washington, DC	Administrator, Energy Information Administration	Vacant	EX	CA	IV		
Do	Senior Policy Advisor	Mark J. Mazur	ES	NA			
Do	Deputy Administrator, Energy Information Administration	Career Incumbent	ES	CA			
Do	Director, Information Technology Group/Chief Information Officer	Career Incumbent	ES	CA			
Do	Senior Mathematical Statistician	Nancy J. Kirkendall	SL	XS			
Do	Senior Modeling Analyst	Andy S. Kydes	SL	XS			
Do	Senior Energy Analyst	John D. Pearson	SL	XS			
Do	Senior Energy Analyst	Barry M. Yaffe	SL	XS			
Do	Director, Office of Planning, Management & Information Services	Vacant	ES	•••			
Do	Senior Economic Analyst ASSISTANT SECRETARY FOR ENVIRONMENTAL MANAGEMENT	Douglas R. Hale	SL	XS			
Do	Assistant Secretary for Environmental Management	Carolyn L. Huntoon	EX	PAS	IV		
Do	Deputy Assistant Secretary for Planning Policy & Budget	Dan M. Berkovitz	ES	NA		•••••	
Do	Director, Office of Strategic Planning & Analysis	James D. Werner	ES	NA			
Do	Special Advisor on Transportation	Robert M. Alcock	ES	NA			
Germantown, MD	Associate Deputy Assistant Secretary for Waste Management	Career Incumbent	ES	CA			
Washington, DC	Associate Deputy Assistant Secretary for Integration and Disposition	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Integration & Disposition	Career Incumbent	ES	CA			
Do	Director, Nuclear Material Stabilization Office	Career Incumbent	ES	CA			
Germantown, MD	Deputy Assistant Secretary for Site Closure	Career Incumbent	ES	CA			
Washington, DC	Special Assistant to the Deputy Assistant Secretary for Nuclear Materials & Facilities Stabilization	Career Incumbent	ES	CA			
Germantown, MD	Director, Ohio Office	Career Incumbent	ES	CA			
Do	Director, Rocky Flats Office	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Project Completion	Career Incumbent	ES	CA			
Washington, DC	Associate Deputy Assistant Secretary for Project Completion	Career Incumbent	ES	CA			
Germantown, MD	Director, Idaho Office	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, River Protection Office	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Science & Technology	Career Incumbent	ES	CA		•••••	
Do	Program Director, Office of Science & Risk Policy	Career Incumbent	ES	CA		•••••	
Do	Deputy Director, Office of Safety Health and Security	Career Incumbent	ES	CA			
Do	Director, Office of Health and Security	Career Incumbent	ES	CA		•••••	
Do	Director, Office of Project Management	Career Incumbent	ES	CA		•••••	
Do	Special Assistant to the Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Director, Office of Site Operations	Career Incumbent	ES	CA			
Do	Principal Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Director, Research & Development	Career Incumbent	ES	CA			
Do	Director, Savannah River Office	Career Incumbent	ES	CA			
Do	Director, Office of Technical and Program Integration	Vacant	ES			•••••	
Do	Associate Deputy Assistant Secretary for Science and Technology	Vacant	ES				
Do	Programmatic Operations Officer	Vacant	ES				
Do	Associate Deputy Assistant Secretary for Nuclear Material Facility Stabilization	Vacant	ES				
Germantown, MD	Director, Office of Western Operations	Vacant	ES			•••••	
Do	Director, Office of Program Integration	Vacant	ES			•••••	
Washington, DC	Intergovernmental Specialist	E. Douglas Frost	GS	SC	15		
Do	Special Assistant	Susan J. Hunter	GS	SC	15		
Do	Special Assistant for Communications	Matthew Nerzig	GS	SC	15	•••••	
Do	Special Assistant for Regulatory Compliance	Manoj Batavia	GS	SC	15	•••••	
Do	Special Assistant	Steven E. Livingstone	GS	SC	15		
Do	Special Assistant for Regulatory Compliance	Martin R. Kurtovich	GS	SC	15		
Do	Confidential Assistant	Elaine B. Heath	GS	SC	12		
Do	Director, Office of Integovernmental & Public Access	Vacant	ES				
Do	Director, Mound & Pinellas Project Office	Vacant	ES			•••••	
Aiken, SC	Savannah River Operations Office Manager, Savannah River Operations Office	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Aiken, SC	Deputy Manager, Savannah River Operations Office	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Assistant Manager, Material & Facility Stabilization	Career Incumbent	ES	CA			
Do	Assistant Manager for Health, Safety & Technology Support	Career Incumbent	ES	CA	•••••	•••••	
Do	Assistant Manager, Business & Logistics	Career Incumbent	ES	CA	•••••		
Do	Assistant Manager for Environmental Quality	Career Incumbent	ES	CA			
Do	Assistant Manager for High Level Waste	Vacant	ES		•••••	•••••	
Do	Assistant Manager for National Security	Vacant	ES			•••••	
Do	Assistant Manager for Science, Technology & Business Development	Vacant	ES				
Idaho Falls, ID	Idaho Operations Office Manager, Idaho Operations Office	Career Incumbent	ES	CA			
Do	Deputy Manager, Idaho Operations Office	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Assistant Manager, Environmental Management	Career Incumbent	ES	CA		•••••	
Do	Assistant Manager, Research and Development	Career Incumbent	ES	CA			
Do	Assistant Manager, Technical Support	Career Incumbent	ES	CA			
Do	Assistant Manager, Technology, Program & Operations	Career Incumbent	ES	CA			
Do	Deputy Assistant Manager Rocky Flats Field Office	Career Incumbent	ES	CA	•••••	•••••	
Golden, CO	Manager, Rocky Flats Field Office	Career Incumbent	ES	CA			
Do	Deputy Manager, Rocky Flats Field Office	Career Incumbent	ES	CA	•••••		
Do	Assistant Manager for Materials Stabilization & Disposition	Career Incumbent	ES	CA			
Jefferson County, CO	Deputy Assistant Manager, Material Stabilization & Disposition	Career Incumbent	ES	CA			
Golden, CO	Assistant Manager for Program & Planning Integration	Vacant	ES			•••••	
Do	Assistant Manager for Engineering	Vacant	ES				
Miamishura OII	Ohio Field Office	Career Incumbent	ES	CA			
Miamisburg, OH Do	Manager, Ohio Field Office	Career Incumbent Career Incumbent	ES	CA CA	•••••		
טט	Deputy Manager, Ohio Field Office	Career incumbent	டல	CA	•••••	•••••	

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Miamisburg, OH	Director, Miamisburg Environmental Project	Career Incumbent	ES	CA			
West Valley, NY	Director, West Valley Demonstration Project	Career Incumbent	ES	CA			
Richland, WA	Richland Field Office Manager, Richland Operations Office	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Supervisory General Engineer	Career Incumbent	ES	CA			
Do	Deputy Manager for Site Transition	Career Incumbent	ES	CA			
Do	Assistant Manager, Planning and Integration	Career Incumbent	ES	CA			
Do	Assistant Manager, Engineering & Standards	Career Incumbent	ES	CA			
Do	Assistant Manager for Environmental Restoration & Waste Management	Career Incumbent	ES	CA			
Do	Assistant Manager for Nuclear Materials & Facility Stabilization	Career Incumbent	ES	CA			
Do	Deputy Manager, Business Services	Career Incumbent	ES	CA			
Do	Assistant Manager for Science & Technology	Career Incumbent	ES	CA			
Do	Deputy Manager, Technical Integration	Career Incumbent	ES	CA			
Do	Assistant Manager for Waste Management	Vacant	ES				
Do	Assistant Manager for Environmental Restoration	Vacant	ES				
Do	Chief Counsel	Vacant	ES				
Do	Office of River Protection Manager, Office of River Protection OFFICE OF FOSSIL ENERGY	Career Incumbent	ES	CA			
Washington, DC	Assistant Secretary for Fossil	Vacant	EX	PAS	IV		
Do	Energy Principal Deputy Assistant Secretary for Fossil Energy	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Natural Gas and Petroleum Technology	Emil T. Pena	ES	NA			
Do	Senior Advisor-International Issues	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Petroleum Reserves	Career Incumbent	ES	CA			
Do	Senior Financial & Procurement	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Coal Technology	Career Incumbent	ES	CA			
Do	Director, Power Systems	Career Incumbent	ES	CA			
Germantown, MD	Director, Environmental Systems	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Coal Fuels & Industrial Systems	Career Incumbent	ES	CA			
Do	Director, Advanced Research	Career Incumbent	ES	CA			
Do	Director, Coal & Power Import & Export Activities	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Natural Gas Petroleum Technology	Career Incumbent	ES	CA			
Do	Product-Line Director for Natural Gas & Petroleum-Upstream Technology	Career Incumbent	ES	CA			
Do	Director, Natural Gas & Petroleum Import and Export Activities	Career Incumbent	ES	CA			
Do	Executive Officer	Gerald A. Reed	GS	SC	15		
Do	Special Assistant	Andrew Vitali	GS	SC	15		
Do	Special Assistant	Marther S. Thomas	GS	SC	15		
Do	Special Assistant	Jose F. Dimas	GS	SC	14		
Do	Senior Advisor	Kristin L. Thorn	GS	SC	14		
	Strategic Petroleum Reserve						
New Orleans, LA	Project Manager	Career Incumbent	ES	CA			
Do	Deputy Project Manager National Energy Technology Laboratory	Vacant	ES				
Morgantown, WV	Director, National Energy Technology Laboratory	Career Incumbent	ES	CA			
Pittsburgh, PA	Deputy Director for Programs	Career Incumbent	ES	CA			
Morgantown, WV	Deputy Director for Operations	Career Incumbent	ES	CA			
Washington, DC	Associate Director, Fuels & Energy Efficiency	Career Incumbent	ES	CA			
Pittsburgh, PA	Associate Director, Coal & Environmental Systems	Career Incumbent	ES	CA			•••••
Morgantown, WV	Associate Director, Project Management	Career Incumbent	ES	CA			•••••
Washington, DC	Associate Director, Science & Technology	Career Incumbent	ES	CA			
Pittsburgh, PA	Associate Director for Business & Logistics	Career Incumbent	ES	CA			•••••
Bruceton, PA	Associate Director for Strategic Center for Natural Gas	Career Incumbent	ES	CA			
Pittsburgh, PA	Associate Director, System & Environmental Analysis	Vacant	ES				
	OFFICE OF GENERAL COUNSEL						
Washington, DC	General Counsel	Mary A. Sullivan	EX	PAS	IV		
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel for Environment and Nuclear Programs	Robert A. Emmett	ES	NA			
Do	Deputy General Counsel for Energy Policy	Mark S. Schwartz	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Assistant General Counsel for Civilian Nuclear Programs	Career Incumbent	ES	CA			
Do	Assistant General Counsel for International & National Security Programs	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Environment	Career Incumbent	ES	CA			
Do	Deputy General Counsel, Technology Transfer and Procurement	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Procurement & Financial Assistance	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Technology & Intellectual Property	Career Incumbent	ES	CA			
Do	Deputy General Counsel for Litigation	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Federal Litigation	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Legislation	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Energy Efficiency	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Regulatory Law	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Regulatory Interventions	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Fossil Energy	Career Incumbent	ES	CA			
Do	Assistant General Counsel for General Law	Career Incumbent	ES	CA			
Do	Assistant General Counsel/Contractor Litigation	Vacant	ES				
	OFFICE OF INSPECTOR GENERAL						
Do	Inspector General OFFICE OF ASSISTANT SECRETARY FOR INTERNATIONAL AFFAIRS	Gregory H. Friedman	EX	PAS	IV		
Do	Assistant Secretary for International Affairs	David L. Goldwyn	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary for Policy & International Affairs	Calvin R. Humphrey	ES	NA			
Do	Deputy Assistant Secretary for International Energy Policy	Theresa M. Fariello	ES	NA			
Do	Director, Office of Newly Independent States, Russian & Middle Eastern Affairs	Career Incumbent	ES	CA			
Do	Director, Office of American and African Affairs	Career Incumbent	ES	CA			

Location	Position Title N	ame of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary for International Energy Cooperation	eer Incumbent	ES	CA			
Do		eer Incumbent	ES	CA		•••••	
Do	Senior Advisor for Multilateral Dav and Bilateral Affairs	vid J. Jhirad	SL	SC			
Do	Special Assistant Kat	hryn English	GS	SC	15		
Do	Special Assistant R. N	Matthew Willis	GS	SC	14		
Do	Staff Assistant Elea	anor Singh	GS	SC	13		
Do	Director, International Science & Vac Technology Cooperation	eant	ES			•••••	
	OFFICE OF MANAGEMENT AND ADMINISTRATION						
Do	Director, Office of Management and Administration	vid M. Klaus	ES	NA			
Do	Deputy Director, Office of Management and Administration Vac	cant	ES			•••••	
Do	Director, Office of Management and Operations Support	eer Incumbent	ES	CA		•••••	
Do	Deputy Director, Office of Management Operations Support	eer Incumbent	ES	CA		•••••	
Do		eer Incumbent	ES	CA			
Do		eer Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Human Resources	eer Incumbent	ES	CA		•••••	
Do	Associate Deputy Assistant Care Secretary for Human Resources	eer Incumbent	ES	CA		•••••	
Do	Director, Office of Training and Human Resource Development	eer Incumbent	ES	CA			
Do	Director, Personnel Policies & Car Programs Division	eer Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Procurement & Assistance Management	eer Incumbent	ES	CA			
Do	Director, Office of Procurement & Assistance Policy	eer Incumbent	ES	CA			
Do	Director, Office of Headquarters Procurement Services Care	eer Incumbent	ES	CA			
Do	Director, Office of Operations Car	eer Incumbent	ES	CA			
Do	Special Assistant Ver	onica Delagarza	GS	SC	15		
Do	Senior Policy Advisor Ada	a L. Posey	GS	SC	15		
Do	Director, Consumer Information Kat	hleen McShea	GS	SC	15		
Do	Deputy Director, Office of the Consumer Information	rgaret Lacson	GS	SC	15	•••••	
Do	<u> </u>	rgaret J. Van Tassell	GS	SC	13		
Do	Executive Director for Management & Operations	eant	ES				

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chief Information Officer/Deputy Assistant Secretary for Information Management	Vacant	ES				
Do	Senior Policy and Management Advisor	Vacant	ES				
Do	Office of Scheduling and Advance Director, Office of Scheduling and Advance	Isabelle Y. Watkins	ES	NA			
Do	Special Assistant	Jeannine Cota	GS	SC	14		
Do	Special Assistant	R. Michelle Melton	GS	SC	12		
Do	Special Assistant	Jennifer Wethey	GS	SC	11		
Do	Special Assistant	Jeremy S. Alexander	GS	SC	11		
Do	Daily Scheduler	Elizabeth R. Crocker	GS	SC	11		
Do	Special Assistant	Karen Golembeski	GS	SC	11		
Do	Staff Assistant	Jeffrey Gulko	GS	SC	10		
Do	OFFICE OF NUCLEAR ENERGY, SCIENCE & TECHNOLOGY Director, Office of Nuclear Energy, Science and Technology	William D. Magwood	ES	NA			
Do	Principal Deputy Director	Career Incumbent	ES	CA			
Germantown, MD	Senior Technical Advisor	Career Incumbent	ES	CA			
Washington, DC	Associate Director for Depleted Uranium Hexafluoride Management	Career Incumbent	ES	CA			
Germantown, MD	Associate Director for Nuclear Facilities Management	Career Incumbent	ES	CA			
Washington, DC	Senior Technology Specialist	James K. Bresee	SL	XS			
Do	Senior Management Advisor	Anthony B. Gallegos	GS	SC	15		
Do	Senior Technical Advisor	Vacant	ES				
Do	Program Director for Site Legacy	Vacant	ES				
Do	Director, Office of Nuclear Energy	Vacant	ES				
Do	OFFICE OF INDEPENDENT OVERSIGHT & PERFORMANCE ASSURANCE Deputy Director, Office of Information Management & Tracking OFFICE OF SECURITY AND EMERGENCY OPERATIONS	Career Incumbent	ES	CA			
Do	Director, Office of Security and Emergency Operations	Eugene E. Habiger	ES	TA			06/21/02
Do	Director, Office of Emergency Operations	John M. McBroom	ES	TA			09/30/02
Do	Project Director, Office of Critical Infrastructure Protection	Paula L. Scalingi	ES	TA			01/03/03
Do	Corporate Business Systems Modernization Manager	Nancy W. Tomford	ES	TA			04/25/02
Do	Chief Operations Officer	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Office of Resource Management	Career Incumbent	ES	CA			
Germantown, MD	Director, Office of Safeguards and Security	Career Incumbent	ES	CA			
Washington, DC	Director, Field Operations Division	Career Incumbent	ES	CA			
Germantown, MD	Deputy Director, Office of Classification & Technology Policy	Career Incumbent	ES	CA			
Washington, DC	Senior Technical Advisor for Declassification	Career Incumbent	ES	CA			
Do	Director, Office of Foreign Visits and Assignments	Career Incumbent	ES	CA			
Do	Director, Classification & Technical Policy	Career Incumbent	ES	CA			
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Senior Advisor to the Chief Information Officer	Career Incumbent	ES	CA			
	OFFICE OF POLICY						
Do	Director, Office of Policy	Melanie A. Kenderdine	ES	NA			
Do	Deputy Director, Office of Policy	Career Incumbent	ES	CA			
Do	Special Assistant for Energy Demand	Career Incumbent	ES	CA			
Do	Director, Office of Science & Technology Policy Analysis	Career Incumbent	ES	CA			
Do	Director, Office of Energy Efficiency/Alternative Fuels & Natural Gas	Elizabeth Campbell	ES	TA			05/23/02
Do	Director, Office of Materials Management Policy	Phillip Niedzielski-Eichner	GS	SC	15		
Do	Associate Director	Stephen A. Crout	GS	SC	15		
Do	Special Assistant OFFICE OF CIVILIAN RADIOACTIVE WASTE MANAGEMENT	Michael Fourcher	GS	SC	12		
Do	Director, Office of Civilian Radioactive Waste Management	Ivan Itkin	EX	PAS	IV		
Do	Chief Operating Officer	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Civilian Radioactive Waste Management	Career Incumbent	ES	CA			
Do	Senior Policy Assistant	Career Incumbent	ES	CA			
Las Vegas, NV	Project Manager, Yucca Mountain Site Characterization	Career Incumbent	ES	CA			
Do	Deputy Project Manager - Operations	Career Incumbent	ES	CA			
Do	Deputy Project Manager - Technical	Career Incumbent	ES	CA			
Do	Assistant Manager for Licensing and Regulatory Compliance	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Las Vegas, NV	Assistant Manager for Project Execution	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Martha A. Madden	GS	SC	15		
Do	Director, Office of Waste Acceptance Storage & Transportation	Vacant	ES				
Do	Deputy Director, Office of Waste Acceptance, Storage & Transportation	Vacant	ES	•••			
Do	Director, Office of Quality Assurance	Vacant	ES			•••••	
Do	Director, Office of Program Management & Administration	Vacant	ES				
Do	Deputy Director, Acceptance, Transportation & Integration OFFICE OF SCIENCE	Vacant	ES				
Do	Director, Office of Energy Research	Mildred S. Dresselhaus	EX	PAS	IV		
Do	Principal Deputy Director	Career Incumbent	ES	CA			
Do	Director, Chemical Sciences, Geosciences and Biosciences Division	Williams S. Millman	ES	TA			01/23/01
Do	Deputy Director for Operations	Career Incumbent	ES	CA			
Germantown, MD	Director, Financial Management	Career Incumbent	ES	CA			
Washington, DC	Director, Office of Planning & Analysis	Career Incumbent	ES	CA			
Do	Director, Office of Lab Policy & Infrastructure Management	Career Incumbent	ES	CA			
Germantown, MD	Director, Office of Scientific & Technical Information	Career Incumbent	ES	CA			
Washington, DC	Associate Director, Office of Basic Energy Sciences	Career Incumbent	ES	CA			
Do	Director, Chemical Sciences, Geological Sciences, and Biosciences Division	Career Incumbent	ES	CA		•••••	
Germantown, MD	Special Assistant for International Programs	Career Incumbent	ES	CA			
Washington, DC	Associate Director, Office of High Energy & Nuclear Physics	Career Incumbent	ES	CA		•••••	
Germantown, MD	Director, High Energy Physics Division	Career Incumbent	ES	CA		•••••	
Washington, DC	Director, Nuclear Physics Division	Career Incumbent	ES	CA		•••••	
Germantown, MD	Associate Director for Fusion Energy	Career Incumbent	ES	CA			
Do	Director, International & Technology Division	Career Incumbent	ES	CA			
Do	Director, Science Division	Career Incumbent	ES	CA			
Do	Associate Director, Laboratory Operations & Environmental Safety & Health	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Construction Management Support Division	Career Incumbent	ES	CA			
Do	Associate Director for Biological and Environmental Research	Career Incumbent	ES	CA			
Do	Special Assistant	Lourdes Tinajero	GS	SC	15		
Do	Assistant Director for Communications and Science Education	Samuel Rodriguez	GS	SC	15		
Do	Special Assistant	Robert J. Sevigny	GS	SC	14		
Do	Special Assistant	Ann M. Carmichael	GS	SC	13		
Do	Staff Assistant	Stuart H. Goldstein	GS	SC	11		
Do	Director, Environmental Sciences Division	Vacant	ES				
Do	Senior Technology Research Specialist	Vacant	SL				
Do	Director, Nuclear Physics Division	Vacant	ES			•••••	
Do	Director, Chemical Sciences Division	Vacant	ES				
Do	Special Assistant to the Director	Vacant	ES				
Do	Director, Environmental Sciences Division	Vacant	ES			•••••	
Germantown, MD	Associate Director for Health & Environment Research	Vacant	ES				
Do	Associate Director of Energy Research for Basic Energy Science	Vacant	ES				
Oakland, CA	Oakland Operations Office Manager, Oakland Operations Office	Career Incumbent	ES	CA			
Do	Deputy Manager, Oakland Operations Office	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Field Chief Financial Officer & Business Manager	Career Incumbent	ES	CA		•••••	
Do	Associate Manager for Environmental Management	Career Incumbent	ES	CA			
Do	Special Assistant to the Manager (Technical & Engineering Programs)	Vacant	ES				
Argonne, IL	Chicago Operations Office Manager, Chicago Operations Office	Career Incumbent	ES	CA			
Do	Deputy Manager, Chicago Operations Office	Career Incumbent	ES	CA			
Do	Technical & Administrative Services Group Manager	Career Incumbent	ES	CA			
Do	Senior Advisor, Technical & Administrative Services Group	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Chicago, IL	Group Manager, FERMI	Career Incumbent	ES	CA	I		1

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Argonne, IL	Group Manager, Acquisition & Assistance	Career Incumbent	ES	CA			
Do	Group Manager, Environmental Programs	Career Incumbent	ES	CA		•••••	
Upton, NY	Group Manager, Brookhaven	Vacant	ES				
Argonne, IL	Argonne Group Manager	Vacant	ES	•••			
Warrenville, IL	Group Manager, FERMI	Career Incumbent	ES	CA			
Oak Ridge, TN	Oak Ridge Operations Office Manager, Oak Ridge Operations Office	Career Incumbent	ES	CA			
Do	Deputy Manager, Oak Ridge Operations Office	Career Incumbent	ES	CA			
Do	Deputy Manager, Business Affairs	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Assistant Manager, Laboratories	Career Incumbent	ES	CA			
Newport News, VA	Site Manager, Thomas Jefferson National Accelerator Facility	Career Incumbent	ES	CA			
Oak Ridge, TN	Assistant Manager for Defense Programs	Career Incumbent	ES	CA		•••••	
Do	Assistant Manager for Environment, Safety & Quality	Career Incumbent	ES	CA			
Do	Assistant Manager, Uranium & Engineering Services	Career Incumbent	ES	CA		•••••	
Do	Assistant Manager for Environmental Management	Career Incumbent	ES	CA			
Do	Assistant Manager, Assets Utilization	Career Incumbent	ES	CA			
Do	Deputy Assistant Manager, Spallation Neutron Source Program	Vacant	ES				
	WORKER AND COMMUNITY TRANSITION						
Washington, DC	Director, Office of Worker & Community Transition	Gary K. King	ES	NA		•••••	
Do	Special Assistant	Terence L. Freese	GS	SC	15		
Do	Special Assistant	Almira H. Kennedy	GS	SC	13		
	CARLSBAD AREA OFFICE						
Eddy County, NM	Deputy Project Director (Waste Isolation Pilot Plant)	Career Incumbent	ES	CA			
Do	Area Manager, Carlsbad Area Office	Career Incumbent	ES	CA			
	POWER MARKETING ADMINISTRATIONS						
	Bonneville Power Administration						
Portland, OR	Administrator & Chief Executive Officer	Judith A. Johansen	ES	NA		•••••	
Do	Chief Operating Officer	Career Incumbent	ES	CA			
Do	Senior Vice President for Corporate	Career Incumbent	ES	CA		•••••	
Do	Vice President for Environment/Fish & Wildlife	Career Incumbent	ES	CA			

DEPARTMENT OF ENERGY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Portland, OR	Vice President for Policy Management and Finance	Career Incumbent	ES	CA			
Do	Senior Vice President for Power Business Line	Career Incumbent	ES	CA			
Do	Vice President for Energy Efficiency	Career Incumbent	ES	CA			
Do	Vice President for Requirements Marketing	Career Incumbent	ES	CA			
Vancouver, WA	Senior Vice President Transmission Business Line	Career Incumbent	ES	CA			
Do	Vice President for Transmission Field Services Business Line	Career Incumbent	ES	CA			
Do	Vice President, Operations & Planning-Transmission Business Line	Career Incumbent	ES	CA			
Do	Vice President for Power Marketing	Vacant	ES			•••••	
Do	Senior Policy Advisor	Vacant	ES				
Portland, OR	Deputy Adminstrator	Vacant	ES				
Do	Senior Vice President Transmission Business Line	Vacant	ES				
Elberton, GA	Southeastern Power Administration Administrator, Southeastern Power Administration	Career Incumbent	ES	CA			
Tulsa, OK	Southwestern Power Administration Administrator, Southwestern Power Administration	Career Incumbent	ES	CA			
Golden, CO	Western Area Power Administration Administrator, Western Area Power Administration	Career Incumbent	ES	CA			
Lakewood, CO	General Counsel	Career Incumbent	ES	CA			
Billings, MT	Regional Manager, Upper Great Plains Region	Career Incumbent	ES	CA			
Phoenix, AZ	Regional Manager, Desert Southwest Region	Career Incumbent	ES	CA			
Loveland, CO	Regional Manager, Rocky Mountain Region	Career Incumbent	ES	CA			
Washington, DC	Office of Contract Reform & Privatization Director, Contract Reform & Privatization	Walter S. Howes	ES	TA			07/16/01



DEPARTMENT OF HEALTH & HUMAN SERVICES

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Immediate Office of the Secretary Secretary, Health and Human Services	Donna E. Shalala	EX	PAS	I		
Do	Chief of Staff	Mary E. Donahue	ES	NA			
Do	Counselor to the Secretary	Vacant	ES				
Do	Executive Secretary to the Department	Lavarne Burton	ES	NA			
Do	Special Assistant to the Executive Secretary	Melvin Whitfield	GS	SC	14		
Do	Deputy Executive Secretary to the Department	Vacant	ES				
Do	Executive Officer	Career Incumbent	ES	CA	•••••		
Do	Special Assistant to the Secretary	Marsha Martin	GS	SC	15		
Do	White House Liaison	Steven Ottenstein	GS	SC	15		
Do	Special Assistant to the Secretary	Sarah Kovner	GS	SC	15		
Do	Confidential Assistant	Lee B. Reba	GS	SC	12		
Do	Confidential Assistant	Jonathan Friebert	GS	SC	13		
Do	Director of Scheduling	Jane Wilson	GS	SC	13		
Do	Deputy Director of Scheduling	Malcolm Xavier Eve	GS	SC	12		
Do	Special Assistant to the Chief of Staff	David Sobleman	GS	SC	12		
Do	Confidential Assistant (Scheduling)	Darcy Weinman	GS	SC	7		
	Office of the Deputy Secretary						
Do	Deputy Secretary	Kevin Thurm	EX	PAS	II		
Do	Director of Intergovernmental Affairs	Andrew D. Hyman	ES	NA			
Do	Counselor to the Deputy Secretary	David Garrison	ES	NA	•••••		
Boston, MA	Regional Director, Region I	Judith Kurland	ES	NA			
New York, NY	Regional Director, Region II	Alison E. Greene	ES	NA			
Philadelphia, PA	Regional Director, Region III	Kevin E. Vaughan	ES	NA			
Atlanta, GA	Regional Director, Region IV	Ann Rosewater	ES	NA			
Chicago, IL	Regional Director, Region V	Vacant	ES				
Dallas, TX	Regional Director, Region VI	Christine Hernandez	ES	NA			
Kansas City, MO	Regional Director, Region VII	Kathleen S. Danner	ES	NA			
Denver, CO	Regional Director, Region VIII	Vacant	ES				
San Francisco, CA	Regional Director, Region IX	Catherine J. Dodd	ES	NA			
Seattle, WA	Regional Director, Region X	Richard C. Kelley	ES	NA			
Boston, MA	Regional Health Administrator, Region I	Career Incumbent	ES	CA			
Philadelphia, PA	Regional Health Administrator, Region III	Vacant	ES				
Chicago, IL	Regional Health Administrator, Region V	Career Incumbent	ES	CA			
Kansas City, MO	Regional Health Administrator, Region VII	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairperson, Departmental Appeals Board	Career Incumbent	ES	CA			
Do	Deputy Director for Operations	Sandra Aguilar	GS	SC	15		
Do	Special Assistant to the Deputy Secretary	Molly Varney	GS	SC	14		
Do	Special Assistant to the Deputy Secretary	Lisa Gilmore	GS	SC	15		
Do	Special Assistant	Kelly O'Dell	GS	SC	13		
D	Office of the Assistant Secretary for Management and Budget		EV	DAG	17.7		
Do	Assistant Secretary for Management & Budget	John J. Callahan	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary for Management & Budget	Vacant	ES				
Do	Deputy Assistant Secretary for Policy Initiatives	Elizabeth A. DJamoos	ES	NA			
Do	Deputy Assistant Secretary for Budget	Career Incumbent	ES	CA			
Do	Director, Division of Discretionary Programs	Career Incumbent	ES	CA			
Do	Director, Division of Health Benefits & Income Security	Career Incumbent	ES	CA			
Do	Director, Division of Budget Policy and Management	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Human Resources	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Information Resources Management	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Information Resources Management	William E. Clark	ES	TA			07/01/03
Do	Director, Financial Initiatives Office of the General Counsel	Thomas J. Doherty	ES	TA			10/03/02
Do	General Counsel	Harriet Rabb	EX	PAS	IV		
Do	Deputy Associate General Counsel	Vacant	ES				
Do	Associate General Counsel	Vacant	ES				
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Special Assistant to the General Counsel	Career Incumbent	ES	CA			
Do	Associate General Counsel, Children & Families Division	Career Incumbent	ES	CA			
Do	Deputy Counsel-Program Review	Anna D. Kraus	ES	NA			
Do	Associate General Counsel, Legislation Division	Career Incumbent	ES	CA			
Do	Deputy General Counsel- Regulation	Marcy J. Wilder	ES	NA			
Do	Associate General Counsel, Civil Rights Division	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Atlanta, GA	Deputy Associate General Counsel for Public Health (Disease Control)	Career Incumbent	ES	CA			
Washington, DC	Associate General Counsel, Health Care Financing Division	Career Incumbent	ES	CA			
Rockville, MD	Associate General Counsel, Public Health	Career Incumbent	ES	CA			
Do	Deputy Associate General Counsel, Public Health Division	Career Incumbent	ES	CA			
Washington, DC	Deputy Associate General Counsel, Program Review, Health Care Financing	Career Incumbent	ES	CA			
Do	Deputy Associate General Counsel, Litigation, Health Care Financing	Career Incumbent	ES	CA			
Do	Special Assistant	Kenneth Choe	GS	SC	14		
New York, NY	Chief Counsel, Region II	Career Incumbent	ES	CA			
Atlanta, GA	Chief Counsel, Region IV	Career Incumbent	ES	CA			
Chicago, IL	Chief Counsel, Region V	Career Incumbent	ES	CA			
Dallas, TX	Chief Counsel, Region VI	Career Incumbent	ES	CA			
San Francisco, CA	Chief Counsel, Region IX	Career Incumbent	ES	CA			
	Office of the Assistant Secretary for						
Washington, DC	Planning & Evaluation Assistant Secretary for Planning & Evaluation	Peggy Hamburg	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary	Vacant	ES	•••			
Do	Deputy Assistant Secretary (Program Systems)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Planning & Evaluation (Office of Disability & Long Term Policy)	Robert R. Williams	ES	NA			
Do	Deputy Assistant Secretary for Planning & Evaluation for Policy Initiatives	Vacant	ES				
Do	Deputy Assistant Secretary for Planning & Evaluation (Health Policy)	Gary J. Claxton	ES	NA			
Do	Deputy to the Deputy Assistant Secretary for Planning & Evaluation (Human Services Policy)	Career Incumbent	ES	CA			
Do	Deputy to the Deputy Assistant Secretary (Program Systems)	Career Incumbent	ES	CA			
Do	Deputy to the Deputy Assistant Secretary (Disability and Long-Term Care)	Vacant	ES				
Do	Deputy to the Deputy Assistant Secretary (Health Policy)	Career Incumbent	ES	CA			
Do	Senior Advisor to the Assistant Secretary	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary for Planning & Evaluation - Chief Economist	Patricia Ruggles	ES	NA			
Do	Senior Medical Advisor to the Assistant Secretary for Planning & Evaluation	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Planning and Evaluation (Office of Science Policy)	Career Incumbent	ES	CA			
Do	Senior Advisor for National Performance Review Liaison	Beverly H. Godwin	ES	TA			12/06/00
Do	Senior Advisor Office of the Assistant Secretary for Public Affairs	Vacant	ES				
Do	Assistant Secretary for Public Affairs	Melissa T. Skolfield	EX	PAS	IV		
Do	Deputy Assistant Secretary for Public Affairs (Policy & Strategy)	Lynnette J. Williams	ES	NA			
Do	Director, News Division	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary, Public Affairs (Media)	Ana V. Rivas Vazquez	ES	NA			
Do	Director of Speechwriting	Howard Lavine	GS	SC	15		
Do	Special Outreach Coordinator	James Alexander	GS	SC	14		
Do	Director of Communications	Lovell V. Brigham	GS	SC	14		
Do	Speechwriter	Rosalyn Hamlett	GS	SC	13		
Do	Special Assistant (Speechwriter)	Vanessa Kittell	GS	SC	9		
Do	Special Assistant	Robert Jasak	GS	SC	9		
Do	Confidential Assistant	Margaret Hyde	GS	SC	5		
Do	Office of Public Health & Science Assistant Secretary for Health	David Satcher	EX	PAS	IV		04/08/02
Do	Surgeon General	David Satcher	EX	PAS	IV	4 years	04/08/02
Do	Principal Deputy Assistant Secretary for Health	Nicole Lurie	ES	NA			
Do	Executive Director, National Bioethics Advisory Committee	Eric M. Meslin	ES	TA			02/15/01
Do	Deputy Assistant Secretary for Health	Beverly L. Malone	ES	NA			
Do	Executive Director, President's Council on Physical Fitness & Sports	Sandra P. Perlmutter	ES	NA			
Do	Director, Office of HIV/AIDS	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary (Disease Prevention and Health Promotion)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Population Affairs	Vacant	ES				
Do	Deputy Assistant Secretary for Women's Health	Career Incumbent	ES	CA			
Do	Executive Officer	Career Incumbent	ES	CA			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Advisor to the Deputy Assistant	Vacant	ES	•••		•••••	
Geneva, Switzerland	International Health Attaché U.S. Mission Geneva	Career Incumbent	ES	CA			
Washington, DC	Confidential Assistant	Damon Lombard	GS	SC	11		
Do	Executive Director, President's Advisory Commission and White House Initiative on Asian Americans and Pacific Islanders	Shamina Singh	GS	SC	15		
Do	Senior Advisor	Carol Roddy	GS	SC	15		
Do	Executive Director, Presidential Advisory Council on HIV/AIDS	Daniel C. Montoya	GS	SC	15		
Do	Executive Assistant for Legislative Projects	Ripley E. Forbes	GS	SC	15		
	Office of the Assistant Secretary for Legislation						
Do	Assistant Secretary for Legislation	Richard J. Tarplin	EX	PAS	IV		
Do	Deputy Assistant Secretary for Legislation (Health)	Jane C. Horvath	ES	NA		•••••	
Do	Deputy Assistant Secretary for Legislation (Planning and Budget)	Kevin J. Burke	ES	NA			
Do	Deputy Assistant Secretary for Legislation (Human Services)	Mary M. Bourdette	ES	NA			
Do	Principal Deputy Assistant Secretary	Vacant	ES				
Do	Deputy Assistant Secretary for Legislation (Congressional Liaison)	Mary H. Mathis	ES	NA			
Do	Senior Advisor to the Assistant Secretary for Legislation	John H. Mitchell	ES	TA			01/15/02
Do	Special Assistant	Paul Seltman	GS	SC	15		
Do	Special Assistant	Lauren Griffin Higgins	GS	SC	15		
Do	Congressional Liaison Specialist	Edward D. Walker	GS	SC	12		
Do	Congressional Liaison Office for Civil Rights	Tambi McCollum	GS	SC	12		
Do	Director, Office for Civil Rights	Thomas E. Perez	ES	NA			
Do	Deputy Director, Office for Civil Rights	Kathryn A. Ellis	ES	NA		•••••	
Do	Associate Deputy Director for Management Planning and Evaluation	Vacant	ES				
Do	Associate Deputy Director for Program Operations	Career Incumbent	ES	CA			
Do	Deputy to the Associate Deputy Director for Program Operations	Career Incumbent	ES	CA			
	Office of Inspector General						
Do	Inspector General	June G. Brown	EX	PAS	IV		
Do	Assistant Inspector General for Litigation Coordination	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ADMINISTRATION ON AGING						
Washington, DC	Assistant Secretary for Aging (Commissioner for Aging)	Jeanette C. Takamura	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary for Aging	Diane E. Justice	ES	NA			
Do	Deputy Assistant Secretary for Aging	Career Incumbent	ES	CA			
Do	Director, Office of Program Operations	Career Incumbent	ES	CA			
Do	Director, Office of Management	Career Incumbent	ES	CA			
Do	Special Assistant	Sunday Mezurashi	GS	SC	13		
Do	ADMINISTRATION FOR CHILDREN AND FAMILIES Office of the Assistant Secretary Assistant Secretary, Administration for Children & Families	Olivia A. Golden	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary, Administration for Children	Carmen R. Nazario	ES	NA			
Do	Director, Office of Intergovernmental Affairs	Patricia Bravo Savage	GS	SC	14		
Do	Special Assistant to the Assistant Secretary	Delia V. Clayton	GS	SC	13		
Do	Special Assistant to the Principal Deputy Secretary	Kyle Kotary	GS	SC	14		
Do	Office of Program Operations Senior Advisor to the Assistant Secretary Office of Policy and External	Career Incumbent	ES	CA			
Do	Affairs Deputy Assistant Secretary for Policy and External Affairs	Emil Parker	ES	NA			
Do	Director, Office of Public Affairs	Michael Kharfen	ES	NA			
Do	Executive Director, President's Committee on Mental Retardation	Jane L. Browning	GS	SC	15		
Do	Director, Office of Policy & Evaluation	Career Incumbent	ES	CA			
Do	Director, Office of Legislative Affairs & Budget	Career Incumbent	ES	CA			
	Administration on Children, Youth & Families						
Do	Commissioner, Administration for Children, Youth & Families	Patricia Montoya	EX	PAS	V		
Do	Deputy Commissioner, Administration for Children, Youth & Families	Career Incumbent	ES	CA			
Do	Associate Commissioner for Children's Bureau	Joseph Semidei	ES	NA			
Do	Associate Commissioner, Head Start Bureau	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate Commissioner, Child Care Bureau	Charlotte Brantley	ES	NA			
Do	Associate Commissioner, Family and Youth Services	Gilda Lambert	GS	SC	15		
Do	Special Assistant	Julie T. Bosland	GS	SC	13		
Do	Special Assistant	Bethany Kashawlic	GS	SC	12		
Do	Administration on Developmental Disabilities Commissioner, Administration on Developmental Disabilities	Sue Swenson	ES	NA			
Do	Administration for Native Americans Commissioner, Administration for Native Americans Office of Child Support Enforcement	Vacant	EX	PAS	V		
Do	Deputy Director, Office of Child Support Enforcement	David G. Ross	ES	NA			
Do	Associate Commissioner for Central Office Operations	Career Incumbent	ES	CA			
Do	Special Assistant to the Deputy Director	Anne Donovan	GS	SC	15		
Do	Special Assistant to the Director Office of Community Service	Paul Legler	GS	SC	15		
Do	Director, Office of Community Services	Donald Sykes	ES	NA			
Do	Special Assistant	Thornell K. Page	GS	SC	15		
Do	Office of Family Assistance Director, Office Family Assistance	Alvin Collins	ES	NA			
Do	Office of Refugee Resettlement Director, Office of Refugee Resettlement	Lavinia Limon	ES	NA			
Do	Special Assistant to the Director Office of Regional Operations &	Jorge Velazquez	GS	SC	14		
Do	State Systems Director, Regional Operations & State Systems	Career Incumbent	ES	CA			
New York, NY	Regional Hub Director, Region II	Career Incumbent	ES	CA			
Atlanta, GA	Regional Hub Director, Region IV	Career Incumbent	ES	CA			
Chicago, IL	Regional Hub Director, Region V	Career Incumbent	ES	CA			
Dallas, TX	Regional Hub Director, Region VI	Career Incumbent	ES	CA			
San Francisco, CA	Regional Hub Director, Region IX AGENCY FOR HEALTH CARE RESEARCH AND QUALITY	Career Incumbent	ES	CA			
Rockville, MD	Director	John Eisenberg	ES	NA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Senior Science Advisor	Career Incumbent	ES	CA			
Do	Public Health Advisor	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	HEALTH CARE FINANCING ADMINISTRATION						
	Office of the Administrator						
Washington, DC	Administrator, Health Care Financing Administration	Vacant	EX	PAS	IV		
Do	Deputy Administrator	Michael M. Hash	ES	NA			
Do	Executive Associate Administrator	Vacant	ES			•••••	
Do	Director, Executive Operations	Career Incumbent	ES	CA			
Do	Senior Press Officer	Vacant	ES				
Baltimore, MD	Senior Advisor to the Deputy Adminsitrator	Vacant	ES				
Washington, DC	Special Assistant to the Administrator	Aquila C. Powell	GS	SC	12		
	Center for Beneficiary Services						
Baltimore, MD	Director	Vacant	ES		•••••		
Do	Deputy Director, Center for Beneficiary Services	Career Incumbent	ES	CA		•••••	
Do	Director, Beneficiary Service Group	Career Incumbent	ES	CA			
Do	Director, Planning & Analysis Group	Career Incumbent	ES	CA			
Do	Director, Beneficiary Education & Publications Group	Vacant	ES				
	Center for Health Plans and Providers						
Washington, DC	Director	Robert A. Berenson	ES	NA			
Do	Deputy Director	Career Incumbent	ES	CA			
Baltimore, MD	Director, Purchasing Policy Group	Career Incumbent	ES	CA			
Do	Director, Health Plan Administration Group	Career Incumbent	ES	CA			
Do	Director, Chronic Care Policy Group	Career Incumbent	ES	CA			
Do	Associate Director for Operations	Career Incumbent	ES	CA			
Do	Director, Medicare Managed Care Center for Medicaid and State	Vacant	ES				
	Operations						
Washington, DC	Director	Timothy Westmoreland	ES	NA			
Baltimore, MD	Deputy Director	Career Incumbent	ES	CA			
Balitmore, MD	Director, Survey & Certification Group	Career Incumbent	ES	CA			
Baltimore, MD	Director, Disabled & Elderly Health Program Group	Career Incumbent	ES	CA			
Do	Director, Private Health Insurance Group	Career Incumbent	ES	CA			
Washington, DC	Director, Family and Children's Health Program Group	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of Clinical Standards and						
Washington, DC	Quality Director, Office of Clinical Standards and Quality	Career Incumbent	ES	CA			
Baltimore, MD	Deputy Director, Office of Clinical Standards & Quality	Career Incumbent	ES	CA			
	Office of Communications & Operations Support						
Do	Director	Vacant	ES				
Do	Office of Financial Management Director, Budget & Analysis Group	Career Incumbent	ES	CA			
Do	Office of Information Services Deputy Director, Information Services	Vacant	ES				
Do	Director, Investment Planning & Management Group	Career Incumbent	ES	CA			
Do	Director, Business Systems Operations Group	Career Incumbent	ES	CA			
Do	Office of Internal Customer Support Director, Office of Hearings	Vacant	ES				
Washington, DC	Office of Legislation Director, Office of Legislation	Barbara E. Washington	ES	NA			
Do	Office of Strategic Planning Director, Office of Strategic Planning	Vacant	ES	•••		•••••	
Baltimore, MD	Deputy Director	Vacant	ES			•••••	
Boston, MA	Northeast Consortium Regional Administrator	Career Incumbent	ES	CA			
New York, NY	Regional Administrator	Career Incumbent	ES	CA			
Philadelphia, PA	Regional Administrator	Career Incumbent	ES	CA			
Chicago II	Midwest Consortium Chicago Regional Administrator	Career Incumbent	ES	CA			
Chicago, IL Kansas City, MO	Kansas City Regional	Career Incumbent	ES	CA			
·	Administrator						
Atlanta CA	Southern Consortium Atlanta Regional Administrator	Career Incumbent	ES	CA			
Atlanta, GA Dallas, TX	Dallas Regional Administrator	Career Incumbent Career Incumbent	ES	CA CA			
2 41143, 111	Western Consortium			0.1			
San Francisco, CA	Regional Administrator	Career Incumbent	ES	CA			
Seattle, WA	Regional Administrator	Career Incumbent	ES	CA			
Denver, CO	Regional Administrator AGENCY FOR TOXIC SUBSTANCES AND DISEASE REGISTRY	Career Incumbent	ES	CA			
Washington, DC	Deputy Assistant Administrator	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	CENTERS FOR DISEASE CONTROL & PREVENTION						
Atlanta, GA	Director, Centers for Disease Control & Prevention	Jeffrey P. Koplan	ES	NA			
Do	Deputy Director for Program Management	Career Incumbent	ES	CA			
Do	Deputy Director for Policy and Legislation	Career Incumbent	ES	CA			
Do	Associate Director for Global Health	Career Incumbent	ES	CA			
Do	Associate Director for Policy Planning Evaluation	Career Incumbent	ES	CA			
Do	Associate Director for Management & Operations	Career Incumbent	ES	CA			
Do	Associate Director for Communications	Career Incumbent	ES	CA			
Washington, DC	Associate Director/Washington	Career Incumbent	ES	CA			
Atlanta, GA	Associate Director for Programs Services	Career Incumbent	ES	CA			
Do	Deputy Director, Epidemiology Program Office	Career Incumbent	ES	CA			
D-	National Center for Infectious Diseases	Career Incumbent	ES	CA			
Do	Deputy Director, National Center for Infectious Diseases	Career incumbent	ES	CA	******		•••••
Washington, DC	National Institute for Occupational Safety & Health Director, National Institute for Occupational Safety & Health	Career Incumbent	ES	CA			
	National Center for Injury Prevention & Control						
Atlanta, GA	Director National Center for Environmental	Vacant	ES				
Do	Health Director, National Center for Environmental Health	Career Incumbent	ES	CA			
Do	Deputy Director, Center for Environmental Health	Career Incumbent	ES	CA			
	National Center for Chronic Disease Prevention & Health Promotion						
Do	Deputy Director National Center for HIV, STD and	Career Incumbent	ES	CA			
Do	TB Prevention Deputy Director, National Center for HIV, STD and TB Prevention	Career Incumbent	ES	CA			
Hyattsville, MD	National Center for Health Statistics Director, National Center for Health Statistics	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Hyattsville, MD	Deputy Director, National Center for Health Statistics	Career Incumbent	ES	CA			
	HEALTH RESOURCES & SERVICES ADMINISTRATION						
Rockville, MD	Administrator	Career Incumbent	ES	CA			
Do	Deputy Administrator	Career Incumbent	ES	CA			
Do	Senior Advisor for International Health	Career Incumbent	ES	CA			
Do	Director, Office of Rural Health Policy	Career Incumbent	ES	CA			
Do	Director, Office of Planning Evaluation & Legislation	Career Incumbent	ES	CA			
Do	Director, Office of Minority Health	Career Incumbent	ES	CA			
Do	HIV/AIDS Bureau Director of Science &	Career Incumbent	ES	CA			
Do	Epidemiology Director, Division of Service	Career Incumbent	ES	CA			
Washington, DC	Systems Associate Administrator, HIV/AIDS Bureau	Vacant	ES				
Rockville, MD	Maternal and Child Health Bureau Associate Administrator, Maternal & Child Health Bureau	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator, Systems and Services	Vacant	ES				
Do	Director, Division of Services for Children with Special Health Needs	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Programs	Vacant	ES			•••••	
Do	Bureau of Health Professions Deputy Associate Administrator, Bureau of Health Professions	Career Incumbent	ES	CA			
Do	Director, Division of Nursing	Career Incumbent	ES	CA			
Do	Director, Division of Associated & Dental Health Professions	Career Incumbent	ES	CA			
Bethesda, MD	Bureau of Primary Health Care Deputy Associate Administrator, Bureau Primary Health Care	Career Incumbent	ES	CA			
Rockville, MD	Office of Field Operations Director, Office of Field Operations	Frankie Cantu	ES	EA			11/18/00
Do	Office of Management and Program Support Director, Office of Information Technology & Chief Information Officer	Career Incumbent	ES	CA			
Do	Associate Administrator for Operations & Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	INDIAN HEALTH SERVICE						
Rockville, MD	Director, Indian Health Service	Michael H. Trujillo	EX	PAS	V	4 year term	02/13/02
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Director, Headquarters Operations	Career Incumbent	ES	CA			
Billings, MT	Director, Health Policy Development	Career Incumbent	ES	CA			
Rockville, MD	Director, Office of Management Support	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Management Support	Career Incumbent	ES	CA			
Do	Director for Tribal Self Governance	Career Incumbent	ES	CA			
Albuquerque, NM	Director, Alburquerque Area Indian Health Service	Career Incumbent	ES	CA			
Anchorage, AK	Director, Alaska Area Indian Health Service	Career Incumbent	ES	CA			
Billings, MT	Director, Billings Area Indian Health Service	Vacant	ES				
Nashville, TN	Director, Nashville Area Indian Health Service	Career Incumbent	ES	CA		•••••	
Window Rock, AZ	Director, Navajo Area Indian Health Service	Career Incumbent	ES	CA			
Phoenix, AZ	Director, Phoenix Area Indian Health Service	Career Incumbent	ES	CA			
Portland, OR	Director, Portland Area Indian Health Service	Career Incumbent	ES	CA			
Tucson, AZ	Director, Tucson Area Indian Health Service	Career Incumbent	ES	CA			
Sacramento, CA	Director, California Area Indian Health Service	Career Incumbent	ES	CA			
Bemidji, MN	Director, Bemidji Area Indian Health Service	Career Incumbent	ES	CA			
Washington, DC	Senior Advisor NATIONAL INSTITUTES OF HEALTH	Rae Louise Snyder	GS	SC	15		
D 4 1 10	Office of the Director	***	EW.	D. 4.0	***		
Bethesda, MD	Director	Vacant Career Incumbent	EX ES	PAS	IV	•••••	
Do Do	Deputy Director Deputy Director for Extramural	Career Incumbent Career Incumbent	ES ES	CA CA			
D0	Research	Carcer meanioent	ES	CA		•••••	
Do	Deputy Director for Management	Career Incumbent	ES	CA			
Do	Assistant Director for Program Coordination Office of the Director	Career Incumbent	ES	CA			
Do	Director, Division of Personnel Management	Career Incumbent	ES	CA			
Do	Senior Advisor to Deputy Director for Intramural Research	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Bethesda, MD	Director, Office of Equal Opportunity	Career Incumbent	ES	CA			
Do	Associate Director for Research Services	Career Incumbent	ES	CA			
Do	Director, Office of Extramural Programs	Career Incumbent	ES	CA			
Do	Associate Director for Administration	Career Incumbent	ES	CA			
Do	Associate Director for Research on Women's Health	Career Incumbent	ES	CA			
Do	Associate Director for Budget	Career Incumbent	ES	CA			
Do	Associate Director for Minority Programs	Career Incumbent	ES	CA			
Do	Associate Director for Science & Technology Transfer Policy	Career Incumbent	ES	CA			
Do	Associate Director for Legislative Policy and Analysis	Career Incumbent	ES	CA			
Do	Associate Director for Communications National Heart, Lung, & Blood	Career Incumbent	ES	CA			
Do	Institute Associate Director for Administrative Management	Career Incumbent	ES	CA			
Do	Director, Office of Prevention, Education and Control	Career Incumbent	ES	CA			
Do	National Cancer Institute Director, National Cancer Institute	Richard Klausner	OT	PA			
Do	Deputy Director, National Cancer Institute	Career Incumbent	ES	CA			
Do	National Institute of Diabetes & Digestive & Kidney Disease Director, Division of Diabetes, Endocrinology & Metabolic Diseases National Institute of Allergy &	Vacant	ES				
Do	Infectious Diseases Deputy Director, National Institute of Allergy and Infectious Diseases	Career Incumbent	ES	CA			
Do	Deputy Director, Management and Operations	Vacant	ES				
Do	National Institute on Aging Deputy Director, National Institute on Aging	Career Incumbent	ES	CA			
Do	National Institute of Child Health & Human Development Deputy Director National Institute of	Career Incumbent	ES	CA			
Research Triangle Park NC	Environmental Health Sciences	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	National Institute of Neurological						
Bethesda, MD	Disorders and Stroke Deputy Director, National Institute of Neurological Disorders and Stroke	Career Incumbent	ES	CA			
Rockville, MD	Director, Extramural Activities Programs	Career Incumbent	ES	CA			
Bethesda, MD	National Eye Institute Director	Vacant	ES				
Do	Deputy Director, National Eye	Career Incumbent	ES	CA			
Do	Institute Associate Director for	Career Incumbent	ES	CA			
Do	Applications of Vision Research Associate Director for Extramural and Collaborative Programs	Career Incumbent	ES	CA			
Do	National Human Genome Research Institute Assistant Director for Policy and Public Affairs National Center for Research	Career Incumbent	ES	CA			
	Resources						
Do	Director, National Center for Research Resources	Career Incumbent	ES	CA		•••••	
Do	Deputy Director, National Institute on Drug Abuse	Career Incumbent	ES	CA			
Do	Director, Office of Science Policy and Communications	Career Incumbent	ES	CA			
Rockville, MD	National Institute of Mental Health Deputy Director National Institute on Alcohol	Career Incumbent	ES	CA			
Do	Abuse & Alcoholism Director, Office of Scientific Affairs	Career Incumbent	ES	CA			
Bethesda, MD	National Institute of Nursing Research Director, National Institute of Nursing Research SUBSTANCE ABUSE & MENTAL HEALTH SERVICES	Career Incumbent	ES	CA			
Rockville, MD	ADMINISTRATION Administrator, Substance Abuse & Mental Health Service	Nelba R. Chavez	EX	PAS	IV		
Do	Deputy Administrator, Substance Abuse & Mental Health Services Administration	Career Incumbent	ES	CA			
Do	Associate Administrator for Extramural Affairs	Career Incumbent	ES	CA		•••••	
Do	Special Assistant for Community Outreach Liaison	Patricia McMahon	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Center for Substance Abuse						
	Prevention						
Rockville, MD	Director, Center for Substance Abuse Prevention	Vacant	ES			•••••	
	Center for Mental Health Services						
Do	Director, Center for Mental Health Services	Career Incumbent	ES	CA		•••••	
	Center for Substance Abuse Treatment						
Do	Director, Center for Substance Abuse Treatment	Career Incumbent	ES	CA			
	Office of Program Support						
Do	Executive Officer, Substance Abuse & Mental Health	Career Incumbent	ES	CA			
	Office of Applied Studies						
Do	Director, Office of Applied Studies	Career Incumbent	ES	CA			
_	Office of the Administrator		7.0				
Do	Associate Administrator for Communications	Vacant	ES	•••	•••••	******	•••••
	PROGRAM SUPPORT CENTER						
	Office of the Director						
Washington, DC	Chief Information Officer	Career Incumbent	ES	CA			
	Office of Human Resources Services						
Do	Director of Human Resources	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Human Resources Information	Vacant	ES	•••	•••••	•••••	
	Management						
	Office of Administrative Services						
Do	Director of Operations	Career Incumbent	ES	CA			
Rockville, MD	Deputy Director of Operations	Vacant	ES		•••••	•••••	
	FOOD AND DRUG ADMINISTRATION						
Do	Commissioner of Food & Drugs	Jane E. Henney	EX	PAS	IV		
Do	Director, Outreach Initiatives	Virginia A. Cox	ES	NA			
	Office of the Senior Associate Commissioner						
Do	Senior Associate Commissioner	Career Incumbent	ES	CA			
Do	Associate Commissioner for Public Affairs	Career Incumbent	ES	CA			
Do	Chief Mediator	Career Incumbent	ES	CA			
	Office of Policy, Planning, and						
Do	Legislation	Compan In august	EC	CA			
Do	Senior Associate Commissioner for Policy, Planning and Legislation	Career Incumbent	ES	CA		•••••	•••••
Do	Associate Commissioner for Planning & Evaluation	Vacant	ES				
Do	Associate Commissioner for Policy	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Rockville, MD	Associate Commissioner for Legislation	Career Incumbent	ES	CA			
Do	Office of International & Constituent Relations Deputy Commissioner for International & Constituent Relations	Career Incumbent	ES	CA			
Do	Office of Chief Counsel Associate General Counsel, Food & Drug Division	Career Incumbent	ES	CA			
Do	Deputy Chief Counsel	Career Incumbent	ES	CA			
Do	Deputy Associate General Counsel for Litigation, Food & Drug Division	Career Incumbent	ES	CA			
Do	Office of Equal Opportunity Director, Office of Equal Opportunity Office of Management and	Career Incumbent	ES	CA			
Do	Systems Deputy Commissioner for Management & Systems	Career Incumbent	ES	CA			
Do	Special Assistant to the Deputy Commissioner for Management & Systems	Career Incumbent	ES	CA			
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Director, Office of Human Resources & Management Services	Career Incumbent	ES	CA			
Do	Director, Office of Facilities, Acquisitions & Central Services Office of Regulatory Affairs	Career Incumbent	ES	CA			
Do	Director, Office of Regional Operations	Career Incumbent	ES	CA			
Do	Director, Office of Enforcement	Vacant	ES				
Do	Senior Advisor	Career Incumbent	ES	CA		•••••	
Do	Director, Office of Regulatory Resource Management Center for Biologics Evaluation and Research	Career Incumbent	ES	CA			
Do	Director, Office of Management, Center for Biologics Evaluation Center for Drug Evaluation and Research	Career Incumbent	ES	CA			
Do	Associate Director for Policy	Career Incumbent	ES	CA			
Do	Deputy Director for Review Management	Career Incumbent	ES	CA			
Do	Center for Devices and Radiological Health Director, Center for Devices & Radiological Health	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Rockville, MD	Deputy Director, Center for Devices & Radiological Health (Science)	Career Incumbent	ES	CA			
Do	Deputy Director (Regulation & Policy)	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Compliance Center for Food Safety and Applied Nutrition	Career Incumbent	ES	CA			
Washington, DC	Director, Center for Food Safety & Applied Nutrition	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Director, Office of Management Center for Veterinary Medicine	Career Incumbent	ES	CA		•••••	
Rockville, MD	Deputy Director	Career Incumbent	ES	CA			
Do	Associate Director for Policy & Regulations	Career Incumbent	ES	CA			
Do	Director, Office of Management & Communications National Center for Toxicological	Career Incumbent	ES	CA			
	Research						
Jefferson, AR	Deputy Director, National Center for Toxicological Research	Vacant	ES				
Do	Director, Office of Management, Facilities & Research Support	Career Incumbent	ES	CA			

DEPARTMENTS

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary	Andrew M. Cuomo	EX	PAS	I		
Do	Chief of Staff	Jacqueline M. Lawing	ES	NA			
Do	Deputy Chief of Staff for Programs & Policy	Douglas Kantor	ES	NA			
Do	Deputy Chief of Staff	Vacant	ES				
Do	Special Counsel	Nancy F. Lesser	ES	NA			
Do	Chief Executive Officer for Administration Operations & Management	Career Incumbent	ES	CA			
Do	Director, Office of Small and Disadvantaged Business Utilization	Career Incumbent	ES	CA			
Do	Executive Assistant OFFICE OF THE DEPUTY SECRETARY	Bert A. Benavides	GS	SC	15		
Do	Deputy Secretary	Saul N. Ramirez, Jr.	EX	PAS	II		
Do	Senior Advisor to the Deputy Secretary	Vacant	ES			•••••	
Do	Special Assistant OFFICE OF THE ASSISTANT DEPUTY SECRETARY FOR FIELD POLICY AND MANAGEMENT	Ricardo Perez	GS	SC	15		
Do	Assistant Deputy Secretary ASSISTANT SECRETARY FOR ADMINISTRATION	Mary E. Madden	GS	SC	15		
Do	Assistant Secretary	Vacant	EX	PAS	IV		
Do	General Deputy Assistant Secretary	Vacant	ES				
Do	Associate General Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Advisor for Management Reform and Operations Office of the Deputy Assistant Secretary for Technical Services	Jack C. Melito	GS	SC	15		
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Administrator, Housing & Urban Development Training Academy Office of the Deputy Assistant	Career Incumbent	ES	CA			
D	Secretary for Operations		FG	a.			
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Information Technology Advisor Special Actions Office	Career Incumbent	ES	CA		•••••	
Do	Special Assistant for Inter-faith Community Outreach	Joseph R. Hacala	GS	SC	15	•••••	
Do	Special Projects Officer	Anna Ruth Towns	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant	Corryne A. Deliberto	GS	SC	12		
Do	Office of Executive Scheduling Special Events Coordinator	R. Douglas Marcum	GS	SC	15		
Do	Advance/Security Coordinator	Edwin G. Carr	GS	SC	14		
Do	Director, Office of Executive Scheduling	Kimberly Kauffman	GS	SC	14		
Do	Briefing Coordinator	William Kooper	GS	SC	14		
Do	Special Projects Advisor	Lisa M. Patlis	GS	SC	14		
Do	Special Assistant	Charlie Cortinas	GS	SC	13		
Do	Special Assistant	Rolf Andrew Olson	GS	SC	13		
Do	Special Assistant	Holly Barnes	GS	SC	12		
Do	Special Assistant	Courtney V. Fox	GS	SC	12		
Do	Special Assistant	Patrick J. Nee	GS	SC	12		
Do	Staff Assistant	Alicia M. Kolar	GS	SC	10		
Do	Office of Executive Secretariat Deputy Assistant Secretary for Administrative Services	Joan F. Kenny	GS	SC	15		
Do	Special Assistant	Jennifer L. Pharaoh	GS	SC	15		
Do	Special Assistant	Eden Williams	GS	SC	15		
Do	Special Assistant	Alexandria C. Stanton	GS	SC	13		
Do	Assistant Director	John A. Rosales	GS	SC	14		
	OFFICE OF THE CHIEF FINANCIAL OFFICER			D. C			
Do	Chief Financial Officer	Vacant	EX	PAS	IV		
Do	Senior Advisor to the Chief Financial Officer OFFICE OF THE CHIEF INFORMATION OFFICER	Career Incumbent	ES	CA			
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Deputy Chief Information Officer	Career Incumbent	ES	CA			
	OFFICE OF THE CHIEF PROCUREMENT OFFICER						
Do	Chief Procurement Officer	Career Incumbent	ES	CA			
Do	Senior Advisor for Procurement Planning and Program Liaison ASSISTANT SECRETARY FOR COMMUNITY PLANNING AND DEVELOPMENT	Career Incumbent	ES	CA			
Do	Assistant Secretary	Cardell Cooper	EX	PAS	IV		
Do	General Deputy Assistant Secretary	Vacant	ES				
Do	Senior Advisor	Preston Lee	GS	SC	15		
Do	Special Assistant	Robert McAlpine	GS	SC	15		
Do	Special Assistant	Rose Rodriquez	GS	SC	15		
Do	Special Assistant	Heidi A. Chapman	GS	SC	13	•••••	
Do	Special Assistant	Michael J. Boyden	GS	SC	12	•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of the Deputy Assistant Secretary for Economic Development						
Washington, DC	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Senior Advisor to the Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Special Assistant Office of Deputy Assistant Secretary for Community Empowerment	Andrea H. Anderson	GS	SC	14		
Do	Deputy Assistant Secretary	Barbara A. Bostick-Hunt	GS	SC	15		
Do	Special Assistant	Dennis B. Kane	GS	SC	15		
Do	Office of Deputy Assistant Secretary for Grant Programs Deputy Assistant Secretary	Kenneth C. Williams	GS	SC	15		
	ASSISTANT SECRETARY FOR CONGRESSIONAL & INTERGOVERNMENTAL RELATIONS						
Do	Assistant Secretary	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary for Strategic Planning	David S. Kass	GS	SC	15		
Do	Legislative Officer	Margueritte B. Brown	GS	SC	15		
Do	Special Assistant	Richard E. Greenfield	GS	SC	14		
Do	Special Assistant	Maggie O. Jones	GS	SC	12		
Do	Staff Assistant	Adenrele Abiade	GS	SC	10		
Do	Staff Assistant Office of the Deputy Assistant Secretary for Congressional Relations	Elizabeth A. Wolfington	GS	SC	6		
Do	Deputy Assistant Secretary	John C. Biechman	ES	NA			
Do	Special Assistant for Congressional Relations	Caroline Buerkle	GS	SC	14		
Do	Senior Assistant for Congressional Relations Office of the Deputy Assistant Secretary for Intergovernmental Relations	Quinn B. Middleton	GS	SC	14		
Do	Deputy Assistant Secretary	Nancy Kirshner-Rodriguez	ES	NA			
Do	Senior Intergovernmental Relations Officer	Courtenay L. Miller	GS	SC	14		
Do	Intergovernmental Relations Specialist	Arlee W. Gist	GS	SC	14		
Do	Intergovernmental Relations Specialist	Irma Martinez	GS	SC	14		
Do	Intergovernmental Relations Specialist	Jeffrey Aron	GS	SC	14		
Do	Intergovernmental Relations Specialist	Adrienne K. Elrod	GS	SC	11		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	OFFICE OF DEPARTMENTAL OPERATIONS AND COORDINATION Director	Career Incumbent	ES	CA			
	ASSISTANT SECRETARY FOR FAIR HOUSING AND EQUAL OPPORTUNITY						
Do	Assistant Secretary	Eva R. Plaza	EX	PAS	IV		
Do	General Deputy Assistant Secretary	Amy Wilkinson	ES	NA		•••••	
Do	Director, Office of Policy and Program Evaluation	Vacant	ES			•••••	
Do	Special Assistant Office of the Deputy Assistant Secretary for Enforcement & Programs	Luis Burguillo	GS	SC	15		
Do	Deputy Assistant Secretary Office of the Deputy Assistant Secretary for Operations &	Career Incumbent	ES	CA			
Do	Management Deputy Assistant Secretary Office of the Deputy Assistant Secretary for Economic Opportunity, Monitoring, and	Career Incumbent	ES	CA			
Do	Compliance Deputy Assistant Secretary OFFICE OF FEDERAL HOUSING ENTERPRISE	Career Incumbent	ES	CA			
Do	OVERSIGHT Director OFFICE OF THE GENERAL COUNSEL	Armando Falcon	EX	PAS	II		
Do	General Counsel	Gail Laster	EX	PAS	IV		
Do	Deputy General Counsel for Litigation	Max Stier	ES	NA			
Do	Deputy General Counsel for Programs and Regulations	Kevin Simpson	ES	NA		•••••	
Do	Deputy General Counsel (Operations)	Career Incumbent	ES	CA		•••••	
Do	Associate General Counsel for Appeals	Career Incumbent	ES	CA			
Do	Associate General Counsel for Assisted Housing and Community Development	Career Incumbent	ES	CA			
Do	Associate General Counsel for Fair Housing	Career Incumbent	ES	CA		•••••	
Do	Associate General Counsel for Finance and Regulatory Enforcement	Career Incumbent	ES	CA			
Do	Associate General Counsel for Human Resources	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate General Counsel for Insured Housing	Career Incumbent	ES	CA			
Do	Associate General Counsel for Legislation and Regulations	Vacant	ES				
Do	Associate General Counsel for Litigation	Career Incumbent	ES	CA			
Do	Special Assistant	Kirsten E. Butnik	GS	SC	15		
Do	Special Counsel	Christine P. Pelosi	GS	SC	15		
Do	Special Counsel	Jennifer M. Quinn	GS	SC	15		
Do	Special Assistant	David A. Reiser	GS	SC	15		
Do	Special Counsel	Elizabeth E. Towne	GS	SC	15		
Do	Special Counsel	Nestor M. Davidson	GS	SC	13		
	GOVERNMENT NATIONAL MORTGAGE ASSOCIATION						
Do	President	Vacant	EX	PAS	IV		
Do	Executive Vice President	Career Incumbent	ES	CA			
Do	Senior Advisor to the President	Career Incumbent	ES	CA			
	ASSISTANT SECRETARY FOR HOUSING-FEDERAL HOUSING COMMISSIONER						
Do	Assistant Secretary/Federal Housing Commissioner	William C. Apgar	EX	PAS	IV		
Do	General Deputy Assistant Secretary	Vacant	ES				
Do	Senior Advisor to the Assistant Secretary	Career Incumbent	ES	CA			
Do	Associate General Deputy Assistant Secretary	Matthew O. Franklin	GS	SC	15		
Do	Special Assistant	Ginger M. Cruz	GS	SC	15		
Do	Director, Office of Insured Health Care Facilities	Mary Ellen Schattman	GS	SC	15		
	Office of the Deputy Assistant Secretary for Operations						
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Director, Office of Housing Budget and Field Resources	Vacant	ES			•••••	
Do	Office of the Deputy Assistant Secretary for Multifamily Housing Director, Office of Housing	Vacant	ES				
D	Assistance and Grants Administration		EG	C.A.			
Do	Director, Office of Asset Management Office of the Deputy Assistant	Career Incumbent	ES	CA		•••••	•••••
_	Secretary for Single Family Housing Programs						
Do	Deputy Assistant Secretary OFFICE OF INSPECTOR GENERAL	Career Incumbent	ES	CA		•••••	
Do	Inspector General	Susan M. Gaffney	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF HEALTHY HOMES AND LEAD HAZARD CONTROL						
Washington, DC	Director	Vacant	ES				
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Senior Advisor OFFICE OF MULTIFAMILY HOUSING ASSISTANCE RESTRUCTURING	Career Incumbent	ES	CA			
Do	Director ASSISTANT SECRETARY FOR POLICY DEVELOPMENT AND RESEARCH	Ira G. Peppercorn	EX	PAS	II		
Do	Assistant Secretary	Susan M. Wachter	EX	PAS	IV		
Do	General Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Special Advisor	Sheryl Wilkins	GS	SC	15		
Do	Special Assistant	Lamar Robertson	GS	SC	12		
Do	Special Assistant Office of the Deputy Assistant Secretary for Policy Development	Geoffrey E. Gettinger	GS	SC	11		
Do	Deputy Assistant Secretary Office of the Deputy Assistant Secretary for Economic Affairs	Vacant	ES				
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary Office of the Deputy Assistant Secretary for Research	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary ASSISTANT SECRETARY FOR PUBLIC AFFAIRS	Ayse Can Talen	GS	SC	15		
Do	Assistant Secretary	Vacant	EX	CA	IV		
Do	Special Assistant Office of the Deputy Assistant Secretary for Public Affairs	Veda J. Lamar	GS	SC	14		
Do	Deputy Assistant Secretary ASSISTANT SECRETARY FOR PUBLIC AND INDIAN HOUSING	Lisa N. MacSpadden	ES	NA			
Do	Assistant Secretary	Harold Lucas	EX	PAS	IV		
Do	General Deputy Assistant Secretary Office of the Deputy Assistant Secretary for Community Relations and Involvement	Deborah Vincent	ES	NA			
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of the Deputy Assistant Secretary for Public Housing Investments						
Washington, DC	Deputy Assistant Secretary	Elinor Bacon	ES	NA			
	Office of the Deputy Assistant Secretary for Native American Programs						
Do	Deputy Assistant Secretary FIELD OFFICES	Career Incumbent	ES	CA			
D	New England (Boston)	W. J. G	FG	27.4			
Boston, MA	Secretary's Representative	Mary L. Crane	ES	NA			
Do	Senior Policy Advisor for Intergovernmental Affairs	Career Incumbent	ES	CA		•••••	
Do	Special Assistant New York/New Jersey (New York)	David J. Powers	GS	SC	15		
New York, NY	Secretary's Representative	Charles G. King	ES	NA			
Do	Special Assistant	Denise Notice-Scott	GS	SC	15		
20	Mid-Atlantic (Philadelphia)	Bomoo reduce seem			10		
Philadelphia, PA	Secretary's Representative	Vacant	ES				
Atlanta, GA	Southeast (Atlanta) Secretary's Representative	Davey L. Gibson	ES	NA			
Chicago, IL	Midwest (Chicago) Secretary's Representative-Midwest	Rosanna A. Marquez	GS	SC	15		
Fort Worth, TX	Southwest (Fort Worth) Secretary's Representative	Vacant	ES				
San Antonio, TX	Special Projects Officer	Merlin W. Martin	GS	SC	15		
Sun Antonio, 120	Great Plains (Kansas City)	Wichin W. Wartin	GS	50	13	•••••	•••••
Kansas City, KS	Secretary's Representative	Vacant	ES			•••••	
Denver, CO	Rocky Mountain (Denver) Secretary's Representative, Rocky Mountain	Joseph A. Garcia	GS	SC	15	•••••	
	Pacific/Hawaii (San Francisco)						
San Francisco, CA	Secretary's Representative	Arthur C. Agnos	ES	NA			
Los Angeles, CA	Senior Counsel for Fair Housing and Civil Rights	Mercedes M. Marquez	ES	NA			
San Francisco, CA	Special Assistant	Silva Norma	GS	SC	15		
Do	Special Assistant	Alex W. Sachs	GS	SC	14		
	Northwest/Alaska (Seattle)						
Seattle, WA	Secretary's Representative	Robert N. Santos	ES	NA			



DEPARTMENT OF THE INTERIOR

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
	Immediate Office of the Secretary						
Washington, DC	Secretary	Bruce Babbitt	EX	PAS	I		
Do	Chief of Staff	Anne H. Shields	ES	NA			
Do	Deputy Chief of Staff	Kenneth L. Smith	ES	NA			
Do	Special Assistant and Counselor to the Secretary	Mary E. Doyle	ES	NA			
Do	Legislative Counsel	Career Incumbent	ES	CA			
Seattle, WA	Counselor to the Secretary	Robert T. Anderson	ES	NA			
Washington, DC	Science Advisor to the Secretary	William Brown	ES	NA			
Do	Director of External Affairs	Jana S. Prewitt	ES	NA			
Anchorage, AK	Special Assistant to the Secretary for Alaska (Field Representative)	Marilyn Heiman	ES	NA			
Washington, DC	Special Assistant and White House Liaison	Terry R. Bish	GS	SC	15		
Do	Special Assistant	Suzanna W. Hubbell	GS	SC	15		
Do	Special Assistant	Michele J. Altemus	GS	SC	15		
Do	Director of Scheduling and Advance	Sean P. McMahon	GS	SC	14		
Do	Special Assistant	Susan E. Kaslow	GS	SC	14		
Do	Special Assistant (Advance)	Antonio Montes	GS	SC	13		
Do	Special Assistant	Katherine J. Lapin	GS	SC	12		
Do	_	Elizabeth A. Johnson	GS	SC	11		
Do	Special Assistant	Jason Fried	GS	SC	9		
Do	Administrative Aide	Alexis S. Nussbaum	GS	SC	8		
Do		Misty L. Phillips	GS	SC	7		
	Office of the Deputy Secretary	, ,					
Do		David J. Hayes	EX	PAS	II		
Do		Laura E. Daniel-Davis	GS	SC	15		
Do	Communications Director, Office of the Deputy Secretary	Noel L. Gerson	GS	SC	15		
Do	Special Assistant	Christopher C. Thomson	GS	SC	14	•••••	
Do	and Office of Regulatory Affairs	Juliette A. Falkner	ES	NA			
Do	Office of Communications Director, Office of Communications	Michael G. Gauldin	ES	NA			
Do	Deputy Director, Office of Communications	Timothy C. Ahern	GS	SC	15		
	Office of Congressional and Legislative Affairs						
Do	Director of Congressional Relations	Lenna M. Aoki	ES	NA			
Do	Deputy Director of Congressional and Legislative Affairs	Vacant	ES			•••••	
Do	Director, Office of Intergovernmental Affairs	Grace A. Garcia	ES	NA			
Do	Special Assistant	Maura K. McManimon	GS	SC	13		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of the Special Trustee for American Indians						
Washington, DC	Special Trustee for American Indians	Thomas N. Slonaker	EX	PAS	II		
Do	Director, Office of Trust Litigation Support and Records	Kenneth F. Rossman	ES	TA			01/11/02
Do	Principal Deputy Special Trustee	Career Incumbent	ES	CA			
Do	Deputy Special Trustee for Policy	Career Incumbent	ES	CA		•••••	
Do	Director, Office of Trust Funds Management	Career Incumbent	ES	CA		•••••	
Do	Deputy Director, Office of Trust Funds Management	Career Incumbent	ES	CA			
D	Office of the Inspector General	E 15 D		D. C.	***		
Do	Inspector General	Earl E. Devaney	EX	PAS	IV	•••••	
Do	Assistant Inspector General (Management and Administration)	Career Incumbent	ES	CA			
Do	Assistant Inspector General (Program Integrity) OFFICE OF THE SOLICITOR	Career Incumbent	ES	CA			
Do	Solicitor	John D. Leshy	EX	PAS	IV		
Do	Deputy Solicitor	Vacant Vacant	ES				
Do	Special Assistant to the Solicitor	David A. Watts	ES	TA			03/16/02
Do	Associate Solicitor (Indian Affairs)	Vacant	ES				
Do	Associate Solicitor (Mineral Resources)	Kathrine L. Henry	ES	NA			
Do	Associate Solicitor (Indian Affairs)	Career Incumbent	ES	CA			
Do	Associate Solicitor (Land and Water Resources)	Dale E. Pontius	ES	NA			
Do	Associate Solicitor (General Law)	Karen M. Sprecher	ES	NA			
Do	Associate Solicitor (Conservation and Wildlife)	Renee Stone	ES	NA			
Do	Deputy Associate Solicitor (Indian Affairs)	Career Incumbent	ES	CA			
Do	Deputy Associate Solicitor (Mineral Resources)	Career Incumbent	ES	CA			
Wahington, DC	Deputy Associate Solicitor (Parks and Wildlife)	Career Incumbent	ES	CA			
Anchorage, AK	Regional Solicitor, Anchorage	Career Incumbent	ES	CA			
Sacramento, CA	Regional Solicitor, Sacramento	David Nawi	ES	NA		•••••	
Lakewood, CO	Regional Solicitor, Denver	Career Incumbent	ES	CA			
Atlanta, GA	Regional Solicitor, Atlanta	Vacant	ES			•••••	
Newton, MA	Regional Solicitor, Boston	Career Incumbent	ES	CA			
Portland, OR	Regional Solicitor, Portland	Career Incumbent	ES	CA		•••••	
Washington, DC	Attorney Advisor (General)	S. Elizabeth Birnbaum	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ASSISTANT SECRETARY - POLICY, MANAGEMENT AND BUDGET						
Washington, DC	Assistant Secretary - Policy, Management and Budget	M. John Berry	EX	PAS	IV		
Do	Deputy Assistant Secretary for Human Resources	Vacant	ES			•••••	
Do	Deputy Assistant Secretary for Budget and Finance	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Policy and International Affairs	Lisa A. Guide	ES	NA			
Do	Director, Office of Policy Analysis	James H. Pipkin	ES	NA			
Do	Director, Office for Equal Opportunity	Career Incumbent	ES	CA			
Do	Director, Office of Personnel Policy	Career Incumbent	ES	CA			
Do	Director, Office of Acquistion and Property Management	Career Incumbent	ES	CA			
Do	Director, Office of Budget	Career Incumbent	ES	CA			
Do	Chief Information Officer and Director, Office of Information Resource Management	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Information Resource Management	Vacant	ES				
Do	Director of the Office of Insular Affairs	Ferdinand G. Aranza	ES	NA			
Do	Assistant Director for Program Coordination	Career Incumbent	ES	CA			
Do	Director of Administrative Services	Career Incumbent	ES	CA			
Do	Director, Office of Planning and Performance Management	Career Incumbent	ES	CA			
Do	President, Department of the Interior University	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Budget	Career Incumbent	ES	CA			
Do	Project Coordinator, Cobell Document Production Team	Fay S. Iudicello	ES	TA			08/01/02
Do	Director, Office of Managing Risk and Public Safety	Career Incumbent	ES	CA			
Do	Executive Departmental Information Resource Management Project Officer	William S. Pfancuff	ES	TA			03/21/01
Do	Director, Office of Environmental Policy and Compliance	Career Incumbent	ES	CA			
Do	Director, Interior Service Center	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Finanacial Management	Career Incumbent	ES	CA			
Arlington, VA	Director, Office of Hearings and Appeals	Robert L. Baum	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Deputy Director, Office of Hearings and Appeals	Career Incumbent	ES	CA			
Washington, DC	Deputy Assistant Secretary for Workforce Diversity	Minniejean Brown-Trickey	GS	SC	15		
Do	Senior Advisor	Wendell K. Sutton	GS	SC	15		
Do	Special Assistant	Justin Johnson	GS	SC	13		
Do	Special Assistant for Hawaiian Affairs	Edward K. Thompson	GS	SC	13		
Do	Special Assistant Field Offices	David Bernell	GS	SC	11	•••••	
Boise, ID	Director, Office of Aircraft Services	Career Incumbent	ES	CA			
Washington, DC	ASSISTANT SECRETARY - FISH, WILDLIFE AND PARKS Assistant Secretary - Fish, Wildlife and Parks	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary for Fish, Wildlife and Parks	Stephen C. Saunders	ES	NA			
Do	Senior Advisor to the Assistant Secretary - Fish, Wildlife and Parks	Destry T. Jarvis	ES	NA			
Do	Staff Assistant	Career Incumbent	ES	CA			
Do	Counselor to the Assistant Secretary - Fish, Wildlife and Parks	Nancy K. Hayes	ES	NA			
Do	Executive Director, South Florida Ecosystem Restoration Task Force	Career Incumbent	ES	CA			
Do	Special Assistant National Park Service	Karen J. Atkinson	GS	SC	15		
Do	Director, National Park Service	Robert G. Stanton	EX	PAS	V		
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Special Assistant to the Director	Career Incumbent	ES	CA			
Do	Associate Director - Park Operations and Education	Career Incumbent	ES	CA			
Do	Associate Director - Professional Services	Career Incumbent	ES	CA			
Do	Special Assistant to the Director	Brooke Shearer	ES	NA			
Do	Associate Director - Administration	Career Incumbent	ES	CA			
Do	Associate Director - Natural Resources	Career Incumbent	ES	CA		•••••	
Do	Associate Director - Cultural Resources	Career Incumbent	ES	CA			
Do	Human Resources Program Manager	Career Incumbent	ES	CA			
Do	Field Director, National Capital Region	Career Incumbent	ES	CA			
Do	Park Manager, National Capital Parks - Central	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Anchorage, AK	Field Director, Alaska Area (Anchorage)	Career Incumbent	ES	CA			
Lakewood, CO	Manager, National Center for Planning, Design and Construction	Alex Young	ES	EA			09/01/01
Atlanta, GA	Field Director, Southeast Area (Atlanta)	Career Incumbent	ES	CA			
Homestead, FL	Park Manager - Everglades	Career Incumbent	ES	CA			
Omaha, NE	Field Director - Midwest Area (Omaha)	Career Incumbent	ES	CA			
San Francisco, CA	Field Director - Pacific West Area	Career Incumbent	ES	CA			
Philadelphia, PA	Field Director - Northeast Area (Philadephia)	Career Incumbent	ES	CA			
Gatlinburg, TN	Regional Director, Intermountain Region	Career Incumbent	ES	CA			
Washington, DC	Assistant Director, External Affairs	Nathaniel C. Wood	GS	SC	15		
Do	Special Assistant for Scheduling Fish and Wildlife Service	Ceandra Scott	GS	SC	12		
Do	Director, U.S. Fish and Wildlife Service	Jamie R. Clark	EX	PAS	V		
Do	Deputy Director	Vacant	ES				
Do	Assistant Director - Refuges and Wildlife	Career Incumbent	ES	CA			
Do	Assistant Director - Ecological Services	Career Incumbent	ES	CA			
Do	Assistant Director - Administration	Career Incumbent	ES	CA		•••••	
Do	Assistant Director - International Affairs	Career Incumbent	ES	CA		•••••	
Do	Assistant Director - Migratory Birds and State Programs	Career Incumbent	ES	CA			
Do	Assistant Director - Planning and Budget	Career Incumbent	ES	CA			
Do	Assistant Director - Fisheries	Career Incumbent	ES	CA			
Do	Assistant Director - External Affairs	Career Incumbent	ES	CA			
Albuquerque, NM	Regional Director - Albuquerque	Career Incumbent	ES	CA			
Anchorage, AK	Regional Director - Alaska	Career Incumbent	ES	CA			
Sacramento, CA	California/Nevada Regional Operations Manager	Career Incumbent	ES	CA			
Denver, CO	Regional Director - Denver	Career Incumbent	ES	CA			
Atlanta, GA	Regional Director - Atlanta	Career Incumbent	ES	CA			
Hadley, MA	Regional Director - Boston	Vacant	ES				
Twin Cities, MN	Regional Director - Twin Cities	Career Incumbent	ES	CA			
Portland, OR	Regional Director - Portland	Career Incumbent	ES	CA			
Do	Deputy Regional Director - Portland	Career Incumbent	ES	CA			
Washington, DC	Senior Advisor	Peter G. Umhofer	GS	SC	13		

Do S Do C Do S Do S Do S Do S C Do D D Do D D Do D D Do D D D D D D D D D D D D D D D D D D	ASSISTANT SECRETARY - WATER AND SCIENCE Assistant Secretary - Water and Science Director of Special Projects Special Assistant Bureau of Reclamation Commissioner, Bureau of Reclamation Special Assistant to the Commissioner Director, Operations Office Director, Program, Budget and Liaison Director, Reclamation Service	Vacant Career Incumbent Allyson K. Woods Eluid L. Martinez Vacant Career Incumbent Career Incumbent	EX ES GS EX ES	PAS CA SC PAS	IV 7 V		
Do	Assistant Secretary - Water and Science Director of Special Projects Special Assistant Bureau of Reclamation Commissioner, Bureau of Reclamation Special Assistant to the Commissioner Director, Operations Office Director, Program, Budget and Liaison	Career Incumbent Allyson K. Woods Eluid L. Martinez Vacant Career Incumbent	ES GS EX ES	CA SC PAS	 7 V		
Do S Do C R C Do S C C Do D L D Do D C C Do D Do D	Special Assistant Bureau of Reclamation Commissioner, Bureau of Reclamation Special Assistant to the Commissioner Director, Operations Office Director, Program, Budget and Liaison	Allyson K. Woods Eluid L. Martinez Vacant Career Incumbent	GS EX ES	SC PAS	7 V		
Do	Bureau of Reclamation Commissioner, Bureau of Reclamation Special Assistant to the Commissioner Director, Operations Office Director, Program, Budget and	Eluid L. Martinez Vacant Career Incumbent	EX ES	PAS 	V		
Do DD	Commissioner, Bureau of Reclamation Special Assistant to the Commissioner Director, Operations Office Director, Program, Budget and Liaison	Vacant Career Incumbent	ES ES				
Do DD LD Do DD CD Do DD D	Commissioner Director, Operations Office Director, Program, Budget and Liaison	Career Incumbent	ES				
Do D L L Do D C C Do D D	Director, Program, Budget and Liaison			$C\Lambda$			
Do Do Do Do	Liaison	Career Incumbent		CA			
Do Do. C			ES	CA			
	Center Service	Vacant	ES				
	Director, Office of Policy	Shannon Cunniff	ES	EA			08/12/01
	Director, Policy and External Affairs	Vacant	ES				
	Director, Operations West	Career Incumbent	ES	CA			
Do M. A	Manager of Washington Administration and Performance Review Initiatives	Career Incumbent	ES	CA			
	Director, Program Analysis Office	Career Incumbent	ES	CA			
Sacramento, CA R	Regional Director - Mid-Pacific Region	Career Incumbent	ES	CA			
Boise, ID S	Special Assistant	Vacant	ES				
Denver, CO D	Deputy Director, Office of Policy	Career Incumbent	ES	CA			
-	Regional Director - Pacific Northwest Region	Career Incumbent	ES	CA		•••••	
Denver, CO D	Director of Diversity and Human	Career Incumbent	ES	CA			
0 /	Regional Director - Great Plains	Career Incumbent	ES	CA			
Boulder, NV R	Regional Director - Lower Colorado Region	Career Incumbent	ES	CA			
Salt Lake City, UT	Regional Director - Upper Colorado Region	Career Incumbent	ES	CA			
Washington DC	U.S. Geological Survey	Charles G. Greet	EV	DAG	V		
	Director - Geological Survey Associate Director for Biology	Charles G. Groat Career Incumbent	EX ES	PAS CA			
	Geographic Information Officer	Vacant	ES			******	•••••
Leetown, WV R	Regional Director - Eastern	Career Incumbent	ES	CA			
Denver, CO R	Regional Director - Central Region	Career Incumbent	ES	CA			
Seattle, WA R	Region Regional Director - Western Region	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ASSISTANT SECRETARY - LAND AND MINERALS MANAGEMENT						
Washington, DC	Assistant Secretary - Land and Minerals Management	Sylvia V. Baca	EX	PAS	IV		
Do	Deputy Assistant Secretary for Land and Minerals Management	Patrick A. Shea	ES	NA			
Do	Bureau of Land Management Director - Bureau of Land Management	Thomas Fry	EX	PAS	V		
Do	Deputy Director, Bureau of Land Management	Career Incumbent	ES	CA			
Do	Assistant Director - Information Resource Management	Career Incumbent	ES	CA			
Do	Assistant Director - Minerals, Realty, and Resource Protection	Career Incumbent	ES	CA			
Do	Special Assistant	Career Incumbent	ES	CA			
Do	Project Manager	Vacant	ES				
Do	Service Center Director	Vacant	ES				
Do	Director, Office of the National Landscape Conservation System	Career Incumbent	ES	CA			
Do	Assistant Director - Renewable Resources and Planning	Career Incumbent	ES	CA			
Do	Assistant Director - Business and Fiscal Resources	Career Incumbent	ES	CA			
Phoenix, AZ	State Director - Arizona	Career Incumbent	ES	CA			
Denver, CO	State Director - Colorado	Career Incumbent	ES	CA			
Boise, ID	State Director - Idaho	Career Incumbent	ES	CA			
Washington, DC	State Director - Eastern States	Career Incumbent	ES	CA			
Sacramento, CA	State Director - California	Career Incumbent	ES	CA			
Billings, MT	State Director - Montana	Career Incumbent	ES	CA			
Sante Fe, NM	State Director - New Mexico	Career Incumbent	ES	CA			
Salt Lake City, UT	State Director - Utah	Career Incumbent	ES	CA			
Reno, NV	State Director - Nevada	Career Incumbent	ES	CA			
Anchorage, AK	State Director - Alaska	Career Incumbent	ES	CA			
Portland, OR	State Director - Oregon	Career Incumbent	ES	CA			
Lakewood, CO	State Director - Colorado	Career Incumbent	ES	CA			
Springfield, VA	State Director - Eastern States	Career Incumbent	ES	CA			
Cheyenne, WY	State Director - Wyoming	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Ann M. Rowan	GS	SC	15		
Do	Special Assistant	Gregory M. Evans	GS	SC	14		
	Office of Surface Mining Reclamation and Enforcement						
Do	Director - Office of Surface Mining Reclamation and Enforcement	Kathleen M. Karpan	EX	PAS	V		
Do	Deputy Director for Finance and Administration	Career Incumbent	ES	CA			
Do	Assistant Director for Program Support	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to the Director	Career Incumbent	ES	CA			
Do	Special Assistant	Margaret M. White	GS	SC	15	•••••	
Do	Special Assistant	Richard J. Fiesta	GS	SC	15		
Do	Staff Assistant	Andrew Drechsler	GS	SC	11	•••••	
	Minerals Management Service						
Do	Director, Minerals Management Service	Walter C. Rosenbusch	ES	NA			
Do	Deputy Director, Minerals Management Service	Career Incumbent	ES	CA			
Do	Associate Director for Administration and Budget	Career Incumbent	ES	CA			
Do	Associate Director - Policy and Management Improvement	Career Incumbent	ES	CA			
Do	Director, Program Reengineering	Career Incumbent	ES	CA			
Do	Deputy Associate Director - Royalty Management	Career Incumbent	ES	CA			
Do	Associate Director - Royalty Management	Career Incumbent	ES	CA			
Do	Associate Director - Offshore Minerals Management	Career Incumbent	ES	CA			
Herndon, VA	Deputy Associate Director - Offshore Minerals Management	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Bonn J. Macy	GS	SC	15		
Do	Special Assistant	Kenneth C. Mireles	GS	SC	14		
	ASSISTANT SECRETARY FOR INDIAN AFFAIRS						
Do	Assistant Secretary - Indian Affairs	Kevin Gover	EX	PAS	IV	•••••	
Do	Special Assistant	James H. McDivitt	ES	TA			05/23/01
Do	Deputy Assistant Secretary for Indian Affairs	Michael J. Anderson	ES	NA		•••••	
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Director, Office of Audit and Evaluation	Career Incumbent	ES	CA		•••••	
Do	Director, Office of Self-Governance	Career Incumbent	ES	CA			
Do	Special Assistant to the Director, Office of Self-Governance	Career Incumbent	ES	CA			
Do	Director, Trust Policies and Procedures	Arthur E. Gary	ES	TA			10/23/02
Do	Director, Office of American Indian Trust	Loretta A. Tuell	ES	NA			
Do	Principal Deputy Assistant Secretary for Indian Affairs	Vacant	ES				
Do	Chief Financial Officer	Vacant	ES				
Do	Deputy Assistant Secretary for Policy, Management and Budget	Vacant	ES				
Do	Director, Policy, Planning and Performance	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Bureau of Indian Affairs Commissioner - Bureau of Indian Affairs	Vacant	EX	PAS	V		
Do	Deputy Commissioner - Bureau of Indian Affairs	Career Incumbent	ES	CA			
Do	Director, Office of Management and Administration	Career Incumbent	ES	CA			
Do	Special Assistant to the Deputy Commissioner	Vacant	ES				
Do	Director, Office of Indian Education Programs	Career Incumbent	ES	CA			
Do	Deputy Director for School Operations	Career Incumbent	ES	CA			
Do	Director, Office of Economic Development	Vacant	ES				
Do	Director, Office of Tribal Services	Vacant	ES				
Do	Trust Management Project	Career Incumbent	ES	CA			
Do	Director, Office of Trust Responsibilities	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Trust Responsibilities	Career Incumbent	ES	CA			
Do	Director, Office of Indian Gaming Management	Career Incumbent	ES	CA			
Juneau, AK	Regional Director - Alaska Region	Career Incumbent	ES	CA			
Phoenix, AZ	Regional Director - Western Region	Career Incumbent	ES	CA			
Sacramento, CA	Regional Director - Pacific Region	Career Incumbent	ES	CA			
Alburquerque, NM	Regional Director - Southwest Region	Career Incumbent	ES	CA			
Minneapolis, MN	Regional Director - Midwest Region	Career Incumbent	ES	CA			
Gallup, NM	Regional Director, Navajo Region	Career Incumbent	ES	CA			
Albuquerque, NM	Director, Office of Facilities Management and Construction Center	Career Incumbent	ES	CA			
Do	Director, Office of Law Enforcement Services	Career Incumbent	ES	CA			
Billings, MT	Regional Director - Rocky Mountain Region	Career Incumbent	ES	CA			
Anadarko, OK	Regional Director - Southern Plains Region	Career Incumbent	ES	CA			
Portland, OR	Regional Director - Northwest Region	Career Incumbent	ES	CA			
Aberdeen, SD	Regional Director - Great Plains Region	Career Incumbent	ES	CA			
Arlington, VA	Regional Director - Eastern Region	Career Incumbent	ES	CA			

DEPARTMENT OF JUSTICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ATTORNEY GENERAL						
Washington, DC	Attorney General	Janet Reno	EX	PAS	I		
Do	Chief of Staff	Ann M. Harkins	ES	NA			
Do	Deputy Chief of Staff	Vacant	ES				
Do	Counsel to the Attorney General	Vacant	ES				
Do	Assistant to the Attorney General	Cheryl L. Montgomery	GS	SC	15		
Do	Counsel to the Attorney General	Lisa Monaco	GS	SC	14		
Do	Assistant to the Attorney General	Christine M. DiBartolo	GS	SC	11		
Do	Staff Assistant	Andrew G. Goldenbaum	GS	SC	11		
Do	Staff Assistant	Alexandra M. Quinn	GS	SC	7	•••••	
Do	Staff Assistant	Thane J. Fake	GS	SC	7		
	OFFICE OF THE DEPUTY ATTORNEY GENERAL						
Do	Deputy Attorney General	Eric H. Holder, Jr.	EX	PAS	II		
Do	Principal Associate Deputy Attorney General	Vacant	ES				
Do	Associate Deputy Attorney General	Career Incumbent	ES	CA			
Do	Associate Deputy Attorney General	Vacant	ES				
Do	Associate Deputy Attorney General	Ronald D. Lee	ES	NA			
Do	Associate Deputy Attorney General	James E. Castello	ES	NA			
Do	Associate Deputy Attorney General and White House Liaison	Bernard J. Delia	ES	NA			
Do	Confidential Assistant	Paula Ann Bradley	GS	SC	12		
	EXECUTIVE OFFICE FOR NATIONAL SECURITY						
Do	Associate Deputy Attorney General	Vacant	ES				
	OFFICE OF THE ASSOCIATE ATTORNEY GENERAL						
Do	Associate Attorney General	Vacant	EX	PAS	III		
Do	Principal Deputy Associate Attorney General	Daniel Marcus	ES	NA			
Do	Deputy Associate Attorney General	Vacant	ES				
Do	Deputy Associate Attorney General	I. Michael Greenberger	ES	EA			04/03/01
	OFFICE OF THE SOLICITOR GENERAL						
Do	Solicitor General	Seth P. Waxman	EX	PAS	III		
Do	Principal Deputy Solicitor General	Vacant	ES				
Do	Deputy Solicitor General	Career Incumbent	ES	CA			
Do	Deputy Solicitor General	Career Incumbent	ES	CA			
Do	Deputy Solicitor General	Career Incumbent	ES	CA			
Do	Tax Assistant	Career Incumbent	ES	CA			

DEPARTMENT OF JUSTICE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to the Solicitor General	Wanda S. Martinson	GS	SC	14		
	OFFICE OF THE INSPECTOR GENERAL						
Do	Inspector General	Vacant	EX	PAS	IV		
	OFFICE OF POLICY DEVELOPMENT						
Do	Assistant Attorney General	Eleanor Acheson	EX	PAS	IV		
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Deputy Assistant Attorney General	Elizabeth Fine	GS	SC	15		
Do	Deputy Assistant Attorney	Helaine A. Greenfeld	GS	SC	15		
	General OFFICE OF LEGAL COUNSEL						
Do	Assistant Attorney General	Randolph D. Moss	EX	PAS	IV		
Do	Deputy Assistant Attorney General	Joseph R. Guerra	ES	NA			
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Special Counsel	Career Incumbent	ES	CA			
Do	Special Counsel	Career Incumbent	ES	CA			
Do	Special Counsel	Career Incumbent	ES	CA			
	OFFICE OF PUBLIC AFFAIRS						
Do	Director	Myron L. Marlin	ES	NA			
Do	Deputy Director	Carole L. Florman	GS	SC	15		
Do	Public Affairs Specialist	Gretchen B. Michael	GS	SC	14		
Do	Public Affairs Specialist	Kara Peterman	GS	SC	13		
Do	Staff Assistant	Jennifer L. Rose	GS	SC	7		
Do	Staff Assistant	Soledad N. Roybal	GS	SC	6		
Do	Staff Assistant	Dayna E. Hanson	GS	SC	6		
	OFFICE OF LEGISLATIVE AFFAIRS						
Do	Assistant Attorney General	Robert Raben	EX	PAS	IV		
Do	Principal Deputy Assistant Attorney General	Vacant	ES				
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Special Counsel	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Attorney Advisor	Joseph V. Graupensperger	GS	SC	15		
	OFFICE OF INTELLIGENCE POLICY AND REVIEW						
Do	Counsel for Intelligence Policy	Career Incumbent	ES	CA			
Do	Deputy Counsel for Intelligence Operations	Career Incumbent	ES	CA			
Do	Deputy Counsel for Intelligence Policy	Career Incumbent	ES	CA			
	OFFICE OF INFORMATION AND PRIVACY						
Do	Director, Policy and Administrative Appeals	Career Incumbent	ES	CA			
Do	Director, Policy and Litigation	Career Incumbent	ES	CA			
	OFFICE OF THE PARDON ATTORNEY						
Do	Pardon Attorney ANTITRUST DIVISION	Career Incumbent	ES	CA		•••••	
Do	Assistant Attorney General	Joel I. Klein	EX	PAS	IV		
Do	Chief of Staff	Adam M. Golodner	ES	NA			
Do	Principal Deputy Assistant Attorney General	A. Douglas Melamed	ES	NA			
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Chief, Professions and Intellectual Property	Career Incumbent	ES	CA		•••••	
Do	Chief, Foreign Commerce Section	Career Incumbent	ES	CA			
Do	Chief, Appellate Section	Career Incumbent	ES	CA			
Do	Chief, Computer and Finance Section	Career Incumbent	ES	CA			
Do	Chief, Economic Litigation Section	Career Incumbent	ES	CA			
Do	Chief, Competition Policy Section	Career Incumbent	ES	CA			
Do	Chief, Litigation I Section	Career Incumbent	ES	CA			
Do	Chief, Litigation II Section	Career Incumbent	ES	CA			
Do	Director of Operations	Career Incumbent	ES	CA			
Do	Chief, Transportation, Energy and Agriculture	Career Incumbent	ES	CA			
Atlanta, GA	Chief, Atlanta Field Office	Career Incumbent	ES	CA			
Chicago, IL	Chief, Chicago Field Office	Career Incumbent	ES	CA			
Cleveland, OH	Chief, Cleveland Field Office	Career Incumbent	ES	CA			
Dallas, TX	Chief, Dallas Field Office	Career Incumbent	ES	CA			
San Francisco, CA	Chief, San Francisco Field Office	Career Incumbent	ES	CA			
Washington, DC	Chief, Legal Policy Section	Career Incumbent	ES	CA			
New York, NY	Chief, New York Field Office	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Philadelphia, PA	Chief, Philadelphia Field Office	Career Incumbent	ES	CA			
Washington, DC	Chief, Economic Regulatory Section	Career Incumbent	ES	CA			
Do	Special Assistant CIVIL DIVISION	Julie Ann Mixell	GS	SC	12	•••••	
Do	Assistant Attorney General	David W. Ogden	EX	PAS	IV		
Do	Senior Counsel for Alternate Dispute Resolution	Career Incumbent	ES	CA			
New York, NY	Attorney-in-Charge	Career Incumbent	ES	CA		•••••	
Washington, DC	Special Litigation Counsel	Vacant	ES				
Do	Special Litigation Counsel	Robert L. Bombaugh	ES	TA			01/19/01
Do	Deputy Assistant Attorney General	Thomas J. Perrelli	ES	NA			
Do	Deputy Assistant Attorney General	William B. Schultz	ES	NA			
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Robin E. Jacobsohn	ES	NA			
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Deputy Assistant Attorney General	Patricia L. Maher	ES	NA			
Do	Branch Director (Federal Programs)	Career Incumbent	ES	CA			
Do	Branch Director (Federal Programs)	Career Incumbent	ES	CA		•••••	
Do	Branch Director (Federal Programs)	Career Incumbent	ES	CA			
Do	Branch Director (Torts)	Career Incumbent	ES	CA			
Do	Branch Director (Torts)	Career Incumbent	ES	CA			
Do	Branch Director (Torts)	Career Incumbent	ES	CA			
Do	Branch Director (Torts)	Career Incumbent	ES	CA			
Do	Branch Director (Commercial Litigation)	Career Incumbent	ES	CA			
Do	Branch Director (Commercial Litigation)	Career Incumbent	ES	CA			
Do	Branch Director (Commercial Litigation)	Career Incumbent	ES	CA			
Do	Branch Director (Commercial Litigation)	Career Incumbent	ES	CA		•••••	
Do	Deputy Director, Commercial Litigation Branch	James M. Kinsella	ES	TA			06/30/02
Do	Director, Tobacco Litigation	Career Incumbent	ES	CA			
Do	Director, Appellate Staff	Career Incumbent	ES	CA			
Do	Director, Office of Immigration Litigation CIVIL RIGHTS DIVISION	Career Incumbent	ES	CA			
Do	Assistant Attorney General	Bill Lann Lee	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Deputy Assistant Attorney General and Counselor to the Attorney General	Vacant	ES				
Do	Counsel to the Assistant Attorney General	Omar V. Guerrero	ES	NA			
Do	Counsel to the Assistant Attorney General	Vacant	ES				
Do	Counsel to the Assistant Attorney General	Elizabeth Savage	ES	NA			
Do	Counselor to the Assistant Attorney General	Vacant	ES				
Do	Counsel to the Assistant Attorney General	Career Incumbent	ES	CA			
Do	Chief of Staff	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Deputy Assistant Attorney General	Stuart J. Ishimaru	ES	NA			
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Chief, Employment Litigation Section	Career Incumbent	ES	CA			
Do	Chief, Appellate Section	Career Incumbent	ES	CA			
Do	Chief, Coordination and Review Section	Career Incumbent	ES	CA			
Do	Chief, Educational Opportunities Section	Career Incumbent	ES	CA			
Do	Chief, Housing and Civil Enforcement Section	Career Incumbent	ES	CA			
Do	Chief, Criminal Section	Career Incumbent	ES	CA			
Do	Chief, Voting Section	Joseph D. Rich	ES	EA			12/31/00
Do	Chief, Disability Rights Section	Career Incumbent	ES	CA			
Do	Chief, Special Litigation Section	Career Incumbent	ES	CA			
Do	Deputy Chief, Special Litigation Section	Career Incumbent	ES	CA			
Do	Special Counsel	John D. Trasvina	SL	PAS			
Do	Counsel to the Assistant Attorney General	Helen L. Norton	GS	SC	15		
Do	Confidential Assistant CRIMINAL DIVISION	Denise A. Adams	GS	SC	11		
Do	Assistant Attorney General Criminal Division	James K. Robinson	EX	PAS	IV		
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Michael E. Horowitz	ES	NA			
Do	Deputy Assistant Attorney General	Kevin V. DiGregory	ES	NA			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Senior Policy Advisor	Career Incumbent	ES	CA			
Do	Counsel to the Assistant Attorney General	Vacant	ES				
Rome, Italy	Senior Counsel for International Law Enforcement Matters	Robert Ciaffa	ES	TA			10/09/02
Brussels, Belgium	Senior Counsel for the European Union and International Criminal Matters	Career Incumbent	ES	CA			
Washington, DC	Chief, Organized Crime and Racketeering Section	Career Incumbent	ES	CA			
Do	Chief, Fraud Section	Career Incumbent	ES	CA			
Do	Chief, Appellate Section	Career Incumbent	ES	CA			
Do	Director, Office of Enforcement Operations	Career Incumbent	ES	CA			
Do	Deputy Chief and Senior Counsel to the Chief, Asset Forfeiture and Money Laundering Section	Career Incumbent	ES	CA			
Do	Chief, Asset Forfeiture and Money Laundering Section	Career Incumbent	ES	CA			
Do	Special Counsel for International Money Laundering and Senior Counsel to the Chief, Asset Forfeiture and Money Laundering Section	Career Incumbent	ES	CA			
Do	Director, Office of Legislation	Career Incumbent	ES	CA			
Do	Senior Associate Director, Office of Enforcement Operations	Career Incumbent	ES	CA			
Do	Chief, Child Exploitation and Obscenity Section	Career Incumbent	ES	CA			
Do	Counsel to the Assistant Attorney General for Intellectual Property and Computer Crime Matters	Roslyn A. Mazer	ES	NA			
Do	Chief, Terrorism and Violent Crimes Section	Career Incumbent	ES	CA			
Do	Director, Office of Special Investigations	Career Incumbent	ES	CA			
Do	Chief, Narcotic and Dangerous Drug Section	Career Incumbent	ES	CA			
Do	Deputy Director, Office of International Affairs	Career Incumbent	ES	CA			
Do	Director, International Criminal Investigative Training Assistance Program	Career Incumbent	ES	CA			
Do	Special Assistant	Nelson E. Peacock	GS	SC	15		
Do	Confidential Assistant	Gwendolyn Lorraine Turner	GS	SC	11		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ENVIRONMENT AND NATURAL RESOURCES DIVISION						
Washington, DC	Assistant Attorney General	Lois J. Schiffer	EX	PAS	IV		
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Peter D. Coppelman	ES	NA			
Do	Deputy Assistant Attorney General	James F. Simon, Jr.	ES	NA		•••••	
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA		•••••	
Do	Counsel to the Assistant Attorney General	Leslie V. Batchelor	ES	NA			
Do	Special Litigation Counsel	Career Incumbent	ES	CA			
Do	Counsel to the Assistant Attorney General	Ignacia S. Moreno	ES	NA		•••••	
Do	Senior Litigation Counsel	Career Incumbent	ES	CA			
Do	Chief, Environmental Enforcement Section	Vacant	ES			•••••	
Do	Chief, Indian Resources Section	Career Incumbent	ES	CA			
Do	Chief, Land Acquisition Section	Career Incumbent	ES	CA			
Do	Chief, General Litigation Section	Career Incumbent	ES	CA		•••••	
Do	Chief, Appellate Section	Career Incumbent	ES	CA		•••••	
Do	Chief, Environmental Defense Section	Career Incumbent	ES	CA		•••••	
Do	Chief, Policy, Legislation and Special Litigation Section	Career Incumbent	ES	CA			
Do	Chief, Wildlife and Marine Resources Section	Career Incumbent	ES	CA		•••••	
Do	Chief, Environmental Crimes Section	Career Incumbent	ES	CA			
Do	Counsel to the Assistant Attorney General TAX DIVISION	V. Heather Sibbison	GS	SC	15		
Do	Assistant Attorney General	Vacant	EX	PAS	IV		
Do	Deputy Assistant Attorney General	Paula M. Junghans	ES	NA			
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Associate Attorney General	Ethan M. Posner	ES	NA		•••••	
Do	Chief, Civil Trial Section, Eastern Region	Career Incumbent	ES	CA		•••••	
Do	Chief, Civil Trial Section, Northern Region	Career Incumbent	ES	CA			
Do	Chief, Civil Trial Section, Southern Region	Career Incumbent	ES	CA		•••••	
Do	Chief, Civil Trial Section, Southwestern Region	Career Incumbent	ES	CA			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chief, Civil Trial Section, Western Region	Career Incumbent	ES	CA			
Do	Chief, Appellate Section	Career Incumbent	ES	CA			
Do	Chief, Criminal Section	Vacant	ES				
Do	Regional Chief, Western Region	Career Incumbent	ES	CA			
Do	Chief, Office of Review	Career Incumbent	ES	CA			
Do	Chief, Claims Court Section	Career Incumbent	ES	CA			
Do	Director, Office of Policy and Tax Enforcement	Career Incumbent	ES	CA			
Do	Chief, Criminal Enforcement Section, Southern Region	Career Incumbent	ES	CA			
Do	Chief, Criminal Enforcement Section, Northern Region	Career Incumbent	ES	CA	•••••	•••••	
Do	Chief, Office of Special Litigation JUSTICE MANAGEMENT DIVISION	Career Incumbent	ES	CA			
Do	Information Systems Project Manager	Barbara J. Freeman	ES	TA			07/05/01
	U.S. PAROLE COMMISSION						
Chevy Chase, MD	Chairman	Michael J. Gaines	EX	PAS	IV		
Do	Vice Chairman	Marie F. Ragghianti	EX	PAS	V		
Do	National Commissioner	Edward F. Reilly	EX	PAS	V		
Do	Regional Commissioner	Janie J. Jeffers	EX	PAS	V		
Do	Regional Commissioner	John R. Simpson	EX	PAS	V	•••••	
Do	Special Assistant EXECUTIVE OFFICE FOR IMMIGRATION REVIEW	Benjamin J. Kirby	GS	SC	12		
Falls Church, VA	Director	Career Incumbent	ES	CA			
Do	Deputy Director COMMUNITY ORIENTED POLICING SERVICE	Career Incumbent	ES	CA			
Washington, DC	Director	Thomas C. Frazier	ES	NA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Deputy Director for Administration	Ralph J. Justus	ES	TA			08/28/02
Do	Deputy Director	Vacant	ES				
Do	Special Assistant COMMUNITY RELATIONS SERVICE	James A. Edmonds	GS	SC	13		
Do	Director, Community Relations Service	Rose M. Ochi	EX	PAS	IV		
Do	Deputy Director	Vacant	ES				
Do	Special Assistant	Emmy Akiyama	GS	SC	14		
	FOREIGN CLAIMS SETTLEMENT COMMISSION						
Do	Chairman	Vacant	EX	PAS	V	•••••	
Do	Member	John R. Lacey	EX	PAS	V		
	Member	Richard T. White	EX	PAS	V		1

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF JUSTICE PROGRAMS						
Washington, DC	Assistant Attorney General	Vacant	EX	PAS	IV		
Do	Deputy Assistant Attorney General	Career Incumbent	ES	CA			
Do	Deputy Assistant Attorney General	Vacant	ES				
Do	Congressional and Public Affairs Director	Career Incumbent	ES	CA			
Do	Director, Violence Against Women Program	Bonnie J. Campbell	ES	NA			
Do	Program Manager	Career Incumbent	ES	CA			
Anniston, AL	Special Assistant to the Assistant Attorney General	L. Z. Johnson	ES	TA			01/19/01
Washington, DC	Counsel to the Assistant Attorney General	D. Jean Veta	ES	NA		•••••	
Do	Chief of Staff	Career Incumbent	ES	CA			
Do	Director, Executive Office for Weed and Seed	Career Incumbent	ES	CA			
Do	Director, Office of State and Local Domestic Preparedness Support	Career Incumbent	ES	CA			
Do	Deputy Director for Policy and Management	Patrick J. Coleman	ES	NA			
Do	Deputy Director for Operations	Career Incumbent	ES	CA			
Do	Special Assistant	Dana R. West	GS	SC	15		
Do	Special Assistant	Joseph C. Fanaroff	GS	SC	13		
Do	Bureau of Justice Assistance Director of the Bureau of Justice Assistance	Nancy E. Gist	EX	PAS	IV		
Do	Deputy Director, Bureau of Justice Assistance	Byron Wong	ES	NA			
Do	Bureau of Justice Statistics Director, Bureau of Justice Statistics	Jan M. Chaiken	EX	PAS	IV		
Do	National Institute of Justice Director, National Institute of Justice	Vacant	EX	PAS	IV		
Do	Deputy Director, National Institute of Justice	Vacant	ES	•••		•••••	
Do	Deputy Director, National Institute of Justice for Office of Research and Evaluation	Career Incumbent	ES	CA			
Do	Office of Juvenile Justice and Deliquency Prevention Administrator, Office of Juvenile Justice and Delinquency Prevention	Vacant	EX	PAS	IV		
Do	Deputy Administrator, Office of Juvenile Justice and Delinquency Prevention	Career Incumbent	ES	CA			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Office for Victims of Crime Director, Office for Victims of Crime EXECUTIVE OFFICE FOR U.S.	Kathryn M. Turman	EX	PAS	IV		
	TRUSTEES						
Do	Director	Kevyn D. Orr	ES	NA			
Do	Deputy Director	Vacant	ES				
Do	Associate Director	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			
Greenbelt, MD	Senior Attorney	Vacant	ES				
	EXECUTIVE OFFICE FOR U.S. ATTORNEYS						
Washington, DC	Director	Vacant	ES				
	Offices of the U.S. Attorneys						
Anchorage, AK	U.S. Attorney	Robert C. Bundy	AD	PAS			
Montgomery, AL	U.S. Attorney	C. Redding Pitt	AD	PAS			
Birmingham, AL	U.S. Attorney	G. Douglas Jones	AD	PAS			
Mobile, AL	U.S. Attorney	J. Don Foster	AD	PAS			
Little Rock, AR	U.S. Attorney	Paula J. Casey	AD	PAS			
Fort Smith, AR	U.S. Attorney	Paul K. Holmes, III	AD	PAS			
Phoenix, AZ	U.S. Attorney	Jose deJesus Rivera	AD	PAS			
Los Angeles, CA	U.S. Attorney	Alejandro Mayorkas	AD	PAS			
Sacramento, CA	U.S. Attorney	Paul L. Seave	AD	PAS			
San Diego, CA	U.S. Attorney	Vacant	AD	PAS			
San Francisco, CA	U.S. Attorney	Robert S. Mueller, III	AD	PAS			
Denver, CO	U.S. Attorney	Thomas Strickland	AD	PAS			
New Haven, CT	U.S. Attorney	Stephen C. Robinson	AD	PAS			
Wilmington, DE	U.S. Attorney	Carl Schnee	AD	PAS			
Washington, DC	U.S. Attorney	Wilma A. Lewis	AD	PAS			
Miami, FL	U.S. Attorney	Vacant	AD	PAS			
Tallahassee, FL	U.S. Attorney	P. Michael Patterson	AD	PAS			
Tampa, FL	U.S. Attorney	Donna A. Bucella	AD	PAS			
Atlanta, GA	U.S. Attorney	Richard H. Deane, Jr.	AD	PAS			
Macon, GA	U.S. Attorney	Vacant	AD	PAS	******		*****
Savannah, GA	U.S. Attorney	Harry Donnie Dixon, Jr.	AD	PAS	•••••		*****
Honolulu, HI	U.S. Attorney	Steven S. Alm	AD	PAS			•••••
Boise, ID	U.S. Attorney	Betty H. Richardson	AD	PAS			•••••
Fairview Heights, IL	U.S. Attorney	W. Charles Grace	AD	PAS	•••••		******
Chicago, IL	U.S. Attorney	Scott R. Lassar	AD	PAS	•••••		******
	,	Frances C. Hulin		PAS			******
Springfield, IL	U.S. Attorney U.S. Attorney		AD				******
Cedar Rapids, IA Des Moines, IA		Stephen J. Rapp Don C. Nickerson	AD AD	PAS PAS			******
	U.S. Attorney				•••••		*****
Dyer, IN	U.S. Attorney	Vacant	AD	PAS	******		******
Indianapolis, IN	U.S. Attorney	Vacant	AD	PAS	•••••		
Wichita, KS	U.S. Attorney	Vacant	AD	PAS	•••••		
Lexington, KY	U.S. Attorney	Joseph L. Famularo	AD	PAS	•••••		•••••
Louisville, KY	U.S. Attorney	Steven S. Reed	AD	PAS	•••••		•••••
Baton Rouge, LA	U.S. Attorney	L. J. Hymel	AD	PAS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
New Orleans, LA	U.S. Attorney	Eddie J. Jordan, Jr.	AD	PAS			
Shreveport, LA	U.S. Attorney	Vacant	AD	PAS			
Portland, ME	U.S. Attorney	Jay P. McCloskey	AD	PAS			
Baltimore, MD	U.S. Attorney	Lynne A. Battaglia	AD	PAS			
Boston, MA	U.S. Attorney	Donald K. Stern	AD	PAS			
Detroit, MI	U.S. Attorney	Saul A. Green	AD	PAS	*****		
Grand Rapids, MI	U.S. Attorney	Michael H. Dettmer	AD	PAS			
Minneapolis, MN	U.S. Attorney	B. Todd Jones	AD	PAS			
Oxford, MS	U.S. Attorney	Calvin D. Buck Buchanan	AD	PAS			
Jackson, MS	U.S. Attorney	Brad Pigott	AD	PAS			
St. Louis, MO	U.S. Attorney	Audrey Fleissig	AD	PAS			
Kansas City, MO	U.S. Attorney	Stephen L. Hill, Jr.	AD	PAS			
Billings, MT	U.S. Attorney	Sherry S. Matteucci	AD	PAS			
Omaha, NE	U.S. Attorney	Thomas J. Monaghan	AD	PAS			
Las Vegas, NV	U.S. Attorney	Kathryn E. Landreth	AD	PAS			
Concord, NH	U.S. Attorney	Paul M. Gagnon	AD	PAS			
Newark, NJ	U.S. Attorney	Vacant	AD	PAS			
Albuquerque, NM	U.S. Attorney	Vacant	AD	PAS			
Buffalo, NY	U.S. Attorney	Denise Ellen O'Donnell	AD	PAS			
Brooklyn, NY	U.S. Attorney	Vacant	AD	PAS			
New York, NY	U.S. Attorney	Mary Jo White	AD	PAS			
Syracuse, NY	U.S. Attorney	Daniel French	AD	PAS			
Charlotte, NC	U.S. Attorney	Mark T. Calloway	AD	PAS			
Greensboro, NC	U.S. Attorney	Walter C. Holton, Jr.	AD	PAS			
Raleigh, NC	U.S. Attorney	Janice Mckenzie Cole	AD	PAS			
Fargo, ND	U.S. Attorney	John T. Schneider	AD	PAS			
Columbus, OH	U.S. Attorney	Sharon J. Zealey	AD	PAS			
Cleveland, OH	U.S. Attorney	Emily M. Sweeney	AD	PAS			
Muskogee, OK	U.S. Attorney	Robert B. Green	AD	PAS			
Oklahoma City, OK	U.S. Attorney	Daniel G. Weber	AD	PAS			
Tulsa, OK	U.S. Attorney	Stephen C. Lewis	AD	PAS			
Portland, OR	U.S. Attorney	Kristine Olson	AD	PAS			
Philadelphia, PA	U.S. Attorney	Michael R. Stiles	AD	PAS			
Pittsburgh, PA	U.S. Attorney	Harry A. Litman	AD	PAS			
Scranton, PA	U.S. Attorney	David M. Barasch	AD	PAS			
Providence, RI	U.S. Attorney	Margaret Curran	AD	PAS			
Columbia, SC	U.S. Attorney	J. Rene Josey	AD	PAS			
Sioux Falls, SD	U.S. Attorney	Vacant	AD	PAS			
Knoxville, TN	U.S. Attorney	Carl K. Kirkpatrick	AD	PAS			
Memphis, TN	U.S. Attorney	Veronica F. Coleman	AD	PAS			
Nashville, TN	U.S. Attorney	Vacant Vacant	AD	PAS			
Beaumont, TX	U.S. Attorney	J. Michael Bradford	AD	PAS	•••••		
Dallas, TX	U.S. Attorney	Paul E. Coggins, Jr.	AD	PAS	******	•••••	*****
Houston, TX	U.S. Attorney	Mervyn M. Mosbacker	AD	PAS			•••••
San Antonio, TX	U.S. Attorney	James W. Blagg	AD	PAS			
	•	Paul M. Warner					•••••
Salt Lake City, UT	U.S. Attorney	Charles R. Tetzlaff	AD	PAS			
Burlington, VT	U.S. Attorney	Charles K. Tetziaii	AD	PAS			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Alexandria, VA	U.S. Attorney	Helen F. Fahey	AD	PAS			
Roanoke, VA	U.S. Attorney	Robert P. Crouch, Jr.	AD	PAS			
Seattle, WA	U.S. Attorney	Katrina C. Pflaumer	AD	PAS			
Spokane, WA	U.S. Attorney	Vacant	AD	PAS			
Charleston, WV	U.S. Attorney	Rebecca A. Betts	AD	PAS			
Wheeling, WV	U.S. Attorney	Melvin Kahle, Jr.	AD	PAS			
Madison, WI	U.S. Attorney	Peg Lautenschlager	AD	PAS			
Milwaukee, WI	U.S. Attorney	Thomas P. Schneider	AD	PAS			
Cheyenne, WY	U.S. Attorney	David D. Freudenthal	AD	PAS			
Agana, Guam	U.S. Attorney	Vacant	AD	PAS			
St. Thomas, Virgin Islands	U.S. Attorney	James A. Hurd, Jr.	AD	PAS			
San Juan, PR	U.S. Attorney	Vacant	AD	PAS			
Philadelphia, PA	Confidential Assistant	Lynn M. Blum	GS	SC	11		
Washington, DC	Secretary	Anne M. Feaver	GS	SC	10		
Do	Secretary	Sherrie O. Lemings	GS	SC	10		
Detroit, MI	Secretary	Connie Posey-Harris	GS	SC	10		
Omaha, NE	Secretary	Martha C. Glut	GS	SC	10		
Concord, NH	Secretary	Sharon R. Taub	GS	SC	10		
Portland, OR	Secretary	Cynthia J. Conner	GS	SC	10		
Harrisburg, PA	Secretary	Susan Jane Keefer	GS	SC SC	10		
Sioux Falls, SD	Secretary	Marcia Anzmann	GS	SC	10		
Sloux I alis, SD	Secretary	Murphy	0.5	SC	10	•••••	•••••
Cheyenne, WY	Secretary	Sandra C. Kalokathis	GS	SC	10		
Washington, DC	Secretary	Darlene E. Graham	GS	SC	9		
Wheeling, WV	Secretary	Judith K. O'Connell	GS	SC	9		
	FEDERAL BUREAU OF PRISONS						
Washington, DC	Director	Career Incumbent	ES	CA			
Do	Director, National Institute of Corrections	Morris L. Thigpen	ES	NA			
	IMMIGRATION AND NATURALIZATION SERVICE						
Do	Commissioner	Doris M. Meissner	EX	PAS	IV		
Do	Deputy Commissioner	Career Incumbent	ES	CA			
Do	Chief of Staff	Career Incumbent	ES	CA			
Do	Director of Communications	Maria Teresa Cardona	ES	NA			
Do	Senior Project Manager	Vacant	ES				
Do	Director of International Affairs	Vacant	ES				
Do	General Counsel	Career Incumbent	ES	CA			
Do	Director, Asylum Division	Career Incumbent	ES	CA			
Do	Director, Office of Restructuring	Vacant	ES				
Do	Senior Management Counsel	Career Incumbent	ES	CA			
Do	Counselor to the Commissioner	Catherine St. Denis	ES	NA			
Do	Director, Congressional Relations	Vacant	ES				
Do	Senior Management Counsel	Career Incumbent	ES	CA		*****	
Do	Associate Commissioner for	Vacant	ES			•••••	•••••
<i>D</i> 0	Examinations	v acant	ES		•••••	•••••	******
Do	Associate Commissioner for Policy and Planning	Career Incumbent	ES	CA	•••••		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Associate Commissioner for Field Operations	Career Incumbent	ES	CA			
Do	Executive Associate Commissioner for Management	Career Incumbent	ES	CA			
Do	Executive Associate Commissioner for Policy and Planning	Vacant	ES				
Do	Deputy Executive Associate Commissioner for Immigration Services Division	Career Incumbent	ES	CA			
Laguna Nigel, CA	Regional Director, Western Region	Career Incumbent	ES	CA		•••••	
Burlington, VT	Regional Director, Eastern Region	Vacant	ES				
Dallas, TX	Regional Director, Central Region	Career Incumbent	ES	CA			
Phoenix, AZ	District Director, Phoenix District	Career Incumbent	ES	CA			
Los Angeles, CA	District Director, Los Angeles District	Career Incumbent	ES	CA		•••••	
San Francisco, CA	District Director, San Francisco District	Career Incumbent	ES	CA		•••••	
San Diego, CA	District Director, San Diego District	Career Incumbent	ES	CA		•••••	
Miami, FL	District Director, Miami District	Career Incumbent	ES	CA			
Chicago, IL	District Director, Chicago District	Career Incumbent	ES	CA			
Newark, NJ	District Director, Newark District	Career Incumbent	ES	CA			
New York, NY	District Director, New York City District	Career Incumbent	ES	CA			
El Paso, TX	District Director, El Paso District	Career Incumbent	ES	CA			
Houston, TX	District Director, Houston District	Career Incumbent	ES	CA			
	DRUG ENFORCEMENT ADMINISTRATION						
Washington, DC	Administrator	Donnie R. Marshall	EX	PAS	III		
Do	Deputy Administrator FEDERAL BUREAU OF INVESTIGATIONS	Julio F. Mercado	EX	PAS	IV		
Do	Director UNITED STATES MARSHALS SERVICE	Louis J. Freeh	EX	PAS	II		
Arlington, VA	Director	John W. Marshall	EX	PAS	IV		
Do	Deputy Director	Vacant	ES				
Do	Deputy Director for Operations	Vacant	ES				
Do	General Counsel Office of U.S. Marshals	Career Incumbent	ES	CA			
Phoenix, AZ	U.S. Marshal	Alfred E. Madrid	SL	PAS			
San Diego, CA	U.S. Marshal	Vacant	SL	PAS			
San Francisco, CA	U.S. Marshal	James J. Molinari	SL	PAS			
Los Angeles, CA	U.S. Marshal	Tony Perez	SL	PAS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	U.S. Marshal	Donald W. Horton	SL	PAS			
Do	U.S. Marshal	Todd W. Dillard	SL	PAS			
Tallahassee, FL	U.S. Marshal	James W. Lockley, Jr.	SL	PAS			
Tampa, FL	U.S. Marshal	Don R. Moreland	SL	PAS			
Miami, FL	U.S. Marshal	James A. Tassone	SL	PAS			
Atlanta, GA	U.S. Marshal	Robert H. McMichael	SL	PAS			
Chicago, IL	U.S. Marshal	James Whigham	SL	PAS			
Baltimore, MD	U.S. Marshal	George K. McKinney	SL	PAS			
Boston, MA	U.S. Marshal	Nancy J. McGillivary	SL	PAS			
Detroit, MI	U.S. Marshal	James R. Douglas	SL	PAS			
Minneapolis, MN	U.S. Marshal	Charles L. Zacharias	SL	PAS			
Newark, NJ	U.S. Marshal	Glenn D. Cunningham	SL	PAS			
Brooklyn, NY	U.S. Marshal	Daniel C. Byrne	SL	PAS			
New York, NY	U.S. Marshal	Russell Qualliotine	SL	PAS		•••••	
Cleveland, OH	U.S. Marshal	David W. Troutman	SL	PAS		•••••	
Philadelphia, PA	U.S. Marshal	Alan D. Lewis	SL	PAS		•••••	
Columbia, SC	U.S. Marshal		SL	PAS	•••••	•••••	
· · · · · · · · · · · · · · · · · · ·	U.S. Marshal	Israel Brooks, Jr. D. W. Bransom	SL	PAS		•••••	
Dallas, TX						•••••	
Houston, TX	U.S. Marshal	H. A. Art Contreras	SL	PAS			
San Antonio, TX	U.S. Marshal	Jack O. Dean	SL	PAS	•••••		
Alexandria, VA	U.S. Marshal	Vacant	SL	PAS	•••••		
Hato Rey, PR	U.S. Marshal	Herman Wirshing	SL	PAS			
Birmingham, AL	U.S. Marshal	William H. Edwards, III	GS	PAS	15		
Montgomery, AL	U.S. Marshal	Florence M. Cauthen	GS	PAS	15		
Mobile, AL	U.S. Marshal	Robert J. Moore	GS	PAS	15		
Anchorage, AK	U.S. Marshal	John R. Murphy	GS	PAS	15		
Little Rock, AR	U.S. Marshal	Conrad Pattillo	GS	PAS	15		
Fort Smith, AR	U.S. Marshal	Kenneth McFerran	GS	PAS	15		
Denver, CO	U.S. Marshal	Tina Rowe	GS	PAS	15		
New Haven, CT	U.S. Marshal	John R. O'Conner	GS	PAS	15		
Wilmington, DE	U.S. Marshal	Timothy P. Mullaney, Sr.	GS	PAS	15	•••••	
Macon, GA	U.S. Marshal	Lawson Cary Bittick	GS	PAS	15		
Savannah, GA	U.S. Marshal	J. Walter Caldwell	GS	PAS	15		
Honolulu, HI	U.S. Marshal	Howard H. Tagomori	GS	PAS	15		
Boise, ID	U.S. Marshal	James H. Benham	GS	PAS	15		
Springfield, IL	U.S. Marshal	Robert Moore	GS	PAS	15		
East St. Louis, IL	U.S. Marshal	Terrance Delaney	GS	PAS	15		
South Bend, IN	U.S. Marshal	Michael D. Carrington	GS	PAS	15		
Indianapolis, IN	U.S. Marshal	Frank J. Anderson	GS	PAS	15		
Cedar Rapids, IA	U.S. Marshal	Dennis H. Blome	GS	PAS	15		
Des Moines, IA	U.S. Marshal	Phylliss J. Henry	GS	PAS	15		
Topeka, KS	U.S. Marshal	Rand Rock	GS	PAS	15		
Lexington, KY	U.S. Marshal	Vacant	GS	PAS	15		
Louisville, KY	U.S. Marshal	Edward Douglas Hamilton	GS	PAS	15		
New Orleans, LA	U.S. Marshal	Charles Serio	GS	PAS	15		
Baton Rouge, LA	U.S. Marshal	Ronald J. Boudreaux	GS	PAS	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Shreveport, LA	U.S. Marshal	James R. Oakes	GS	PAS	15		
Portland, ME	U.S. Marshal	Laurent F. Gilbert	GS	PAS	15		
Grand Rapids, MI	U.S. Marshal	Barbara C. Lee	GS	PAS	15		
Oxford, MS	U.S. Marshal	David Crews	GS	PAS	15		
Jackson, MS	U.S. Marshal	Eisenhower Durr	GS	PAS	15		
St. Louis, MO	U.S. Marshal	Vacant	GS	PAS	15		
Kansas City, MO	U.S. Marshal	R. Bradford English	GS	PAS	15		
Great Falls, MT	U.S. Marshal	William S. Strizich	GS	PAS	15		
Omaha, NE	U.S. Marshal	Vacant	GS	PAS	15		
Las Vegas, NV	U.S. Marshal	Jose Troncoso	GS	PAS	15		
Concord, NH	U.S. Marshal	Raymond G. Gagnon	GS	PAS	15		
Albuquerque, NM	U.S. Marshal	Vacant	GS	PAS	15		
Syracuse, NY	U.S. Marshal	Edward J. Kelly	GS	PAS	15	•••••	
Buffalo, NY	U.S. Marshal	John P. McCaffrey	GS	PAS	15	•••••	
	U.S. Marshal	Mark R. Tucker	GS	PAS	15	•••••	
Raleigh, NC	U.S. Marshal		GS			•••••	
Greensboro, NC Asheville, NC	U.S. Marshal	Becky W. Wallace Walter B. Edmisten	GS	PAS	15	•••••	
				PAS	15	•••••	
Fargo, ND	U.S. Marshal	Brian Berg	GS	PAS	15	•••••	
Columbus, OH	U.S. Marshal	R. Allen Smith	GS	PAS	15	•••••	
Tulsa, OK	U.S. Marshal	James M. Hughes	GS	PAS	15	•••••	
Muskogee, OK	U.S. Marshal	Vacant	GS	PAS	15		
Oklahoma, OK	U.S. Marshal	Patrick J. Wilkerson	GS	PAS	15	•••••	
Portland, OR	U.S. Marshal	Reginald B. Madsen	GS	PAS	15	•••••	
Scranton, PA	U.S. Marshal	Walter D. Sokolowski	GS	PAS	15	•••••	
Pittsburgh, PA	U.S. Marshal	Frank Policaro, Jr.	GS	PAS	15		
Providence, RI	U.S. Marshal	John J. Leyden	GS	PAS	15		
Sioux Falls, SD	U.S. Marshal	Lyle W. Swenson	GS	PAS	15		
Knoxville, TN	U.S. Marshal	Vacant	GS	PAS	15		
Nashville, TN	U.S. Marshal	Edward S. Blair	GS	PAS	15		
Memphis, TN	U.S. Marshal	Wesley Wood	GS	PAS	15		
Beaumont, TX	U.S. Marshal	Norman Batiste, Jr.	GS	PAS	15		
Salt Lake City, UT	U.S. Marshal	Randall Anderson	GS	PAS	15		
Burlington, VT	U.S. Marshal	John Sinclair	GS	PAS	15		
Roanoke, VA	U.S. Marshal	Larry R. Mattox	GS	PAS	15		
Spokane, WA	U.S. Marshal	G. Ronald Dashiell	GS	PAS	15		
Seattle, WA	U.S. Marshal	Rosa M. Melendez	GS	PAS	15		
Clarksburg, WV	U.S. Marshal	Leonard Joe Trupo	GS	PAS	15		
Charleston, WV	U.S. Marshal	Charles M. Adkins, Jr.	GS	PAS	15		
Milwaukee, WI	U.S. Marshal	Nannette H. Hegerty	GS	PAS	15		
Madison, WI	U.S. Marshal	Dallas S. Neville	GS	PAS	15		
Cheyenne, WY	U.S. Marshal	Juan A. DeHerrera	GS	PAS	15		
Hagatna, Guam	U.S. Marshal	Joaquin Salas	GS	PAS	15		
-	OFFICE OF INTERGOVERNMENTAL AFFAIRS	-					
Washington, DC	Director	Brian De Vallance	ES	NA			
Do	Assistant Director	Laura K. Demeo	GS	SC	13		
			35	20	1.5		1

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Johnstown, PA	OFFICE OF NATIONAL DRUG INTELLIGENCE CENTER Director, National Drug Intelligence Center PROFESSIONAL RESPONSIBILITY ADVISORY	Career Incumbent	ES	CA			
Washington, DC	OFFICE Director, Professional Responsibility Advisory Office	Career Incumbent	ES	CA			

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DEPARTMENTS

DEPARTMENT OF LABOR

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary of Labor	Alexis M. Herman	EX	PAS	I		
Do	Executive Assistant to the	Leah Daughtry	ES	NA			
	Secretary						
Do	Chief of Staff	Lee Satterfield	ES	NA			
Do	Deputy Chief of Staff	Elaine Howard Harrington	ES	NA			
Do	Chief Economist	William M. Rodgers, III	ES	NA			
Do	Director of Public Liaison	Lisa Ross	ES	NA			
Do	Executive Secretary	Michael Grant	ES	NA			
Do	Senior Advisor to the Secretary for Communications	Gail R. Shibley	ES	NA			
Do	Counselor to the Secretary	Paul S. Tipton	ES	NA			
Do	Special Assistant	Robin Leeds	GS	SC	15		
Do	White House Liaison	Elizabeth Martinez	GS	SC	15		
Do	Special Assistant	Amy T. Billingsley	GS	SC	14		
Do	Special Assistant	Erica Rose	GS	SC	14		
Do	Special Assistant	Sonjai C. Harrison	GS	SC	13		
Do	Director of Scheduling and Advance	Craig Gardenswartz	GS	SC	13	•••••	
Do	Special Assistant	Terri Tingen	GS	SC	12		
Do	Special Assistant	Xzaquoinett Y. Warrick	GS	SC	11		
Do	Staff Assistant	Scott B. McGee	GS	SC	9		
	Office of the Deputy Secretary						
Do	Deputy Secretary of Labor	Edward B. Montgomery	EX	PA	II	•••••	
Do	Associate Deputy Secretary	Susan M. Green	ES	NA			
Do	Associate Deputy Secretary	Vacant	ES				
Do	Associate Deputy Secretary for Adjudication	Nancy S. Dolder	ES	TA		•••••	04/24/01
Do	Special Assistant to the Deputy Secretary	Career Incumbent	ES	CA		•••••	
Do	Senior Advisor	David Socolow	GS	SC	15		
Do	Special Assistant BUREAU OF INTERNATIONAL LABOR AFFAIRS	Francis Creighton	GS	SC	12		
Do	Deputy Under Secretary for International Affairs	Andrew J. Samet	ES	NA		•••••	
Do	Associate Deputy Under Secretary	Mac Arthur DeShazer	ES	NA			
Do	Director, Office of International Economic Affairs	Career Incumbent	ES	CA			
Do	Director, Office of Foreign Relations	Career Incumbent	ES	CA			
Do	Executive Secretary, U.S. National Administrative Office	Vacant	ES			•••••	
Do	Special Assistant	Gabriela T. Araujo	GS	SC	14		
Do	Special Assistant BUREAU OF LABOR	Peter Mamacos	GS	SC	13	•••••	
Do	STATISTICS Commissioner of Labor Statistics	Katharine G. Abraham	EX	PAS	IV	4 years	10/14/01

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	EMPLOYMENT STANDARDS ADMINISTRATION						
Do	Assistant Secretary	Bernard E. Anderson	EX	PAS	IV		
Do	Deputy Assistant Secretary	Paul A. Braithwaite	ES	NA			
Do	Special Assistant for Public Affairs	Clinton R. Coleman	GS	SC	15	•••••	
Do	Chief of Staff Office of Federal Contract Compliance Programs	Gregory L. Jefferson	GS	SC	14		
Do	Deputy Assistant Secretary	Shirley J. Wilcher	ES	NA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Director, Division of Policy, Planning & Program Development	Career Incumbent	ES	CA			
New York, NY	Regional Director	Career Incumbent	ES	CA			
Philadelphia, PA	Regional Director	Career Incumbent	ES	CA			
Atlanta, GA	Regional Director	Career Incumbent	ES	CA			
Chicago, IL	Regional Director	Vacant	ES				
Dallas, TX	Regional Director	Vacant	ES				
San Francisco, CA	Regional Director	Career Incumbent	ES	CA			
Washington, DC	Executive Assistant to the Deputy Assistant Secretary	Gale Barron Black	GS	SC	15		
D	Office of Labor-Management Standards		FG	NIA			
Do	Deputy Assistant Secretary for Labor-Management Programs	Charles A. Richards	ES	NA			•••••
Do	Director, Office of Labor-Management Standards Office of Workers' Compensation Programs	Career Incumbent	ES	CA			
Do	Deputy Director for the Office of Workers' Compensation Programs Wage and Hour Division	Career Incumbent	ES	CA			
Do	Administrator	T. Michael Kerr	EX	PAS	V		
Do	Principal Deputy Administrator	Career Incumbent	ES	CA			
Do	Director, Office of Planning and Analysis	Career Incumbent	ES	CA			
Philadelphia, PA	Regional Administrator	Career Incumbent	ES	CA			
Atlanta, GA	Regional Administrator	Career Incumbent	ES	CA			
Chicago, IL	Regional Administrator	Career Incumbent	ES	CA			
Dallas, TX	Regional Administrator	Career Incumbent	ES	CA			
San Francisco, CA	Regional Administrator	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Kathleen A. Curran	GS	SC	15		
C ,	EMPLOYMENT AND TRAINING ADMINISTRATION						
Do	Assistant Secretary	Raymond L. Bramucci	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Field Operations	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate Assistant Secretary	Theodore W. Mastroianni	ES	NA			
Do	Administrator, Office of Policy and Research	Career Incumbent	ES	CA			
Do	Administrator, Office of Adult Services	Career Incumbent	ES	CA			
Do	Director, Dislocated Workers and Trade Adjustment Assistance	Career Incumbent	ES	CA			
Do	Administrator, Office of Youth Services	Career Incumbent	ES	CA			
Do	Director, Office of Job Corps	Vacant	ES				
Do	Administrator, Apprenticeship, Training, Employer and Labor Services	Career Incumbent	ES	CA			
Do	Administrator, Office of Workforce Security	Career Incumbent	ES	CA		•••••	
Do	Director, Office of Career Transition Assistance	Career Incumbent	ES	CA			
Do	Director, Office of Income Support	Vacant	ES				
Boston, MA	Regional Administrator	Career Incumbent	ES	CA			
New York, NY	Regional Administrator	Career Incumbent	ES	CA			
Atlanta, GA	Regional Administrator	Career Incumbent	ES	CA			
Chicago, IL	Regional Administrator	Career Incumbent	ES	CA			
Dallas, TX	Regional Administrator	Career Incumbent	ES	CA			
San Francisco, CA	Regional Administrator	Career Incumbent	ES	CA			
Washington, DC	Chief of Staff	John Colbert	GS	SC	15		
Do	Special Assistant	Felipe M. Floresca	GS	SC	15		
Do	Special Assistant MINE SAFETY AND HEALTH ADMINISTRATION	Kevin Jefferson	GS	SC	14		
Arlington, VA	Assistant Secretary	J. Davitt McAteer	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Administrator for Coal Mine Safety and Health	Career Incumbent	ES	CA			
Do	Deputy Administrator for Coal Mine Safety and Health (Policy)	Career Incumbent	ES	CA		•••••	
Do	Administrator for Metal and Nonmetal Mine Safety and Health	Career Incumbent	ES	CA			
Do	Deputy Administrator for Metal and Nonmetal Mine Safety and Health	Career Incumbent	ES	CA			
Do	Director of Educational Policy and Development	Career Incumbent	ES	CA			
Do	Chief of Standards, Regulations and Variances	Carol J. Jones	ES	TA		•••••	02/13/02
Do	Advisor to the Assistant Secretary	Tony Oppergard	GS	SC	15	•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION						
Washington, DC	Assistant Secretary	Charles Jeffress	EX	PAS	IV		
Do	Deputy Assistant Secretary	Vacant	ES				
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Associate Assistant Secretary	Mary Carol Lewis	ES	NA			
Do	Director of Compliance Programs	Career Incumbent	ES	CA			
Do	Director of Information Technology	Career Incumbent	ES	CA			
Do	Director of Construction	Career Incumbent	ES	CA			
Des Plaines, IL	Director, Office of Training and Education	Career Incumbent	ES	CA			
Boston, MA	Regional Administrator	Career Incumbent	ES	CA			
New York, NY	Regional Administrator	Career Incumbent	ES	CA			
Philadelphia, PA	Regional Administrator	Career Incumbent	ES	CA			
Atlanta, GA	Regional Administrator	Career Incumbent	ES	CA			
Chicago, IL	Regional Administrator	Career Incumbent	ES	CA			
Dallas, TX	Regional Administrator	Career Incumbent	ES	CA			
Kansas City, MO	Regional Administrator	Career Incumbent	ES	CA			
San Francisco, CA	Regional Administrator	Career Incumbent	ES	CA			
Washington, DC	Director of Policy	Ross E. Eisenberg	GS	SC	15		
Do	Special Assistant	Jordan Barab	GS	SC	15		
Do	Special Assistant OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	Arthur P. De Coursey	GS	SC	15		
Do	Assistant Secretary OFFICE OF THE ASSISTANT SECRETARY FOR POLICY	Patricia W. Lattimore	EX	PAS	IV		
Do	Assistant Secretary	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary	Vacant	ES				
Do	Deputy Assistant Secretary for Regulatory Economics and Economic Policy Analysis	Career Incumbent	ES	CA			
Do	Associate Assistant Secretary	Lynn A. Jennings	ES	NA			
Do	Director, Office of Program Economics	Career Incumbent	ES	CA			
Do	Special Assistant	Daniel Sepulveda	GS	SC	12		
	OFFICE OF THE CHIEF FINANCIAL OFFICER						
Do	Chief Financial Officer	Kenneth M. Bresnahan	EX	PAS	IV		
Do	Deputy Chief Financial Officer OFFICE OF CONGRESSIONAL AND INTERGOVERNMENTAL AFFAIRS	Brenda M. Kyle	ES	TA			03/28/01
Do	Assistant Secretary	Geri D. Palast	EX	PAS	IV		
Do	Deputy Assistant Secretary	Stephen M. Heyman	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary for Operations	Career Incumbent	ES	CA			
Do	Associate Assistant Secretary	Earl Gohl	ES	NA			
Do	Associate Director for Congressional Affairs	Terry Bergman	GS	SC	15	•••••	
Boston, MA	Legislative Officer	Cherri Branson	GS	SC	14		
Washington, DC	Intergovernmental Officer	Martha Watanabe	GS	SC	14		
Do	Director of Intergovernmental Affairs	Amador Dean Aquillen	GS	SC	13		
Boston, MA	Secretary's Representative	James L. Farmer	GS	SC	15		
New York, NY	Secretary's Representative	Valerie G. James	GS	SC	15		
Philadelphia, PA	Secretary's Representative	Ricardo Jackson	GS	SC	15		
Atlanta, GA	Secretary's Representative	Barbara J. Kelly	GS	SC	15		
Chicago, IL	Secretary's Representative	Lois A. O'Keefe	GS	SC	15		
Dallas, TX	Secretary's Representative	Richard Raymond	GS	SC	15		
Kansas City, MO	Secretary's Representative	Thomas M. Glenn	GS	SC	15		
Denver, CO	Secretary's Representative	Wilma J. Webb	GS	SC	15		
San Francisco, CA	Secretary's Representative	Steven Roberti	GS	SC	15		
Seattle, WA	Secretary's Representative OFFICE OF THE INSPECTOR	Patricia H. Stell	GS	SC	15		
Washington, DC	GENERAL Inspector General OFFICE OF PUBLIC AFFAIRS	Vacant	EX	PAS	IV		
Do	Assistant Secretary	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary	Carl A. Fillichio	ES	NA			
Do	Deputy Assistant Secretary	Howard Waddell	ES	NA			
Do	Associate Assistant Secretary	Michelle Brown	ES	NA			
Do	Speech Writer	David Patrick Anderson	GS	SC	15		
Do	Special Assistant	Gerard J. Campbell	GS	SC	13		
Do	Special Assistant OFFICE OF THE SOLICITOR	Darnell R. Presley	GS	SC	13	•••••	
Do	Solicitor of Labor	Henry Solano	EX	PAS	IV		
Do	Deputy Solicitor (National Operations)	Sally P. Paxton	ES	NA			
Do	Associate Solicitor	John F. Colwell	ES	NA			
Do	Associate Solicitor for	Career Incumbent	ES	CA			
D0	Employment & Training Legal Services	Curcer meanitem	LS	Cri		•••••	*****
Do	Associate Solicitor for Legislation and Legal Counsel PENSION AND WELFARE BENEFITS ADMINISTRATION	Career Incumbent	ES	CA			
Do	Assistant Secretary	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary for Policy	Leslie B. Kramerich	ES	NA			
Do	Director, Office of Policy and Research	Career Incumbent	ES	CA			

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	VETERANS' EMPLOYMENT AND TRAINING SERVICE						
Washington, DC	Assistant Secretary	Espiridion A. Borrego	EX	PAS	IV		
Do	Deputy Assistant Secretary	Vacant	ES				
Do	Executive Assistant	Polin Cohanne	GS	SC	15		
Do	Special Assistant	Richard Joseph	GS	SC	14		
	WOMEN'S BUREAU						
Do	Director	Irasema T. Garza	SL	PAS			
Do	Deputy Director	Rondalyn S. Kane	ES	NA			
Do	Deputy Director for Operations	Career Incumbent	ES	CA			
Do	Special Assistant	Joi M. Hilton	GS	SC	14		
Do	Special Assistant	Illia Venessa Velez	GS	SC	13		
Do	Special Assistant	Rachel Cervantes	GS	SC	12		

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DEPARTMENTS

DEPARTMENT OF STATE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary of State	Madeleine K. Albright	EX	PAS	I		
Do	Chief of Staff	Elaine K. Shocas	ES	NA			
Do	Senior Advisor	James C. O'Brien	ES	TA			07/01/01
Do	Special Coordinator	Dennis B. Ross	FE	NA			
Do	Confidential Assistant	John Crawley	GS	SC	9		
Do	Deputy Chief of Staff	Suzanne A. George	ES	NA			
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Special Assistant to Secretary & Executive Secretary of Department	Career Incumbent	FE	CA			
Do	Deputy Executive Secretary	Career Incumbent	FE	CA			
Do	Deputy Executive Secretary	Career Incumbent	FE	CA			
Do	Deputy Executive Secretary	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Deputy Executive Secretary	Career Incumbent	FE	CA			
Do	Staff Assistant	David Jason Pressman	GS	SC	9		
	Office of Equal Employment and Civil Rights						
Do	Deputy Assistant Secretary for Equal Employment Opportunity	Deidre A. Davis	ES	NA			
Do	Associate Director, Equal Employment Opportunity & Civil Rights	Career Incumbent	ES	CA			
	Office of the U.S. Representative to the United Nations						
Do	Representative of U.S. to the United Nations	Richard Holbrooke	EX	PAS	II		
New York, NY	U.S. Alternative Representative for Special Political Affairs	Nancy E. Soderberg	EX	PAS	IV		
Do	U.S. Representative for Economic and Social Affairs	Betty E. King	EX	PAS	IV		
Do	Deputy to U.S. Ambassador and Permanent Representative to the United Nations	James B. Cunningham	EX	PAS	III		
Do	U.S. Representative	Donald S. Hays	EX	PAS	IV		
Do	Deputy U.S. Representative	Career Incumbent	FE	CA			
Do	Attorney Advisor to the U.S. Representative to the UN	Career Incumbent	ES	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Political Officer	Vacant	FE				
Do	Administrative Officer	Career Incumbent	FE	CA			
Marquette, MI	International Joint Commission Commissioner, International	Thomas L. Baldini	AD	PAS			
	Joint Commission						
Washington, DC	Secretary of the Commission	Gerald E. Galloway	AD	CA			
Do	Special Assistant OFFICE OF THE DEPUTY SECRETARY OF STATE	Soo J. Han	GS	SC	13		
Do	SECRETARY OF STATE Deputy Secretary	Strobe Talbott	EX	PAS	II		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Staff Assistant	Marjorie Soltis	GS	SC	11		
Do	Foreign Affairs Officer	John H. Norris	GS	SC	14		
	Office of the Ambassador-at-Large for the Newly Independent States						
Do	Ambassador-at-Large (Newly Independent States)	Stephen R. Sestanovich	EX	PAS	IV		
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Special Assistant	Anne H. Johnson	GS	SC	14		
Do	Coordinator	Career Incumbent	FE	CA			
Do	Coordinator, Office of U.S. Assistance to Newly Independent States Office of Resources, Plans and	William B. Taylor	ES	NA			
	Policy						
Do	Director, Office of Resources, Plans & Policy	Anne C. Richard	ES	NA			
Do	Resources, Plans and Policy Advisor	Melissa Bennett	GS	SC	15		
D-	Office of the Ambassador-at-Large for Counter Terrorism Coordinator for	Michael A. Sheehan	EV	DAC	137		
Do	Counter-Terrorism		EX	PAS	IV		•••••
Do	Associate Coordinator Office of the Ambassador-at-Large for War Crimes	Career Incumbent	FE	CA			
Do	Ambassador-at-Large (War Crimes)	David Scheffer	EX	PAS	IV		
Do	Deputy Ambassador-at-Large for War Crimes	Thomas Warrick	ES	TA			09/01/00
Do	Office of Protocol Chief of Protocol	Mary M. French	EX	PAS	IV		
Do	Deputy Chief of Protocol	David Pryor	ES	NA			
Do	Special Assistant	Michelle Snyder Brady	GS	SC	11		
Do	Supervisory Protocol Officer (Visits)	Eve Wilkins	GS	SC	13		
Do	Assistant Chief of Protocol	Wills Laura	GS	SC	15		
Do	Protocol Officer (Ceremonials)	Suzanne T. Morrell	GS	SC	12		
Do	Foreign Affairs Officer (Ceremonials)	Debra Anne Schiff	GS	SC	15		
Do	Foreign Affairs Officer	Terry Bazyluk	GS	SC	15		
Do	Foreign Affairs Officer (Speechwriter)	Lukas Haynes	GS	SC	15		
Do	Policy Planning Council Director, Policy Planning Staff	Morton H. Halperin	ES	NA			
Do	Deputy Director	William Woodward	ES	NA			
Do	Deputy Director, Policy Planning Staff	Lee Feinstein	ES	NA			
Do	Office of the Legal Adviser Legal Advisor	Vacant	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Deputy Legal Advisor	Career Incumbent	ES	CA			
Do	Deputy Legal Advisor	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for Oceans, International Environmental & Scientific Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Adviser for Oceans, International Environmental & Scientific Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for Legislative Management	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor, Near East & South Asian Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for Consular Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for Political-Military Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for Economic, Business and Community Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Adviser for Treaty Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor, East Asian & Pacific Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for Public Diplomacy	Lorie Nierenberg	ES	TA			08/31/01
Do	Associate Legal Advisor	Vacant	ES				
Do	Assistant Legal Advisor for Diplomatic Law and Litigation	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for Western Hemisphere Affairs	Vacant	ES				
Do	Assistant Legal Advisor for Private International Law	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for United Nations Affairs	Career Incumbent	ES	CA			
Do	Assistant Legal Adviser for Employment Law	Career Incumbent	ES	CA			
Do	Asstistant Legal Advisor for Arms Control and Nonproliferation	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for European Affairs	Career Incumbent	ES	CA		•••••	
Do	Deputy Legal Advisor	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for African Affairs	Career Incumbent	ES	CA		•••••	
Do	Assistant Legal Advisor for Human Rights and Refugees	Career Incumbent	ES	CA			
Do	Deputy Legal Advisor	Career Incumbent	ES	CA			
Do	Assistant Legal Advisor for Law Enforcement	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Assistant Legal Advisor for International Claims and Investment Disputes	Vacant	ES				
Arlington, VA	Assistant Legal Advisor for Buildings and Acquisitions	Career Incumbent	ES	CA			
Washington, DC	Special Assistant Bureau of Intelligence and Research	William D. Kissinger	GS	SC	15		
Do	Assistant Secretary	J. Stapleton Roy	EX	PAS	IV		
Do	Secretary	Sandra Jimenez	GS	SC	10		
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Director, Office of Analysis for Near East & South Asia	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Intelligence Policy and Coordination	Christopher A. Kojm	ES	NA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director, Analysis for Western Europe & Canada	Career Incumbent	ES	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Country Director, Office of Analysis for East Asian Pacific	Career Incumbent	ES	CA			
Do	Office Director	Ann T. Pincus	ES	NA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Details to Other Agencies	Career Incumbent	ES	CA			
Do	Director, Office of Analysis for Terrorism and Narcotics	Career Incumbent	ES	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director Bureau of Legislative Affairs	Career Incumbent	FE	CA			
Do	Assistant Secretary for Legislative & Intergovernmental Affairs	Barbara M. Larkin	EX	PAS	IV		
Do	Deputy Assistant Secretary	Shirley W. Cooks	ES	NA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary for Senate	Mary C. King	ES	NA			
Do	Senior Policy Advisor	Steven Marchese	GS	SC	15		
Do	Senior Advisor	Patricia Buckheit	GS	SC	15		
Do	Legislative Management Officer	Deborah Derrick	GS	SC	15		
Do	Legislative Management Officer	Joy Drucker	GS	SC	15		
Do	Legislative Management Officer	David Killion	GS	SC	15		
Do	Correspondence Officer	Craig Huffman	GS	SC	13		
Do	Special Assistant	Joseph Easton	GS	SC	13		
Do	Staff Assistant	Katherine Essex	GS	SC	07		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of the Inspector General						
Washington, DC	Inspector General	Jacqueline J. Williams-Bridgers	EX	PAS	IV		
Do	Assistant Inspector General for Security	Career Incumbent	ES	CA			
Do	Counsel to the Inspector General	Career Incumbent	ES	CA			
Do	Assistant Inspector General for Policy and Management	Linda Topping	ES	TA			05/31/02
Do	Deputy Inspector General	Career Incumbent	FE	CA			
Do	Deputy Assistant Inspector General for Investigation	Career Incumbent	ES	CA			
Do	Deputy Inspector General for Inspections	Career Incumbent	ES	CA			
Do	Senior Inspector	Career Incumbent	FE	CA			
Do	Senior Inspector	Career Incumbent	FE	CA			
Do	Senior Inspector	Career Incumbent	FE	CA			
Do	Senior Inspector	Career Incumbent	FE	CA			
Do	Senior Inspector	Vacant	FE				
Do	Senior Inspector	Vacant	FE				
Do	Senior Inspector	Vacant	FE				
Do	Senior Inspector COUNSELOR OF THE DEPARTMENT	Vacant	FE				
Do	Counselor of the Department UNDER SECRETARY FOR POLITICAL AFFAIRS	Wendy Sherman	EX	PAS	IV		
Do	Under Secretary for Political Affairs Bureau of Western Hemisphere	Thomas R. Pickering	EX	PAS	III		
Do	Affairs Acting Assistant Secretary for Western Hemisphere Affairs	Peter Romero	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Linda H. Eddleman	ES	NA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Labor Officer	Career Incumbent	FE	CA			
Do	Executive Director	Career Incumbent	FE	CA			•••••
Do	Deputy Executive Director	Career Incumbent	FE	CA			
Fort Lauderdale, FL	Administrative Officer	Career Incumbent	FE	CA	•••••		
Do	Regional Medical Officer	Career Incumbent	FE	CA			
Washington, DC	Office Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			•••••
Do	Country Director	Career Incumbent	FE	CA			•••••
Do	Director	Career Incumbent	FE	CA			
Do Do	Country Director Coordinator, U.SMexico Border	Career Incumbent Career Incumbent	FE FE	CA CA			
Do	Affairs Office Office Director	Vacant	FE				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Office Director	Career Incumbent	FE	CA			
Do	Deputy Director	Career Incumbent	FE	CA			
Do	Planning and Coordination Office Office of the U.S. Permanent	Career Incumbent	FE	CA			
	Representative to the Organization of American States						
Do	U.S. Representative	Luis J. Lauredo	FE	PAS			
Do	Deputy U.S. Representative	Career Incumbent	FE	CA			
Do	Special Assistant	Jodi Christiansen	GS	SC	14		
	Bureau of European Affairs						
Do	Acting Assistant Secretary for European Affairs	James Dobbins	EX	PAS	IV		
Do	Deputy Assistant Secretary	Vacant	FE				
Do	Special Advisor	Richard Schifter	ES	NA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Special Coordinator	Career Incumbent	FE	CA			
Do	Special Envoy for Holocaust Issues	Career Incumbent	FE	CA			
Do	Special Advisor	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Staff Assistant	Elmira Bayrasli	GS	SC	11		
Do	Special Assistant	Mark Nichols	GS	SC	13		
Do	Office Director	Career Incumbent	FE	CA			
Do	Policy Advisor	Kenneth Longmyer	GS	SC	15		
Do	Special Advisor for Eastern European Assistance	Career Incumbent	FE	CA			
Do	Executive Director	Career Incumbent	FE	CA			
Do	Deputy Executive Director	Career Incumbent	FE	CA			
Do	Deputy Executive Director for Newly Independent States	Career Incumbent	FE	CA		•••••	
Do	Office Director	Career Incumbent	FE	CA			
Do	Deputy Director	Vacant	FE				
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Political & Military Affairs Officer	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Vacant	FE			•••••	
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Vacant	FE				
Do	Office Director	Career Incumbent	FE	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Deputy Director	Career Incumbent	FE	CA			
Do	Director, Office of Policy & Regional Affairs	Career Incumbent	ES	CA			
Do	Bureau of East Asian and Pacific Affairs Assistant Secretary for East Asian	Stanley O. Roth	EX	PAS	IV		
	& Pacific Affairs	Stanley 6. Roth		1715	1,	•••••	
Do	Deputy Assistant Secretary	Vacant	ES				
Do	Deputy Assistant Secretary	Vacant	FE				
Do	Coordinator for Asian Pacific Economic Cooperation	Career Incumbent	FE	CA		•••••	
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Executive Director	Career Incumbent	FE	CA			
Do	Planning and Coordination Officer	Career Incumbent	FE	CA			
Do	Office Director	Vacant	FE				
Do	International Relations Officer General	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Deputy Executive Director	Career Incumbent	FE	CA			
Do	Director	Career Incumbent	FE	CA			
Do	Deputy Director	Career Incumbent	FE	CA			
Do	Special Negotiator	Allan P. Stayman	ES	TA			12/31/00
Do	Senior Advisor	Philip W. Yun	ES	NA			
Do	Special Assistant	Karen B. Brooks	GS	SC	12		
	Bureau of Near Eastern Affairs						
Do	Assistant Secretary	Edward S. Walker	FE	PAS		•••••	
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Toni G. Verstandig	ES	NA			
Do	Deputy Assistant Secretary	Vacant	FE				
Do	Special Envoy for Israel Lebanon Monitoring Group	Vacant	FE			•••••	
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Executive Director	Career Incumbent	FE	CA			
Do	Deputy Executive Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Deputy Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
	Bureau of South Asian Affairs						
Do	Assistant Secretary for South Asian Affairs	Karl K. Inderfurth	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Bureau of African Affairs Assistant Secretary for African Affairs	Susan E. Rice	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Witney W. Schneidman	ES	NA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Special Negotiator	Howard E. Wolpe	ES	TA			11/01/00
Do	Program and Coordination Officer	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	Country Director	Career Incumbent	FE	CA			
Do	African Crisis & Response Indicator Coordinator	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Deputy Executive Director	Career Incumbent	FE	CA			
Do	Deputy Executive Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Deputy Director	Career Incumbent	FE	CA			
	Bureau of International Organizations Affairs						
Do	Assistant Secretary	David C. Welch	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Leonard R. Hawley	ES	NA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Executive Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Director, United Nations System Administration	Career Incumbent	ES	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	UNDER SECRETARY FOR ECONOMIC, BUSINESS AND AGRICULTURAL AFFAIRS Under Secretary for Economic &	Alan P. Larson	EX	PAS	IV		
_	Business Affairs	- · · · ·					
Do	Staff Assistant	Danielle Camner	GS	SC	12		
Do	Staff Assistant	Ann Alexandrowicz	GS	SC	11		
	Bureau of Economic and Business Affairs						
Do	Assistant Secretary	Earl A. Wayne	EX	PAS	IV		
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Executive Director	Career Incumbent	FE	CA			
Do	International Economist	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Principal Deputy Assistant	Career Incumbent	FE	CA			
Do	Secretary Office Director	Career Incumbent	FE	CA			
Do	Special Negotiator	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA CA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Special Negotiator	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Secretary	Ann Alexandrowicz	GS	SC	10		
Do	Principal Deputy Coordinator	Career Incumbent	ES	CA			
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Coordinator, Office of	Sandra W. Jackson	ES	NA			
	Commercial and Business Affairs						
Do	Principal Deputy Assistant Secretary for International Communication and Information Policy	Malcolm R. Lee	ES	NA			
Do	Deputy Assistant Secretary	Allan Mendelsohn	ES	NA			
Do	Director, Office of Investment Affairs	Career Incumbent	ES	CA			
	UNDER SECRETARY FOR ARMS CONTROL AND INTERNATIONAL SECURITY AFFAIRS						
Do	Under Secretary	John D. Holum	EX	PAS	III		
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Director, Advisory Board	Career Incumbent	ES	CA			
Do	Staff Assistant	Sadaf Ardestani	GS	SC	12		
Do	Special Assistant	Carlene Ackerman	GS	SC	15		
Do	Secretary Bureau of Arms Control	Elizabeth R. King	GS	SC	10		
Do	Assistant Secretary	Avis T. Bohlen	EX	PAS	IV		

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Office Director	Vacant	ES				
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Multilateral and Conventional Arms Control	John M. Lekson	ES	TA			01/20/01
Do	Special Negotiator	Career Incumbent	ES	CA			
Do	Political & Military Affairs Officer	Career Incumbent	FE	CA			
Do	Political & Military Affairs Officer	Vacant	FE				
Do	Standing Consultative Commissioner	Career Incumbent	ES	CA			
Do	United States Representative	Career Incumbent	FE	CA			
Do	Physical Science Officer Bureau of Verification and Compliance	Peter D. Zimmerman	ES	NA			
Do	Assistant Secretary	Owen James Sheaks	ES	PAS			
Do	Deputy Assistant Secretary for Multilateral Affairs and Operations	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary Bureau of Nonproliferation	Career Incumbent	ES	CA			
Do	Assistant Secretary	Robert J. Einhorn	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Special Representative for Nuclear Nonproliferation	Norman A. Wulf	EX	PAS	IV		
Do	Deputy Assistant Secretary	John P. Barker	ES	NA			
Do	Special Negotiator	Career Incumbent	ES	CA			
Do	Director, Office of Export and Control	Career Incumbent	ES	CA			
Do	Executive Director	Career Incumbent	ES	CA		•••••	
Do	Office Director	Career Incumbent	ES	CA			
Do	Director, Nuclear Energy Affairs	Career Incumbent	ES	CA			
Do	Office Director Bureau of Political-Military Affairs	Career Incumbent	ES	CA			
Do	Assistant Secretary, Bureau of Political & Military Affairs	Eric D. Newsom	EX	PAS	V		
Do	Political & Military Affairs Officer	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary for Proliferation	Vacant	ES				
Do	Deputy Assistant Secretary for Plans and Policy	Vacant	ES				
Do	Office Director	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Plans and Policy	Career Incumbent	ES	CA			
Do	Director, Office of Defense Trade	Career Incumbent	ES	CA			
Do	Director, Office of Strategic & Theater Policy	Career Incumbent	ES	CA			
Do	Political Advisor	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Colorado Springs, CO	Political Advisor	Career Incumbent	FE	CA			
Tampa, FL	Political Advisor	Career Incumbent	FE	CA			
Do	Political Advisor	Career Incumbent	FE	CA			
Norfolk, VA	Political Advisor	Career Incumbent	FE	CA			
Honolulu, HI	Political Advisor	Career Incumbent	FE	CA			
Miami, FL	Political Advisor	Vacant	FE				
Washington, DC	Office Director	Career Incumbent	FE	CA			
	UNDER SECRETARY FOR PUBLIC DIPLOMACY AND PUBLIC AFFAIRS						
Do	Under Secretary	Evelyn S. Lieberman	EX	PAS	III		
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Senior Advisor	William Barrett	GS	SC	15		
Do	Special Assistant	Karin Abramson	GS	SC	13		
	Bureau of Educational and Cultural Affairs	Will D.D.I	EV	D.A.C.	17.7		
Do	Assistant Secretary	William B. Bader	EX	PAS	IV		
Do	Staff Director	Career Incumbent	FE	CA		•••••	
Do	Deputy Chief	Caroline Croft	GS	SC	15		
Do	Special Assistant	Karen Abramson	GS	SC	13		
Do	Senior Advisor	Keith B. Geiger	ES	NA		•••••	
Do	Deputy Assistant Secretary	Brian Sexton	ES	TA			11/23/00
Do	Senior Advisor	John Hogan	GS	SC	15		
Do	Deputy Executive Director	Career Incumbent	ES	CA			
Do	Office Director	Leslie Wiley	ES	NA			
Do	Staff Director, Fulbright Foreign Scholarship Fund	Elizabeth Nyhus	GS	SC	15		
Do	Special Assistant	Jennifer Solomon	GS	SC	13	•••••	
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Office Director	Vacant	FE				
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Deputy Office Director	Career Incumbent	FE	CA		•••••	
Do	Special Assistant	Martha Brown	GS	SC	14		
Do	Bureau of Public Affairs Assistant Secretary	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary	Martena S. Cowart	ES	NA			
Do	Deputy Spokesman	Career Incumbent	FE	CA			
Do	Principal Deputy Assistant Secretary	Maria Rodriguez	ES	NA			
Do	Public Affairs Specialist	Joseph Schultz	GS	SC	11		
Do	Special Assistant	Camilla Bartels	GS	SC	14		
Do	Public Affairs Specialist	Gabrielle Bushman	GS	SC	13		
Do	Special Assistant	Jacqueline Clark	GS	SC	14		
Do	Public Affairs Specialist	Kathleen Scarrah	GS	SC	15		
Do	Program Officer	Andrew Dryden	GS	SC	13		
Do	Public Affairs Specialist	Daryl Edwards	GS	SC	11		
New York, NY	Director of Communications	Mae Haney	GS	SC	15		
Do	Program Officer	Gino J. DelSesto	GS	SC	13		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Public Affairs Specialist	Kelly L. Ceballos	GS	SC	13		
Do	Deputy Director	Herbert Tyson	GS	SC	15		
Do	Special Assistant	Karen Kirchgasser	GS	SC	14		
Do	Public Affairs Specialist	Christopher Madison	GS	SC	15		
Do	Public Affairs Specialist	Meridith Webster	GS	SC	12		
<i>D</i> 0	Office of International Information Programs	Western Wester			12		
Do	Coordinator	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	ES	CA			
Do	Senior Technology Advisor	Tony Jackson	GS	SC	13		
Do	Office Director	Career Incumbent	FE	CA			
Do	Operations Officer	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Senior Advisor	Dena Weinstein	GS	SC	14		
		Kevin Moran					
Do	Special Assistant UNDER SECRETARY FOR MANAGEMENT	Kevin Moran	GS	SC	15		
Do	Under Secretary of State for Management	Bonnie R. Cohen	EX	PAS	III		
Do	Special Assistant	Ruth Hargraves	GS	SC	14		
Do	Special Assistant	Charles D. Jones	GS	SC	15		
Do	Senior Advisor	Charles A. Duncan	ES	NA			
	Bureau of Administration						
Do	Assistant Secretary for Administration	Patrick Kennedy	EX	PAS	IV		
Do	Senior Advisor	Henry J. Howard	ES	TA			09/30/00
Do	Deputy Assistant Secretary for Logistics Management	Lisa Farrell	ES	NA			
Do	Executive Director	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Operations	Career Incumbent	ES	CA			
Do	Director, Declassification Unit	Career Incumbent	ES	CA			
Do	Director, Information Resources Management Programs &	Career Incumbent	ES	CA			
	Services						
Do	Office Director	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Director Office of Resources	Vacant	ES				
<i>D</i> 0	Management Office of Foreign Buildings Operations	Vacunt					
Do	Director, Building Design & Engineering Division	Career Incumbent	ES	CA			
Do	Director, Office of Logistics	Career Incumbent	ES	CA			
Do	Procurement Executive	Career Incumbent	ES	CA			
Arlington, VA	Director, Office of Program Execution	Career Incumbent	ES	CA			
Rosslyn, VA	Director, Office of Real Estate and Planning	Career Incumbent	ES	CA			
Washington, DC	Director	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Director	Career Incumbent	FE	CA			
Do	Director, Support Planning Staff	Vacant	FE				
Do	Office Director	Vacant	FE				
Do	Office Director	Vacant	FE				
Do	Project Leader	Vacant	FE				
Warrenton, VA	Director	Vacant	FE				
Washington, DC	Administrative Officer	Career Incumbent	FE	CA			
Do	Managing Director	Vacant	FE			•••••	
Do	Information Management Officer	Career Incumbent	FE	CA		•••••	
	_						
Do	Printing & Publications Officer	Career Incumbent	FE	CA			
Do	Executive Director - China	Career Incumbent	FE	CA			
Do	Director, Operations & Post Support Officer	Career Incumbent	FE	CA		•••••	
Do	Director, Area Management Division	Career Incumbent	FE	CA			
Do	Construction Engineer	Career Incumbent	FE	CA			
Do	Director, Program Management Division	Career Incumbent	FE	CA			
Do	Director, Construction Management Division	Career Incumbent	FE	CA			
Do	Construction Engineer	Vacant	FE				
Do	Director, Construction Security Management Division	Career Incumbent	FE	CA			
Do	Management Analyst	Clifford J. Mauton	GS	SC	13		
Do	Deputy Assistant Secretary	Patsy L. Thomasson	ES	NA			
20	Bureau of Diplomatic Security	Twisy 21 Themassen	25	1111			
Do	Assistant Secretary for Diplomatic Security	David G. Carpenter	EX	PAS	IV		
Do	Executive Director	Vacant	ES				
Do	Assistant Director	Career Incumbent	FE	CA			
Do	Security Officer - Engineering	Career Incumbent	FE	CA			
Do	Security Officer - Engineering	Career Incumbent	FE	CA			
Do	Security Officer Security Officer	Career Incumbent	FE	CA			
Do	Director	Career Incumbent	FE	CA		•••••	
	Deputy Assistant Secretary	Career Incumbent	FE	CA		•••••	
Do Do	Principal Deputy Assistant Secretary for Diplomatic Security	Career Incumbent	FE	CA			
Do		Canaan In assess 1 t	EE	C A			1
Do	Security Officer	Career Incumbent	FE	CA	******	•••••	
Do	Security Officer	Career Incumbent	FE	CA			
Do	Assistant Director	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA	•••••		
Do	Security Officer	Career Incumbent	FE	CA	•••••	•••••	
Do	Security Officer	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Assistant Director	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary for Countermeasures & Counterintelligence	Career Incumbent	FE	CA		•••••	

DEPARTMENTS

DEPARTMENT OF STATE - Continued

Level, Pay Туре Position Title Name of Incumbent Grade, or Tenure Location Plan of Expires Pay Appt. Washington, DC John E. Tomlinson ES 08/12/03 Senior Advisor TA Foreign Service Institute Do..... Director, Foreign Service Career Incumbent FE CA Institute Arlington, VA Career Incumbent ES Deputy Director CA Washington, DC Special Assistant Kem Carter GS SC 13 Arlington, VA Associate Director for Career Incumbent ES CA Management Career Incumbent FE Washington, DC Dean CA International Relations Officer Career Incumbent Do..... FE CA Do..... Dean Career Incumbent FΕ CA Do..... Career Incumbent FΕ Dean CA Bureau of Information Resource Management Do..... Chief Information Officer Career Incumbent ES CA Deputy Chief Information Career Incumbent Do..... ES CA Officer for Management and Customer Service Do..... Senior Advisor Christine H. Liu ES TA08/31/01 Do..... Career Incumbent Deputy Chief Information FE CA. Officer for Systems Integration and Chief Knowledge Officer Do..... Director, Office of Customer Vacant FE Service Do..... Deputy Chief Information Career Incumbent ES CA Officer for Architecture, Planning and Regulations Do..... Director, Architecture and Career Incumbent FΕ CAPlanning Do..... Director, Office of Information Career Incumbent FE CA Technology Infrastructure Do..... Deputy Chief Information Career Incumbent FE. CA Officer for Operations Career Incumbent Do..... Office Director, Enterprise ES CA Network Management Do..... Director, Messaging Systems Career Incumbent FΕ CA Office Do..... Career Incumbent FE Office Director CA Do..... Career Incumbent ES Special Advisor CA Bureau of Consular Affairs Do..... Mary A. Ryan EX PAS IV Assistant Secretary for Consular Affairs Do..... Principal Deputy Assistant Career Incumbent FE. CA Secretary Do..... Consular Officer Career Incumbent FE. CA Do..... Managing Director Career Incumbent FΕ CA Do..... Deputy Assistant Secretary Career Incumbent FE CA Do..... Career Incumbent FΕ CA Managing Director Do..... Senior Coordinator Career Incumbent FΕ CA

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Managing Director Passport Services	Career Incumbent	ES	CA		•••••	
Do	Executive Director	Career Incumbent	ES	CA			
Do	Deputy Executive Director	Career Incumbent	FE	CA			
Do	Consular Systems Manager	Career Incumbent	ES	CA			
	Bureau of Financial Management and Policy						
Do	Chief Financial Officer	Bert T. Edwards	EX	PAS	IV		
Rosslyn, VA	Deputy Assistant Secretary of Financial Services	Career Incumbent	ES	CA			
Washington, DC	Senior Advisor	Vacant	ES				
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Associate Comptroller for Financial Operations	Career Incumbent	FE	CA			
Do	Associate Comptroller for Financial Operations	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary for Budget and Planning	Career Incumbent	ES	CA			
Do	Director, Office of Budget & Programs Execution	Career Incumbent	ES	CA			
Do	Director, International Cooperative Administration Support	Career Incumbent	FE	CA			
Rosslyn, VA	Associate Comptroller for Domestic Financial Operations	Career Incumbent	ES	CA		•••••	
Charleston, SC	Senior Financial Management Officer	Vacant	FE				
Washington, DC	Office Director	Career Incumbent	ES	CA			
Do	Executive Director	Career Incumbent	ES	CA			
Rosslyn, VA	Managing Director	Career Incumbent	ES	CA			
Do	Coordinator	Jennifer E. Sims	ES	NA			
Washington, DC	Bureau of Human Resources Director General of the Foreign Service and Director of Human Resources	Marc I. Grossman	FE	PAS			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Director, Resource Management and Organization Analysis	Career Incumbent	ES	CA		•••••	
Do	Executive Director for Human Resources	Career Incumbent	ES	CA		•••••	
Do	Director, Civil Service Personnel Management	Career Incumbent	ES	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Division Director	Career Incumbent	FE	CA			
Do	Division Director	Career Incumbent	FE	CA			
Do	Personnel Officer Career Management	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Personnel Officer Career Management	Career Incumbent	FE	CA			
Do	Counselling & Assignments Officer	Career Incumbent	FE	CA			
Do	Counselling & Assignments Officer	Career Incumbent	FE	CA			
Do	Counselling & Assignments Officer	Vacant	FE				
Do	Counselling & Assignments Officer	Vacant	FE				
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA			
Do	Deputy Director	Career Incumbent	FE	CA			
Do	Staff Director	Vacant	FE				
Do	Division Director	Vacant	FE				
Do	Personnel Officer Examination	Career Incumbent	FE	CA			
Do	Personnel Officer Examination	Vacant	FE				
Do	Personnel Officer Examination	Career Incumbent	FE	CA			
Do	Personnel Officer Examination	Vacant	FE				
Do	Personnel Officer Examination	Career Incumbent	FE	CA			
Do	Executive Director for Medical Services	Career Incumbent	FE	CA			
Do	Medical Director	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Do	Clinical Director	Career Incumbent	FE	CA			
Do	Director, Foreign Service Health	Vacant	FE				
Do	Medical Officer	Career Incumbent	FE	CA			
Do	Medical Officer-Psychiatry	Career Incumbent	FE	CA			01/09/04
Do	Medical Officer-Psychiatry	Career Incumbent	FE	CA			
Do	State Disarmament Negotiator	Career Incumbent	ES	CA			
Do	Details to Other Agencies	Career Incumbent	ES	CA			
Do	Details to Other Agencies	Career Incumbent	ES	CA			
Do	Details Within the Agency	Career Incumbent	ES	CA			
Do	Details Outside the Agency	Career Incumbent	ES	CA			
Do	Counselling & Assignments Officer	Career Incumbent	FE	CA			
	UNDER SECRETARY FOR GLOBAL AFFAIRS						
Do	Under Secretary	Frank Ernest Loy	EX	PAS	III		
Do	Special Assistant	Lidia Soto-Harmon	GS	SC	15		
Do	Foreign Affairs Officer	John Brinkley	GS	SC	13		•••••
Do	Senior Advisor	Theresa A. Loar	ES	NA			
Do	Senior Advisor	Danielle Parris	ES	NA			
Do	Senior Coordinator	Joseph Onek	ES	TA			01/03/01

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Bureau of Democracy, Human						
	Rights and Labor						
Washington, DC	Assistant Secretary for Democracy Human Rights & Labor	Harold H. Koh	EX	PAS	IV		
Do	Ambassador-at-Large for International Religious Freedom	Robert A. Seiple	EX	PAS	IV		
Do	Office Director (Foreign Affairs)	Charles Brown	GS	SC	15		
Do	Senior Coordinator for Democracy Coordination	David Yang	ES	NA			
Do	Senior Advisor	Career Incumbent	FE	CA			
Do	Senior Advisor	Joyce Kravitz	ES	NA			
Do	Special Coordinator	Maria A. Arriaga	GS	SC	15		
Do	Deputy Assistant Secretary	Bennett Freeman	GS	SC	15		
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Special Representative	Penn Kemble	ES	TA			09/30/00
	Bureau of International Narcotics and Law Enforcement Affairs						
Do	Assistant Secretary for International Narcotics Matters	R. Rand Beers	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Controller & Executive Director for International Narcotics	Career Incumbent	ES	CA		•••••	
	Matters						
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Senior Advisor	Walter R. Boone, Jr.	ES	NA		•••••	
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA	•••••		
Do	Senior Advisor	Vacant	FE	•••			
Do	Office Director	Vacant	FE	•••			
Do	Office Director	Vacant	FE	•••		•••••	•••••
Do	Office Director	Vacant	FE		1.5	•••••	******
Do	Program Officer	Ed Rindler	GS	SC	15	•••••	•••••
Do	Senior Advisor Senior Advisor	Charlene Flick David Luna	GS GS	SC SC	15 15		•••••
Do Do	Program Officer	James Vigil	GS	SC SC	15		
D0	Bureau of Oceans and International Environmental and Scientific Affairs	James Vign	U.S	SC	13		
Do	Assistant Secretary for Oceans, International Environmental and Science Affairs	David B. Sandalow	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	FE	CA			
Do	Special Advisor	Career Incumbent	FE	CA		•••••	
Do	Office Director	Career Incumbent	FE	CA			
Do	Office Director	Career Incumbent	FE	CA		•••••	
Do	Special Negotiator	Career Incumbent	FE	CA			
Do	Director, Office of Marine Conservation	David A. Balton	ES	TA		•••••	01/30/01
Do	Climate Coordinator	Daniel M. Bodansky	ES	TA			07/31/01

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Office of Global Change	Career Incumbent	ES	CA			
Do	Director, Office of Ocean Affairs	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Oceans	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Environmental Health & Development	Brooks B. Yeager	ES	NA			
Do	Bureau of Population, Refugees and Migration Assistant Secretary for Population, Refugees and Migration	Julia V. Taft	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary	Career Incumbent	ES	CA		•••••	
Do	Deputy Assistant Secretary	Marguerite R. Houze	ES	NA			
Do	Deputy Assistant Secretary OVERSEAS DIPLOMATIC AND CONSULAR POSTS	Vacant	ES				
	Western Hemisphere Area						
Buenos Aires, Argentina	Chief of Mission	James Donald Walsh	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA		•••••	
Do	Economic Officer	Career Incumbent	FE	CA		•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Scientific and Technological Affairs Officer	Career Incumbent	FE	CA		•••••	
Nassau, Bahamas	Chief of Mission	Arthur Louis Schechter	FE	PAS		•••••	
Bridgetown, Barbados	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Chief of Mission	James A. Daley	FE	PAS			
Belize, Belize	Chief of Mission	Carolyn Curiel	FE	PAS			
La Paz, Bolivia	Chief of Mission	V. Manuel Rocha	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Senior Narcotics Affairs Officer	Career Incumbent	FE	CA			
Brasilia, Brazil	Chief of Mission	Anthony S. Harrington	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Rio De Janeiro, Brazil	Principal Officer	Vacant	FE				
Sao Paulo, Brazil	Principal Officer	Career Incumbent	FE	CA			
Ottawa, Canada	Chief of Mission	Gordon D. Giffin	FE	PAS			
Do	Executive Assistant	Maryscott Greenwood	FE	SC			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Ottawa, Canada	Public Affairs Officer	Career Incumbent	FE	CA			
Montreal, Canada	Deputy United States Representative	William F. Price	FE	NA			
Do	United States Representative	Edward Stimpson	FE	PAS			
Ottawa, Canada	Scientific and Technological Affairs Officer	Career Incumbent	FE	CA			
Montreal, Canada	Principal Officer	Career Incumbent	FE	CA			
Toronto, Canada	Principal Officer	Career Incumbent	FE	CA			
Santiago, Chile	Chief of Mission	John O'Leary	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Bogota, Colombia	Chief of Mission	Anne Woods Patterson	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Senior Narcotics Affairs Officer	Career Incumbent	FE	CA			
Do	Political/Economic Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
San Jose, Costa Rica	Chief of Mission	Thomas J. Dodd	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Havana, Cuba	Principal Officer	Career Incumbent	FE	CA			
Do	Deputy Principal Officer	Career Incumbent	FE	CA			
Santo Domingo,	Chief of Mission	Charles T. Manatt	FE	PAS			
Dominican Republic	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Deputy Chief of Mission				•••••	•••••	•••••
Do	Consular Officer	Career Incumbent	FE	CA		•••••	*****
Quito, Ecuador	Chief of Mission	Gwen C. Clare	FE	PAS			*****
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			*****
Guayaquil, Ecuador	Principal Officer	Career Incumbent	FE	CA			
San Salvador, El Salvador	Chief of Mission	Rose M. Likins	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Guatemala, Guatemala	Chief of Mission	Career Incumbent	FE	CA			•••••
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			•••••
Georgetown, Guyana	Chief of Mission	Vacant	FE	•••			•••••
Port-Au-Prince, Haiti	Chief of Mission	Vacant	FE				
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Tegucigalpa, Honduras	Deputy Chief of Mission	Career Incumbent	FE	CA	•••••		
Do	Chief of Mission	Frank Almaguer	FE	PAS			
Kingston, Jamaica	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Chief of Mission	Stanley L. McLelland	FE	PAS			
Do	Consular Officer	Career Incumbent	FE	CA			
Mexico City, Mexico	Chief of Mission	Jeffrey Davidow	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Labor Officer	Career Incumbent	FE	CA			
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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Mexico City, Mexico	Economic Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Scientific and Technological Affairs Officer	Vacant	FE				
Ciudad Juarez, Mexico	Principal Officer	Career Incumbent	FE	CA			
Guadalajara, Mexico	Principal Officer	Career Incumbent	FE	CA			
Tijuana, Mexico	Principal Officer	Vacant	FE				
Curacao, Netherlands Antilles	Chief of Mission	Barbara Jean Stephenson	FE	PAS			
Managua, Nicaragua	Chief of Mission	Oliver P. Garza	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Panama, Panama	Deputy Chief of Mission	Career Incumbent	FE	CA			
Monterrey, Mexico	Principal Officer	Career Incumbent	FE	CA			
Panama, Panama	Chief of Mission	Simon Ferro	FE	PAS			
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Asuncion, Paraguay	Chief of Mission	David N. Greenlee	FE	PAS			
Lima, Peru	Chief of Mission	John Randle Hamilton	FE	PAS			
Do	Senior Narcotics Affairs Officer	Career Incumbent	FE	CA			
Do	Medical Officer-Psychiatry	Vacant	FE				
Do	Regional Medical Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Deputy Chief of Mission	Vacant	FE				
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA			
Paramaribo, Suriname	Chief of Mission	Vacant	FE				
Port of Spain, Trinidad and Tobago	Chief of Mission	Edward E. Shumaker	FE	PAS			
Montevideo, Uruguay	Chief of Mission	Christopher C. Ashby	FE	PAS			
Do	Deputy Chief of Mission	Vacant	FE				
Caracas, Venezuela	Consular Officer	Career Incumbent	FE	CA			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
	European Area						
Tirane, Albania	Chief of Mission	Joseph A. Limprecht	FE	PAS	•••••	•••••	
Yerevan, Armenia	Chief of Mission	Michael Craig Lemmon	FE	PAS			
Vienna, Austria	Chief of Mission	Kathryn Walt Hall	FE	PAS			
Do	Chief of Mission	David Timothy Johnson	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Vienna, Austria	Political Military Affairs Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Vacant	FE				
Do	Medical Officer-Psychiatry	Career Incumbent	FE	CA			
Do	U.S. Representative	John B. Ritch, III	FE	PAS			
Do	Deputy U.S. Representative	Career Incumbent	FE	CA			
Baku, Azerbaijan	Chief of Mission	Stanley T. Escudero	FE	PAS			
Minsk, Belarus	Chief of Mission	Michael Kozak	FE	PAS			
Brussels, Belgium	Chief of Mission	Paul L. Cejas	FE	PAS			
Do	Chief of Mission	Richard L. Morningstar	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Daniel V. Speckhard	FE	NA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA		•••••	
Do	Political Advisor	Vacant	FE			•••••	•••••
					•••••	•••••	•••••
Do	Economic/Commercial Officer	Career Incumbent	FE	CA			•••••
Do	Security Officer	Career Incumbent	FE	CA		•••••	•••••
Do	Public Affairs Officer	Career Incumbent	FE	CA		•••••	•••••
Do	Public Affairs Counselor	Career Incumbent	FE	CA	•••••	•••••	
Do	Director of Infrastructure	Vacant	FE		•••••	•••••	
Do	United States Representative	Alexander Russel Vershbow	FE	PAS		•••••	•••••
Do	International Relations Officer General	Robert G. Bell	FE	NA		•••••	
Do	Deputy Coordinator	Career Incumbent	FE	CA			
Sofia, Bulgaria	Chief of Mission	Richard M. Miles	FE	PAS			
Zagreb, Croatia	Chief of Mission	Vacant	FE				
Nicosia, Cyprus	Chief of Mission	Donald Keith Bandler	FE	PAS			
Zagreb, Croatia	Deputy Chief of Mission	Career Incumbent	FE	CA			
Prague, Czech Republic	Chief of Mission	John Shattuck	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Copenhagen, Denmark	Chief of Mission	Richard Nelson Swett	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
London, England	Chief of Mission	Philip Lader	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA		•••••	
Do	Economic Officer	Vacant	FE			•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA		•••••	
Do	Cultural Affairs Officer	Career Incumbent	FE	CA		•••••	
Do Do	Labor Officer	Career Incumbent Career Incumbent	FE	CA CA		•••••	
						•••••	
Do	Consular Officer	Career Incumbent	FE	CA		•••••	•••••
Do	Executive Assistant	Virginia N. Rustique	FE	NA		•••••	
Do	Regional Medical Officer	Career Incumbent	FE	CA			
Do	Medical Officer-Psychiatry	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
London, England	Health Practitioner	Vacant	FE				
Tallinn, Estonia	Chief of Mission	Melissa F. Wells	FE	PAS			
Helsinki, Finland	Chief of Mission	Eric S. Edelman	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Paris, France	Chief of Mission	Felix G. Rohatyn	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Deputy Chief of Mission	Vacant	FE			•••••	
Do	Administrative Officer	Career Incumbent	FE	CA		•••••	
Do	Political Officer	Vacant	FE		•••••	•••••	
					•••••	•••••	
Do	Economic Officer	Career Incumbent	FE	CA		•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA		•••••	
Do	Cultural Affairs Officer	Career Incumbent	FE	CA		•••••	
Do	Scientific and Technological Affairs Officer	Career Incumbent	FE	CA		•••••	
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Information Officer	Vacant	FE				
Do	International Economist	Career Incumbent	FE	CA			
Do	Senior Financial Management Officer	Career Incumbent	FE	CA		•••••	
Do	United States Representative	Amy L. Bondurant	FE	PAS			
Tbilisi, Georgia	Chief of Mission	Kenneth Yalowitz	FE	PAS			
Berlin, Germany	Chief of Mission	John C. Kornblum	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Vacant	FE				
Do	Political Officer	Career Incumbent	FE	CA		•••••	
Do	Economic Officer	Career Incumbent	FE	CA CA	•••••	•••••	
					•••••	•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA		•••••	•••••
Do	Cultural Affairs Officer	Vacant	FE			•••••	
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Information Officer	Career Incumbent	FE	CA		•••••	
Do	Labor Officer	Career Incumbent	FE	CA			
Frankfurt, Germany	Principal Officer	Career Incumbent	FE	CA			
Do	Regional Communications Program Officer	Career Incumbent	FE	CA		•••••	•••••
Frankfurt On Main, Germany	Administrative Officer	Career Incumbent	FE	CA		•••••	
Frankfurt, Germany	Medical Doctor	Career Incumbent	FE	CA			
Athens, Greece	Chief of Mission	R. Nicholas Burns	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Stuttgart, Germany	Political Advisor	Career Incumbent	FE	CA			
Sarajevo, Bosnia and	Chief of Mission	Thomas Joel Miller	FE	PAS		•••••	
Herzegovina					•••••	*****	•••••
Do	Public Affairs Officer	Career Incumbent	FE 	CA		•••••	
Do	Deputy Representative	Vacant	FE				
Do	Deputy Representative	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Sarajevo, Bosnia and Herzegovina	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Advisor	Career Incumbent	FE	CA			
Do	Political Military Affairs Officer	Career Incumbent	FE	CA			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Budapest, Hungary	Chief of Mission	Peter F. Tufo	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Coordinator	Vacant	FE				
Reykjavik, Iceland	Chief of Mission	Barbara J. Griffiths	FE	PAS			
Dublin, Ireland	Chief of Mission	Michael J. Sullivan	FE	PAS			
Rome, Italy	Chief of Mission	Corinne Claiborne Boggs	FE	PAS			
Do	Chief of Mission	Thomas M. Foglietta	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA		•••••	
Do	Cultural Affairs Officer	Career Incumbent	FE	CA		•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA		•••••	
Do	Consular Officer	Career Incumbent	FE	CA		•••••	
Do	Information Resource Officer	Career Incumbent	FE	CA		•••••	
	Labor Officer	Career Incumbent	FE			•••••	
Do			FE FE	CA PAS	******	•••••	
Do	United States Representative	George S. McGovern Richard Sklar	FE FE		•••••	•••••	
Do	United States Representative		FE FE	NA CA		•••••	
Do	Deputy United States Representative	Career Incumbent		CA	•••••	******	******
Naples, Italy	Principal Officer	Career Incumbent	FE	CA			
Do	Political Advisor	Career Incumbent	FE	CA			
Milan, Italy	Principal Officer	Career Incumbent	FE	CA			
Alma Ata, Kazakhstan	Chief of Mission	Richard H. Jones	FE	PAS			
Do	Medical Officer	Career Incumbent	FE	CA			
Bishkek, Kyrgyzstan	Chief of Mission	John M. O'Keefe	FE	PAS			
Riga, Latvia	Chief of Mission	James H. Holmes	FE	PAS	•••••		
Vilnius, Lithuania	Chief of Mission	John F. Tefft	FE	PAS	•••••		
Luxembourg, Luxembourg	Chief of Mission	James C. Hormel	FE	PAS			
The Hague, Netherlands	Chief of Mission	Cynthia P. Schneider	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Attorney Advisor	Allen S. Weiner	FE	NA			
Oslo, Norway	Chief of Mission	Robin Chandler Duke	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Valletta, Malta	Chief of Mission	Kathryn L. Proffitt	FE	PAS			
Skopje, Macedonia	Chief of Mission	M. Michael Einik	FE	PAS			
Chisinau, Republic of Moldova	Chief of Mission	Rudolf Vilem Perina	FE	PAS			
Warsaw, Poland	Chief of Mission	Christopher Hill	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Warsaw, Poland	Regional Medical Officer	Career Incumbent	FE	CA			
Lisbon, Portugal	Chief of Mission	Gerald S. McGowan	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Bucharest, Romania	Chief of Mission	James C. Rosapepe	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Moscow, Russia	Chief of Mission	James F. Collins	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Vacant	FE				
Do	Security Officer	Career Incumbent	FE	CA		•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA CA		•••••	
						•••••	
Do	Cultural Affairs Officer	Career Incumbent	FE	CA		•••••	•••••
Do	Scientific and Technological Affairs Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Ronald A. Larsen	FE	NA			
Do	Construction Engineer	Vacant	FE				
St. Petersburg, Russia	Principal Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA		••••	
Belgrade, Serbia	Chief of Mission	Vacant	FE				
Pristina, Serbia	Principal Officer	Christopher William Dell	FE	PAS			
Do	Public Affairs Advisor	Career Incumbent	FE	CA			
Bratislava, Slovakia	Chief of Mission	Carl Spielvogel	FE	PAS			
Ljubljana, Slovenia	Chief of Mission	Nancy Halliday Ely-Raphel	FE	PAS			
Madrid, Spain	Chief of Mission	Edward L. Romero	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA		•••••	
Stockholm, Sweden	Chief of Mission	Lyndon L. Olson, Jr.	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Bern, Switzerland	Chief of Mission	Richard J. Fredericks	FE	PAS		•••••	
Do	Deputy Chief of Mission	Vacant	FE				
Geneva, Switzerland	United States Representative	George E. Moose	FE	PAS			
Do	Deputy United States	Career Incumbent	FE	CA			
Do	Representative Administrative Officer	Career Incumbent	FE	CA		•••••	
Do	Public Affairs Counselor	Career Incumbent	FE	CA			
Do	Attorney Advisor	Edward R. Cummings	FE	NA			
Do	Attorney Advisor	T. Michael Peay	FE	NA NA			
Dushanbe, Tajiskistan	Chief of Mission	Robert Patrick John Finn	FE	PAS			
Ankara, Turkey	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Chief of Mission	W. Robert Pearson	FE	PAS			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Vacant	FE				
D 0	1 Official Officer	v acant	PE	•••			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Ankara, Turkey	Public Affairs Officer	Vacant	FE				
Do	Assistant Cultural Officer	Career Incumbent	FE	CA			
Do	Construction Engineer	Vacant	FE				
Istanbul, Turkey	Principal Officer	Career Incumbent	FE	CA			
Ashkhabad, Turkmenistan	Chief of Mission	Steven R. Mann	FE	PAS			
Kiev, Ukraine	Chief of Mission	Carlos Pascual	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Tashkent, Uzbekistan	Chief of Mission	Joseph A. Presel	FE	PAS			
	East Asian and Pacific Area						
Canberra, Australia	Chief of Mission	Edward W. Gnehm, Jr.	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Sydney, Australia	Principal Officer	Richard L. Greene	FE	NA			
Melbourne, Australia	Principal Officer	Career Incumbent	FE	CA			
Bandar Seri Begawan, Brunei	Chief of Mission	Sylvia G. Stanfield	FE	PAS			
Rangoon, Burma	Charge D'Affaires	Career Incumbent	FE	CA			
Phnom Penh, Cambodia	Chief of Mission	Kent M. Wiedemann	FE	PAS			
Beijing, China	Chief of Mission	Joseph W. Prueher	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Canton, China	Principal Officer	Vacant	FE				
Shanghai, China	Principal Officer	Career Incumbent	FE	CA			
Suva, Fiji	Chief of Mission	Muhammad Osman Siddique	FE	PAS			
Hong Kong, Hong Kong	Principal Officer	Career Incumbent	FE	CA			
Do	Deputy Principal Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Jakarta, Indonesia	Chief of Mission	Robert S. Gelbard	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Tokyo, Japan	Chief of Mission	Thomas S. Foley	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA		•••••	
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA	•••••	•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA	•••••	•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA	•••••	•••••	
D0	1 aono minis Omeel	Career meanioent	112	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Tokyo, Japan	Cultural Affairs Officer	Vacant	FE				
Do	Scientific and Technological Affairs Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Information Officer	Career Incumbent	FE	CA			
Do	Medical Officer-Psychiatry	Roger Lauer	FE	NA			
Do	Labor Officer	William B. Clatanoff, Jr.	FE	NA			
Kobe, Japan	Principal Officer	Career Incumbent	FE	CA			
Seoul, Korea	Chief of Mission	Stephen Bosworth	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Vientiane, Laos	Chief of Mission	Vacant	FE				
Kuala Lumpur, Malaysia	Chief of Mission	B. Lynn Pascoe	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Majuro, Marshall Islands	Chief of Mission	Vacant	FE				
Ulaanbaatar, Mongolia	Chief of Mission	John R. Dinger	FE	PAS			
Wellington, New Zealand	Chief of Mission	Carol E. Moseley-Braun	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Port Moresby, Papua New Guinea	Chief of Mission	Susan Jacobs	FE	PAS			
Manila, Philippines	Chief of Mission	Vacant	FE				
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Singapore, Singapore	Chief of Mission	Steven J. Green	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Regional Medical Officer	Career Incumbent	FE	CA			
Taipei, Taiwan	Director	Career Incumbent	FE	CA			
Do	Deputy Director	Career Incumbent	FE	CA			
Bangkok, Thailand	Chief of Mission	Richard E. Hecklinger	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Vacant	FE				
Do	Regional Communication Program Officer	Career Incumbent	FE	CA			
Do	Senior Financial Management Officer	Robert S. Byrnes	FE	NA			
Hanoi, Viet Nam	Chief of Mission	Douglas B. Peterson	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Hanoi, Viet Nam	Executive Assistant	Robert L. Schiffer	FE	SC			
Ho Chi Minh City, Viet Nam	Principal Officer	Career Incumbent	FE	CA			
	Near Eastern and South Asian Area						
Algiers, Algeria	Chief of Mission	Janet Sanderson	FE	PAS			
Manama, Bahrain	Chief of Mission	Johnny Young	FE	PAS			
Dhaka, Bangladesh	Chief of Mission	John C. Holzman	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Cairo, Egypt	Chief of Mission	Daniel Charles Kurtzer	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political/Economic Officer	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Cultural Affairs Officer	Career Incumbent	FE	CA			
Do	Medical Officer-Psychiatry	Career Incumbent	FE	CA			
New Delhi, India	Chief of Mission	Richard F. Celeste	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Cultural Affairs Officer	Career Incumbent	FE	CA			
Do	Scientific and Technological Affairs Officer	Vacant	FE				
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Information Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Do	Medical Officer-Psychiatry	Career Incumbent	FE	CA			
Bombay, India	Principal Officer	Career Incumbent	FE	CA			
Tel Aviv, Israel	Chief of Mission	Martin S. Indyk	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Jerusalem, Israel	Principal Officer	Career Incumbent	FE	CA			
Amman, Jordan	Chief of Mission	William J. Burns	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			******
Kuwait, Kuwait	Chief of Mission	James A. Larocco	FE	PAS		•••••	******
Do	Deputy Chief of Mission	Career Incumbent	FE	CA		•••••	******
Beirut, Lebanon	Chief of Mission	David Satterfield	FE	PAS		•••••	*****
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			*****
Rabat, Morocco	Chief of Mission	Edward M. Gabriel	FE	PAS	******		*****
Do	Deputy Chief of Mission	Career Incumbent	FE	CA		•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA		•••••	
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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Katmandu, Nepal	Chief of Mission	Ralph Frank	FE	PAS			
Muscat, Oman	Chief of Mission	John B. Craig	FE	PAS			
Islamabad, Pakistan	Chief of Mission	William B. Milam	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Karachi, Pakistan	Principal Officer	Career Incumbent	FE	CA			
Doha, Qatar	Chief of Mission	Elizabeth McKune	FE	PAS			
	Chief of Mission		FE			•••••	•••••
Riyadh, Saudi Arabia		Wyche Fowler, Jr.		PAS		•••••	•••••
Do	Deputy Chief of Mission	Career Incumbent	FE	CA		•••••	
Do	Consular Officer	Vacant	FE				
Do	Administrative Officer	Lawrence S. Blackburn	FE	PAS		•••••	
Do	Political Officer	Career Incumbent	FE	CA		•••••	•••••
Do	Economic Officer	Career Incumbent	FE	CA		•••••	
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Jiddah, Saudi Arabia	Principal Officer	Career Incumbent	FE	CA			
Colombo, Sri Lanka	Chief of Mission	Ashley Willis	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Damascus, Syria	Chief of Mission	Ryan Clark Crocker	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Tunis, Tunisia	Chief of Mission	Vacant	FE				
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Construction Engineer	William L. Young	FE	PAS			
Abu Dhabi, United Arab Emirates	Chief of Mission	Theodore H. Kattouf	FE	PAS			
Do	Construction Engineer	Vacant	FE				
San'A, Yemen	Chief of Mission	Barbara K. Bodine	FE	PAS			
,	African Area						
Luanda, Angola	Chief of Mission	Joseph Gerard Sullivan	FE	PAS			
Cotonou, Benin	Chief of Mission	Pamela Bridgewater	FE	PAS			
Gaberone, Botswana	Chief of Mission	John E. Lange	FE	PAS			
Ouagadougou, Burkina	Chief of Mission	Jimmy J. Kolker	FE	PAS			
Faso	Ciner or Mission	Jimily J. Holker	1.5	1115		•••••	
Bujumbura, Burundi	Chief of Mission	Mary Carlin Yates	FE	PAS			
Yaounde, Cameroon	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Chief of Mission	John M. Yates	FE	PAS			
Praia, Cape Verde	Chief of Mission	Michael D. Metelits	FE	PAS			
Bangui, Central African Republic	Chief of Mission	Robert C. Perry	FE	PAS			
Fort Lamy (Ndjamena), Chad	Chief of Mission	Christopher E. Goldthwait	FE	PAS			
Brazzaville, Congo	Chief of Mission	David H. Kaeuper	FE	PAS			
Abidjan, Cote D'Ivoire	Chief of Mission	George Mu	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Djibouti, Djibouti	Chief of Mission	Don Yamamoto	FE	PAS			
Kinshasa, Democratic Republic of the Congo	Chief of Mission	William L. Swing	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Asmara, Eritrea	Chief of Mission	William D. Clarke	FE	PAS			
Addis Ababa, Ethiopia	Chief of Mission	Tibor P. Nagy, Jr.	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Libreville, Gabon	Chief of Mission	James V. Ledesma	FE	PAS			
Banjul, Gambia	Chief of Mission	George W. Haley	FE	PAS			
Accra, Ghana	Chief of Mission	Kathryn Dee Robinson	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Conakry, Guinea	Chief of Mission	Vacant	FE				
Nairobi, Kenya	Chief of Mission	Johnnie Carson	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Do	Regional Medical Officer	Career Incumbent	FE	CA			
Do	Construction Engineer	Career Incumbent	FE	CA			
Maseru, Lesotho	Chief of Mission	Katherine H. Peterson	FE	PAS			
Monrovia, Liberia	Chief of Mission	Bismarck Myrick	FE	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Tananarive, Madagascar	Chief of Mission	Shirley Elizabeth Barnes	FE	PAS			
Lilongwe, Malawi	Chief of Mission	Roger Meece	FE	PAS			
Bamako, Mali	Chief of Mission	Michael E. Ranneberger	FE	PAS			
Nouakchott, Mauritania	Chief of Mission	John Limbert	FE	PAS			
Port Louis, Mauritius	Chief of Mission	Mark W. Erwin	FE	PAS			
Maputo, Mozambique	Chief of Mission	Sharon Wilkinson	FE	PAS			
Windhoek, Namibia	Chief of Mission	Jeffrey A. Bader	FE	PAS			
Lagos, Nigeria	Chief of Mission	Vacant	FE				
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Economic Officer	Vacant	FE				
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Consular Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Abuja, Nigeria	Principal Officer	Career Incumbent	FE	CA			
Niamey, Niger	Chief of Mission	Barbro Appelquist Owens	FE	PAS			
Kigali, Rwanda	Chief of Mission	George M. Staples	FE	PAS			
Dakar, Senegal	Chief of Mission	Harriet Lee	FE	PAS			
		Elam-Thomas					
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Medical Officer	Jesse Monestersky	FE	NA			
Freetown, Sierra Leone	Chief of Mission	Joseph H. Melrose, Jr.	FE	PAS			
Pretoria, South Africa	Chief of Mission	Delano E. Lewis, Sr.	FA	PAS			
Do	Deputy Chief of Mission	Career Incumbent	FE	CA			
Do	Administrative Officer	Career Incumbent	FE	CA			
Do	Political Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Pretoria, South Africa	Economic/Commercial Officer	Career Incumbent	FE	CA			
Do	Security Officer	Career Incumbent	FE	CA			
Do	Public Affairs Officer	Career Incumbent	FE	CA			
Do	Medical Officer	Career Incumbent	FE	CA			
Do	Regional Communication Program Officer	Career Incumbent	FE	CA			
Do	Regional Medical Officer-Psychiatrist	Career Incumbent	FE	CA			
Capetown, South Africa	Principal Officer	Career Incumbent	FE	CA			
Johannesburg, South Africa	Principal Officer	Career Incumbent	FE	CA		•••••	
Khartoum, Sudan	Chief of Mission	Vacant	FE				
Mbabane, Swaziland	Chief of Mission	Gregory Lee Johnson	FE	PAS			
Dar Es Salaam, Tanzania	Chief of Mission	Charles Richard Stith	FE	PAS			
Lome, Togo	Chief of Mission	Karl Hofmann	FE	PAS			
Kampala, Uganda	Chief of Mission	Martin G. Brennan	FE	PAS			
Lusaka, Zambia	Chief of Mission	David B. Dunn	FE	PAS			
Harare, Zimbabwe	Chief of Mission	Tom McDonald	FE	PAS			•••••

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DEPARTMENTS

DEPARTMENT OF TRANSPORTATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
	Secretary						
Washington, DC	Secretary	Rodney E. Slater	EX	PAS	I		
Do	Deputy Secretary	Mortimer L. Downey	EX	PAS	II		
Do	Chief of Staff	Jerry L. Malone	ES	NA		•••••	
Do	Deputy Chief of Staff	Norma M. Krayem	ES	NA			
Do	White House Liaison	Ruth A. Eaglin	ES	NA			
Do	Senior Advisor to the Secretary	Jose Ceballos	ES	NA			
Do	Special Assistant	Judi A. Gold	GS	SC	15		
Do	Special Assistant	Murray D. Rapp	GS	SC	15		
Cambridge, MA	Special Assistant	Marylou Batt	GS	SC	15		
Washington, DC	Senior Policy Advisor	Kate E. Hallahan	GS	SC	15		
Do	Director of Scheduling and Advance	Natalie A. Hartman	GS	SC	14		
Do	Special Assistant for Scheduling and Advance	John Robinson Walker	GS	SC	13		
Do	Scheduling/Advance Assistant	Keisha L. Jones	GS	SC	12		
Do	Scheduling/Advance Assistant	Lynnea A. Johnson	GS	SC	11		
Do	Director of Drug Enforcement and Program Compliance	Mary Bernstein	GS	SC	15		
Do	Associate Deputy Secretary	Stephen D. VanBeek	EX	PAS	V		
Do	Deputy Director of Intermodalism	Career Incumbent	ES	CA			
Do	Special Assistant Civil Rights	Walter P. Finch	GS	SC	15		
Do	Director	Ronald A. Stroman	ES	NA			
Do	Deputy Director	Career Incumbent	ES	CA		•••••	
	Executive Secretariat						
Do	Director	Jamie S. Williams	ES	NA		•••••	
Do	Deputy Director Small and Disadvantaged Business	Devonalu P. Robinson	GS	SC	14		
Do	Utilization Director	Vacant	ES			•••••	
D-	Chief Information Officer	Carras D. Malaslai	EC	NIA			
Do	Chief Information Officer	George R. Molaski	ES	NA		•••••	•••••
Do	Deputy Chief Information Officer	Career Incumbent	ES	CA			
Do	Public Affairs Assistant to the Secretary and Director of Public Affairs	Mary L. Trupo	ES	NA			
Do	Deputy Director	Anne Elliott	GS	SC	15		
Do	Special Assistant to the Director	Madeline Rodriguez Ortega	GS	SC	13		
Do	Associate Director for Speechwriting and Research	Nelson S. Hallmark	GS	SC	15		
Do	Special Assistant to the Associate Director	Averyl Bailey	GS	SC	12		

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Assistant Secretary for Budget and Programs						
Washington, DC	Assistant Secretary	Peter J. Basso	EX	PAS	IV		
Do	Deputy Assistant Secretary	Linda B. Darr	ES	NA			
Do	Special Assistant and Chief, Administrative Operations Staff Office of Budget and Program	J. Diana Marino	GS	SC	15		
	Performance						
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Office of Financial Management Director	Career Incumbent	ES	CA			
	Office of the General Counsel						
Do	General Counsel	Vacant	EX	PAS	IV	•••••	•••••
Do	Deputy General Counsel Office of Environmental, Civil Rights and General Law	Career Incumbent	ES	CA			
Do	Assistant General Counsel Office of Litigation	Career Incumbent	ES	CA			
Do	Assistant General Counsel Office of Legislation	Career Incumbent	ES	CA			
Do	Assistant General Counsel Office of Regulation and	Career Incumbent	ES	CA			
Do	Enforcement Assistant General Counsel	Career Incumbent	ES	CA			
Do	Office of International Law Assistant General Counsel	Career Incumbent	ES	CA			
Do	Office of Aviation Enforcement and Proceedings Assistant General Counsel	Career Incumbent	ES	CA			
2	Assistant Secretary for Governmental Affairs			0.1			
Do	Assistant Secretary	Michael J. Frazier	EX	PAS	IV		
Do	Deputy Assistant Secretary	Nadine Hamilton	ES	NA			
Do	Special Assistant	Everett A. Ham, III	GS	SC	14		
_	Office of Congressional Affairs						
Do	Director	James P. Kolb	ES	NA		•••••	
Do	Deputy Director	W. Wilson Golden, Jr.	GS	SC	15		
Do	Senior Congressional Liaison Officer	Nancy C. Alcalde	GS	SC	15	•••••	
Do	Senior Congressional Liaison Officer	Shannon L. Watson	GS	SC	14		
Do	Office of Intergovernmental Affairs Director	Evelyn Fierro	GS	SC	15		
Do	Associate Director	Harold J. Gist	GS	SC	14		
	Assistant Secretary for Transportation Policy	-14.0.0 0. 0.00		500			
Do	Assistant Secretary	Eugene A. Conti, Jr.	EX	PAS	IV		
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary	Albert C. Eisenberg	ES	NA			
Do	Deputy Assistant Secretary for Transportation Technology Policy	Oliver G. McGee, III	ES	NA			
Do	Special Assistant	Richard M. Feller	GS	SC	15		
Do	Policy Advisor	Marianne H. Smith	GS	SC	15		
Do	Special Assistant	Michael N. Cohen	GS	SC	12		
	Office of Environment, Energy and Safety						
Do	Director Office of Economics	Career Incumbent	ES	CA			
Do	Director	Career Incumbent	ES	CA			
	Assistant Secretary for Aviation and International Affairs						
Do	Assistant Secretary	Francisco J. Sanchez	EX	PAS	IV		
Do	Deputy Assistant Secretary	A. Bradley Mims	ES	NA			
Do	Deputy Assistant Secretary	Career Incumbent	ES	CA			
Do	Executive Assistant	Career Incumbent	ES	CA			
	Planning and Special Projects Staff						
Do	Director Office of International Transportation and Trade	Career Incumbent	ES	CA			
Do	Director Office of International Aviation	Career Incumbent	ES	CA			
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Office of Aviation Analysis Director	Vacant	ES				
	Office of Aviation and International Economics						
Do	Director Assistant Secretary for	Career Incumbent	ES	CA			
Do	Administration Director, Departmental Office of	Career Incumbent	ES	CA			
	Human Resource Management Office of Security and Administrative Management						
Do	Director TRANSPORTATION ADMINISTRATIVE SERVICE CENTER	Vacant	ES				
D	Director		EC	C.A.			
Do	Director Information Services	Career Incumbent	ES	CA			
Do	Principal Business Support	Career Incumbent	ES	CA			
Do	Principal	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Information Technology						
Washington, DC	Operations Principal OFFICE OF INSPECTOR	Career Incumbent	ES	CA			
	GENERAL						
Do	Inspector General	Kenneth M. Mead	EX	PAS	IV		
	FEDERAL HIGHWAY ADMINISTRATION						
D-	Administrator	V	EV	DAG	11		
Do	Administrator	Kenneth R. Wykle	EX ES	PAS	II	•••••	
Do Do	Deputy Administrator	Walter L. Sutton, Jr. Patricia Tate Jackson	GS	NA SC	14		•••••
D0	Special Assistant Administration	Patricia Tate Jackson	US	SC	14		
Do	Director	Career Incumbent	ES	CA			
Do	Director, Office of Human	Career Incumbent	ES	CA			
D0	Resources	Career meanisem	Lo	C/1		*****	
Do	Director, Office of Information and Management Services	Career Incumbent	ES	CA			
	Infrastructure						
Do	Program Manager	Career Incumbent	ES	CA			
Do	Director, Office of Program Administration	Career Incumbent	ES	CA			
Do	Director, Office of Bridge Technology	Vacant	ES				
Do	Director, Office of Pavement Technology	Career Incumbent	ES	CA			
Do	Director, Office of Asset Management	Career Incumbent	ES	CA			
Do	Operations Program Manager and Director, Intelligent Transportation Systems Joint Program Office	Career Incumbent	ES	CA			
Do	Intelligent Transportation Systems Program Manager	Vacant	ES				
Do	Director, Office of Freight Management and Operations	Career Incumbent	ES	CA			
Do	Director, Office of Travel Management	Career Incumbent	ES	CA			
	Planning & Environment						
Do	Program Manager	Career Incumbent	ES	CA			
Do	Director, Office of Intermodal and Statewide Programs	Career Incumbent	ES	CA		•••••	
Do	Director, Office of Metropolitan Planning and Programs	Career Incumbent	ES	CA			
Do	Director, Office of Natural Environment	Career Incumbent	ES	CA			
Do	Director, Office of Human Environment	Career Incumbent	ES	CA			
Do	Professional Development Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Director, National Highway Institute	Career Incumbent	ES	CA			
	Research, Development, & Technology						
Washington, DC	Director	Career Incumbent	ES	CA			
Do	Director, Office of Program Development and Evaluation	Career Incumbent	ES	CA			
Do	Director, Office of Infrastructure Research and Development	Career Incumbent	ES	CA			
Do	Director, Office of Safety Research and Development	Career Incumbent	ES	CA			
Do	Director, Office of Operations Research and Development	Career Incumbent	ES	CA			
	Federal Lands Highway Programs						
Do	Program Manager	Career Incumbent	ES	CA			
Sterling, VA	Federal Lands Highway Division Engineer, Eastern	Career Incumbent	ES	CA			
Lakewood, CO	Federal Lands Highway Division Engineer, Central	Career Incumbent	ES	CA			
Vancouver, WA	Federal Lands Highway Division Engineer, Western Policy	Career Incumbent	ES	CA			
Washington, DC	Director	Vacant	ES				
Do	Director, Office of International Programs	Career Incumbent	ES	CA			
Do	Director, Office of Highway Policy Information	Career Incumbent	ES	CA			
Do	Director, Office of Transportation Policy Studies	Career Incumbent	ES	CA			
Do	Director, Office of Legislation and Strategic Planning	Career Incumbent	ES	CA			
D	Chief Counsel	37	EG				
Do	Chief Counsel	Vacant	ES				
Do	Deputy Chief Counsel	Career Incumbent	ES	CA	•••••		
Do	Assistant Chief Counsel	Career Incumbent	ES	CA			
Do	Special Counsel	Career Incumbent	ES	CA	•••••		
Do	Corporate Management Director	Career Incumbent	ES	CA			
Do	Civil Rights Director	Career Incumbent	ES	CA			
	Public Affairs						
Do	Director	Virginia K. Miller	ES	NA			
Do	Staff Assistant Field Services	Ervin Webb, Jr.	GS	SC	13		
San Francisco, CA	Director of Field Services-West	Vacant	ES				
Atlanta, GA	Director of Field Services-South	Career Incumbent	ES	CA			
Olympia Fields, IL	Director of Field Services- Midwest	Career Incumbent	ES	CA			
Baltimore, MD	Director of Field Services-East	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	FEDERAL MOTOR CARRIER						
	SAFETY ADMINISTRATION						
Washington, DC	Administrator Administrator	Vacant	EX	PAS	III		
Do	Deputy Administrator	Vacant	ES				
Do	Program Manager, Motor Carrier	Career Incumbent	ES	CA		•••••	
D0	and Highway Safety	Career meumbent	ES	CA	•••••	•••••	
Do	Chief Counsel Chief Counsel	Vacant	ES				
D0		vacant	ES	•••		•••••	
	Associate Administrator for Administration						
Do	Associate Administrator	Vacant	ES			*****	
D0	Associate Administrator for	v dediti	LS		******	******	
	Research, Technology and						
	Information Management						
Do	Associate Administrator	Vacant	ES			•••••	
	Office of Research and Technology						
Do	Director	Career Incumbent	ES	CA		•••••	
	Office of Data Analysis and						
	Information Systems						
Do	Director	Vacant	ES			•••••	
	Associate Administrator for Policy						
	and Program Development						
Do	Associate Administrator	Vacant	ES				
	Office of Policy, Plans and						
_	Regulations						
Do	Director	Career Incumbent	ES	CA	•••••	•••••	
	Associate Administrator for						
	Enforcement and Program Delivery						
Do	Associate Administrator	Vacant	ES				
D0		v acant	Lo				
	Office of Motor Carrier Safety Programs						
Do	Director	Career Incumbent	ES	CA			
	FEDERAL RAILROAD						
	ADMINISTRATION						
	Administrator						
Do	Administrator	Jolene M. Molitoris	EX	PAS	III		
Do	Deputy Administrator	John V. Wells	ES	NA			
Do	Executive Director	Thomas A. Till	SL	XS			
Do	Senior Financial Analyst	Michael Mates	SL	XS			
Do	Senior Advisor	Tekle Mulugeta	GS	SC	15		
Do	Director, Office of Public Affairs	Yvette Lester	GS	SC	15		
	Chief Counsel						
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Deputy Chief Counsel	Career Incumbent	ES	CA			
Do	Assistant Chief Counsel	Career Incumbent	ES	CA			
	Associate Administrator for						
	Administration and Finance						
Do	Associate Administrator	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Associate Administrator for Policy and Program Development						
Washington, DC	Associate Administrator	Charles H. White, Jr.	ES	NA			
Do	Deputy Associate Administrator for Industry & Intermodal Policy Associate Administrator for	Career Incumbent	ES	CA			
	Railroad Development						
Do	Associate Administrator	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator	Career Incumbent	ES	CA			
Do	Director,Office of Research and Development	Career Incumbent	ES	CA			
Do	Associate Administrator for Safety Deputy Associate Administrator for Safety Compliance & Program Implementation	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Safety Standards & Program Development	Career Incumbent	ES	CA			
Do	Director, Office of Safety Analysis	Career Incumbent	ES	CA			
	NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION						
	Administrator						
Do	Administrator	Sue Bailey	EX	PAS	III		
Do	Deputy Administrator	Rosalyn G. Millman	ES	NA			
Do	Executive Director	Career Incumbent	ES	CA			
Do	Director of Intergovernmental and Congressional Affairs	Charlotte Hrncir	GS	SC	15		
Do	Chief, Consumer Information Division	Kathie J. Klass	GS	SC	15		
Do	Special Assistant	Victor Weissberg	GS	SC	15		
Do	Special Assistant Chief Counsel	Stevan A. Cisneros	GS	SC	13		
Do	Chief Counsel	Frank Seales, Jr.	ES	NA			
Do	Senior Assistant Chief Counsel	Career Incumbent	ES	CA			
Do	Assistant Chief Counsel (Litigation)	Career Incumbent	ES	CA			
Do	Assistant Chief Counsel (Rulemaking)	Career Incumbent	ES	CA			
Do	Associate Administrator for State & Community Services Associate Administrator	Career Incumbent	ES	CA			
	Associate Administrator for Administration						
Do	Associate Administrator Associate Administrator for Plans and Policy	Career Incumbent	ES	CA			
Do	Associate Administrator	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of Evaluation and						
	Regulatory Analysis						
Washington, DC	Director	Career Incumbent	ES	CA			
	Office of Strategic Planning and Program Planning						
Do	Director	Career Incumbent	ES	CA		•••••	
	Associate Administrator for Research and Development						
Do	Associate Administrator	Career Incumbent	ES	CA			
	Office of Communications Outreach						
Do	Director	Career Incumbent	ES	CA			
	Office of Vehicle Safety Research		FG	G.4			
Do	Director	Career Incumbent	ES	CA		•••••	
	National Center for Statistics and						
Do	Analysis Director	Career Incumbent	ES	CA			
D0	Vehicle Research and Test Center	Career meanioent	Lo	CII		*****	
	(Ohio)						
East Liberty, OH	Director	Career Incumbent	ES	CA			
	Human Centered Research						
Washington, DC	Director	Career Incumbent	ES	CA			
	Associate Administrator for Safety						
	Performance Standards						
Do	Associate Administrator	Career Incumbent	ES	CA		•••••	
	Office of Planning and Consumer						
Do	Programs Director	Career Incumbent	ES	CA			
D0	Office of Crashworthiness	Career meanioent	155	CII		*****	*****
	Standards						
Do	Director	Vacant	ES				
	Office of Crash Avoidance						
Do	Director	Vacant	ES			•••••	
	Associate Administrator for Traffic						
ъ	Safety Programs		FG	G.1			
Do	Associate Administrator	Career Incumbent	ES	CA		•••••	•••••
	Office of Research and Traffic Records						
Do	Director	Career Incumbent	ES	CA			
D0	Office of Injury Control Programs	Career meanioent	155	CII		*****	*****
Do	Director	Career Incumbent	ES	CA			
	FEDERAL TRANSIT ADMINISTRATION						
	Administrator						
Do	Administrator	Vacant	EX	PAS	III		
Do	Deputy Administrator	Nuria I. Fernandez	ES	NA		•••••	
	Chief Counsel						
Do	Chief Counsel	Patrick W. Reilly	ES	NA		•••••	
Do	Deputy Chief Counsel	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Associate Administrator for						
W. I DG	Planning		FG	G.1			
Washington, DC	Associate Administrator	Career Incumbent	ES	CA			
	Associate Administrator for Program Management						
Do	Associate Administrator	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator	Career Incumbent	ES	CA			
<i></i>	Associate Administrator for Research, Demonstration and Innovation	Career mountoon		0.77			
Do	Associate Administrator	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Technical Assistance	Career Incumbent	ES	CA			
	Associate Administrator for Budget and Policy						
Do	Associate Administrator	Michael Winter	ES	NA			
Do	Deputy Associate Administrator	Career Incumbent	ES	CA			
	Associate Administrator for Administration			0.1		•••••	
Do	Associate Adminstrator	Career Incumbent	ES	CA			
	Regional Administrators						
San Francisco, CA	Regional Administrator	Career Incumbent	ES	CA			
Atlanta, GA	Regional Administrator	Career Incumbent	ES	CA			
Chicago, IL	Regional Administrator	Career Incumbent	ES	CA		•••••	
Cambridge, MA	Regional Administrator	Career Incumbent	ES	CA			
Philadelphia, PA	Regional Administrator	Career Incumbent	ES	CA			
Fort Worth, TX	Regional Administrator	Career Incumbent	ES	CA		•••••	
	U.S. COAST GUARD						
Washington, DC	Commandant Director, International Affairs Staff & Foreign Policy Advisor Civil Rights	Career Incumbent	ES	CA			
Do	Director	Career Incumbent	ES	CA			
Arlington, VA	Chief of Staff Director, National Pollution	Career Incumbent	ES	CA			
	Funds Center Chief Counsel			0.1			
Washington, DC	Deputy Chief Counsel	Career Incumbent	ES	CA			
Do	Office of the Assistant Commandant for Acquisition Deputy Assistant Commandant	Vacant	ES				
	Marine Safety, Security and Environmental Protection						
Do	Associate Program Director for International Activities Program Oversight, and Research and Development	Career Incumbent	ES	CA			
Do	Director for Waterways Management	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Personnel Management						
	Directorate						
Washington, DC	Deputy Director	Career Incumbent	ES	CA			
	Office of Knowledge Management						
Do	and Integration Chief Knowledge Officer	Career Incumbent	ES	CA			
Ъ0	(Information Technology)	Career incumbent	ES	CA		•••••	
	SAINT LAWRENCE SEAWAY DEVELOPMENT						
	CORPORATION						
D	Administrator	A11 4 C T	EX	DAG	137	7	01/02/06
Do	Administrator	Albert S. Jacquez	EX	PAS	IV	7 years	01/02/06
Do	Chief Counsel Chief Counsel	Career Incumbent	ES	CA			
Do		Career incumbent	ES	CA		•••••	
Massena, NY	Associate Administrator Associate Administrator/Resident	Vacant	ES				
Wassena, IVI	Manager	v acant	LS			•••••	
	RESEARCH AND SPECIAL						
	PROGRAMS						
	ADMINISTRATION						
Washington DC	Administrator Administrator	V-11 C C	EV	D.A	111		
Washington, DC Do		Kelley S. Coyner Vacant	EX ES	PA	III	•••••	
Do	Deputy Administrator Director of Program & Policy	John P. Murray	ES	 NA			
D0	Support Support	John T. Multay	LS	IVA			
Do	Senior Advisor	Patricia B. Carroll	GS	SC	15		
Do	Senior Advisor	Santhea L. Hicks	GS	SC	15		
	Chief Counsel						
Do	Chief Counsel	Career Incumbent	ES	CA			
	Office of Emergency						
	Transportation						
Do	Director	Career Incumbent	ES	CA		•••••	
	Associate Administrator for						
Do	Management and Administration Associate Administrator	Career Incumbent	ES	CA			
D0	Associate Administrator for	Career meanibent	LS	CA		•••••	
	Pipeline Safety						
Do	Deputy Associate Administrator	Vacant	ES				
	Associate Administrator for						
	Hazardous Materials Safety						
Do	Associate Administrator	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator	Vacant	ES				
	Associate Administrator for Innovation, Research and Education						
Do	Associate Administrator	Vacant	ES				
Do	Deputy Director	Career Incumbent	ES	CA			
			1				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	VOLPE NATIONAL TRANSPORTATION SYSTEMS CENTER						
~	Office of the Director		7.0	~.			
Cambridge, MA	Director	Career Incumbent	ES	CA	•••••	•••••	
Do	Deputy Director Office of Systems and Economic Assessment	Career Incumbent	ES	CA			
Do	Director Office of Environmental Preservation and Systems Modernization	Career Incumbent	ES	CA			
Do	Director Office of Information and Logistics	Career Incumbent	ES	CA			
Do	Management Director Office of Safety and Security	Career Incumbent	ES	CA			
Do	Director Office of Traffic and Operations Management	Career Incumbent	ES	CA			
Do	Director Office of Administrative Services	Vacant	ES				
Do	Director Office of Strategic Programs and	Career Incumbent	ES	CA			
Do	Resource Planning Executive Director for Strategic Programs and Resources MARITIME ADMINISTRATION	Vacant	ES				
Washington, DC	Administrator Administrator	Clyde J. Hart, Jr.	EX	PAS	III		
Do	Deputy Administrator	John E. Graykowski	ES	NA		•••••	******
Do	Deputy Administrator (Inland Waterways and Great Lakes)	Bonnie M. Green	ES	NA			
Do	Director, Office of Congressional and Public Affairs	William G. Norton, Jr.	GS	SC	15	•••••	
Do	Special Assistant	Loretta Neumann	GS	SC	15		
Do	Special Assistant Chief Counsel	Jolene J. Kiolbassa	GS	SC	13		
Do	Chief Counsel	Vacant	ES				
Do	Deputy Chief Counsel Office of Maritime Labor and Training	Vacant	ES				
Do	Director Associate Administrator for Administration	Career Incumbent	ES	CA			
Do	Associate Administrator Associate Administrator for Shipbuilding	Career Incumbent	ES	CA			
Do	Associate Administrator	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Associate Administrator for Port, Intermodal and Environmental Activities						
Washington, DC	Associate Administrator Office of Ports and Domestic Shipping	Career Incumbent	ES	CA			
Do	Director Associate Administrator for Policy	Vacant	ES				
Do	and International Trade Associate Administrator Office of Policy and Plans	Career Incumbent	ES	CA			
Do	Director Associate Administrator for Ship	Career Incumbent	ES	CA			
Do	Analysis and Cargo Preference Associate Administrator Associate Administrator for	Career Incumbent	ES	CA			
Do	National Security Associate Administrator	Career Incumbent	ES	CA			
Do	Office of Ship Operations Director Office of Sealift Support	Career Incumbent	ES	CA			
Do	Director Merchant Marine Academy	Career Incumbent	ES	CA			
Kings Point, NY	Superintendent	Career Incumbent	ES	CA			
Do	Assistant Superintendent, Academic Affairs	Career Incumbent	ES	CA			
	BUREAU OF TRANSPORTATION STATISTICS						
Washington, DC	Director Director	Ashish Sen	EX	PAS	V	4 years	11/03/02
Do	Deputy Director	Career Incumbent	ES	CA			
Во	Office of Statistical Programs and Services	Career incumbent	ES	CA		•••••	
Do	Associate Director Office of Transportation Studies	Career Incumbent	ES	CA			
Do	Associate Director FEDERAL AVIATION ADMINISTRATION	Vacant	ES				
	Administrator						
Do	Administrator	Jane F. Garvey	EX	PAS	II	5 years	08/03/02
Do	Deputy Administrator	Vacant	EX	PAS	IV		
Do	Special Assistant Chief Counsel	Robert E. Wrigley	OT	SC		•••••	
Do	Chief Counsel Assistant Administrator for Policy, Planning, and International Aviation	Vacant	OT	NA			
Do	Assistant Administrator	David F. Traynham	ОТ	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Associate Administrator for						
W 1: A DC	Airports Associate Administrator	37	ОТ	NT A			
Washington, DC		Vacant	01	NA		•••••	•••••
	Associate Administrator for Public Affairs						
Do	Associate Administrator	Eliot B. Brenner	ОТ	NA			
	Assistant Administrator for						
	Government and Industry Affairs						
Do	Assistant Administrator	Suzanne Sullivan	OT	NA			
	SURFACE TRANSPORTATION BOARD						
	Chairman						
Do	Chairman	Linda J. Morgan	EX	PAS	III		12/31/03
	Board Member						
Do	Board Member	Wayne O. Burkes	EX	PAS	IV		12/31/02
Do	Board Member	William M. Clyburn	EX	PAS	IV		12/31/00
	General Counsel						
Do	General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
	Congressional and Public Services						
Do	Director of Congressional and Public Services	Career Incumbent	ES	CA			
	Proceedings						
Do	Director, Office of Proceedings	Career Incumbent	ES	CA			

DEPARTMENTS



DEPARTMENT OF THE TREASURY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary	Lawrence H. Summers	EX	PAS	I		
	Office of the Deputy Secretary						
Do	Deputy Secretary of the Treasury	Stuart E. Eizenstat	EX	PAS	II		
Do	Executive Assistant	Carolyn W. Keene	GS	SC	15		
Do	Special Assistant Office of the Chief of Staff	Jason E. Bordoff	GS	SC	14		
Do	Chief of Staff	Sheryl K. Sandberg	ES	NA			
Do	Counselor to the Secretary	Todd D. Stern	ES	NA			
Do	Senior Advisor to the Secretary	Alan L. Cohen	ES	NA			
Do	Senior Advisor for Policy	Linda L. Robertson	ES	NA			
Do	Special Assistant to the Secretary for National Security	Career Incumbent	ES	CA			
Do	White House Liaison	Jana Carter	GS	SC	15		
Do	Advisor to the Secretary and Director of Strategic Planning, Scheduling and Advance	Jonathan Adashek	GS	SC	14		
Do	Deputy Director for Strategic Planning, Scheduling and Advance	Thomas B. Arnold	GS	SC	11		
	Office of the Executive Secretary						
Do	Executive Secretary	Neal C. Comstock	ES	NA			
Do	Deputy Executive Secretary	Priya Alagiri	GS	SC	15		
Do	Director, Office of Public Correspondence and Deputy to the Executive Secretary	James Keller	GS	SC	12		
Do	Special Assistant	Tobias J. Read	GS	SC	7		
	OFFICE OF THE INSPECTOR GENERAL						
Do	Inspector General	Jeffrey Rush, Jr.	EX	PAS	IV		
Do	Deputy Inspector General OFFICE OF THE TREASURY INSPECTOR GENERAL FOR TAX ADMINISTRATION	Career Incumbent	ES	CA			
Do	Treasury Inspector General for Tax Administration OFFICE OF THE GENERAL COUNSEL	David C. Williams	EX	PAS	IV		
Do	General Counsel	Neal S. Wolin	EX	PAS	IV		
Do	Deputy General Counsel	Vacant	ES				
Do	Counselor to the General Counsel	Career Incumbent	ES	CA			
Do	Attorney-Advisor (General)	Alexandra T. Edsall	GS	SC	15		
Do	Associate General Counsel for Legislation, Litigation and Regulation	Career Incumbent	ES	CA			
Do	Assistant General Counsel for International Affairs	Career Incumbent	ES	CA			
Do	Deputy Assistant General Counsel for International Affairs	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Assistant General Counsel for Banking and Finance	Career Incumbent	ES	CA			
Do	Deputy Assistant General Counsel for Banking and Finance	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Enforcement	Career Incumbent	ES	CA			
Do	Deputy Assistant General Counsel for Enforcement	Career Incumbent	ES	CA			
Do	Assistant General Counsel for General Law and Ethics	Career Incumbent	ES	CA			
Do	Deputy Assistant General Counsel for General Law and Ethics	Career Incumbent	ES	CA			
Do	Chief Counsel, Office of Foreign Assets Control	Vacant	ES				
	UNDER SECRETARY FOR INTERNATIONAL AFFAIRS						
Do	Under Secretary for International Affairs	Timothy F. Geithner	EX	PAS	III		
	ASSISTANT SECRETARY FOR INTERNATIONAL AFFAIRS						
Do	Assistant Secretary for International Affairs	Edwin M. Truman	EX	PAS	IV		
Do	Senior Policy Advisor Deputy Assistant Secretary for	Mark C. Medish	ES	NA			
Do	International Monetary and Financial Policy Senior Deputy Assistant Secretary for International Monetary and Financial Policy	Caroline M. Atkinson	ES	NA			
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Senior Policy Advisor for Economic Analysis	Career Incumbent	ES	CA			
Do	Director, Office of International Banking and Securities Markets	Career Incumbent	ES	CA			
Do	Director, Office of International Monetary Policy	Career Incumbent	ES	CA			
Do	Director, Office of Industrial Nations and Global Analysis	Vacant	ES				
	Deputy Assistant Secretary for International Development, Debt, and Environmental Policy						
Do	Deputy Assistant Secretary for International Development, Debt, and Environmental Policy	Career Incumbent	ES	CA			
Do	Director, Office of Multilateral Development Banks	Career Incumbent	ES	CA			
Do	Director, Office of International Debt Policy	Vacant	ES				
Do	Deputy Assistant Secretary for Trade and Investment Policy	Daniel D. Leedel	EC	NIA			
Do	Deputy Assistant Secretary for Trade and Investment Policy	Daniel R. Lucich	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Office of International Trade	Career Incumbent	ES	CA			
Do	Director, Office of International Investment	Career Incumbent	ES	CA			
Do	Director, Office of Trade Finance	Career Incumbent	ES	CA			
Do	Director, Office of Financial Services Negotiations Deputy Assistant Secretary for Asia, the Americas, and Africa	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Asia, the Americas, and Africa	Career Incumbent	ES	CA			
Do	Director, Office of African Nations Deputy Assistant Secretary for	Career Incumbent	ES	CA			
Do	Eurasia and the Middle East Deputy Assistant Secretary for Eurasia and the Middle East	Career Incumbent	ES	CA			
Do	Director, Office of Eastern Europe, Russia, and Central Asia	Career Incumbent	ES	CA			
Do	Director, Office of Middle Eastern and Central Asian Nations	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Latin America and East Asia	Androvy Dono	ES	NA			
Do	Deputy Assistant Secretary for Latin America and East Asia Director, Office of Latin	Andrew Berg Career Incumbent	ES	CA	•••••	•••••	•••••
Do	American and Caribbean Nations Director, Office of East Asian	Vacant	ES				
	Nations Deputy Assistant Secretary for Technical Assistance Policy						
Do	Deputy Assistant Secretary for Technical Assistance Policy	Career Incumbent	ES	CA			
Do	Director, Office of Technical Assistance	Career Incumbent	ES	CA		•••••	
Do	UNDER SECRETARY FOR DOMESTIC FINANCE Under Secretary for Domestic Finance	Gary Gensler	EX	PAS	III		
Do	Community Development Financial Institutions Fund Director, Community Development Financial Institutions Fund	Ellen W. Lazar	ES	NA			
Do	Deputy Director for Management/Chief Financial Officer	Owen M. Jones	ES	TA			12/05/01
Do	Deputy Director for Policy and Programs	Maurice A. Jones	ES	TA		3 years	12/05/01

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary for Community Development Policy Deputy Assistant Secretary for Community Development Policy FISCAL ASSISTANT	Michael S. Barr	ES	NA			
Do	SECRETARY Senior Advisor for Fiscal Management	Career Incumbent	ES	CA			
Do	Director, Office of Cash and Debt Management	Career Incumbent	ES	CA			
Do	Financial Management Service Chief Counsel Bureau of the Public Debt	Career Incumbent	ES	CA			
Do	Deputy Executive Director for Marketing and Sales	Career Incumbent	ES	CA			
Do	Chief Counsel ASSISTANT SECRETARY FOR	Career Incumbent	ES	CA			
Do	FINANCIAL INSTITUTIONS Assistant Secretary for Financial Institutions	Gregory A. Baer	EX	PAS	IV		
Do	Senior Advisor Deputy Assistant Secretary for	Holly J. Kinnamon	GS	SC	12		
Do	Financial Institutions Policy Deputy Assistant Secretary for Financial Institutions Policy	Michael T. Beresik	ES	NA			
Do	Director, Office of Financial Institutions Policy	Career Incumbent	ES	CA			
Do	Director Office of Government Sponsored Enterprise Policy	Career Incumbent	ES	CA			
Do	ASSISTANT SECRETARY FOR FINANCIAL MARKETS Assistant Secretary for Financial Markets Deputy Assistant Secretary for Government Financial Policy	Lewis A. Sachs	EX	PAS	IV		
Do	Deputy Assistant Secretary for Government Financial Policy	Harry M. Haigood	ES	NA			
Do	Director Office of Government Financing Deputy Assistant Secretary for Federal Finance	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Federal Finance	Michael J. Paulus	ES	NA			
Do	Director, Office of Market Finance	Vacant	ES				
Do	Director, Office of Federal Financial Policy Analysis	Career Incumbent	ES	CA			
Do	Advanced Counterfeit Deterrence Program Director UNDER SECRETARY FOR	Reese H. Fuller	ES	TA		3 years	03/27/02
Do	ENFORCEMENT Under Secretary for Enforcement	James E. Johnson	EX	PAS	III		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Advisor to the Under Secretary for Enforcement	Career Incumbent	ES	CA			
Do	Chief of Staff	Claire S. Wellington	GS	SC	15		
Do	Senior Advisor	Susan Ginsburg	GS	SC	15		
Do	Director, Office of Enforcement Budget Resources Policy ASSISTANT SECRETARY FOR	Career Incumbent	ES	CA			
Do	ENFORCEMENT Assistant Secretary for Enforcement	Elisabeth A. Bresee	EX	PAS	IV		
	Deputy Assistant Secretary for Law Enforcement						
Do	Deputy Assistant Secretary for Law Enforcement	Karen A. Wehner	ES	NA			
Do	Director, Foreign Assets Control Deputy Assistant Secretary for Enforcement Policy	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Enforcement Policy	David Medina	ES	NA			
Do	Senior Policy Advisor Deputy Assistant Secretary for Regulatory, Tariff and Trade Enforcement	Jonathan M. Frenkel	GS	SC	15		
Do	Deputy Assistant Secretary for Regulatory, Tariff, and Trade Enforcement	Career Incumbent	ES	CA			
Do	Director, Office of Trade and Tariff Affairs	Vacant	ES				
Do	Deputy Director, International Trade Data System Project Office Financial Crimes Enforcement Network	Career Incumbent	ES	CA			
Vienna, VA	Associate Director, Regulatory Affairs Bureau of Alcohol, Tobacco and	Career Incumbent	ES	CA			
	Firearms						
Washington, DC	Director	Career Incumbent	ES	CA			
Do	Assistant Director for Management and Chief Financial Officer	Career Incumbent	ES	CA			
Do	Deputy Assistant Director for Management	Career Incumbent	ES	CA			
Do	Assistant Director for Training and Professional Development	Career Incumbent	ES	CA			
Do	Deputy Assistant Director for Training and Professional Development	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Deputy Chief Counsel	Career Incumbent	ES	CA			
Do	Associate Chief Counsel for Litigation	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate Chief Counsel for Firearms and Explosives	Career Incumbent	ES	CA			
Do	Associate Chief Counsel for Alcohol and Tobacco U.S. Customs Service	Career Incumbent	ES	CA			
Do	Commissioner of Customs	Raymond W. Kelly	EX	PAS	III		
Do	Deputy Commissioner of Customs	Career Incumbent	ES	CA			
Do	Assistant Commissioner for International Affairs	Career Incumbent	ES	CA			
Do	Assistant Commissioner for Congressional and Public Affairs	L. Seth Statler	ES	NA			
Do	Ombudsman	Joseph M. Rees	ES	NA			
Do	Senior Advisor, Internal Affairs	Debra E. Herzog	ES	TA		3 years	05/08/03
Do	Executive Institute Liaison	Marie R. Bauer	ES	TA		2 years	07/01/02
Do	Director, U.S. National Central Bureau, INTERPOL	Edgar A. Adamson	ES	TA		3 years	08/12/03
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Deputy Chief Counsel U.S. Secret Service	Career Incumbent	ES	CA			
Do	Chief Counsel Federal Law Enforcement Training Center	Career Incumbent	ES	CA			
Glynco, GA	Director	Career Incumbent	ES	CA			
Washington, DC	Senior Associate Director (Washington Office)	Career Incumbent	ES	CA			
Glynco, GA	Associate Director (Training Directorate)	Career Incumbent	ES	CA			
Do	Assistant Director (Training)	Career Incumbent	ES	CA			
Do	Associate Director (Planning and Resources Directorate)	Career Incumbent	ES	CA			
Do	Senior Advisor (Planning and Resources)	Career Incumbent	ES	CA			
Artesia, NM	Assistant Director (Artesia Operations) ASSISTANT SECRETARY FOR LEGISLATIVE AFFAIRS AND	Career Incumbent	ES	CA			
Washington, DC	PUBLIC LIAISON Assistant Secretary for Legislative Affairs and Public Liaison	Vacant	EX	PAS	IV		
Do	Senior Deputy	Frank Toohey	GS	SC	15		
Do	Deputy to the Assistant Secretary	Didem Nisanci	GS	SC	14		
Do	Deputy to the Assistant Secretary	Lara C. Muldoon	GS	SC	12		
Do	Deputy to the Assistant Secretary	Valerie Herold	GS	SC	12		
Do	Special Assistant	Laura McAulliffe	GS	SC	7		
Do	Special Assistant	Larry Decker	GS	SC	9		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary for Legislative Affairs (Tax and Budget) Deputy Assistant Secretary for Legislative Affairs (Tax and Budget)	Ruth M. Thomas	ES	NA			
Do	Deputy Assistant Secretary for Legislative Affairs (International Finance) Deputy Assistant Secretary for Legislative Affairs (International Finance)	Mark Jaskowiak	ES	TA			12/31/00
Do	Deputy Assistant Secretary for Legislative Affairs (Appropriations and Management) Deputy Assistant Secretary for Legislative Affairs (Appropriations and Management)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Legislative Affairs (Banking and Finance) Deputy Assistant Secretary for Legislative Affairs (Banking and Finance) Deputy Assistant Secretary for	Marne L. Levine	ES	NA			
Do	Public Liaison Deputy Assistant Secretary for	Lisa S. Andrews	ES	NA			
Do	Public Liaison Director, Public and Business Liaison	Leslie A. Woolley	GS	SC	15		
Do	ASSISTANT SECRETARY FOR PUBLIC AFFAIRS Assistant Secretary for Public Affairs	Michelle Andrews-Smith	EX	PAS	IV		
Do	Senior Advisor	Una J. Gallagher	GS	SC	12		
Do	Deputy Assistant Secretary for Public Affairs Deputy Assistant Secretary for Public Affairs	Helaine Klasky	ES	NA			
Do	Director, Office of Public Affairs	Elizabeth Weaver	GS	SC	14		
Do	Public Affairs Specialist	Milton Gwirtzman	GS	SC	15		
Do	Public Affairs Specialist	Maria C. Ibanez	GS	SC	14		
Do	Public Affairs Specialist	Ross William Buck	GS	SC	14		
Do	Public Affairs Specialist and Senior Advisor	John D. Longbrake	GS	SC	13		
Do	Public Affairs Specialist ASSISTANT SECRETARY FOR	Steven C. Posner	GS	SC	11		
Do	Assistant Secretary for Economic Policy	David W. Wilcox	EX	PAS	IV		
Do	Senior Advisor	David P. Vandivier	GS	SC	12		

		Name of Incumbent	Plan	of Appt.	Grade, or Pay	Tenure	Expires
	Deputy Assistant Secretary for Macroeconomic Analysis						
Washington, DC	Deputy Assistant Secretary for Macroeconomic Analysis	Robert E. Cumby	ES	NA			
Do	Director, Office of Financial Analysis	Career Incumbent	ES	CA			
	Deputy Assistant Secretary for Microeconomic Analysis						
Do	Deputy Assistant Secretary for Microeconomic Analysis	Vacant	ES			•••••	
Do	Director, Office of Policy Analysis	Career Incumbent	ES	CA		•••••	
	Deputy Assistant Secretary for Policy Coordination						
Do	Deputy Assistant Secretary for Policy Coordination	Lynda De La Vina	ES	NA			
	ASSISTANT SECRETARY FOR TAX POLICY						
Do	Assistant Secretary for Tax Policy	Vacant	EX	PAS	IV		
Do	Director, Tax Advisory Program, Central & Eastern Europe and Former Soviet Union	Robert A. Klayman	ES	TA		3 years	10/06/00
	Deputy Assistant Secretary for Tax						
Do	Policy Deputy Assistant Secretary for Tax Policy	Jonathan Talisman	ES	NA			
Do	Senior Advisor for Policy	Eric Solomon	ES	NA			
Do	Tax Legislative Counsel	Joseph M. Mikrut	ES	NA			
Do	Deputy Tax Legislative Counsel	Vacant	ES				
Do	Deputy Tax Legislative Counsel for Regulatory Affairs	Vacant	ES			•••••	
Do	Benefits Tax Counsel	Career Incumbent	ES	CA			
Do	Deputy to the Benefits Tax Counsel	Career Incumbent	ES	CA			
Do	International Tax Counsel	Career Incumbent	ES	CA			
Do	Deputy International Tax Counsel	Vacant	ES				
	Deputy Assistant Secretary for Tax Analysis						
Do	Deputy Assistant Secretary for Tax Analysis	Leonard E. Burman	ES	NA			
Do	Director for Business Taxation	Career Incumbent	ES	CA			
Do	Director, Office of Tax Analysis	Career Incumbent	ES	CA			
Do	Director for Individual Taxation	Career Incumbent	ES	CA			
Do	Director for Revenue Estimating	Career Incumbent	ES	CA			
Do	Director for International Taxation	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ASSISTANT SECRETARY FOR MANAGEMENT AND CHIEF FINANCIAL OFFICER						
Washington, DC	Assistant Secretary for Management and Chief Financial Officer	Vacant	EX	PAS	IV		
Do	Senior Advisor to the Assistant Secretary for Management and Chief Financial Officer	Career Incumbent	ES	CA			
Do	Director, DC Pensions Project Office	Career Incumbent	ES	CA			
Do	Deputy Chief Financial Officer Director, Office of Financial Management	Career Incumbent	ES	CA			
Do	Director, Office of Accounting and Internal Control Deputy Assistant Secretary for	Career Incumbent	ES	CA			
Do	Strategy and Finance Deputy Assistant Secretary for Strategy and Finance	Lisa G. Ross	ES	NA			
Do	Executive Director, Treasury Investment Review Board	Kathryn L. Clarey	ES	TA			12/04/00
Do	Director, Office of Budget	Career Incumbent	ES	CA			
Do	Director, Office of Strategic Planning Deputy Assistant Secretary for Management Operations	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Management Operations	Vacant	ES				
Do	Associate to Deputy Assistant Secretary Deputy Assistant Secretary for Human Resources	Ida Hernandez	GS	SC	15		
Do	Deputy Assistant Secretary for Human Resources	Career Incumbent	ES	CA			
Do	Director, Office of Personnel Policy	Career Incumbent	ES	CA			
Do	Director, Human Resources System Program Office	Todd H. Turner	ES	TA			06/30/02
Do	Director, Office of Equal Opportunity Program Deputy Assistant Secretary for Information Systems and Chief Information Officer	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Information Systems and Chief Information Officer	Career Incumbent	ES	CA			
Do	Senior Technical Advisor to the Chief Information Officer	Richard Guida	ES	TA		2 years	10/24/00
Do	Director, Automated Systems Division	Career Incumbent	ES	CA			

DEPARTMENT OF THE TREASURY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Information Technology Policy and Management	Career Incumbent	ES	CA			
Do	Director, Corporate System Management	Career Incumbent	ES	CA			
Do	Director, Liaison and Business Services	Maria E. Canales	ES	TA		2 years	04/08/02
Do	Y2K & Information Management Program Manager Deputy Assistant Secretary for	Constance Drew	ES	TA		18 months	11/22/00
Do	Administration Deputy Assistant Secretary for Administration	Shelia Y. McCann	ES	NA			
Do	Chief Management and Administrative Programs Officer	Career Incumbent	ES	CA			
Do	Director, Treasury Building and Annex Renovation and Rebuilding Program TREASURER OF THE UNITED STATES	David A. Lingrell	ES	ТА		3 years	07/04/01
Do	Treasurer of the United States	Mary Ellen Withrow	SL	PAS			
Do	Deputy Treasurer of the United States	Carol Rowan Frank	GS	SC	15	•••••	
	Bureau of Engraving and Printing						
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Associate Director (Chief Financial Officer)	Career Incumbent	ES	CA			
Do	Associate Director (Chief Operating Officer)	Career Incumbent	ES	CA			
Do	Deputy Associate Director (Chief Operating Officer)	Career Incumbent	ES	CA			
Do	Associate Director (Technology)	Career Incumbent	ES	CA			
Do	Associate Director (Management)	Career Incumbent	ES	CA		•••••	
Do	Project Coordinator, New Facility	Career Incumbent	ES	CA			
Do	Chief Counsel U.S. Mint	Career Incumbent	ES	CA			
Do	Director of the Mint	Jay W. Johnson	SL	PAS		5 years	05/30/05
Do	Deputy Director of the Mint	Career Incumbent	ES	CA			
Lanham, MD	Assistant Director for Customer Service	Career Incumbent	ES	CA			
Washington, DC	Chief Counsel OFFICE OF THE COMPTROLLER OF THE CURRENCY	Vacant	ES				
Do	Comptroller of the Currency OFFICE OF THRIFT SUPERVISION	John D. Hawke	EX	PAS	III	5 years	10/12/04
Do	Director	Ellen Seidman	EX	PAS	III	5 years	10/23/02

DEPARTMENTS

DEPARTMENT OF THE TREASURY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	INTERNAL REVENUE SERVICE						
Washington, DC	Commissioner of Internal Revenue	Charles O. Rossotti	EX	PAS	III	5 years	11/06/02
Do	Special Assistant to the Commissioner of Internal Revenue	Adrienne M. Griffen	SL	SC			
Do	Chief Counsel	Stuart L. Brown	EX	PAS	V		
Do	Member, Internal Revenue Service Oversight Board	Vacant	ОТ	PAS		3 years	
Do	Member, Internal Revenue Service Oversight Board	Vacant	ОТ	PAS		3 years	
Do	Member, Internal Revenue Service Oversight Board	Vacant	ОТ	PAS		4 years	
Do	Member, Internal Revenue Service Oversight Board	Vacant	ОТ	PAS		4 years	
Do	Member, Internal Revenue Service Oversight Board	Vacant	ОТ	PAS		5 years	
Do	Member, Internal Revenue Service Oversight Board	Vacant	ОТ	PAS		5 years	
Do	Member, Internal Revenue Service Oversight Board	Vacant	ОТ	PAS		5 years	

DEPARTMENTS

DEPARTMENT OF VETERANS AFFAIRS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY AND DEPUTY						
Washington, DC	Secretary of Veterans Affairs	Vacant	EX	PAS	I		
Do	Deputy Secretary of Veterans Affairs	Hershel W. Gober	EX	PAS	II		
Do	Chief of Staff	Vacant	ES				
Do	Deputy Chief of Staff	Kevin Hanretta	ES	NA			
Do	Executive Secretary to the Department	Career Incumbent	ES	CA			
Do	Director, Center for Minority Veterans	Willie L. Hensley	ES	NA		6 years	06/11/01
Do	Director, Center for Women Veterans	Joan A. Furey	ES	NA		6 years	05/14/01
Do	Special Assistant	Edward F. Meagher	ES	TA			02/14/01
Do	Director, Office of Employment Discrimination Complaint Adjudication	Career Incumbent	ES	CA		•••••	
Do	Special Assistant	Tiffanie S. Hegarty	GS	SC	12		
Do	Special Assistant	D. Deanna Vasquez	GS	SC	14		
Do	Confidential Assistant	Eileen M. Chandler	GS	SC	11		
Do	Executive Assistant	Louise F. Ware	GS	SC	15		
Do	Special Assistant OFFICE OF THE INSPECTOR GENERAL	C. Patricia Cogdell	GS	SC	12		
Do	Inspector General	Richard J. Griffin	EX	PAS	IV		
	BOARD OF VETERANS APPEALS						
Do	Chairman OFFICE OF THE GENERAL COUNSEL	Eligah D. Clark	EX	PAS	IV		10/21/04
Do	General Counsel	Leigh A. Bradley	EX	PAS	IV		
Do	Counsler to the General Counsel	Vacant	ES				
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Group I	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Group II	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Group III	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Group IV	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Group V	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Group VI	Career Incumbent	ES	CA			
Do	Assistant General Counsel, Group VII ASSISTANT SECRETARY FOR MANAGEMENT	Career Incumbent	ES	CA			
Do	Assistant Secretary	Edward A. Powell, Jr.	EX	PAS	IV		
D0	Deputy for Management	Career Incumbent	ES	CA	1 V		•••••

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Officer	Vacant	ES				
Do	Special Assistant	Richelle A. Harrison	GS	SC	14		
Do	Office of Budget Deputy Assistant Secretary for Budget	Career Incumbent	ES	CA			
Do	Office of Finance Deputy Assistant Secretary for Finance	Vacant	ES				
Do	Associate Deputy Assistant Secretary for Financial Policy	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Financial Systems	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Financial Operations	Career Incumbent	ES	CA			
Austin, TX	Director, Financial Services Center	Career Incumbent	ES	CA			
Washington, DC	Office of Acquisition and Materiel Management Deputy Assistant Secretary for Acquisition and Materiel Management	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Director for Acquisitions	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Program Management and Operations	Career Incumbent	ES	CA			
Do	Executive Director/Chief Operating Officer ASSISTANT SECRETARY FOR POLICY AND PLANNING	Career Incumbent	ES	CA			
Do	Assistant Secretary for Policy and Planning	Dennis M. Duffy	ES	PAS			
Do	Special Assistant	Vacant	ES				
Do	Senior Advisor to the Assistant Secretary	Edward J. Chow	ES	NA			
Do	Chief Actuary	Career Incumbent	ES	CA			
Do	Special Assistant Office of Program and Data Analyses	Michael Peter Novelli	GS	SC	15		
Do	Deputy Assistant Secretary for Program and Data Analyses	Patricia J. O'Neil	ES	NA			
Do	Associate Deputy Assistant Secretary for Program and Data Analyses Office of Planning and Evaluation	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Planning and Evaluation	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ASSISTANT SECRETARY FOR HUMAN RESOURCES AND ADMINISTRATION						
Washington, DC	Assistant Secretary for Human Resources and Administration	Eugene A. Brickhouse	EX	PAS	IV		
Do	Deputy for Human Resources and Administration	Career Incumbent	ES	CA			
Topeka, KS	Director, Shared Service Center	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Vacant	ES				
Do	Special Assistant	Marvin R. Eason	GS	SC	14		
Do	Special Assistant Office of Human Resources	Shirley Harrington-Watson	GS	SC	14		
	Management						
Do	Deputy Assistant Secretary for Human Resources Management	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Human Resources Management	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Human Resources Management Office of Diversity Management	Career Incumbent	ES	CA			
Do	and Equal Employment Opportunity Deputy Assistant Secretary for Diversity Management and Equal Employment Opportunity	Career Incumbent	ES	CA			
Do	Office of Resolution Management Deputy Assistant Secretary for Resolution Management	Career Incumbent	ES	CA			
Do	Office of Security and Law Enforcement Deputy Assistant Secretary for Security and Law Enforcement	Career Incumbent	ES	CA			
Do	Office of Administration Deputy Assistant Secretary for Administration	Vacant	ES				
	ASSISANT SECRETARY FOR PUBLIC AND INTERGOVERNMENTAL AFFAIRS						
Do	Assistant Secretary for Public and Intergovernmental Affairs	John T. Hanson	EX	PAS	IV		
Do	Special Assistant Office of Public Affairs	Victor O. Frazer	GS	SC	15		
Do	Deputy Assistant Secretary for Public Affairs	James H. Holley	ES	NA			
Do	Office of Intergovernmental and International Affairs Deputy Assistant Secretary for	Maria C.	ES	NA			
	Intergovernmental and International Affairs	Fernandez-Greczmiel		- ***			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ASSISTANT SECRETARY FOR						
Washington, DC	CONGRESSIONAL AFFAIRS Assistant Secretary for Congressional Affairs	Vacant	EX	PAS	IV		
Do	Executive Assistant	Kenneth A. Steadman	GS	SC	15		
Do	Special Assistant	Michael G. Bracey	GS	SC	13	•••••	
Do	Special Assistant	Larry W. Rivers, Jr.	GS	SC	13		
Do	Office of Congressional Affairs Principal Deputy Assistant Secretary for Congressional Affairs	Vacant	ES				
Do	Deputy Assistant Secretary for Congressional Operations	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary for Legislative Affairs	Vacant	ES				
Do	ASSISTANT SECRETARY FOR INFORMATION AND TECHNOLOGY Principal Deputy Assistant	Vacant	ES				
	Secretary for Information and Technology						
Do	Deputy Assistant Secretary for Information Resources Management	Vacant	ES				
Do	Associate Deputy Assistant Secretary for Policy and Program Assistance	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary for Telecommunications	Career Incumbent	ES	CA			
Austin, TX	Director, VA Automation Center NATIONAL CEMETERY ADMINISTRATION	Vacant	ES				
Washington, DC	Under Secretary for Memorial Affairs	Robert M. Walker	EX	PAS	IV		
Do	Deputy Director, National Cemetery System	Vacant	ES				
Do	Deputy Under Secretary for Memorial Activities	Career Incumbent	ES	CA			
Do	Deputy Under Secretary for Management	Career Incumbent	ES	CA		•••••	
Do	Deputy Under Secretary for Operations	Career Incumbent	ES	CA			
Do	Director, Field Programs Service	Career Incumbent	ES	CA			
Do	Director, Office of Finance and Planning	Vacant	ES				
Do	Director, Office of Construction Management	Vacant	ES				
	VETERANS BENEFITS ADMINISTRATION						
Do	Under Secretary for Benefits	Joseph Thompson	ES	PAS			11/06/01
Do	Chief of Staff	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Under Secretary for Operations	Career Incumbent	ES	CA			
Do	Deputy Under Secretary for Management	Career Incumbent	ES	CA			
Do	Associate Deputy Under Secretary for Operations	Career Incumbent	ES	CA		•••••	
Do	Associate Deputy Under Secretary for Operations	Career Incumbent	ES	CA		•••••	
Do	Director, Employee Development and Training	Career Incumbent	ES	CA		•••••	
Do	Director, Loan Guaranty Service	Career Incumbent	ES	CA			
Do	Director, Education Service	Career Incumbent	ES	CA			
Do	Director, Executive Management and Communications	Vacant	ES			•••••	
Do	Director, Compensation and Pension Service	Career Incumbent	ES	CA			
Do	Deputy Director, Compensation and Pension Service	Career Incumbent	ES	CA		•••••	
Do	Director, Vocational Rehabilitation and Counseling Service	Career Incumbent	ES	CA			
Do	Director, Office of Data Management	Career Incumbent	ES	CA			
Baltimore, MD	Chief Information Officer	Career Incumbent	ES	CA			
Washington, DC	Director, Office of Information Systems	Vacant	ES				
Do	Director, Benefits Delivery Service	Vacant	ES				
Do	Special Assistant for Business Process Reengineering	Career Incumbent	ES	CA			
Do	Chief Financial Officer	Career Incumbent	ES	CA			
Do	Deputy Chief Financial Officer Area Directors	Career Incumbent	ES	CA			
Livonia, MI	Director, Central Area	Vacant	ES				
Baltimore, MD	Director, Eastern Area	Vacant	ES				
Jackson, MS	Director, Southern Area	Vacant	ES				
Lakewood, CO	Director, Western Area Regional Office Directors	Vacant	ES				
Atlanta, GA	Director, Regional Office	Career Incumbent	ES	CA		•••••	
Baltimore, MD	Director, Regional Office	Career Incumbent	ES	CA			
Boston, MA	Director, Regional Office	Career Incumbent	ES	CA			
Buffalo, NY	Director, Regional Office	Career Incumbent	ES	CA			
Chicago, IL	Director, Regional Office	Career Incumbent	ES	CA			
Cleveland, OH	Director, Regional Office	Career Incumbent	ES	CA			
Columbia, SC	Director, Regional Office	Career Incumbent	ES	CA			
Denver, CO	Director, Regional Office	Career Incumbent	ES	CA			
Detroit, MI	Director, Regional Office	Career Incumbent	ES	CA			
Houston, TX	Director, Regional Office	Career Incumbent	ES	CA			
Indianapolis, IN	Director, Regional Office	Career Incumbent	ES	CA			
Jackson, MS	Director, Regional Office	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Little Rock, AR	Director, Regional Office	Career Incumbent	ES	CA			
Los Angeles, CA	Director, Regional Office	Career Incumbent	ES	CA			
Louisville, KY	Director, Regional Office	Career Incumbent	ES	CA			
Manila, Philippines	Director, Regional Office and Outpatient Clinic	Career Incumbent	ES	CA			
Milwaukee, WI	Director, Regional Office	Career Incumbent	ES	CA			
Montgomery, AL	Director, Regional Office	Career Incumbent	ES	CA			
Muskogee, OK	Director, Regional Office	Career Incumbent	ES	CA			
Nashville, TN	Director, Regional Office	Career Incumbent	ES	CA			
Newark, NJ	Directer, Regional Office	Career Incumbent	ES	CA			
New Orleans, LA	Director, Regional Office	Career Incumbent	ES	CA			
New York, NY	Director, Regional Office	Career Incumbent	ES	CA			
Oakland, CA	Director, Regional Office	Career Incumbent	ES	CA			
Philadelphia, PA	Director, Regional Office and	Career Incumbent	ES	CA			
Do	Insurance Center Assistant Director, Regional Office and Insurance Center	Vacant	ES	•••			
Phoenix, AZ	Director, Regional Office	Career Incumbent	ES	CA			
Pittsburgh, PA	Director, Regional Office	Career Incumbent	ES	CA		•••••	
Portland, OR	Director, Regional Office	Career Incumbent	ES	CA CA		•••••	
Roanoke, VA	Director, Regional Office	Career Incumbent	ES	CA CA		•••••	
· ·	Director, Regional Office	Career Incumbent	ES	CA CA		•••••	
San Diego, CA San Juan, PR	_	Career Incumbent	ES	CA CA	•••••	•••••	
Seattle, WA	Director, Regional Office Director, Regional Office	Career Incumbent	ES	CA CA		•••••	
· ·	=	Vacant	ES			•••••	
St. Louis, MO	Director, Regional Office	Career Incumbent	ES	CA	•••••	•••••	
St. Paul, MN	Director, Regional Office	Career Incumbent Career Incumbent	ES		•••••	•••••	
St. Petersburg, FL	Director, Regional Office			CA		•••••	
Waco, TX	Director, Regional Office	Career Incumbent	ES	CA		•••••	
Washington, DC	Director, Regional Office	Career Incumbent	ES	CA		•••••	
Winston-Salem, NC	Director, Regional Office VETERANS HEALTH ADMINISTRATION	Career Incumbent	ES	CA			
Washington, DC	Under Secretary for Health	Thomas L. Garthwaite, M.D.	EX	PAS	III	4 years	09/14/04
Do	Chief of Staff to the Under Secretary for Health	Career Incumbent	ES	CA			
Do	Executive Assistant to the Under Secretary for Health	Career Incumbent	ES	CA			
Do	Chief Communications Officer	Vacant	ES				
Do	Chief Network Officer	Vacant	ES				
Do	Deputy Chief Network Officer	Career Incumbent	ES	CA			
Do	Chief Facilities Management Officer	Career Incumbent	ES	CA			
Do	Dean, Veterans Affairs Learning University	Career Incumbent	ES	CA			
Do	Special Assistant	Career Incumbent	ES	CA			
Do	Business Office Liaison	Vacant	ES				
Do	Director, Management and Administrative Support Office	Career Incumbent	ES	CA		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chief Information Officer	Career Incumbent	ES	CA			
Do	Chief Financial Officer	Career Incumbent	ES	CA			
Do	Deputy Chief Financial Officer	Vacant	ES				
Do	Associate Chief Financial Officer for Compliance	Vacant	ES				
Do	Director, Resource Allocation and Execution Office	Vacant	ES				
Do	Director, Financial Management Office	Vacant	ES				
Do	Associate Chief Facilities Management Officer for Strategic Management	Career Incumbent	ES	CA			
Do	Associate Chief Facilities Management Officer for Resource Management	Vacant	ES				
Do	Director, Office of Asset and Enterprise Development Service	Career Incumbent	ES	CA			
Do	Director, Medical Care Cost Recovery Office	Career Incumbent	ES	CA			
Do	Director, Veterans Affairs/Department of Defense Medical Sharing Office	Vacant	ES				
Do	Director, Resource Formulation Office	Vacant	ES				
Do	Director, Policy and Forecasting Service	Career Incumbent	ES	CA			
Do	Director, Voluntary Service Office	Career Incumbent	ES	CA			
Do	Director, Infrastructure Policy and Development Office	Career Incumbent	ES	CA			
Do	Associate Chief Facilities Management Officer for Service Delivery	Career Incumbent	ES	CA			
Do	Deputy Associate Chief Facilities Management Officer for Service Delivery	Career Incumbent	ES	CA			
Hot Springs, SD	Director, Decentralized Medical Management System/Decision Support System	Career Incumbent	ES	CA			
St. Louis, MO	Director, Veterans Canteen Service	Career Incumbent	ES	CA			
Bay Pines, FL	Associate Chief Information Officer for Technical Services	Career Incumbent	ES	CA			
Martinsburg, WV	Deputy Director, Office of Emergency Medical Preparedness	Career Incumbent	ES	CA			
Washington, DC	Associate Chief Consultant for Homeless Veterans	Career Incumbent	OT	CA			
Do	Director, Nutrition and Food Service	Brenda L. Jenkins	OT	XS			
Do	Associate Deputy Chief Medical Director	Vacant	OT	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Readjustment Counseling Service	Alfonso R. Batres	ОТ	XS			
Do	Director, Chaplain Service	Jeni Cook	OT	XS			
Do	Director, Optometry Service	Vacant	OT	XS			
Do	Director, Pharmacy Service	John E. Ogden	ОТ	XS			
Do	Director, Podiatry Service	Jeffrey M. Robbins, D.P.M.	ОТ	XS			
Do	Chief Consultant, Nursing Strategic Health Care Group	Catherine J. Rick	ОТ	XS			
Do	Director, Audiology and Speech Pathology	Lucille Beck, Ph.D.	ОТ	XS			
Do	Director, Environmental Agents Program	Mark Brown, Ph.D.	ОТ	XS			
Do	Chief Consultant, Prosthetics and Sensory Aids	Frederick Downs	OT	XS			
Do	Deputy Chief Consultant, Mental Health Strategic Health Care Group	Mary Jansen	OT	XS			
Do	Associate Chief Patient Care Officer	Gregory R. Neuner	ОТ	XS		•••••	
Do	Director, Epidemiology Program	Stephan N. Wright	OT	XS			
Do	Director, Environmental Epidemiology	Han K. Kang	ОТ	XS			
Do	Chief Employee Education Officer	Robert P. Means	OT	XS		•••••	
Do	Chief Consultant, Forensic Medicine Strategic Health Care Group Veterans Integrated Service	Jil E. Manske	OT	XS			
Bedford, MA	Network (VISN) Directors Director, VISN 1	Jeanette Chirico-Post,	ОТ	XS			
Albany, NY	Director, VISN 2	Career Incumbent	ES	CA			
Do	Behavior Health Care Line Director, VISN 2	Vacant	ES				
New York, NY	Director, VISN 3	Career Incumbent	ES	CA			
Pittsburgh, PA	Director, VISN 4	Career Incumbent	ES	CA			
Linthicum, MD	Director, VISN 5	James J. Nocks, M.D.	OT	XS			
Durham, NC	Director, VISN 6	Career Incumbent	ES	CA			
Atlanta, GA	Director, VISN 7	Career Incumbent	ES	CA			
Do	Deputy Network Director, VISN 7	Career Incumbent	ES	CA			
Bay Pines, FL	Director, VISN 8	Robert H. Roswell, M.D.	OT	XS			
Do	Deputy Network Director, VISN 8	Career Incumbent	ES	CA			
Nashville, TN	Director, VISN 9	Career Incumbent	ES	CA			•••••
Do	Deputy Network Director, VISN 9	Vacant	ES				*****
Cincinnati, OH	Director, VISN 10	Career Incumbent	ES	CA			•••••
Ann Arbor, MI	Director, VISN 11	Career Incumbent	ES	CA			•••••
Do	Assistant Network Director for Strategic Initiatives, VISN 11	Career Incumbent	ES	CA			
Hines, IL	Director, VISN 12	Joan E. Cummings, M.D.	ОТ	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Hines, IL	Deputy Network Director, VISN 12	Vacant	ES				
Minneapolis, MN	Director, VISN 13	Robert A. Petzel, M.D.	OT	XS			
Do	Primary Care Patient Service Line Director	Vacant	ES				
Omaha, NE	Director, VISN 14	Career Incumbent	ES	CA			
Kansas City, MO	Director, VISN 15	Career Incumbent	ES	CA			
Do	Deputy Network Director, VISN 15	Vacant	ES				
Jackson, MS	Director, VISN 16	Robert Lynch, M.D.	OT	XS			
Grand Prairie, TX	Director, VISN 17	Vernon Chong, M.D.	OT	XS			
Mesa, AZ	Director, VISN 18	Career Incumbent	ES	CA			
Glendale, CO	Director, VISN 19	Terrence S. Batliner, D.D.S.	OT	XS			
Portland, OR	Director, VISN 20	William Galey, M.D.	OT	XS			
San Francisco, CA	Director, VISN 21	Robert L. Wiebe, M.D.	OT	XS			
Long Beach, CA	Director, VISN 22	Vacant	ES				
Do	Deputy Network Director, VISN 22	Vacant	ES				
Do	Assistant Network Director for Strategic Initiatives, VISN 22 Medical Center Directors	Vacant	ES				
Albany, NY	Director, Medical Center	Career Incumbent	ES	CA			
Albuquerque, NM	Director, Medical Center	Career Incumbent	ES	CA			
Alexandria, LA	Director, Medical Center	Career Incumbent	ES	CA			
Allen Park, MI	Director, Medical Center	Career Incumbent	ES	CA			
Altoona, PA	Director, Medical Center	Career Incumbent	ES	CA			
Amarillo, TX	Director, Medical Center	Career Incumbent	ES	CA			
Anchorage, AK	Director, Outpatient Clinic and Regional Office	Career Incumbent	ES	CA			
Ann Arbor, MI	Director, Medical Center	Career Incumbent	ES	CA			
Asheville, NC	Director, Medical Center	Career Incumbent	ES	CA			
Augusta, GA	Director, Medical Center	Career Incumbent	ES	CA			
Baltimore, MD	Director, Medical Center	Career Incumbent	ES	CA			
Bath, NY	Director, Medical Center	Vacant	ES				
Battle Creek, MI	Director, Medical Center	Career Incumbent	ES	CA			
Bay Pines, FL	Director, Medical Center	Career Incumbent	ES	CA			
Beckley, WV	Director, Medical Center	Career Incumbent	ES	CA			
Bedford, MA	Director, Medical Center	Career Incumbent	ES	CA			
Big Spring, TX	Director, Medical Center	Career Incumbent	ES	CA			
Biloxi, MS	Director, Medical Center	Career Incumbent	ES	CA			
Birmingham, AL	Director, Medical Center	Career Incumbent	ES	CA		******	
Boise, ID	Director, Medical Center	Career Incumbent	ES	CA			
Brockton, MA	Director, Medical Center	Career Incumbent	ES	CA			
Bronx, NY	Director, Medical Center	Career Incumbent	ES				
	'			CA			
Brooklyn, NY	Director, VA New York Harbor Health Care System	Career Incumbent	ES	CA			
Buffalo, NY	Director, VA Western New York Health Care System	Career Incumbent	ES	CA			

Butler, PA Canandajaua, NY Director, Medical Center Charlestons, SC Director, Medical Center Chicago, IL Director, Adelical Center Chicago, IL Director, Adelical Center Chicago, IL Director, Medical Center Chicago, IV Charlesburg, WV Director, Medical Center Chicago, IV Charlesburg, WV Director, Medical Center Columbia, MO Director, Medical Center Columbia, MO Director, Medical Center Columbia, SC Director, Medical Center Danville, II Director, Medical Center Career Incumbent ES CA Columbia, SC Director, Medical Center Career Incumbent ES CA Columbia, SC Director, Medical Center Career Incumbent ES CA Columbia, SC Director, Medical Center Career Incumbent ES CA Career Incumbe	Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Charleston, SC Cheyenne, WY Director, Medical Center Chicago, IL Director, Medical and Regional Office Center Chicago, IL Director, VA Chicago Healthcare System Chillicothe, OH Director, Medical Center Clares Incumbent Director, Medical Center Clares Incumbent Director, Medical Center Coareer Incumbent ES CA Career Incumbent ES CA Care	Butler, PA	Director, Medical Center	Vacant	ES				
Cheyeane, WY Director, Medical and Regional Office Center Chicago, IL Director, VA Chicago Healthcare System Chilicothe, OII Director, Medical Center Career Incumbent ES CA	Canandaigua, NY	Director, Medical Center	Career Incumbent	ES	CA			
Chicago, IL Director, VA Chicago Healthcare System Chillicothe, OH Director, Medical Center Clareer Incumbent Clareer Incumbent Clareer Incumbent ES CA Clareer Incumbent ES CA Clareshung, WV Director, Medical Center Clareer Incumbent ES CA Cleveland, OH Director, Medical Center Coareer Incumbent ES CA Cloumbia, MO Director, Medical Center Coareer Incumbent ES CA Columbia, MO Director, Medical Center Columbia, SC Columbia, SC Director, Medical Center Career Incumbent ES CA Columbia, SC Danville, IL Director, Medical Center Career Incumbent ES CA Career	•	Director, Medical Center	Career Incumbent	ES	CA			
System Director, Medical Center Career Incumbent ES CA	Cheyenne, WY	_	Career Incumbent	ES	CA			
Cincinnati, OH Director, Medical Center Career Incumbent ES CA	Chicago, IL	_	Career Incumbent	ES	CA			
Clarksburg, WV Director, Medical Center Cleveland, OH Director, Medical Center Coatesville, PA Director, Medical Center Countbank, MO Director, Medical Center Columbia, SC Director, Medical Center Columbia, SC Director, Medical Center Career Incumbent ES CA	Chillicothe, OH	Director, Medical Center	Career Incumbent	ES	CA			
Cleveland, OH Director, Medical Center Career Incumbent ES CA	Cincinnati, OH	Director, Medical Center	Career Incumbent	ES	CA			
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	Indianapolis, IN	Director, Medical Center	Career Incumbent	ES	CA			
Iowa City, IA Director, Medical Center Career Incumbent ES CA	-							
Iron Mountain, MI Director, Medical Center Vacant ES								

Kansas City, MO Lake City, FL I Las Vegas, NV Lebanon, PA Lexington, KY Lincoln, NE I I	Director, Medical Center Director, Medical Center Director, North Florida/South Georgia Health Care System Director, Medical Center Director, VA Greater Nebraska Health Care System	Career Incumbent Career Incumbent Elwood J. Headley, M.D. Career Incumbent Career Incumbent Career Incumbent	ES ES OT	CA CA XS	 	
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Lincoln, NE	Director, VA Greater Nebraska		ES	CA	 	
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		Vacant	ES		 	
Little Rock, AR	Director, Medical Center	Career Incumbent	ES	CA	 	
Loma Linda, CA	Director, Medical Center	Career Incumbent	ES	CA	 	
Long Beach, CA	Director, Medical Center	Career Incumbent	ES	CA	 	
Los Angeles, CA	Director, Greater Los Angeles Health Care System	Career Incumbent	ES	CA	 	
Do	Chief Operating Officer, Greater Los Angeles Health Care System	Career Incumbent	ES	CA	 	
Louisville, KY	Director, Medical Center	Career Incumbent	ES	CA	 	
Madison, WI	Director, Medical Center	Career Incumbent	ES	CA	 	
Manchester, NH	Director, Medical Center	Marc F. Levenson, M.D.	OT	XS	 	
Marion, IL	Director, Medical Center	Career Incumbent	ES	CA	 	
· · · · · · · · · · · · · · · · · · ·	Director, VA Northern California Health Care System	Career Incumbent	ES	CA	 •••••	
Martinsburg, WV	Director, Medical Center	Career Incumbent	ES	CA	 	
Memphis, TN	Director, Medical Center	Career Incumbent	ES	CA	 	
=	Director, Medical Center	Career Incumbent	ES	CA	 	
Milwaukee, WI	Director, Medical Center	Career Incumbent	ES	CA	 	
· ·	Director, VA Hudson Valley Health Care System	Career Incumbent	ES	CA	 	
	Director, Medical Center	Carl J. Gerber, M.D.	OT	XS	 	
· ·	Director, Medical Center	Vacant	ES	•••	 	
Nashville, TN	Director, Middle Tennessee Healthcare System	Career Incumbent	ES	CA	 	
	Director, Medical Center	Career Incumbent	ES	CA	 	
New York, NY	Deputy Director, VA New York Harbor Health Care System	Career Incumbent	ES	CA	 	
North Chicago, IL	Director, Medical Center	Career Incumbent	ES	CA	 	
Northampton, MA	Director, Medical Center	Career Incumbent	ES	CA	 	
	Director, Medical Center	Career Incumbent	ES	CA	 	
Oklahoma City, OK	Director, Medical Center	Career Incumbent	ES	CA	 	
-	Director, Medical Center	Career Incumbent	ES	CA	 	
· ·	Director, Medical Center	Vacant	ES		 	
	Director, Medical Center	Career Incumbent	ES	CA	 	
1 /	Director, Medical Center	Career Incumbent	ES	CA	 	
Pittsburgh, PA	Director, VA Pittsburgh Health Care System	Career Incumbent	ES	CA	 	
	Director, Medical Center	James Tuschmidt, M.D.	OT	XS	 	
· ·	Director, Medical Center	Career Incumbent	ES	CA	 	
· ·	Director, Medical Center	Vacant	ES		 	
	Director, Medical Center	Career Incumbent	ES	CA	 	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Richmond, VA	Director, Medical Center	Career Incumbent	ES	CA			
Roseburg, OR	Director, Medical Center	Career Incumbent	ES	CA			
Saginaw, MI	Director, Medical Center	Career Incumbent	ES	CA			
Salem, VA	Director, Medical Center	Career Incumbent	ES	CA			
Salisbury, NC	Director, Medical Center	Career Incumbent	ES	CA			
Salt Lake City, UT	Director, Medical Center	Career Incumbent	ES	CA			
San Antonio, TX	Director, Medical Center	Career Incumbent	ES	CA			
San Diego, CA	Director, Medical Center	Career Incumbent	ES	CA			
San Francisco, CA	Director, Medical Center	Career Incumbent	ES	CA			
San Juan, PR	Director, Medical Center	Career Incumbent	ES	CA			
Seattle, WA	Director, Medical Center	Career Incumbent	ES	CA			
Sheridan, WY	Director, Medical Center	Career Incumbent	ES	CA			
Shreveport, LA	Director, Medical Center	Career Incumbent	ES	CA			
Sioux Falls, SD	Director, Medical and Regional Office Center	Career Incumbent	ES	CA			
Spokane, WA	Director, Medical Center	Career Incumbent	ES	CA			
St Louis, MO	Director, Medical Center	Career Incumbent	ES	CA			
Syracuse, NY	Director, Medical Center	Career Incumbent	ES	CA			
Tampa, FL	Director, Medical Center	Career Incumbent	ES	CA			
Temple, TX	Director, VA Central Texas Health Care System	Career Incumbent	ES	CA			
Do	Associate Director of Operations, VA Central Texas Health Care System	Career Incumbent	ES	CA			
Togus, ME	Director, Medical and Regional Office Center	Career Incumbent	ES	CA			
Tomah, WI	Director, Medical Center	Career Incumbent	ES	CA			
Topeka, KS	Director, VA Eastern Kansas Health Care System	Career Incumbent	ES	CA		•••••	
Tucson, AZ	Director, Medical Center	Career Incumbent	ES	CA			
Tuscaloosa, AL	Director, Medical Center	Career Incumbent	ES	CA			
Tuskegee, AL	Director, VA Central Alabama Veterans Health Care System	Career Incumbent	ES	CA			
Washington, DC	Director, Medical Center	Career Incumbent	ES	CA			
West Haven, CT	Director, VA Connecticut Health Care System	Career Incumbent	ES	CA		•••••	
West Palm Beach, FL	Director, Medical Center	Career Incumbent	ES	CA			
West Roxbury, MA	Director, VA Boston Health Care System	Career Incumbent	ES	CA		•••••	
White City, OR	Director, Domiciliary	Career Incumbent	ES	CA			
White River Junction, VT	Director, Medical and Regional Office Center	Career Incumbent	ES	CA		•••••	
Wichita, KS	Director, Medical and Regional Office Center	Career Incumbent	ES	CA			
Wilkes-Barre, PA	Director, Medical Center	Career Incumbent	ES	CA			
Wilmington, DE	Director, Medical and Regional Office Center	Career Incumbent	ES	CA		•••••	



INDEPENDENT AGENCIES AND GOVERNMENT CORPORATIONS

ADVISORY COUNCIL ON HISTORIC PRESERVATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Little Rock, AR	Chairman	Cathryn B. Slater	PD	PA	\$100	4 years	06/10/01
New Orleans, LA	Vice Chairman	Stephen B. Hand	PD	PA	\$100	4 years	06/10/01
Las Vegas, NM	General Public	Katherine A. Slick	PD	PA	\$100	4 years	06/10/02
Nashville, TN	General Public	Carolyn Brackett	PD	PA	\$100	4 years	06/10/04
Miami, FL	Expert Member	Arva M. McCabe	PD	PA	\$100	4 years	06/10/03
Washington, AR	Expert Member	Parker Westbrook	PD	PA	\$100	4 years	06/10/03
San Francisco, CA	Expert Member	Bruce D. Judd	PD	PA	\$100	4 years	06/10/00
Murfreesboro, TN	Expert Member	James K. Huhta	PD	PA	\$100	4 years	06/10/02
Brunswick, ME	Governor	Angus S. King, Jr.	PD	PA	\$100	4 years	06/10/01
	Mayor	Vacant	PD	PA	\$100	4 years	
Honolulu, HI	Native Hawaiian Member	Raynard C. Soon	PD	PA	\$100		

AFRICAN DEVELOPMENT FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Ernest G. Green	WC	PAS		6 years	09/22/01
Do	Vice Chairman	Willie G. Campbell	WC	PAS			
Do	Member	Marion D. Carr	WC	PAS			
Do	Member	Henry McKoy	WC	PAS		6 years	02/09/02
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	President	Nathaniel Fields	EX	XS	IV		

AMERICAN BATTLE MONUMENTS COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Chairman	Fred F. Woerner	WC	PA			
Do	Vice Chairman	Hugh L. Carey	WC	PA			
Do	Commissioner	Evelyn P. Foote	WC	PA			
Do	Commissioner	Steven M. Hilton	WC	PA			
Do	Commissioner	Rolland E. Kidder	WC	PA			
Do	Commissioner	Douglas Kinnard	WC	PA			
Do	Commissioner	Ned R. McWherter	WC	PA			
Do	Commissioner	Frank B. Moore	WC	PA			
Do	Commissioner	William G. Simpson	WC	PA			
Do	Commissioner	William M. Wardlaw	WC	PA			
Do	Commissioner	F. Haydn Williams	WC	PA			
	SECRETARIAT						
Do	Secretary	John P. Herrling	EX	PA	IV		



APPALACHIAN REGIONAL COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Federal Co-chairman	Jesse L. White, Jr.	EX	PAS	III		
Do	Alternate Federal Co-chairman	Ella Rusinko	EX	PAS	V		
Do	Senior Policy Advisor	Guy Paul Land	GS	SC	15		
Do	Policy Advisor	Susan Sakina Thompson	GS	SC	14		

ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD						
Washington, DC	Vice-Chair	June I. Kailes	AD	PA		4 years	12/03/02
Do	Member	Patrick D. Cannon	AD	PA		4 years	12/03/02
Do	Member	John H. Catlin	AD	PA		4 years	12/03/01
Do	Member	Marilyn Golden	AD	PA		4 years	12/03/00
Do	Member	Marc D. Guthrie	PD	PA		4 years	12/03/00
Do	Member	Pamela Y. Holmes	AD	PA		4 years	12/03/01
Do	Member	Carl G. Lewis	AD	PA		4 years	12/03/03
Do	Member	William F. Paul	AD	PA		4 years	12/03/00
Do	Member	Marilyn M. Porter	AD	PA		4 years	12/03/03
Do	Member	Kenneth M. Schoonover	AD	PA		4 years	12/03/00
Do	Member	Donna L. Sorkin	AD	PA		4 years	12/03/01
Do	Member	J. Richard Thesing	AD	PA		4 years	12/03/03
Do	Member	James J. Weisman	AD	PA		4 years	12/03/00

ARCTIC RESEARCH COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Executive Director	Career Incumbent	ES	CA			

ARMED FORCES RETIREMENT HOME

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	U. S. SOLDIERS' AND AIRMEN'S HOME						
Washington, DC	Director	Donald C. Hilbert	AD	XS		5 years	03/31/02
Do	Deputy Director	James F. Hennessee	AD	XS		3 years	11/19/01



BARRY M. GOLDWATER SCHOLARSHIP & EXCELLENCE IN EDUCATION FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Springfield, VA	Executive Secretary	Gerald J. Smith	ES	NA			

BROADCASTING BOARD OF GOVERNORS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	INTERNATIONAL BROADCASTING BUREAU						
Washington, DC	Director, International Broadcasting Bureau	Vacant	ES				
Do	Director, Strategic Planning	Vacant	ES				
Do	Worldnet Production Manager	Career Incumbent	ES	CA			
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Director, Broadcast Operations	Career Incumbent	ES	CA			
Do	Director of Policy	Career Incumbent	ES	CA			
Do	Associate Director for Program Support	Career Incumbent	ES	CA			
Do	Director, Office of Comptroller	Career Incumbent	ES	CA			
Miami, FL	Director, Office of Cuba Broadcasting	Herminio San Roman	ES	NA			
Washington, DC	Director, Voice of America	Sanford J. Ungar	ES	NA			
Do	Program Director	Career Incumbent	ES	CA			
Do	Senior Advisor	Michael L. Zeitlin	ES	NA			
Do	Director, TV & Film Service	Vacant	ES				
Do	Special VOA Regional Correspondent	Career Incumbent	FE	CA			
Do	Director, Engineering & Technical	Career Incumbent	FE	CA			
Delano, CA	Special Relay Station Manager	Career Incumbent	FE	CA			
Washington, DC	Senior Advisor	Carol McCabe Booker	GS	SC	15		
Do	Development Officer	Virginia L. Cearley	GS	SC	12		
Do	Public Affairs Officer	Douglas G. Rivlin	GS	SC	15		
Miami, FL	Confidential Assistant	Marisol Rodriguez	GS	SC	12		
Do	Staff Director	Yvonne F. Soler	GS	SC	15		
Washington, DC	Confidential Assistant	Wendy M. Belzer	GS	SC	12		
	BOARD OF GOVERNORS						
Do	Chairman, Broadcasting Board of Governors	Marc Nathanson	OT	PAS			
Do	Member, Broadcasting Board of Governors	Cheryl Halpern	ОТ	PAS			
Do	Member, Broadcasting Board of Governors	Edward Kaufman	ОТ	PAS		•••••	•••••
Do	Member, Broadcasting Board of Governors	Tom O. Korologos	OT	PAS			
Do	Member, Broadcasting Board of Governors	Bette B. Lord	OT	PAS			

BROADCASTING BOARD OF GOVERNORS - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member, Broadcasting Board of Governors	Alberto Mora	OT	PAS			
Do	Member, Broadcasting Board of Governors	Vacant	OT	PAS			
Do	Member, Broadcasting Board of Governors	Vacant	OT	PAS			
Do	Executive Director	Career Incumbent	ES	CA			
Do	Chief of Staff	Josiah H. Beeman	ES	TA			07/26/02
Do	Director of Evaluation & Analysis	Vacant	ES				
Do	General Counsel	Vacant	ES				
Do	Legal Counsel	Vacant	ES				
	ADVISORY BOARD FOR CUBA BROADCASTING						
Do	Member, Advisory Board for Cuba Broadcasting	Jose A. Costa	PD	PAS	\$440.38		
Do	Member, Advisory Board for Cuba Broadcasting	Christopher Coursen	PD	PAS	\$440.38		
Do	Member, Advisory Board for Cuba Broadcasting	William A. Geoghegan	PD	PAS	\$440.38		
Do	Member, Advisory Board for Cuba Broadcasting	Joseph F. Glennon	PD	PAS	\$440.38		
Do	Member, Advisory Board for Cuba Broadcasting	Salvador Lew	PD	PAS	\$440.38		

CENTRAL INTELLIGENCE AGENCY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director of Central Intelligence	George J. Tenet	EX	PAS	II		
Do	Deputy Director of Central Intelligence	John E. McLaughlin	EX	PAS	III	•••••	
Do	Deputy Director of Central Intelligence for Community Management	Joan A. Dempsey	EX	PAS	III		
Do	Statutory Inspector General	Lewis B. Snider	EX	PAS	IV		
Do	General Counsel	Robert M. McNamara	EX	PAS	IV		
Do	Assistant Director of Central Intelligence for Administration	James M. Simon	EX	PAS	IV		
Do	Assistant Director of Central Intelligence for Analysis and Production	Vacant	EX	PAS	IV		
Do	Assistant Director of Central Intelligence for Collection	Vacant	EX	PAS	IV		



CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	BOARD						
Washington, DC	Chairman/CEO	Vacant	EX	PAS	IV	5 Year	
Do	Board Member	Paul L. Hill	EX	PAS	IV	5 Year	10/13/00
Do	Board Member	Gerald V. Poje	EX	PAS	IV	5 Year	11/01/04
Do	Board Member	Isadore Rosenthal	EX	PAS	IV	5 Year	11/01/03
Do	Board Member	Andrea Kidd Taylor	EX	PAS	IV	5 Year	11/01/03
Do	Special Assistant	Daniel M. Horowitz	GS	SC	15		
	GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			

CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	BOARD						
Auburn, NY	Chair	Rosalyn Queen Alonso	WC	PA		6 years	01/19/03
Do	Vice Chair	Joyce A. Savocchio	WC	PA		6 years	01/19/03
Do	Member	Salvador Diaz-Verson	WC	PA		6 years	02/15/06
Do	Member	Maria Lombardo	WC	PA		6 years	06/15/06
Do	Member	Stephen J. Moses	WC	PA		4 years	10/02/02
Do	Member	John C. Pierce	WC	PA		2 years	01/26/01
Do	Member	Curtis A. Prins	WC	PA		6 years	01/19/04
Do	Member	Thomas K. Thomas	WC	PA		6 years	01/18/03
Do	Member	M. Joyce Van Schaack	WC	PA		6 years	10/02/04
	EXECUTIVE DIRECTOR						
Do	Executive Director	Judith M. Shellenberger	AD	XS		•••••	

COMMISSION OF FINE ARTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	J. Carter Brown	WC	PA		4 years	04/01/03
Do	Member	Carolyn S. Brody	WC	PA		4 years	04/01/03
Do	Member	Barbaralee	WC	PA		4 years	08/01/04
		Diamonstein-Spielvogel					
Do	Member	Ann Todd Free	WC	PA		4 years	05/01/01
Do	Member	Emily Malino	WC	PA		4 years	04/01/03
Do	Member	Eden D. Rafshoon	WC	PA		4 years	04/01/03
Do	Member	Harry G. Robinson, III	WC	PA		4 years	04/01/03
Do	Secretary	Career Incumbent	ES	CA			



INDEPENDENT AGENCIES AND GOVERNMENT CORPORATIONS

COMMISSION ON CIVIL RIGHTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE STAFF DIRECTOR						
Washington, DC	Staff Director	Ruby G. Moy	ES	NA			
Do	Special Assistant	Kimberly N. Alton	GS	SC	14		
Do	Special Assistant	Lisa Jones	GS	SC	13		
	OFFICE OF CIVIL RIGHTS EVALUATION						
Do	Assistant Staff Director for Civil	Career Incumbent	ES	CA			
	Rights Evaluations						
	OFFICE OF GENERAL COUNSEL						
Do	General Counsel	Stephanie Y. Moore	ES	NA		•••••	
Do	Acting General Counsel	Edward A. Hailes	GS	SC	15		
	COMMISSIONERS AND ASSISTANTS						
Do	Chairman	Mary F. Berry	EX	PA	IV		01/21/05
Do	Vice-Chairman	Cruz Reynoso	EX	PA	IV		01/21/05
Do	Commissioner	Carl A. Anderson	EX	XS	IV		02/11/02
Do	Commissioner	Russell G. Redenbaugh	EX	XS	IV		02/21/01
Do	Commissioner	Yvonne Y. Lee	EX	XS	IV		12/05/01
Do	Commissioner	Elsie M. Meeks	EX	XS	IV		04/14/05
Do	Commissioner	Christopher F. Edley	EX	XS	IV		05/03/05
Do	Commissioner	Victoria A. Wilson	EX	PA	IV		11/29/01
Do	Special Assistant to the Commissioner	Krishna Toolsie	GS	SC	13	•••••	
Do	Special Assistant	Charlotte M. Ponticelli	GS	SC	13		
Do	Special Assistant	Effie Turnbull	GS	SC	11		
Do	Special Assistant	Patrick Duffy	GS	SC	11		
Do	Special Assistant	Scott Schreiber	GS	SC	7		
	STAFF MEMBERS						
Do	Assistant Staff Director for Congressional Affairs	Vacant	ES				

COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chair	Kenneth J. Oscar	WC	PA			
Do	Vice-Chair	Leroy F. Saunders	PD	PA	\$469	5 years	12/21/04
Do	Member	Radm Raymond A. Archer	WC	PA		•••••	
Do	Member	Timothy A. Beyland	WC	PA			
Do	Member	Deborah G. Groeber	PD	PA	\$469	5 years	12/21/00
Do	Member	Ira L. Hobbs	WC	PA			
Do	Member	Gary J. Krump	WC	PA			
Do	Member	Radm Keith W. Lippert	WC	PA			
Do	Member	Fredric K. Schroeder	WC	PA			
Do	Member	Steven B. Schwalb	WC	PA		•••••	

COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do Do	Member Member Executive Director	Evelyne J. Villines Donald H. Wedewer Career Incumbent	PD PD ES	PA PA CA	\$469 \$469 	5 years 5 years	04/24/03 12/21/01

COMMODITY FUTURES TRADING COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	William J. Rainer	EX	PAS	III	5 years	04/13/04
Do	Executive Assistant to the Chairman	Andrew S. Lowenthal	ES	NA			
Chicago, IL	Staff Advisor to the Chief of Staff	Susan A. Berkowitz	ES	TA			06/18/01
Washington, DC	Director, Office of International Affairs	Career Incumbent	ES	CA			
Do	Director, Office of Public Affairs	John C. Phillips	ES	NA			
Do	Governmental Affairs Officer	Allen B. Greenwood, Jr.	GS	SC	15		
Do	Administrative Assistant to the Chairman OFFICE OF COMMISSIONER	Loraine L. Leonard	GS	SC	12		
_	SPEARS			2.2		_	10/01/00
Do	Commissioner	David D. Spears	EX	PAS	IV	5 years	12/31/00
Do	Special Assistant to the Commissioner	Alan Ott	GS	SC	14		
	OFFICE OF COMMISSIONER ERICKSON						
Do	Commissioner	Thomas J. Erickson	EX	PAS	IV	5 years	04/13/03
	OFFICE OF COMMISSIONER HOLUM						
Do	Commissioner	Barbara P. Holum	EX	PAS	IV	5 years	04/15/02
Do	Administrative Assistant to the Commissioner	Virginia B. Phillips	GS	SC	11		
	OFFICE OF COMMISSIONER NEWSOME						
Do	Commissioner	James E. Newsome	EX	PAS	IV	5 years	06/19/01
Do	Special Assistant to the Commissioner	R. Scott Parsons	GS	SC	14		
Do	Administrative Assistant to the Commissioner	Sarah C. Parker	GS	SC	11		
	OTHER OFFICES AND DIVISIONS						
Do	Office of General Counsel	C. Dohout D1	EC	NI A			
Do	General Counsel Reauthorization Manager	C. Robert Paul	ES ES	NA TA		•••••	09/01/01
Do	Office of the Executive Director	Elizabeth L. Fox	ES	TA			09/01/01
Do	Executive Director	Vacant	ES				
Do	Division of Economic Analysis Chief Economist	Richard A. Shilts	ES	EA			08/26/01

COMMODITY FUTURES TRADING COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Division of Enforcement Director, Division of Enforcement Chief Counsel	Vacant Career Incumbent	ES ES	 CA			
Do	Deputy Director, Division of Enforcement	Career Incumbent	ES	CA			
Do	Division of Trading and Markets Deputy Director (Financial Reporting)	John C. Lawton	ES	EA			01/04/01
Do	Special Advisor for Financial Accounting	Career Incumbent	ES	CA	•••••		

CONSUMER PRODUCT SAFETY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Bethesda, MD	Chairman	Ann W. Brown	EX	PAS	III		10/26/06
Do	Executive Assistant	Patricia H. Adkins	GS	SC	15		
Do	Special Assistant	Barbara B. Rosenfeld	GS	SC	15		
Do	Special Assistant	Walter A. Sanders	GS	SC	15		
	OFFICE OF COMMISSIONER GALL						
Washington, DC	Commissioner	Mary S. Gall	EX	PAS	IV		10/26/05
Do	Confidential Assistant	Dennis B. Wilson	GS	SC	15		
Do	Special Assistant	Patricia M. Semple	GS	SC	15		
Do	Staff Assistant	Deborah Y. Searles	GS	SC	11		
	OFFICE OF COMMISSIONER MOORE						
Do	Commissioner	Thomas H. Moore	EX	PAS	IV		10/26/03
Do	Special Assistant (legal)	Michael Gougisha	GS	SC	15		
Do	Special Assistant (legal)	Pamela L. Weller	GS	SC	15		
Do	Staff Assistant	Linda K. Taylor	GS	SC	11		
	OFFICE OF THE COMMISSIONER						
Do	Commissioner	Vacant	EX	PAS	IV		
	OFFICE OF THE COMMISSIONER						
Do	Commissioner	Vacant	EX	PAS	IV		
	OFFICE OF THE GENERAL COUNSEL						
Bethesda, MD	General Counsel	Michael S. Solender	ES	NA			
	OFFICE OF CONGRESSIONAL RELATIONS						
Do	Director, Office of Congressional Relations	Robert J. Wager	GS	SC	15		

CONSUMER PRODUCT SAFETY COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF INFORMATION AND PUBLIC AFFAIRS						
Bethesda, MD	Director OFFICE OF THE EXECUTIVE DIRECTOR	Russell J. Rader	GS	SC	15		
Do	Executive Director	Pamela Gilbert	ES	NA			
Do	Deputy Executive Director	Career Incumbent	ES	CA			
Do	Office of Information Services Associate Executive Director for Information Services OFFICE OF COMPLIANCE	Vacant	ES				
Do	Associate Executive Director for Corrective Actions and Regulatory Management	Career Incumbent	ES	CA			
	OFFICE OF HAZARD IDENTIFICATION AND REDUCTION						
Do	Directorate for Health Sciences Associate Executive Director for Health Sciences	Career Incumbent	ES	CA			
Gaithersburg, MD	Directorate for Laboratory Sciences Associate Executive Director for Laboratory Sciences	Career Incumbent	ES	CA			

CORPORATION FOR NATIONAL AND COMMUNITY SERVICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	BOARD OF DIRECTORS						
Cambridge, MA	Member	Amy Achor	WC	PAS			10/06/03
Knoxville, TN	Member	Victor Ashe	WC	PAS			10/05/00
Jackson, MS	Member	Juanita Sims Doty	WC	PAS			06/10/04
Menlo Park, CA	Member	Thomas Ehrlich	WC	PAS			05/20/03
Concord, NH	Member	Christopher Gallagher,	WC	PAS			10/06/03
C 111 M	N 1	Sr.	WG	DAG			0.5/0.0/0.2
Grand Haven, MI	Member	Dorothy A. Johnson	WC	PAS	•••••	•••••	05/20/03
Indianapolis, IN	Member	Leslie Lenkowsky	WC	PAS		•••••	02/08/04
Cleveland Heights, OH	Member	Arthur Naparstek	WC	PAS			10/06/03
Helena, MT	Member	Marc Racicot	WC	PAS			10/06/04
Newton, MA	Member	Alan Solomont	WC	PAS			10/06/04
Kansas City, MO	Member	Bob Rogers	WC	PAS			10/06/01
Springfield, MA	Member	Carol Kinsley	WC	PAS			09/07/01
Washington, DC	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
	DEPARTMENT OF THE CHIEF EXECUTIVE OFFICER						
Do	Chief Executive Officer	Harris Wofford	EX	PAS	III		

INDEPENDENT AGENCIES AND GOVERNMENT CORPORATIONS

CORPORATION FOR NATIONAL AND COMMUNITY SERVICE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	DEPARTMENT OF THE CHIEF FINANCIAL OFFICER						
Washington, DC	Chief Financial Officer DEPARTMENT OF THE EXECUTIVE DIRECTOR	Anthony Musick	EX	PAS	IV		
Do	Director, Special Program Operations	Career Incumbent	ES	CA			
	DEPARTMENT OF THE CHIEF OPERATING OFFICER						
Do	Executive Officer DEPARTMENT OF THE INSPECTOR GENERAL	Career Incumbent	ES	CA			
Do	Inspector General DEPARTMENT OF PLANNING & PROGRAM INTEGRATION	Luise Jordan	EX	PA	IV		
Do	Director, Planning & Program Intetgration	Career Incumbent	ES	CA			

COURT SERVICES AND OFFENDER SUPERVISION AGENCY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director	Vacant	EX	PAS	IV	6 years	

DEFENSE NUCLEAR FACILITIES SAFETY BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE BOARD MEMBERS						
Washington, DC	Chairman	John T. Conway	EX	PAS	III		
Do	Vice Chairman	Andrew J. Eggenburger	EX	PAS	III		
Do	Member	Joseph J. Dinunno	EX	PAS	III		
Do	Member	John E. Mansfield	EX	PAS	III		
Do	Member	Jessie M. Roberson	EX	PAS	III		
Do	OFFICE OF THE GENERAL COUNSEL General Counsel OFFICE OF THE GENERAL MANAGER	Career Incumbent	ES	CA			
Do	General Manager	Career Incumbent	ES	CA			



ENVIRONMENTAL PROTECTION AGENCY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
Washington, DC	Administrator	Carol M. Browner	EX	PAS	II		
Do	Special Assistant	David M. Berman	GS	SC	14		
	Office of the Deputy Administrator						
Do	Deputy Administrator	William M. McCabe	EX	PAS	III		
Do	Associate Deputy Administrator	Career Incumbent	ES	CA			
Do	Special Assistant	Eric E. Massey	GS	SC	11		
	Office of the Chief of Staff						
Do	Chief of Staff	D. Reid Wilson	ES	NA		•••••	
Do	Deputy Chief of Staff	Career Incumbent	ES	CA			
Do	Deputy Chief of Staff (Scheduling)	Corina Cortez	ES	NA		•••••	
Do	Director, Office of Executive Support	Vacant	ES				
Do	Environmental Appeals Board	Career Incumbent	EC	CA			
Do	Environmental Appeals Judge	Career Incumbent	ES ES	CA		•••••	
Do	Environmental Appeals Judge			CA		•••••	
	Environmental Appeals Judge Environmental Appeals Judge	Career Incumbent Career Incumbent	ES ES	CA		•••••	•••••
Do	Office of Children's Health Protection	Career incumbent	ES	CA		•••••	
Do	Director Office of Civil Rights	Career Incumbent	ES	CA			
Do	Director	Career Incumbent	ES	CA			
	Office of Small and Disadvantaged Business Utilization						
Do	Director Science Advisory Board	Career Incumbent	ES	CA			
Do	Staff Director	Career Incumbent	ES	CA			
Do	Office of Cooperative Environmental Management Director	Career Incumbent	ES	CA			
D0	Office of Congressional and Intergovernmental Relations	Career meumoent	ES	CA			
Do	Associate Administrator	Diane E. Thompson	ES	NA			
Do	Deputy Associate Administrator	Career Incumbent	ES	CA			
Do	Congressional Liaison Specialist	Jane E. Henriques	GS	SC	15		
	Office of Policy, Economics and Innovation						
Do	Associate Administrator	Richard T. Farrell	ES	NA			
Do	Deputy Associate Administrator	Career Incumbent	ES	CA		•••••	
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Director, Office of Business & Community Innovation	Career Incumbent	ES	CA			
Do	Senior Advisor	Career Incumbent	ES	CA		•••••	
Do	Director, National Center for Environmental Economics	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Office of Environmental Policy Innovation	Vacant	ES				
	Office of Communication, Education and Media Relations						
Do	Associate Administrator	R. Stephen Snider, Jr.	ES	NA			
Do	Deputy Associate Administrator	Vacant	ES				
	OFFICE OF THE CHIEF FINANCIAL OFFICER						
Do	Chief Financial Officer	Vacant	EX	PAS	IV		
Do	Senior Advisor	Career Incumbent	ES	CA			
	OFFICE OF ENVIRONMENTAL INFORMATION						
Do	Assistant Administrator	Vacant	EX	PAS	IV		
Do	Principal Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator Office of Information Collection	Edwin A. Levine	ES	NA			
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Senior Policy Advisor	Career Incumbent	ES	CA			
	Office of Information Analysis and Access						
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director	Vacant	ES				
	OFFICE OF ADMINISTRATION AND RESOURCES MANAGEMENT						
Do	Assistant Administrator	Romulo L. Diaz, Jr.	EX	PAS	IV		
Do	Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Federal Environmental Executive	Frances F. McPoland	ES	NA			
Do	Senior Advisor OFFICE OF ENFORCEMENT AND COMPLIANCE ASSURANCE	Jessie K. Ulin	GS	SC	15		
Do	Assistant Administrator	Steven A. Herman	EX	PAS	IV		
Do	Principal Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Senior Advisor	Career Incumbent	ES	CA			
	Office of Compliance						
Do	Senior Advisor	Career Incumbent	ES	CA			
_	Office of Federal Activities						
Do	Director	Vacant	ES				
	OFFICE OF THE GENERAL COUNSEL			D. C	***		
Do	General Counsel	Gary S. Guzy	EX	PAS	IV		
Do	Principal Deputy General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel	Robert Dreher	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate General Counsel (Air, Noise & Radiation)	Career Incumbent	ES	CA			
Do	Associate General Counsel (International Law)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Pesticides & Toxic Substances)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Solid Waste & Emergency Response)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Water)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Finance & Operations)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Cross-Cutting Issues)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Civil Rights) OFFICE OF INTERNATIONAL	Career Incumbent	ES	CA			
	ACTIVITIES						
Do	Assistant Administrator	William A. Nitze	EX	PAS	IV		
Do	Principal Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Director, Office of Management Operations	Career Incumbent	ES	CA			
	OFFICE OF THE INSPECTOR GENERAL						
Do	Inspector General	Nikki L. Tinsley	EX	PAS	IV		
Do	Counsel to the Inspector General OFFICE OF WATER	Career Incumbent	ES	CA			
Do	Assistant Administrator	Jonathan C. Fox	EX	PAS	IV		
Do	Deputy Assistant Administrator	Dana D. Minerva	ES	NA			
Do	Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Senior Science Advisor	Career Incumbent	ES	CA			
	Office of Wastewater Management						
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
	Office of Science and Technology						
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director Office of Wetlands, Oceans and Watersheds	Career Incumbent	ES	CA			
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
	Office of Ground Water and Drinking Water						
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director	Vacant	ES				
	OFFICE OF SOLID WASTE AND EMERGENCY RESPONSE						
Do	Assistant Administrator	Timothy J. Fields, Jr.	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Deputy Assistant Adminstrator	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator Office of Federal Facilities	Vacant	ES				
Do	Restoration and Reuse Director	Career Incumbent	ES	CA			
D0	Office of Technology Innovation	Career meanibent	LS	CA		•••••	•••••
Do	Director Office of Chemical Emergency	Career Incumbent	ES	CA			
Do	Preparedness and Prevention Director Outreach and Special Projects	Career Incumbent	ES	CA			
	Staff						
Do	Director Office of Program Management	Career Incumbent	ES	CA			
Do	Director Office of Solid Waste	Career Incumbent	ES	CA			
Do	Director	Career Incumbent	ES	CA			
Do	Deputy Director Office of Emergency and Remedial	Career Incumbent	ES	CA			
Do	Response Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Deputy Director OFFICE OF AIR AND	Career Incumbent	ES	CA			
Do	RADIATION Assistant Administrator	Robert W. Perciasepe	EX	PAS	IV		
Do	Principal Deputy Assistant Administrator	Career Incumbent	ES	CA		•••••	
Do	Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Counsel to the Assistant Administrator	David Daniel Doniger	GS	SC	15		
Do	Office of Atmospheric Programs Director	Career Incumbent	ES	CA			
Do	Deputy Director	Vacant	ES				
<i>D</i> 0	Office of Air Quality Planning and Standards	vacant	Lo	•••		•••••	
Research Triangle Park, NC	Director	Career Incumbent	ES	CA		•••••	
	Office of Transportation and Air Quality						
Washington, DC	Director	Career Incumbent	ES	CA			
Ann Arbor, MI	Deputy Director Office of Radiation and Indoor Air	Career Incumbent	ES	CA		•••••	
Washington, DC	Director	Career Incumbent	ES	CA		•••••	
Do	Deputy Director	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF PREVENTION, PESTICIDES AND TOXIC SUBSTANCES						
Washington, DC	Assistant Administrator	Vacant	EX	PAS	IV	•••••	
Do	Principal Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator	Career Incumbent	ES	CA			
Do	Counselor for International Affairs	Career Incumbent	ES	CA			
D	Office of Pesticide Programs		FG	G.4			
Do	Director	Career Incumbent	ES	CA		•••••	
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Deputy Director (Management)	Vacant	ES			•••••	
Do	Special Assistant Office of Pollution Prevention and	Career Incumbent	ES	CA			
Do	Toxics Director	Career Incumbent	ES	CA			
Do	Deputy Director	Vacant	ES				
	OFFICE OF RESEARCH AND DEVELOPMENT						
Do	Assistant Administrator	Norine E. Noonan	EX	PAS	IV		
Do	Deputy Assistant Administrator (Management)	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator (Science) REGIONAL OFFICES	Vacant	ES				
Boston, MA	Region 1-Boston Regional Administrator	Mindy S. Lubber	ES	NA			
Do	Deputy Regional Administrator	Vacant	ES				
Do	Senior Advisor for International	Career Incumbent	ES	CA			
D0	Enforcement, International Activities and Smart Growth	Career meumbent	LS	CA	•••••	•••••	
	Region 2-New York						
New York, NY	Regional Administrator	Jeanne M. Fox	ES	NA			
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
Do	Senior Policy Advisor Region 3-Philadelphia	Douglas White	GS	SC	15		
Philadelphia, PA	Regional Administrator	Bradley M. Campbell	ES	NA			
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
Do	Special Assistant	Career Incumbent	ES	CA			
	Region 4-Atlanta		FG	37.4			
Atlanta, GA	Regional Administrator	John H. Hankinson, Jr.	ES	NA		•••••	
Do	Deputy Regional Administrator	Career Incumbent Career Incumbent	ES	CA			
Stennis Space Center, MS	Director, Gulf of Mexico Program	Career incumbent	ES	CA			
Atlanta, GA	Special Counsel	Lynda L. Goodgame	GS	SC	15		
ed	Region 5-Chicago						
Chicago, IL	Regional Administrator	Francis X. Lyons	ES	NA		•••••	
Do	Deputy Regional Administrator	Career Incumbent	ES	CA		•••••	
Do	Deputy Regional Administrator	Michelle D. Jordan	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Region 6-Dallas						
Dallas, TX	Regional Administrator	Gregg A. Cooke	ES	NA			
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
	Region 7-Kansas City						
Kansas City, KS	Regional Administrator	Dennis D. Grams	ES	NA			
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
	Region 8-Denver						
Denver, CO	Regional Administrator	William P. Yellowtail	ES	NA			
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
	Region 9-San Francisco						
San Francisco, CA	Regional Administrator	Felicia A. Marcus	ES	NA			
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
Do	Deputy Director, Office of	Gregory L. Gibbs	GS	SC	15		
	Communications and						
	Governmental Relations						
G of WA	Region 10-Seattle		FG				
Seattle, WA	Regional Administrator	Vacant	ES	•••		•••••	
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Ida L. Castro	EX	PAS	III		
Do	Senior Advisor	Reginald E. Jones	ES	TA			02/18/01
Do	Special Assistant	Patricia Crawford	GS	SC	14		
Do	Office of the General Counsel General Counsel Office of Legal Counsel	Clifford G. Stewart	EX	PAS	V		
Do	Legal Counsel	Ellen J. Vargyas	ES	NA			
Do	Confidential Assistant	Benita A. Lucy	GS	SC	9		
Do	Office of Communications and Legislative Affairs Director, Office of Communications & Legislative Affairs	William J. White	ES	EA			09/30/00
	MEMBER EEOC						
Do	Member	Paul S. Miller	EX	PAS	IV		
Do	Senior Advisor	Paul R. Richard	GS	SC	15		
	MEMBER EEOC						
Do	Member VICE CHAIRMAN	Vacant	EX	PAS	IV		
Do	Vice Chairman MEMBER EEOC	Paul M. Igasaki	EX	PAS	IV		
Do	Member	Vacant	EX	PAS	IV		



EXPORT-IMPORT BANK OF THE UNITED STATES

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	BOARD OF DIRECTORS						
Washington, DC	President and Chairman	James A. Harmon	EX	PAS	III		01/20/01
Do	First Vice President and Vice Chair	Jackie M. Clegg	EX	PAS	IV		01/20/01
Do	Member Board of Directors	D. Vanessa Weaver	EX	PAS	IV		01/20/03
Do	Member Board of Directors	Dan H. Renberg	EX	PAS	IV		01/20/03
Do	Member Board of Directors	Vacant	EX	PAS	IV		
Do	Vice President and Counselor to the Chairman	Clyde W. Robinson, Jr.	SL	SC			
Do	Special Counselor to the President & Chairman	Gloria B. Cabe	SL	SC			
Do	Special Assistant to the Chairman	David J. Ohrenstein	AD	SC			
Do	Special Assistant to the Chairman and President	Margaret T. Engelhardt	GS	SC	14		
Do	Special Assistant to the Chairman	Phu D. Huynh	GS	SC	14		
Do	Special Assistant to the Vice Chair	Joseph L. Hepp	AD	SC			
Do	Personal and Confidential Assistant to the Vice Chair	Jonathan P. Bagg	GS	SC	12		
Do	Administrative Assistant	Nichole J. Westin	GS	SC	11		
Do	Administrative Assistant	Mary A. McGurn	GS	SC	11		
Do	Administrative Specialist	Kimberly A. Haik	GS	SC	11		
	Office of the General Counsel						
Do	General Counsel	John W. Niehuss	SL	SC			
Do	Office of Communications Vice President - Communications	Marsha E. Berry	SL	SC			
Do	Office of Congresssional and External Affairs Vice President - Congressional and External Affairs	Sandra S. Jackson	SL	SC			

FARM CREDIT ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE BOARD						
McLean, VA	Chairman, Farm Credit Administration Board	Michael M. Reyna	EX	PAS	III		05/04/04
Do	Executive Assistant to Chairman of the Board	Claire Donovan Rusk	VH	SC			
Do	Special Assistant to the Chairman	Kimberly Lenon Coelho	VH	SC			
Do	Member, Farm Credit Administration Board	Ann Jorgensen	EX	PAS	IV		05/21/02
Do	Executive Assistant to the Board Member	Kathleen Beery	VH	SC		•••••	
Do	Special Assistant to Board Member	Barbara Schlein	VH	SC		•••••	
Do	Member, Farm Credit Administration Board	Vacant	EX	PAS	IV		10/13/00



FARM CREDIT ADMINISTRATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
McLean, VA	Secretary to the Board OFFICE OF CONGRESSIONAL & PUBLIC AFFAIRS	Kelly Mikel Williams	VH	SC			
Do	Director of the Office of Congressional and Public Affairs	Hal C. DeCell	VH	SC			
Do	Public and Congressional Affairs Specialist	Dana A. Wyckoff	VH	SC		•••••	
Do	Congressional and Public Affairs Specialist	Benjamin K. Carter	VH	SC			
Do	Program Officer OFFICE OF THE CHIEF OPERATING OFFICER	Dana Lawrence	VH	SC			
Do	Chief Operating Officer	Cheryl Tates Macias	VH	SC			

FEDERAL COMMUNICATIONS COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN AND COMMISSIONERS						
Washington, DC	Chairman	William E. Kennard	EX	PAS	III		06/30/01
Do	Commissioner	Harold Furchgott-Roth	EX	PAS	IV		06/30/00
Do	Commissioner	Susan Ness	EX	PAS	IV		06/30/99
Do	Commissioner	Michael Powell	EX	PAS	IV		06/30/02
Do	Commissioner	Gloria Tristani	EX	PAS	IV		06/30/03
Do	Chief of Staff	Kathryn Brown	ES	NA			
Do	Senior Advisor to the Chairman	Vacant	SL	XS			
Do	Senior Advisor to the Commissioner	Richard Chessen	SL	XS			
Do	Senior Advisor to the Commissioner	Mark Schneider	SL	XS		•••••	
Do	Senior Advisor to Commissioner	Peter A. Tenhula	SL	XS			
Do	Senior Advisor to Commissioner CABLE SERVICES BUREAU	Helgard C. Walker	SL	XS			
Do	Chief, Cable Services Bureau	Deborah Lathen	ES	NA			
Do	Deputy Chief, Policy COMMON CARRIER BUREAU	Career Incumbent	ES	CA			
Do	Chief, Common Carrier Bureau	Dorothy T. Attwood	ES	EA			06/30/01
Do	Deputy Bureau Chief	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief	Career Incumbent	ES	CA			
Do	Chief, Competitive Pricing Division	Vacant	ES				
	CONSUMER INFORMATION BUREAU						
Do	Chief, Consumer Information Bureau	Lorraine C. Miller	ES	NA			

FEDERAL COMMUNICATIONS COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	ENFORCEMENT BUREAU						
Washington, DC	Chief, Enforcement Bureau	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief, Enforcement Bureau	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief, Enforcement Bureau	Career Incumbent	ES	CA			
Do	Chief, Investigations and Hearings Division	Career Incumbent	ES	CA			
Do	Chief, Technical and Public Safety Division	Career Incumbent	ES	CA			
Do	Assistant Bureau Chief for National Defense and Public Safety	Career Incumbent	ES	CA			
Do	Assistant Bureau Chief, Economics INTERNATIONAL BUREAU	Career Incumbent	ES	CA			
Do	Chief International Bureau	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief, International Bureau	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief, International Bureau	Career Incumbent	ES	CA			
Do	Chief Satellite & Radiocommunication Division MASS MEDIA BUREAU	Career Incumbent	ES	CA			
Do	Chief, Mass Media Bureau	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief (Operations)	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief (Policy) OFFICE OF COMMUNICATIONS BUSINESS OPPORTUNITIES	Career Incumbent	ES	CA			
Do	Director, Office of Communications Business Opportunities OFFICE OF ENGINEERING & TECHNOLOGY	Vacant	ES				
Do	Chief, Office of Engineering and Technology	Career Incumbent	ES	CA			
Do	Deputy Chief Engineer OFFICE OF GENERAL COUNSEL	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel	Vacant	ES				
Do	Associate General Counsel (Litigation) OFFICE OF LEGISLATIVE & INTERGOVERNMENTAL AFFAIRS	Career Incumbent	ES	CA			
Do	Director, Office of Legislative &	Vacant	ES				
של	Intergovernmental Affairs	vacant	ES	•••		•••••	

FEDERAL COMMUNICATIONS COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Advisor OFFICE OF THE MANAGING DIRECTOR	Donald Erbach	GS	SC	15		
Do	Managing Director	Career Incumbent	ES	CA			
Do	Deputy Managing Director	Career Incumbent	ES	CA			
Do	Deputy Managing Director	Career Incumbent	ES	CA			
Do	Associate Managing Director - Financial Operation	Career Incumbent	ES	CA			
Do	Director, Information Technology Center OFFICE OF MEDIA RELATIONS	Career Incumbent	ES	CA			
Do	Chief, Office of Media Relations	Joy Howell	ES	NA			
Do	Associate Director, Office of Media Relations	Linda Bello Paris	GS	SC	15	•••••	
Do	Special Assistant for Policy and Communications	Kevin C. Murphy	GS	SC	13		
	OFFICE OF PLANS AND POLICY						
Do	Chief, Office of Plans and Policy	Career Incumbent	ES	CA			
Do	Director for Licensing Analysis WIRELESS TELECOMMUNICATIONS BUREAU	Career Incumbent	ES	CA			
Do	Chief, Wireless Telecommunications Bureau	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief, Wireless Telecommunications Bureau	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief, Wireless Telecommunications Bureau	Career Incumbent	ES	CA			
Do	Deputy Bureau Chief, Wireless Telecommunications Bureau	Career Incumbent	ES	CA			
Do	Associate Bureau Chief	Career Incumbent	ES	CA			
Do	Chief Engineer, Wireless Telecommunications Bureau	Career Incumbent	ES	CA			

FEDERAL DEPOSIT INSURANCE CORPORATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Donna A. Tanoue	EX	PAS	III		
Do	Director	Vacant	EX	PAS	IV		
Do	Vice Chairman	Andrew C. Hove	EX	PAS	IV		
Do	Inspector General	Gaston L. Gianni, Jr.	EX	PAS	IV		
Do	General Counsel	William F. Kroener	OT	SC			
Do	Deputy to the Chairman	Jadine Nielsen	OT	SC			
Do	Chief of Staff	Mark P. Jacobsen	OT	SC			
Do	Secretary	Valerie Moore Owens	CG	SC	12		
Do	Administrative Specialist	Lisa N. Kanemoto	CG	SC	12		

FEDERAL DEPOSIT INSURANCE CORPORATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Confidential Assistant	Veronica C. Greenfield	CG	SC	11		

FEDERAL ELECTION COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Darryl R. Wold	EX	PAS	IV		
Do	Vice Chairman	Danny L. McDonald	EX	PAS	IV		
Do	Commissioner Member	Scott E. Thomas	EX	PAS	IV		
Do	Commissioner Member	Karl Sandstrom	EX	PAS	IV		
Do	Commissioner Member	David M. Mason	EX	PAS	IV		
Do	Commissioner Member	Bradley A. Smith	EX	PAS	IV		
Do	Staff Director	James A. Pehrkon	EX	XS	IV		
Do	General Counsel	Lawrence M. Noble	EX	XS	V		
Do	Deputy Staff Director	Alison L. Doone	SL	XS			
Do	Associate General Counsel Policy	Bradley Litchfield	SL	XS			
Do	Associate General Counsel	Richard B. Bader	SL	XS			
	Litigation						
Do	Associate General Counsel	Lois G. Lerner	SL	XS			
Do	Associate General Counsel-Public	Kim L. Bright-Coleman	SL	XS			
	Finance, Ethics Special Project						

FEDERAL EMERGENCY MANAGEMENT AGENCY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE DIRECTOR						
Washington, DC	Director	James L. Witt	EX	PAS	II		
Do	Deputy Director	Vacant	EX	PAS	IV		
Do	Senior Policy Advisor	John W. Magaw	ES	TA			01/01/03
Do	Chief of Staff	Career Incumbent	ES	CA			
Do	Deputy Chief of Staff	George D. Haddow	GS	SC	15		
Do	Assistant to the Director for	Michael A. Coen	GS	SC	14		
	Special Events						
Do	Director of Corporate Affairs	Barry W. Scanlon	GS	SC	14		
Do	Special Assistant for Northridge	Marjorie A. Caldwell	GS	SC	15		
	Transition						
_	Office of General Counsel			37.			
Do	General Counsel	Ernest B. Abbott	ES	NA			
Do	Deputy General Counsel	Career Incumbent	ES	CA	•••••		
	Office of Policy and Regional Operations						
Do	Director	Michelle M. Burkett	ES	NA			
	Office of Congressional &						
	Legislative Affairs						
Do	Director	Ronald J. Grimes	ES	NA		•••••	

FEDERAL EMERGENCY MANAGEMENT AGENCY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of Public Affairs						
Washington, DC	Director	Matthew M. Furman	GS	SC	15		
	Office of Intergovernmental Affairs						
Do	Director	Martha S. Braddock	ES	NA			
	Office of National Security Affairs						
Do	Director	Career Incumbent	ES	CA			
	OFFICE OF INSPECTOR GENERAL						
Do	Inspector General	George Opfer	EX	PAS	IV		
	PREPAREDNESS, TRAINING AND EXERCISES DIRECTORATE						
Do	Associate Director	Kay C. Goss	EX	PAS	IV		
Do	Deputy Associate Director	Career Incumbent	ES	CA			
Do	Senior Policy Advisor (Global	Career Incumbent	ES	CA			
Berryville, VA	Disaster Information Network) Division Director, Mount	Career Incumbent	ES	CA			
Delly vine, vii	Weather Management Division	Career meanioent		CII		•••••	
Emmitsburg, MD	Division Director, Training	Vacant	ES				
W 1' · DC	Division	37	FG				
Washington, DC	Division Director, Partnerships and Outreach Division	Vacant	ES				
Brussels, Belgium	International Relations Officer	Louis A. Elisa	ES	NA			
	FEDERAL INSURANCE ADMINISTRATION						
Washington, DC	Administrator	Jo Ann Howard	EX	PAS	IV		
	MITIGATION DIRECTORATE						
Do	Associate Director	Michael J. Armstrong	EX	PAS	IV		
Do	Deputy Associate Director	Career Incumbent	ES	CA			
Do	Director, National Earthquake Program	Career Incumbent	ES	CA		•••••	
Do	Director, National Dam Safety	Career Incumbent	ES	CA			
	Program RESPONSE AND RECOVERY						
Do	DIRECTORATE Associate Director	Lacy E Suitan	ES	NIA			
Do Do	Associate Director Deputy Associate Director	Lacy E. Suiter Career Incumbent	ES	NA CA			
Do	Division Director, Operations	Career Incumbent	ES	CA CA			
D0	and Planning Division	Career meamoent	LS	CH		•••••	
	OPERATIONS SUPPORT DIRECTORATE						
Do	Executive Associate Director	Career Incumbent	ES	CA			
Do	Deputy Associate Director	Career Incumbent	ES	CA			
Do	Senior Advisor to the Associate Director	Career Incumbent	ES	CA			
Do	Director of Security	Career Incumbent	ES	CA			
	INFORMATION TECHNOLOGY SERVICES DIRECTORATE						
Do	Executive Associate Director	Career Incumbent	ES	CA			

FEDERAL EMERGENCY MANAGEMENT AGENCY - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Associate Director	Career Incumbent	ES	CA			
Do	Division Director, Management Division	Career Incumbent	ES	CA		•••••	
Do	Division Director, Engineering Division	Career Incumbent	ES	CA		•••••	
Do	Division Director, Operations Division U.S. FIRE ADMINISTRATION	Vacant	ES				
Do	Administrator	Carrye B. Brown	EX	PAS	IV		
Emmitsburg, MD	Chief Operating Officer	Career Incumbent	ES	CA			
Do	National Fire Academy Superintendent, National Fire Academy OFFICE OF THE REGIONAL DIRECTOR	Career Incumbent	ES	CA			
Boston, MA	Regional Director, Region I	Setti D. Warren	ES	NA			
New York, NY	Regional Director, Region II	Lynn G. Canton	ES	NA			
Philadelphia, PA	Regional Director, Region III	Rita A. Calvan	ES	NA			
Atlanta, GA	Regional Director, Region IV	John B. Copenhaver	ES	NA			
Chicago, IL	Regional Director, Region V	Vacant	ES				
Denton, TX	Regional Director, Region VI	Raymond L. Young	ES	NA			
Kansas City, MO	Regional Director, Region VII	Beth A. Freeman	ES	NA			
Denver, CO	Regional Director, Region VIII	Richard P. Weiland	ES	NA			
San Francisco, CA	Regional Director, Region IX	Martha Z. Whetstone	ES	NA			
Bothell, WA	Regional Director, Region X	David L. de Courcy	ES	NA		•••••	

FEDERAL ENERGY REGULATORY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	James J. Hoecker	EX	PAS	III		
Do	Electric Power Policy Advisor	Patricia M. Alexander	ES	TA			08/14/01
Do	Senior Business Performance Advisor	Career Incumbent	ES	CA			
	OFFICE OF A MEMBER						
Do	Member	Vacant	EX	PAS	IV		
Do	Member	Linda K. Breathitt	EX	PAS	IV		
Do	Technical Advisor	Michael D. Alexander	GS	SC	15		
Do	Confidential Assistant	Jean Y. Womack	GS	SC	11		
Do	Member	Curtis L. Hebert, Jr.	EX	PAS	IV		
Do	Member	William J. Massey	EX	PAS	IV		
Do	Confidential Assistant	Donna J. Glasgow	GS	SC	11		
	OFFICE OF EXTERNAL AFFAIRS						
Do	Director, Office of External Affairs	Kathleen M. Hirning	ES	NA			

FEDERAL ENERGY REGULATORY COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant OFFICE OF THE SECRETARY	Margaret Passerini	GS	SC	14		
Do	Secretary OFFICE OF GENERAL COUNSEL	David P. Boergers	ES	TA			08/15/01
Do	General Counsel	Douglas W. Smith	ES	NA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel, Teaming and Coordination	Career Incumbent	ES	CA			
Do	Director, Dispute Resolution Service	Career Incumbent	ES	CA			
Do	Lead Counsel, Markets, Tariffs and Rates	Career Incumbent	ES	CA			
Do	Associate Counsel, Markets, Tariffs and Rates	Career Incumbent	ES	CA			
Do	Lead Counsel, Energy Projects	Career Incumbent	ES	CA			
Do	Associate Counsel, Energy Projects	Career Incumbent	ES	CA			
Do	Lead Counsel, Market Oversight and Enforcement	Career Incumbent	ES	CA			
Do	Solicitor	Career Incumbent	ES	CA			
Do	Associate Solicitor OFFICE OF MARKETS, TARIFFS, AND RATES	Career Incumbent	ES	CA			
Do	Director, Markets, Tariffs, and Rates	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Markets, Tariffs, and Rates	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Markets, Tariffs, and Rates	Career Incumbent	ES	CA			
Do	Director, Tariffs & Rates-West	Career Incumbent	ES	CA			
Do	Director, Tariffs & Rates-Central	Career Incumbent	ES	CA			
Do	Director, Tariffs & Rates-East	Career Incumbent	ES	CA		•••••	
Do	Deputy Director, Corporate Applications	Career Incumbent	ES	CA			
Do	Director, Issue Identification & Resolution Management	Career Incumbent	ES	CA			
Do	Director, Information Technology & Organizational Management	Career Incumbent	ES	CA			
Do	Director, Policy Innovation & Communication	Career Incumbent	ES	CA			
Do	Director, Corporate Applications	Career Incumbent	ES	CA			
Do	Director, Division of Energy Markets	Career Incumbent	ES	CA			
Do	Chief Economic Advisor	Career Incumbent	ES	CA			
Do	Regulatory Policy Analyst	James J. Apperson	GS	SC	15		

FEDERAL ENERGY REGULATORY COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF ENERGY PROJECTS						
Washington, DC	Director, Office of Energy Projects	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Energy Projects	Career Incumbent	ES	CA			
Do	Director, Hydropower, Adminisration, and Compliance	Career Incumbent	ES	CA			
Do	Director, Dam Safety and Inspections	Career Incumbent	ES	CA			
Do	Director, Environmental and Engineering Review	Career Incumbent	ES	CA			
Do	Director, Pipeline Certificates OFFICE OF ADMINISTRATIVE LITIGATION	Career Incumbent	ES	CA			
Do	Director, Office of Administrative Litigation	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Administrative Litigation	Career Incumbent	ES	CA			
Do	Associate Director, Office of Administrative Litigation	Vacant	ES			•••••	
Do	Associate Director, Office of Administrative Litigation	Vacant	ES				
	OFFICE OF FINANCE, ACCOUNTING & OPERATIONS						
Do	Director, Finance, Accounting & Operations	Career Incumbent	ES	CA			
Do	Chief Accountant and Deputy Director	Career Incumbent	ES	CA		•••••	
Do	Director, Division of Regulatory Accounting Policy	Career Incumbent	ES	CA			
	OFFICE OF STRATEGY AND ORGANIZATIONAL MANAGEMENT						
Do	Director, Office of Strategy and Organizational Management	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Strategy and Organizational Management	Career Incumbent	ES	CA			
	OFFICE OF THE CHIEF INFORMATION OFFICER						
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Deputy Chief Information Officer	Vacant	ES				
Do	Chief Knowledge Officer	Vacant	ES		•••••		

INDEPENDENT AGENCIES AND GOVERNMENT CORPORATIONS

FEDERAL HOUSING FINANCE BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Board Director	Vacant	EX	PAS	IV	7 years	02/27/07
Do	Board Director	Franz S. Leichter	EX	PAS	IV	7 years	02/27/99
Do	Board Director	J. Timothy O'Neill	EX	PAS	IV	7 years	02/27/97
Do	Board Director	Vacant	EX	PAS	IV	7 years	02/27/02
Do	Board Director (Ex Officio) - HUD Secretary	Andrew Cuomo	EX	PAS	Ι		

FEDERAL LABOR RELATIONS AUTHORITY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Donald S. Wasserman	EX	PAS	IV		
Do	Director of External Affairs/Special Projects	Patty Reilly	GS	SC	15		
	AUTHORITY						
Do	Member	Virginia D. Cabaniss	EX	PAS	V	5 years	07/28/02
Do	Member	Vacant	EX	PAS	V		
	FEDERAL SERVICE IMPASSES PANEL						
Do	Chair	Bonnie P. Castrey	SL	PA		5 years	01/10/05
Do	Member	Edward F. Hartfield	SL	PA		5 years	01/10/04
Do	Member	Mary E. Jacksteit	SL	PA		5 years	01/10/04
Do	Member	Marvin E. Johnson	SL	PA		5 years	01/10/04
Do	Member	David J. Leland	SL	PA		5 years	01/10/05
Do	Member	John G. Wofford	SL	PA		5 years	01/10/02
Do	Member	Stanley M. Fisher	SL	PA		5 years	01/10/02
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Joseph Swerdzewski	EX	PAS	V	5 years	11/08/03

FEDERAL MARITIME COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Harold J. Creel, Jr.	EX	PAS	III	5 Years	06/30/04
Do	Executive Assistant	Jeanette L. Cole	GS	SC	13		
	Office of the General Counsel						
Do	General Counsel	Career Incumbent	ES	CA			
	Office of the Commissioners						
Do	Commissioner	Joseph E. Brennan	EX	PAS	IV	5 Years	06/30/03
Do	Commissioner	Antony M. Merck	EX	PAS	IV	5 Years	06/30/01
Do	Commissioner	John A. Moran	EX	PAS	IV	5 Years	06/30/00
Do	Commissioner	Delmond J. H. Won	EX	PAS	IV	5 Years	06/30/02
Do	Counsel	Steven D. Najarian	GS	SC	13		
Do	Counsel	Lucille L. Marvin	GS	SC	13		
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INDEPENDENT AGENCIES AND GOVERNMENT CORPORATIONS

FEDERAL HOUSING FINANCE BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Board Director	Vacant	EX	PAS	IV	7 years	02/27/07
Do	Board Director	Franz S. Leichter	EX	PAS	IV	7 years	02/27/99
Do	Board Director	J. Timothy O'Neill	EX	PAS	IV	7 years	02/27/97
Do	Board Director	Vacant	EX	PAS	IV	7 years	02/27/02
Do	Board Director (Ex Officio) - HUD Secretary	Andrew Cuomo	EX	PAS	Ι		

FEDERAL LABOR RELATIONS AUTHORITY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Donald S. Wasserman	EX	PAS	IV		
Do	Director of External Affairs/Special Projects	Patty Reilly	GS	SC	15		
	AUTHORITY						
Do	Member	Virginia D. Cabaniss	EX	PAS	V	5 years	07/28/02
Do	Member	Vacant	EX	PAS	V		
	FEDERAL SERVICE IMPASSES PANEL						
Do	Chair	Bonnie P. Castrey	SL	PA		5 years	01/10/05
Do	Member	Edward F. Hartfield	SL	PA		5 years	01/10/04
Do	Member	Mary E. Jacksteit	SL	PA		5 years	01/10/04
Do	Member	Marvin E. Johnson	SL	PA		5 years	01/10/04
Do	Member	David J. Leland	SL	PA		5 years	01/10/05
Do	Member	John G. Wofford	SL	PA		5 years	01/10/02
Do	Member	Stanley M. Fisher	SL	PA		5 years	01/10/02
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Joseph Swerdzewski	EX	PAS	V	5 years	11/08/03

FEDERAL MARITIME COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Harold J. Creel, Jr.	EX	PAS	III	5 Years	06/30/04
Do	Executive Assistant	Jeanette L. Cole	GS	SC	13		
	Office of the General Counsel						
Do	General Counsel	Career Incumbent	ES	CA			
	Office of the Commissioners						
Do	Commissioner	Joseph E. Brennan	EX	PAS	IV	5 Years	06/30/03
Do	Commissioner	Antony M. Merck	EX	PAS	IV	5 Years	06/30/01
Do	Commissioner	John A. Moran	EX	PAS	IV	5 Years	06/30/00
Do	Commissioner	Delmond J. H. Won	EX	PAS	IV	5 Years	06/30/02
Do	Counsel	Steven D. Najarian	GS	SC	13		
Do	Counsel	Lucille L. Marvin	GS	SC	13		
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INDEPENDENT AGENCIES AND GOVERNMENT CORPORATIONS

FEDERAL HOUSING FINANCE BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Board Director	Vacant	EX	PAS	IV	7 years	02/27/07
Do	Board Director	Franz S. Leichter	EX	PAS	IV	7 years	02/27/99
Do	Board Director	J. Timothy O'Neill	EX	PAS	IV	7 years	02/27/97
Do	Board Director	Vacant	EX	PAS	IV	7 years	02/27/02
Do	Board Director (Ex Officio) - HUD Secretary	Andrew Cuomo	EX	PAS	Ι		

FEDERAL LABOR RELATIONS AUTHORITY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Donald S. Wasserman	EX	PAS	IV		
Do	Director of External Affairs/Special Projects	Patty Reilly	GS	SC	15		
	AUTHORITY						
Do	Member	Virginia D. Cabaniss	EX	PAS	V	5 years	07/28/02
Do	Member	Vacant	EX	PAS	V		
	FEDERAL SERVICE IMPASSES PANEL						
Do	Chair	Bonnie P. Castrey	SL	PA		5 years	01/10/05
Do	Member	Edward F. Hartfield	SL	PA		5 years	01/10/04
Do	Member	Mary E. Jacksteit	SL	PA		5 years	01/10/04
Do	Member	Marvin E. Johnson	SL	PA		5 years	01/10/04
Do	Member	David J. Leland	SL	PA		5 years	01/10/05
Do	Member	John G. Wofford	SL	PA		5 years	01/10/02
Do	Member	Stanley M. Fisher	SL	PA		5 years	01/10/02
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Joseph Swerdzewski	EX	PAS	V	5 years	11/08/03

FEDERAL MARITIME COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Harold J. Creel, Jr.	EX	PAS	III	5 Years	06/30/04
Do	Executive Assistant	Jeanette L. Cole	GS	SC	13		
	Office of the General Counsel						
Do	General Counsel	Career Incumbent	ES	CA			
	Office of the Commissioners						
Do	Commissioner	Joseph E. Brennan	EX	PAS	IV	5 Years	06/30/03
Do	Commissioner	Antony M. Merck	EX	PAS	IV	5 Years	06/30/01
Do	Commissioner	John A. Moran	EX	PAS	IV	5 Years	06/30/00
Do	Commissioner	Delmond J. H. Won	EX	PAS	IV	5 Years	06/30/02
Do	Counsel	Steven D. Najarian	GS	SC	13		
Do	Counsel	Lucille L. Marvin	GS	SC	13		
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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do	Counsel Special Assistant	Katherine E. Dennis Judy A. O'Beirne	GS GS	SC SC	13 10		

FEDERAL MEDIATION AND CONCILIATION SERVICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director	C. Richard Barnes	EX	PAS	III		
Do	Deputy Director	George W. Buckingham	ES	TA		2 years	01/02/02
Do	National Representative	Career Incumbent	ES	CA			
Do	Director, Federal Mediation & Conciliation Service Reengineering Project	Vella M. Traynham	ES	ТА			12/11/00

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Mary L. Jordan	EX	PAS	III	6 years	08/30/02
Do	Special Assistant to the Chairman	Marc L. Marks	ES	TA		6 months	10/20/00
Do	Attorney Advisor	Thomas A. Stock	GS	SC	15		
Do	Attorney Advisor (General)	Elizabeth S. Symonds	GS	SC	15		
Do	Confidential Assistant	Christina Elizabeth Rosas	GS	SC	10		
Do	Confidential Assistant	Pamela Chislom	GS	SC	9		
	OFFICE OF THE COMMISSIONERS						
Do	Member	Robert H. Beatty	EX	PAS	IV	6 years	08/30/04
Do	Member	James C. Riley	EX	PAS	IV		
Do	Member	Theodore V. Verheggen	EX	PAS	IV	6 years	08/30/02
Do	Member	Vacant	EX	PAS	IV		
Do	Attorney Advisor	Elizabeth Ebner	GS	SC	15		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Norman Gleichman	ES	NA			
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Alan Greenspan	EX	PAS	III	14 years	01/31/06
Do	Vice Chairman	Roger W. Ferguson, Jr.	EX	PAS		14 years	01/31/00



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Counsel Special Assistant	Katherine E. Dennis Judy A. O'Beirne	GS GS	SC SC	13 10		

FEDERAL MEDIATION AND CONCILIATION SERVICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director	C. Richard Barnes	EX	PAS	III		
Do	Deputy Director	George W. Buckingham	ES	TA		2 years	01/02/02
Do	National Representative	Career Incumbent	ES	CA			
Do	Director, Federal Mediation & Conciliation Service Reengineering Project	Vella M. Traynham	ES	ТА			12/11/00

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Mary L. Jordan	EX	PAS	III	6 years	08/30/02
Do	Special Assistant to the Chairman	Marc L. Marks	ES	TA		6 months	10/20/00
Do	Attorney Advisor	Thomas A. Stock	GS	SC	15		
Do	Attorney Advisor (General)	Elizabeth S. Symonds	GS	SC	15		
Do	Confidential Assistant	Christina Elizabeth Rosas	GS	SC	10		
Do	Confidential Assistant	Pamela Chislom	GS	SC	9		
	OFFICE OF THE COMMISSIONERS						
Do	Member	Robert H. Beatty	EX	PAS	IV	6 years	08/30/04
Do	Member	James C. Riley	EX	PAS	IV		
Do	Member	Theodore V. Verheggen	EX	PAS	IV	6 years	08/30/02
Do	Member	Vacant	EX	PAS	IV		
Do	Attorney Advisor	Elizabeth Ebner	GS	SC	15		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Norman Gleichman	ES	NA			
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Alan Greenspan	EX	PAS	III	14 years	01/31/06
Do	Vice Chairman	Roger W. Ferguson, Jr.	EX	PAS		14 years	01/31/00



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Counsel Special Assistant	Katherine E. Dennis Judy A. O'Beirne	GS GS	SC SC	13 10		

FEDERAL MEDIATION AND CONCILIATION SERVICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director	C. Richard Barnes	EX	PAS	III		
Do	Deputy Director	George W. Buckingham	ES	TA		2 years	01/02/02
Do	National Representative	Career Incumbent	ES	CA			
Do	Director, Federal Mediation & Conciliation Service Reengineering Project	Vella M. Traynham	ES	ТА			12/11/00

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Mary L. Jordan	EX	PAS	III	6 years	08/30/02
Do	Special Assistant to the Chairman	Marc L. Marks	ES	TA		6 months	10/20/00
Do	Attorney Advisor	Thomas A. Stock	GS	SC	15		
Do	Attorney Advisor (General)	Elizabeth S. Symonds	GS	SC	15		
Do	Confidential Assistant	Christina Elizabeth Rosas	GS	SC	10		
Do	Confidential Assistant	Pamela Chislom	GS	SC	9		
	OFFICE OF THE COMMISSIONERS						
Do	Member	Robert H. Beatty	EX	PAS	IV	6 years	08/30/04
Do	Member	James C. Riley	EX	PAS	IV		
Do	Member	Theodore V. Verheggen	EX	PAS	IV	6 years	08/30/02
Do	Member	Vacant	EX	PAS	IV		
Do	Attorney Advisor	Elizabeth Ebner	GS	SC	15		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Norman Gleichman	ES	NA			
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Alan Greenspan	EX	PAS	III	14 years	01/31/06
Do	Vice Chairman	Roger W. Ferguson, Jr.	EX	PAS		14 years	01/31/00



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Counsel Special Assistant	Katherine E. Dennis Judy A. O'Beirne	GS GS	SC SC	13 10		

FEDERAL MEDIATION AND CONCILIATION SERVICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director	C. Richard Barnes	EX	PAS	III		
Do	Deputy Director	George W. Buckingham	ES	TA		2 years	01/02/02
Do	National Representative	Career Incumbent	ES	CA			
Do	Director, Federal Mediation & Conciliation Service Reengineering Project	Vella M. Traynham	ES	ТА			12/11/00

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Mary L. Jordan	EX	PAS	III	6 years	08/30/02
Do	Special Assistant to the Chairman	Marc L. Marks	ES	TA		6 months	10/20/00
Do	Attorney Advisor	Thomas A. Stock	GS	SC	15		
Do	Attorney Advisor (General)	Elizabeth S. Symonds	GS	SC	15		
Do	Confidential Assistant	Christina Elizabeth Rosas	GS	SC	10		
Do	Confidential Assistant	Pamela Chislom	GS	SC	9		
	OFFICE OF THE COMMISSIONERS						
Do	Member	Robert H. Beatty	EX	PAS	IV	6 years	08/30/04
Do	Member	James C. Riley	EX	PAS	IV		
Do	Member	Theodore V. Verheggen	EX	PAS	IV	6 years	08/30/02
Do	Member	Vacant	EX	PAS	IV		
Do	Attorney Advisor	Elizabeth Ebner	GS	SC	15		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Norman Gleichman	ES	NA			
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Alan Greenspan	EX	PAS	III	14 years	01/31/06
Do	Vice Chairman	Roger W. Ferguson, Jr.	EX	PAS		14 years	01/31/00

FEDERAL RESERVE SYSTEM - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Governor	Edward W. Kelley, Jr.	EX	PAS	III	14 years	01/31/04
Do	Governor	Laurence H. Meyer	EX	PAS	III	14 years	01/31/02
Do	Governor	Edward W. Gramlich	EX	PAS	III	14 years	01/31/08
Do	Governor	Vacant	EX	PAS	III	14 years	
Do	Governor	Vacant	EX	PAS	III	14 years	

FEDERAL RETIREMENT THRIFT INVESTMENT BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	James H. Atkins	PD	PAS	\$469.20	4 years	09/25/00
Do	Member	Thomas A. Fink	PD	PAS	\$469.20	4 years	10/11/99
Do	Member	Scott B. Lukins	PD	PAS	\$469.20	4 years	10/11/99
Do	Member	Sheryl R. Marshall	PD	PAS	\$469.20	4 years	10/11/98
Do	Member	Vacant	PD	PAS	\$469.20	4 years	
Do	Executive Director	Roger W. Mehle	EX	XS	III		
Do	Director of External Affairs	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA		•••••	

FEDERAL TRADE COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Robert Pitofsky (D)	EX	PAS	III	7 years	09/25/01
Do	Executive Assistant to the Chairman	Career Incumbent	ES	CA		•••••	
Do	Commissioner	Sheila F. Anthony (D)	EX	PAS	IV	7 years	09/25/02
Do	Commissioner	Mozelle W. Thompson (D)	EX	PAS	IV	7 years	09/25/03
Do	Commissioner	Orson G. Swindle (R)	EX	PAS	IV	7 years	09/25/04
Do	Commissioner	Thomas B. Leary (R)	EX	PAS	IV	7 years	09/25/05
Do	Secretary	Career Incumbent	ES	CA			
Do	Director, Office of Policy Planning	Career Incumbent	ES	CA		•••••	
Do	Special Assistant	Daniel W. Caprio	GS	SC	15		
Do	Director of Public Affairs	Eric D. London	GS	SC	15		
Do	Director, Congressional Relations	David R. Thomas	GS	SC	14		
Do	Congressional Liaison Specialist	Matthew J. Downs	GS	SC	14		
Do	Confidential Assistant OFFICE OF THE EXECUTIVE DIRECTOR	Larverne Harris	GS	SC	11		
Do	Executive Director	Career Incumbent	ES	CA			
Do	Deputy Executive Director	Career Incumbent	ES	CA			
Do	Chief Financial Officer	Career Incumbent	ES	CA			



FEDERAL RESERVE SYSTEM - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Governor	Edward W. Kelley, Jr.	EX	PAS	III	14 years	01/31/04
Do	Governor	Laurence H. Meyer	EX	PAS	III	14 years	01/31/02
Do	Governor	Edward W. Gramlich	EX	PAS	III	14 years	01/31/08
Do	Governor	Vacant	EX	PAS	III	14 years	
Do	Governor	Vacant	EX	PAS	III	14 years	

FEDERAL RETIREMENT THRIFT INVESTMENT BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	James H. Atkins	PD	PAS	\$469.20	4 years	09/25/00
Do	Member	Thomas A. Fink	PD	PAS	\$469.20	4 years	10/11/99
Do	Member	Scott B. Lukins	PD	PAS	\$469.20	4 years	10/11/99
Do	Member	Sheryl R. Marshall	PD	PAS	\$469.20	4 years	10/11/98
Do	Member	Vacant	PD	PAS	\$469.20	4 years	
Do	Executive Director	Roger W. Mehle	EX	XS	III		
Do	Director of External Affairs	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			

FEDERAL TRADE COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Robert Pitofsky (D)	EX	PAS	III	7 years	09/25/01
Do	Executive Assistant to the Chairman	Career Incumbent	ES	CA		•••••	
Do	Commissioner	Sheila F. Anthony (D)	EX	PAS	IV	7 years	09/25/02
Do	Commissioner	Mozelle W. Thompson (D)	EX	PAS	IV	7 years	09/25/03
Do	Commissioner	Orson G. Swindle (R)	EX	PAS	IV	7 years	09/25/04
Do	Commissioner	Thomas B. Leary (R)	EX	PAS	IV	7 years	09/25/05
Do	Secretary	Career Incumbent	ES	CA			
Do	Director, Office of Policy Planning	Career Incumbent	ES	CA			
Do	Special Assistant	Daniel W. Caprio	GS	SC	15		
Do	Director of Public Affairs	Eric D. London	GS	SC	15		
Do	Director, Congressional Relations	David R. Thomas	GS	SC	14		
Do	Congressional Liaison Specialist	Matthew J. Downs	GS	SC	14		
Do	Confidential Assistant	Larverne Harris	GS	SC	11		
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			
Do	Deputy Executive Director	Career Incumbent	ES	CA			
Do	Chief Financial Officer	Career Incumbent	ES	CA			
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FEDERAL RESERVE SYSTEM - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Governor	Edward W. Kelley, Jr.	EX	PAS	III	14 years	01/31/04
Do	Governor	Laurence H. Meyer	EX	PAS	III	14 years	01/31/02
Do	Governor	Edward W. Gramlich	EX	PAS	III	14 years	01/31/08
Do	Governor	Vacant	EX	PAS	III	14 years	
Do	Governor	Vacant	EX	PAS	III	14 years	

FEDERAL RETIREMENT THRIFT INVESTMENT BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	James H. Atkins	PD	PAS	\$469.20	4 years	09/25/00
Do	Member	Thomas A. Fink	PD	PAS	\$469.20	4 years	10/11/99
Do	Member	Scott B. Lukins	PD	PAS	\$469.20	4 years	10/11/99
Do	Member	Sheryl R. Marshall	PD	PAS	\$469.20	4 years	10/11/98
Do	Member	Vacant	PD	PAS	\$469.20	4 years	
Do	Executive Director	Roger W. Mehle	EX	XS	III		
Do	Director of External Affairs	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			

FEDERAL TRADE COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Robert Pitofsky (D)	EX	PAS	III	7 years	09/25/01
Do	Executive Assistant to the Chairman	Career Incumbent	ES	CA		•••••	
Do	Commissioner	Sheila F. Anthony (D)	EX	PAS	IV	7 years	09/25/02
Do	Commissioner	Mozelle W. Thompson (D)	EX	PAS	IV	7 years	09/25/03
Do	Commissioner	Orson G. Swindle (R)	EX	PAS	IV	7 years	09/25/04
Do	Commissioner	Thomas B. Leary (R)	EX	PAS	IV	7 years	09/25/05
Do	Secretary	Career Incumbent	ES	CA			
Do	Director, Office of Policy Planning	Career Incumbent	ES	CA		•••••	
Do	Special Assistant	Daniel W. Caprio	GS	SC	15		
Do	Director of Public Affairs	Eric D. London	GS	SC	15		
Do	Director, Congressional Relations	David R. Thomas	GS	SC	14		
Do	Congressional Liaison Specialist	Matthew J. Downs	GS	SC	14		
Do	Confidential Assistant OFFICE OF THE EXECUTIVE	Larverne Harris	GS	SC	11		
	DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			
Do	Deputy Executive Director	Career Incumbent	ES	CA			
Do	Chief Financial Officer	Career Incumbent	ES	CA			
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FEDERAL TRADE COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Bureau of Competition						
Washington, DC	Director Bureau of Competition	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Assistant Director for Mergers I	Career Incumbent	ES	CA			
Do	Assistant Director for Mergers II	Career Incumbent	ES	CA			
Do	Assistant Director for Mergers III	Career Incumbent	ES	CA			
Do	Assistant Director for Health Care	Career Incumbent	ES	CA			
Do	Assistant Director for Anticompetitive Practices	Career Incumbent	ES	CA			
Do	Senior Counsel	Career Incumbent	ES	CA			
Do	Assistant Director for Program Management	Vacant	ES				
Do	Bureau of Consumer Protection Director, Bureau of Consumer Protection	Joan Z. Bernstein	ES	NA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Associate Director for Advertising Practices	Career Incumbent	ES	CA			
Do	Associate Director for Enforcement	Career Incumbent	ES	CA			
Do	Associate Director for Financial Practices	Career Incumbent	ES	CA			
Do	Associate Director for Marketing Practices	Career Incumbent	ES	CA			
Do	Associate Director for Consumer and Business Education	Career Incumbent	ES	CA			
Do	Associate Director for Planning and Information Bureau of Economics	Career Incumbent	ES	CA			
Do	Director, Bureau of Economics	Jeremy J. Bulow	ES	NA			
Do	Deputy Director for Antitrust	Vacant	ES				
Do	Associate Director for Consumer Protection & Research	Career Incumbent	ES	CA			
Do	Associate Director for Special Projects OFFICE OF THE GENERAL	Career Incumbent	ES	CA			
	COUNSEL						
Do	General Counsel	Debra A. Valentine	ES	NA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Litigation	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Legal Counsel	Career Incumbent	ES	CA			



GENERAL SERVICES ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
Washington, DC	Administrator	David J. Barram	EX	PAS	III		
Do	Deputy Administrator	Career Incumbent	ES	CA			
Do	Chief of Staff	Martha N. Johnson	ES	NA			
Do	Deputy Chief of Staff	Eric M. Dodds	ES	NA			
Fort Worth, TX	Special Assistant to the Administrator for the Race Initiative	Charles Fernandez	ES	TA		2 years	02/27/02
Washington, DC	Senior Advisor	Joel B. Odum	GS	SC	15		
Do	Special Assistant to the Administrator Office of Civil Rights	Carolyn Orr Fulton	GS	SC	14		
Do	Associate Administrator for Civil Rights OFFICE OF	Vacant	ES				
Do	CONGRESSIONAL & INTERGOVERNMENTAL AFFAIRS Associate Administrator for Congressional &	William R. Ratchford	ES	NA			
	Intergovernmental Affairs						
Do	Deputy Associate Administrator for Congressional & Intergovernmental Affairs	Lisa M. McGovern	GS	SC	14		
Do	Senior Policy Advisor for Congressional & Intergovernmental Affairs OFFICE OF	John F. Looney	GS	SC	13		
Do	COMMUNICATIONS Associate Administrator for	Beth Newburger	ES	NA			
	Communications OFFICE OF ENTERPRISE DEVELOPMENT						
Do	Associate Administrator for Enterprise Development OFFICE OF CHILD CARE	Jackie Robinson	ES	NA			
Do	Associate Administrator for Child Care OFFICE OF THE CHIEF	Vacant	ES				
	INFORMATION OFFICER						
Do	Chief Information Officer	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief Information Officer	Career Incumbent	ES	CA			
Do	Senior Advisor OFFICE OF GENERAL COUNSEL	Career Incumbent	ES	CA			
Do	General Counsel	Stephenie Foster	ES	NA			
Do	Associate General Counsel for Real Property	Career Incumbent	ES	CA			
Do	Associate General Counsel for Personal Property	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Associate General Counsel for General Law	Career Incumbent	ES	CA			
	OFFICE OF INSPECTOR GENERAL						
Do	Inspector General OFFICE OF GOVERNMENTWIDE POLICY	William R. Barton	EX	PAS	IV		
Do	Associate Administrator for Governmentwide Policy	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Governmentwide Policy	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Information Technology	Career Incumbent	ES	CA			
Do	Program Executive for Electronic Government Initiatives	Deborah B. Diaz	ES	TA		3 years	08/26/03
Do	Senior Advisor PUBLIC BUILDINGS SERVICE	Career Incumbent	ES	CA			
Do	Commissioner	Robert A. Peck	ES	NA			
Do	Deputy Commissioner	Career Incumbent	ES	CA			
Do	Senior Advisor to the Commissioner	Career Incumbent	ES	CA			
Do	Special Assistant to the Commissioner	Aram H. Kailian	ES	NA			
Trenton, NJ	Special Assistant to the Commissioner	Career Incumbent	ES	CA			
Washington, DC	Special Assistant to the Commissioner	Grady Lee McCoy	GS	SC	14		
	FEDERAL SUPPLY SERVICE						
Arlington, VA	Commissioner	Career Incumbent	ES	CA		•••••	
Do	Deputy Commissioner FEDERAL TECHNOLOGY SERVICE	Career Incumbent	ES	CA			
Fairfax, VA	Commissioner	Career Incumbent	ES	CA			
Do	Deputy Commissioner REGIONAL OFFICES	Career Incumbent	ES	CA		•••••	
	National Capital Region						
Washington, DC	Regional Administrator	Nelson B. Alcalde	ES	NA			
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
Do	Regional Counsel	Career Incumbent	ES	CA		•••••	
Do	Special Assistant to the Regional Administrator	Gary J. Caruso	GS	SC	15	•••••	
Boston, MA	New England Region Regional Administrator	Robert J. Dunfey, Jr.	ES	NA			
Do	Special Assistant to the Regional	Patrick S. Halley	GS	SC	14		
	Administrator Northeast & Caribbean Region						
New York, NY	Regional Administrator	Thomas J. Ryan	ES	NA			
Do	Deputy Regional Administrator	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
New York, NY	Special Assistant to the Regional Administrator	Lisa W. Wager	GS	SC	14		
	Mid-Atlantic Region						
Philadelphia, PA	Regional Administrator	Vacant	ES				
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
Do	Regional Counsel	Career Incumbent	ES	CA			
Atlanta, GA	Southeast Sunbelt Region Regional Administrator	Carole A. Dortch	ES	NA			
Do	Deputy Regional Administrator Great Lakes Region	Career Incumbent	ES	CA			
Chicago, IL	Regional Administrator	William C. Burke	ES	NA			
Do	Deputy Regional Administrator The Heartland Region	Career Incumbent	ES	CA		•••••	
Kansas City, MO	Regional Administrator	Glen W. Overton	ES	NA			
Do	Deputy Regional Administrator Greater Southwest Region	Career Incumbent	ES	CA		•••••	
Fort Worth, TX	Regional Administrator	John C. Pouland	ES	NA			
Do	Deputy Regional Administrator	Vacant	ES				
Oklahoma City, OK	Special Assistant	George Hozendorf	GS	SC	14		
Denver, CO	Rocky Mountain Region Regional Administrator	Susan B. Damour	ES	NA			
San Francisco, CA	Pacific Rim Region Regional Administrator	Kenn N. Kojima	ES	NA			
Do	Deputy Regional Administrator	Vacant	ES				
Auburn, WA	Northwest/Arctic Region Regional Administrator	L. Jay Pearson	ES	NA			

HARRY S TRUMAN SCHOLARSHIP FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Secretary	Louis H. Blair	ES	NA		•••••	

INTER-AMERICAN FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member (D)	Kay Kelley Arnold	WC	PAS			10/06/04
Do	Member (R)	Patricia Hill Williams	WC	PAS			09/20/00
Do	Member (R)	Frank D. Yturria	WC	PAS			06/25/02
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
New York, NY	Special Assistant to the Regional Administrator	Lisa W. Wager	GS	SC	14		
	Mid-Atlantic Region						
Philadelphia, PA	Regional Administrator	Vacant	ES				
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
Do	Regional Counsel Southeast Sunbelt Region	Career Incumbent	ES	CA		•••••	
Atlanta, GA	Regional Administrator	Carole A. Dortch	ES	NA			
Do	Deputy Regional Administrator Great Lakes Region	Career Incumbent	ES	CA			
Chicago, IL	Regional Administrator	William C. Burke	ES	NA			
Do	Deputy Regional Administrator The Heartland Region	Career Incumbent	ES	CA			
Kansas City, MO	Regional Administrator	Glen W. Overton	ES	NA			
Do	Deputy Regional Administrator Greater Southwest Region	Career Incumbent	ES	CA			
Fort Worth, TX	Regional Administrator	John C. Pouland	ES	NA			
Do	Deputy Regional Administrator	Vacant	ES				
Oklahoma City, OK	Special Assistant Rocky Mountain Region	George Hozendorf	GS	SC	14		
Denver, CO	Regional Administrator	Susan B. Damour	ES	NA			
G F : G4	Pacific Rim Region	17 N 17 ''	FG	27.4			
San Francisco, CA	Regional Administrator	Kenn N. Kojima	ES	NA		•••••	
Do	Deputy Regional Administrator Northwest/Arctic Region	Vacant	ES				
Auburn, WA	Regional Administrator	L. Jay Pearson	ES	NA			

HARRY S TRUMAN SCHOLARSHIP FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Secretary	Louis H. Blair	ES	NA		•••••	

INTER-AMERICAN FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member (D)	Kay Kelley Arnold	WC	PAS			10/06/04
Do	Member (R)	Patricia Hill Williams	WC	PAS			09/20/00
Do	Member (R)	Frank D. Yturria	WC	PAS			06/25/02
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
New York, NY	Special Assistant to the Regional Administrator	Lisa W. Wager	GS	SC	14		
	Mid-Atlantic Region						
Philadelphia, PA	Regional Administrator	Vacant	ES				
Do	Deputy Regional Administrator	Career Incumbent	ES	CA			
Do	Regional Counsel Southeast Sunbelt Region	Career Incumbent	ES	CA		•••••	
Atlanta, GA	Regional Administrator	Carole A. Dortch	ES	NA			
Do	Deputy Regional Administrator Great Lakes Region	Career Incumbent	ES	CA			
Chicago, IL	Regional Administrator	William C. Burke	ES	NA			
Do	Deputy Regional Administrator The Heartland Region	Career Incumbent	ES	CA			
Kansas City, MO	Regional Administrator	Glen W. Overton	ES	NA			
Do	Deputy Regional Administrator Greater Southwest Region	Career Incumbent	ES	CA			
Fort Worth, TX	Regional Administrator	John C. Pouland	ES	NA			
Do	Deputy Regional Administrator	Vacant	ES				
Oklahoma City, OK	Special Assistant Rocky Mountain Region	George Hozendorf	GS	SC	14		
Denver, CO	Regional Administrator	Susan B. Damour	ES	NA			
G F : G4	Pacific Rim Region	17 N 17 ''	FG	27.4			
San Francisco, CA	Regional Administrator	Kenn N. Kojima	ES	NA		•••••	
Do	Deputy Regional Administrator Northwest/Arctic Region	Vacant	ES				
Auburn, WA	Regional Administrator	L. Jay Pearson	ES	NA			

HARRY S TRUMAN SCHOLARSHIP FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Secretary	Louis H. Blair	ES	NA		•••••	

INTER-AMERICAN FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member (D)	Kay Kelley Arnold	WC	PAS			10/06/04
Do	Member (R)	Patricia Hill Williams	WC	PAS			09/20/00
Do	Member (R)	Frank D. Yturria	WC	PAS			06/25/02
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Vacant	EX	XS	IV		
	INTERNATIONAL BO	OUNDARY AND WA	ATER	COMM	ISSION		
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
El Paso, TX Do	Commissioner Confidential Assistant	John M. Bernal Angela Plaza	AD OT	PA SC			
INTE	RNATIONAL BOUNDARY	COMMISSION: UN	NITED	STATE	S AND CA	NADA	<u> </u>
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Marquette, MI	Commissioner	Thomas Louis Baldini	ES	PA			
	INTERSTATE COMMIS	SSION ON THE POT	ГОМА	C RIVE	R BASIN		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Rockville, MD Do Do	Federal Commissioner Federal Commissioner Federal Commissioner	Jean Packard Daniel J. Weiss Vacant	WC WC	PA PA PA			
	JAMES MADISON MI	EMORIAL FELLOW	SHIP	FOUNE	DATION	•	1
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do Do	President Director of Programs Director of Administration & Finance	Paul A. Yost Lewis F. Larsen Stephen W. Weiss	AD AD AD	XS XS XS			
Do Do	Academic Assistant Special Assistant/Office Manager	Sheila Osbourne Norma J. Claytor	AD AD	XS XS			
	JAPAN-UNITED S	STATES FRIENDSH	IP CO	MMISS	ION	•	•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Director	Career Incumbent	ES	CA			
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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Vacant	EX	XS	IV		
	INTERNATIONAL BO	DUNDARY AND WA	ATER	COMM	ISSION		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
El Paso, TX	Commissioner	John M. Bernal	AD	PA			
Do	Confidential Assistant	Angela Plaza	OT	SC			
INTE	RNATIONAL BOUNDARY	COMMISSION: UN	NITED	STATE	S AND CA	NADA	
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Marquette, MI	Commissioner	Thomas Louis Baldini	ES	PA			
	INTERSTATE COMMIS	SSION ON THE POT	OMA	C RIVE	R BASIN		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Rockville, MD	Federal Commissioner Federal Commissioner	Jean Packard Daniel J. Weiss	WC WC	PA PA			
Do	Federal Commissioner	Vacant	WC	PA			
	JAMES MADISON MI	EMORIAL FELLOW	SHIP	FOUNL	DATION		_
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Paul A. Yost	AD	XS			
Do	Director of Programs Director of Administration & Finance	Lewis F. Larsen Stephen W. Weiss	AD AD	XS XS			
Do	Academic Assistant	Sheila Osbourne	AD	XS			
Do	Special Assistant/Office Manager	Norma J. Claytor	AD	XS	•••••	•••••	•••••
	JAPAN-UNITED S	STATES FRIENDSH	IP CO	MMISS	ION		
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Director	Career Incumbent	ES	CA			



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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Vacant	EX	XS	IV		
	INTERNATIONAL BO	DUNDARY AND WA	ATER	COMM	ISSION		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
El Paso, TX	Commissioner	John M. Bernal	AD	PA			
Do	Confidential Assistant	Angela Plaza	OT	SC			
INTE	RNATIONAL BOUNDARY	COMMISSION: UN	NITED	STATE	S AND CA	NADA	
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Marquette, MI	Commissioner	Thomas Louis Baldini	ES	PA			
	INTERSTATE COMMIS	SSION ON THE POT	OMA	C RIVE	R BASIN		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Rockville, MD	Federal Commissioner Federal Commissioner	Jean Packard Daniel J. Weiss	WC WC	PA PA			
Do	Federal Commissioner	Vacant	WC	PA			
	JAMES MADISON MI	EMORIAL FELLOW	SHIP	FOUNL	DATION		_
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Paul A. Yost	AD	XS			
Do	Director of Programs Director of Administration & Finance	Lewis F. Larsen Stephen W. Weiss	AD AD	XS XS			
Do	Academic Assistant	Sheila Osbourne	AD	XS			
Do	Special Assistant/Office Manager	Norma J. Claytor	AD	XS	•••••	•••••	
	JAPAN-UNITED S	STATES FRIENDSH	IP CO	MMISS	ION		
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Director	Career Incumbent	ES	CA			



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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Vacant	EX	XS	IV		
	INTERNATIONAL BO	DUNDARY AND WA	ATER	COMM	ISSION		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
El Paso, TX	Commissioner	John M. Bernal	AD	PA			
Do	Confidential Assistant	Angela Plaza	OT	SC			
INTE	RNATIONAL BOUNDARY	COMMISSION: UN	NITED	STATE	S AND CA	NADA	
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Marquette, MI	Commissioner	Thomas Louis Baldini	ES	PA			
	INTERSTATE COMMIS	SSION ON THE POT	OMA	C RIVE	R BASIN		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Rockville, MD	Federal Commissioner Federal Commissioner	Jean Packard Daniel J. Weiss	WC WC	PA PA			
Do	Federal Commissioner	Vacant	WC	PA			
	JAMES MADISON MI	EMORIAL FELLOW	SHIP	FOUNL	DATION		_
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Paul A. Yost	AD	XS			
Do	Director of Programs Director of Administration & Finance	Lewis F. Larsen Stephen W. Weiss	AD AD	XS XS			
Do	Academic Assistant	Sheila Osbourne	AD	XS			
Do	Special Assistant/Office Manager	Norma J. Claytor	AD	XS	•••••	•••••	
	JAPAN-UNITED S	STATES FRIENDSH	IP CO	MMISS	ION		
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Director	Career Incumbent	ES	CA			



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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Vacant	EX	XS	IV		
	INTERNATIONAL BO	DUNDARY AND WA	ATER	COMM	ISSION		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
El Paso, TX	Commissioner	John M. Bernal	AD	PA			
Do	Confidential Assistant	Angela Plaza	OT	SC			
INTE	RNATIONAL BOUNDARY	COMMISSION: UN	NITED	STATE	S AND CA	NADA	
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Marquette, MI	Commissioner	Thomas Louis Baldini	ES	PA			
	INTERSTATE COMMIS	SSION ON THE POT	OMA	C RIVE	R BASIN		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Rockville, MD	Federal Commissioner Federal Commissioner	Jean Packard Daniel J. Weiss	WC WC	PA PA			
Do	Federal Commissioner	Vacant	WC	PA			
	JAMES MADISON MI	EMORIAL FELLOW	SHIP	FOUNL	DATION		_
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Paul A. Yost	AD	XS			
Do	Director of Programs Director of Administration & Finance	Lewis F. Larsen Stephen W. Weiss	AD AD	XS XS			
Do	Academic Assistant	Sheila Osbourne	AD	XS			
Do	Special Assistant/Office Manager	Norma J. Claytor	AD	XS	•••••	•••••	
	JAPAN-UNITED S	STATES FRIENDSH	IP CO	MMISS	ION		
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Director	Career Incumbent	ES	CA			



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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Vacant	EX	XS	IV		
	INTERNATIONAL BO	DUNDARY AND WA	ATER	COMM	ISSION		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
El Paso, TX	Commissioner	John M. Bernal	AD	PA			
Do	Confidential Assistant	Angela Plaza	OT	SC			
INTE	RNATIONAL BOUNDARY	COMMISSION: UN	NITED	STATE	S AND CA	NADA	
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Marquette, MI	Commissioner	Thomas Louis Baldini	ES	PA			
	INTERSTATE COMMIS	SSION ON THE POT	OMA	C RIVE	R BASIN		•
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Rockville, MD	Federal Commissioner Federal Commissioner	Jean Packard Daniel J. Weiss	WC WC	PA PA			
Do	Federal Commissioner	Vacant	WC	PA			
	JAMES MADISON MI	EMORIAL FELLOW	SHIP	FOUNL	DATION		_
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President	Paul A. Yost	AD	XS			
Do	Director of Programs Director of Administration & Finance	Lewis F. Larsen Stephen W. Weiss	AD AD	XS XS			
Do	Academic Assistant	Sheila Osbourne	AD	XS			
Do	Special Assistant/Office Manager	Norma J. Claytor	AD	XS	•••••	•••••	
	JAPAN-UNITED S	STATES FRIENDSH	IP CO	MMISS	ION		
Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Executive Director	Career Incumbent	ES	CA			



MARINE MAMMAL COMMISSION

	Name of Incumbent	Plan	of Appt.	Grade, or Pay	Tenure	Expires
Bethesda, MD Chairman Do Member Do Member	John E. Reynolds Vera Alexander Paul K. Dayton	PD PD PD	PA PA PA			

MEDICARE PAYMENT ADVISORY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chair	Gail R. Wilensky	PD	XS	\$469.70	3 years	04/30/01
Do	Vice Chair	Joseph P. Newhouse	PD	XS	\$469.70	3 years	04/30/01
Do	Executive Director	Murray N. Ross	AD	XS			
Do	Deputy Director	Lu Zawistowich	AD	XS			
Do	Member	Beatrice S. Braun	PD	XS	\$469.70	3 years	04/30/01
Do	Member	Autry O. V. DeBusk	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Glenn M. Hackbarth	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Spencer Johnson	PD	XS	\$469.70	3 years	04/30/01
Do	Member	Floyd D. Loop	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Alan R. Nelson	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Janet G. Newport	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Carol Raphael	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Robert D. Reischauer	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Alice F. Rosenblatt	PD	XS	\$469.70	3 years	04/30/01
Do	Member	John W. Rowe	PD	XS	\$469.70	3 years	04/30/01
Do	Member	David A. Smith	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Ray E. Stowers	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Mary K. Wakefield	PD	XS	\$469.70	3 years	04/30/02

MERIT SYSTEMS PROTECTION BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE BOARD, CHAIRMAN						
Washington, DC	Chairman	Vacant	EX	PAS	III		
Do	Chief of Staff	Vacant	ES				
Do	Chief Counsel to the Chairman	Vacant	ES	•••			
	Office of the General Counsel						
Do	General Counsel	Vacant	ES				
	Office of Appeals Counsel						
Do	Director, Office of Appeals	Vacant	ES	•••			
	Counsel						
	OFFICE OF THE BOARD, VICE CHAIRMAN						
Do	Vice Chairman	Beth S. Slavet	EX	PAS	IV		03/01/02
Do	Chief Counsel to the Vice Chairman	Terry N. Vann	ES	NA			



MARINE MAMMAL COMMISSION

	Name of Incumbent	Plan	of Appt.	Grade, or Pay	Tenure	Expires
Bethesda, MD Chairman Do Member Do Member	John E. Reynolds Vera Alexander Paul K. Dayton	PD PD PD	PA PA PA			

MEDICARE PAYMENT ADVISORY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chair	Gail R. Wilensky	PD	XS	\$469.70	3 years	04/30/01
Do	Vice Chair	Joseph P. Newhouse	PD	XS	\$469.70	3 years	04/30/01
Do	Executive Director	Murray N. Ross	AD	XS			
Do	Deputy Director	Lu Zawistowich	AD	XS			
Do	Member	Beatrice S. Braun	PD	XS	\$469.70	3 years	04/30/01
Do	Member	Autry O. V. DeBusk	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Glenn M. Hackbarth	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Spencer Johnson	PD	XS	\$469.70	3 years	04/30/01
Do	Member	Floyd D. Loop	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Alan R. Nelson	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Janet G. Newport	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Carol Raphael	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Robert D. Reischauer	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Alice F. Rosenblatt	PD	XS	\$469.70	3 years	04/30/01
Do	Member	John W. Rowe	PD	XS	\$469.70	3 years	04/30/01
Do	Member	David A. Smith	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Ray E. Stowers	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Mary K. Wakefield	PD	XS	\$469.70	3 years	04/30/02

MERIT SYSTEMS PROTECTION BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE BOARD, CHAIRMAN						
Washington, DC	Chairman	Vacant	EX	PAS	III		
Do	Chief of Staff	Vacant	ES				
Do	Chief Counsel to the Chairman	Vacant	ES	•••			
	Office of the General Counsel						
Do	General Counsel	Vacant	ES				
	Office of Appeals Counsel						
Do	Director, Office of Appeals	Vacant	ES	•••			
	Counsel						
	OFFICE OF THE BOARD, VICE CHAIRMAN						
Do	Vice Chairman	Beth S. Slavet	EX	PAS	IV		03/01/02
Do	Chief Counsel to the Vice Chairman	Terry N. Vann	ES	NA			



MARINE MAMMAL COMMISSION

	Name of Incumbent	Plan	of Appt.	Grade, or Pay	Tenure	Expires
Bethesda, MD Chairman Do Member Do Member	John E. Reynolds Vera Alexander Paul K. Dayton	PD PD PD	PA PA PA			

MEDICARE PAYMENT ADVISORY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chair	Gail R. Wilensky	PD	XS	\$469.70	3 years	04/30/01
Do	Vice Chair	Joseph P. Newhouse	PD	XS	\$469.70	3 years	04/30/01
Do	Executive Director	Murray N. Ross	AD	XS			
Do	Deputy Director	Lu Zawistowich	AD	XS			
Do	Member	Beatrice S. Braun	PD	XS	\$469.70	3 years	04/30/01
Do	Member	Autry O. V. DeBusk	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Glenn M. Hackbarth	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Spencer Johnson	PD	XS	\$469.70	3 years	04/30/01
Do	Member	Floyd D. Loop	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Alan R. Nelson	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Janet G. Newport	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Carol Raphael	PD	XS	\$469.70	3 years	04/30/02
Do	Member	Robert D. Reischauer	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Alice F. Rosenblatt	PD	XS	\$469.70	3 years	04/30/01
Do	Member	John W. Rowe	PD	XS	\$469.70	3 years	04/30/01
Do	Member	David A. Smith	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Ray E. Stowers	PD	XS	\$469.70	3 years	04/30/03
Do	Member	Mary K. Wakefield	PD	XS	\$469.70	3 years	04/30/02

MERIT SYSTEMS PROTECTION BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE BOARD, CHAIRMAN						
Washington, DC	Chairman	Vacant	EX	PAS	III		
Do	Chief of Staff	Vacant	ES				
Do	Chief Counsel to the Chairman	Vacant	ES	•••			
	Office of the General Counsel						
Do	General Counsel	Vacant	ES				
	Office of Appeals Counsel						
Do	Director, Office of Appeals	Vacant	ES	•••			
	Counsel						
	OFFICE OF THE BOARD, VICE CHAIRMAN						
Do	Vice Chairman	Beth S. Slavet	EX	PAS	IV		03/01/02
Do	Chief Counsel to the Vice Chairman	Terry N. Vann	ES	NA			

MERIT SYSTEMS PROTECTION BOARD - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Counsel to the Vice Chairman	John A. Greenlee	GS	SC	15		
Do	Confidential Assistant to the Vice Chairman	Donna D. Needham	GS	SC	13		
	OFFICE OF THE BOARD, MEMBER						
Do	Member	Suzanne T. Marshall	EX	PAS	IV		03/01/04
Do	Attorney Advisor General	Richard G. Banchoff	GS	SC	15		
Do	Attorney Advisor General	William B. Wiley	ES	NA			
Do	Executive Assistant to the Member	Michal S. Prosser	GS	SC	15		

MORRIS K. UDALL SCHOLARSHIP & EXCELLENCE IN NAT'L ENVIRONMENTAL POLICY FOUND.

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Tucson, AZ	Executive Director	Christopher L. Helms	AD	XS			
Do	Member of Board	Terrence L. Bracy	WC	PAS		6 years	10/01/04
Do	Member of Board	Norma Gilbert Udall	WC	PAS		6 years	10/01/00
Do	Member of Board	Matt James	WC	PAS		6 years	10/01/00
Do	Member of Board	D. Michael Rappoport	WC	PAS		6 years	10/01/02
Do	Member of Board	Anne J. Udall	WC	PAS		6 years	10/01/04
Do	Member of Board	Bill Anoatubby	WC	PAS		6 years	10/01/00
Do	Member of Board	Judith Espinosa	WC	PAS		6 years	05/01/01
Do	Member of Board	Vacant	WC	PAS		6 years	
Do	Member of Board	Vacant	WC	PAS		6 years	

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
Washington, DC	Administrator	Daniel S. Goldin	EX	PAS	II		
Do	Deputy Administrator	Vacant	EX	PAS	III		
Do	Associate Deputy Administrator	Career Incumbent	ES	CA			
Do	Chief of Staff & Associate Administrator for Legislative Affairs	Edward J. Heffernan	ES	NA			
Do	Senior Advisor to the Administrator	Career Incumbent	ES	CA			
Do	Chief Scientist	Career Incumbent	ES	CA			
Do	Chief Engineer	Career Incumbent	ES	CA			
Do	Deputy Chief Information Officer (Security)	Career Incumbent	ES	CA			
Do	Deputy Chief Engineer For Systems Engineering	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief Engineer	Career Incumbent	ES	CA			



MERIT SYSTEMS PROTECTION BOARD - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Counsel to the Vice Chairman	John A. Greenlee	GS	SC	15		
Do	Confidential Assistant to the Vice Chairman	Donna D. Needham	GS	SC	13		
	OFFICE OF THE BOARD, MEMBER						
Do	Member	Suzanne T. Marshall	EX	PAS	IV		03/01/04
Do	Attorney Advisor General	Richard G. Banchoff	GS	SC	15		
Do	Attorney Advisor General	William B. Wiley	ES	NA			
Do	Executive Assistant to the Member	Michal S. Prosser	GS	SC	15		

MORRIS K. UDALL SCHOLARSHIP & EXCELLENCE IN NAT'L ENVIRONMENTAL POLICY FOUND.

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Tucson, AZ	Executive Director	Christopher L. Helms	AD	XS		•••••	
Do	Member of Board	Terrence L. Bracy	WC	PAS		6 years	10/01/04
Do	Member of Board	Norma Gilbert Udall	WC	PAS		6 years	10/01/00
Do	Member of Board	Matt James	WC	PAS		6 years	10/01/00
Do	Member of Board	D. Michael Rappoport	WC	PAS		6 years	10/01/02
Do	Member of Board	Anne J. Udall	WC	PAS		6 years	10/01/04
Do	Member of Board	Bill Anoatubby	WC	PAS		6 years	10/01/00
Do	Member of Board	Judith Espinosa	WC	PAS		6 years	05/01/01
Do	Member of Board	Vacant	WC	PAS		6 years	
Do	Member of Board	Vacant	WC	PAS		6 years	

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
Washington, DC	Administrator	Daniel S. Goldin	EX	PAS	II		
Do	Deputy Administrator	Vacant	EX	PAS	III		
Do	Associate Deputy Administrator	Career Incumbent	ES	CA			
Do	Chief of Staff & Associate Administrator for Legislative Affairs	Edward J. Heffernan	ES	NA			
Do	Senior Advisor to the Administrator	Career Incumbent	ES	CA		•••••	
Do	Chief Scientist	Career Incumbent	ES	CA			
Do	Chief Engineer	Career Incumbent	ES	CA			
Do	Deputy Chief Information Officer (Security)	Career Incumbent	ES	CA			
Do	Deputy Chief Engineer For Systems Engineering	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief Engineer	Career Incumbent	ES	CA			



MERIT SYSTEMS PROTECTION BOARD - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Counsel to the Vice Chairman	John A. Greenlee	GS	SC	15		
Do	Confidential Assistant to the Vice Chairman	Donna D. Needham	GS	SC	13		
	OFFICE OF THE BOARD, MEMBER						
Do	Member	Suzanne T. Marshall	EX	PAS	IV		03/01/04
Do	Attorney Advisor General	Richard G. Banchoff	GS	SC	15		
Do	Attorney Advisor General	William B. Wiley	ES	NA			
Do	Executive Assistant to the Member	Michal S. Prosser	GS	SC	15		

MORRIS K. UDALL SCHOLARSHIP & EXCELLENCE IN NAT'L ENVIRONMENTAL POLICY FOUND.

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Tucson, AZ	Executive Director	Christopher L. Helms	AD	XS		•••••	
Do	Member of Board	Terrence L. Bracy	WC	PAS		6 years	10/01/04
Do	Member of Board	Norma Gilbert Udall	WC	PAS		6 years	10/01/00
Do	Member of Board	Matt James	WC	PAS		6 years	10/01/00
Do	Member of Board	D. Michael Rappoport	WC	PAS		6 years	10/01/02
Do	Member of Board	Anne J. Udall	WC	PAS		6 years	10/01/04
Do	Member of Board	Bill Anoatubby	WC	PAS		6 years	10/01/00
Do	Member of Board	Judith Espinosa	WC	PAS		6 years	05/01/01
Do	Member of Board	Vacant	WC	PAS		6 years	
Do	Member of Board	Vacant	WC	PAS		6 years	

NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
Washington, DC	Administrator	Daniel S. Goldin	EX	PAS	II		
Do	Deputy Administrator	Vacant	EX	PAS	III		
Do	Associate Deputy Administrator	Career Incumbent	ES	CA			
Do	Chief of Staff & Associate Administrator for Legislative Affairs	Edward J. Heffernan	ES	NA			
Do	Senior Advisor to the Administrator	Career Incumbent	ES	CA			
Do	Chief Scientist	Career Incumbent	ES	CA			
Do	Chief Engineer	Career Incumbent	ES	CA			
Do	Deputy Chief Information Officer (Security)	Career Incumbent	ES	CA			
Do	Deputy Chief Engineer For Systems Engineering	Career Incumbent	ES	CA		•••••	
Do	Deputy Chief Engineer	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to the Administrator	Leslie C. Tagg	ES	NA			
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Special Assistant	Jason L. Kessler	GS	SC	13		
Do	Associate Deputy Administrator (Technical)	Vacant	ES			•••••	
	OFFICE OF THE CHIEF FINANCIAL OFFICER						
Do	Chief, Financial Officer	Arnold G. Holz	EX	PAS	IV		
Do	Comptroller	Career Incumbent	ES	CA			
Do	Special Assistant	Career Incumbent	ES	CA			
	OFFICE OF HEADQUARTERS OPERATIONS						
Do	Associate Administator for Headquarters Operations	Career Incumbent	ES	CA			
	OFFICE OF EQUAL OPPORTUNITY PROGRAMS						
Do	Associate Administrator for Equal Opportunity Programs	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Equal Opportunity Programs	Career Incumbent	ES	CA			
Do	Director, Minority University Research & Education Programs	Career Incumbent	ES	CA			
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Associate General Counsel (Commercial)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Contracts)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Intellectual Property)	Career Incumbent	ES	CA		•••••	
Do	Associate General Counsel (General)	Career Incumbent	ES	CA			
Do	Deputy Associate General Counsel (Commercial)	E. Jason Steptoe	ES	TA			06/20/01
	OFFICE OF EXTERNAL RELATIONS						
Do	Associate Administrator for External Relations	Career Incumbent	ES	CA		•••••	
Do	Deputy Associate Administrator for External Relations	Career Incumbent	ES	CA			
Do	NASA European Representative	Career Incumbent	ES	CA			
Do	Program Analyst OFFICE OF MANAGEMENT SYSTEMS & FACILITIES	Greta Creech	GS	SC	15		
Do	Associate Administrator for Management Systems & Facilities	Career Incumbent	ES	CA			
Do	Director Industrial Relations	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF LEGISLATIVE AFFAIRS						
Washington, DC	Deputy Associate Administrator (Policy)	Phyllis A. Love	ES	NA			
Do	Legislative Affairs Specialist	Barbara Adde	GS	SC	14		
Do	Program Support Specialist	Aurora Easlick	GS	SC	11		
Do	Staff Assistant	Michael S. Lieberman	GS	SC	9		
Do	Legislative Affairs Coordinator OFFICE OF SPACE FLIGHT	Carter Lee Williams	GS	SC	7		
Do	Associate Administrator for Space Flight	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Space Flight	Career Incumbent	ES	CA		•••••	
Do	Deputy Associate Administrator for Space Flight (Space Communications)	Career Incumbent	ES	CA		•••••	
Do	Deputy Associate Administrator for Space Operations	Career Incumbent	ES	CA			
Houston, TX	Johnson Space Center Director, Johnson Space Center	Career Incumbent	ES	CA			
Do	Deputy Director, Johnson Space Center	Career Incumbent	ES	CA			
Do	Chief Counsel Kennedy Space Center	Career Incumbent	ES	CA			
Kennedy Space Center, FL	Director, Kennedy Space Center	Career Incumbent	ES	CA			
Do	Deputy Director, Kennedy Space Center (Acting)	Career Incumbent	ES	CA		•••••	
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Associate Director for External Relations & Business Development	Career Incumbent	ES	CA			
Do	Director of Shuttle Processing Marshall Space Flight Center	Career Incumbent	ES	CA		•••••	
Marshall Space Flight Center, AL	Director, Marshall Space Flight Center	Career Incumbent	ES	CA			
Do	Deputy Director, Marshall Space Flight Center	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Director, Engineering	Career Incumbent	ES	CA			
Do	Director, Science	Career Incumbent	ES	CA			
Do	Director, Flight Projects	Career Incumbent	ES	CA			
Do	Director, Space Transportation Stennis Space Center	Career Incumbent	ES	CA			
Stennis Space Center, MS	Director, Stennis Space Center	Career Incumbent	ES	CA			
Do	Deputy Director, Stennis Space Center	Career Incumbent	ES	CA			
Do	Chief Counsel	Vacant	ES			•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF PUBLIC AFFAIRS						
Washington, DC	Associate Administrator for Public Affairs	Peggy C. Wilhide	ES	NA			
Do	Deputy Associate Administrator for Public Affairs	Career Incumbent	ES	CA			
Do	Manager, Multimedia Relations	Bobbie Faye Ferguson	GS	SC	15		
Do	Public Affairs Specialist	Glenn C. Mahone	GS	SC	15		
Do	Commercialization Specialist	Patricia Reilly	GS	SC	15		
Do	Writer-editor OFFICE OF SAFETY & MISSION ASSURANCE	Leonard Vraniak	GS	SC	13		
Do	Associate Administrator for Safety & Mission Assurance OFFICE OF AEROSPACE	Career Incumbent	ES	CA			
	TECHNOLOGY						
Do	Associate Administrator for Aerospace Technology	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Aerospace Technology	Career Incumbent	ES	CA			
Do	Chief Technologist	Vacant	ES				
Do	Deputy Chief Technologist Ames Research Center	Vacant	ES				
Moffett Field, CA	Director, Ames Research Center	Vacant	ES				
Do	Deputy Director, Ames Research Center	Career Incumbent	ES	CA		•••••	
Do	Associate Director for Aerospace Programs	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Chief Earth Science Division	Career Incumbent	ES	CA			
Do	Chief, Space Science Division	Career Incumbent	ES	CA			
Do	Director of Center Operations	Career Incumbent	ES	CA			
Do	Director of Information Systems	Career Incumbent	ES	CA			
Edwards, CA	Dryden Flight Research Center Director, Dryden Flight Research Center	Career Incumbent	ES	CA			
Do	Deputy Director, Dryden Flight Research Center	Career Incumbent	ES	CA			
Hampton, VA	Langley Research Center Director, Langley Research Center	Career Incumbent	ES	CA			
Do	Deputy Director, Langley Research Center	Career Incumbent	ES	CA			
Do	Chief Counsel Glenn Research Center	Career Incumbent	ES	CA		•••••	
Cleveland, OH	Director, Glenn Research Center	Career Incumbent	ES	CA			
Do	Deputy Director, Glenn Research Center	Vacant	ES				
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Director of Research and Technology	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Cleveland, OH	Director of Aeronautics	Career Incumbent	ES	CA			
Do	Chief Facilities and Test Engineering Division	Career Incumbent	ES	CA			
Do	Director of Space	Career Incumbent	ES	CA			
Do	Deputy Director for Research OFFICE OF SPACE SCIENCE	Vacant	ES				
Washington, DC	Associate Administrator for Space Science	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Space Science	Career Incumbent	ES	CA			
Pasadena, CA	Director, NASA Management Office	Career Incumbent	ES	CA		•••••	
	OFFICE OF LIFE & MICROGRAVITY SCIENCES & APPLICATIONS						
Washington, DC	Associate Administrator for Life & Microgravity Sciences & Applications	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator for Life & Microgravity Sciences & Applications	Vacant	ES				
	OFFICE OF INSPECTOR GENERAL						
Do	Inspector General OFFICE OF EARTH SCIENCE	Roberta L. Gross	EX	PAS	IV		
Do	Associate Administrator for Earth Science	Career Incumbent	ES	CA			
Do	Deputy Associate Administrator (Programs)	Career Incumbent	ES	CA			
Greenbelt, MD	Goddard Space Flight Center Director, Goddard Space Flight Center	Career Incumbent	ES	CA			
Do	Deputy Director, Goddard Space Flight Center	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Associate Director	Career Incumbent	ES	CA		•••••	
Do	Director of Management Operations	Career Incumbent	ES	CA			
Do	Director of Flight Programs & Projects	Career Incumbent	ES	CA		•••••	
Do	Director of Suborbital & Special Orbital Projects	Career Incumbent	ES	CA		•••••	
Do	Director of Applied Engineering & Technology	Career Incumbent	ES	CA			
Do	Director, Systems Technology & Advanced Concepts	Career Incumbent	ES	CA			
Do	Assistant Director for Information Sciences	Career Incumbent	ES	CA		•••••	
Do	Triana Project Manager	James G. Watzin	ES	TA		•••••	04/08/01

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Fairmont, WV	Director, Independent Verification and Validation Facility	Vacant	ES				
	OFFICE OF POLICY AND PLANS						
Washington, DC	Associate Administrator for Policy & Plans	Lori B. Garver	ES	NA			
Do	Deputy Associate Administrator for Policy & Plans	Career Incumbent	ES	CA			

NATIONAL ARCHIVES AND RECORDS ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ARCHIVIST OF THE U. S.						
College Park, MD	Archivist of the United States	John W. Carlin	EX	PAS	III		
Washington, DC	Presidential Diarist General Counsel	Ellen M. McCathran	GS	SC	13		
College Park, MD	General Counsel Communications Staff	Career Incumbent	ES	CA			
Do	Director, Congressional and Legislative Affairs	Career Incumbent	ES	CA		•••••	
Do	Director, Communications Staff	Gerald W. George	ES	NA			
Washington, DC	Information Security Oversight Office Director, Information Security Oversight Office	Career Incumbent	ES	CA			
St. Louis, MO	Office of Regional Records Services Director, National Personnel Records Center Office of Presidential Libraries	Career Incumbent	ES	CA			
Simi Valley, CA	Director, Ronald Reagan Library	R. Duke Blackwood	ES	EA			12/18/01
Atlanta, GA	Director, Jimmy Carter Library	Jay E. Hakes	ES	EA			12/03/01
Boston, MA	Director, John F. Kennedy Library	Vacant	ES				
Grand Rapids, MI	Director, Gerald R. Ford Library	Vacant	ES			•••••	

NATIONAL CAPITAL PLANNING COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Harvey B. Gantt	PD	PA	\$443.52	6 years	01/01/99
Do	Commission Member	Robert A. Gaines	PD	PA	\$443.52	6 years	01/01/03
Do	Commission Member	Margaret G. Vanderhye	PD	PA	\$443.52	6 years	01/01/01
Do	Commission Member	Arrington L. Dixon	PD	XS	\$443.52	4 years	01/02/03
Do	Commission Member	Patricia S. Elwood	PD	XS	\$443.52	4 years	01/02/03



NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Fairmont, WV	Director, Independent Verification and Validation Facility	Vacant	ES				
	OFFICE OF POLICY AND PLANS						
Washington, DC	Associate Administrator for Policy & Plans	Lori B. Garver	ES	NA			
Do	Deputy Associate Administrator for Policy & Plans	Career Incumbent	ES	CA			

NATIONAL ARCHIVES AND RECORDS ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ARCHIVIST OF THE U. S.						
College Park, MD	Archivist of the United States	John W. Carlin	EX	PAS	III		
Washington, DC	Presidential Diarist	Ellen M. McCathran	GS	SC	13		
	General Counsel						
College Park, MD	General Counsel	Career Incumbent	ES	CA	•••••		•••••
Do	Communications Staff Director, Congressional and Legislative Affairs	Career Incumbent	ES	CA			
Do	Director, Communications Staff	Gerald W. George	ES	NA			
Washington, DC	Information Security Oversight Office Director, Information Security Oversight Office	Career Incumbent	ES	CA			
St. Louis, MO	Office of Regional Records Services Director, National Personnel Records Center Office of Presidential Libraries	Career Incumbent	ES	CA			
Simi Valley, CA	Director, Ronald Reagan Library	R. Duke Blackwood	ES	EA			12/18/01
Atlanta, GA	Director, Jimmy Carter Library	Jay E. Hakes	ES	EA			12/03/01
Boston, MA	Director, John F. Kennedy Library	Vacant	ES				
Grand Rapids, MI	Director, Gerald R. Ford Library	Vacant	ES				

NATIONAL CAPITAL PLANNING COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Harvey B. Gantt	PD	PA	\$443.52	6 years	01/01/99
Do	Commission Member	Robert A. Gaines	PD	PA	\$443.52	6 years	01/01/03
Do	Commission Member	Margaret G. Vanderhye	PD	PA	\$443.52	6 years	01/01/01
Do	Commission Member	Arrington L. Dixon	PD	XS	\$443.52	4 years	01/02/03
Do	Commission Member	Patricia S. Elwood	PD	XS	\$443.52	4 years	01/02/03



NATIONAL AERONAUTICS AND SPACE ADMINISTRATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Fairmont, WV	Director, Independent Verification and Validation Facility	Vacant	ES				
	OFFICE OF POLICY AND PLANS						
Washington, DC	Associate Administrator for Policy & Plans	Lori B. Garver	ES	NA			
Do	Deputy Associate Administrator for Policy & Plans	Career Incumbent	ES	CA			

NATIONAL ARCHIVES AND RECORDS ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ARCHIVIST OF THE U. S.						
College Park, MD	Archivist of the United States	John W. Carlin	EX	PAS	III		
Washington, DC	Presidential Diarist	Ellen M. McCathran	GS	SC	13		
	General Counsel						
College Park, MD	General Counsel	Career Incumbent	ES	CA	•••••		•••••
Do	Communications Staff Director, Congressional and Legislative Affairs	Career Incumbent	ES	CA			
Do	Director, Communications Staff	Gerald W. George	ES	NA			
Washington, DC	Information Security Oversight Office Director, Information Security Oversight Office	Career Incumbent	ES	CA			
St. Louis, MO	Office of Regional Records Services Director, National Personnel Records Center Office of Presidential Libraries	Career Incumbent	ES	CA			
Simi Valley, CA	Director, Ronald Reagan Library	R. Duke Blackwood	ES	EA			12/18/01
Atlanta, GA	Director, Jimmy Carter Library	Jay E. Hakes	ES	EA			12/03/01
Boston, MA	Director, John F. Kennedy Library	Vacant	ES				
Grand Rapids, MI	Director, Gerald R. Ford Library	Vacant	ES				

NATIONAL CAPITAL PLANNING COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Harvey B. Gantt	PD	PA	\$443.52	6 years	01/01/99
Do	Commission Member	Robert A. Gaines	PD	PA	\$443.52	6 years	01/01/03
Do	Commission Member	Margaret G. Vanderhye	PD	PA	\$443.52	6 years	01/01/01
Do	Commission Member	Arrington L. Dixon	PD	XS	\$443.52	4 years	01/02/03
Do	Commission Member	Patricia S. Elwood	PD	XS	\$443.52	4 years	01/02/03



NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairperson, Librarian/Information Specialist	Martha B. Gould	PD	PAS	\$426	5 Years	07/19/02
Do	Vice Chairperson, Public Member	Joan R. Challinor	PD	PAS	\$426	5 years	07/19/04
Do	Public Member	Charles E. Abramson	PD	PAS	\$426	5 years	07/19/00
Do	Public Member	Walter Anderson	PD	PAS	\$426	5 years	07/19/00
Do	Permanent Member (Librarian of Congress)	James H. Billington	WC	PAS			
Do	Librarian/Information Specialist	Rebecca T. Bingham	PD	PAS	\$426	5 years	07/19/01
Do	Public Member	Levar Burton	PD	PAS	\$426	5 years	07/19/00
Do	Librarian/Information Specialist	Jose Marie Griffiths	PD	PAS	\$426	5 years	07/19/01
Do	Public Member	Jack E. Hightower	PD	PAS	\$426	5 years	07/19/04
Do	Librarian/Information Specialist	Bobby Roberts	PD	PAS	\$426	5 years	07/19/03
Do	Permanent Member (Director, Institute of Museum & Library Services)	Beverly Sheppard	WC	PAS			
Do	Public Member	Vacant	PD	PAS	\$426	5 years	07/19/02
Do	Public Member	Vacant	PD	PAS	\$426	5 years	07/19/02
Do	Librarian/Information Specialist	Vacant	PD	PAS	\$426	5 years	07/19/03
Do	Public Member	Vacant	PD	PAS	\$425	5 years	07/19/03
Do	Public Member	Vacant	PD	PAS	\$426	5 years	07/19/04
Do	Executive Director	Robert S. Willard	ES	NA		•••••	

NATIONAL COUNCIL ON DISABILITY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairperson	Marca Bristo	PD	PAS	\$469	3 years	09/17/98
Do	First Vice Chairperson	Kate Pew Wolters	PD	PAS	\$469	3 years	09/17/98
Do	Second Vice Chairperson	Hughey Walker	PD	PAS	\$469	3 years	09/17/96
Do	Member	Yerker Andersson	PD	PAS	\$469	3 years	09/17/99
Do	Member	Dave N. Brown	PD	PAS	\$469	3 years	09/17/98
Do	Member	John D. Kemp	PD	PAS	\$469	3 years	09/17/97
Do	Member	Audrey McCrimon	PD	PAS	\$469	3 years	09/17/97
Do	Member	Gina McDonald	PD	PAS	\$469	3 years	09/17/98
Do	Member	Bonnie O'Day	PD	PAS	\$469	3 years	09/17/98
Do	Member	Lilliam Rangel-Diaz	PD	PAS	\$469	3 years	09/17/96
Do	Member	Debra L. Robinson	PD	PAS	\$469	3 years	09/17/97
Do	Member	Shirley W. Ryan	PD	PAS	\$469	3 years	09/17/94
Do	Member	Michael B. Unhjem	PD	PAS	\$469	3 years	09/17/93
Do	Member	Rae Unzicker	PD	PAS	\$469	3 years	09/17/97
Do	Member	Ela Yazzie-King	PD	PAS	\$469	3 years	09/17/99



NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairperson, Librarian/Information Specialist	Martha B. Gould	PD	PAS	\$426	5 Years	07/19/02
Do	Vice Chairperson, Public Member	Joan R. Challinor	PD	PAS	\$426	5 years	07/19/04
Do	Public Member	Charles E. Abramson	PD	PAS	\$426	5 years	07/19/00
Do	Public Member	Walter Anderson	PD	PAS	\$426	5 years	07/19/00
Do	Permanent Member (Librarian of Congress)	James H. Billington	WC	PAS			
Do	Librarian/Information Specialist	Rebecca T. Bingham	PD	PAS	\$426	5 years	07/19/01
Do	Public Member	Levar Burton	PD	PAS	\$426	5 years	07/19/00
Do	Librarian/Information Specialist	Jose Marie Griffiths	PD	PAS	\$426	5 years	07/19/01
Do	Public Member	Jack E. Hightower	PD	PAS	\$426	5 years	07/19/04
Do	Librarian/Information Specialist	Bobby Roberts	PD	PAS	\$426	5 years	07/19/03
Do	Permanent Member (Director, Institute of Museum & Library Services)	Beverly Sheppard	WC	PAS			
Do	Public Member	Vacant	PD	PAS	\$426	5 years	07/19/02
Do	Public Member	Vacant	PD	PAS	\$426	5 years	07/19/02
Do	Librarian/Information Specialist	Vacant	PD	PAS	\$426	5 years	07/19/03
Do	Public Member	Vacant	PD	PAS	\$425	5 years	07/19/03
Do	Public Member	Vacant	PD	PAS	\$426	5 years	07/19/04
Do	Executive Director	Robert S. Willard	ES	NA		•••••	

NATIONAL COUNCIL ON DISABILITY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairperson	Marca Bristo	PD	PAS	\$469	3 years	09/17/98
Do	First Vice Chairperson	Kate Pew Wolters	PD	PAS	\$469	3 years	09/17/98
Do	Second Vice Chairperson	Hughey Walker	PD	PAS	\$469	3 years	09/17/96
Do	Member	Yerker Andersson	PD	PAS	\$469	3 years	09/17/99
Do	Member	Dave N. Brown	PD	PAS	\$469	3 years	09/17/98
Do	Member	John D. Kemp	PD	PAS	\$469	3 years	09/17/97
Do	Member	Audrey McCrimon	PD	PAS	\$469	3 years	09/17/97
Do	Member	Gina McDonald	PD	PAS	\$469	3 years	09/17/98
Do	Member	Bonnie O'Day	PD	PAS	\$469	3 years	09/17/98
Do	Member	Lilliam Rangel-Diaz	PD	PAS	\$469	3 years	09/17/96
Do	Member	Debra L. Robinson	PD	PAS	\$469	3 years	09/17/97
Do	Member	Shirley W. Ryan	PD	PAS	\$469	3 years	09/17/94
Do	Member	Michael B. Unhjem	PD	PAS	\$469	3 years	09/17/93
Do	Member	Rae Unzicker	PD	PAS	\$469	3 years	09/17/97
Do	Member	Ela Yazzie-King	PD	PAS	\$469	3 years	09/17/99

NATIONAL CREDIT UNION ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Norman E. D'Amours	EX	PAS	III	6 years	08/02/99
Do	Member	Dennis Dollar	EX	PAS	IV	6 years	04/10/03
Do	Member	Yolanda T. Wheat	EX	PAS	IV	6 years	08/02/01
Do	Executive Assistant	Margaret E. Broadaway	OT	SC	16		
Do	Executive Assistant	Joseph K. Cuevas	OT	SC	16		
Do	Executive Assistant	William R. Hall	OT	SC	16		
Do	Executive Director	Carolyn D. Jordan	OT	SC	05		
Do	Director of Community Development Credit Unions	Joyce N. Jordan	ОТ	SC	01		

NATIONAL EDUCATION GOALS PANEL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do	Executive Director Associate Director for Analysis	Kenneth G. Nelson Cynthia D. Prince	AD AD	XS XS			
Do	and Reporting Education Associate	Christopher R. Harrington	AD	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	INSTITUTE OF MUSEUM AND LIBRARY SERVICES						
Washington, DC	Director	Vacant	EX	PAS	III	4 years	
	National Museum Services Board						
Do	Chairperson	Kinshasha Holman Conwill	WC	PAS			12/07/00
Do	Member	Robert G. Breunig	WC	PAS			12/07/00
Do	Member	Jeanne R. Ferst	PD	PAS	\$100		12/07/00
Do	Member	Jerry Florence	PD	PAS	\$100		12/07/02
Do	Member	Phillip Frost	WC	PAS			12/07/00
Do	Member	Fay S. Howell	WC	PAS			12/07/00
Do	Member	Charles Hummel	WC	PAS			12/07/00
Do	Member	Ayse Kenmore	WC	PAS			12/07/00
Do	Member	Arthur Rosenblatt	WC	PAS			12/07/00
Do	Member	Alberta Sebolt George	PD	PAS	\$100		12/07/00
Do	Member	Ruth Tamura	PD	PAS	\$100		12/07/00
Do	Member	David A. Ucko	PD	PAS	\$100		12/07/00
Do	Member	Townsend Wolfe	WC	PAS			12/07/00
Do	Member	Alice R. Yelen	PD	PAS	\$100		04/30/03
Do	NATIONAL ENDOWMENT FOR THE ARTS Chairman, National Endowment for the Arts	William J. Ivey	EX	PAS	III	4 years	05/27/02

NATIONAL CREDIT UNION ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Norman E. D'Amours	EX	PAS	III	6 years	08/02/99
Do	Member	Dennis Dollar	EX	PAS	IV	6 years	04/10/03
Do	Member	Yolanda T. Wheat	EX	PAS	IV	6 years	08/02/01
Do	Executive Assistant	Margaret E. Broadaway	OT	SC	16		
Do	Executive Assistant	Joseph K. Cuevas	OT	SC	16		
Do	Executive Assistant	William R. Hall	OT	SC	16		
Do	Executive Director	Carolyn D. Jordan	OT	SC	05		
Do	Director of Community Development Credit Unions	Joyce N. Jordan	ОТ	SC	01		

NATIONAL EDUCATION GOALS PANEL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do	Executive Director Associate Director for Analysis	Kenneth G. Nelson Cynthia D. Prince	AD AD	XS XS			
Do	and Reporting Education Associate	Christopher R. Harrington	AD	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	INSTITUTE OF MUSEUM AND LIBRARY SERVICES						
Washington, DC	Director	Vacant	EX	PAS	III	4 years	
	National Museum Services Board						
Do	Chairperson	Kinshasha Holman Conwill	WC	PAS			12/07/00
Do	Member	Robert G. Breunig	WC	PAS			12/07/00
Do	Member	Jeanne R. Ferst	PD	PAS	\$100		12/07/00
Do	Member	Jerry Florence	PD	PAS	\$100		12/07/02
Do	Member	Phillip Frost	WC	PAS			12/07/00
Do	Member	Fay S. Howell	WC	PAS			12/07/00
Do	Member	Charles Hummel	WC	PAS			12/07/00
Do	Member	Ayse Kenmore	WC	PAS			12/07/00
Do	Member	Arthur Rosenblatt	WC	PAS			12/07/00
Do	Member	Alberta Sebolt George	PD	PAS	\$100		12/07/00
Do	Member	Ruth Tamura	PD	PAS	\$100		12/07/00
Do	Member	David A. Ucko	PD	PAS	\$100		12/07/00
Do	Member	Townsend Wolfe	WC	PAS			12/07/00
Do	Member	Alice R. Yelen	PD	PAS	\$100		04/30/03
Do	NATIONAL ENDOWMENT FOR THE ARTS Chairman, National Endowment for the Arts	William J. Ivey	EX	PAS	III	4 years	05/27/02

NATIONAL CREDIT UNION ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Norman E. D'Amours	EX	PAS	III	6 years	08/02/99
Do	Member	Dennis Dollar	EX	PAS	IV	6 years	04/10/03
Do	Member	Yolanda T. Wheat	EX	PAS	IV	6 years	08/02/01
Do	Executive Assistant	Margaret E. Broadaway	OT	SC	16		
Do	Executive Assistant	Joseph K. Cuevas	OT	SC	16		
Do	Executive Assistant	William R. Hall	OT	SC	16		
Do	Executive Director	Carolyn D. Jordan	OT	SC	05		
Do	Director of Community Development Credit Unions	Joyce N. Jordan	ОТ	SC	01		

NATIONAL EDUCATION GOALS PANEL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do	Executive Director Associate Director for Analysis	Kenneth G. Nelson Cynthia D. Prince	AD AD	XS XS			
Do	and Reporting Education Associate	Christopher R. Harrington	AD	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	INSTITUTE OF MUSEUM AND LIBRARY SERVICES						
Washington, DC	Director	Vacant	EX	PAS	III	4 years	
	National Museum Services Board						
Do	Chairperson	Kinshasha Holman Conwill	WC	PAS			12/07/00
Do	Member	Robert G. Breunig	WC	PAS			12/07/00
Do	Member	Jeanne R. Ferst	PD	PAS	\$100		12/07/00
Do	Member	Jerry Florence	PD	PAS	\$100		12/07/02
Do	Member	Phillip Frost	WC	PAS			12/07/00
Do	Member	Fay S. Howell	WC	PAS			12/07/00
Do	Member	Charles Hummel	WC	PAS			12/07/00
Do	Member	Ayse Kenmore	WC	PAS			12/07/00
Do	Member	Arthur Rosenblatt	WC	PAS			12/07/00
Do	Member	Alberta Sebolt George	PD	PAS	\$100		12/07/00
Do	Member	Ruth Tamura	PD	PAS	\$100		12/07/00
Do	Member	David A. Ucko	PD	PAS	\$100		12/07/00
Do	Member	Townsend Wolfe	WC	PAS			12/07/00
Do	Member	Alice R. Yelen	PD	PAS	\$100		04/30/03
Do	NATIONAL ENDOWMENT FOR THE ARTS Chairman, National Endowment for the Arts	William J. Ivey	EX	PAS	III	4 years	05/27/02

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Deputy Chairman	Scott Sanders Shanklin-Peterson	ES	NA			
Do	Deputy Chairman for Grants and Awards	Karen K. Christensen	ES	NA			
Do	Congressional and White House Liaison Officer	Richard P. Woodruff	ES	NA			
Do	Staff Assistant	Susan Woodley Raines	GS	SC	12		
Do	Executive Secretary	La Verne Walker	GS	SC	9		
Do	Executive Director, President's Committee on the Arts and Humanities	Marion Cornell Burson	SL	SC			
Do	National Council on the Arts Member	Judith O. Rubin	WC	PAS		6 110000	00/02/08
Do	Member	Patrick D. Davidson	PD	PAS	0125	6 years	09/03/98
Do	Member	Terry H. Evans	PD	PAS	\$135 \$135	6 years 6 years	09/03/00 09/03/00
Do	Member	•	WC	PAS		· ·	09/03/00
Do	Member	Ronnie F. Heyman	PD	PAS	\$135	6 years	09/03/00
Do	Member	Speight Jenkins Richard J. Stern	WC	PAS	·	6 years	09/03/00
					0125	6 years	
Do	Member	Luis Valdez	PD	PAS	\$135	6 years	09/03/00
Do	Member Member	Townsend D. Wolfe, III	PD	PAS	\$135	6 years	09/03/00
Do		Joy Harjo	PD	PAS	\$135	6 years	09/03/02
Do	Member	Nathan Leventhal	WC	PAS		6 years	09/03/02
Do	Member	Marsha Mason	PD	PAS	\$135	6 years	09/03/02
Do	Member	Joan Specter	PD	PAS	\$135	6 years	09/03/02
Do	Member	Gordon Davidson	PD	PAS	\$135	6 years	09/03/04
Do	Member NATIONAL ENDOWMENT FOR THE HUMANITIES	Cleo Parker Robinson	PD	PAS	\$135	6 years	09/03/04
Do	Chairman	William R. Ferris	EX	PAS	III		
Do	Deputy Chairman	John W. Roberts	ES	NA			
Do	Chief of Staff	Ann Y. Orr	ES	NA			
Do	General Counsel	Virginia R. Canter	ES	NA			
Do	Senior Advisor to the Chairman	Career Incumbent	ES	CA			
Do	Director, Division of Research Programs	Career Incumbent	ES	CA			
Do	Director, Division of Education Programs	Career Incumbent	ES	CA			
Do	Director, Division of Public Programs	Career Incumbent	ES	CA			
Do	Director, Division of Preservation and Access	Career Incumbent	ES	CA			
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Director, Office of Public Affairs	Ashley Carr	GS	SC	15		
Do	Enterprise/Development Officer	Nancy L. Sturm	GS	SC	14		
Do	Director of Governmental Affairs	Michael . Bagley	GS	SC	15		
Do	Assistant Director of	Marna Madsen	GS	SC	12		
•	Governmental Affairs	Gettleman		_	_		
	National Council on the Humanities						
Do	Member	Linda I. Aaker	AD	PAS	\$135	6 years	01/26/04

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member	Edward L. Ayers	AD	PAS	\$135	6 years	01/26/04
Do	Member	Ira Berlin	AD	PAS	\$135	6 years	01/26/04
Do	Member	Arthur I. Blaustein	AD	PAS	\$135	6 years	01/26/02
Do	Member	Pedro Castillo	PD	PAS	\$135	6 years	01/26/04
Do	Member	Margaret P. Duckett	AD	PAS	\$135	6 years	01/31/01
Do	Member	Evelyn Edson	AD	PAS	\$135	6 years	01/26/04
Do	Member	David Finn	AD	PAS	\$135	6 years	11/30/00
Do	Member	Lorraine W. Frank	AD	PAS	\$135	6 years	01/26/02
Do	Member	Darryl J. Gless	AD	PAS	\$135	6 years	11/30/00
Do	Member	Ramon A. Gutierrez	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Hamerow	AD	PAS	\$135	6 years	11/30/00
Do	Member	Nathan O. Hatch	AD	PAS	\$135	6 years	01/26/06
Do	Member	Charles P. Henry	AD	PAS	\$135	6 years	11/30/00
Do	Member	Doris B. Holleb	AD	PAS	\$135	6 years	01/26/02
Do	Member	Martha C. Howell	AD	PAS	\$135	6 years	11/30/00
Do	Member	Peggy Prenshaw	AD	PAS	\$135	6 years	01/26/02
Do	Member	Robert I. Rotberg	AD	PAS	\$135	6 years	11/30/00
Do	Member	Harold K. Skramstad	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Striggles	AD	PAS	\$135	6 years	01/26/04
Do	Member	Susan E. Trees	AD	PAS	\$135	6 years	01/26/02
Do	Member	Susan F. Wiltshire	AD	PAS	\$135	6 years	01/26/02
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	

NATIONAL LABOR RELATIONS BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	John C. Truesdale	EX	PAS	III	5 years	08/27/03
	OFFICE OF THE CHAIRMAN						
Do	Acting Chief Counsel to the Chairman	Jeffrey D. Wedekind	ES	TA	•••••		12/07/00
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
Do	Confidential Assistant to the Chairman	Mary Ann Sawyer	GS	SC	13		
Do	Office of the Solicitor Solicitor	Career Incumbent	ES	CA			
Do	Office of Representation Appeals and Advice Director, Office of Representation Appeals & Advice	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER FOX						
Do	Member	Sarah M. Fox	EX	PA	IV	5 years	11/01/00
Do	Acting Chief Counsel to Board Member	John H. Ferguson	ES	TA			11/04/00

NATIONAL CREDIT UNION ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Norman E. D'Amours	EX	PAS	III	6 years	08/02/99
Do	Member	Dennis Dollar	EX	PAS	IV	6 years	04/10/03
Do	Member	Yolanda T. Wheat	EX	PAS	IV	6 years	08/02/01
Do	Executive Assistant	Margaret E. Broadaway	OT	SC	16		
Do	Executive Assistant	Joseph K. Cuevas	ОТ	SC	16		
Do	Executive Assistant	William R. Hall	OT	SC	16		
Do	Executive Director	Carolyn D. Jordan	OT	SC	05		
Do	Director of Community Development Credit Unions	Joyce N. Jordan	ОТ	SC	01		

NATIONAL EDUCATION GOALS PANEL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do	Executive Director Associate Director for Analysis	Kenneth G. Nelson Cynthia D. Prince	AD AD	XS XS			
Do	and Reporting Education Associate	Christopher R. Harrington	AD	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	INSTITUTE OF MUSEUM AND LIBRARY SERVICES						
Washington, DC	Director	Vacant	EX	PAS	III	4 years	
	National Museum Services Board						
Do	Chairperson	Kinshasha Holman Conwill	WC	PAS			12/07/00
Do	Member	Robert G. Breunig	WC	PAS			12/07/00
Do	Member	Jeanne R. Ferst	PD	PAS	\$100		12/07/00
Do	Member	Jerry Florence	PD	PAS	\$100		12/07/02
Do	Member	Phillip Frost	WC	PAS			12/07/00
Do	Member	Fay S. Howell	WC	PAS			12/07/00
Do	Member	Charles Hummel	WC	PAS			12/07/00
Do	Member	Ayse Kenmore	WC	PAS			12/07/00
Do	Member	Arthur Rosenblatt	WC	PAS			12/07/00
Do	Member	Alberta Sebolt George	PD	PAS	\$100		12/07/00
Do	Member	Ruth Tamura	PD	PAS	\$100		12/07/00
Do	Member	David A. Ucko	PD	PAS	\$100		12/07/00
Do	Member	Townsend Wolfe	WC	PAS			12/07/00
Do	Member	Alice R. Yelen	PD	PAS	\$100		04/30/03
Do	NATIONAL ENDOWMENT FOR THE ARTS Chairman, National Endowment for the Arts	William J. Ivey	EX	PAS	III	4 years	05/27/02

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Deputy Chairman	Scott Sanders Shanklin-Peterson	ES	NA			
Do	Deputy Chairman for Grants and Awards	Karen K. Christensen	ES	NA			
Do	Congressional and White House Liaison Officer	Richard P. Woodruff	ES	NA			
Do	Staff Assistant	Susan Woodley Raines	GS	SC	12		
Do	Executive Secretary	La Verne Walker	GS	SC	9		
Do	Executive Director, President's Committee on the Arts and Humanities	Marion Cornell Burson	SL	SC			
Do	National Council on the Arts Member	Judith O. Rubin	WC	PAS		6 110000	00/02/08
Do	Member	Patrick D. Davidson	PD	PAS	0125	6 years	09/03/98
Do	Member	Terry H. Evans	PD	PAS	\$135 \$135	6 years 6 years	09/03/00 09/03/00
Do	Member	•	WC	PAS		· ·	09/03/00
Do	Member	Ronnie F. Heyman	PD	PAS	\$135	6 years	09/03/00
Do	Member	Speight Jenkins Richard J. Stern	WC	PAS	·	6 years	09/03/00
					0125	6 years	
Do	Member	Luis Valdez	PD	PAS	\$135	6 years	09/03/00
Do	Member Member	Townsend D. Wolfe, III	PD	PAS	\$135	6 years	09/03/00
Do		Joy Harjo	PD	PAS	\$135	6 years	09/03/02
Do	Member	Nathan Leventhal	WC	PAS		6 years	09/03/02
Do	Member	Marsha Mason	PD	PAS	\$135	6 years	09/03/02
Do	Member	Joan Specter	PD	PAS	\$135	6 years	09/03/02
Do	Member	Gordon Davidson	PD	PAS	\$135	6 years	09/03/04
Do	Member NATIONAL ENDOWMENT FOR THE HUMANITIES	Cleo Parker Robinson	PD	PAS	\$135	6 years	09/03/04
Do	Chairman	William R. Ferris	EX	PAS	III		
Do	Deputy Chairman	John W. Roberts	ES	NA			
Do	Chief of Staff	Ann Y. Orr	ES	NA			
Do	General Counsel	Virginia R. Canter	ES	NA			
Do	Senior Advisor to the Chairman	Career Incumbent	ES	CA			
Do	Director, Division of Research Programs	Career Incumbent	ES	CA			
Do	Director, Division of Education Programs	Career Incumbent	ES	CA			
Do	Director, Division of Public Programs	Career Incumbent	ES	CA			
Do	Director, Division of Preservation and Access	Career Incumbent	ES	CA			
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Director, Office of Public Affairs	Ashley Carr	GS	SC	15		
Do	Enterprise/Development Officer	Nancy L. Sturm	GS	SC	14		
Do	Director of Governmental Affairs	Michael . Bagley	GS	SC	15		
Do	Assistant Director of	Marna Madsen	GS	SC	12		
•	Governmental Affairs	Gettleman		_	_		
	National Council on the Humanities						
Do	Member	Linda I. Aaker	AD	PAS	\$135	6 years	01/26/04

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member	Edward L. Ayers	AD	PAS	\$135	6 years	01/26/04
Do	Member	Ira Berlin	AD	PAS	\$135	6 years	01/26/04
Do	Member	Arthur I. Blaustein	AD	PAS	\$135	6 years	01/26/02
Do	Member	Pedro Castillo	PD	PAS	\$135	6 years	01/26/04
Do	Member	Margaret P. Duckett	AD	PAS	\$135	6 years	01/31/01
Do	Member	Evelyn Edson	AD	PAS	\$135	6 years	01/26/04
Do	Member	David Finn	AD	PAS	\$135	6 years	11/30/00
Do	Member	Lorraine W. Frank	AD	PAS	\$135	6 years	01/26/02
Do	Member	Darryl J. Gless	AD	PAS	\$135	6 years	11/30/00
Do	Member	Ramon A. Gutierrez	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Hamerow	AD	PAS	\$135	6 years	11/30/00
Do	Member	Nathan O. Hatch	AD	PAS	\$135	6 years	01/26/06
Do	Member	Charles P. Henry	AD	PAS	\$135	6 years	11/30/00
Do	Member	Doris B. Holleb	AD	PAS	\$135	6 years	01/26/02
Do	Member	Martha C. Howell	AD	PAS	\$135	6 years	11/30/00
Do	Member	Peggy Prenshaw	AD	PAS	\$135	6 years	01/26/02
Do	Member	Robert I. Rotberg	AD	PAS	\$135	6 years	11/30/00
Do	Member	Harold K. Skramstad	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Striggles	AD	PAS	\$135	6 years	01/26/04
Do	Member	Susan E. Trees	AD	PAS	\$135	6 years	01/26/02
Do	Member	Susan F. Wiltshire	AD	PAS	\$135	6 years	01/26/02
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	

NATIONAL LABOR RELATIONS BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	John C. Truesdale	EX	PAS	III	5 years	08/27/03
	OFFICE OF THE CHAIRMAN						
Do	Acting Chief Counsel to the Chairman	Jeffrey D. Wedekind	ES	TA	•••••		12/07/00
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
Do	Confidential Assistant to the Chairman	Mary Ann Sawyer	GS	SC	13		
Do	Office of the Solicitor Solicitor	Career Incumbent	ES	CA			
Do	Office of Representation Appeals and Advice Director, Office of Representation Appeals & Advice	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER FOX						
Do	Member	Sarah M. Fox	EX	PA	IV	5 years	11/01/00
Do	Acting Chief Counsel to Board Member	John H. Ferguson	ES	TA			11/04/00

NATIONAL CREDIT UNION ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Norman E. D'Amours	EX	PAS	III	6 years	08/02/99
Do	Member	Dennis Dollar	EX	PAS	IV	6 years	04/10/03
Do	Member	Yolanda T. Wheat	EX	PAS	IV	6 years	08/02/01
Do	Executive Assistant	Margaret E. Broadaway	OT	SC	16		
Do	Executive Assistant	Joseph K. Cuevas	ОТ	SC	16		
Do	Executive Assistant	William R. Hall	OT	SC	16		
Do	Executive Director	Carolyn D. Jordan	OT	SC	05		
Do	Director of Community Development Credit Unions	Joyce N. Jordan	ОТ	SC	01		

NATIONAL EDUCATION GOALS PANEL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do	Executive Director Associate Director for Analysis	Kenneth G. Nelson Cynthia D. Prince	AD AD	XS XS			
Do	and Reporting Education Associate	Christopher R. Harrington	AD	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	INSTITUTE OF MUSEUM AND LIBRARY SERVICES						
Washington, DC	Director	Vacant	EX	PAS	III	4 years	
	National Museum Services Board						
Do	Chairperson	Kinshasha Holman Conwill	WC	PAS			12/07/00
Do	Member	Robert G. Breunig	WC	PAS			12/07/00
Do	Member	Jeanne R. Ferst	PD	PAS	\$100		12/07/00
Do	Member	Jerry Florence	PD	PAS	\$100		12/07/02
Do	Member	Phillip Frost	WC	PAS			12/07/00
Do	Member	Fay S. Howell	WC	PAS			12/07/00
Do	Member	Charles Hummel	WC	PAS			12/07/00
Do	Member	Ayse Kenmore	WC	PAS			12/07/00
Do	Member	Arthur Rosenblatt	WC	PAS			12/07/00
Do	Member	Alberta Sebolt George	PD	PAS	\$100		12/07/00
Do	Member	Ruth Tamura	PD	PAS	\$100		12/07/00
Do	Member	David A. Ucko	PD	PAS	\$100		12/07/00
Do	Member	Townsend Wolfe	WC	PAS			12/07/00
Do	Member	Alice R. Yelen	PD	PAS	\$100		04/30/03
Do	NATIONAL ENDOWMENT FOR THE ARTS Chairman, National Endowment for the Arts	William J. Ivey	EX	PAS	III	4 years	05/27/02

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Deputy Chairman	Scott Sanders Shanklin-Peterson	ES	NA			
Do	Deputy Chairman for Grants and Awards	Karen K. Christensen	ES	NA			
Do	Congressional and White House Liaison Officer	Richard P. Woodruff	ES	NA			
Do	Staff Assistant	Susan Woodley Raines	GS	SC	12		
Do	Executive Secretary	La Verne Walker	GS	SC	9		
Do	Executive Director, President's Committee on the Arts and Humanities	Marion Cornell Burson	SL	SC			
Do	National Council on the Arts Member	Judith O. Rubin	WC	PAS		6 110000	00/02/08
Do	Member	Patrick D. Davidson	PD	PAS	0125	6 years	09/03/98
Do	Member	Terry H. Evans	PD	PAS	\$135 \$135	6 years 6 years	09/03/00 09/03/00
Do	Member	•	WC	PAS		· ·	09/03/00
Do	Member	Ronnie F. Heyman	PD	PAS	\$135	6 years	09/03/00
Do	Member	Speight Jenkins Richard J. Stern	WC	PAS	·	6 years	09/03/00
					0125	6 years	
Do	Member	Luis Valdez	PD	PAS	\$135	6 years	09/03/00
Do	Member Member	Townsend D. Wolfe, III	PD	PAS	\$135	6 years	09/03/00
Do		Joy Harjo	PD	PAS	\$135	6 years	09/03/02
Do	Member	Nathan Leventhal	WC	PAS		6 years	09/03/02
Do	Member	Marsha Mason	PD	PAS	\$135	6 years	09/03/02
Do	Member	Joan Specter	PD	PAS	\$135	6 years	09/03/02
Do	Member	Gordon Davidson	PD	PAS	\$135	6 years	09/03/04
Do	Member NATIONAL ENDOWMENT FOR THE HUMANITIES	Cleo Parker Robinson	PD	PAS	\$135	6 years	09/03/04
Do	Chairman	William R. Ferris	EX	PAS	III		
Do	Deputy Chairman	John W. Roberts	ES	NA			
Do	Chief of Staff	Ann Y. Orr	ES	NA			
Do	General Counsel	Virginia R. Canter	ES	NA			
Do	Senior Advisor to the Chairman	Career Incumbent	ES	CA			
Do	Director, Division of Research Programs	Career Incumbent	ES	CA			
Do	Director, Division of Education Programs	Career Incumbent	ES	CA			
Do	Director, Division of Public Programs	Career Incumbent	ES	CA			
Do	Director, Division of Preservation and Access	Career Incumbent	ES	CA			
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Director, Office of Public Affairs	Ashley Carr	GS	SC	15		
Do	Enterprise/Development Officer	Nancy L. Sturm	GS	SC	14		
Do	Director of Governmental Affairs	Michael . Bagley	GS	SC	15		
Do	Assistant Director of	Marna Madsen	GS	SC	12		
•	Governmental Affairs	Gettleman		_	_		
	National Council on the Humanities						
Do	Member	Linda I. Aaker	AD	PAS	\$135	6 years	01/26/04

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member	Edward L. Ayers	AD	PAS	\$135	6 years	01/26/04
Do	Member	Ira Berlin	AD	PAS	\$135	6 years	01/26/04
Do	Member	Arthur I. Blaustein	AD	PAS	\$135	6 years	01/26/02
Do	Member	Pedro Castillo	PD	PAS	\$135	6 years	01/26/04
Do	Member	Margaret P. Duckett	AD	PAS	\$135	6 years	01/31/01
Do	Member	Evelyn Edson	AD	PAS	\$135	6 years	01/26/04
Do	Member	David Finn	AD	PAS	\$135	6 years	11/30/00
Do	Member	Lorraine W. Frank	AD	PAS	\$135	6 years	01/26/02
Do	Member	Darryl J. Gless	AD	PAS	\$135	6 years	11/30/00
Do	Member	Ramon A. Gutierrez	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Hamerow	AD	PAS	\$135	6 years	11/30/00
Do	Member	Nathan O. Hatch	AD	PAS	\$135	6 years	01/26/06
Do	Member	Charles P. Henry	AD	PAS	\$135	6 years	11/30/00
Do	Member	Doris B. Holleb	AD	PAS	\$135	6 years	01/26/02
Do	Member	Martha C. Howell	AD	PAS	\$135	6 years	11/30/00
Do	Member	Peggy Prenshaw	AD	PAS	\$135	6 years	01/26/02
Do	Member	Robert I. Rotberg	AD	PAS	\$135	6 years	11/30/00
Do	Member	Harold K. Skramstad	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Striggles	AD	PAS	\$135	6 years	01/26/04
Do	Member	Susan E. Trees	AD	PAS	\$135	6 years	01/26/02
Do	Member	Susan F. Wiltshire	AD	PAS	\$135	6 years	01/26/02
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	

NATIONAL LABOR RELATIONS BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	John C. Truesdale	EX	PAS	III	5 years	08/27/03
	OFFICE OF THE CHAIRMAN						
Do	Acting Chief Counsel to the Chairman	Jeffrey D. Wedekind	ES	TA	•••••		12/07/00
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
Do	Confidential Assistant to the Chairman	Mary Ann Sawyer	GS	SC	13		
Do	Office of the Solicitor Solicitor	Career Incumbent	ES	CA			
Do	Office of Representation Appeals and Advice Director, Office of Representation Appeals & Advice	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER FOX						
Do	Member	Sarah M. Fox	EX	PA	IV	5 years	11/01/00
Do	Acting Chief Counsel to Board Member	John H. Ferguson	ES	TA			11/04/00



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Senior Deputy Chairman	Scott Sanders Shanklin-Peterson	ES	NA			
Do	Deputy Chairman for Grants and Awards	Karen K. Christensen	ES	NA			
Do	Congressional and White House Liaison Officer	Richard P. Woodruff	ES	NA			
Do	Staff Assistant	Susan Woodley Raines	GS	SC	12		
Do	Executive Secretary	La Verne Walker	GS	SC	9		
Do	Executive Director, President's Committee on the Arts and Humanities National Council on the Arts	Marion Cornell Burson	SL	SC			
Do	Member	Judith O. Rubin	WC	PAS		6 years	09/03/98
Do	Member	Patrick D. Davidson	PD	PAS	\$135	6 years	09/03/00
Do	Member	Terry H. Evans	PD	PAS	\$135	6 years	09/03/00
Do	Member	Ronnie F. Heyman	WC	PAS		6 years	09/03/00
Do	Member	Speight Jenkins	PD	PAS	\$135	6 years	09/03/00
Do	Member	Richard J. Stern	WC	PAS		6 years	09/03/00
Do	Member	Luis Valdez	PD	PAS	\$135	6 years	09/03/00
Do	Member	Townsend D. Wolfe, III	PD	PAS	\$135	6 years	09/03/00
Do	Member	Joy Harjo	PD	PAS	\$135	6 years	09/03/02
Do	Member	Nathan Leventhal	WC	PAS		6 years	09/03/02
Do	Member	Marsha Mason	PD	PAS	\$135	6 years	09/03/02
Do	Member	Joan Specter	PD	PAS	\$135	6 years	09/03/02
Do	Member	Gordon Davidson	PD	PAS	\$135	6 years	09/03/04
Do	Member	Cleo Parker Robinson	PD	PAS	\$135	6 years	09/03/04
<i>D</i> 0	NATIONAL ENDOWMENT FOR THE HUMANITIES	Clos Funci Rosmson		1715	Ψ133	o y curs	03703701
Do	Chairman	William R. Ferris	EX	PAS	III		
Do	Deputy Chairman	John W. Roberts	ES	NA			
Do	Chief of Staff	Ann Y. Orr	ES	NA			
Do	General Counsel	Virginia R. Canter	ES	NA			
Do	Senior Advisor to the Chairman	Career Incumbent	ES	CA			
Do	Director, Division of Research Programs	Career Incumbent	ES	CA			
Do	Director, Division of Education Programs	Career Incumbent	ES	CA			
Do	Director, Division of Public Programs	Career Incumbent	ES	CA			
Do	Director, Division of Preservation and Access	Career Incumbent	ES	CA			
Do	Chief Information Officer	Career Incumbent	ES	CA			
Do	Director, Office of Public Affairs	Ashley Carr	GS	SC	15		
Do	Enterprise/Development Officer	Nancy L. Sturm	GS	SC	14		
Do	Director of Governmental Affairs	Michael . Bagley	GS	SC	15		
Do	Assistant Director of	Marna Madsen	GS	SC	12		
	Governmental Affairs	Gettleman					
	National Council on the Humanities						
Do	Member	Linda I. Aaker	AD	PAS	\$135	6 years	01/26/04

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member	Edward L. Ayers	AD	PAS	\$135	6 years	01/26/04
Do	Member	Ira Berlin	AD	PAS	\$135	6 years	01/26/04
Do	Member	Arthur I. Blaustein	AD	PAS	\$135	6 years	01/26/02
Do	Member	Pedro Castillo	PD	PAS	\$135	6 years	01/26/04
Do	Member	Margaret P. Duckett	AD	PAS	\$135	6 years	01/31/01
Do	Member	Evelyn Edson	AD	PAS	\$135	6 years	01/26/04
Do	Member	David Finn	AD	PAS	\$135	6 years	11/30/00
Do	Member	Lorraine W. Frank	AD	PAS	\$135	6 years	01/26/02
Do	Member	Darryl J. Gless	AD	PAS	\$135	6 years	11/30/00
Do	Member	Ramon A. Gutierrez	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Hamerow	AD	PAS	\$135	6 years	11/30/00
Do	Member	Nathan O. Hatch	AD	PAS	\$135	6 years	01/26/06
Do	Member	Charles P. Henry	AD	PAS	\$135	6 years	11/30/00
Do	Member	Doris B. Holleb	AD	PAS	\$135	6 years	01/26/02
Do	Member	Martha C. Howell	AD	PAS	\$135	6 years	11/30/00
Do	Member	Peggy Prenshaw	AD	PAS	\$135	6 years	01/26/02
Do	Member	Robert I. Rotberg	AD	PAS	\$135	6 years	11/30/00
Do	Member	Harold K. Skramstad	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Striggles	AD	PAS	\$135	6 years	01/26/04
Do	Member	Susan E. Trees	AD	PAS	\$135	6 years	01/26/02
Do	Member	Susan F. Wiltshire	AD	PAS	\$135	6 years	01/26/02
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	

NATIONAL LABOR RELATIONS BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	John C. Truesdale	EX	PAS	III	5 years	08/27/03
	OFFICE OF THE CHAIRMAN						
Do	Acting Chief Counsel to the Chairman	Jeffrey D. Wedekind	ES	TA	•••••		12/07/00
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
Do	Confidential Assistant to the Chairman	Mary Ann Sawyer	GS	SC	13		
Do	Office of the Solicitor Solicitor	Career Incumbent	ES	CA			
Do	Office of Representation Appeals and Advice Director, Office of Representation Appeals & Advice	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER FOX						
Do	Member	Sarah M. Fox	EX	PA	IV	5 years	11/01/00
Do	Acting Chief Counsel to Board Member	John H. Ferguson	ES	TA			11/04/00



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member	Edward L. Ayers	AD	PAS	\$135	6 years	01/26/04
Do	Member	Ira Berlin	AD	PAS	\$135	6 years	01/26/04
Do	Member	Arthur I. Blaustein	AD	PAS	\$135	6 years	01/26/02
Do	Member	Pedro Castillo	PD	PAS	\$135	6 years	01/26/04
Do	Member	Margaret P. Duckett	AD	PAS	\$135	6 years	01/31/01
Do	Member	Evelyn Edson	AD	PAS	\$135	6 years	01/26/04
Do	Member	David Finn	AD	PAS	\$135	6 years	11/30/00
Do	Member	Lorraine W. Frank	AD	PAS	\$135	6 years	01/26/02
Do	Member	Darryl J. Gless	AD	PAS	\$135	6 years	11/30/00
Do	Member	Ramon A. Gutierrez	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Hamerow	AD	PAS	\$135	6 years	11/30/00
Do	Member	Nathan O. Hatch	AD	PAS	\$135	6 years	01/26/06
Do	Member	Charles P. Henry	AD	PAS	\$135	6 years	11/30/00
Do	Member	Doris B. Holleb	AD	PAS	\$135	6 years	01/26/02
Do	Member	Martha C. Howell	AD	PAS	\$135	6 years	11/30/00
Do	Member	Peggy Prenshaw	AD	PAS	\$135	6 years	01/26/02
Do	Member	Robert I. Rotberg	AD	PAS	\$135	6 years	11/30/00
Do	Member	Harold K. Skramstad	AD	PAS	\$135	6 years	11/30/00
Do	Member	Theodore Striggles	AD	PAS	\$135	6 years	01/26/04
Do	Member	Susan E. Trees	AD	PAS	\$135	6 years	01/26/02
Do	Member	Susan F. Wiltshire	AD	PAS	\$135	6 years	01/26/02
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	
Do	Member	Vacant	AD	PAS	\$135	6 years	

NATIONAL LABOR RELATIONS BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	John C. Truesdale	EX	PAS	III	5 years	08/27/03
	OFFICE OF THE CHAIRMAN						
Do	Acting Chief Counsel to the Chairman	Jeffrey D. Wedekind	ES	TA	•••••		12/07/00
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
Do	Confidential Assistant to the Chairman	Mary Ann Sawyer	GS	SC	13		
Do	Office of the Solicitor Solicitor	Career Incumbent	ES	CA			
Do	Office of Representation Appeals and Advice Director, Office of Representation Appeals & Advice	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER FOX						
Do	Member	Sarah M. Fox	EX	PA	IV	5 years	11/01/00
Do	Acting Chief Counsel to Board Member	John H. Ferguson	ES	TA			11/04/00

NATIONAL LABOR RELATIONS BOARD - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER LIEBMAN						
Do	Member	Wilma B. Liebman	EX	PAS	IV	5 years	12/06/02
Do	Chief Counsel to Board Member	Dennis P. Walsh	ES	NA			
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER HURTGEN						
Do	Member	Peter J. Hurtgen	EX	PAS	IV	5 years	08/27/01
Do	Chief Counsel to Board Member	Career Incumbent	ES	CA			
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER						
Do	Member	Vacant	EX	PAS	IV	5 years	
Do	Chief Counsel to Board Member	Kenneth A. Bolles	ES	NA			
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Leonard R. Page	EX	PA	IV	4 years	10/29/00
Do	Deputy General Counsel	Mary J. Carlson	ES	NA			
Do	Associate General Counsel	Vacant	ES				
Do	Assistant General Counsel (Legal)	Career Incumbent	ES	CA			
	Division of Enforcement Litigation						
Do	Associate General Counsel, Division of Enforcement Litigation	Vacant	ES				
Do	Deputy Associate General Counsel, Supreme Court Branch	Career Incumbent	ES	CA			

NATIONAL MEDIATION BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman of the Board	Ernest W. DuBester	EX	PAS	III		06/30/01
Do	Board Member	Magdalena G. Jacobsen	EX	PAS	IV		06/30/02
Do	Board Member	Francis J. Duggan	EX	PAS	IV		06/03/03
Do	Chief of Staff	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			
Do	Confidential Assistant	Rachel V. Farris	GS	SC	12		
Do	Confidential Assistant	Barbara C. Casey	GS	SC	12		
Do	Confidential Assistant	Joyce K. Blackwell	GS	SC	12		



NATIONAL LABOR RELATIONS BOARD - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER LIEBMAN						
Do	Member	Wilma B. Liebman	EX	PAS	IV	5 years	12/06/02
Do	Chief Counsel to Board Member	Dennis P. Walsh	ES	NA			
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER HURTGEN						
Do	Member	Peter J. Hurtgen	EX	PAS	IV	5 years	08/27/01
Do	Chief Counsel to Board Member	Career Incumbent	ES	CA			
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA			
	OFFICE OF BOARD MEMBER						
Do	Member	Vacant	EX	PAS	IV	5 years	
Do	Chief Counsel to Board Member	Kenneth A. Bolles	ES	NA			
Do	Deputy Chief Counsel to Board Member	Career Incumbent	ES	CA		•••••	•••••
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Leonard R. Page	EX	PA	IV	4 years	10/29/00
Do	Deputy General Counsel	Mary J. Carlson	ES	NA			
Do	Associate General Counsel	Vacant	ES				
Do	Assistant General Counsel (Legal)	Career Incumbent	ES	CA			
	Division of Enforcement Litigation						
Do	Associate General Counsel, Division of Enforcement Litigation	Vacant	ES				
Do	Deputy Associate General Counsel, Supreme Court Branch	Career Incumbent	ES	CA			

NATIONAL MEDIATION BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman of the Board	Ernest W. DuBester	EX	PAS	III		06/30/01
Do	Board Member	Magdalena G. Jacobsen	EX	PAS	IV		06/30/02
Do	Board Member	Francis J. Duggan	EX	PAS	IV		06/03/03
Do	Chief of Staff	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			
Do	Confidential Assistant	Rachel V. Farris	GS	SC	12		
Do	Confidential Assistant	Barbara C. Casey	GS	SC	12		
Do	Confidential Assistant	Joyce K. Blackwell	GS	SC	12		



NATIONAL SCIENCE FOUNDATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	NATIONAL SCIENCE BOARD			1.1ppt.	1 3		
Arlington, VA	Member	John A. Armstrong	PD	PAS	\$469	6 years	05/10/02
Do	Member	Mary K. Gaillard	PD	PAS	\$469	6 years	05/10/02
Do	Member	M. R. C. Greenwood	PD	PAS	\$469	6 years	05/10/02
Do	Member	Stanley V. Jaskolski	PD	PAS	\$469	6 years	05/10/02
Do	Member	Eamon M. Kelly	PD	PAS	\$469	6 years	05/10/02
Do	Member	Vera C. Rubin	PD	PAS	\$469	6 years	05/10/02
Do	Member	Bob H. Suzuki	PD	PAS	\$469	6 years	05/10/02
Do	Member	Richard Tapia	PD	PAS	\$469	6 years	05/10/02
Do	Member	Pamela A. Ferguson	PD	PAS	\$469	6 years	05/10/02
Do	Member	Anita K. Jones	PD	PAS	\$469	1	05/10/04
Do	Member		PD	PAS	\$469 \$469	6 years	05/10/02
Do	Member	George M. Langford	PD	PAS	\$469 \$469	6 years 6 years	05/10/02
Do	Member	Joseph A. Miller Robert Richardson	PD			*	05/10/04
Do	Member	Maxine Savitz	PD	PAS PAS	\$469	6 years	05/10/02
Do	Member		PD	PAS	\$469	6 years	
		Luis Sequeira			\$469	6 years	05/10/04
Do	Member	Chang-lin Tien	PD	PAS	\$469	6 years	05/10/04
Do	Member	Nina V. Fedoroff	PD	PAS	\$469	6 years	05/10/06
Do	Member	Jane Lubchenco	PD	PAS	\$469	6 years	05/10/06
Do	Member	Diana S. Natalicio	PD	PAS	\$469	6 years	05/10/06
Do	Member	Michael G. Rossman	PD	PAS	\$469	6 years	05/10/06
Do	Member	Daniel Simberloff	PD	PAS	\$469	6 years	05/10/06
Do	Member	Warren M. Washington	PD	PAS	\$469	6 years	05/10/06
Do	Member	John A. White	PD	PAS	\$469	6 years	05/10/06
Do	Member	Vacant	PD	PAS	\$469	6 years	05/10/06
Do	Executive Officer OFFICE OF THE DIRECTOR	Career Incumbent	ES	CA			
Do	Director	Rita R. Colwell	EX	PAS	II	6 years	08/02/04
Do	Deputy Director	Joseph Bordogna	EX	PAS	III		
	Office of Integrative Activities						
Do	Director	Career Incumbent	ES	CA			
Do	Office of the General Counsel General Counsel	Career Incumbent	ES	CA			
_	Office of Polar Programs			~.			
Do	Director	Career Incumbent	ES	CA			
Do	Executive Officer	Maryellen Cameron	ES	TA			07/04/01
Do	Head, Antarctic Sciences Section	Career Incumbent	ES	CA			
Do	Head, Arctic Sciences Section Office of Legislative and Public	Career Incumbent	ES	CA		•••••	
Do	Affairs Director	Vacant	ES				
Do	DIRECTORATE FOR BIOLOGICAL SCIENCES Assistant Director	Career Incumbent	ES	CA			
25	Division of Molecular and Cellular Biosciences	Caron modificant	25				
Do	Division Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Division of Biological Infrastructure Division Director DIRECTORATE FOR COMPUTER AND INFORMATION SCIENCE AND ENGINEERING	Career Incumbent	ES	CA			
D	Division of Advanced Computational Infrastructure and Research		EG				
Do	Division Director Division of Information and Intelligent Systems	Career Incumbent	ES	CA			
Do	Division Director Division of Advanced Networking	Michael E. Lesk	ES	TA			01/11/01
Do	Infrastructure and Research Division Director DIRECTORATE FOR EDUCATION AND HUMAN	Career Incumbent	ES	CA			
Do	RESOURCES Assistant Director Division of Research, Evaluation	Career Incumbent	ES	CA		•••••	
Do	and Communication Interim Division Director	Eric R. Hamilton	ES	TA			04/22/02
Do	Division of Graduate Education Division Director Division of Undergraduate	Susan W. Duby	ES	TA			11/21/00
Do	Education Division Director Division of Human Resource	Norman L. Fortenberry	ES	TA			07/28/01
Do	Development Division Director Division of Educational System	Vacant	ES	•••		•••••	
Do	Reform Division Director DIRECTORATE FOR	Vacant	ES				
Do	ENGINEERING Deputy Assistant Director Division of Engineering Education	Career Incumbent	ES	CA			
Do	and Centers Division Director	Vacant	ES				
Do	Deputy Division Director (Centers) Division of Bioengineering and	Career Incumbent	ES	CA			
Do	Environmental Systems Division Director Division of Chemical and	Vacant	ES				
Do	Transport Systems Deputy Division Director	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Division of Civil and Mechanical Systems Division Director DIRECTORATE FOR	Priscilla P. Nelson	ES	TA			08/15/02
Do	GEOSCIENCES Deputy Assistant Director	Vacant	ES				
Do	Division of Atmospheric Sciences Division Director	Career Incumbent	ES	CA			
Do	Head, University Corporation for Atmospheric Research and Lower Atmospheric Facilities Oversight Section	Career Incumbent	ES	CA			
Do	Division of Earth Sciences Division Director	Career Incumbent	ES	CA			
_	Division of Ocean Sciences			~.			
Do	Division Director	Career Incumbent	ES	CA			
Do	Head, Oceanographic Centers and Facilities Section DIRECTORATE FOR	Career Incumbent	ES	CA			
Do	MATHEMATICAL AND PHYSICAL SCIENCES Assistant Director	Career Incumbent	ES	CA			
D0	Division of Physics	Career incumbent	ES	CA			
Do	Division Director	Career Incumbent	ES	CA			
Do	Division of Astronomical Sciences Division Director	Vacant	ES				
		Vacant Eileen D. Friel	ES	т.			04/02/02
Do	Executive Officer	Effect D. Friel	ES	TA			04/02/02
Do	Division of Materials Research Division Director	Career Incumbent	ES	CA			
	Division of Chemistry						
Do	Division Director	Career Incumbent	ES	CA			
Do	Executive Officer DIRECTORATE FOR SOCIAL, BEHAVIORAL AND ECONOMIC SCIENCES	Career Incumbent	ES	CA			
	Division of Science Resources Studies						
Do	Division Director	Career Incumbent	ES	CA			
Do	Deputy Division Director Division of International Programs	Career Incumbent	ES	CA			
Do	Division Director Division of Social and Economic	Career Incumbent	ES	CA			
Do	Sciences Division Director	Career Incumbent	ES	CA			
D	OFFICE OF INFORMATION AND RESOURCE MANAGEMENT		-	<u>~.</u>			
Do	Director, Office of Information and Resource Management and Chief Information Officer	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Senior Advisor	Career Incumbent	ES	CA			
Do	Division of Information Systems Division Director	Career Incumbent	ES	CA			

NATIONAL TRANSPORTATION SAFETY BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	James E. Hall	EX	PAS	III	2 years	10/02/00
Do	Member	Carol J. Carmody	EX	PAS	IV	5 years	12/31/04
Do	Member	John J. Hammerschmidt	EX	PAS	IV	5 years	12/31/00
Do	Member	John J. Goglia	EX	PAS	IV	5 years	12/31/03
Do	Member	George W. Black	EX	PAS	IV	5 years	12/31/01
Do	Special Assistant	Deborah S. Smith	GS	SC	15		
Do	Special Assistant	Jack P. Orlando	GS	SC	15		
Do	Special Assistant	Kevin Peterson	GS	SC	15		
Do	Special Assistant to Director	Anna Lee Jones	GS	SC	15		
Do	Confidential Assistant	James Pericola	GS	SC	13		
	OFFICE OF THE MANAGING DIRECTOR						
Do	Executive Director	Vacant	ES				
	OFFICE OF GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
	OFFICE OF GOVERNMENT, PUBLIC, AND FAMILY AFFAIRS						
Do	Director, Office of Government, Public & Family Affairs	James R. Finch	ES	NA			

NUCLEAR REGULATORY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Richard A. Meserve	EX	PAS	II	5 Years	06/30/04
Do	Chief of Staff	Michael D. Tschiltz	ES	NA			
Do	Special Assistant for Administration and Communications	Robert B. McOsker	OT	XS			
Do	Senior Legal Analyst	Marian L. Zobler	OT	XS			
Do	Special Assistant for International Programs	Karen Henderson	ОТ	XS		•••••	
Do	Special Assistant for Reactors	Alan E. Levin	OT	XS			
Do	Special Assistant for Materials	Keith I. McConnell	OT	XS			
Do	Special Assistant for Materials	Ronald E. Zelac	ОТ	XS			



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Senior Advisor	Career Incumbent	ES	CA			
Do	Division of Information Systems Division Director	Career Incumbent	ES	CA			

NATIONAL TRANSPORTATION SAFETY BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	James E. Hall	EX	PAS	III	2 years	10/02/00
Do	Member	Carol J. Carmody	EX	PAS	IV	5 years	12/31/04
Do	Member	John J. Hammerschmidt	EX	PAS	IV	5 years	12/31/00
Do	Member	John J. Goglia	EX	PAS	IV	5 years	12/31/03
Do	Member	George W. Black	EX	PAS	IV	5 years	12/31/01
Do	Special Assistant	Deborah S. Smith	GS	SC	15		
Do	Special Assistant	Jack P. Orlando	GS	SC	15		
Do	Special Assistant	Kevin Peterson	GS	SC	15		
Do	Special Assistant to Director	Anna Lee Jones	GS	SC	15		
Do	Confidential Assistant	James Pericola	GS	SC	13		
	OFFICE OF THE MANAGING DIRECTOR						
Do	Executive Director	Vacant	ES				
	OFFICE OF GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
	OFFICE OF GOVERNMENT, PUBLIC, AND FAMILY AFFAIRS						
Do	Director, Office of Government, Public & Family Affairs	James R. Finch	ES	NA			

NUCLEAR REGULATORY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Richard A. Meserve	EX	PAS	II	5 Years	06/30/04
Do	Chief of Staff	Michael D. Tschiltz	ES	NA			
Do	Special Assistant for Administration and Communications	Robert B. McOsker	OT	XS			
Do	Senior Legal Analyst	Marian L. Zobler	OT	XS			
Do	Special Assistant for International Programs	Karen Henderson	OT	XS		•••••	
Do	Special Assistant for Reactors	Alan E. Levin	OT	XS			
Do	Special Assistant for Materials	Keith I. McConnell	OT	XS			
Do	Special Assistant for Materials	Ronald E. Zelac	OT	XS			



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Senior Advisor	Career Incumbent	ES	CA			
Do	Division of Information Systems Division Director	Career Incumbent	ES	CA			

NATIONAL TRANSPORTATION SAFETY BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	James E. Hall	EX	PAS	III	2 years	10/02/00
Do	Member	Carol J. Carmody	EX	PAS	IV	5 years	12/31/04
Do	Member	John J. Hammerschmidt	EX	PAS	IV	5 years	12/31/00
Do	Member	John J. Goglia	EX	PAS	IV	5 years	12/31/03
Do	Member	George W. Black	EX	PAS	IV	5 years	12/31/01
Do	Special Assistant	Deborah S. Smith	GS	SC	15		
Do	Special Assistant	Jack P. Orlando	GS	SC	15		
Do	Special Assistant	Kevin Peterson	GS	SC	15		
Do	Special Assistant to Director	Anna Lee Jones	GS	SC	15		
Do	Confidential Assistant	James Pericola	GS	SC	13		
	OFFICE OF THE MANAGING DIRECTOR						
Do	Executive Director	Vacant	ES				
	OFFICE OF GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
	OFFICE OF GOVERNMENT, PUBLIC, AND FAMILY AFFAIRS						
Do	Director, Office of Government, Public & Family Affairs	James R. Finch	ES	NA			

NUCLEAR REGULATORY COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Chairman	Richard A. Meserve	EX	PAS	II	5 Years	06/30/04
Do	Chief of Staff	Michael D. Tschiltz	ES	NA			
Do	Special Assistant for Administration and Communications	Robert B. McOsker	OT	XS			
Do	Senior Legal Analyst	Marian L. Zobler	OT	XS			
Do	Special Assistant for International Programs	Karen Henderson	OT	XS		•••••	
Do	Special Assistant for Reactors	Alan E. Levin	OT	XS			
Do	Special Assistant for Materials	Keith I. McConnell	OT	XS			
Do	Special Assistant for Materials	Ronald E. Zelac	OT	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF COMMISSIONER DICUS						
Washington, DC	Commissioner	Greta J. Dicus	EX	PAS	III	5 Years	06/30/03
Do	Chief of Staff	Bradley W. Jones	OT	XS			
Do	Senior Assistant for Materials	Cynthia G. Jones	OT	XS			
Do	Special Assistant for Materials	Joseph Olencz	OT	XS			
Do	Special Assistant for Reactors	Thomas G. Hiltz	OT	XS			
	OFFICE OF COMMISSIONER DIAZ						
Do	Commissioner	Nils J. Diaz	EX	PAS	III	5 Years	06/30/01
Do	Executive Assistant	Maria E. Lopez-Otin	OT	XS			
Do	Legal Assistant	Roger K. Davis	OT	XS			
Do	Technical Assistant OFFICE OF COMMISSIONER MCGAFFIGAN	Anthony H. Hsia	OT	XS			
Do	Commissioner	Edward McGaffigan, Jr.	EX	PAS	III	5 Years	06/30/05
Do	Executive Assistant	Janet R. Schlueter	OT	XS			
Do	Legal Assistant	Kathryn L. Winsberg	OT	XS			
Do	Technical Assistant	James E. Beall	OT	XS			
Do	Technical Assistant	Jeffry M. Sharkey	OT	XS			
	OFFICE OF COMMISSIONER MERRIFIELD						
Do	Commissioner	Jeffrey S. Merrifield	EX	PAS	III	5 Years	06/30/02
Do	Chief of Staff	Lynne D. Stauss	OT	XS			
Do	Legal Counsel	Margaret M. Doane	OT	XS			
Do	Technical Assistant	Brian C. McCabe	OT	XS			
Do	Technical Assistant	John O. Thoma	OT	XS			
	ADVISORY COMMITTEE ON REACTOR SAFEGUARDS/ADVISORY COMMITTEE ON NUCLEAR WASTE						
Do	Executive Director	Career Incumbent	ES	CA			
Do	Associate Director for Technical Support OFFICE OF THE CHIEF FINANCIAL OFFICER	Career Incumbent	ES	CA			
Do	Chief Finanical Officer OFFICE OF THE CHIEF INFORMATION OFFICER	Career Incumbent	ES	CA			
Do	Chief Information Officer	Vacant	ES				
Do	Deputy Chief Information Officer	Career Incumbent	ES	CA			
	OFFICE OF THE INSPECTOR GENERAL						
Do	Inspector General	Hubert J. Bell	EX	PAS	IV		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Solicitor	Career Incumbent	ES	CA			
Do	Associate General Counsel for Licensing and Regulation Associate General Counsel for	Career Incumbent	ES	CA			
_	Licensing and Regulation						
Do	Assistant General Counsel for Legal Counsel, Legislation and Special Projects	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Rulemaking and Fuel Cycle Associate General Counsel for Hearings, Enforcement and	Career Incumbent	ES	CA			
	Administration						
Do	Associate General Counsel for Hearings, Enforcement and Administration	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Materials Litigation and Enforcement	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Administration	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Reactor Programs OFFICE OF	Career Incumbent	ES	CA			
Do	CONGRESSIONAL AFFAIRS Director, Office of Congressional Affairs OFFICE OF PUBLIC AFFAIRS	Career Incumbent	ES	CA			
Do	Director, Office of Public Affairs OFFICE OF THE SECRETARY	Career Incumbent	ES	CA			
Do	Secretary of the Commission OFFICE OF INTERNATIONAL PROGRAMS	Career Incumbent	ES	CA			
Do	Director, Office of International Programs	Career Incumbent	ES	CA			
Do	Deputy Director, Office of International Programs OFFICE OF THE EXECUTIVE	Career Incumbent	ES	CA			
	DIRECTOR FOR OPERATIONS						
Do	Executive Director for Operations	Career Incumbent	ES	CA		•••••	
Do	Deputy Executive Director for Reactor Programs	Career Incumbent	ES	CA		•••••	
Do	Deputy Executive Director for Materials, Research and State Programs	Career Incumbent	ES	CA			
Do	Deputy Executive Director for Management Services	Career Incumbent	ES	CA		•••••	
Do	Assistant for Operations OFFICE OF ENFORCEMENT	Career Incumbent	ES	CA			
Do	Director, Office of Enforcement	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF STATE AND TRIBAL PROGRAMS						
Washington, DC	Director, Office of State and Tribal Programs	Career Incumbent	ES	CA			
Do	Deputy Director, Office of State and Tribal Programs	Career Incumbent	ES	CA			
	OFFICE OF ADMINISTRATION						
Do	Director, Office of Administration OFFICE OF HUMAN RESOURCES	Career Incumbent	ES	CA			
Do	Director, Office of Human Resources	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Human Resources	Career Incumbent	ES	CA			
Do	Associate Director for Training and Development	Career Incumbent	ES	CA			
	OFFICE OF NUCLEAR REACTOR REGULATION						
Do	Director, Office of Nuclear Reactor Regulation	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Nuclear Reactor Regulation	Career Incumbent	ES	CA			
Do	Associate Director for Project Licensing and Technical Analysis Associate Director for Project Licensing and Technical Analysis	Career Incumbent	ES	CA			
Do	Division of Engineering Director, Division of Engineering	Career Incumbent	ES	CA			
Do	Deputy Director, Division of Engineering Engineering	Career Incumbent	ES	CA			
	Division of Licensing Project Management						
Do	Director, Division of Licensing Project Management	Career Incumbent	ES	CA			
Do	Deputy Director, Division of Licensing Project Management Division of Systems Safety and	Career Incumbent	ES	CA			
Do	Analysis Director, Division of Systems	Career Incumbent	ES	CA			
Do	Safety and Analysis Deputy Director, Division of Systems Safety and Analysis	Career Incumbent	ES	CA			
	Associate Director for Inspection and Programs						
Do	Associate Director for Inspection and Programs	Career Incumbent	ES	CA			
Do	Division of Inspection Program Management Director, Divison of Inspection Program Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Director, Divison of Inspection Program Management	Career Incumbent	ES	CA			
Do	Division of Regulatory Improvement Programs Director, Division of Regulatory Improvement Programs	Career Incumbent	ES	CA			
Do	Deputy Director, Division of Regulatory Improvement Programs	Career Incumbent	ES	CA			
	OFFICE OF NUCLEAR MATERIAL SAFETY AND SAFEGUARDS						
Do	Director, Office of Nuclear Material Safety and Safeguards	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Nuclear Material Safety and Safeguards	Career Incumbent	ES	CA			
Do	Division of Fuel Cycle Safety and Safeguards Director, Division of Fuel Cycle	Career Incumbent	ES	CA			
Do	Safety and Safeguards Deputy Director, Division of Fuel Cycle Safety and Safeguards	Career Incumbent	ES	CA			
	Division of Industrial and Medical Nuclear Safety						
Do	Director, Division of Industrial and Medical Nuclear Safety	Career Incumbent	ES	CA			
Do	Deputy Director, Division of Industrial and Medical Nuclear Safety	Career Incumbent	ES	CA			
Do	Division of Waste Management Director, Division of Waste Management	Career Incumbent	ES	CA			
Do	Deputy Director, Division of Waste Management	Career Incumbent	ES	CA			
Do	Spent Fuel Project Office Director, Spent Fuel Project Office	Career Incumbent	ES	CA			
Do	OFFICE OF NUCLEAR REGULATORY RESEARCH Director, Office of Nuclear Regulatory Research	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Nuclear Regulatory Research	Career Incumbent	ES	CA			
Do	Division of Engineering Technology Director, Division of Engineering Technology	Career Incumbent	ES	CA			
Do	Division of Systems Analysis and Regulatory Effectiveness Director, Division of Systems Analysis and Regulatory Effectiveness	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Division of Risk Analysis and Applications Director, Division of Risk Analysis and Applications REGION I	Career Incumbent	ES	CA			
King of Prussia, PA	Regional Administrator	Career Incumbent	ES	CA			
Atlanta, GA	REGION II Regional Administrator REGION III	Career Incumbent	ES	CA			
Lisle, IL	Regional Administrator REGION IV	Career Incumbent	ES	CA	•••••	•••••	
Arlington, TX	Regional Administrator	Career Incumbent	ES	CA			

NUCLEAR WASTE TECHNICAL REVIEW BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Chairman	Jared L. Cohon	EX	PA	III	4 years	04/19/02
Do	Member	John W. Arendt	EX	PA	III	4 years	04/19/02
Do	Member	Jeffrey J. Wong	EX	PA	III	4 years	04/19/02
Do	Member	Alberto A. Sagues	EX	PA	III	4 years	04/19/02
Do	Member	Donald D. Runnells	EX	PA	III	4 years	04/19/02
Do	Member	Debra S. Knopman	EX	PA	III	4 years	04/19/04
Do	Member	Priscilla P. Nelson	EX	PA	III	4 years	04/19/04
Do	Member	Paul P. Craig	EX	PA	III	4 years	04/19/04
Do	Member	Daniel B. Bullen	EX	PA	III	4 years	04/19/04
Do	Member	Norman L. Christenson, Jr.	EX	PA	III	4 years	04/19/04
Do	Member	Richard Parizek	EX	PA	III	4 years	04/19/04
Do	Executive Director	William D. Barnard, Ph.D.	EX	XS	IV		
Do	Director of External Affairs	Karen Severson	EX	XS	IV		
Do	Director of Administration	Joyce M. Dory	EX	XS	IV		
Do	Senior Professional Staff	Paula N. Alford	EX	XS	IV		
Do	Senior Professional Staff	Carlos A. W. DiBella	EX	XS	IV		
Do	Senior Professional Staff	Daniel J. Fehringer, Ph.D.	EX	XS	IV		
Do	Senior Professional Staff	Daniel S. Metlay, Ph.D.	EX	XS	IV		
Do	Senior Professional Staff	Leon Reiter, Ph.D.	EX	XS	IV		
Do	Senior Professional Staff	David M. Diodato, Ph.D.	EX	XS	IV		



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Division of Risk Analysis and Applications Director, Division of Risk Analysis and Applications REGION I	Career Incumbent	ES	CA			
King of Prussia, PA	Regional Administrator REGION II	Career Incumbent	ES	CA		•••••	
Atlanta, GA	REGION II Regional Administrator REGION III	Career Incumbent	ES	CA			
Lisle, IL	Regional Administrator REGION IV	Career Incumbent	ES	CA	•••••		
Arlington, TX	Regional Administrator	Career Incumbent	ES	CA			

NUCLEAR WASTE TECHNICAL REVIEW BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Chairman	Jared L. Cohon	EX	PA	III	4 years	04/19/02
Do	Member	John W. Arendt	EX	PA	III	4 years	04/19/02
Do	Member	Jeffrey J. Wong	EX	PA	III	4 years	04/19/02
Do	Member	Alberto A. Sagues	EX	PA	III	4 years	04/19/02
Do	Member	Donald D. Runnells	EX	PA	III	4 years	04/19/02
Do	Member	Debra S. Knopman	EX	PA	III	4 years	04/19/04
Do	Member	Priscilla P. Nelson	EX	PA	III	4 years	04/19/04
Do	Member	Paul P. Craig	EX	PA	III	4 years	04/19/04
Do	Member	Daniel B. Bullen	EX	PA	III	4 years	04/19/04
Do	Member	Norman L. Christenson, Jr.	EX	PA	III	4 years	04/19/04
Do	Member	Richard Parizek	EX	PA	III	4 years	04/19/04
Do	Executive Director	William D. Barnard, Ph.D.	EX	XS	IV		
Do	Director of External Affairs	Karen Severson	EX	XS	IV		
Do	Director of Administration	Joyce M. Dory	EX	XS	IV		
Do	Senior Professional Staff	Paula N. Alford	EX	XS	IV		
Do	Senior Professional Staff	Carlos A. W. DiBella	EX	XS	IV		
Do	Senior Professional Staff	Daniel J. Fehringer, Ph.D.	EX	XS	IV		
Do	Senior Professional Staff	Daniel S. Metlay, Ph.D.	EX	XS	IV		
Do	Senior Professional Staff	Leon Reiter, Ph.D.	EX	XS	IV		
Do	Senior Professional Staff	David M. Diodato, Ph.D.	EX	XS	IV		



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Commission Member (Chairman)	Thomasina V. Rogers	EX	PAS	III		04/27/03
Do	Legal Counsel and Special Advisor	Richard L. Huberman	ES	NA			
Do	Confidential Assistant	Charlene R. Lucas	GS	SC	11		
	OFFICE OF THE COMMISSIONERS						
Do	Commission Member	Stuart E. Weisberg	EX	PAS	IV		04/27/05
Do	Confidential Assistant	Chelsi D. Lewis	GS	SC	10		
Do	Commission Member	Gary L. Visscher	EX	PAS	IV		04/27/01
Do	Counsel to a Commissioner	William M. Matchneer	GS	SC	15		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			

OFFICE OF GOVERNMENT ETHICS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director General Counsel	Vacant Career Incumbent	EX ES	PAS CA	III		

OFFICE OF NAVAHO AND HOPI INDIAN RELOCATION

Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
OFFICE OF THE COMMISSIONER						
Commissioner	Vacant	EX	PAS	IV		
Executive Director	Career Incumbent	ES	CA			
Deputy Executive Director	Career Incumbent	ES	CA		•••••	
	OFFICE OF THE COMMISSIONER Commissioner Executive Director	OFFICE OF THE COMMISSIONER Commissioner Executive Director Vacant Career Incumbent	Position Title Name of Incumbent Plan OFFICE OF THE COMMISSIONER Commissioner Executive Director Vacant EX Career Incumbent ES	Position Title Name of Incumbent Plan of Appt. OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent EX CA	Position Title Name of Incumbent Plan of Appt. Grade, or Pay OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent ES CA Grade, or Pay Fay Carde, or Pay	Position Title Name of Incumbent Plan Of Appt. Grade, or Pay Tenure OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent EX CA Lagrange Appt. Of Grade, or Pay Tenure Pay Tenure

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE DIRECTOR						
Washington, DC	Director	Janice R. Lachance	EX	PAS	II	4 years	11/08/01
Do	Deputy Director	John U. Sepulveda	EX	PAS	III		
Do	Chief of Staff	Mark E. Hunker	ES	NA			
Do	Senior Advisor to the Director	Majorie C. Tarmey	ES	NA			
Do	Strategic Initiatives Coordinator	Sandra P. Wallace	ES	TA			12/30/00



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Commission Member (Chairman)	Thomasina V. Rogers	EX	PAS	III		04/27/03
Do	Legal Counsel and Special Advisor	Richard L. Huberman	ES	NA			
Do	Confidential Assistant	Charlene R. Lucas	GS	SC	11		
	OFFICE OF THE COMMISSIONERS						
Do	Commission Member	Stuart E. Weisberg	EX	PAS	IV		04/27/05
Do	Confidential Assistant	Chelsi D. Lewis	GS	SC	10		
Do	Commission Member	Gary L. Visscher	EX	PAS	IV		04/27/01
Do	Counsel to a Commissioner	William M. Matchneer	GS	SC	15		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			

OFFICE OF GOVERNMENT ETHICS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director General Counsel	Vacant Career Incumbent	EX ES	PAS CA	III		

OFFICE OF NAVAHO AND HOPI INDIAN RELOCATION

Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
OFFICE OF THE COMMISSIONER						
Commissioner	Vacant	EX	PAS	IV		
Executive Director	Career Incumbent	ES	CA			
Deputy Executive Director	Career Incumbent	ES	CA		•••••	
	OFFICE OF THE COMMISSIONER Commissioner Executive Director	OFFICE OF THE COMMISSIONER Commissioner Executive Director Vacant Career Incumbent	Position Title Name of Incumbent Plan OFFICE OF THE COMMISSIONER Commissioner Executive Director Vacant EX Career Incumbent ES	Position Title Name of Incumbent Plan of Appt. OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent EX CA	Position Title Name of Incumbent Plan of Appt. Grade, or Pay OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent ES CA Grade, or Pay Fay Carde, or Pay	Position Title Name of Incumbent Plan Of Appt. Grade, or Pay Tenure OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent EX CA Lagrange Appt. Of Grade, or Pay Tenure Pay Tenure

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE DIRECTOR						
Washington, DC	Director	Janice R. Lachance	EX	PAS	II	4 years	11/08/01
Do	Deputy Director	John U. Sepulveda	EX	PAS	III		
Do	Chief of Staff	Mark E. Hunker	ES	NA			
Do	Senior Advisor to the Director	Majorie C. Tarmey	ES	NA			
Do	Strategic Initiatives Coordinator	Sandra P. Wallace	ES	TA			12/30/00



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Commission Member (Chairman)	Thomasina V. Rogers	EX	PAS	III		04/27/03
Do	Legal Counsel and Special Advisor	Richard L. Huberman	ES	NA			
Do	Confidential Assistant	Charlene R. Lucas	GS	SC	11		
	OFFICE OF THE COMMISSIONERS						
Do	Commission Member	Stuart E. Weisberg	EX	PAS	IV		04/27/05
Do	Confidential Assistant	Chelsi D. Lewis	GS	SC	10		
Do	Commission Member	Gary L. Visscher	EX	PAS	IV		04/27/01
Do	Counsel to a Commissioner	William M. Matchneer	GS	SC	15		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			

OFFICE OF GOVERNMENT ETHICS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director General Counsel	Vacant Career Incumbent	EX ES	PAS CA	III		

OFFICE OF NAVAHO AND HOPI INDIAN RELOCATION

Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
OFFICE OF THE COMMISSIONER						
Commissioner	Vacant	EX	PAS	IV		
Executive Director	Career Incumbent	ES	CA			
Deputy Executive Director	Career Incumbent	ES	CA		•••••	
	OFFICE OF THE COMMISSIONER Commissioner Executive Director	OFFICE OF THE COMMISSIONER Commissioner Executive Director Vacant Career Incumbent	Position Title Name of Incumbent Plan OFFICE OF THE COMMISSIONER Commissioner Executive Director Vacant EX Career Incumbent ES	Position Title Name of Incumbent Plan of Appt. OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Career Incumbent ES CA	Position Title Name of Incumbent Plan of Appt. Grade, or Pay OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent ES CA Grade, or Pay Fay Carde, or Pay	Position Title Name of Incumbent Plan Of Appt. Grade, or Pay Tenure OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent EX CA Lagrange Appt. Of Grade, or Pay Tenure Pay Tenure

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE DIRECTOR						
Washington, DC	Director	Janice R. Lachance	EX	PAS	II	4 years	11/08/01
Do	Deputy Director	John U. Sepulveda	EX	PAS	III		
Do	Chief of Staff	Mark E. Hunker	ES	NA			
Do	Senior Advisor to the Director	Majorie C. Tarmey	ES	NA			
Do	Strategic Initiatives Coordinator	Sandra P. Wallace	ES	TA			12/30/00



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE CHAIRMAN						
Washington, DC	Commission Member (Chairman)	Thomasina V. Rogers	EX	PAS	III		04/27/03
Do	Legal Counsel and Special Advisor	Richard L. Huberman	ES	NA			
Do	Confidential Assistant	Charlene R. Lucas	GS	SC	11		
	OFFICE OF THE COMMISSIONERS						
Do	Commission Member	Stuart E. Weisberg	EX	PAS	IV		04/27/05
Do	Confidential Assistant	Chelsi D. Lewis	GS	SC	10		
Do	Commission Member	Gary L. Visscher	EX	PAS	IV		04/27/01
Do	Counsel to a Commissioner	William M. Matchneer	GS	SC	15		
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Career Incumbent	ES	CA			
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			

OFFICE OF GOVERNMENT ETHICS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director General Counsel	Vacant Career Incumbent	EX ES	PAS CA	III		

OFFICE OF NAVAHO AND HOPI INDIAN RELOCATION

Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
OFFICE OF THE COMMISSIONER						
Commissioner	Vacant	EX	PAS	IV		
Executive Director	Career Incumbent	ES	CA			
Deputy Executive Director	Career Incumbent	ES	CA		•••••	
	OFFICE OF THE COMMISSIONER Commissioner Executive Director	OFFICE OF THE COMMISSIONER Commissioner Executive Director Vacant Career Incumbent	Position Title Name of Incumbent Plan OFFICE OF THE COMMISSIONER Commissioner Executive Director Vacant EX Career Incumbent ES	Position Title Name of Incumbent Plan of Appt. OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Career Incumbent ES CA	Position Title Name of Incumbent Plan of Appt. Grade, or Pay OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent ES CA Grade, or Pay Fay Carde, or Pay	Position Title Name of Incumbent Plan Of Appt. Grade, or Pay Tenure OFFICE OF THE COMMISSIONER Commissioner Vacant Executive Director Vacant Career Incumbent EX CA Lagrange Appt. Of Grade, or Pay Tenure Pay Tenure

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE DIRECTOR						
Washington, DC	Director	Janice R. Lachance	EX	PAS	II	4 years	11/08/01
Do	Deputy Director	John U. Sepulveda	EX	PAS	III		
Do	Chief of Staff	Mark E. Hunker	ES	NA			
Do	Senior Advisor to the Director	Majorie C. Tarmey	ES	NA			
Do	Strategic Initiatives Coordinator	Sandra P. Wallace	ES	TA			12/30/00

OFFICE OF PERSONNEL MANAGEMENT - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Combined Federal Campaign Operations	Career Incumbent	ES	CA			
Do	Senior Advisor to the Deputy Director	Vacant	ES			•••••	
Do	Senior Advisor to the Director	Leigh M. Shein	SL	SC			
Do	Special Assistant	Lillian Fernandez	GS	SC	15		
Do	Deputy Chief of Staff	Frederick C. Haggard	GS	SC	15		
Do	Deputy Chief of Staff/Director of Scheduling	Elizabeth K. Harrington	GS	SC	14		
Do	Special Assistant OFFICE OF COMMUNICATIONS	Michael Cherba	GS	SC	11		
Do	Director, Office of Communications	Jon Christopher Bua	ES	NA		•••••	
Do	Deputy Director of Communications	Ivonne C. Cunarro	GS	SC	15		
Do	Senior Advisor for Communications	Joseph Cowart	GS	SC	15	•••••	
Do	Senior Speech Writer	R. Scott Michaud	GS	SC	14		
Do	Special Assistant	David L. Plummer	GS	SC	14		
Do	Confidential Assistant OFFICE OF CONGRESSIONAL RELATIONS	Winston C. Allen	GS	SC	11		
Do	Director, Office of Congressional Relations	Cynthia A. Brock-Smith	ES	NA			
Do	Special Assistant	Kimberly A. Weaver	GS	SC	15		
Do	Special Assistant	Michael P. Martin	GS	SC	14		
Do	Special Assistant OFFICE OF THE GENERAL COUNSEL	Thomas Hicks	GS	SC	12		
Do	General Counsel	Suzanne B. Seiden	ES	NA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Associate General Counsel OFFICE OF THE INSPECTOR GENERAL	Career Incumbent	ES	CA			
Do	Inspector General	Patrick E. McFarland	EX	PAS	IV		
Do	Assistant Inspector General for Legal Affairs FEDERAL PREVAILING RATE ADVISORY COMMITTEE	Career Incumbent	ES	CA			
Do	Chair, Federal Prevailing Rate Advisory Committee OFFICE OF HUMAN RESOURCES AND EEO	John F. Leyden	ES	NA			
Do	Director of Human Resources and EEO EMPLOYMENT SERVICE	Career Incumbent	ES	CA			
Do	Associate Director, Employment Service	Career Incumbent	ES	CA			

OFFICE OF PERSONNEL MANAGEMENT - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Office of Qualifications Initiatives	Career Incumbent	ES	CA		•••••	
Do	Director, Office of Administrative Law Judges	Vacant	ES	•••			
Do	Director, Service Delivery Operations and Systems	Career Incumbent	ES	CA			
Do	Senior Advisor	Career Incumbent	ES	CA			
Do	Director, Office of Employment Policy	Vacant	ES				
	INVESTIGATIONS SERVICE						
Do	Associate Director for Investigations	Career Incumbent	ES	CA			
	OFFICE OF EXECUTIVE AND MANAGEMENT DEVELOPMENT						
Charlottesville, VA	Director, Office of Executive and Management Development OFFICE OF EXECUTIVE	Career Incumbent	ES	CA			
	RESOURCES MANAGEMENT						
Washington, DC	Director of Executive Resources Management	Career Incumbent	ES	CA			
	OFFICE OF MERIT SYSTEMS OVERSIGHT AND EFFECTIVENESS						
Do	Director, Office of Merit Systems Oversight and Effectiveness	Career Incumbent	ES	CA			
Do	Assistant Director for Workforce Information	Career Incumbent	ES	CA			
Do	Assistant Director for Merit Systems Effectiveness	Career Incumbent	ES	CA			
Do	Senior Advisor to the Assistant Director	Dana K. Sitnick	ES	TA			06/01/02
	RETIREMENT AND INSURANCE SERVICE						
Do	Associate Director for Retirement and Insurance	Career Incumbent	ES	CA			
Do	Assistant Director for Systems, Finance and Administration WORKFORCE COMPENSATION AND PERFORMANCE SERVICE	Vacant	ES				
Do	Associate Director	Career Incumbent	ES	CA			
Do	Assistant Director for Performance and Compensation Systems Design	Career Incumbent	ES	CA			
Do	Assistant Director for Compensation Administration	Career Incumbent	ES	CA			





OFFICE OF SPECIAL COUNSEL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Counsel	Elaine D. Kaplan	EX	PAS	IV		05/10/03
Do	Deputy Special Counsel	Timothy B. Hannapel	ES	NA			
Do	Attorney Advisor	Cary P. Sklar	GS	SC	15		
Do	Public Affairs Officer	Jane J. McFarland	GS	SC	15		
Do	Outreach Specialist	Deborah Billet Roumell	GS	SC	14		

OVERSEAS PRIVATE INVESTMENT CORPORATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President and CEO	George Muñoz	EX	PAS	III		
Do	Executive Vice President	Kirk K. Robertson	EX	PAS	IV		
Do	Senior Advisor	Julie A. Martin	AD	XS	\$130,200		
Do	Chief of Staff	Nelson Reyneri	AD	XS	\$112,872		
Do	Senior Counselor to the President	David Wofford	AD	XS	\$105,893		
Do	Confidential Assistant BOARD MEMBERS	Susan M. Ohlenroth	GS	SC	12	•••••	
Do	Board Member	Gary A. Barron	EX	PAS	IV		
Do	Board Member	Melvin E. Clark, Jr.	EX	PAS	IV		
Do	Board Member	George J. Kourpias	EX	PAS	IV		
Do	Board Member	John J. Pikarski, Jr.	EX	PAS	IV		
Do	Board Member	Lottie L. Shackelford	EX	PAS	IV		
Do	Board Member	Harvey C. Sigelbaum	EX	PAS	IV		
Do	Board Member	Vacant	EX	PAS	IV		
Do	Board Member	Vacant	EX	PAS	IV		
Do	CONGRESSIONAL AND INTERGOVERNMENTAL AFFAIRS Director, Intergovernmental Affairs DEPARTMENT OF LEGAL AFFAIRS	Maria A. Westfried	AD	XS	\$79,148		
Do	Vice President and General Counsel FINANCE DEPARTMENT	Charles D. Toy	AD	XS	\$130,200		
Do	Vice President for Finance INSURANCE DEPARTMENT	Robert B. Drumheller	AD	XS	\$130,200		
Do	Vice President for Insurance INVESTMENT FUNDS DEPARTMENT	P. Rodney Morris	AD	XS	\$130,200		
Do	Vice President for Investment Funds INVESTMENT DEVELOPMENT DEPARTMENT	Jeffrey T. Griffin	AD	XS	\$130,200		
Do	Vice President for Investment Development	Joan Logue-Kinder	AD	XS	\$130,200		
Do	Director, Protocol	Clara R. Apodaca	GS	SC	15		





OFFICE OF SPECIAL COUNSEL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Counsel	Elaine D. Kaplan	EX	PAS	IV		05/10/03
Do	Deputy Special Counsel	Timothy B. Hannapel	ES	NA			
Do	Attorney Advisor	Cary P. Sklar	GS	SC	15		
Do	Public Affairs Officer	Jane J. McFarland	GS	SC	15		
Do	Outreach Specialist	Deborah Billet Roumell	GS	SC	14		

OVERSEAS PRIVATE INVESTMENT CORPORATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	President and CEO	George Muñoz	EX	PAS	III		
Do	Executive Vice President	Kirk K. Robertson	EX	PAS	IV		
Do	Senior Advisor	Julie A. Martin	AD	XS	\$130,200		
Do	Chief of Staff	Nelson Reyneri	AD	XS	\$112,872		
Do	Senior Counselor to the President	David Wofford	AD	XS	\$105,893		
Do	Confidential Assistant BOARD MEMBERS	Susan M. Ohlenroth	GS	SC	12	•••••	
Do	Board Member	Gary A. Barron	EX	PAS	IV		
Do	Board Member	Melvin E. Clark, Jr.	EX	PAS	IV		
Do	Board Member	George J. Kourpias	EX	PAS	IV		
Do	Board Member	John J. Pikarski, Jr.	EX	PAS	IV		
Do	Board Member	Lottie L. Shackelford	EX	PAS	IV		
Do	Board Member	Harvey C. Sigelbaum	EX	PAS	IV		
Do	Board Member	Vacant	EX	PAS	IV		
Do	Board Member	Vacant	EX	PAS	IV		
Do	CONGRESSIONAL AND INTERGOVERNMENTAL AFFAIRS Director, Intergovernmental Affairs DEPARTMENT OF LEGAL AFFAIRS	Maria A. Westfried	AD	XS	\$79,148		
Do	Vice President and General Counsel FINANCE DEPARTMENT	Charles D. Toy	AD	XS	\$130,200		
Do	Vice President for Finance INSURANCE DEPARTMENT	Robert B. Drumheller	AD	XS	\$130,200		
Do	Vice President for Insurance INVESTMENT FUNDS DEPARTMENT	P. Rodney Morris	AD	XS	\$130,200		
Do	Vice President for Investment Funds INVESTMENT DEVELOPMENT DEPARTMENT	Jeffrey T. Griffin	AD	XS	\$130,200		
Do	Vice President for Investment Development	Joan Logue-Kinder	AD	XS	\$130,200		
Do	Director, Protocol	Clara R. Apodaca	GS	SC	15		

OVERSEAS PRIVATE INVESTMENT CORPORATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Marketing and Special Initiatives	Ruth L. Stern	AD	XS	\$90,256		
	FINANCIAL MANAGEMENT AND STATUTORY REVIEW						
Do	Vice President and Treasurer MANAGEMENT SERVICES	Mildred O. Callear	AD	XS	\$130,200	•••••	•••••
Do	Managing Director for Administration	Michael C. Cushing	AD	XS	\$130,200		

PEACE CORPS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	DIRECTOR'S OFFICE						
Washington, DC	Director of the Peace Corps	Mark Schneider	EX	PAS	III		
Do	Deputy Director of the Peace Corps	Charles Baquet	EX	PAS	IV		
Do	Chief of Staff	Thomas Tighe	FE	XS			
Do	Deputy Chief of Staff	Career Incumbent	FP	XS			
Do	Confidential Assistant	Career Incumbent	FP	XS			
Do	Confidential Assistant GENERAL COUNSEL	Career Incumbent	FP	XS			
Do	General Counsel	Nancy Hendry	FE	XS			
Do	Confidential Assistant	Vacant	FP	XS			
	CONGRESSIONAL RELATIONS						
Do	Director	Suzanne Palmieri	FE	XS			
Do	Congressional Liaison COMMUNICATIONS	Elizabeth Notman	FP	XS			
Do	Director of Communications	Michael Chapman	FP	XS			
Do	Press Director	Eileen Cassidy	FP	XS			
Do	Assistant Press Director	Lori Robinson	FP	XS			
Do	Marketing Director	Sarah Evans	FP	XS			
	PLANNING, POLICY, AND ANALYSIS						
Do	Director PRIVATE SECTOR COOPERATION AND INTERNATIONAL VOLUNTEERISM	Hector Rivera	FP	XS			
Do	Director VOLUNTEER SUPPORT	Victor Basile	FP	XS			
Do	Associate Director	Michael Ward	FE	XS			
Do	Director of Domestic Programs	Joseph Permetti	FP	XS			
Do	Associate Director of Domestic Programs	Elizabeth Shays	FP	XS			
Do	Director of Special Services	Career Incumbent	FP	XS			
Do	Director of Medical Services	Career Incumbent	FE	XS			



OVERSEAS PRIVATE INVESTMENT CORPORATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Marketing and Special Initiatives	Ruth L. Stern	AD	XS	\$90,256		
	FINANCIAL MANAGEMENT AND STATUTORY REVIEW						
Do	Vice President and Treasurer MANAGEMENT SERVICES	Mildred O. Callear	AD	XS	\$130,200	•••••	
Do	Managing Director for Administration	Michael C. Cushing	AD	XS	\$130,200		

PEACE CORPS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	DIRECTOR'S OFFICE						
Washington, DC	Director of the Peace Corps	Mark Schneider	EX	PAS	III		
Do	Deputy Director of the Peace Corps	Charles Baquet	EX	PAS	IV		
Do	Chief of Staff	Thomas Tighe	FE	XS			
Do	Deputy Chief of Staff	Career Incumbent	FP	XS			
Do	Confidential Assistant	Career Incumbent	FP	XS			
Do	Confidential Assistant GENERAL COUNSEL	Career Incumbent	FP	XS			
Do	General Counsel	Nancy Hendry	FE	XS			
Do	Confidential Assistant	Vacant	FP	XS			
	CONGRESSIONAL RELATIONS						
Do	Director	Suzanne Palmieri	FE	XS			
Do	Communications	Elizabeth Notman	FP	XS			
Do	Director of Communications	Michael Chapman	FP	XS			
Do	Press Director	Eileen Cassidy	FP	XS			
Do	Assistant Press Director	Lori Robinson	FP	XS			
Do	Marketing Director	Sarah Evans	FP	XS			
	PLANNING, POLICY, AND ANALYSIS						
Do	Director PRIVATE SECTOR COOPERATION AND INTERNATIONAL VOLUNTEERISM	Hector Rivera	FP	XS			
Do	Director VOLUNTEER SUPPORT	Victor Basile	FP	XS			
Do	Associate Director	Michael Ward	FE	XS			
Do	Director of Domestic Programs	Joseph Permetti	FP	XS			
Do	Associate Director of Domestic Programs	Elizabeth Shays	FP	XS			
Do	Director of Special Services	Career Incumbent	FP	XS			
Do	Director of Medical Services	Career Incumbent	FE	XS			

PEACE CORPS - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	VOLUNTEER RECRUITMENT AND SELECTION						
Washington, DC	Associate Director MANAGEMENT	Career Incumbent	FE	XS			
Do	Associate Director PLANNING, BUDGET, AND FINANCE	Career Incumbent	FE	XS			
Do	Director INTER-AMERICA AND PACIFIC REGION	Career Incumbent	FE	XS			
Do	Regional Director AFRICA REGION	Patrick Fn'Piere	FE	XS			
Do	Regional Director EUROPE, MEDITERRANEAN, AND ASIA REGION	Earl Yates	FE	XS			
Do	Regional Director CENTER FOR FIELD ASSISTANCE AND APPLIED RESEARCH	Career Incumbent	FE	XS			
Do	Director CRISIS CORPS	Career Incumbent	FE	XS			
Do	Director INSPECTOR GENERAL	Joan Timoney	FE	XS			
Do	Inspector General	Career Incumbent	FE	XS			

PENSION BENEFIT GUARANTY CORPORATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE EXECUTIVE DIRECTOR						
Washington, DC	Executive Director	David M. Strauss	SL	SC			
Do	Deputy Executive Director, Chief of Staff	Monica M. Healy	SL	SC			
Do	Assistant Executive Director for Legislative Affairs DEPUTY EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER	Judy H. Schub	GS	SC	15		
Do	Deputy Executive Director & Chief Financial Officer	N. Anthony Calhoun	SL	SC			

INDEPENDENT AGENCIES AND GOVERNMENT CORPORATIONS

PEACE CORPS - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	VOLUNTEER RECRUITMENT AND SELECTION						
Washington, DC	Associate Director MANAGEMENT	Career Incumbent	FE	XS			
Do	Associate Director PLANNING, BUDGET, AND	Career Incumbent	FE	XS			
Do	FINANCE Director INTER-AMERICA AND	Career Incumbent	FE	XS			
Do	PACIFIC REGION Regional Director AFRICA REGION	Patrick Fn'Piere	FE	XS			
Do	Regional Director EUROPE, MEDITERRANEAN,	Earl Yates	FE	XS			
Do	AND ASIA REGION Regional Director CENTER FOR FIELD ASSISTANCE AND APPLIED	Career Incumbent	FE	XS			
Do	RESEARCH Director CRISIS CORPS	Career Incumbent	FE	XS			
Do	Director INSPECTOR GENERAL	Joan Timoney	FE	XS			
Do	Inspector General	Career Incumbent	FE	XS			

PENSION BENEFIT GUARANTY CORPORATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE EXECUTIVE DIRECTOR						
Washington, DC	Executive Director	David M. Strauss	SL	SC			
Do	Deputy Executive Director, Chief of Staff	Monica M. Healy	SL	SC			
Do	Assistant Executive Director for Legislative Affairs DEPUTY EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER	Judy H. Schub	GS	SC	15		
Do	Deputy Executive Director & Chief Financial Officer	N. Anthony Calhoun	SL	SC			



POSTAL RATE COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE COMMISSIONERS						
Washington, DC	Chairman	Edward J. Gleiman	EX	PAS	III	6 years	10/14/04
Do	Commissioner	Dana B. Covington	EX	PAS	IV	6 years	10/14/04
Do	Commissioner	Ruth Y. Goldway	EX	PAS	IV	6 years	11/22/02
Do	Commissioner	William H. Leblanc	EX	PAS	IV	6 years	11/22/00
Do	Commissioner	George A. Omas	EX	PAS	IV	6 years	10/14/00
Do	Special Assistant to the Commission	Robert W. Mitchell	OT	XS			
Do	Special Assistant	Peter P. Metrinko	OT	XS			
Do	Special Assistant	Gan Nelson	OT	XS			
Do	Special Assistant	Steven W. Williams	OT	XS			
Do	Secretary	Sylvia L. Brown	OT	XS			
Do	Secretary	Anne H. Cornelius	OT	XS			
Do	Secretary	Augustine Farmer	OT	XS			
Do	Secretary	Sherri J. Proctor	OT	XS			
Do	Secretary	Susan K. Salb	OT	XS			
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel OFFICE OF RATES, ANALYSIS AND PLANNING	Stephen L. Sharfman	ОТ	XS			
Do	Director, Office of Rates, Analysis and Planning	Robert Cohen	OT	XS			
Do	Assistant Director, Office of Rates, Analysis and Planning OFFICE OF THE CONSUMER ADVOCATE	William Ferguson	ОТ	XS			
Do	Director, Office of the Consumer Advocate ADMINISTRATIVE OFFICE	Ted P. Gerarden	ОТ	XS			
Do	Chief Administrative Officer	Margaret P. Crenshaw	OT	XS			
Do	Personnel Officer	Cyril J. Pittack	OT	XS			

PRESIDENTIAL ADVISORY COMMISSION ON HOLOCAUST ASSETS IN THE U.S.

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do Do	Executive Director Deputy Executive Director General Counsel	Kenneth Klothen Eugene F. Sofer Lynda S. Mounts	AD AD AD	XS XS XS		3 years 3 years 3 years	03/31/01 03/31/01 03/31/01



POSTAL RATE COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE COMMISSIONERS						
Washington, DC	Chairman	Edward J. Gleiman	EX	PAS	III	6 years	10/14/04
Do	Commissioner	Dana B. Covington	EX	PAS	IV	6 years	10/14/04
Do	Commissioner	Ruth Y. Goldway	EX	PAS	IV	6 years	11/22/02
Do	Commissioner	William H. Leblanc	EX	PAS	IV	6 years	11/22/00
Do	Commissioner	George A. Omas	EX	PAS	IV	6 years	10/14/00
Do	Special Assistant to the Commission	Robert W. Mitchell	OT	XS			
Do	Special Assistant	Peter P. Metrinko	OT	XS			
Do	Special Assistant	Gan Nelson	OT	XS			
Do	Special Assistant	Steven W. Williams	OT	XS			
Do	Secretary	Sylvia L. Brown	OT	XS			
Do	Secretary	Anne H. Cornelius	OT	XS			
Do	Secretary	Augustine Farmer	OT	XS			
Do	Secretary	Sherri J. Proctor	OT	XS			
Do	Secretary	Susan K. Salb	OT	XS			
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel OFFICE OF RATES, ANALYSIS AND PLANNING	Stephen L. Sharfman	ОТ	XS			
Do	Director, Office of Rates, Analysis and Planning	Robert Cohen	OT	XS			
Do	Assistant Director, Office of Rates, Analysis and Planning OFFICE OF THE CONSUMER ADVOCATE	William Ferguson	ОТ	XS			
Do	Director, Office of the Consumer Advocate ADMINISTRATIVE OFFICE	Ted P. Gerarden	ОТ	XS			
Do	Chief Administrative Officer	Margaret P. Crenshaw	OT	XS			
Do	Personnel Officer	Cyril J. Pittack	OT	XS			

PRESIDENTIAL ADVISORY COMMISSION ON HOLOCAUST ASSETS IN THE U.S.

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do Do	Executive Director Deputy Executive Director General Counsel	Kenneth Klothen Eugene F. Sofer Lynda S. Mounts	AD AD AD	XS XS XS		3 years 3 years 3 years	03/31/01 03/31/01 03/31/01



PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do Do	Director Associate Director Education Coordinator	Jacqueline J. Blumenthal Gail A. Britton Rebecca Aaron	ES GS GS	NA SC SC	 15 11		

PRESIDENT'S COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Tony Coelho	WC	PA			
Do	Vice Chair	Linda Chavez-Thompson	WC	PA			
Do	Vice Chair	Ron Drach	WC	PA			
Do	Vice Chair	Neil Jacobson	WC	PA			
Do	Vice Chair	I. King Jordan	WC	PA			
Do	Vice Chair	Karen L. Meyer	WC	PA			
Do	Vice Chair	Sylvia Walker	WC	PA			
Do	Subcommittee Chair	Arlene Mighton	WC	XS			
Do	Subcommittee Chair	Kevin Bradley	WC	XS			
Do	Subcommittee Chair	Tari Susan Hartman	WC	XS			
Do	Subcommittee Chair	Marsha Zakowski	WC	XS			
Do	Subcommittee Chair	Jim MaGill	WC	XS			
Do	Subcommittee Chair	Christopher Rosa	WC	XS			
Do	Executive Director	John A. Lancaster	ES	NA			

PRESIDIO TRUST

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
San Francisco, CA	Chairman, Board of Directors	Toby Rosenblatt	WC	PA			07/07/01
Do	Member, Board of Directors	Donald G. Fisher	WC	PA			07/07/01
Do	Member, Board of Directors	Mike Heyman	WC	PA			
Do	Member, Board of Directors	Jennifer Hernandez	WC	PA			11/06/03
Do	Member, Board of Directors	Amy Meyer	WC	PA			08/31/03
Do	Member, Board of Directors	Mary G. Murphy	WC	PA			07/07/01
Do	Member, Board of Directors	William K. Reilly	WC	PA			08/31/03
Do	Executive Director	James E. Meadows	AD	XS	\$189,000		12/31/00

RAILROAD RETIREMENT BOARD

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Chicago, IL Do Do	Chair Counsel to the Chair Member of Board - Management	Cherryl T. Thomas Rachel R. Schulman Jerome F. Kever	EX GS EX	PAS XS PAS	III 15 IV		08/28/02 08/28/03

RAILROAD RETIREMENT BOARD - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Chicago, IL	Counsel to the Management Member	Ann L. Chaney	GS	XS	15		
Do	Member of Board - Labor	Virgil M. Speakman, Jr.	EX	PAS	IV		08/28/04
Do	Assistant to the Labor Member	James C. Boehner	GS	XS	15		
Do	Inspector General	Martin J. Dickman	EX	PAS	IV		

SECURITIES AND EXCHANGE COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	EXECUTIVE STAFF						
Washington, DC	Chairman	Arthur J. Levitt	EX	PAS	III	5 Years	06/05/03
Do	Chief of Staff	Jennifer Scardino	ES	NA			
Do	Special Advisor	Russell Horwitz	GS	SC	14		
Do	Confidential Assistant	Carol L. Morrow	GS	SC	13		
Do	Confidential Assistant	Mary D. Middleton	GS	SC	12		
Do	Confidential Assistant	Veronica Gillette	GS	SC	11		
Do	Commissioner	Isaac C. Hunt	EX	PAS	IV	5 years	06/05/00
Do	Confidential Assistant	Pamela J. Speight	GS	SC	11		
Do	Commissioner	Laura S. Unger	EX	PAS	IV	5 years	06/05/01
Do	Confidential Assistant	Bettie Davis	GS	SC	11		
Do	Commissioner	Paul R. Carey	EX	PAS	IV	5 years	06/05/02
Do	Confidential Assistant	Doris Green	GS	SC	11		
Do	Commissioner	Vacant	EX	PAS	IV	5 years	
Do	Secretary of the Commission	Career Incumbent	ES	CA			
Do	Legislative Affairs Specialist	Casey M. Carter	GS	SC	15		
	OFFICE OF THE EXECUTIVE DIRECTOR						
Do	Executive Director	Career Incumbent	ES	CA			
Alexandria, VA	Associate Executive Director (Information Technology)	Career Incumbent	ES	CA			
Do	Director, Office of Applications and Software Management	Career Incumbent	ES	CA			
Do	Associate Executive Director (Reports & Information)	Career Incumbent	ES	CA			
	OFFICE OF PUBLIC AFFAIRS, POLICY EVALUATION AND RESEARCH						
Washington, DC	Director	Christopher Ullman	GS	SC	15		
Do	Public Affairs Specialist	Joanne Cronrath Bamberger	GS	SC	14		
	OFFICE OF THE CHIEF ACCOUNTANT						
Do	Chief Accountant	Career Incumbent	ES	CA			
Do	Secretary	Pamela Proctor-Sarvis	GS	SC	10		
	OFFICE OF THE INSPECTOR GENERAL						
Do	Inspector General	Career Incumbent	ES	CA			

SECURITIES AND EXCHANGE COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF INVESTOR EDUCATION AND ASSISTANCE						
Washington, DC	Director	Career Incumbent	ES	CA			
Do	Special Assistant OFFICE OF THE GENERAL COUNSEL	Elisa Millsap	GS	SC	13		
Do	General Counsel	Career Incumbent	ES	CA			
Do	Secretary	Carol A. Kelley	GS	SC	10		
Do	Deputy General Counsel (Legal Policy and General Litigation)	Career Incumbent	ES	CA			
Do	Solicitor to the Commission	Career Incumbent	ES	CA			
Do	Associate General Counsel (Legal Policy)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Counseling & Regulatory Policy)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Litigation & Administrative Practice	Career Incumbent	ES	CA			
Do	Associate General Counsel (Adjudication)	Career Incumbent	ES	CA			
	DIVISION OF CORPORATION FINANCE						
Do	Director	Career Incumbent	ES	CA			
Do	Secretary	Regina Baker	GS	SC	10		
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Chief Accountant	Career Incumbent	ES	CA			
Do	Associate Director (Regulatory Policy)	Career Incumbent	ES	CA		•••••	
Do	Associate Director (Legal) DIVISION OF INVESTMENT MANAGEMENT	Career Incumbent	ES	CA			
Do	Director	Career Incumbent	ES	CA			
Do	Secretary	Victoria Adams Gray	GS	SC	10		
Do	Associate Director (Regulation)	Career Incumbent	ES	CA			
Do	Associate Director (Chief Counsel)	Career Incumbent	ES	CA		•••••	
Do	Associate Director (Legal & Disclosure) DIVISION OF MARKET	Career Incumbent	ES	CA			
	REGULATION						
Do	Director	Career Incumbent	ES	CA			
Do	Secretary	Mary K. Gallagher	GS	SC	10		
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Secretary	Jean M. Wade	GS	SC	8		
Do	Associate Director (Risk Management and Control)	Career Incumbent	ES	CA			
Do	Associate Director (Market Supervision)	Career Incumbent	ES	CA			
Do	Associate Director (Derivative and Exchange Oversight)	Career Incumbent	ES	CA			

SECURITIES AND EXCHANGE COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chief Counsel	Career Incumbent	ES	CA			
Do	Associate Director (Capital Markets)	Career Incumbent	ES	CA		•••••	
	OFFICE OF COMPLIANCE INSPECTIONS AND EXAMINATIONS						
Do	Director	Career Incumbent	ES	CA			
Do	Secretary	Carolyn Brown	GS	SC	10		
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Associate Director (Investment Company/Investment Advisor Examinations and Oversight)	Career Incumbent	ES	CA		•••••	
Do	Associate Director (Broker-Dealer Examinations and Oversight)	Career Incumbent	ES	CA			
	DIVISION OF ENFORCEMENT						
Do	Director	Career Incumbent	ES	CA		•••••	
Do	Secretary	Sheila Russell	GS	SC	10		
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Chief Counsel	Career Incumbent	ES	CA			
Do	Associate Director	Career Incumbent	ES	CA		•••••	
Do	Associate Director	Career Incumbent	ES	CA		•••••	
Do	Associate Director	Career Incumbent	ES	CA		•••••	
Do	Chief Litigation Counsel	Career Incumbent	ES	CA			
Do	Deputy Chief Litigation Counsel	Career Incumbent	ES	CA			
Do	Director of Regional Office Operations	Career Incumbent	ES	CA			
	Northeast Regional Office						
New York, NY	Regional Director	Vacant	ES	•••		•••••	
Do	Deputy Regional Director	Career Incumbent	ES	CA			
Do	Associate Regional Director (Enforcement)	Career Incumbent	ES	CA			
Do	Associate Regional Director (Enforcement)	Career Incumbent	ES	CA			
Do	Associate Regional Director (Broker/Dealer)	Career Incumbent	ES	CA			
Do	Associate Regional Director (Investment Management and Corporate Reorganization)	Career Incumbent	ES	CA			
Boston, MA	Boston District Office District Administrator	Career Incumbent	ES	CA			
Philadelphia, PA	Philadelphia District Office District Administrator	Career Incumbent	ES	CA			
Miami, FL	Southeast Regional Office Regional Director Atlanta District Office	Career Incumbent	ES	CA			
Atlanta, GA	District Administrator	Career Incumbent	ES	CA			
Chicago, IL	Midwest Regional Office Regional Director	Career Incumbent	ES	CA			

SECURITIES AND EXCHANGE COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Chicago, IL	Associate Regional Director (Enforcement)	Career Incumbent	ES	CA			
Do	Associate Regional Director (Enforcement)	Career Incumbent	ES	CA			
Do	Associate Regional Director (Regulation) Central Regional Office	Career Incumbent	ES	CA			
Denver, CO	Regional Director	Career Incumbent	ES	CA			
Do	Associate Regional Director (Enforcement)	Career Incumbent	ES	CA			
Fort Worth, TX	Fort Worth District Office District Administrator Pacific Regional Office	Career Incumbent	ES	CA			
Los Angeles, CA	Regional Director	Career Incumbent	ES	CA			
Do	Associate Regional Director (Enforcement)	Career Incumbent	ES	CA		•••••	
Do	Associate Regional Director (Regulation) San Francisco District Office	Career Incumbent	ES	CA			
San Francisco, CA	District Administrator	Career Incumbent	ES	CA			

SELECTIVE SERVICE SYSTEM

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Director Selective Service System	Gil Coronado	EX	PAS	IV		
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Special Assistant	Archibald J. Kielly	GS	SC	15		
Do	Director for Public and Congressional Affairs	Career Incumbent	ES	CA			

SMALL BUSINESS ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
Washington, DC	Administrator	Aida Alvarez	EX	PAS	III		
Do	Chief Financial Management Officer	Career Incumbent	ES	CA			
Do	Deputy Administrator	Fred Hochberg	EX	PAS	IV		
Do	Chief of Staff	Mary K. Swedin	ES	NA			
Do	Chief Operating Officer	Career Incumbent	ES	CA			
Do	Counselor	Elizabeth Kim	GS	SC	15		
Do	Counselor to the Administrator	Bettie Baca	ES	NA			
Do	Deputy Chief of Staff	Michelle Kreiss	GS	SC	15		
Do	Special Assistant to the Administrator	Ben Handford	GS	SC	13		

SMALL BUSINESS ADMINISTRATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director for Intergovernmental Affairs	Lance Simmens	GS	SC	15		
Do	National Ombudsman	Gail C. McDonald	ES	NA			
Do	Project Director for Policy Restructuring Office of Advocacy	Theodore Wartell	ES	TA			12/15/00
Do	Chief Counsel for Advocacy Office of the Inspector General	Jere W. Glover	EX	PAS	IV		
Do	Inspector General Office of the General Counsel	Phyllis K. Fong	EX	PAS	IV		
Do	General Counsel	Charlie Payne	ES	NA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
	Office of Congressional and Legislative Affairs						
Do	Assistant Administrator for Congressional & Legislative Affairs	Jane Merkin	ES	NA			
Do	Deputy Assistant Administrator for Congressional and Legislative Affairs	Elbert J. Hampton	GS	SC	15		
Do	Office of Disaster Assistance Associate Administrator for Disaster Assistance	Vacant	ES				
Do	Deputy Associate Administrator for Disaster Assistance Office of Communications and	Career Incumbent	ES	CA			
Do	Public Liaison Associate Administrator for Communications/Public Liaison	Bernetta Hayes	ES	NA			
Do	Assistant Administrator for Public Communications	Don Elder	GS	SC	15		
Do	Senior Advisor for Communications and Public Liaison	David Helfert	GS	SC	15		
Do	Press Officer and Senior Advisor Office of Field Operations	John Hochstetter	GS	SC	15		
Do	Associate Administrator for Field Operations	Robert Baskin	ES	NA			
Do	Associate Director for Field Operations	Sean B. Marcus	GS	SC	14		
Do	National Director for Community Outreach	Irma Munoz	GS	SC	15		
Do	National Director for Native American Outreach	Rhonda Whiting	GS	SC	15		
Boston, MA	Regional Administrator, Region I	Patrick McGowan	GS	SC	15		
New York, NY	Regional Administrator, Region II	Thomas M. Bettridge	GS	SC	15		
Washington, DC	Regional Administrator, Region III	Kerry Kirkland	GS	SC	15		
Atlanta, GA	Regional Administrator, Region IV	Billie Max Paul	GS	SC	15		
Chicago, IL	Regional Administrator, Region V	Barbara Notestein	GS	SC	15		

SMALL BUSINESS ADMINISTRATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Dallas, TX	Regional Administrator, Region VI	Ruben Guerrero	GS	SC	15		
New Orleans, LA	Special Assistant	Noel A. Miles	GS	SC	15		
Kansas City, MO	Regional Administrator, Region VII	Vacant	GS	SC	15	•••••	
Denver, CO	Regional Administrator, Region VIII	Kathleen Piper	GS	SC	15		
San Francisco, CA	Regional Administrator, Region IX	Viola I. Canales	GS	SC	15		
Seattle, WA	Regional Administrator OFFICE OF CAPITAL ACCESS	Jo Ann Frances	GS	SC	15		
Washington, DC	Associate Deputy Administrator for Capital Access	Charles Tansey	ES	NA			
Do	Senior Advisor	Denise Miller	GS	SC	15		
Do	Associate Administrator for Investment	Don Christensen	ES	NA		•••••	
Do	Assistant Administrator for International Trade	Jim Wilfong	GS	SC	15		
Do	Associate Administrator for Lender Oversight OFFICE OF ENTREPRENURIAL DEVELOPMENT	Career Incumbent	ES	CA			
Do	Associate Deputy Administrator for Entrepreneurial Development	Darryl H. Dennis	ES	NA			
Do	Senior Advisor	Lydia Bickford	GS	SC	15		
Do	Senior Advisor	Andre Banks	GS	SC	14		
Do	Associate Administrator for Small Business Development Centers	Career Incumbent	ES	CA			
Do	Associate Admininstrator for Women's Business Ownership	Sherrye Henry	ES	NA			
Do	Associate Administrator for One Stop Capital Shops	Career Incumbent	ES	CA			
Do	Associate Administrator for Veteran's Business Development OFFICE OF MANAGEMENT AND ADMINISTRATION	Career Incumbent	ES	CA			
Do	Senior Advisor	Alma Candelaria	GS	SC	15	•••••	
Do	Associate Deputy Administrator for Management & Administration	Vacant	ES	•••		•••••	
Do	Assistant Administrator for Administration	Career Incumbent	ES	CA			
Do	Senior Advisor for Policy & Planning	Career Incumbent	ES	CA			

SMALL BUSINESS ADMINISTRATION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF GOVERNMENT CONTRACTING & MINORITY ENTERPRISE DEVELOPMENT						
Washington, DC	Associate Deputy Administrator for Government Contracting & Minority Enterprise Development	Vacant	ES				
Do	Associate Administrator for Hubzone Empowerment Contracting	Career Incumbent	ES	CA			
Do	Deputy to the Associate Deputy Administrator for Government Contracting & Minority Enterprise Development	Career Incumbent	ES	CA			
Do	Office of Government Contracting Associate Administrator for Government Contracting	Career Incumbent	ES	CA			

SMITHSONIAN INSTITUTION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, National Portrait Gallery	Vacant	ОТ	XS			
Do	Director, Smithsonian Tropical Research Institute	Ira Rubinoff	ОТ	XS			
Do	Director, Smithsonian Astrophysical Observatory	Irwin I. Shapiro	EX	XS	V		

SOCIAL SECURITY ADMINISTRATION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE COMMISSIONER						
Washington, DC	Commissioner	Kenneth S. Apfel	EX	PAS	I		
Do	Deputy Commissioner of Social Security	William A. Halter	EX	PAS	II	•••••	
Do	Chief of Staff	Brian D. Coyne	ES	NA			
Do	Confidential Assistant	Robert Nickerson	GS	SC	14		
Do	Special Assistant	Juan Estuardo Lopez	GS	SC	12		
Do	Special Counselor to the Commissioner	Eduard Lopez	ES	NA			
Do	Senior Advisor to the Commissioner	Cassandra F. Wilkins	ES	NA			
Do	Counselor	Vacant	ES				
Do	Senior Advisor to the Commissioner	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Baltimore, MD	Executive Director to the Deputy Commissioner and Chief Information Officer	Career Incumbent	ES	CA			
Washington, DC	Executive Secretary	Career Incumbent	ES	CA			
Baltimore, MD	Director for 2010 Vision	Career Incumbent	ES	CA			
Do	Director for Strategic Managment	Career Incumbent	ES	CA			
Do	Senior Advisor to the Commissioner on Customer Service Integration	Career Incumbent	ES	CA			
Do	Senior Advisor to the Deputy Commissioner	Career Incumbent	ES	CA			
Do	Senior Advisor to the Deputy Commissioner	Career Incumbent	ES	CA			
Do	Senior Advisor to the Deputy Commissioner	Career Incumbent	ES	CA			
	SOCIAL SECURITY ADVISORY BOARD						
Washington, DC	Chairman	Stanford G. Ross (D)	WC	PAS		6 years	09/30/02
Do	Member	Joanne Barnhart (R)	WC	XS		6 years	09/30/04
Do	Member	Lori L. Hansen (D)	WC	XS		6 years	09/30/00
Do	Member	Martha Keys (D)	WC	XS		6 years	09/30/05
Do	Member	Sylvester J. Scheiber (R)	WC	XS		6 years	09/30/03
Do	Member	Vacant	WC	PAS			
Do	Member	Vacant	WC	PAS			
Do	Staff Director	Margaret S. Malone	AD	XS			
Do	Professional Staff Member	Michael W. Brennan	AD	XS			
Do	Professional Staff Member	Beverly K. Rollins	AD	XS	•••••		
Do	Professional Staff Member	George J. Schuette	AD	XS			
Do	Professional Staff Member TICKET-TO-WORK AND WORK INCENTIVES ADVISORY PANEL	David D. Warner	AD	XS			
Do	Chair	Sarah Wiggins Mitchell	PD	PA	\$386	4 years	03/31/04
Do	Member	Richard Burkhauser	PD	XS	\$386	2 years	03/31/02
Do	Member	Thomas P. Golden	PD	PA	\$386	2 years	03/31/02
Do	Member	Frances Gracechild	PD	XS	\$386	2 years	03/31/02
Do	Member	Christine Griffin	PD	XS	\$386	4 years	03/31/04
Do	Member	Larry D. Henderson	PD	XS	\$386	2 years	03/31/02
Do	Member	Jerome Kleckley	PD	XS	\$386	4 years	03/31/04
Do	Member	Stephanie Smith Lee	PD	XS	\$386	4 years	03/31/04
Do	Member	Bryon MacDonald	PD	XS	\$386	4 years	03/31/04
Do	Member	Stephen L. Start	PD	XS	\$386	4 years	03/31/04
Do	Member	Susan Webb	PD	XS	\$386	2 years	03/31/02
Do	Member	Vacant	PD	XS	\$386	2 years	03/31/02
	OFFICE OF COMMUNICATIONS						
Baltimore, MD	Deputy Commissioner for Communications	Vacant	ES				
Do	Assistant Deputy Commissioner for Communications	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Press Officer	Catherine L. Noe	GS	SC	15		
Do	Public Affairs Specialist (Speechwriter)	Judith Speizer Crandell	GS	SC	14		
Baltimore, MD	Office of Communications Planning and Technology Associate Commissioner for Communications Planning and Technology	Career Incumbent	ES	CA			
Do	Office of External Affairs Associate Commissioner for External Affairs OFFICE OF DISABILITY AND INCOME SECURITY PROGRAMS	Vacant	ES				
Do	Deputy Commissioner for Disability and Income Security Programs	Susan Daniels	ES	NA			
Do	Assistant Deputy Commissioner for Disability and Income Security Programs	Career Incumbent	ES	CA			
Do	Counselor to the Deputy Commissioner for Disability and Income Security Programs	Lisa M. Mallory	ES	NA			
Do	Office of Disability Associate Commissioner for Disability	Career Incumbent	ES	CA			
Do	Deputy Associate Comissioner for Disability Office of Employment Support	Career Incumbent	ES	CA			
Do	Programs Associate Commissioner for Employment Support Programs	Career Incumbent	ES	CA			
Falls Church, VA	Office of Hearings and Appeals Special Counsel to the Associate Commissioner for Hearings and	Career Incumbent	ES	CA			
Do	Appeals Director of Management Office of International Programs	Career Incumbent	ES	CA			
Baltimore, MD	Associate Commissioner for International Programs	Career Incumbent	ES	CA			
Do	Office of Program Benefits Associate Commissioner for Program Benefits	Career Incumbent	ES	CA			
Do	Office of Program Support Associate Commissioner for Program Support	Career Incumbent	ES	CA			
Do	OFFICE OF FINANCE, ASSESSMENT AND MANAGEMENT Deputy Commissioner for Finance, Assessment and Management	Yvette S. Jackson	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Baltimore, MD	Assistant Deputy Commissioner for Finance, Assessment and Management	Career Incumbent	ES	CA			
Do	Office of Budget Associate Commissioner for Budget	Career Incumbent	ES	CA			
Do	Deputy Associate Comissioner for Budget	Career Incumbent	ES	CA			
Do	Office of Facilities Management Associate Commissioner for Facilities Management	Career Incumbent	ES	CA			
Do	Deputy Associate Commissioner for Facilities Management	Career Incumbent	ES	CA			
Do	Office of Publications and Logistics Management Associate Commissioner for Publications and Logistics Management	Career Incumbent	ES	CA			
Do	Office of Quality Assurance and Performance Assessment Director, Office of Disability Program Quality OFFICE OF THE GENERAL	Career Incumbent	ES	CA			
Do	COUNSEL General Counsel	Vacant	ES				
Do	Principal Deputy General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Senior Advisor to the General Counsel	Career Incumbent	ES	CA			
Do	Office of Program Law Associate General Counsel for Program Law	Career Incumbent	ES	CA			
Do	Office of Program Litigation Associate General Counsel for Program Litigation	Career Incumbent	ES	CA			
N Vl. NIV	Office of Regional Chief Counsels Regional Chief Counsel	Career Incumbent	ES	CA			
New York, NY Philadelphia, PA	Regional Chief Counsel	Career Incumbent	ES	CA CA			•••••
Atlanta, GA	Regional Chief Counsel	Career Incumbent	ES	CA			
Chicago, IL	Regional Chief Counsel	Career Incumbent	ES	CA			
Dallas, TX	Regional Chief Counsel	Career Incumbent	ES	CA			
Kansas City, MO	Regional Chief Counsel	Career Incumbent	ES	CA			
San Francisco, CA	Regional Chief Counsel OFFICE OF HUMAN	Career Incumbent	ES	CA			
Baltimore, MD	RESOURCES Deputy Commissioner for Human	Career Incumbent	ES	CA			
Do	Resources Assistant Deputy Commissioner	Career Incumbent	ES	CA			
Do	for Human Resources Director, Executive and Special Services Staff	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of Personnel						
Baltimore, MD	Associate Commissioner	Career Incumbent	ES	CA			•••••
Do	Office of Training Director, Office of Training	Career Incumbent	ES	CA			
Do	Office of Workforce Analysis Director, Office of Workforce Analysis	Career Incumbent	ES	CA			
Do	OFFICE OF THE INSPECTOR GENERAL Inspector General	James G. Huse	EX	PAS	IV		
<i>D</i> 0	OFFICE OF LEGISLATION AND CONGRESSIONAL AFFAIRS	James G. Huse	LA	TAS	1 v		
Washington, DC	Deputy Commissioner for Legislation and Congressional Affairs	Judy L. Chesser	ES	NA			
Baltimore, MD	Assistant Deputy Commissioner for Legislation and Congressional Affairs	Career Incumbent	ES	CA			
Do	Office of Legislative Development Associate Commissioner for Legislative Development OFFICE OF OPERATIONS	Career Incumbent	ES	CA			
Do	Deputy Commissioner for Operations	Carolyn W. Colvin	ES	NA			
Do	Assistant Deputy Commissioner for Operations	Career Incumbent	ES	CA			
Do	Office of Automation Support Associate Commissioner for Automation Support	Career Incumbent	ES	CA			
Do	Office of Central Operations Associate Commissioner for Central Operations	Career Incumbent	ES	CA			
Do	Deputy Associate Commissioner for Central Operations	Career Incumbent	ES	CA			
Do	Assistant Associate Commissioner for Management and Operations Support	Career Incumbent	ES	CA			
Do	Office of Public Service and Operations Support Associate Commissioner for Public Service and Operations Support	Career Incumbent	ES	CA			
Do	Deputy Associate Commissioner for Public Service and Operations Support	Vacant	ES				
Do	Office of Telephone Services Associate Commissioner for Telephone Services	Career Incumbent	ES	CA			
Boston, MA	Office of Regional Commissioners Regional Commissioner	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Boston, MA	Deputy Regional Commissioner	Career Incumbent	ES	CA			
New York, NY	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner	Career Incumbent	ES	CA			
Do	Assistant Regional Commissioner for Management and Operations Support	Career Incumbent	ES	CA			
Philadelphia, PA	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner	Career Incumbent	ES	CA			
Do	Assistant Regional Commissioner for Management and Operations Support	Career Incumbent	ES	CA			
Atlanta, GA	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner	Career Incumbent	ES	CA			
Do	Assistant Regional Commissioner for Management and Operations Support	Vacant	ES				
Chicago, IL	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner	Career Incumbent	ES	CA			
Do	Assistant Regional Commissioner	Career Incumbent	ES	CA			
	for Management and Operations Support						
Dallas, TX	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner	Career Incumbent	ES	CA			
Do	Assistant Regional Commissioner for Management and Operations Support	Career Incumbent	ES	CA			
Kansas City, MO	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner	Career Incumbent	ES	CA			
Denver, CO	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner	Career Incumbent	ES	CA			
Richmond, CA	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner	Career Incumbent	ES	CA			
Do	Assistant Regional Commissioner for Management and Operations Support	Career Incumbent	ES	CA			
Seattle, WA	Regional Commissioner	Career Incumbent	ES	CA			
Do	Deputy Regional Commissioner OFFICE OF POLICY	Career Incumbent	ES	CA			
Washington, DC	Deputy Commissioner for Policy	Jane L. Ross	ES	NA			
Do	Assistant Deputy Commissioner for Policy	Career Incumbent	ES	CA			
Baltimore, MD	Senior Advisor to the Deputy Commissioner for Policy	Career Incumbent	ES	CA			
Washington, DC	Office of Disability and Income Assistance Policy Associate Commissioner for Disability and Income Assistance Policy	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Associate Commissioner for Disability and Income Assistance Policy	Career Incumbent	ES	CA			
Do	Office of Research, Evaluation and Statistics Associate Commissioner for Research, Evaluation and Statistics	Career Incumbent	ES	CA			
Do	Office of Retirement Policy Associate Commissioner for Retirement Policy	Vacant	ES				
Do	Deputy Associate Commissioner for Retirement Policy	Vacant	ES				
	OFFICE OF SYSTEMS						
Baltimore, MD	Deputy Commissioner for Systems	Career Incumbent	ES	CA			
Do	Assistant Deputy Commissioner for Systems	Career Incumbent	ES	CA			
Do	Office of Information Management Associate Commissioner for Information Management	Career Incumbent	ES	CA			
Do	Office of Systems Design and Development Associate Commissioner for Systems Design and Development	Career Incumbent	ES	CA			
Do	Deputy Associate Commissioner for Systems Design and Development	Career Incumbent	ES	CA			
	Office of Systems Planning and Integration						
Do	Director, Office of Systems Planning and Integration	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Systems Planning and Integration	Career Incumbent	ES	CA			
Do	Office of Systems Requirements Associate Commissioner for Systems Requirements	Career Incumbent	ES	CA			
Do	Deputy Associate Commissioner for Systems Requirements	Career Incumbent	ES	CA			

TENNESSEE VALLEY AUTHORITY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Knoxville, TN	BOARD OF DIRECTORS Chairman of the Board of Directors	Craven Crowell	EX	PAS	III		05/18/02
Do Do	Director, Board of Directors Director, Board of Directors	Skila Harris Glenn McCullough, Jr.	EX EX	PAS PAS	IV IV		05/18/08 05/18/08



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Associate Commissioner for Disability and Income Assistance Policy	Career Incumbent	ES	CA			
Do	Office of Research, Evaluation and Statistics Associate Commissioner for	Career Incumbent	ES	CA			
	Research, Evaluation and Statistics						
Do	Office of Retirement Policy Associate Commissioner for Retirement Policy	Vacant	ES				
Do	Deputy Associate Commissioner for Retirement Policy	Vacant	ES				
	OFFICE OF SYSTEMS						
Baltimore, MD	Deputy Commissioner for Systems	Career Incumbent	ES	CA			
Do	Assistant Deputy Commissioner for Systems	Career Incumbent	ES	CA			
Do	Office of Information Management Associate Commissioner for Information Management	Career Incumbent	ES	CA			
	Office of Systems Design and Development						
Do	Associate Commissioner for Systems Design and Development	Career Incumbent	ES	CA			
Do	Deputy Associate Commissioner for Systems Design and Development	Career Incumbent	ES	CA			
	Office of Systems Planning and Integration						
Do	Director, Office of Systems Planning and Integration	Career Incumbent	ES	CA			
Do	Deputy Director, Office of Systems Planning and Integration	Career Incumbent	ES	CA			
Do	Office of Systems Requirements Associate Commissioner for Systems Requirements	Career Incumbent	ES	CA			
Do	Deputy Associate Commissioner for Systems Requirements	Career Incumbent	ES	CA			

TENNESSEE VALLEY AUTHORITY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Knoxville, TN	BOARD OF DIRECTORS Chairman of the Board of Directors	Craven Crowell	EX	PAS	III		05/18/02
Do Do	Director, Board of Directors Director, Board of Directors	Skila Harris Glenn McCullough, Jr.	EX EX	PAS PAS	IV IV		05/18/08 05/18/08



TRADE AND DEVELOPMENT AGENCY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE DIRECTOR						
Arlington, VA	Director	Joseph J. Grandmaison	EX	PAS	III		
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Congressional Liaison Officer	Julia Norton	GS	SC	15		
Do	Special Assistant for Public Affairs and Marketing OFFICE OF THE GENERAL	John Leyden	GS	SC	13		
D-	COUNSEL	Come and Income have	EC	CA			
Do	General Counsel	Career Incumbent	ES	CA	•••••	•••••	

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
	Office of the Administrator						
Washington, DC	Administrator	J. Brady Anderson	EX	PAS	II		
Do	Deputy Administrator	Harriet C. Babbitt	EX	PAS	III		
	Immediate Office of the Administrator						
Do	Chief of Staff	B. A. Rudolph	ES	NA		•••••	
Do	Counselor to the Administrator	Vacant	ES				
Do	Senior Policy Advisor	Richard L. McCall	ES	NA			
	OFFICE OF THE EXECUTIVE SECRETARIAT						
Do	Executive Secretary	Ryan Conroy	ES	NA			
	OFFICE OF THE INSPECTOR GENERAL						
Do	Inspector General	Vacant	EX	PAS	IV		
Do	Inspector General for Audit Supervisory Auditor	Career Incumbent	FE	CA			
Do	OFFICE OF SMALL AND DISADVANTAGED BUSINESS UTILIZATION Director, Office of Small and Disadvantaged Business Utilization	Career Incumbent	ES	CA			
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Singleton McAllister	ES	NA			
Do	Deputy General Counsel	Career Incumbent	FE	CA			
Do	Assistant General Counsel for Legislation and Policy	Career Incumbent	ES	CA		•••••	
Do	Assistant General Counsel for Global	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Africa	Career Incumbent	FE	CA			



TRADE AND DEVELOPMENT AGENCY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE DIRECTOR						
Arlington, VA	Director	Joseph J. Grandmaison	EX	PAS	III		
Do	Deputy Director	Career Incumbent	ES	CA			
Do	Congressional Liaison Officer	Julia Norton	GS	SC	15		
Do	Special Assistant for Public Affairs and Marketing OFFICE OF THE GENERAL	John Leyden	GS	SC	13		
D-	COUNSEL	Come and Income have	EC	CA			
Do	General Counsel	Career Incumbent	ES	CA	•••••	•••••	

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ADMINISTRATOR						
	Office of the Administrator						
Washington, DC	Administrator	J. Brady Anderson	EX	PAS	II		
Do	Deputy Administrator	Harriet C. Babbitt	EX	PAS	III		
	Immediate Office of the Administrator						
Do	Chief of Staff	B. A. Rudolph	ES	NA		•••••	
Do	Counselor to the Administrator	Vacant	ES				
Do	Senior Policy Advisor	Richard L. McCall	ES	NA			
	OFFICE OF THE EXECUTIVE SECRETARIAT						
Do	Executive Secretary	Ryan Conroy	ES	NA			
	OFFICE OF THE INSPECTOR GENERAL						
Do	Inspector General	Vacant	EX	PAS	IV		
Do	Inspector General for Audit Supervisory Auditor	Career Incumbent	FE	CA			
Do	OFFICE OF SMALL AND DISADVANTAGED BUSINESS UTILIZATION Director, Office of Small and Disadvantaged Business Utilization	Career Incumbent	ES	CA			
	OFFICE OF THE GENERAL COUNSEL						
Do	General Counsel	Singleton McAllister	ES	NA			
Do	Deputy General Counsel	Career Incumbent	FE	CA			
Do	Assistant General Counsel for Legislation and Policy	Career Incumbent	ES	CA		•••••	
Do	Assistant General Counsel for Global	Career Incumbent	ES	CA			
Do	Assistant General Counsel for Africa	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Assistant General Counsel for Asia and the Near East	Career Incumbent	FE	CA			
Do	Assistant General Counsel for Europe and the New Independent States BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS	Vacant	FE				
Do	Assistant Administrator for Legislative and Public Affairs Office of the Assistant Administrator for Legislative and Public Affairs	Joseph R. Crapa	EX	PAS	IV		
Do	Deputy Assistant Administrator, Bureau for Legislative and Public Affairs	Vacant	ES				
Do	Deputy Assistant Administrator for Legislative and Public Affairs	Vacant	FE				
Do	Senior Deputy Assistant Administrator for Legislative and Public Affairs	Vacant	ES				
Do	Public Liaison Division Public Affairs Specialist BUREAU FOR POLICY AND	Eve Fuerth	GS	SC	9		
Do	PROGRAM COORDINATION Assistant Administrator for Policy and Program Coordination Office of the Assistant Administrator for Policy and Program Coordination	Thomas H. Fox	EX	PAS	IV		
Do	Deputy Assistant Administrator for Policy and Program Coordination	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator for Policy and Program Coordination	Career Incumbent	FE	CA			
Do	Counselor Development Coordinator Office of Policy Development and Coordination	Vacant	FE				
Do	Supervisory Program Officer Office of Program Coordination	Career Incumbent	FE	CA			
Do	Supervisory Program Officer Center for Development Information and Evaluation	Career Incumbent	FE	CA			
Do	Supervisory Program Officer Program and Operations Assessments Division	Career Incumbent	FE	CA			
Do	Supervisory Program Officer Office of AID Coordination Representative/Geneva	Career Incumbent	FE	CA			
Geneva, Switzerland	AID Coordination Representative	Vacant	FE				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	U.S. Representative to Development Assistance Committee-Paris						
Paris, France	U.S. Representative to the Development Assistance Committee	Career Incumbent	FE	CA			
	USAID Office for Development Cooperation-Tokyo						
Tokyo, Japan	Counselor, Development Coordination	Career Incumbent	FE	CA			
Washington, DC	BUREAU FOR MANAGEMENT Assistant Administrator Bureau	Vacant	EX	PAS	IV		
washington, DC	for Management Office of the Assistant	vacant	LA	1 A3	1 V		
Do	Administrator for Management Supervisory Special Projects Officer	Career Incumbent	FE	CA			
	Office of Management Planning and Innovation						
Do	Supervisory Program Officer	Vacant	FE				
Do	Office of Budget Deputy Director, Office of Budget	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
	Office of the Procurement Executive						
Do	Foreign Affairs Officer	Career Incumbent	FE	CA			
Do	Office of Procurement Foreign Affairs Officer	Career Incumbent	FE	CA			
Do	Deputy Director, Office of Procurement	Career Incumbent	FE	CA			
Do	Office of Human Resources Deputy Associate Administrator for Human Resources	Vacant	FE				
Do	Foreign Affairs Officer	Career Incumbent	FE	CA			
Do	Supervisory Health/Population Development Officer	Career Incumbent	FE	CA			
Do	Office of Financial Management Supervisory Financial Management Officer	Career Incumbent	FE	CA			
Do	Supervisory Financial Management Officer	Career Incumbent	FE	CA			
Do	Supervisory Financial Managment Officer	Career Incumbent	FE	CA			
Do	Office of Administrative Services Supervisory Executive Officer BUREAU FOR AFRICA	Career Incumbent	FE	CA			
Do	Assistant Administrator for the Africa Bureau	Vivian Lowery Derryck	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of the Assistant						
Washington, DC	Administrator Deputy Assistant Administrator for the Africa Bureau	Career Incumbent	FE	CA			
Do	Deputy Assistant Administrator for the Africa Bureau	Career Incumbent	FE	CA			
Do	Deputy Assistant Administrator for the Africa Bureau	Verne Wester Newton	AD	XS		•••••	
Do	Office of Eastern Africa Affairs Supervisory Regional Development Officer	Career Incumbent	FE	CA			
Do	Office of Southern Africa Affairs Supervisory Regional Development Officer	Career Incumbent	FE	CA			
Do	Office of Western African Affairs Supervisory Regional Development Officer	Career Incumbent	FE	CA			
Do	Office of Sustainable Development Supervisory Program Officer USAID/Zambia	Career Incumbent	FE	CA			
Lusaka, Zambia	Mission Director, Zambia	Career Incumbent	FE	CA			
Do	Mission Director, Zambia	Career Incumbent	FE	CA			
Lilongwe, Malawi	USAID/Malawi Mission Director, Malawi USAID/Zimbabwe	Career Incumbent	FE	CA			
Harare, Zimbabwe	Mission Director, Zimbabwe	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
	USAID/Kenya						
Nairobi, Kenya	Mission Director, Kenya	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory Executive Officer	Career Incumbent	FE	CA			
	USAID/Uganda						
Kampala, Uganda	Mission Director, Uganda	Career Incumbent	FE	CA	•••••	•••••	
Do	Deputy Mission Director, Uganda USAID/Nigeria	Career Incumbent	FE	CA			
Lagos, Nigeria	Mission Director, Nigeria USAID/Tanzania	Career Incumbent	FE	CA			
Dar Es Salaam, Tanzania	Mission Director, Tanzania Regional Economic Development Services Offices, Eastern & Southern, Africa	Career Incumbent	FE	CA			
Nairobi, Kenya	Regional Director, Regional Economic Development Services Offices, Eastern & Southern	Career Incumbent	FE	CA			
Do	Deputy Regional Director, Regional Economic Development Services Offices, Eastern & Southern	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Nairobi, Kenya	Controller	Vacant	FE				
Do	Supervisory Financial Management Officer	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Vacant	FE				
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Agricultural Development Officer	Career Incumbent	FE	CA			
Do	Legal Officer USAID/Namibia	Career Incumbent	FE	CA			
Windhoek, Namibia	Mission Director, Namibia USAID/Ghana	Career Incumbent	FE	CA			
Accra, Ghana	Mission Director, Ghana	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Ghana	Career Incumbent	FE	CA			
Luanda, Angola	USAID/Angola Mission Director, Angola	Career Incumbent	FE	CA			
, 8	USAID/Mozambique						
Maputo, Mozambique	Mission Director, Mozambique	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Mozambique	Career Incumbent	FE	CA			
Kinshaha, Democratic	USAID/Democratic Republic of Congo Mission Director, Democratic	Career Incumbent	FE	CA			
Republic of Congo	Republic of Congo USAID/Eritrea	Career incumbent	FE	CA			
Asmara, Eritrea	Mission Director, Eritrea USAID/Ethiopia	Career Incumbent	FE	CA			
Addis Ababa, Ethiopia	Mission Director, Ethiopia	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Ethiopia	Vacant	FE				
	USAID/Liberia						
Monrovia, Liberia	Mission Director, Liberia USAID/Republic of South Africa	Career Incumbent	FE	CA			
Pretoria, Republic of South Africa	Mission Director, Republic of South Africa	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Republic of South Africa	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			
Conakry, Guinea	USAID/Guinea Mission Director, Guinea USAID/Benin	Career Incumbent	FE	CA			
Cotonou, Benin	Mission Director, Benin USAID/Senegal	Career Incumbent	FE	CA			
Dakar, Senegal	Mission Director, Senegal	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Senegal	Career Incumbent	FE	CA			
Do	Legal Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	USAID/Madagascar						
Antananarivo, Madagascar	Mission Director, Madagascar	Career Incumbent	FE	CA			
	USAID/Mali						
Bamako, Mali	Mission Director, Mali	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Mali	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Vacant	FE				
Do	Supervisory Agricultural Development Officer	Career Incumbent	FE	CA			
	Regional Center for Southern Africa						
Gaborone, Botswana	Regional Director, Regional Center for Southern Africa	Career Incumbent	FE	CA			
Do	Deputy Regional Director, Regional Center for Southern Africa	Career Incumbent	FE	CA			
Kigali, Rwanda	USAID/Rwanda Mission Director, Rwanda BUREAU FOR EUROPE AND	Career Incumbent	FE	CA			
Washington, DC	EURASIA Assistant Administrator for Europe and Eurasia	Donald L. Pressley	EX	PAS	IV		
	Office of the Assistant Administrator						
Do	Deputy Assistant Administrator	Career Incumbent	FE	CA			
Do	Deputy Assistant Administrator	George Ingram	AD	XS			
Do	Special Assistant Office of New Independent States Country Affairs	Paige E. Alexander	AD	XS			
Do	Supervisory Regional Development Officer	Career Incumbent	FE	CA			
Do	Office of European Country Affairs Supervisory Regional Development Officer	Career Incumbent	FE	CA			
Do	Office of Market Transition Supervisory Private Enterprise Officer	Career Incumbent	FE	CA			
Do	Supervisory Private Enterprise Officer	Career Incumbent	FE	CA			
Do	Supervisory Private Enterprise Officer	Career Incumbent	FE	CA			
	Office of Environment, Energy, and Social Transition						
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of Democracy and						
	Governance						
Washington, DC	Supervisory General Development Officer	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer USAID/Armenia	Vacant	FE				
Yerevan, Armenia	Mission Director, Armenia	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Armenia	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer USAID/Caucasus	Career Incumbent	FE	CA			
Tbilisi, Georgia	Mission Director, Caucasus	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Caucasus	Career Incumbent	FE	CA			
Do	Program Officer	Career Incumbent	FE	CA			
Almaty, Kazakstan	USAID/Central Asia Mission Director, Central Asia	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Central	Career Incumbent	FE	CA			
	Asia					•••••	
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Controller	Career Incumbent	FE	CA	•••••	•••••	
Do	Supervisory Program Economics Officer	Career Incumbent	FE	CA		*****	•••••
Do	Supervisory General Development Officer	Career Incumbent	FE	CA		•••••	
Do	Legal Officer	Career Incumbent	FE	CA			
Do	Supervisory Democracy Officer	Vacant	FE				
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			
	USAID/Russia			~.			
Moscow, Russia	Mission Director, Russia	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Russia	Career Incumbent	FE	CA		•••••	
Do	Controller	Career Incumbent	FE	CA		•••••	
Do	Supervisory Private Enterprise Officer	Career Incumbent	FE	CA			
Kiew Ilkraine	USAID/Ukraine Mission Director, Ukraine	Career Incumbent	FE	CA			
Kiev, Ukraine	· ·					•••••	
Do	Deputy Mission Director, Ukraine	Career Incumbent	FE	CA		•••••	
Do	Supervisory Program Officer	Vacant	FE			•••••	
Do	Controller	Career Incumbent	FE	CA			
Do	Supervisory Private Enterprise Officer	Career Incumbent	FE	CA		*****	•••••
Do	Supervisory Private Enterprise Officer	Career Incumbent	FE	CA		•••••	
Do	Supervisory Democracy Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Belgrade, Federal	USAID/Federal Republic of Yugoslavia Mission Director, Federal	Vacant	FE				
Republic of Yugoslavia	Republic of Yugoslavia USAID/Kosovo Office						
Pristina, Kosovo	Mission Director, Kosovo	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Kosovo	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			
Zagreb, Croatia	USAID/Croatia/Slovenia Mission Director, Croatia/Slovenia USAID/Skopje	Career Incumbent	FE	CA			
Skopje, Macedonia	Mission Director, Skopje USAID/Bosnia-Herzegovina	Career Incumbent	FE	CA			
Sarajevo, Bosnia	Mission Director, Bosnia-Herzegovina	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Bosnia-Herzegovina	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA		•••••	
Do	Controller	Vacant	FE	•••			
Do	Supervisory Private Enterprise Officer USAID/Albania	Career Incumbent	FE	CA			
Tirana, Albania	Mission Director, Albania USAID/Bulgaria	Career Incumbent	FE	CA			
Sofia, Bulgaria	Mission Director, Bulgaria USAID/Romania	Career Incumbent	FE	CA			
Bucharest, Romania	Mission Director, Romania Regional Services Center for Europe and the Newly Independent States	Career Incumbent	FE	CA			
Budapest, Hungary	Regional Director, Regional Services Center for Europe and the Newly Independent States USAID/Serbia	Career Incumbent	FE	CA			
Do	Mission Director, Serbia BUREAU FOR ASIA AND THE	Career Incumbent	FE	CA			
Washington, DC	NEAR EAST Assistant Administrator for Asia and the Near East	Robert C. Randolph	EX	PAS	IV		
	Office of the Assistant Administrator for Asia and the Near East						
Do	Deputy Assistant Administrator for Asia and the Near East	Career Incumbent	ES	CA			
Do	Deputy Assistant Administrator for Asia and the Near East	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Office of Strategic Planning,						
	Operations and Technical Support						
Washington, DC	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Office of the Secretariat for U.SAsia Environmental Partnership Director, Office of the Secretariat for U.SAsia Environmental Partnership	Career Incumbent	ES	CA			
Do	Office of East and South Asian Affairs Supervisory Regional Development Officer Office of Middle East Affairs	Career Incumbent	FE	CA			
Do	Supervisory Regional Development Officer USAID/Egypt	Career Incumbent	FE	CA			
Cairo, Egypt	Mission Director, Egypt	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Egypt	Career Incumbent	FE	CA			
Do	Supervisory Executive Officer	Career Incumbent	FE	CA		•••••	
Do	Supervisory Contract Officer	Career Incumbent	FE	CA		•••••	
Do	Legal Officer	Career Incumbent	FE	CA			
Do	Controller	Career Incumbent	FE	CA		•••••	
Do	Associate Mission Director,	Vacant	FE			•••••	
D0	Egypt	vacant	FE	•••		•••••	
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
Do	Associate Mission Director, Egypt	Career Incumbent	FE	CA			
Do	Supervisory Program Economics Officer	Career Incumbent	FE	CA			
Do	Supervisory Commodity Management Officer	Career Incumbent	FE	CA			
Do	Supervisory Agricultural Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
Do	Associate Mission Director, Egypt	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Natural Resources Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Cairo, Egypt	Associate Mission Director, Egypt	Career Incumbent	FE	CA			
Do	Supervisory Human Resources Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Health Development Officer	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer USAID/Lebanon	Career Incumbent	FE	CA			
Beirut, Lebanon	Mission Director, Lebanon USAID/West Bank/Gaza	Career Incumbent	FE	CA			
Tel Aviv, Israel	Mission Director, West Bank/Gaza	Larry A. Garber	FE	NA			
Do	Deputy Mission Director, West Bank/Gaza	Career Incumbent	FE	CA			
Amman, Jordan	USAID/Jordan Mission Director, Jordan USAID/Nepal	Career Incumbent	FE	CA			
Kathmandu, Nepal	Mission Director, Nepal USAID/Sri Lanka	Career Incumbent	FE	CA			
Colombo, Sri Lanka	Mission Director, Sri Lanka USAID/India	Vacant	FE				
New Delhi, India	Mission Director, India	Career Incumbent	FE	CA			
Do	Deputy Mission Director, India	Career Incumbent	FE	CA			
Do	Supervisory Executive Officer	Career Incumbent	FE	CA			
Do	Controller	Career Incumbent	FE	CA			
Do	Supervisory Special Projects Officer	Career Incumbent	FE	CA			
Do	Supervisory Health Development Officer USAID/Bangladesh	Career Incumbent	FE	CA			
Dhaka, Bangladesh	Mission Director, Bangladesh	Career Incumbent	FE	CA		•••••	
Do	Deputy Mission Director, Bangladesh	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory Agricultural Development Officer	Career Incumbent	FE	CA		•••••	
Do	Supervisory Health and Population Development Officer	Career Incumbent	FE	CA			
Do	Controller USAID/Mongolia	Career Incumbent	FE	CA			
Ulaanbaatar, Mongolia	Mission Director, Mongolia USAID/Cambodia	Career Incumbent	FE	CA			
Phenom Penh, Cambodia	Mission Director, Cambodia USAID/Philippines	Career Incumbent	FE	CA			
Manila, Philippines	Mission Director, Philippines	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Philippines	Vacant	FE				
Do	Controller	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Manila, Philippines	Supervisory Health and Population Development Officer	Vacant	FE	•••			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Natural Resources Officer	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
	USAID/Indonesia						
Jakarta, Indonesia	Mission Director, Indonesia	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Indonesia	Career Incumbent	FE	CA			
Do	Controller	Career Incumbent	FE	CA			
Do	Controller	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory Program Economics Officer	Career Incumbent	FE	CA		•••••	
Do	Supervisory Rural Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Rural Development Officer	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			
Rabat, Morocco	USAID/Morocco Mission Director, Morocco	Career Incumbent	FE	CA			
Washington, DC	BUREAU FOR LATIN AMERICA AND THE CARIBBEAN Assistant Administrator for Latin America and the Caribbean Office of the Assistant Administrator	Vacant	EX	PAS	IV		
Do	Foreign Affairs Officer	Career Incumbent	FE	CA			
Do	Foriegn Affairs Officer	Career Incumbent	FE	CA			
Do	Program Officer	Career Incumbent	FE	CA			
Do	Special Assistant	Ernesto Uribe	GS	SC	14		
Do	Program Officer	Career Incumbent	FE	CA			
Do	Program Officer Office of Development, Planning	Vacant	FE				
Do	and Budget Supervisory Program Officer Office of Strategy and Portfolio Management	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Office of Regional Sustainable Development Director, Office of Environment and Natural Resources	Career Incumbent	FE	CA			
Do	Office of South American and Mexican Affairs Supervisory Regional Development Officer	Career Incumbent	FE	CA			
Do	Office of Caribbean Affairs Supervisory Regional Development Officer	Career Incumbent	FE	CA			
Do	Office of Central American Affairs Supervisory Regional Development Officer	Career Incumbent	FE	CA			
Georgetown, Guyana	USAID/Guyana Mission Director, Guyana	Career Incumbent	FE	CA			
LaPaz, Bolivia	USAID/Bolivia Mission Director, Bolivia	Career Incumbent	FE	CA		*****	
Do	Deputy Mission Director, Bolivia	Career Incumbent	FE	CA			
Do	Supervisory Executive Officer	Career Incumbent	FE	CA			
Do	Controller	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Agricultural Development Officer	Career Incumbent	FE	CA			
Do	Supervisory Health, Population Development Officer	Career Incumbent	FE	CA		•••••	
Brasilia, Brazil	USAID/Brazil Mission Director, Brazil USAID/Colombia	Career Incumbent	FE	CA			
Bogota, Colombia	Mission Director, Colombia USAID/Dominican Republic	Career Incumbent	FE	CA			
Santo Domingo, Dominican Republic	Mission Director, Dominican Republic	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Dominican Republic	Career Incumbent	FE	CA		•••••	
Do	Supervisory Program Officer USAID/Ecuador	Career Incumbent	FE	CA			
Quito, Ecuador	Mission Director, Eduador USAID/El Salvador	Career Incumbent	FE	CA			
San Salvador, El Salvador	Mission Director, El Salvador	Career Incumbent	FE	CA			
Do	Deputy Mission Director, El Salvador	Career Incumbent	FE	CA			
Guatemala City, Guatemala	USAID/Guatemala Mission Director, Guatemala	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Guatemala	Career Incumbent	FE	CA			
Do	Deputy Regional Director, Guatemala	Career Incumbent	FE	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Guatemala City, Guatemala	Supervisory Executive Officer	Career Incumbent	FE	CA			
Do	Controller	Career Incumbent	FE	CA			
Do	Supervisory Program Officer USAID/Haiti	Vacant	FE			•••••	
Port-Au-Prince, Haiti	Mission Director, Haiti	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Haiti	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory Private Enterprise Officer	Career Incumbent	FE	CA			
т : 1 п 1	USAID/Honduras		PE	C A			
Tegucigalpa, Honduras	Mission Director, Honduras	Career Incumbent	FE	CA	•••••	•••••	•••••
Do	Deputy Mission Director, Honduras	Career Incumbent	FE	CA		•••••	
Do	Supervisory General Development Officer USAID/Mexico	Career Incumbent	FE	CA			
Mexico City, Mexico	Mission Director, Mexico USAID/Nicaragua	Career Incumbent	FE	CA			
Managua, Nicaragua	Mission Director, Nicaragua	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Nicaragua	Career Incumbent	FE	CA			
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
Do	Supervisory General Development Officer	Career Incumbent	FE	CA		•••••	
Panama City, Panama	USAID/Panama Mission Director, Panama	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA		•••••	
Asuncion, Paraguay	USAID/Paraguay Mission Director, Paraguay USAID/Peru	Career Incumbent	FE	CA			
Lima, Peru	Mission Director, Peru	Career Incumbent	FE	CA			
Do	Supervisory Project Development Officer	Career Incumbent	FE	CA			
Do	Deputy Mission Director, Peru USAID/Jamaica	Career Incumbent	FE	CA			
Kingston, Jamaica	Mission Director, Jamaica	Career Incumbent	FE	CA		*****	
Do	Supervisory Program Officer	Career Incumbent	FE	CA			
	BUREAU FOR HUMANITARIAN RESPONSE						
Washington, DC	Assistant Administrator for the Bureau for Humanitarian Response Office of the Assistant Administrator for the Bureau of Humanitarian Response	Hugh Q. Parmer	EX	PAS	IV		
Do	Deputy Assistant Administrator for the Bureau of Humanitarian Response	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Administrator for the Bureau of Humanitarian Response	Richard F. Ragan	ES	NA			
Do	Office of Program, Policy, and Management Director, Office of Program	Career Incumbent	FE	CA			
	Policy and Management Office of U.S. Foreign Disaster						
Do	Assistance Director, Office of U.S. Foreign Disaster Assistance	Howard Roy Williams	ES	NA			
Do	Offfice of Food for Peace Supervisory Food for Peace Officer	Career Incumbent	FE	CA			
Rome, Italy	World Food Programs, Rome, Italy Food for Peace Officer	Career Incumbent	FE	CA			
Washington, DC	BUREAU FOR GLOBAL PROGRAMS, FIELD SUPPORT AND RESEARCH Assistant Administrator for Global Programs, Field Support and Research	Vacant	EX	PAS	IV		
Do	Office of the Assistant Administrator Deputy Assistant Administrator for Global Programs, Field Support and Research	Career Incumbent	FE	CA			
Do	Office of Program Development and Strategic Planning Supervisory Program Officer Center for Democracy and	Vacant	FE				
Do	Governance Deputy Assistant Administrator, Center for Democracy and Governance	Jennifer Lynn Windsor	AD	XS			
	Center for Economic Growth and Agricultural Development						
Do	Foreign Affairs Officer	Career Incumbent	FE	CA			
Do	Assistant Associate Administrator	Career Incumbent	FE	CA		•••••	
Do	Supervisory Private Enterprise Officer	Career Incumbent	FE	CA		•••••	
Do	Supervisory Agricultural Development Officer	Career Incumbent	FE	CA		•••••	
Do	Supervisory Agricultural Development Officer	Career Incumbent	FE	CA		•••••	
Do	Supervisory Private Enterprise Officer Center for Environment	Career Incumbent	FE	CA			
Do	Deputy Assistant Administrator	David Foster Hales	ES	NA			
Do	Assistant Associate	Vacant	ES				
DU	Administrator	, adult	100	•••		•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Supervisory Housing and Urban Development Specialist	Career Incumbent	FE	CA			
Do	Supervisory Housing and Urban Development Specialist	Career Incumbent	FE	CA		•••••	
Pretoria, Republic of South Africa	Supervisory Housing and Urban Development Officer	Career Incumbent	FE	CA	•••••	•••••	
Jakarta, Indonesia	Supervisory Housing and Urban Development Officer	Career Incumbent	FE	CA			
Guatemala City, Guatemala	Housing and Urban Development Officer	Career Incumbent	FE	CA			
Washington, DC	Center for Population, Health, and Nutrition Deputy Assistant Administrator for Population, Health, and Nutrition	Career Incumbent	ES	CA			
Do	Assistant Associate Administrator for Population, Health, and Nutrition	Career Incumbent	FE	CA			
Do	Supervisory Health and Population Development Specialist	Career Incumbent	FE	CA			
Do	Foreign Affairs Officer Center for Human Capacity Development	Career Incumbent	FE	CA			
Do	Deputy Assistant Administrator, Center for Human Capacity Development	Emily A. Vargas-Baron	ES	NA			

U.S. HOLOCAUST MEMORIAL COUNCIL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chair	Irving Greenberg	PD	PAS	\$164		01/15/05
Do	Vice Chair	Ruth B. Mandel	PD	PAS	\$164		01/05/01
Do	Member	Albert Abramson	PD	PAS	\$164		01/15/02
Do	Member	Diane Asadorian	PD	PAS	\$164		01/15/02
Do	Member	Roberta Bennett	PD	PAS	\$164		01/15/02
Do	Member	Michael Berenbaum	PD	PAS	\$164		01/15/03
Do	Member	David Berger	PD	PAS	\$164		01/15/04
Do	Member	Stanislaus A. Blejwas	PD	PAS	\$164		01/15/04
Do	Member	Lanny A. Breuer	PD	PAS	\$164		01/15/04
Do	Member	Gila J. Bronner	PD	PAS	\$164		01/15/01
Do	Member	Norman Brownstein	PD	PAS	\$164		01/15/01
Do	Member	Thomas Burgenthal	PD	PAS	\$164		01/15/01
Do	Member	Stanley M. Chesley	PD	PAS	\$164		01/15/05
Do	Member	Samuel Dubois Cook	PD	PAS	\$164		01/15/01
Do	Member	Kitty Dukakis	PD	PAS	\$164		01/15/05
Do	Member	Susan Estrich	PD	PAS	\$164		01/15/04
Do	Member	Pam Fleischaker	PD	PAS	\$164		01/15/05
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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Supervisory Housing and Urban Development Specialist	Career Incumbent	FE	CA			
Do	Supervisory Housing and Urban Development Specialist	Career Incumbent	FE	CA			
Pretoria, Republic of South Africa	Supervisory Housing and Urban Development Officer	Career Incumbent	FE	CA		•••••	
Jakarta, Indonesia	Supervisory Housing and Urban Development Officer	Career Incumbent	FE	CA			
Guatemala City, Guatemala	Housing and Urban Development Officer	Career Incumbent	FE	CA			
Washington, DC	Center for Population, Health, and Nutrition Deputy Assistant Administrator for Population, Health, and Nutrition	Career Incumbent	ES	CA			
Do	Assistant Associate Administrator for Population, Health, and Nutrition	Career Incumbent	FE	CA			
Do	Supervisory Health and Population Development Specialist	Career Incumbent	FE	CA			
Do	Foreign Affairs Officer Center for Human Capacity Development	Career Incumbent	FE	CA			
Do	Deputy Assistant Administrator, Center for Human Capacity Development	Emily A. Vargas-Baron	ES	NA			

U.S. HOLOCAUST MEMORIAL COUNCIL

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chair	Irving Greenberg	PD	PAS	\$164		01/15/05
Do	Vice Chair	Ruth B. Mandel	PD	PAS	\$164		01/05/01
Do	Member	Albert Abramson	PD	PAS	\$164		01/15/02
Do	Member	Diane Asadorian	PD	PAS	\$164		01/15/02
Do	Member	Roberta Bennett	PD	PAS	\$164		01/15/02
Do	Member	Michael Berenbaum	PD	PAS	\$164		01/15/03
Do	Member	David Berger	PD	PAS	\$164		01/15/04
Do	Member	Stanislaus A. Blejwas	PD	PAS	\$164		01/15/04
Do	Member	Lanny A. Breuer	PD	PAS	\$164		01/15/04
Do	Member	Gila J. Bronner	PD	PAS	\$164		01/15/01
Do	Member	Norman Brownstein	PD	PAS	\$164		01/15/01
Do	Member	Thomas Burgenthal	PD	PAS	\$164		01/15/01
Do	Member	Stanley M. Chesley	PD	PAS	\$164		01/15/05
Do	Member	Samuel Dubois Cook	PD	PAS	\$164		01/15/01
Do	Member	Kitty Dukakis	PD	PAS	\$164		01/15/05
Do	Member	Susan Estrich	PD	PAS	\$164		01/15/04
Do	Member	Pam Fleischaker	PD	PAS	\$164		01/15/05
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U.S. HOLOCAUST MEMORIAL COUNCIL - Continued

Washington, DC Member Abraham H. Foxman PD PAS \$164	Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Do.	Washington, DC	Member	Abraham H. Foxman	PD	PAS	\$164		01/15/02
Do.	Do	Member	Michael C. Gelman	PD	PAS	\$164		01/15/05
Do.	Do	Member	Harold Gershowitz	PD	PAS	\$164		01/15/05
Do.	Do	Member	Alfred Gottschalk	PD	PAS	\$164		01/15/01
Do.	Do	Member	Barbara W. Grossman	PD	PAS	\$164		01/15/05
Do.	Do	Member	Ian F. Hancock	PD	PAS	\$164		01/05/02
Do.	Do	Member	Rositta Kenigsberg	PD	PAS	\$164		01/15/01
Do Member Member Charles Kushner PD PAS \$164	Do	Member	Gerda Weissmann Klein	PD	PAS	\$164		01/15/02
Do Member William S. Lerach PD PAS \$164	Do	Member	John F. Kordek	PD	PAS	\$164		01/15/05
Do.	Do	Member	Charles Kushner	PD	PAS	\$164		01/15/03
Do Member Susan Bass Levin PD PAS \$164	Do	Member	William S. Lerach	PD	PAS	\$164		01/15/03
Do Member Mel Levine PD PAS \$164	Do	Chair Emeritus	Miles Lerman	PD	PAS	\$164		01/15/03
Do Member Deborah E. Lipstadt PD PAS \$ 164	Do	Member	Susan Bass Levin	PD	PAS	\$164		01/15/03
Do Member Lynn Lyss PD PAS \$164	Do	Member	Mel Levine	PD	PAS	\$164		01/15/03
Do Member Jay Mazur PD PAS \$164	Do	Member	Deborah E. Lipstadt	PD	PAS	\$164		01/15/04
Do Member Benjamin Meed PD PAS \$164	Do	Member	Lynn Lyss	PD	PAS	\$164		01/15/01
Do Member Leo Melamed PD PAS \$164	Do	Member	Jay Mazur	PD	PAS	\$164		01/15/02
Do Chair Emeritus Harvey M. Meyerhoff PD PAS \$ 164	Do	Member	Benjamin Meed	PD	PAS	\$164		01/15/04
Do Member John T. Pawlikowski PD PAS \$164	Do	Member	Leo Melamed	PD	PAS	\$164		01/15/05
Do Member Romana Strochlitz Primus PD PAS \$164	Do	Chair Emeritus	Harvey M. Meyerhoff	PD	PAS	\$164		01/15/01
Do Member Burton P. Resnick PD PAS \$164	Do	Member	John T. Pawlikowski	PD	PAS	\$164		01/15/04
Do Member Nan H. Rich PD PAS \$164 01/15/03 Do Member Jack Rosen PD PAS \$164 01/15/00 Do Member Menachem Z. Rosensaft PD PAS \$164 01/15/04 Do Member Dennis B. Ross PD PAS \$164 01/15/03 Do Member Aletta Schaap PD PAS \$164 01/15/03 Do Member Nathan Shapell PD PAS \$164 01/15/01 Do Member Jerome J. Shestack PD PAS \$164 01/15/01 Do Member Gerald R. Sigal PD PAS \$164 01/15/03 Do Member Stephen D. Susman PD PAS \$164 01/15/03 Do Member Arnold Thaler	Do	Member		PD	PAS	\$164		01/15/02
Do Member Jack Rosen PD PAS \$164	Do	Member	Burton P. Resnick	PD	PAS	\$164		01/15/05
Do Member Menachem Z. Rosensaft PD PAS \$164	Do	Member	Nan H. Rich	PD	PAS	\$164		01/15/03
Do Member Dennis B. Ross PD PAS \$164	Do	Member	Jack Rosen	PD	PAS	\$164		01/15/00
Do Member Aletta Schaap PD PAS \$164	Do	Member	Menachem Z. Rosensaft	PD	PAS	\$164		01/15/04
Do Member Nathan Shapell PD PAS \$164 01/15/01 Do Member Jerome J. Shestack PD PAS \$164 01/15/04 Do Member Gerald R. Sigal PD PAS \$164 01/15/03 Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/03	Do	Member	Dennis B. Ross	PD	PAS	\$164		01/15/03
Do Member Jerome J. Shestack PD PAS \$164 01/15/04 Do Member Gerald R. Sigal PD PAS \$164 01/15/03 Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	Aletta Schaap	PD	PAS	\$164		01/15/02
Do Member Gerald R. Sigal PD PAS \$164 01/15/03 Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	Nathan Shapell	PD	PAS	\$164		01/15/01
Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	Jerome J. Shestack	PD	PAS	\$164		01/15/04
Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	Gerald R. Sigal	PD	PAS	\$164		01/15/03
Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01		Member	e e			,		
Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	-	PD		\$164		
Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01		Member		PD				
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U.S. INSTITUTE OF PEACE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do	Chairman, Board of Directors Vice Chairman, Board of Directors	Chester Crocker Max M. Kampelman	PD PD	PAS PAS	\$469.20 \$469.20	4 years 4 years	
Do Do	Member, Board of Directors Member, Board of Directors	Dennis L. Bark Stephen J. Hadley	PD PD	PAS PAS	\$469.20 \$469.20	4 yeras 4 years	01/19/03



U.S. HOLOCAUST MEMORIAL COUNCIL - Continued

Washington, DC Member Abraham H. Foxman PD PAS \$164	Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Do.	Washington, DC	Member	Abraham H. Foxman	PD	PAS	\$164		01/15/02
Do.	Do	Member	Michael C. Gelman	PD	PAS	\$164		01/15/05
Do.	Do	Member	Harold Gershowitz	PD	PAS	\$164		01/15/05
Do.	Do	Member	Alfred Gottschalk	PD	PAS	\$164		01/15/01
Do.	Do	Member	Barbara W. Grossman	PD	PAS	\$164		01/15/05
Do.	Do	Member	Ian F. Hancock	PD	PAS	\$164		01/05/02
Do.	Do	Member	Rositta Kenigsberg	PD	PAS	\$164		01/15/01
Do Member Member Charles Kushner PD PAS \$164	Do	Member	Gerda Weissmann Klein	PD	PAS	\$164		01/15/02
Do Member William S. Lerach PD PAS \$164	Do	Member	John F. Kordek	PD	PAS	\$164		01/15/05
Do.	Do	Member	Charles Kushner	PD	PAS	\$164		01/15/03
Do Member Susan Bass Levin PD PAS \$164	Do	Member	William S. Lerach	PD	PAS	\$164		01/15/03
Do Member Mel Levine PD PAS \$164	Do	Chair Emeritus	Miles Lerman	PD	PAS	\$164		01/15/03
Do Member Deborah E. Lipstadt PD PAS \$ 164	Do	Member	Susan Bass Levin	PD	PAS	\$164		01/15/03
Do Member Lynn Lyss PD PAS \$164	Do	Member	Mel Levine	PD	PAS	\$164		01/15/03
Do Member Jay Mazur PD PAS \$164	Do	Member	Deborah E. Lipstadt	PD	PAS	\$164		01/15/04
Do Member Benjamin Meed PD PAS \$164	Do	Member	Lynn Lyss	PD	PAS	\$164		01/15/01
Do Member Leo Melamed PD PAS \$164	Do	Member	Jay Mazur	PD	PAS	\$164		01/15/02
Do Chair Emeritus Harvey M. Meyerhoff PD PAS \$ 164	Do	Member	Benjamin Meed	PD	PAS	\$164		01/15/04
Do Member John T. Pawlikowski PD PAS \$164	Do	Member	Leo Melamed	PD	PAS	\$164		01/15/05
Do Member Romana Strochlitz Primus PD PAS \$164	Do	Chair Emeritus	Harvey M. Meyerhoff	PD	PAS	\$164		01/15/01
Do Member Burton P. Resnick PD PAS \$164	Do	Member	John T. Pawlikowski	PD	PAS	\$164		01/15/04
Do Member Nan H. Rich PD PAS \$164 01/15/03 Do Member Jack Rosen PD PAS \$164 01/15/00 Do Member Menachem Z. Rosensaft PD PAS \$164 01/15/04 Do Member Dennis B. Ross PD PAS \$164 01/15/03 Do Member Aletta Schaap PD PAS \$164 01/15/03 Do Member Nathan Shapell PD PAS \$164 01/15/01 Do Member Jerome J. Shestack PD PAS \$164 01/15/01 Do Member Gerald R. Sigal PD PAS \$164 01/15/03 Do Member Stephen D. Susman PD PAS \$164 01/15/03 Do Member Arnold Thaler	Do	Member		PD	PAS	\$164		01/15/02
Do Member Jack Rosen PD PAS \$164	Do	Member	Burton P. Resnick	PD	PAS	\$164		01/15/05
Do Member Menachem Z. Rosensaft PD PAS \$164	Do	Member	Nan H. Rich	PD	PAS	\$164		01/15/03
Do Member Dennis B. Ross PD PAS \$164	Do	Member	Jack Rosen	PD	PAS	\$164		01/15/00
Do Member Aletta Schaap PD PAS \$164	Do	Member	Menachem Z. Rosensaft	PD	PAS	\$164		01/15/04
Do Member Nathan Shapell PD PAS \$164 01/15/01 Do Member Jerome J. Shestack PD PAS \$164 01/15/04 Do Member Gerald R. Sigal PD PAS \$164 01/15/03 Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/03	Do	Member	Dennis B. Ross	PD	PAS	\$164		01/15/03
Do Member Jerome J. Shestack PD PAS \$164 01/15/04 Do Member Gerald R. Sigal PD PAS \$164 01/15/03 Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	Aletta Schaap	PD	PAS	\$164		01/15/02
Do Member Gerald R. Sigal PD PAS \$164 01/15/03 Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	Nathan Shapell	PD	PAS	\$164		01/15/01
Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	Jerome J. Shestack	PD	PAS	\$164		01/15/04
Do Member Stephen D. Susman PD PAS \$164 01/15/05 Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	Gerald R. Sigal	PD	PAS	\$164		01/15/03
Do Member Arnold Thaler PD PAS \$164 01/15/03 Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01		Member	e e			,		
Do Member Susan Weikers Volchok PD PAS \$164 01/15/03 Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01	Do	Member	-	PD		\$164		
Do Founding Chair Elie Wiesel PD PAS \$164 01/15/01		Member		PD				
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U.S. INSTITUTE OF PEACE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do	Chairman, Board of Directors Vice Chairman, Board of Directors	Chester Crocker Max M. Kampelman	PD PD	PAS PAS	\$469.20 \$469.20	4 years 4 years	
Do Do	Member, Board of Directors Member, Board of Directors	Dennis L. Bark Stephen J. Hadley	PD PD	PAS PAS	\$469.20 \$469.20	4 yeras 4 years	01/19/03

U.S. INSTITUTE OF PEACE - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Member, Board of Directors	Theodore Hesburgh	PD	PAS	\$469.20	4 years	
Do	Member, Board of Directors	Zalmay M. Khalilzad	PD	PAS	\$469.20	4 years	01/19/03
Do	Member, Board of Directors	Seymour M. Lipset	PD	PAS	\$469.20	4 years	
Do	Member, Board of Directors	W. Scott Thompson	PD	PAS	\$469.20	4 years	
Do	Member, Board of Directors	Allen Weinstein	PD	PAS	\$469.20	4 years	
Do	Member, Board of Directors	Harriet M. Zimmerman	PD	PAS	\$469.20	4 years	
Do	President	Richard H. Solomon	AD	XS	\$149,650		
Do	Executive Vice President	Harriet A. Hentges	AD	XS	\$141,300		
Do	Vice President, Finance and	Charles E. Nelson	AD	XS	\$141,300		
	Management						
Do	Director, Research and Studies	Patrick Cronin	AD	XS	\$118,050	•••••	

U.S. INTERNATIONAL TRADE COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Stephen Koplan (D)	EX	PAS	III	9 years	06/16/05
Do	Chief of Staff	William M. Trencher	ES	TA			06/16/02
Do	Staff Assistant (Economics)	Thomas VanderVeen	GS	SC	14		
Do	Executive Assistant	Zenaida Andrew	GS	SC	13		
Do	Vice Chairman	Deanna Tanner Okun (R)	EX	PAS	IV	9 years	06/16/08
Do	Senior Economist	Catherine B. DeFilippo	GS	SC	15		
Do	Staff Assistant	Douglas E. Corkran	GS	SC	14		
Do	Confidential Assistant	Sally E. Knight	GS	SC	12		
Do	Commisioner	Lynn M. Bragg (R)	EX	PAS	IV	9 years	06/16/02
Do	Staff Assistant (Legal)	Fred Beavers	GS	SC	15		
Do	Executive Assistant	Pam Foy	GS	SC	13		
Do	Commissioner	Marcia E. Miller (D)	EX	PAS	IV	9 years	12/16/03
Do	Attorney-Advisor (General)	David W. Oliver	GS	SC	15		
Do	Senior Economist	Elizabeth Ravesteijn	GS	SC	15		
Do	Staff Assistant	Kevin P. Furman	GS	SC	14		
Do	Executive Assistant	Gayle D. Fralin	GS	SC	13		
Do	Commissioner	Jennifer A. Hillman (D)	EX	PAS	IV	9 years	12/16/06
Do	Staff Assistant (Economics)	Michael G. Anderson	GS	SC	14		
Do	Confidential Assistant	Joyce Alberger	GS	SC	12		
Do	Commissioner	Thelma J. Askey (R)	EX	PAS	IV	9 years	12/16/00
Do	Confidential Assistant	Thomas R. Hardy	GS	SC	12		
Do	Staff Assistant (Economics)	Joseph Flynn	GS	SC	15		
Do	General Counsel	Career Incumbent	ES	CA			
Do	Director, Office of Operations	Career Incumbent	ES	CA			
Do	Director, Office of Unfair Import Investigations	Career Incumbent	ES	CA		•••••	
Do	Director, Office of Economics	Career Incumbent	ES	CA			
Do	Director, Office of Tariff Affairs and Trade Agreements	Career Incumbent	ES	CA			



U.S. INSTITUTE OF PEACE - Continued

Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Member, Board of Directors	Theodore Hesburgh	PD	PAS	\$469.20	4 years	
Member, Board of Directors	Zalmay M. Khalilzad	PD	PAS	\$469.20	4 years	01/19/03
Member, Board of Directors	Seymour M. Lipset	PD	PAS	\$469.20	4 years	
Member, Board of Directors	W. Scott Thompson	PD	PAS	\$469.20	4 years	
Member, Board of Directors	Allen Weinstein	PD	PAS	\$469.20	4 years	
Member, Board of Directors	Harriet M. Zimmerman	PD	PAS	\$469.20	4 years	
President	Richard H. Solomon	AD	XS	\$149,650		
Executive Vice President	Harriet A. Hentges	AD	XS	\$141,300		
Vice President, Finance and	Charles E. Nelson	AD	XS	\$141,300		
- C	Patrick Cronin	AD	XS	\$118.050		
	Member, Board of Directors President Executive Vice President	Member, Board of Directors Member, Board of Dire	Member, Board of Directors Member, Board of Dire	Position Title Name of Incumbent Plan of Appt. Member, Board of Directors Harriet M. Zimmerman PD PAS President Richard H. Solomon AD XS Executive Vice President Vice President, Finance and Management Name of Incumbent Plan of Appt. Of Appt. PAS PD PAS Member, Board of Directors Harriet M. Zimmerman PD AD XS Charles E. Nelson AD XS	Position Title Name of Incumbent Plan Of Appt. Grade, or Pay Member, Board of Directors Allen Weinstein PD PAS \$469.20 PAS \$469.20 Member, Board of Directors Allen Weinstein PD PAS \$469.20 PAS \$469.20 Member, Board of Directors Harriet M. Zimmerman PD PAS \$469.20 Nover Service President Nover Preside	Position Title Name of Incumbent Plan Of Appt. Grade, or Pay Member, Board of Directors Allen Weinstein PD PAS \$469.20 4 years PD PAS \$46

U.S. INTERNATIONAL TRADE COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chairman	Stephen Koplan (D)	EX	PAS	III	9 years	06/16/05
Do	Chief of Staff	William M. Trencher	ES	TA			06/16/02
Do	Staff Assistant (Economics)	Thomas VanderVeen	GS	SC	14		
Do	Executive Assistant	Zenaida Andrew	GS	SC	13		
Do	Vice Chairman	Deanna Tanner Okun (R)	EX	PAS	IV	9 years	06/16/08
Do	Senior Economist	Catherine B. DeFilippo	GS	SC	15		
Do	Staff Assistant	Douglas E. Corkran	GS	SC	14		
Do	Confidential Assistant	Sally E. Knight	GS	SC	12		
Do	Commisioner	Lynn M. Bragg (R)	EX	PAS	IV	9 years	06/16/02
Do	Staff Assistant (Legal)	Fred Beavers	GS	SC	15		
Do	Executive Assistant	Pam Foy	GS	SC	13		
Do	Commissioner	Marcia E. Miller (D)	EX	PAS	IV	9 years	12/16/03
Do	Attorney-Advisor (General)	David W. Oliver	GS	SC	15		
Do	Senior Economist	Elizabeth Ravesteijn	GS	SC	15		
Do	Staff Assistant	Kevin P. Furman	GS	SC	14		
Do	Executive Assistant	Gayle D. Fralin	GS	SC	13		
Do	Commissioner	Jennifer A. Hillman (D)	EX	PAS	IV	9 years	12/16/06
Do	Staff Assistant (Economics)	Michael G. Anderson	GS	SC	14		
Do	Confidential Assistant	Joyce Alberger	GS	SC	12		
Do	Commissioner	Thelma J. Askey (R)	EX	PAS	IV	9 years	12/16/00
Do	Confidential Assistant	Thomas R. Hardy	GS	SC	12		
Do	Staff Assistant (Economics)	Joseph Flynn	GS	SC	15		
Do	General Counsel	Career Incumbent	ES	CA			
Do	Director, Office of Operations	Career Incumbent	ES	CA			
Do	Director, Office of Unfair Import Investigations	Career Incumbent	ES	CA			
Do	Director, Office of Economics	Career Incumbent	ES	CA			
Do	Director, Office of Tariff Affairs and Trade Agreements	Career Incumbent	ES	CA			

U.S. INTERNATIONAL TRADE COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Office of Administration	Career Incumbent	ES	CA			

U.S. POSTAL SERVICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	BOARD OF GOVERNORS						
Washington, DC	Chairman	Einar V. Dyhropp	OT	PAS			12/08/01
Do	Vice Chairman	Robert F. Rider	OT	PAS			12/08/04
Do	Member	Sam Winters	OT	PAS			12/08/99
Do	Member	Tirso del Junco M.D.	OT	PAS			12/08/00
Do	Member	Ned R. McWherter	OT	PAS			12/08/02
Do	Member	S. David Fineman	OT	PAS			12/08/02
Do	Member	Ernesta Ballard	OT	PAS			12/08/05
Do	Member	John F. Walsh	OT	PAS			12/08/06
Do	Member	Legree S. Daniels	OT	PAS			12/08/07
Do	Secretary	David G. Hunter	OT	XS			
Arlington, VA	Inspector General OFFICERS	Karla W. Corcoran	OT	XS			
Washington, DC	Postmaster General, Chief Executive Officer	William J. Henderson	OT	XS			
Do	President, Expedited/Package Services	John F. Kelly	OT	XS			
Do	Vice President, Strategic Planning	Robert A. F. Reisner	OT	XS			
Do	Chief Postal Inspector	Kenneth C. Weaver	OT	XS			
Do	Vice President, General Counsel	Mary Anne Gibbons	OT	XS			
Do	Senior Vice President, Human Resources	Patrick R. Donahoe	OT	XS			
Do	Vice President, Employee Resource Management	Yvonne D. Maguire	OT	XS			
Do	Vice President, Diversity Development	Benjamin P. Ocasio	OT	XS			
Do	Vice President, Labor Relations	Anthony J. Vegliante	OT	XS			
Do	Chief Financial Officer & Executive Vice President	Vacant	OT	XS			
Do	Acting Vice President, Finance, Controller	Vacant	OT	XS			
Do	Vice President, Purchasing Materials	Keith Strange	OT	XS			
Do	Acting Vice President, Treasurer	Vacant	OT	XS			
Do	Senior Vice President, Government Relations and Public Policy	Deborah K. Willhite	OT	XS			
Do	Vice President, Public Affairs and Communications	Azeezaly S. Jaffer	OT	XS			



U.S. INTERNATIONAL TRADE COMMISSION - Continued

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Office of Administration	Career Incumbent	ES	CA			

U.S. POSTAL SERVICE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	BOARD OF GOVERNORS						
Washington, DC	Chairman	Einar V. Dyhropp	OT	PAS			12/08/01
Do	Vice Chairman	Robert F. Rider	OT	PAS			12/08/04
Do	Member	Sam Winters	OT	PAS			12/08/99
Do	Member	Tirso del Junco M.D.	OT	PAS			12/08/00
Do	Member	Ned R. McWherter	OT	PAS			12/08/02
Do	Member	S. David Fineman	OT	PAS			12/08/02
Do	Member	Ernesta Ballard	OT	PAS			12/08/05
Do	Member	John F. Walsh	OT	PAS			12/08/06
Do	Member	Legree S. Daniels	OT	PAS			12/08/07
Do	Secretary	David G. Hunter	OT	XS			
Arlington, VA	Inspector General OFFICERS	Karla W. Corcoran	OT	XS			
Washington, DC	Postmaster General, Chief Executive Officer	William J. Henderson	ОТ	XS			
Do	President, Expedited/Package Services	John F. Kelly	OT	XS			
Do	Vice President, Strategic Planning	Robert A. F. Reisner	OT	XS			
Do	Chief Postal Inspector	Kenneth C. Weaver	OT	XS			
Do	Vice President, General Counsel	Mary Anne Gibbons	OT	XS			
Do	Senior Vice President, Human Resources	Patrick R. Donahoe	ОТ	XS			
Do	Vice President, Employee Resource Management	Yvonne D. Maguire	ОТ	XS		•••••	
Do	Vice President, Diversity Development	Benjamin P. Ocasio	ОТ	XS		•••••	
Do	Vice President, Labor Relations	Anthony J. Vegliante	OT	XS			
Do	Chief Financial Officer & Executive Vice President	Vacant	OT	XS			
Do	Acting Vice President, Finance, Controller	Vacant	ОТ	XS			
Do	Vice President, Purchasing Materials	Keith Strange	ОТ	XS			
Do	Acting Vice President, Treasurer	Vacant	OT	XS			
Do	Senior Vice President, Government Relations and Public Policy	Deborah K. Willhite	OT	XS			
Do	Vice President, Public Affairs and Communications	Azeezaly S. Jaffer	OT	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Vice President, Consumer Advocate	Francia G. Smith	ОТ	XS			
Do	Deputy Postmaster General	John M. Nolan	OT	XS			
Arlington, VA	Judical Officer	James A. Cohen	OT	XS			
Washington, DC	Vice President, eCommerce	Robert G. Krause	OT	XS			
Do	Senior Vice President, Corporate and Business Development	Stephen M. Kearney	ОТ	XS			
Do	Senior Vice President, Chief Technology Officer	Peter A. Jacobson	OT	XS			
Do	Vice President, Information Platform	Charles E. Bravo	ОТ	XS			
Do	Vice President, Information Technology	Richard D. Weirich	ОТ	XS			
Do	Chief Marketing Officer & Senior Vice President	Allen Kane	ОТ	XS			
Do	Vice President, Pricing and Product Design	Anita J. Bizzotto	ОТ	XS			
Do	Vice President, Retail, Consumer and Small Business	Patricia M. Gibert	OT	XS			
Do	Vice President, International Business	James P. Wade	OT	XS			
Do	Vice President, Core Business Marketing	John H. Ward	OT	XS			
Do	Vice President, Strategic Marketing	John R. Wargo	OT	XS			
Do	Chief Operating Officer & Executive Vice President	Clarence E. Lewis, Jr.	ОТ	XS			
Arlington, VA	Senior Vice President, Sales	Gail G. Sonnenberg	OT	XS			
Pittsburgh, PA	Vice President, Allegheny Area Operations	Gary McCurdy	OT	XS			
Bloomingdale, IL	Vice President, Great Lakes Area Operations	Danny Jackson	ОТ	XS			
Arlington, VA	Vice President, Mid-Atlantic Area Operations	Henry A. Pankey	ОТ	XS			
St. Louis, MO	Vice President, Mid-West Area Operations	Suzanne Medvidovich	ОТ	XS			
Flushing, NY	Vice President, New York Metro Area Operations	David L. Solomon	ОТ	XS			
Windsor, CT	Vice President, Northeast Area Operations	Jon M. Steele	ОТ	XS			
South San Francisco, CA	Vice President, Pacific Area Operations	Jesse Durazo	ОТ	XS			
Memphis, TN	Vice President, Southeast Area Operations	William J. Brown	OT	XS			
Dallas, TX	Vice President, Southwest Area Operations	George L. Lopez	OT	XS			
Denver, CO	Vice President, Western Area Operations	Craig G. Wade	OT	XS			
Washington, DC	Senior Vice President, Operations	John E. Potter	OT	XS			
Do	Vice President, Operations Planning and Processing	Nicholas F. Barranca	ОТ	XS			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Merrifield, VA	Vice President, Engineering	William J. Dowling	OT	XS			
Washington, DC	Vice President, Quality	Don W. Peterson	OT	XS			
Do	Vice President, Delivery	John A. Rapp	OT	XS			
Arlington, VA	Vice President, Facilities	Rudolph K. Umscheid	OT	XS			
Washington, DC	Vice President, Network	Vacant	OT	XS			
	Operations Management						
St. Louis, MO	Vice President, Retail Operations	Vacant	OT	XS			

UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Salt Lake City, UT	Commissioner	W. Cullen Battle	PD	PA	\$386.80		07/10/02
Do	Commissioner	Don A. Christiansen	WC	PA			11/20/00
Do	Commissioner	John F. Kimball	WC	PA			11/06/01
Do	Commissioner	Robert G. Valentine	PD	PA	\$386.80		07/18/02
Do	Commissioner	Jody L. Williams	PD	PA	\$386.80		07/10/02

WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC Do Do	Director Deputy Director Deputy Director for Planning &	Lee H. Hamilton Samuel F. Wells, Jr. Dean W. Anderson	OT OT OT	XS XS XS			
	Management						



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Merrifield, VA	Vice President, Engineering	William J. Dowling	OT	XS			
Washington, DC	Vice President, Quality	Don W. Peterson	OT	XS			
Do	Vice President, Delivery	John A. Rapp	OT	XS			
Arlington, VA	Vice President, Facilities	Rudolph K. Umscheid	OT	XS			
Washington, DC	Vice President, Network	Vacant	OT	XS			
	Operations Management						
St. Louis, MO	Vice President, Retail Operations	Vacant	OT	XS			

UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Salt Lake City, UT	Commissioner	W. Cullen Battle	PD	PA	\$386.80		07/10/02
Do	Commissioner	Don A. Christiansen	WC	PA			11/20/00
Do	Commissioner	John F. Kimball	WC	PA			11/06/01
Do	Commissioner	Robert G. Valentine	PD	PA	\$386.80		07/18/02
Do	Commissioner	Jody L. Williams	PD	PA	\$386.80		07/10/02

WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director	Lee H. Hamilton	ОТ	XS			
Do	Deputy Director	Samuel F. Wells, Jr.	OT	XS			
Do	Deputy Director for Planning & Management	Dean W. Anderson	ОТ	XS			



Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Merrifield, VA	Vice President, Engineering	William J. Dowling	OT	XS			
Washington, DC	Vice President, Quality	Don W. Peterson	OT	XS			
Do	Vice President, Delivery	John A. Rapp	OT	XS			
Arlington, VA	Vice President, Facilities	Rudolph K. Umscheid	OT	XS			
Washington, DC	Vice President, Network	Vacant	OT	XS			
	Operations Management						
St. Louis, MO	Vice President, Retail Operations	Vacant	OT	XS			

UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Salt Lake City, UT	Commissioner	W. Cullen Battle	PD	PA	\$386.80		07/10/02
Do	Commissioner	Don A. Christiansen	WC	PA			11/20/00
Do	Commissioner	John F. Kimball	WC	PA			11/06/01
Do	Commissioner	Robert G. Valentine	PD	PA	\$386.80		07/18/02
Do	Commissioner	Jody L. Williams	PD	PA	\$386.80		07/10/02

WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director	Lee H. Hamilton	ОТ	XS			
Do	Deputy Director	Samuel F. Wells, Jr.	OT	XS			
Do	Deputy Director for Planning & Management	Dean W. Anderson	ОТ	XS			



APPENDICES

APPENDIX NO. 1

SUMMARY OF POSITIONS SUBJECT TO NONCOMPETITIVE APPOINTMENT

PAS = Positions Subject to Presidential Appointment with Senate Confirmation

PA = Positions Subject to Presidential Appointment without Senate Confirmation

GEN/ES= Senior Executive Service General Positions Filled by Career Appointment or Vacant

NA/ES = Senior Executive Service General Positions Filled by Noncareer Appointment

LA/ES = Senior Executive Service General Positions Filled by Limited Appointment

SC = Positions Filled by Schedule C Excepted Appointment
XS = Positions Subject to Statutory Excepted Appointment

Agency or Department	PAS	PA	GEN/ES	NA <mark>/ES</mark>	LA <mark>/ES</mark>	SC	XS
ADVISORY COUNCIL ON HISTORIC PRESERVATION	0	11	0	0	0	0	0
AFRICAN DEVELOPMENT FOUNDATION	7	0	0	0	0	0	1
AGRICULTURE, DEPARTMENT OF	15	0	115	51	9	231	0
AMERICAN BATTLE MONUMENTS COMMISSION	0	12	0	0	0	0	0
APPALACHIAN REGIONAL COMMISSION	2	0	0	0	0	2	0
ARCHITECT OF THE CAPITOL	1	0	0	0	0	0	0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	0	13	0	0	0	0	0
ARCTIC RESEARCH COMMISSION	0	0	1	0	0	0	0
ARMED FORCES RETIREMENT HOME	0	0	0	0	0	0	2
BARRY M. GOLDWATER SCHOLARSHIP & EXCELLENCE IN EDUCATION FOUNDATION	0	0	0	1	0	0	0
BROADCASTING BOARD OF GOVERNORS	13	0	9	3	1	6	0
CENTRAL INTELLIGENCE AGENCY	8	0	0	0	0	0	0
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	5	0	1	0	0	1	0
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	0	9	0	0	0	0	1
COMMERCE, DEPARTMENT OF	25	0	84	41	19	52	0
COMMISSION OF FINE ARTS	0	7	1	0	0	0	0
COMMISSION ON CIVIL RIGHTS	0	3	1	2	0	8	5
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	0	12	1	0	0	0	0
COMMODITY FUTURES TRADING COMMISSION	5	0	4	3	4	6	0
CONSUMER PRODUCT SAFETY COMMISSION	5	0	4	2	0	11	0
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	17	1	3	0	0	0	0
COURT SERVICES AND OFFENDER SUPERVISION AGENCY	1	0	0	0	0	0	0
DEFENSE, DEPARTMENT OF	(45)	(1)	(338)	(74)	(32)	(106)	(5)
OFFICE OF THE SECRETARY	22	1	231	52	20	86	5
AIR FORCE, DEPARTMENT OF THE	7	0	34	6	2	7	0
ARMY, DEPARTMENT OF THE	8	0	48	9	5	8	0
NAVY, DEPARTMENT OF THE	8	0	25	7	5	5	0
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	5	0	2	0	0	0	0
EDUCATION, DEPARTMENT OF	15	1	40	15	3	117	14
ENERGY, DEPARTMENT OF	17	0	291	38	16	75	6
ENVIRONMENTAL PROTECTION AGENCY	14	0	90	19	0	8	0
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	6	0	0	1	2	3	0

Agency or Department	PAS	PA	GEN <mark>/ES</mark>	NA <mark>/E</mark>	S LA/ES	SC	XS
EXECUTIVE OFFICE OF THE PRESIDENT	27	98	32	17	2	34	70
EXPORT-IMPORT BANK OF THE UNITED STATES	5	0	0	0	0	13	0
FARM CREDIT ADMINISTRATION	3	0	0	0	0	10	0
FEDERAL COMMUNICATIONS COMMISSION	5	0	35	4	1	3	5
FEDERAL DEPOSIT INSURANCE CORPORATION	4	0	0	0	0	6	0
FEDERAL ELECTION COMMISSION	6	0	0	0	0	0	7
FEDERAL EMERGENCY MANAGEMENT AGENCY	7	0	21	15	1	5	0
FEDERAL ENERGY REGULATORY COMMISSION	5	0	38	2	2	5	0
FEDERAL HOUSING FINANCE BOARD	5	0	0	0	0	0	0
FEDERAL LABOR RELATIONS AUTHORITY	4	7	0	0	0	1	0
FEDERAL MARITIME COMMISSION	5	0	1	0	0	5	0
FEDERAL MEDIATION AND CONCILIATION SERVICE	1	0	1	0	2	0	0
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	5	0	1	1	1	5	0
FEDERAL RESERVE SYSTEM	7 5	0	2	0	0	0	0
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD FEDERAL TRADE COMMISSION	5	0	28	3	0	5	1 0
GENERAL ACCOUNTING OFFICE	1	0	0	0	0	0	1
GENERAL SERVICES ADMINISTRATION	2	0	25	18	2	9	0
GOVERNMENT PRINTING OFFICE	1	0	0	0	0	1	3
HARRY S TRUMAN SCHOLARSHIP FOUNDATION	0	0	0	1	0	0	0
HEALTH AND HUMAN SERVICES, DEPARTMENT OF	19	1	213	47	6	46	1
HOUSING AND URBAN DEVELOPMENT, DEPARTMENT OF	15	0	43	17	0	67	0
INTER-AMERICAN FOUNDATION	9	0	0	0	0	0	1
INTERIOR, DEPARTMENT OF THE	17	0	141	28	8	34	0
INTERNATIONAL BOUNDARY AND WATER COMMISSION	0	1	0	0	0	1	0
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	0	1	0	0	0	0	0
INTERSTATE COMMISSION ON THE POTOMAC RIVER BASIN	0	3	0	0	0	0	0
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	0	0	0	0	0	0	5
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	0	0	1	0	0	0	0
JUSTICE, DEPARTMENT OF	221	0	153	36	8	41	0
LABOR, DEPARTMENT OF	17	1	59	26	3	47	0
LIBRARY OF CONGRESS	14	0	0	0	0	0	20
MARINE MAMMAL COMMISSION	0	3	0	0	0	0	0
MEDICARE PAYMENT ADVISORY COMMISSION	0	0	0	0	0	0	18
MERIT SYSTEMS PROTECTION BOARD	3	0	0	2	0	4	0
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN	9	0	0	0	0	0	1
NATIONAL ENVIRONMENTAL POLICY FOUNDATION							
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	4	0	85	5	2	10	0
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2	0	4	1	2	1	0
NATIONAL CAPITAL PLANNING COMMISSION	0	3	0	0	0	0	2
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	16	0	0	1	0	0	0
NATIONAL COUNCIL ON DISABILITY	15	0	0	0	0	0	0
NATIONAL CREDIT UNION ADMINISTRATION	3	0	0	0	0	5	0
NATIONAL EDUCATION GOALS PANEL	0	0	0	0	0	0	3
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	56	0	6	6	0	7	0
NATIONAL LABOR RELATIONS BOARD	4	2	10	3	2	1	0
NATIONAL MEDIATION BOARD	3	0	2	0	0	3	0

NATIONAL SCIENCE FOUNDATION					S LA <mark>/ES</mark>	SC	XS
	26	0	32	0	7	0	0
NATIONAL TRANSPORTATION SAFETY BOARD	5	0	1	1	0	5	0
NUCLEAR REGULATORY COMMISSION NUCLEAR WASTE TECHNICAL REVIEW BOARD	6	0 11	62 0	1	0	0	21
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	3	0	2	1	0	3	0
OFFICE OF GOVERNMENT ETHICS	1	0	1	0	0	0	0
OFFICE OF NAVAHO AND HOPI INDIAN RELOCATION OFFICE OF PERSONNEL MANAGEMENT	1 3	0	2 19	0 6	0 2	0 13	0
OFFICE OF SPECIAL COUNSEL	1	0	0	1	0	3	0
OVERSEAS PRIVATE INVESTMENT CORPORATION	10	0	0	0	0	2	12
PEACE CORPS	2	0	0	0	0	0	28
PENSION BENEFIT GUARANTY CORPORATION	0	0	0	0	0	4	0
POSTAL RATE COMMISSION	5	0	0	0	0	0	15
PRESIDENTIAL ADVISORY COMMISSION ON HOLOCAUST ASSETS	0	0	0	0	0	0	3
IN THE U.S. PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS	0	0	0	1	0	2	0
PRESIDENT'S COMMITTEE ON EMPLOYMENT OF PEOPLE WITH	0	7	0	1	0	0	6
DISABILITIES PRESIDIO TRUST	0	7	0	0	0	0	1
RAILROAD RETIREMENT BOARD	4	0	0	0	0	0	3
SECURITIES AND EXCHANGE COMMISSION	5	0	64	1	0	19	0
SELECTIVE SERVICE SYSTEM	1	0	2	0	0	1	0
SMALL BUSINESS ADMINISTRATION	4	0	13	11	1	27	0
SMITHSONIAN INSTITUTION	0	0	0	0	0	0	3
SOCIAL SECURITY ADMINISTRATION	6	2	92	9	0	4	19
STATE, DEPARTMENT OF	205	0	104	54	15	75	0
TENNESSEE VALLEY AUTHORITY	3	0	0	0	0	0	0
TRADE AND DEVELOPMENT AGENCY	1	0	2	0	0	2	0
TRANSPORTATION, DEPARTMENT OF	22	1	153	31	0	39	2
TREASURY, DEPARTMENT OF THE	31	0	103	30	14	31	0
U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT	12	0	8	9	0	2	4
U.S. HOLOCAUST MEMORIAL COUNCIL	53	0	0	0	0	0	0
U.S. INSTITUTE OF PEACE	10	0	0	0	0	0	4
U.S. INTERNATIONAL TRADE COMMISSION	6	0	6	0	1	15	0
U.S. POSTAL SERVICE U.S. TAX COURT	9 19	0	0	0	0	0 32	51
UTAH RECLAMATION MITIGATION AND CONSERVATION	0	5	0	0	0	0	0
COMMISSION							
VETERANS AFFAIRS, DEPARTMENT OF	13	0	250	8	1	13	34
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	0	0	0	0	0	0	3
Total (6722)	1203	223	2802	648	169	1287	390



APPENDIX NO. 2

SENIOR EXECUTIVE SERVICE

The Senior Executive Service (SES) is a personnel system covering top level policy, supervisory, and managerial positions in most Federal agencies. Positions in Government corporations, the FBI and Drug Enforcement Administration, certain intelligence agencies, certain financial regulatory agencies, and the Foreign Service are exempt from the SES.

The SES includes most Civil Service positions above grade 15 of the General Schedule. An agency may establish an SES position only within an allocation approved by the Office of Personnel Management (OPM). Currently, there are 7,815 SES positions allocated by OPM to agencies.

Types of SES Positions

There are two types of SES positions: Career Reserved and General. About half of the SES positions are designated in each category. Once a position is designated by an agency, the designation may not be changed without prior OPM approval.

SES positions are designated Career Reserved when the need to ensure impartiality, or the public's confidence in the impartiality of the Government, requires that they be filled only by career employees (e.g., law enforcement and audit positions).

The remaining SES positions are designated General and may be filled by career, noncareer, or limited appointment.

A given General position may be filled at one time by a career appointee and at another time by a noncareer or limited appointee, or vice versa. Because of the limitations on the number of noncareer and limited appointees, as discussed below, most General positions are filled by career appointees. This publication lists only General positions since Career Reserved positions must be filled by a career appointee.

Appointments to SES Positions

The legislation establishing the SES provides three methods of appointment. Veterans preference is not applicable in the SES.

(1) Career appointment: Career appointments are made through a Governmentwide or an "all sources" merit staffing (competitive) process, including recruitment through a published announcement, rating and ranking of eligible candidates, approval by the agency of the professional qualifications of the selected candidate, and a further review and approval of the executive/managerial qualifications of the proposed selectee by an OPM-administered SES Qualifications Review Board.

A career appointee serves a 1-year probationary period. Upon completion, the appointee acquires tenure rights and may be removed from the SES only for cause or for poor performance. (A performance appraisal for a career appointee may not be made, however, within 120 days after the beginning of a new Presidential Administration, i.e., one where the President changes.)

When a career appointee is reassigned within an agency, he or she must be given at least a 15-day advance written notice. If the reassignment is to another commuting area, the notice period is 60 days; the agency first must consult with the individual as to the reasons and the individual's preferences.

A career appointee may not be involuntarily reassigned within 120 days after the appointment of a new agency head, or during the same period after the appointment of a noncareer supervisor who has the authority to make an initial appraisal of the career appointee's performance. A career appointee may not be involuntarily transferred to another agency.

Like all career Federal employees, a career SES appointee is entitled to protection against retaliatory or politically motivated personnel actions and may lodge a complaint with the Office of the Special Counsel if a prohibited personnel practice has occurred.

(2) Noncareer appointment: By law, no more than 10 percent of total SES positions Governmentwide may be filled by noncareer appointees. The proportion of noncareer appointees may, however, vary from agency to agency (up to a limit of 25 percent) within the overall total. OPM approves each use of a noncareer authority by an agency, and the authority reverts to OPM when the noncareer appointee leaves the position.

Noncareer appointees may be appointed to any SES General position. There is no requirement for competitive staffing, but the agency head must certify that the appointee meets the qualifications requirements for the position.

Any noncareer appointee may be removed by the appointing authority (e.g., for loss of confidence or change in policy). There is no appeal right.

(3) Limited appointment: Limited appointments are used in situations where the position is not continuing (e.g., to head a special project), or where a prompt selection must be made to meet an emergency need. Limited term appointments may not exceed 3 years; limited emergency appointments, 18 months.

By law, limited appointments Governmentwide may not exceed 5 percent of total SES positions. The appointments may be made only to General positions. Generally, OPM allocates limited appointment authorities on a case-by-case basis. However, each agency has a small pool of limited authorities equal to 3 percent of their total SES position allocation from OPM. Such pool authorities may be used only for appointment of career or career-type Federal civil service employees. Selection procedures and qualification requirements are determined by the agency, and the incumbent serves at the pleasure of the appointing authority.

By law, the appointment to or removal from any SES position in an independent regulatory commission shall not be subject, directly or indirectly, to review or approval by an officer or entity within the Executive Office of the President.



APPENDIX NO. 3

SCHEDULE C POSITIONS

Schedule C positions are excepted from the competitive service because of their confidential or policy-determining character. Most such positions are at grade 15 of the General Schedule or lower. Schedule C positions above the GS-15 level are either in the Senior Level (SL) personnel system or are specifically authorized in law.

The decision concerning whether to place a position in Schedule C is made by the Director, U.S. Office of Personnel Management, upon agency request. Such requests are considered on a case-by-case basis. In addition to consideration of the justification submitted by the agency, OPM may conduct an independent review and analysis. In addition to the Schedule C positions authorized by the OPM Director, a limited number of positions may be placed under Schedule C by Executive Order of the President or by legislation.

Requests for Schedule C exception are appropriate when:

- (1) The position involves making or approving substantive policy recommendations; or
- (2) The work of the position can be performed successfully only by someone with a thorough knowledge of and sympathy with the goals, priorities, and preferences of an official who has a confidential or policy determining relationship with the President or the agency head. There are special requirements for the types of superiors who are eligible for Schedule C secretaries.

The immediate supervisor of a Schedule C position must be a Presidential appointee, a Senior Executive Service appointee (career or noncareer) occupying a General position, or a Schedule C appointee. The immediate supervisor may not occupy a position in the competitive service or a Career Reserved position in the Senior Executive Service.

The only time when OPM approval is not required for a Schedule C position is when a position is filled by a temporary Schedule C appointment during a Presidential transition, a change of agency head, or establishment of a new agency. Temporary Schedule C positions may be established for 120 days, with one extension of 120 days, under conditions prescribed by OPM. There is a limit on the number of such positions that can be established by an agency. New appointments may be made only during the 1-year period beginning on the date of the agency head's appointment, a new Administration or establishment of a new agency.

By law, the agency head must certify to OPM that both Schedule C and temporary Schedule C positions are not being requested for the sole purpose of detailing the incumbent to the White House.

Agencies may fill Schedule C positions noncompetitively. Because of the confidential or policy-determining nature of Schedule C positions, the incumbents serve at the pleasure of the appointing authority (usually the agency head) and may be removed at any time. They are <u>not</u> covered under conduct-based or performance-removal procedures that apply to certain other excepted Service appointees.

Schedule C positions authorized by OPM are automatically revoked when the incumbent leaves the position (i.e., there is no such thing as a "vacant" Schedule C position).



APPENDIX NO. 4

FEDERAL SALARY SCHEDULES FOR 2000

The information in the body of this report reflects grades or salaries in effect on the first pay period on or after January 1, 2000.

EXECUTIVE SCHEDULE (EX)

The Executive Schedule consists of five levels. The following EX rates were effective January 2000:

Level I	,000
Level II	,300
Level III	,200
Level IV	,400
Level V	500

SENIOR EXECUTIVE SERVICE SCHEDULE (ES)

Pay for the Senior Executive Service is established by the President. The employee's basic pay may not exceed the pay for level IV of the Executive Schedule. In addition to the 2000 basic pay rates listed below, SES employees are entitled to locality-based comparability payments for their respective pay area. The employee's locality rate of pay may not exceed the pay for level III of the Executive Schedule.

ES-1	. \$106,200
ES-2	111,200
ES-3	116,300
ES-4	122,200
ES-5	122,400
ES-6	122,400

SENIOR LEVEL (SL)

Pay for Senior Level positions ranges from 120 percent of basic pay payable for GS-15, step 1, of the General Schedule to the rate of pay for level IV of the Executive Schedule. In addition to the 2000 basic pay rates listed below, the SL employees are entitled to locality-based comparability payments for their respective pay area. The employee's locality rate of pay may not exceed the pay for level III of the Executive Schedule.

Minimum	\$93,137
Maximum	122,400

GENERAL SCHEDULE

Initial appointments to positions under the General Schedule are normally made at the minimum rate of the grade, although under certain circumstances, individuals with superior qualifications may be appointed at a rate above the minimum rate.

Step increases are granted General Schedule employees at the end of 52 weeks of service in steps 1, 2, and 3 of each grade; at the end of 104 weeks of service in steps 4, 5, and 6; and at the end of 156 weeks of service in steps 7, 8, and 9. An employee's work must be determined to be of an acceptable level of competence before each step increase. In addition to the periodic step increase, an employee whose work is outstanding may be advanced to a higher step on this basis no more than once every 52 weeks. In addition to the following 2000 basic pay rates, the General Schedule employees are entitled to a locality-based comparability payment for their respective pay area. The locality pay percentages are listed on the next page.

GENERAL SCHEDULE

- C 1	Annual Rates and Steps									
Grade	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,870	\$14,332	\$14,794	\$15,252	\$15,715	\$15,986	\$16,440	\$16,900	\$16,918	\$17,351
GS-2	15,594	15,964	16,481	16,918	17,107	17,610	18,113	18,616	19,119	19,622
GS-3	17,015	17,582	18,149	18,716	19,283	19,850	20,417	20,984	21,551	22,118
GS-4	19,100	19,737	20,374	21,011	21,648	22,285	22,922	23,559	24,196	24,833
GS-5	21,370	22,082	22,794	23,506	24,218	24,930	25,642	26,354	27,066	27,778
GS-6	23,820	24,614	25,408	26,202	26,996	27,790	28,584	29,378	30,172	30,966
GS-7	26,470	27,352	28,234	29,116	29,998	30,880	31,762	32,644	33,526	34,408
GS-8	29,315	30,292	31,269	32,246	33,223	34,200	35,177	36,154	37,131	38,108
GS-9	32,380	33,459	34,538	35,617	36,696	37,775	38,854	39,933	41,012	42,091
GS-10	35,658	36,847	38,036	39,225	40,414	41,603	42,792	43,981	45,170	46,359
GS-11	39,178	40,484	41,790	43,096	44,402	45,708	47,014	48,320	49,626	50,932
GS-12	46,955	48,520	50,085	51,650	53,215	54,780	56,345	57,910	59,475	61,040
GS-13	55,837	57,698	59,559	61,420	63,281	65,142	67,003	68,864	70,725	72,586
GS-14	65,983	68,182	70,381	72,580	74,779	76,978	79,177	81,376	83,575	85,774
GS-15	77,614	80,201	82,788	85,375	87,962	90,549	93,136	95,723	98,310	100,897

LOCALITY PAY AREAS WITH RESPECTIVE RATES

Atlanta, GA	7.66%
Boston-Worchester-Lawrence, MA-NH-ME-CT	10.72%
Chicago-Gary-Kenosha, IL-IN-WI	11.49%
Cincinnati-Hamilton, OH-KY-IN	9.52%
Cleveland-Akron, OH	8.05%
Columbus, OH	8.55%
Dallas-Fort Worth, TX	8.59%
Dayton-Springfield, OH	7.63%
Denver-Boulder-Greeley, CO	10.54%
Detroit-Ann Arbor-Flint, MI	11.64%
*Hartford, CT	11.25%
Houston-Galveston-Brazoria, TX	14.79%
Huntsville, AL	7.22%
Indianapolis, IN	6.99%
Kansas City, MO-KS	7.42%
*Los Angeles-Riverside-Orange County, CA	12.76%
Miami-Fort Lauderdale, FL	9.80%
Milwaukee-Racine, WI	7.83%
Minneapolis-St. Paul, MN-WI	9.11%
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA	12.09%
Orlando, FL	6.79%
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD	9.55%
Pittsburgh, PA	7.61%
Portland-Salem, OR-WA	9.06%
Richmond-Petersburg, VA	7.60%
Sacramento-Yolo, CA	9.50%
St. Louis, MO-IL	7.08%
San Diego, CA	9.97%
San Francisco-Oakland-San Jose, CA	15.01%
Seattle-Tacoma-Bremerton, WA	9.20%
*Washington-Baltimore, DC-MD-VA-WV	9.05%
Rest of United States (in the contiguous 48 states)	6.78%

^{*} The locality pay area boundaries generally correspond to established Metropolitan Statistical Areas. However, the Los Angeles-Riverside-Orange County, CA, locality pay area includes Santa Barbara County and Edwards Air Force Base, CA; the Hartford locality pay area includes all of New London County, CT; and the Washington-Baltimore DC-MD-VA-WV locality pay area includes St. Marys County, MD.

WASHINGTON-BALTIMORE, DC-MD-VA-WV LOCALITY PAY SCHEDULE

The following salary tables reflect the locality pay rates for the Washington-Baltimore, DC-MD-VA-WVlocality pay area in 2000. The tables incorporate a locality payment of 9.05 percent.

GENERAL SCHEDULE

				Annu	al Rates and	Steps				
Grade -	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,125	\$15,629	\$16,133	\$16,632	\$17,137	\$17,433	\$17,928	\$18,429	\$18,449	\$18,921
GS-2	17,005	17,409	17,973	18,449	18,655	19,204	19,752	20,301	20,849	21,398
GS-3	18,555	19,173	19,791	20,410	21,028	21,646	22,265	22,883	23,501	24,120
GS-4	20,829	21,523	22,218	22,912	23,607	24,302	24,996	25,691	26,386	27,080
GS-5	23,304	24,080	24,857	25,633	26,410	27,186	27,963	28,739	29,515	30,292
GS-6	25,976	26,842	27,707	28,573	29,439	30,305	31,171	32,037	32,903	33,768
GS-7	28,866	29,827	30,789	31,751	32,713	33,675	34,636	35,598	36,560	37,522
GS-8	31,968	33,033	34,099	35,164	36,230	37,295	38,361	39,426	40,491	41,557
GS-9	35,310	36,487	37,664	38,840	40,017	41,194	42,370	43,547	44,724	45,900
GS-10	38,885	40,182	41,478	42,775	44,071	45,368	46,665	47,961	49,258	50,554
GS-11	42,724	44,148	45,572	46,996	48,420	49,845	51,269	52,693	54,117	55,541
GS-12	51,204	52,911	54,618	56,324	58,031	59,738	61,444	63,151	64,857	66,564
GS-13	60,890	62,920	64,949	66,979	69,008	71,037	73,067	75,096	77,126	79,155
GS-14	71,954	74,352	76,750	79,148	81,546	83,945	86,343	88,741	91,139	93,537
GS-15	84,638	87,459	90,280	93,101	95,923	98,744	101,565	104,386	107,207	110,028

SENIOR EXECUTIVE SERVICE

ES-1	\$115,811
ES-2	
ES-3	
ES-4	
ES-5	
ES-6	

SENIOR-LEVEL (SL)

Minimum	\$101,566
Maximum	130.200

SPECIAL LAW ENFORCEMENT OFFICER (LEO) PAY SCHEDULES

The salary tables for LEOs are computed based on the annual rates of basic pay of the 2000 General Schedule, including special salary rates for LEOs at grades GS-3 through GS-10 established under section 403 of the Federal Employees Pay Comparability Act of 1990 (FEPCA). In addition, LEOs are entitled to the greater of the applicable locality payment or special geographic adjustment for LEOs under section 404 of FEPCA. The locality pay area definitions and pay percentages are the same as those used for regular General Schedule employees.

There are currently higher special LEO geographic adjustments in four locality pay areas. A 16-percent adjustment applies in the Boston-Lawrence-Salem, MA-NH; Los Angeles-Anaheim-Riverside, CA; New York-Northern New Jersey-Long Island, NY-NJ-CT; and San Francisco-Oakland-San Jose, CA, Consolidated Metropolitan Statistical Areas.

SPECIAL SALARY RATES FOR LEOS

G 1	Annual Rates and Steps									
Grade -	1	2	3	4	5	6	7	8	9	10
GS-3	\$20,417	\$20,984	\$21,551	\$22,118	\$22,685	\$23,252	\$23,819	\$24,386	\$24,953	\$25,520
GS-4	22,922	23,559	24,196	24,833	25,470	26107	26,744	27,381	28,018	28,655
GS-5	26,354	27,066	27,778	28,490	29,202	29,914	30,626	31,338	32,050	32,762
GS-6	27,790	28,584	29,378	30,172	30,966	31,760	32,554	33,348	34,142	34,936
GS-7	29,998	30,880	31,762	32,644	33,526	34,408	35,290	36,172	37,054	37,936
GS-8	31,269	32,246	33,223	34,200	35,177	36,154	37,131	38,108	39,085	40,062
GS-9	33,459	34,538	35,617	36,696	37,775	38,854	39,933	41,012	42,091	43,170
GS-10	36,847	38,036	39,225	40,414	41,603	42,792	43,981	45,170	46,359	47,548

FOREIGN SERVICE SCHEDULE

(Effective the first day of the first applicable pay period beginning on or after January 1, 2000)

				Class					
	1	2	3	4	5	6	7	8	9
Step 1	\$77,614	\$62,890	\$50,960	\$41,292	\$33,459	\$29,911	\$26,740	\$23,905	\$21,370
Step 2	79,942	64,777	52,489	42,531	34,463	30,808	27,542	24,622	22,011
Step 3	82,341	66,720	54,063	43,807	35,497	31,733	28,368	25,361	22,671
Step 4	84,811	68,722	55,685	45,121	36,562	32,685	29,220	26,122	23,352
Step 5	87,355	70,783	57,356	46,475	37,658	33,665	30,096	26,905	24,052
Step 6	89,976	72,907	59,077	47,869	38,788	34,675	30,999	27,712	24,774
Step 7	92,675	75,094	60,849	49,305	39,952	35,715	31,929	28,544	25,517
Step 8	95,455	77,347	62,674	50,784	41,150	36,787	32,887	29,400	26,282
Step 9	98,319	79,667	64,555	52,307	42,385	37,890	33,873	30,282	27,071
Step 10	100,897	82,057	66,491	53,877	43,656	39,027	34,890	31,191	27,883
Step 11	100,897	84,519	68,486	55,493	44,966	40,198	35,936	32,126	28,719
Step 12	100,897	87,054	70,541	57,158	46,315	41,404	37,014	33,090	29,581
Step 13	100,897	89,666	72,657	58,873	47,705	42,646	38,125	34,083	30,469
Step 14	100,897	92,356	74,836	60,639	49,136	43,925	39,269	35,105	31,383

Foreign Service Officers assigned to domestic positions are entitled to locality-based comparability payments for their respective pay area. The locality pay percentages applied are the same as those applied to the General Schedule, which are listed in the 2000 Locality Pay Areas With Respective Rates.

SENIOR FOREIGN SERVICE SCHEDULE

Pay for the Senior Foreign Service is established by the President. The employee's basic pay may not exceed the pay for level IV of the Executive Schedule. In addition to the 2000 basic pay rates listed below, Senior Foreign Service employees are entitled to locality-based comparability payments for their respective pay area. The employee's locality rate of pay may not exceed the pay for level III of the Executive Schedule.

FE-1)
FE-2)
FE-3)
FE-4)
FE-5)
FF-6 122 400)

DEPARTMENT OF VETERANS AFFAIRS, VETERANS HEALTH ADMINISTRATION FEDERAL SALARY SCHEDULES EFFECTIVE JANUARY 2, 2000

Maximum	Minimum
Under Secretary for Health	\$130,200 *
Deputy Under Secretary for Health	\$131,811 **
Associate Deputy Under Secretary for Health	\$126,250***
Assistant Under Secretary for Health	\$122,529***
Medical Director	\$118,484
Director of Podiatric Service \$91,028	\$113,050
Director of Chaplain Service \$91,028	\$113,050
Director of Pharmacy Service \$91,028	\$113,050
Director of Dietetic Service \$91,028	\$113,050
Director of Optometry Service	\$113,050
Physicians and Dentists	
Director	\$113,050
Executive	\$107,125
Chief	\$100,897
Senior	\$85,774
Intermediate	\$72,586
Full	\$61,040
Associate	\$50,932
Clinical Podiatrist and Optometrist	
Chief	\$100,897
Senior	\$85,774
Intermediate	\$72,586
Full	\$61,040
Associate	\$50,932

^{*} Pursuant to section 7404(d)(1) of title 38, U.S.C., the rate of basic pay payable to this employee is set at level III of the Executive Schedule, which is \$130,200.

^{**} Pursuant to section 7404(d)(1) of title 38, U.S.C., the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$122,400.

^{***} Pursuant to section 7404(d)(2) of title 38, U.S.C., the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$114,500.

DEPARTMENT OF VETERANS AFFAIRS, VETERANS HEALTH ADMINISTRATION FEDERAL SALARY SCHEDULES EFFECTIVE JANUARY 2, 2000 - Continued

Eight Percent Interim Geographic Adjustment

The adjusted annual rates of pay shown on the following schedule are applicable only for physicians and dentists in the following Consolidated Metropolitan Statistical Areas: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA; San Francisco-Oakland-San Jose, CA; and Los Angeles-Riverside-Orange County, CA (including Santa Barbara County and Edwards Air Force Base). These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay purposes. They are not considered basic pay for pay administration purposes.

Maximum	Minimum
Director	\$122,094
Executive	
Chief	\$108,969
Senior	\$92,636
Intermediate	\$78,393
Full	\$65,923
Associate	\$55,007