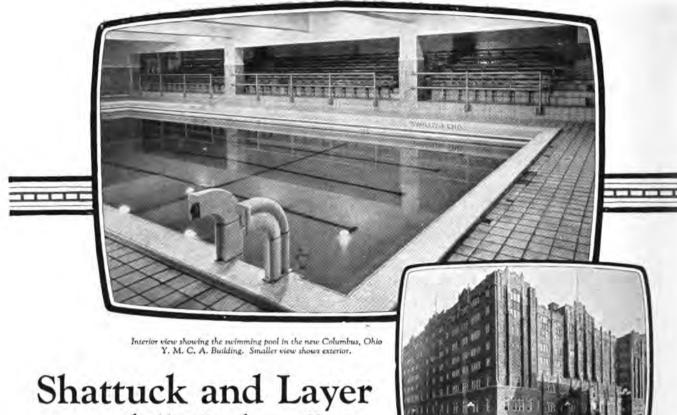


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In Columbus and Everywhere

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Burlington, Iowa
Butte, Mont.
Canton, Ohio
Canton, Ill.
Charleston, S. C.
Chicago, Ill., Boy's Club

Coatesville, Pa.
Columbus, Ohio
Corsicana, Texas
Cortland, N. Y.
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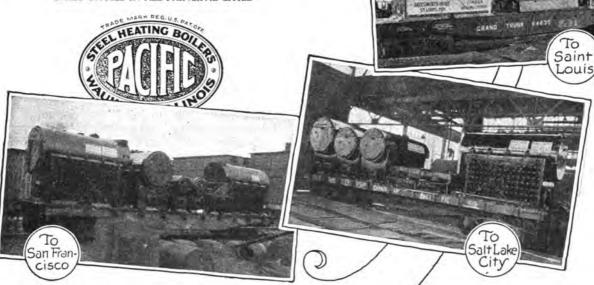
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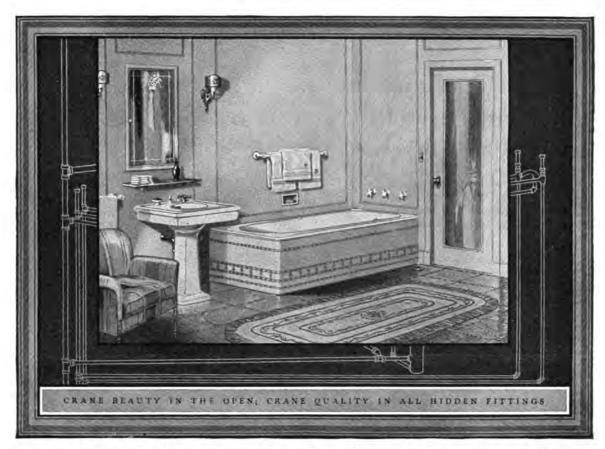
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"Is It Hot Enou	igh For You?"
ID anyone ever hear, I wonder, of anyone who became more comfortable these summer days by frequently and despairingly exclaiming, "Oh, but it's hot! Think, as you are mopping your dripping brow, what life would be without hot summers—no salads, for instance, no ices and cold beverages; no alibis for getting out of the office into the shade of the grandstand at the ball park, or into the glare of the sun on the tennis courts; no excuse for taking the day off to trudge around eighteen or thirty-six holes of golf; no joy to plunge into the cooling depths of the swimming hole; no tan to be picked up, without effort, on the beaches; no reason to wear straw hats with atrocious bands; no nonchalance in donning dapping flannels; no comfort in soft collars or rolled sleeves; no sense in picnics; no adventure in being eaten at by mosquitoes at a camp in the woods.	A friend, during this recent "Bermuda high"—I am glad the weather wizards placed the responsibility—took it all quite calmly. She did not seem unhappy. So we resented her complacency. "Don't you think its hot?" we demanded. "I know it is hot," she replied, "but why rave about it? It doesn't make any of you a bit more companionable. And so far as I can observe, not a bit cooler." And I for one,—now that I have cooled off—believe she was right. While one cannot become cool by thinking of last winter's snow, I believe one can seem hotter by not forgetting to mention how fearfully hot it is. Even when your clothes stick and your collar is wilting, it is perfectly possible to turn your attention to something more conducive to good nature than altitudinous temperature. Possibly that friend's rejoinder is applicable to other distressing things in life. It is worth trying anyhow—some day when it isn't so infernally who is infernally to the calmid the state of the calmid the color of the calmid the calm
And the list of the advantages of hot veather could run on and on. Sweet are the ses of heat waves! Why worry about mbitious mercury?	applicable to other distressing things in life. It is worth trying anyhow—some day when it isn't so infernally wearn hot.

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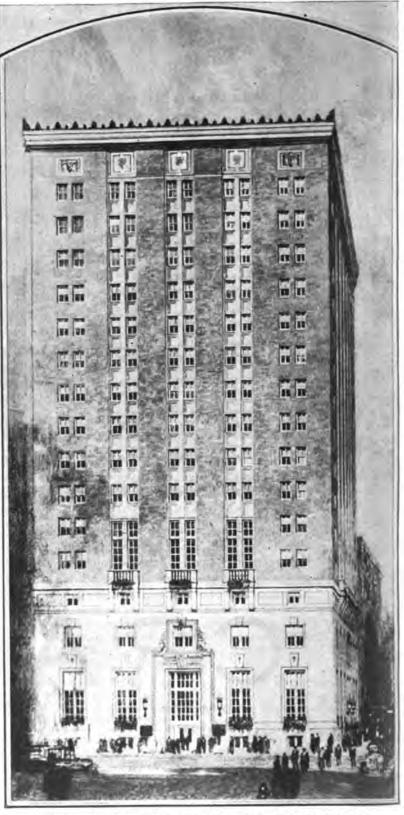
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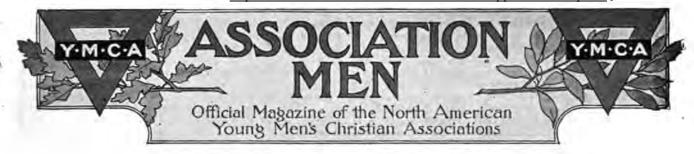
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The new Y. M. C. A. building in Pittsburgh. Its halls and bedrooms are all covered with Klearflax Linen Rugs and Carpets



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DULUTH, MINNESOTA



A General of the Gavel

By P. Whitwell Wilson

Judge Adrian Lyon has set high value on ordinary duty.

CCORDING to the stimulating paradoxes of Gilbert K. Chesterton, the English writer, a Christian is simply a normal man, who stands neither above nor below par, but aims at being one hundred per cent of what he was intended to be. If today Judge Adrian Lyon of Perth Amboy, New Jersey, is Chairman of the General Board of the Na-tional Council of Young Men's Christian Associations of the United States, a position of trust recognized as such from the Atlantic to the Pacific, it is because he has set a high value on the ordinary duties of life. He is not sub-normal, nor is he abnormal, but an all round man; not eccentric but centric, - Christo - centric -whose aim it is to follow the Christ of common sense. His ideal is a balanced mind, a clear judg-

ment, guiding and directing the impulses of a warm heart.

As a lawyer, Judge Lyon has achieved professional success. In his own state of New Jersey, he has had his seat both in the legislature which makes the laws and on the bench which interprets the laws. In politics, he has played the part which every citizen of a Republic should aspire to play. And today he is a referee in bankruptcy under the United States District Court of New Jersey. Yet it is not his deserved reputation as an attorney which here concerns us, so much as the devotion of this asset to disinterested work for the nation and the world.



"Long ago," said Judge Lyon to me,
"I decided that when Providence had
enabled me to satisfy the material
claims of my family, I would give what
was left of my life to public work. This
is what has happened."

"You do not consider that a man is too old at forty or fifty or sixty?"

"No; nor at seventy either. The retirement or partial retirement of a man from his business or profession should mean his immediate consecration to the fuller service of his fellowmen. If he obeys that call, he need never be dull. For the Christian, the declining years, as they are called, may be full of new interests. So far as his strength per-

A balanced mind and a warm heart direct his judgments.

mits, he may still be among the employed. He is not superannuated."

"What directed your attention to the Y. M. C. A?"

"I live at Perth Amboy in New Jersey. About our city, there is much that would apply to a score of other cities in the United States. We are an industrial community, rapidly increasing in population. We are a varied community, inclusive of Catholics and Jews as well as Protestants. And, twelve years ago, we decided to have a Y. M. C. A. A committee was appointed to raise the money and"with a smile-"they asked me to be chairman."

"And then?"
"I served as President
of the State Association
of New Jersey."

"After which—?"
"You doubtless k n o w
that the activities which

the Y. M. C. A. was asked to undertake during the war imposed on the organization a strain for which there has never been even a remote precedent in the history of this or any similar movement. Because of the growth of the Movement, it was clear that the International Conventions then responsible for the guidance of the movement would have to be reorganized.

"At the International Convention held in Atlantic City, in 1922, a Committee of 33 persons was appointed to call a Constitutional Convention. In that Committee, I was included and" again the quiet smile—"they elected

strength per- me chairman."

"We spent much time preparing the draft of a new constitution for the Y. M. C. A's, and at the Cleveland Convention in 1923, I was named as chairman of a co-ordinating committee and acted as floor-leader, presenting the proposed Constitution, which was adopted. Thus there came into being the National Council which held its first meeting in Buffalo in December, 1924. Of this body I was the first President."

"And your present office-what is that?"

"The National Council appointed a General Board, again of 33 members -besides 4 additional ex-officio members-to act as an executive. After Mr. Ramsay succeeded me as President of the National Council, I was elected Chairman of the General Board."

THE Y. M. C. A's., as a move-ment, have thus a Council, representing a Parliament or Congress, and a General Board representing a Cabinet responsible to the Parliament or Congress; and in this Cabinet, Judge Lyon sits as an equal among equals, but in the chair, like a Prime Minister, cooperating with colleagues. It will be seen that the experience which he brings to bear on his wider responsibilities is the experience gained in a local Association. This means that he has, as his background, the actual problems of finance and activity which the individual Y. M. C. A., day by day, has to face and solve. In the language of commerce, he has learned the business at the beginning.

The magnitude of the task of reorganizing the International Movement cannot easily be expressed in a few words. In the United States alone, there were, and are, about 2,200 separate Y. M. C. A's of which over 1,500 are members of the National Council, which members have a vote in the election of the members of the National Council. These Associations are situated, not in the eastern states alone, where Judge Lyon's name has long been well known, but in the south and west where-as one informant put it-it is held that every easterner wears horns. After the Armistice, the movement was besieged by critics, some of them sincere, but others, contentious. Within the movement,

youth seethed with hopes, ideas, yes, and even grievances and misconceptions. There were students to be considered whose opinions were at once There was a definite and audible. world wide demand for the Y. M. C. A., but on terms of international autonomy. Factors, so challenging as these, would have strained the fabric even of a Constitution, already settled and accepted by all the elements concerned. But there was no constitution at all but a great Brotherhood held together merely by comity. If the movement, without act the business for which the assembly serious loss of adhering Associations, has been summoned.

was able to take this step and make this new venture in organization the credit is due in no small measure to the clear head and calm counsel of Judge Lyon.

In the chair, Judge Lyon wields a strictly judicial gavel. He is a strong man who himself wastes no words and is impatient when words are wasted by others. You must keep strictly to the point to be decided. If a man has a right to be heard, he is allowed the floor, but if, in strict law, he has no such right, he may speak, he may plead, he may even gesticulate, but Judge

Where Credit Belongs

T is not the critic who counts, nor the man who points out how the strong man stumbles, or where the doer of deeds could have done better. The credit belongs to the man who is actually in the arena; whose face is marred by dust and sweat; who strives valiantly; who errs and may fail again and again, because there is no effort without error or shortcoming, but who does actually strive to do the deeds; who does know the great enthusiasm, the great devotion; who spends himself in a worthy cause; who at the best, knows in the end the triumph of high achievement and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who know neither victory nor defeat.

THEODORE ROOSEVELT

Lyon becomes suddenly afflicted with a curious deafness, except for the next item on the agenda. For the jocular delegate, whose jests arouse hurricanes of merriment, Judge Lyon holds in reserve what Americans call "the comeback." Anybody is free to raise a laugh, but the judge has the last word, which seldom fails as a quick repartee. It is not sentiment but generalship. Feelings are important but not so important as would be a failure to trans-

IF this judicial autocracy has resulted in progress, the reason is that Judge Lyon is as careful himself to keep within his mandate as he is to see that mandates everywhere are duly observed. When it was suggested that I should meet him, I had no idea except to visit Perth Amboy and call on the Judge at his own time and place. But, with a consideration characteristic of his entire spirit, he insisted on coming specially to New York, and he sought in every way possible to meet my convenience. His modesty, his reserve, his occasional smile, and, above all, the

glimpses that one had, from time to time, of his deep but reticent piety, gave an impression of a man who, in Christ, had become one of America's unofficial statemen. was genuine diplomacy. There was a sound and experienced handling

of difficult problems.

"Has the post-war criticism injured the Y. M. C. A's?" I asked-

"No," was his direct reply. "The movement has not been injured. Some criticism was justified but much was overstated. And the overstatement recoiled on the critics. The Y. M. C. A's are today stronger as a whole than ever they have been in their history."

Judge Lyon instanced St. Louis which has raised 3,000,000 dollars for its "Y" and Detroit where a sum of 5,500,000 dollars has been rapidly raised, of which 3,000,000 dollars

was given by five donors.
"In Detroit," said he, "there are 150,000 young men employed in vari ous ways at a distance from their homes. The needs of these men have appealed to the Fords, father and son, each of whom has given 750,000 dollars during the present drive. I understand that such gifts from this family have not been frequent. But the Y. M. C. A. hao made out an unanswerable case."

"Is it true that the movement depends merely on the donations of a

few rich men?"

"That is quite untrue. My experience of the Y. M. C. A. has been derived from Perth Amboy. And the experience may be taken as typical. We raised 47,000 dollars and it was subscribed by 1,700 persons. You must remember, too, that the Y. M. C. A. depends to no small extent on the dues of its members. In some cases, older men pay the dues of younger men and boys but,

in the main, the dues are contributions of modest amounts by members of modest means."

"Taking the boys-how far does your work overlap the Scout movement?

"Not at all. The Scouts are excellent. But we have an equipment which, as he grows older, the boy requires. It is an equipment that ranges from the swimming pool and the gymnasium to the Bible class."

"You believe in the Bible class?" "Most certainly I do. And especially for boys. I (Continued on Page 526)



The Stuff That Wins

Life is a game with rewards the same as for the attributes that make for success in modern sport.

By Bernard C. Clausen

some great lives of excellent moral achievement have been lived in the glaring light of national athletic fame while thousands of boys

and girls were helped by the chance to hitch their wagons to a "star."

Just now the crisp staccato of the umpire's announcement is

WATCH Christy Mathewson, playing the game of life with the pep of the diamond. He has not pitched a game in years. Yet thousands of us can remember those gala days when his name was upon the lips of every boy, and his quiet steady eyes looked out from countless printed sheets. I was only a lad when I saw him pitch, but the lesson of his achievement has never escaped me.

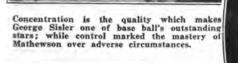
I can see him now, standing with that superb poise of calmness in the pitcher's box waiting for the batter to take his place. I can hear the wild crowd of hostile fans hurling their taunts at him. I can recall the barking chatter of the coaches near the baselines, trying by rapid-fire conversation to shake his nerves. I can see the quiet light in those eyes, and watch those lips compress into an almost dis-

dainful smile. Then the arm unbends, the body leaps into tense action, the ball shoots like a bullet straight into the catcher's mit. "Strike one!"

Control! How consistently he mastered himself, how far aloof he could keep himself. They say that he was that kind of a boy in school. Student in a little academy in his home-town, he was assigned to make one of the commencement speeches at graduation time. He stood upon the platform, his long dangling arms reaching far out of those short, shiny sleeves of his worn blue coat. He started slowly. Then,

he forgot! Every word of his speech left him. A titter of amusement spread like a ripple out over the crowd. The black wave of dismay almost engulfed and conquered him. But not quite! He stood there quietly surveying the audience. Then he began again at the very first word, and swung through to the end without a pause or a break. And when the last word had been said, a storm of applause broke upon him such as he could not have gained had he gone through the speech successfully at first trial. For the world of mankind respects the fellow who, when assailed by dismaying disappointments, keeps steady and loses no control.

Mathewson was that way in manhood, when after months of faithful service in the Chemical Warfare Department of the Army, he was discharged with ruined lungs and a tragic cough. His doctors told him that there



JIFE is a game!

Almost anybody would be willing to admit that there is much in modern sport which helps us to understand about life. Situations arise, decisions are made, rules are applied, powers are utilized, devices are tried, in games, which throw real light upon our regular every-day problems. And the similes which arise from a fine athletic contest are in themselves almost enough to justify an interest in sport as such.

Only a genuine devotee of athletics can realize, however, what floods of inspiration can be gained from a more careful study of the players themselves. Every outstanding achiever in the world of games has something to teach these more humble followers who watch and criticize and admire. With mankind wistfully seeking for personal idols to which men may attach their own aspirations for character development, the sporting world has been widely used to supply its heroes and heroines, if only because the names have been so much before the public mind. And

cleaving the air. Play ball! In ball parks all over the country, players hear it, and hurry to their places, stooping over in the tense expectancy of the contest. The game is on! Hundreds of thousands of fans hear it, and bend forward in their seats, watching those shifting figures, waiting for the first sharp crack of the bat against the ball. All the world hears it, and the minds of millions begin to think of life in terms of the great game. Will they lose that thrill as they slump back into life after the game is over, or will the nine innings of baseball send them to their tasks, themselves to manifest the spirit of the zestful sport?



was only one thing for him to do. He must go at once to a camp in the Adirondacks and there live under absolutely rigid discipline. He must eat what was prescribed, he must sleep as directed, he must rein in every impulse of his life if he was to recover. Without a whimper or complaint, he went to the place selected, did as he was ordered, kept himself strictly within the rules, and waited, not cringing nor whining, until the doctors declared him cured and told him that now after many months he was free to do as he chose. One does not need to face the peril of tuberculosis in order to appreciate the need of control. Without this one virtue, all other strengths are in vain.

There is a steamboat on a river down South which has exactly enough steam pressure to do one of two things. It can whistle or it can go. But it cannot do both at the same time. When it whistles, its paddle-wheel stops; when progress begins, the whistle must be silent. Most men are like that. They have just about enough steam for either progress or noise. Control would dictate that a large proportion of our steam be kept to make us go. But most of us direct our energies toward the whistle and are content with the pride of the noise. The game of life cannot be well played until we learn control.

LAST year, all the baseball world cheered with joy for Walter Johnson. He had pitched superb ball through many seasons, but always on a losing team. Last year he pitched great ball on a winning team, and Washington won the right to fight for the World's Championship with the New York Giants

Whenever people began making predictions about the World Series games, there was always one point on which the critics all agreed. Washington, they said, could be absolutely sure of winning at least two games—the games in which Walter Johnson pitched. The other contests might be in doubt, but everyone was certain that the Giants

could not beat Johnson.

The first game is on. Johnson is pitching. The Giants beat back his skill and knock him out of the box. People who were watching the game on those automatic telegraph playing fields, all over the country, groaned and said it was an unbelievable freak of fate. But all of them ventured to predict that he would certainly capture the next game he pitched.

The manager sent him in several days later to start his second game. Once again the Giants put him to rout, and he retired to bitter defeat. Then all the followers of the sport agreed that Johnson was through. He had reached far up to the heights of fame only to falter at the very summit.

It is the last game of the series. The record has resulted in a tie. This is the deciding contest. The score veers

from side to side. One error might wreck all hopes, one great play might win the cherished crown of the series. Washington's young manager, Stanley

Harris, turns to Johnson on the bench, and orders him to go in and pitch that tottering team to victory.

Johnson takes his place on the mound. The game is almost over. The fans are aghast at this foolhardy recklessness. The Giants have beaten this old veteran twice already! How can the Washington players expect anything from him today, in this crucial moment, but cowed defeat?

Johnson unleashes his lightning thrusts. He forgets what the fans are thinking about. He banishes the ghosts of those two tragic defeats. He puts aside the memory of the Giant's triumphant tide, and pitching like a genius and hitting like a fiend, he leads his team to a magnificent victory in those last innings of that last game in that great series.

I plead for such indomitable confidence in the crises of life. Too many of us achieve the easy habit of cowardly yielding. Surrounded by the ruins of our structure of hope, we lack the heart to rebuild. One defeat spells cowed spirits for the rest of our lives.



We need that steady confidence which dreams a new palace into being while it gazes on the dust and timbers of the old, which musters all its strength for each new effort, and which leaps at another chance despite the fact that failure has once come.

I was Roger Peckinpaugh in that same World Series last Fall who showed us the power of conscience before a difficult duty. A short, tantalizing Texas Leaguer had been hit out into his vicinity. He hurled himself



Confidence made Walter Johnson rise to unequalled heights in the greatest crisis of his professional life. In the same world's series, Peckinpaugh's plucky work, proved the power of conscience.

across the turf in a desperate effort to field the ball. He leaped to stop it, his mit closed over the ball, the crowd yelled like maniacs, but he fell to the turf, twisted into a helpless heap of crippled humanity. Of course, he could not be expected to finish the play. He was bady hurt. He had every excuse in the world. He was really out of the game.

But wait. Watch him. He is realizing now what has been happening. He straightens up like a bundle of steel springs, he hurls the ball with wild abandon toward the baseman whom the runner is approaching, he sees the baseman receive it and tag the man out, he sees the umpire's arm sweep across the cloud of dust as the stentorian official voice clamors "You're out!" He catches the echoes of the grandstand's thunderous cheers. Then he collapses in agony and helplessness, to be carried off the field before play can be continued.

When had he (Continued on Page 519)



Are We

a Nation of Vandals?

Thoughtlessness and selfishness need combatting to preserve historic memorials and the natural beauty of America for the future.

By Alvin F. Harlow

O we want an America Beautiful or America Hideous?

Shall we hand down to our children as a priceless heritage an America characterized by natural and artificial beauty, good taste and historic interest, or an America thoroughly commercialized, mechanized, devastated, eroded, naked of verdure, bare of animal and bird life, ugly as a deserted battlefield of the Great War?

We can never save Outdoor America unless and until we cure ourselves of vandalism. Conservation laws and laws against the pollution of streams are needed, of course; but there is other vandalism which will not be touched by even the proposed and existing laws; and we can all bear witness that it is a very difficult and very expensive matter to enforce laws of almost any sort unless the great majority of the people will assist in such enforcement. Unless we make every other citizen a policeman, outdoor America can still be devastated, in spite of all our laws. The only thing that can ever prevent it is an awakened public conscience and taste.

When Mark Twain was making his youthful journey with a party of American tourists through the Near Eastthe journey described in "Innocents Abroad"-he was much annoyed by the vandalism that ran riot in the party.

At Baalbec he rages because "all the John Smiths and George Wilkinsons and all the other pitiful nobodies between Kingdom Come and Baalbec inscribe their poor little names upon the walls of Baalbec's magnificent ruins and add the town, the county and the state they came from." And at the ruins of Banias he says:-

"The incorrigible pilgrims have come in with their pockets full of specimens broken from the ruins. I wish this vandalism

could be stopped. They broke off fragments from Noah's tomb, from the exquisite sculptures of the temples of Baalbec, from the houses of Judas and Ananias in Damascus, from the tomb of Nimrod the worn Greek and Roman inscriptions set in the hoary walls of the



The memorial to Col. R. M. Johnson, soldier of 1812 and Indian Wars, at Frankfort, Ky., mutilated by souvenir fiends.

lem!"

THE souvenir fiend, flower gatherer and autograph disseminator individually are a bit less objectionable than those who destroy or defile the beauties of Nature for purposes of gain, but numerically they are much stronger and therefore capable of almost as great harm. The rage for souvenirs breaks out on us in virulent form at college age, sometimes even in childhood. In my college days the students' room was apt to be decorated with barber poles, clothing dummies, tin and wooden signboards, and any-

guarded.

Here we have a pic-

ture of certain faults

peculiar to many Amer-

icans, which were evi-

dently fully developed when Mark made his

pilgrimage fifty years

ago, and were probably older than that. They typify the spirit that

has been and is today

so damaging to Amer-

ica. One would not be

surprised to learn that when the Pilgrims

stepped ashore on Plymouth Rock, they pro-

ceeded at once to carve

their initials on its

rugged surface, and

then hacked off a few

chips to carry away as

Incidentally, the

Fathers gave that rock

a distinction which

threatened to bring

about its annihilation.

I know a number of

persons who have in

their possession pieces

of the Rock, knocked

off in the decades be-

fore protection was

thrown around it. It

would have been carried

away, plumb down into

the ground generations

ago if it had not been

fenced away from the

reach of souvenir hunt-

ers and zealously

souvenirs.

Castle of Banias; and now they have been hacking and chipping these old arches here that Jesus looked upon in the flesh. Heaven protect the sepulchre when this tribe invades Jerusa-

Monument to Dr. Elisha Mitchell, formerly marking the summit of Mt. Mitchell, North Carolina, destroyed by seavenir hunters.

thing else in the town that was not carefully riveted to an immovable base. After such training and experience some of us go forth into the world expert vandals. We would be indignant and mortified if we were baldly charged with theft. But did you ever try to snitch a piece of some crumbling old mosaic over in Europe, or a chip off the arch of Septimius Severus? Europe has for many decades had to protect her art treasures against the ravages of the American tourist. A traveller named Laurent, who visited Athens in 1808, wrote, "Hardly do any travellers quit the Acropolis without clipping from its monuments some relic to carry back to their own country; indeed, this rage for destroying has been carried so far that the elegant Ionic capitals have nearly disappeared and not one of the caryatides now stands entire." Ponder that, you who view only mutilated remains there

Things no less heinous have been done in our own country. Let me mention an instance or two with which I am personally familiar.

tcday!

Some years ago a monu-ment—a hollow shaft of some whitish, rust-resisting metal was erected on the summit of Mount Mitchell in North Carolina, over the grave of Dr. Elisha Mitchell, the gentle old scientist who first measured and studied the mountain, and who lost his life on its slope in 1857. The monument had not been standing long when certain hunters began using it as a target. The mountain eers would not have done that;

they loved Dr. Mitchell too much. When I saw the monument in 1915 it had over twenty bullet holes in it and the souvenir fiends had begun to hack at the lower portion of it. Finally, weakened by their nibbling, it fell. They immediately swooped down upon it like wolves upon a fallen deer and in a few months had eliminated every vestige of it.

In a cemetery alongside the Kentucky River near Frankfort is the grave of Daniel Boone. Old citizens of Kentucky have told me that the entablatures on the four sides of the monument depicting scenes from the life of Boone were so mutilated by vandals years ago that it became necessary to replace them; and then a high iron fence with many sharp points was erected around the tomb.

THERE were once two college sophomores (who shall be nameless) who visited an historic American city. Their first act was to scratch their names on a column of the most prominent and venerated public building in town. They then drove out to a mansion hallowed by memories of its former owner, one of America's great soldiers and statesmen. The two youths happened to be left alone on the upper floor of the building. They promptly pilfered each a brickbat from a crumbling fireplace and from the wall some strips of a quaint old wall-paper brought from France. They left in high feather; but

on the way home it occurred to one of them that every other citizen of America had as valid a right to see the old mansion undamaged as he had; but that if every other visitor did as they had done, there would soon be not only no wall - paper and no fireplace, but not even a building. He began to wonder whether, after all, he had done well. That was an epochal event -the birth of a souvenir - hunter's conscience. Since that time I do not believe that he has willingly damaged anything of beauty or of historic interest or any public edifice.

That old mansion is better protected today for the same reason that Mount Vernon and other historic buildings are so carefully guarded. When you visit them, attendants watch your every move suspiciously and you are not allowed to enter the quaint old rooms, but must view their furnishings as best you can over a stout gate in the doorway. It may irk you to be thus suspected of thievishness, but are you sure that if you were admitted to the rooms, you would not pick up or pull off the very teeeniest bit or scrap of anything for a souvenir?

Why is the vandal? The craving for souvenirs arises from various causes. One is the desire for evidence that one has travelled widely and to many interesting places. Another is the perfectly legitimate wish for a remembrance of happy and profitable days, to say nothing of the souvenirs that are gathered purely because of the joy of collecting. Who is there who is not a collector of something? The souvenir enthusiast has quite as good a reason for his little private museum as has the great public institution. But a greater conservatism both in the manner of acquiring relics and in the number acquired would be more creditable to us. There isn't enough of any great thing, if divided into souvenir-size pieces, to go around.

I mention the desecration and spoilation of buildings and monuments because the selfish spirit which prompts such acts is the same as that which menaces outdoor America. It is the same spirit which made it necessary at the Mammoth and Luray and other great caverns to forbid any visitor's carrying out of the cave even the smallest fragment of stone; for many a thoughtless tourist will casually pick up the nearest missile handy and break off a delicate, glittering stalactite that has been fifteen centuries in the making—and then (Continued on Page 529)



It was necessary to restore this monument to Daniel Boone, and enclose it to defeat vandals.



The result of wasteful lumbering such as this is not an America beautiful.

Generated on 2021-08-27 16:53 GMT Public Domain, Google-digitized You arrive nowhere if you don't know where you're going!

Devil-Chasers, Pin-Wheels, or Sky-Rockets

There are four reasons for too many young men being comparable to these popular fire-works, and the reasons are rather large—Strabismus, Astigmatism, Myopia and Hyperopia.

By Samuel W. Grafflin

I F you were handed the right to all the jobs on earth on a silver platter which one would you choose?

Not once, not a hundred times, but thousands of times during the last thirty years have I asked young men that question, and not one in fifty has come back with a straight, clear answer.

The reason most young men do not get anywhere is because they have not started for any place. They remind one of the three kinds of fireworks that our children always wanted on the Fourth of July—Devil Chasers, Sky Rockets and Pin Wheels. How typical these are of the futile young men we see about us all the time!

They are going, but not going anywhere: a case of distance without direction.

Like the Devil Chasers, they seem to have some aspiration but no sticking quality.

They can be compared to the Sky Rocket because they are "back home and broke" before you know they are gone.

And the Pin Wheels: What speedy things they are! But it is speed without progress.

There are just four simple reasons for all of this.

Recently I was introduced to an audience, and the speaker said, facing a large gathering of young men,—"The trouble with the American young man is that he has Strabismus, Astigmatism, Myopia and Hyperopia. Mr. Grafflin will now address you." I was so glad that in the remote past I had studied a couple of so-called dead languages. They became very much alive in the light of that introduction.

What did my introducer mean? Simply this: that the average young man is not seeing straight, is not seeing clearly, is not seeing far, is not seeing what is very apparent and close at hand.

Yes, he was right. These simple reasons work out in failure to countless

men who come into any great city, or for that matter, who come to any business, college or other enterprise anywhere.

FIRST, taking the doctor's formula, we would do well to sit down honestly and try to THINK STRAIGHT. Straight thinking is no Sunday School picnic. The average young man only uses his brains once a day, namely at seven in the evening when, with a few hours to kill, he asks: "Where do we go from here?"

The rest of the time a woman feeds him, a transportation company carries him, a boss orders him around and he gets by without using his head at all. It is a curious thing that practically the only great decisions the average young man makes is with reference to which girl or which show he is going to see that night.

THEN there is a call for some CLEAR THINKING. We not only do not make a straight stab at the answer to the big question with which this article begins but we do not think long enough on any question to have our concepts crystallize. Straight thinking is hard. Clear thinking requires an abstraction, detachment and concentration which the average young man is not willing to give.

Recently I was refereeing the questionnaire following an address on "Thinking We Think." After a little bit somebody in the audience asked: "Where do you get this abstract thinking stuff? What good is it?"

My reply was, that "abstract think-

My reply was, that "abstract thinking is the strop on which we whet our mental razor," with a further comment that "we never shave with a razor strop —or without it."

This is deep stuff; and by the same token we never get our great abstractions over, but we do not produce any fine thought without them. We must think clearly.

A ND then most of our young men are not taking a Long Look. Just re-

cently a young fellow came in who wanted help in being reinstated in his job. He said he had "left to better himself." I called up the employer and found that he had "left to better himself" just five times: in one instance for five dollars more salary a month with longer hours, infinitely worse working conditions and no prospects; in another instance for a dollar a week raise, with a shaky firm that went under at the end of two weeks. And so five times he had left one of the largest, most stable and appreciative firms in America, coming back repentant each time and yet incapable of realizing that he could get no promotion through just jumping toward a dollar every time he thought he saw one. He had a bad case of Industrial Myopia. He was unable to take that long straight look which reckons with great eventualities.

THEN there are thousands of these young men who do not SEE WHAT IS OBVIOUSLY RIGHT BEFORE THEM. They cannot see the value of punctuality, today, this morning, on time. They cannot see that not to be shaven and shoe-shined, not to have clean linen, not to reckon with the immediate and present is to fail,—not later, but right now. This type is best illustrated by a young fellow with whom I spoke the other morning, suggesting that he had not shaved.

"No," he said, "I didn't shave this morning because I am not going out until night."

The office, the customers, the ladies with whom he was associated, his personal appearance during the day were not even in his purview. He was thinking in terms of "seven o'clock" and "where do we go from here." Why should he shave or bathe or shine his shoes or look presentable in connection with that pitiful organization which did nothing but pay him the money on which he lived? No reason whatever.

. . Industrial-Social-Spiritual-Hyperopia! Recently we met a young man very

unhappy over (Continued on Page 528)





Partners Just For Fun

Cooperation between the McCallie School and the Chattanooga Y. M. C. A. has resulted in the establishment of a high type community center at which thousands, young and old, gather for summer recreation.

By Frank G. Weaver

N Chattanooga, almost everyone is playing this summer. Not boys and girls only, nor young men and young women only, but entire families. They are playing in the shadow of Missionary Ridge where, still within the memory of living men, armies fought a great battle of American history.

To make the prosaic statement that folks are playing this summer, is not to suggest that they have not played every year before in Chattanooga, save perhaps during those red days of the sixties. But now it is a different sort of thing. For three years it has been different, since the McCallie School, whose property runs half way up the historic Ridge, and the local Young Men's Christian Association came to an agreement, which provided, in short, that the School would give its equipment for citizens to use, if the Association would furnish the leadership.

McCallie Lake is the center around which this summer community program is built. In the early days of the Chattanooga Electric Railway, the second street car line, by the way, to begin operating in the South, an effort was made by the company to increase its patronage by opening, at the end of its lines, an amusement park. The lake was leased from Dr. S. P. McCallie, who later founded the School. Bath houses and a band pavilion were erected. And many an event, of more than local importance is recorded as having been held there. Aquatic attractions bringing together the nation's best swimmers, lured great crowds. McCallie Lake thus became, in a sense, a community center.

But not for long. Difficulties appeared. The silt bottom of the lake did not make for satisfactory swimming, and in those days no effort was made to keep down bacteria, which brought on insanitary conditions. For purposes of adding to the beauty of the resort, lotus lillies had been planted in one end of the lake. They advanced over the water's surface, restricting swimming and boating space until finally it disappeared altogether. So the lake fell into disuse.

When McCallie School was founded, the lillies were removed, that the students might make use of the lake. Other improvements were necessary. New bath houses replaced those erected by the railway company, and a slat bottom, graduating to a five feet depth, covered a portion of the lake's muddy bottom.

THEN the second commercial venture began. This time the property was taken over by an individual to be operated as a summer swimming resort. For a time it was popular, but as so frequently happens, facilities deteriorated, and patronage fell off. For the next few years the place lay idle during the hot months, as people sought other playgrounds.

"We did not like to see the place go unused," Dr. J. P. McCallie, present head of the School, told me, "when some sort of a community center was really needed. But without the proper kind of direction—such as commercial managers seemed unable to give—we saw that it could be put to destructive purposes. We realized that some radical changes in our method of operation were needed, if the property was to render the greatest good



Hitting the water at express train speed, is one of the thrills of tobegganning at McGallie Lake.

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to the largest number of our citizens. "So the McCallie School directors, feeling that it was wrong for such facilities to remain idle, and realizing a community responsibility, sought the best agency to conduct such a resort. We turned to the Young Men's Christian Association. Its work was in line with the sort of thing we would like to see tried, and its ideals were the ideals of our school. We entered into an agreement with the Association. It was to conduct the Lake as a recreational center without charge to its members, and for a small fee to others, in return for the use of our equipment. Any profits were to go back into improvements which would keep the lake and equipment up-to-date."

THE School had, meanwhile, replaced the slat bottom, which had become broken, and slimy with algae growth, with a concrete bed. A concrete diving tower went up, swings were provided and three slides for children installed, and toboggans a hundred feet long, put in-improvements which cost \$30,000. These facilities made it a playground for everyone, from tots to adults, and a safe place for all. The depth of the half of the lake which was concreted, varies from six inches to twelve feet, on a slow graduation.

For the Chattanooga Association, this partnership has enabled it to pursue its character-building physical work as aggressively during the summer, usually an extremely dull season, as in its own building in the fall, winter and spring. Although a membership privilege, the use of the lake facilities is not restricted to members.

Others became what may be considered daily members. For them payment of twenty-five cents each-fifteen cents, in the case of Juniors-opens the resort with all of its recreational fea-Purchase of coupon books reduces this cost somewhat. This revenue not only meets the current expenditures but has created a sinking fund out of which is met the cost of various improvements. These improvements include, aside from those already mentioned, men's and women's bath houses, of which there are ample number to accommodate about two hundred people simultaneously.

The record for last year - the third of the Association's operation -shows that upwards of 125,000 men, women and children had the benefit of McCallie's Lake either as participants in its activities, or as spectators. Attendance of Association members was 11,275, nearly 8,000 of whom were boys. Paid attendance exceeded 36.-000, and spectators



From the trapeze, a long swing will throw the swimmer a splash 30 feet away.

recent past, indicates how wide an influence

can be wielded during

the next few years. For

this agreement is an

assurance that as time

goes on the Chatta-

nooga physical depart-

ment will be in position to serve increasingly every phase of the city's

"Learn to swim" cam-

paigns have been con-

ducted in this out-of-

doors pool, which have reached scores of hun-

dreds more than was

life.

possible when the campaigns were held

indoors. And aquatic competition held

here has brought out crowds of partici-

pants and observers which could not

have been handled previously, either in

the Association pool, or at the Lake

under commercial management. It fol-

lowed naturally then that a new and

high sense of sportsmanship was re-

vealed, and sportsmanship is a great

A thirty feet concrete diving tower adds zest to the sport at Chattanooga's popular summer resort.

at various events is estimated at 75,-

O successful has this method of co-So succession has the financial operation been, that the financial arrangements made by the McCallie brothers, provides that as improvements are paid for, the earnings are to gc into the extension of the Association physical work. A glance into the future as revealed by the events of the

quality of character. When results were being tabulated at the end of the second year of this partnership in character building, they were so impressive that another avenue of working together was opened-one which led to an immediate expansion in physical work. The McCallie School built a new gymnasium for its students to use during their terms, and the Association during the summer, and in winter months too, when student activity does not claim it. Here industrial groups get together for basketball and volley ball at all seasons of the year. It also increases swimming facilities with its eighty bath rooms, edging the lake front.

J. P. McCallie has watched the developing of the (Continued on Page 527)



of McCallie Lake, showing part of the equipment and bath houses.

Generated (Public Domi HOSE graceful optimists who are greatly encouraged by the present-day church controversies are the envy of the Watchman. Pollyanna was a pikeress beside them. To regard these wranglings as a sign of life is surely making lemonade out of the lemon which is handed to you. The fighting seems to be rapidly degenerating, too. There is a certain tragic dignity about a prizefight as long as the Marquis of Queenberry's rules are being observed; but when the contestants begin to kick and bite, good sportsmen call for the firehose.

It is surely within the rights of any honest man to question a Doctor of Divinity as to his essential theology. When, however, his opponents begin to kid him about the origin of his D. D. degree, we can understand the level to which the contest has sunk. The reverend Doctor retorts in kind, not to be outdone by the secular wits—it is now merely a question as to who can heave the largest mud-shovel.

It is too much to hope that no echoes of this controversy will be heard in the halls of the Y. M. C. A., but the Watchman, for one, is amazed to find so little of it. Furthermore, controversies that used to disturb the Association at regular intervals are now dying out for lack of interest. Our most redoubtable fighters are applying themselves to real issues and there have been lately plenty of good stiff debates without an atom of hard feeling on either side. Here is the thing in a nutshell. The Y. M. C. A. can be licked by only one thing, dissention and its consequent dislovalty within. Anything attacking from without could only improve our condition and tone. Dissension seems on the wane; contrary to the optimists, it is this disappearance of poison which is the true sign of life.

THE Watchman managed finally to get into the group on the Cunard pier on June 5, when Dr. Mott was presented with a Packard Six by his fellow employed officers of the Y. M. C. A. It is said that he was sixty years old on May 25 but it is hard to believe it. Walter Diack of New York made a little friendly speech and handed over the machine: Dr. Mott, as a matter of fact, didn't say anything because apparently he couldn't. It was a genuine tribute and a most happy one. How he appreciated it one can only judge from his obvious speechlessness. The Watchman is speaking for

us all when he herewith sounds the trumpet and offers John R. Mott our heartiest congratulations and best wishes for a very long life!

M UCH has been written about the manner and spirit of constructive criticism. The Y. M. C. A. in its national aspect has been for three years the object of the most searching examination. In the main this examination has been scientific and fair-minded. In fact, genuine crabbing has become conspicuous because of its rarity. No movement in this country has passed through such a protracted period of careful self-criticism, and yet there has been very little real bloodshed. It is to be hoped that we have formed the habit and that we can now proceed with our work checking it up month by month as we go along.

Continuous criticism is necessary for our fullest life. Undoubtedly at times and at certain points, destructive criticism is a necessity. Sometimes the ground has to be cleared for a new building. Yet these occasions are rare. What we need to say to ourselves is, how can the truth best be discovered? The answer is, first, by a pooling of opinion. We gain in our thought not by whittling down our opinions but by stating them in a clear-cut fashion. Then by a process of discussion we find the best wisdom.

There is something more, however. Most truth can be discovered only by experiment. Here we need to work together. A half-hearted trial proves nothing. Only when we get solidly behind policies and "give them a run" can we discover their true value. Here lies our chief deficiency as a movement. We are too often tempted to try to settle policies by purely intellectual processes. All history is against us here. The wiser course is for everybody to jump into the game and then bring the results of real experience together. The really constructive critic, my friends, is Experiment.

DETROIT is a city of young men. During the past few years it has represented at the high point that movement of young men away from home which is a distinguishing mark of the days since the War. This movement is a real one: the last Census made that plain. We cannot tell what will be shown by the next counting of noses but it would not be surprising to find that the trend was increasing

rather than diminishing. For various reasons, the Detroit Association has been compelled to defer making a reasonable provision for its field, but now the splendid success of its great campaign assures a program that will be a credit to that center of industry.

Five millions of dollars seems a large sum of money, but after all it is a soundly conservative amount to spend in the interests of so many young men and boys. When its possibilities are carefully examined, it becomes plain that the city of Detroit will be receiving at a very low cost an inestimable benefit. That this campaign secured the largest amount ever subscribed for a Y. M. C. A. extension is significant, but we should rather lay stress upon the fact that it is a small investment as compared to the basic needs of youth. Dr. Studer and his associates have the congratulations and best wishes of the whole brotherhood. The Watchman hopes that this signal success will encourage other cities to make a commensurate provision for the requirements of young men and boys. We are in the midst of conditions similar to those which in 1844 called the Y. M. C. A. into being.

THERE looms in the distance the World Conference of the Y. M. C. A., to be held next summer at Helsingfors in Finland. America must send a first-class delegation. It would be base ingratitude to depreciate the efforts of the older men who have represented us in the past at these World Conferences, but it is plain that it is time for us to send abroad next summer a real delegation of young men and of boys. For our own sake and for the sake of other countries, those who are actually a part of our everyday activities should form the backbone of our contingent.

There is much that we can carry abroad: there is very much that we can bring back to America. There is no necessity to make apologies for the physical equipment of the American Y. M. C. A. Our philosophy quite properly includes the development of an institutional work that meets the pressing needs of youth in a real and effective manner. If a building dwarfs activities, the fault lies rather with the leaders than with the bricks and mortar. Yet it will be intensely interesting and enlightening for Americans to meet the members of German Associations which have no equipment and no particular desire to secure equipment.

We enjoy popularity; will it not be wholesome to (Continued on Page 513)



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He Is Not Ruled by Rules

Walter Wood's record for innovations in Philadelphia has caused his friends to begin their letters to him with "Dear Bolshevik."

By William A. McGarry

A T sixteen he was teaching a country school. At eighteen he became principal for an entire township, directing twelve teachers. At twenty, with a year to go to finish his college studies, he became an instructor in mathematics at Indiana University. At twenty-one—still studying and teaching—he served the Indiana Executive Committee of the Y. M. C. A. as financial assistant.

I could continue along that line for another thirty-three years, tolling off each twelve month with an achievement. But striking as the result might be, the chronological past is relatively unimportant in the life of Walter Wood. In proof of that, he "boiled it down" for me to twenty odd typewritten lines. We can go back to that later, but if I am to help you know him it must be through the looking glass of his own vision of the future, as reflected by his aims and ideals.

First, however, let this be made clear: the things I do not know about the success or failure of traditional Association policies over which he has conducted funeral rites would fill a library. It may be that methods alternative to his would yield even greater returns. But I am concerned only with what Wood has done, what he hopes to do and what manner of man he is.

If you are a regular reader of Association Men, or otherwise in touch with Y history, you know, of course, that Mr. Wood has been General Secretary of the Philadelphia Metropolitan since 1911, and that he was associate general secretary of the Metropolitan and general secretary of the Metropolitan and general secretary of the old Central Branch for the three preceding years. You may know also that his record is one of innovations—that some of his best Association friends in other cities write him letters beginning "Dear Bolshevik," or words to that effect.

From all of that—and the opening paragraph—you'll probably get a picture of a human dynamo, a gentleman bursting with energy, a go-getter in every sense of the word. But if you walk into the executive office at 1425 Arch street, here's what you'll actually find—

A man with the shoulder width of

a weight lifter and—in spite of his comfortable girth—the light, effortless gait of a runner. A genial man, soft voiced, easy going, unhurried, with a face so youthful you would call it boyish if you didn't know he is fifty-four. A man who revels in higher mathematics and abstruse fields of scientific discovery without the characteristic detachment of those studies—without losing himself, so to speak. An efficiency expert who isn't ruled by rules and—wonder of wonders—who is human and interested primarily in folks.

On any practical, business basis of measurement Mr. Wood has made a remarkable showing in Philadelphia. He took an organization with a budget of \$80,000 a year and ran it up to over a cool million by methods that had to be sound, because they had to pass the scrutiny of a board composed of bankers, merchants and manufacturers loyal to the conservative traditions of Philadelphia.

But when I sought more details for use in a commercial appraisal of his achievements—which would be easy to state and understand—I was pulled up short.

"This isn't a business, you know," Mr. Wood remarked. "Sound business methods are essential, but they are of secondary importance. A man could make a great business success of a Y. M. C. A.—for a time, at least—and fail utterly in the primary purposes of the movement, which are spiritual and social. I must be measured—not only in the last analysis, but now or at any time—by those standards."

The consciousness that he must be prepared at all times to give an accounting of his spiritual and social stewardship is to my mind the keynote to everything Mr. Wood has done. It explains, for example, the change made in the basis of Y membership by the Board of Directors in January, 1919, after three years quiet campaigning by Wood. Under the system then adopted and still in force, the Philadelphia Association stopped selling membership tickets and put membership on a contributing basis.

"We had some difficulty at first con-



Walter Wood

vincing a few skeptical souls that we meant what we said," Mr. Wood told me. "One business man was particularly insistent that we quote a price for membership. We explained that he could fix the sum by the measure of his appreciation of the Association's purposes and service and by his ability to support the Christian Brotherhood of which he would become a part.

"'Suppose I take you at your word,'
he said 'and contribute only a dollar '

"'You'll be registered as a member,' we responded.

we responded.
"'Suppose I give up a quarter—or a
dime?'

"'Same thing, except that we would hope your interest and support would grow."

The man gave a long look and then placed a penny on the table, snapped his jaws and signed the application. He was duly registered, thanked for his contribution, and given his card of membership. The next day he sent in a check for \$9.99—which is a minor detail. The real point is that instead of using the Association for its club facilities he really joined the Y. M. C. A., and went to work for its purposes.

I might mention in passing that one old time member who approved this system "joins up" every year with a contribution of a thousand dollars. Also that the aggregate return from memberships alone under the contributory plan is greater than any of the straight fee systems used in the past. The Philadelphia Association separated membership from the purchase of privileges many years ago, first charging \$5, then reducing this to \$2 and finally The adopting the contribution plan. three reasons given by Mr. Wood also constitute the basic policy under which other innovations have been introduced.

"First," he says, "the Association is a spiritual and social movement in its community, and not a mere aggregation of club facilities.

"Second, a member's personal attachment to the association as a fraternal and spiritual movement should be one thing, and the sale of privileges to members another.

"Third, in the sale of privileges it should be possible for any member to choose anything he wants for any length of time for which it is useful to him and he can afford to pay for it."

THIS "a la carte or measured ser-vice," was considered for a long time after Mr. Wood proposed it before the Board told him to go ahead. The two arguments that led finally to its adoption were, first, that it would bring into Association influences persons who stay only a short time in one place or whose resources are quite limited and therefore are presumably in greatest need of such attachment, and second that it would compel the management to bring all privileges up to

"Sell a full ticket giving a man access to all privileges for a year," said Mr. Wood, "and you get as customers only those of long range plans and who can easily afford to pay. Without a constant check it is impossible to tell just why each man buys, and which of our services is being operated at maximum efficiency. But make each stand alone, and the patronage will tell its own story."

Here was the efficiency expert-and also the steward ready to render his accounting. No matter what angle of Association activities you look into in Philadelphia you will find some method by which Walter Wood is always asking himself, "is this particular thing fulfilling the purposes of the Association in serving individual people, or is it being carried along by the general momentum of the movement." Every new method he has launched has had that motive.

Right here it might be well to note that the Board of Directors has never had to retract a policy adopted under Wood's administration. The directors, as I said above, are all men who while strong backers of safe and sane progress are recognized as conservatives even in cautious, unhurried Philadelphia. You will get some idea of Mr.

Wood's patience when I tell you that nearly every new thing he has put into eflect has been considered for at least three years before being authorized. Instead of getting restive and regarding this as restraint, however, he takes it as a mandate to look at least three years ahead.

THE fact that any member of the family may join the Y in Philadelphia is pretty generally known. A year and a half ago I wrote an article for Association Men outlining the scope of the women's membership. then the by-laws have been changed so that members of either sex may become regular members, and as rapidly as possible all the nineteen centers are being altered to furnish equal facilities for men and women. Most of these aiready are in operation.

In the development of this joint work for men and women Mr. Wood credits his wife with special important assistance through her encouraging endorse-

ment and helpful counsel.

Another Philadelphia innovation which may not be so widely known is the administration policy, under which all branches were eliminated. Previously each branch had its own administrative organization paralleling that of the central staff. The present plan started in 1920 and further strengthened in 1923, calls for a high degree of centralization. Under it the Asso-



Worry

THE old man sitting in the sun Has learned some things with years, In journeys up and down the world, With all its hopes and fears. Said I to such a man one day, I wish that you would give, word of counsel that will help The rest of us to live.

HOU'VE passed your three-score years and ten. In fact you're eighty-three, If you could only live again, And all your future see, What motto would you take and prize In office, store or home? He looked at me with kindly eyes, Then said in certain tone.

JF I could live my life again, This one thing I would know, And tell it to my fellow-men, Wherever I might go. The greatest troubles that I bore, The loss that gave most pain, The darkest shadows at my door, WERE THE ONES THAT NEVER CAME.

W. J. HOLLIDAY.



ciation is administered functionally instead of geographically. That is, each division of work or service is under the direction of a general staff expert, responsible for such activities in all the nineteen centers.

On its own merits, this operating system has commended itself to the Board. But-and this is important-it does not stand alone. For with it Mr. Wood and his staff have worked out a plan for volunteer councilors and advisors to advise concerning and to promote departments and features of Association work.

"Service as councillors and advisors," says Mr. Wood, "is not restricted to active, corporate members of the Association, but may engage for long or short periods men, women, boys or girls, active members or not, as they may be found to qualify for efficient service in their respective relations to phases of Association effort. This gives wide freedom and flexibility in the use of volunteer service without endangering administrative processes or dividing or infringing upon official staff responsibilities as defined by the Board of Directors, and makes available the most valuable cooperative service of persons, expert or experienced in various lines, many of whom would not assume standing committee responsibil-

Here, to my mind, is a wholly new kind of efficiency expert. Most of the criticism of any expert by the average citizen is based on the charge that the expert "knows it all" or thinks he does, and tries to run everything according to his own, pre-conceived ideas of what is good for others. Now there is no question that Walter Wood has shown his grasp of Association problems, but you will note that the more he learns, the more he opens his mind to other points of view.

THERE'S the keynote to his char-acter-a certain fine humility that keeps him ever challenging himself. It will help you to understand what he means when he says that he interprets the Association at its best in terms of adaptability to serve rather than dependence on traditions and irrevocable

"Life is changing constantly," he says. "A plan or method that works wonders this year may be left behind in a twelve month. The tendency of all human institutions is to crystallize and harden. If we are not forever on guard we find them losing influence and dropping out of the procession. I'm trying simply to keep the Association young, looking always into the future."

Two of the most significant "futures," Mr. Wood has been planning for several years are the development of extensive and properly adapted activities for children under twelve years of age in cooperation with their parents and teachers, and the creation of an appropriate Association program and service for people upwards of 40 years of age. The elimina- (Continued on Page 525)



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The Flash from British Guiana

Walter Spence, Brooklyn Central Association swimmer, becomes world's best in recent meet.

By Paul E. Lockwood

HE almost vertical rays of the equatorial sun beat down upon a muddy irrigation ditch far in the interior of British Guiana. On the bank stands a well-knit youngster, swarthy of skin, black of hair. His brown eyes centre seriously on the opaque water. His arms quickly raise, his legs become tense and he springs off the bank into the ditch with a clean dive, to reappear far out, emitting those peculiar gaspings and blowings that are peculiar to every boy the world o'er in his particu-lar swimmin' hole. The youngster's every action is watched from the bank by his father, a planter, one of those Englishmen who have carried the burden of the empire into far countries. Eighteen years ago in that irrigation ditch in the tiny town of Christianberg the man taught the little boy the rudiments of swimming. . . .

THE scene shifts to another exotic setting—this time the yacht club Christmas Day Regatta of 1923 at Portau-Spain, on the island of Trinidad. Sixteen years have passed. The boy is hailed as the best waterman of the Caribbean. He is taller, grown to man's estate, and as he stands on the float waiting for the start of the race, his physique is that of a superb athlete, hardened by a continuous contact with the elements on the outskirts of civilization. The opponent appears, a great waterman from the United States visiting, after an absence of years, the island where he was born. In his voluntary exile the visitor became one of the

great American swimmers, representing one of the big athletic clubs of the Middle West. He is cool and confident on the verge of this easy triumph over a home-grown opponent, who knows nothing of the fine art of competitive swimming as taught by canny professional coaches in Chicago.

The race is on—but why describe it? Though the visitor is forced to swim as he never had been in his career, the boy cannot beat him. Craft, experience and a smooth, effortless American crawl stroke tells the story graphically to

the hundreds of spectators as the pair race. The crude, lumbering, but essentially powerful trudgeon of the boy seems woefully inadequate to cope with the uncanny, gliding power of the American. The boy finishes three yards behind his rival at the end of the fastest quarter-mile race ever held in that quarter of the globe.

Shortly after the contest, when the crowd has dispersed to enjoy its siesta and its planters' punch, or whatever it

is that crowds enjoy down there, the boy and his conqueror are in the water again. This time the Chicagotrained swimmer is explaining carefully the intricacies of the American crawl and the boy rapidly is mastering the essentials. Before the American leaves, the boy swims something that might be recognized as the approved Yankee stroke.

EIGHTEEN months pass in their cycle. The third and last scene is 5,000



Walter Spence

miles from the place of the second. All of sport-loving California is jammed into the mammoth Heckshaffer Natatorium, greatest swimming pool in the world. April 1925 sees the finest mermen of the world dedicating the pool with the national championships of America. The golden sun of the golden state looks down, and by the silver sheet of water discerns Weissmuller, the fastest human swimmer, called King of Aqua-tania. It bronzes the pale skin of the great Nordic natator, Arne Borg, Sweden's Olympian, who threatens the great Chicagoan. It gleams on the silk-suited Bob Skelton. the Chicago schoolboy who had eclipsed the world at the venerable breaststroke. Its rays play upon the muscular torsos of the Kahanamoku brothers, Duke and Sam, magnificent representatives of the Hawaiian race, both of whom have enjoyed the homage of the water world. And old Sol seems to chuckle merrily as he sees "Stubby" Kruger, Hawaiian comedy king, rated the most versatile of mermen. And in the background is the black-haired, tawny skinned boy from Guiana, an unknown, and the forlorn hope of the eastern United States.

But for once merit triumphs over reputation. The great Borg is amazed by

Spence's Tips To Swimmers

ON'T confine yourself to one style of swimming. Try the crawl and the backstroke and the breaststroke alike.

A good backstroker should be good at the crawl, or the breaststroke, or vice versa.

Inability to swim anything but a favored stroke is a state of mind—the task is not a physical impossibility.

Don't confine yourself to sprints or to long distances. Try them all carefully and faithfully and your natural choice will gradually assert itself.

Eat a normal diet, eat regularly and then forget about food.

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He rides high in the water, with his face almost fully exposed

the power of this "forlorn hope," who beats him by twelve yards in the 300-yard medley national championship. Kruger gives his best, with all his fighting heart, but the National pentathlon crown adorns the brow of the youngster of our story that afternoon. Bob Skelton, who did what no other American has been able to accomplish in winning the Olympic breastroke, sees himself beaten for his coveted national title by this unknown.

But don't worry-you California fans -this youngster will be put in his place. Here comes the great Weissmuller-the 50 yard national freestyle event will tell the story. There is a wild flurry of foam-two swimmers hurl themselves at the finish mark, then raise their heads-one is the great champion-the other our iconoclastic unknown. Sam Kahanamoku is left in the wake. The judges argue with the timers, and the latter argue with the They hem and haw as to which of the starters finish first. The verdict is for Weissmuller, but the unknown is the cynosure of all eyes-he is the best known swimmer in the world -the highest individual score in the American championships assures him that distinction.

I T IS now for you to meet Walter Spence, 23-year-old member of the Brooklyn Central Y. M. C. A. and foremost swimmer of the world.

You put forth your right hand and find it firmly taken by a not large palm,

but from the friendly grip, you get the impression you are greeting a heavy-weight fighter. You look into a pair of most friendly brown eyes. You see an apparently immobile countenance, yet one which strangely lights with pleasure when you talk of something else than swimming. The voice that offers you a sincere greeting is deep, carefully modulated and you find your-self listening to the salutation of a cultivated English gentleman, whose vocal inflections are those of Bond Street, London.

You look at this swimming marvel. He is not tall—five feet seven inches is his height, but his shoulders are of an enormous width and his chest arches highly over capable lungs. His walk and carriage is that of the West Pointer, or of a Sandhurst graduate. He has the slim hips and legs of a boxer, and strange to narrate, is one of the few great swimmers whose feet are not of such a size as to command

awe and reverence. This hallmark of aquatic genius is missing in Spence.

You ask him about himself, where he developed his powerful frame and his speed. Now look at those brown eyes—they dart away, as if their owner seeks an avenue of escape from your questioning. You see the tremendous native modesty of this man assert itself—and it is sincere—not the popular affection of some athletes, of literary lights and of cinema stars. It is apparent that he does not want to talk of himself, but he is willing to swim for us, so we step into the blue-domed Brooklyn Central natatorium to watch a world champion in his daily practice.

His skin still glistening from a brief shower, he toes the starting block, then with deceptive ease, hurls himself into the water. Thirty feet away, he comes to the surface with a rush and falls into a naturally powerful breaststroke. Observe how smooth is his action. How effortless the stroke seems, but see how the yard marks are passing. The full broad sweep of those arms, the drawup and lash of the legs, are timed perfectly with his underwater exhalations, and as his arms sweep forward on the glide to start a new stroke, see his head Watch how he takes a deep, raise. slow breath and then submerges his face, as his arms, now flexed, near the end of their arc. That is the stroke that defeated Skelton, the Olympic champion, and John Faricy, the alternate ace of the Illinois A. C.

Watch now. He has finished a hundred yards-four full lengths of the pool. As he grasps the pool end, he turns on his back and without a lost motion, breaks into a backstroke. Now you see Spence employing a stroke that is comparatively new to him. It is an American acquisition and a recent one too, for him. You notice that there is not the same smoothness in its application-that the arms bite too deep in the water, seeking to pull too hard. The foot motion is almost perfect—the reverse six beat crawl. Yet the man is moving through the water at an astounding clip, for all his awkwardness. Those shoulders are not to be denied. The power is there, even though it is applied in a less efficient manner.

And swirling into the turn at the 200 yard mark, Spence twists like a porpoise and comes to the surface 20 feet out, falling this time into a (Continued on Page 516)

Titles won by Spence in 8 months' competition

NATIONAL SENIOR A. A. U.—300 yard medley swim, 220 yards breaststroke swim, Pentathlon, second in 50 yards freestyle.

NATIONAL JUNIOR A. A. U .- 300 yard medley.

International Y. M. C. A.—200 yards breaststroke, 440 yards freestyle.
METROPOLITAN ASSOCIATION A. A. U. SENIOR—220 yards freestyle swim, 220 yards breaststroke.

METROPOLITAN ASSOCIATION A. A. U. JUNIOR—220 yards breaststroke, 500 yard freestyle.

In Quest of New Values

From all parts of the world, 1,500 spiritual adventurers will gather in historic Helsingfors next year to conduct a search for a better way for men to live together.

By John R. Mott

HE first World's Conference of the Y. M. C. A. since 1913 is to be held at Helsingfors, Finland, August 1-6, 1926. The conference is to be one event in a search which has already commenced and which will continue through the conference into the following years. This search has been defined as "an inquiry as to the Christian way of life in personal, social and international affairs." The main process will not take place at the conference but in discussion groups of boys and young men in every quarter of the globe. The United States will be entitled to send more than 200 delegates. Because these two hun-

dred delegates are to be largely representative of hundreds of groups throughout the country who have been meeting to discuss the Helsingfors topics, it is desirable that we take this opportunity, a full year in advance of the conference, to get a picture of some of the difficulties which are inherent in the holding of a great world conference. It will be a truly great religious gathering. The process of preparation which has already begun and which will develop

through the conference and continue to unfold thereafter, is equally a great educational venture.

The educational process will begin from the very day when we and our friends take down the atlas before the trip: some to study the best route; others (from distant lands) to find out just where Helsingfors really is. As our fingers trace on the map the course our steamer will take, our eyes will catch the names of some of the Baltic cities: Riga, Reval, Helsingfors—just to the left of Leningrad. Many of us will thrill to think that in July, 1926, we shall be steaming where five hundred years ago sailed

the ships of the Hanseatic League, laden with cloth and cutlery, to be exchanged for furs, honey, and flax in the markets of Russia. Those were courageous spirits who made their way year after year by this northern route into 'Muscovy'. Something of the romantic flavor of their day has come down to us through their title—merchant adventurers.

In those days a trip to Finland even from Germany was an event preceded by the writing of a will; nowadays it is a mere trifle of thirty--six hours on a comfortable steamer before one is put ashore on the edge of the picturesque little market place in Helsingfors.

men to live together. That group believe that they have no need of Christianity or religion in any form. They have pointed out our many failures in a society which professes to be Christian to provide justice for our fellows. We shall need no further reminder that at Helsingfors must be no evasion of issues: ours must be a quest for realities,

IF we look forward to the conference in that spirit, we shall be able to learn much from the very difficulties inherent in holding an international Christian gathering. The first obstacle will be that of language. One recalls that those merchants who sailed

up the Baltic long ago earned in Russia the title of "The men who are dumb" because of their difficulties with a new tongue. As some of us in the first hours of t h e Conference try to make ourselves understood, we shall probably have occasion to recall that old phrase, and to reflect that our predicament gives us one more bond of sympathy with the past. At least three languages will be necessary when the entire assembly meets. Men who speak two lan-

guages will be urged to join groups in which there are few of their own countrymen, in order that we may have the greatest pos-

sible sharing of ideas.

A second obstacle will be the variety of our interests, experience, and responsibilities. Each national group and even each individual will bring these in a fresh combination. Discussion in the Conference will take on meaning, and plans for united action will get men's strength behind them in proportion as we recognize that we do not break into two or three or four groups; but that we have beneath many superficial differences one great common interest—to find out what is preventing



In Helsingfors, Finland, will be held, August 1-6, 1926, the first World's Conference of the Y. M. C. A. since 1913.

But our band of 1500 men from all parts of the world who will arrive there in August, 1926, will be adventurers, too. Ours will be a quest, not for trade, but for new spiritual values. We shall return, not with merchandise, but with new ideas to enrich our own lives and that of our Associations and communities.

It will take but a short flight of the imagination to find a special meaning in the selection of Helsingfors as a meeting place. Only a few hours away are Leningrad and Moscow, where other groups of men have set themselves the same problem as that of our Commission—to find a better way for

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our boys and young men from living of those who are setting out afresh to the best possible lives, and of searching out new ways to help them.

A third obstacle will come from the fact that, this being the first world conference since the war, for the most part it will be made up of boys and men who are attending a world conference for the first time. We shall have no memories of previous common experiences on which to build acquaintance and fellowship during the seven days in Poland.

A fourth obstacle will come from the differing war experience of the delegates. About two-thirds, or one thousand boys and young men, will have come from nations which took part in the war. Mingled with them will be four or five hundred delegates from countries which were neutral but near enough to feel the shock and horror of those years. One of our great spiritual assets will be the common impulse discover what contribution a more Christian way of life may make to world brotherhood.

FIFTH obstacle will come from the divergence in form of government in the different countries. political system in which we have lived, will, of course, shade our language in ways that men of other countries cannot fully understand. If we are alert, however, in interpretation, there will be in our discussions of international relations a richness and variety of experience which should be of infinite value to us as we seek, after Helsingfors, to interpret the meaning of men and movements in other lands.

A sixth obstacle will be our varying interpretations of Christianity, due perhaps to the accident of our being born in one country rather than another, or on one side of a city instead of the

opposite. But each of us recalls the impression made when, through a friend's mind he first caught a glimpse of the riches of some mode of Christian belief other than his own. Our week at Helsingfors will be filled with these occasions. There will be among us Lutherans, Calvinists, Anglicans, Wesleyans, Baptists, Orthodox Catholics, Roman Catholics, and men of a dozen other communions. The world "Church" will call up in our minds mental pictures of almost infinite variety. Some of these associations will be so highly personal that the inner meaning of many of our remarks in discussion will be unintelligible to other Christians equally sincere and earnest. Our mutual faith in Christ and our common concern for the welfare of youth must teach us a new international language-a kind of Esperanto of Christian (Continued on Page 531)

 $\bigcap AFED\ THE\ SAGE$, travelling a round the World, to discover if it be round or flat, saluteth the Editor from the land of the Sunrise:

Beloved, the ship whereon I sail hath many Decks, but they be of two kinds. For one kind is a Floor where Passengers may sit and view the Sea and Sky, and the other is a Deck of Cards.

Now in my youth my mother did not encourage her children to play at Cards, and I know

little about them. Still am I not a Bigot with regard to such like matters, although they mean nothing in my Young Life. But this I notice that some of my fellow pas-sengers are building a Bridge around the world. For there is nothing that doth interest them but Bridge. And that is a Game, as I understand it, that is played with the Cards. And so far as I know it may be a Very Innocent game. But that Bridge is all that some folk are getting out of this

Now it costeth much gold to sail around the world, even a thousand shekels, and then some. And it would seem as if they who had dug up that amount of coin to travel afar would wish to get something out of it.

But there be all kinds of folk on this



The Parable of THE TWO DECKS sendeth it and on to the Editor

old boat of Human life, and most of those kinds are represented in our Passenger List. There be modest maidens, and flappers painted like a Barber-Pole. There be Matrons dignified and serene, and women who had but one never beauty which was their Hair, and who have bobbed that in a foolish notion that it maketh them look young, whereas it only maketh them look Ridiculous. there be men of as many kinds as abide in the city where thou

dwellest, save that there be none who cannot dig up a thousand shekels and then some.

And what I have discovered here is true of the Voyage of Life, that men get out of it about in proportion as they bring to it. He who preferreth a Deck of Cards to the Deck of the Ship, will sail past a Lighted Volcano inquiring what are trumps, and will sail past Patmos where John saw Heaven opened and will see nothing but the spots on his cards.

And this old boat of Human Life hath but one Voyage for each one of us, and no more. And he who doth travel it should strive to get something out of it that is Permanent and Fair and worth the Price.

Thus saith Safed the Sage.



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At the Sign of THE RED TRIANGLE

TIFTS made to the Chicago Central Schools toward the goal of \$25, 000, being sought this year, now total \$12,000, the board of Governors announces. The purpose of this fund is to enable the schools to carry on their work in a way impossible without outside assistance. George F. Nixon of the George F. Nixon & Co., has secured \$5,000 to be used as a development for the personal service bureau which was organized two years ago, to prepare students for training more in accord with their special interests. An anonymous gift of \$1,000 is pledged toward a loan-fund for worthy students who otherwise would be unable to take advantage of the various courses offered. An effort will be made to increase this in the near future. In addition to these sums \$10,000 has been appropriated by the Board of Managers of the Chicago Association toward the support of the Y. M. C. A. College of Arts and Sciences. was necessitated by increasing demands of the North Central Association of Colleges and Secondary Schools in order that the College might retain its membership in the organization. The money therefore guarantees exstence of the College and its continuance as a fully accredited evening junior college for men who would be other-wise unable to enter fields of professional training.

Buddy Club of Glenn Falls Is Meeting a Need

HELP for boys who need help is assured in Glen Falls, N. Y., through the Buddy Club which started four years ago with 30 members. By this year membership had increased to over 130. It is fostered by the Rotarians and is under supervision of the Association, with a weekly program being carried out. Judge George S. Raley of the Children's Court is Chairman of the committee in charge of the Club and gives each Wednesday night to it. Three years ago he had 60 cases in his court. During the past year only 15 boys came before him which is indicative of the work that the Club is doing in character building. During the summer 50 of the Buddy boys will enjoy two weeks at camp.

Chattanooga Looks Toward Five Year Program

L OOKING forward toward building a city wide program and policy for a period of from five to ten years, Chattanooga recently conducted a com-

munity survey under the leadership of Frank Ritchie, who was assisted by representatives of the Tennessee staff, Southern Regional staff, Southern College and National Council Headquarters. Conclusions which were reached will not only be of value to the Association but to the entire City. Representatives of the Building Bureau will a little later take up the study of Chattanooga's building needs and the needs of railroad men will also be considered soon.

Ohio Associations Unite In Summer Camp

During the present summer four Ohio Associations are uniting in their camp plans Tiffin, Fostoria, Findlay and Wyandot County recently leased 24 acres of wooded land on the Sandusky River near McCutchenville and established Camp Sandusky, which is approximately 15 miles from each of these Associations. Boys from 12 to 14 will be present at one period while 14 to 16 year olds will attend another and older boys, the third. A fourth period is being planned for girls. This cooperation will enable the four Associations to put on a much stronger camp with better leadership much more reasonably than could have been done if each had attempted to hold its own camp. In another year it is expected that a fifth Association will join these

Summer At Pittsfield Is Busiest Season

DDITIONAL activities during the Spring and Summer months causes Pittsfield, Mass., to engage six extra men to minister to the wants of its members. Outdoor work includes three baseball leagues of twenty teams which keep two baseball diamonds working all the time from the middle of May to the latter part of August. tennis courts are also in demand with tournament play beginning June 1st and continuing through the city championships in September. Supervision for the picnic and playgrounds which accommodate 500 people at a time is also a summer necessity.

Maine Conferences Have Fruitful Results

DURING the past Spring five County Boys' Conferences have been held in Maine with a total attendance of 1,000. More than 200 of these young men took their first stand for Christian living at these meetings and upwards

of 50 signed up to carefully consider Christian service as a life work. During the past 13 years these State and County Boys' Conferences have produced 3,881 church members, 278 Sunday School superintendents, 74 assistant superintendents, 181 presidents of young peoples' societies, 96 vice-presidents, 290 boys' Bible class teachers, 92 Sunday School librarians, 44 church ushers, 134 boy scout leaders, 171 boys' club leaders, 56 Y. M. C. A. secretaries, 18 ministers, 26 theological students, 19 in training for Association work and 645 other Christian workers. The Maine State Committee maintains a training center on Lake Cobbosseecontee opening June 20th and running until September 20th, where are held annually the State Leaders' Conference, State Boys' Camp, Denominational Conference, Young Peoples' Conference and Students Conference, all of which bring some 2,000 delegates.

Plucky Edmonton Cripple Learns To Swim

DESPITE the fact that he was so crippled by infantile paralysis that he had no use of his arms, a member of the Edmonton, Alta., Association became interested in swimming, following a Corsan campaign and asked for instruction. In four lessons he learned to swim on his back with the flutter kick, on his side with the scissors kick, to dive, and also to get out of the swimming pool unassisted. Remembering that he cannot use his arms, which have not grown, and that his chest is under developed, his progress has been remarkable. Despite his handicap, he has been picked as a boys' camp leader for the present season.

Franklin Finds Way To Interest Rural Boys

R EACHING out into rural schools, the Franklin, Pa., Association has been able to serve country boys in a real way. To give these boys a chance for acquaintance with other boys, and with clean competitive sports, as well as to foster school loyalty, they were invited for an indoor athletic meet and picnic which would give them also their first touch with the Association, its purposes, variety of activities and service. The plan appealed to the county school superintendent who signed the invitations. The convention method of registration was used. During the day the rural visitors paraded through the city, visiting manufacturing plants, public build- (Continued on Page 510)

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Cloaks, Rapiers and a Bad Eye

The Scarlet Cockerel, prize winner in the adventure story contest of The Atlantic Monthly reclaims early American history from school room drabness—Other books briefly reviewed.

THE SCARLET COCKEREL, By C. M. Sublette. Little Brown and Co. (\$2.00). creation of the spirit of the good old

I T IS good to see the historical romances coming along again. In The Scarlet Cockerel, by C. M. Sub-LETTE, the great adventurers are once more under steam. Up from Gascony, where apparently the real scrappers of France have always been born, comes riding like D'Artagnan the young Blaise de Breault to seek his fortunes in Paris-by the power of his sword, of course. Fortunately, he meets an old friend of his father, a fighter called Martin Belcaste. Again fortunately, our hero gets into one of those silly scraps that seem to have been the chief amusement of the gentlemen of France; and though it begins as an "affair of honor," it ends in a piece of very dirty work, which drives Blaise and Martin to the New World with the expedition of Monsieur Jean Ribault. There they meet with the lively adventures bound to happen under such favorable circumstances, and throughout they are shadowed by a sinister chap with one eye. Strange as are these happenings, they are probably only such as came into the lives of many real voyagers in those exciting days. The pages of Parkman are full of the outlines of just such tales.

Books like The Scarlet Cockerel, for many of us, reclaim the romantic early history of America from the dullness of the class-room. They bring back to us vividly both the courage and futility of the early explorers. As we watch the Aquitania or the Leviathan dock at the port of New York we wonder at the fotitude that kept men crossing the seas in shells like the Half Moon and the Pinta. Then we have a chance to wonder at the curious stupidity of brave men who settled on the shore and refused to plant grain or make any other provision for their own support. They appeared to believe that gold grew on the trees somewhere and that its discovery was the one solution of all their troubles. The reader may moralize on this at his leisure.

The Scarlet Cockerel is the prizewinning book in the adventure story contest recently held by the Atlantic Monthly. The prize was Two Thousand Dollars. The object of the contest was to encourage the continuance of tales of adventure after the manner of CHARLES BOARDMAN HAWES, whose early death put an end to further production of such remarkable books as The Dark Frigate. The marks of HAWES' novel were the careful fidelity to detail and the fine imaginative recreation of the spirit of the good old days. Though The Scarlet Cockerel is more conventional than its models and less really vigorous, it aims in the right direction. Its success will undoubtedly accomplish one desirable end: it will bring a whole new crop of books about the period of exploration in America. If a little of the Sabatini manner be added to the Hawes tradition, we shall have some great entertainment in the near future.

The field is ripe. Long ago JOHN R. MUSEK wrote those forgotten Columbian Historical Novels, which would be worth the attention of youth nowadays if they were available. MARY JOHNS-TON exploited the late period a little in To Have and to Hold and Prisoners of Hope. Now that the romantic novel has edged its way again through postwar realism, American writers might very wisely turn again to that rich period of romance when forest and sea met on the Atlantic coast and the Indians waved from the shore to the incoming galleons of the adventures. HAWES and SABATINI and this rising SUBLETTE are more careful students of history than most of the older writers: thus they have it in their power to recreate for us at once vividly and accurately the fine old flavor of high adventure. Let us hope that the new generation of writers will be greatly encouraged by the American public.

FREDERICK HARRIS.

Two "Y" Men, By Nolan Rice Best, Association Press (\$1.25).

M UCH of the biography of the last decade with the xeception of the three or four great biographical writings is mawkish and sentimental. This is especially true in the biographies of men and women who have attained any degree of greatness in the realm of religious or social work. The writer of Two "Y" Men faced this temptation but with the exception of two or three references he escaped from this tendency.

Two "Y" Men is a book which should be read by every director and secretary of the Young Men's Christian Association. Its chief value lies in the illustration of the fundamental principle of Association work—the partnership of laymen and secretaries. What finer illustration of this fundamental principle have we in all Association history than the partnership of Edwin L. Shuey and David A. Sinclair.

The book has great historical value

in that it records the beginning of our present-day program of educational work. How natural and simple these beginnings were—how unlike some of the highly organized, over-promoted work of today. It also records the beginnings of our thrift program. It reminds us that in Dayton was made the first demonstration on a large scale of the dormitory idea.

But lives are more gripping than ideas, and in the development of the lives of those two Association leaders lies the inspiration of the book-lives very different in their beginnings and their accomplishments but very much alike in their devotion to helping young men and boys develop into worthwhile citizens of our country and of the Kingdom of God. One springing from a home of culture and means-the other coming from a home limited in education and in this world's goods. One enjoying the advantages of the schoolsthe other compelled to make his own way at an early age. One entering first into the work of an educator and then into the field of business-the other first spending a few years as a baker and then entering the secretaryship of the Young Men's Christian Association. But both giving themselves unreservedly each in his own sphere to the work of the Association.

Our brotherhood needs today more laymen of the Edwin L. Shuey type. He was not content to give simply his name-with his name always went himself. His interest was not confined to his local Association-his work extended to the state and international aspects of our organization. never autocratic or dogmatic in his attitude towards problems which were presented to him but brought to bear upon them the best out of his large business experience. He was thorough in all he did and until his last insisted on having matters brought to him for decision.

Our brotherhood needs more secretaries of the David A. Sinclair type. I sometimes wonder whether the secretaries of today are called upon to endure sufficient hardships. He gave himself until it hurt. He had a great love for men and boys and was never happier than when helping some perplexed or discouraged lad find his way. But above all he loved his Master and the supreme passion of his life was to bring others with a like loyalty to his Lord. If he were alive today there are undoubtedly some things he would do differently but the (Cont'd. on Page 518)

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At Work in the Association World

Making Active Members Active Through Electoral Council

Membership Control

THE PLAN:-To create machinery, from the membership, for changing the existing system of electing local directors.

THE PURPOSE:-To place the control of the property, name and program of the Association in the hands of the members, regarding the members as stockholders rather than customers.

THE PLACE: - Cincinnati, Ohio.

HEN the Cincinnati Association began the task of rewriting its ancient constitution, a special study was made of the process of electing the directors of the Association. Up to this time it had used the old standard form evolved nationally in the 80's when the "Y" was a comparatively small organization. This plan called for the appointment of a nominating committee by the Presi-The Committee, generally dominated by the Board, always found itself embarrassed if it attempted to do anything but renominate all the Directors whose term of office expired.

The only manner in which the slated ticket could be defeated was for 15 active members to band together and file another ticket fifteen days before election date. This provision gave the board and staff time to line up votes so an opposition ticket rarely carried anywhere in the country-in fact an opposition ticket rarely even appeared, and if it appeared frequently was thrown out on some technicality.

Moreover if it did appear, it frequently represented the action of some discontented souls, for few of the stronger men in the membership ever took the trouble to vote. We heard the other day of an Association, for instance, with large property holdings, using this old form of election, where less than thirty votes determined who should sit on the Association directorate. In fact in many Associations care has been taken to avoid calling general attention to the election for fear somebody would vote.

This of course has led to a group of evils-among them could be mentioned self perpetuating boards, lack of contact between board and membership, lack of sense of responsibility on the part of the board to the members, lack

of meaning in the holding of an Association office, lack of interest on the part of the members in the Associa-tion and its problem of life and service to the community, with accompanying institutionalism.

IT took no argument, of course, to prove these conditions wrong-the problem was one of discovering a method that would adequately protect the property, name and program of the Association and at the same time place the control in the hands of the members; to regard, in other words, the members as stock holders rather than customers. A study was made of the probable results of operation as a pure democracy, either by election at mass meetings, or by ballot without nominations. Here again serious difficulties arose as it was at once apparent that the ability to serve an organization as

an administrative board member, and ability to secure votes among a miscellaneous membership in scattered branches, were not necessarily identical. This, of course, is due in part to the fact that it is often not wise to give promiscuous publicity to the reasons why a certain man may, or may not, be largely useful to the Association. Service as a director is something strong men will frequently accept if it is laid upon them; to actively campaign for the honor is entirely apart from their program of life.

During this study we discovered the Electoral Council plan of election which if we are not mistaken was first used by the Columbus Association. This is similar in many ways to the present National Council plan, as in this scheme active members vote for members of an Electoral Council. Any active member may run for the Council, which is composed of one member from each Branch plus an additional member for each additional 400 active members after the first 400. In Cincinnati that gives us a Council of 11, with a Chairman elected by the Board of Directors to preside and interpret constitution and bylaws, and (Continued on Page 520)

To Train Members For Work In Gymnasiums of Churches

Service to Churches

THE PLAN: To train selected Association members, through a special course of five months, in physical and recreational leadership.

THE PURPOSE: To meet the need of those Protestant churches which are equipped with gymnasiums or recreational houses, unable now to administer

THE PLACE: Indianapolis, Ind.

SYSTEM of service by which the A Indianapolis Young Men's Christian Association may, through its experience, be of widest possible use to the Protestant churches of the city which have built gymnasiums or have provided special houses for the play life of its adolescent youth, is being evolved. The plan anticipates furnishing carefully selected and specially trained leaders for the churches needing such help.

In many cases, church gymnasiums and recreation houses have turned out to be liabilities rather than assets.

Thousands of dollars have been invested in such buildings in Indianapolis, as has also been the case in other cities over the country. It is to reconvert these liabilities into assets that the Indianapolis Association, thoroughly canvassing the situation, made its decision to train leaders.

Committees, after painstaking work, have brought out a course of study, covering a five months period, which will prepare young men to undertake assignments to the churches needing The training course their services. will comprehend the following points:

(1) A comprehensive survey of the community and all the forces both constructive and destructive will be analyzed.

(2) The background of our present religious organizations.

(3) The types of people with whom they will have to deal.

(4) The attitude of the leaders on questioned recreations and how to deal with matters of church policy.

(5) Natural groups within a given church and how to utilize them in the recreational program.

(6) Programs studied which will be applicable to all types of physical equipment and those without any equipment whatever. (Continued on Page 523)







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billiards

a gentleman's game



T your Y.M.C.A. you will find billiard equipment that compares with that used and enjoyed in the private homes and clubs of wealthy men.

> Every day in every locality, successful men from every line of business play a game or two of billiards because of its many known benefits. It is the ideal form of recreation and relaxation regardless of temperature or the weather conditions-and is as enjoyable in the evening as it is during the lunch hour.

> Asamember of the Y.M.C.A. are you taking full advantage of the excellent Brunswick equipment that the Association has placed at your service?

The Brunswick-Balke-Collender Company

Branch houses in the principal cities in the United States and Canada

623-33 S. Wabash Ave., Chicago



Sedan presented to Dr. John R. Mott as a remembrance of his sixtieth birthday, which occurred on May 25, by the secretaries of the Young Men's Chris-

This is a portrait of the Packard Six tian Associations of the United States and Canada. The car was presented to him on the dock as he landed in New York from the S. S. Aquitania on June 5.

At the Sign of the Red Triangle

(Continued from Page 505)

ings, etc., before assembling at the Association for competitive sports. The event proved to be so successful that school officials warmly commended it and urged that it become an annual affair.

Four graduates from Chicago Association College this year were former leaders and employees of the Fort Wayne Association, the largest repre-sentation from any single local Y. M. C. A. In addition to these, Fort Wayne has four of its former members enrolled as under classmen at Chicago.

During June, State, Railroad and City Association forces of Richmond, Va., united under the leadership of State Secretary Lee in a campaign for a new record in foreign work support. Richmond began its foreign work program by giving \$1,000 to the support of W. P. Mills, which amount has been steadily increased year by year until last year it reached \$4,100.

Agricultural agents of five counties of Northern Indiana have secured the use of the Fort Wayne boys' camp at Blackman Lake for a week in August, during which a short extension course of Purdue University will be offered to more than 200 boys and girls who are members of farm clubs.

After serving the Association as a director for 35 years, Charles S. Park declined re-election for the 36th term. He was one of the group responsible for the organization of the Association there in 1880 and also a leader in the campaign which provided the present building.

With nearly 200 prominent citizens present, and representatives from many Associations, a testimonial dinner was given to B. C. Wade, retiring General Secretary of the Duluh Association, who has served there for 13 years and who has been a secretary for 38 years.

The last annual meeting at Lima, Ohio, was the largest that Association has ever held. Special table reservations and competition between classes and clubs for attendance combined to

establish the new record. The award of all trophies won in different branches of the Association's athletic leagues was a feature of the program.

members present, Parkersburg, W. Va., With representative citizens reports its last annual meeting the best ever. John W. Pontius of Columbus, speaker of the evening was enthusiasti-cally received. In addition, special interpretations were made by representatives of the Y's Men's and Hi-Y

In addition to its building program, Niagara Falls carries on an extensive community work which during the past year was represented in ten clubs meeting in different churches and school buildings, with total attendance pass-ing 23,000 reaching over 3,500 different boys. During the closing week 590 boys signed forward step cards.

At the 51st Annual State Convention of the Ohio Associations, attendance was 350 with 45 Associations being represented. Evidence of a larger feeling of responsibility in the Association program on the part of laymen was a characteristic of the meeting. M. J. Riggs of Toledo was elected President. A budget of \$75,670 was authorized. Thirty students received certificates

for completing courses of study in the Coatsville, Pa., Association night school during the past year and 32 re-ceived credit for work pursued. During the year the activities of the debating club here, an outgrowth of the public speaking class, were outstanding. Public debates were held monthly with teams from other Associations.

The reward of increasingly effective work is noted in the changing personnel of the Board of Directors in Knoxville, Tenn., to which have just been elected two of the city's outstanding leaders who previously had not been at all active in their interest.

Earl Ryan, twenty years old, left his widowed mother in Chicago ten months ago to go to Los Angeles. Nothing has been heard of him since, and his mother is very ill. Any information regarding the boy will be appreciated. Address Glen Adams, Chicago Central Association.

The 81st anniversary of the birth of the Association movement was observed in Sacramento, Cal., with a special il-

Generated on 2021-08-27 17:14 GMT / http Public Domain, Google-digitized / http:/ lustrated eight page edition of the Sacramento Bee. The issue covered very fully the origin of the Association in 1844 under George Williams' leadership and brought it up-to-date with stories of local and national interest.

The complete organization of two university branches under separate committees of management has been completed at John Hopkins University and the University of Maryland, according to report from Baltimore. Representatives from every Association and every branch in the territory attended the interstate convention of Maryland, Delaware and the District of Columbia. This territory is without a State Secretary at the present time and the large attendance indicates the close fellowship existing among the Associations of the area.

fellowship existing among the Associations of the area.

From Gilbert Bush at St. Petersburg, Fla., comes the warning against Albert De Martin, posing as a former major in the Belgian army who recently left St. Petersburg for parts unknown, leaving behind him unpaid notes endorsed by friends whom he had secured through the association. If he appears advise the St. Petersburg As-

Employes' meetings attended by everyone who has any connection with the Association are held each month by Chicago Central. All Association activities are discussed so that each employee, no matter what his relationships are, is well informed of the program. This plant has made each work-

er an Association booster.

The recent commencement at York,
Pa., was the largest in the history of
the Association night school, with 191
students receiving diplomas and certificates. The commencement address
was given by Dr. Samuel W. Grafflin.

Boys' Work Items

A tract of thirty acres has been presented to the St. Joseph, Mo., Association for a boys' camp. The presentation was made by Mr. and Mrs. N. S. Hillyard in memory of their son killed during the World War. The place will be modernly equipped with permanent improvements, arrangements already having been made for a mess hall. An outing for a group of 80 underprivileged boys will be financed by the Kiwanis Club.

An additional ten acres has been added to Camp Ross Sterling, Jr., Houston's summer spot on the Gulf coast by R. S. Sterling. This camp less than a year old now has 29 buildings, deep water well, electric lighting plant, septic sewerage, athletic ground, pier and a fleet of boats.

A summer school for fifth, sixth, seventh and eighth grade boys is being conducted by Fort Wayne. The school, endorsed by the Board of Education, will offer instruction in all grammer school subjects as well as providing Association privileges. Boys who failed or were conditioned will be given public school credit for any work taken.

In a recent Find-Yourself campaign at Coatesville, Pa., 75 interviews were given by 50 men.

Instruction in swimming to 250 public school boys was given by Pottstown, Pa. The boys came to the Association



In one of the most daring aerial exploits ever attempted—Sgt. Bose recently dropped 1800 feet through space before opening his parachute.

From a record-breaking Parachute Jumper

—an unusual tribute to Keds!

Sure footwork! Tremendously important in every athletic sport—but even more so when walking on the wings of an airplane three or four miles up in the air!

That's why the following letter from

That's why the following letter from Sgt. Randle Bose—who two years ago broke the world's altitude record for a parachute jump—is a remarkable tribute to Keds.

wing walking and parachute jumping than any other shoes I have worn, due to the fact that they will not slide from underneath you while climbing about on the wings of an airplane. Not only are Keds remarkable for their strong ground-grip, but they are at the same time unusually light and a great support to your ankles. In short, Keds are absolutely the best shoes I have ever worn when making parachute jumps."



An unusual tribute! And when you combine this remarkable ground-grip with such amazing wearing quality as Keds have—it is easy to see why Keds are the standard sport shoes today.

But be sure you get real Keds! This is an important point because not all canvas rubber-soled shoes are Keds. Keds are made only by the United States Rubber Company—and the name Keds is put on every shoe.



They come in many styles and at prices ranging from \$1.25 to \$4.50.

Ask for Keds—and accept only Keds!

Our Keds Hand-book of Sports centains information on games, sports, camping and dozens of other interesting subjects. Sent free if you address Dept. G-26, 1790 Broadway, New York City.



United States Rubber Company

¶ They are not Keds unless the name Keds is on the shoe



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in groups of 25 direct from school.

A Big Brother banquet put on by the religious work committee at Keokuk, Ia., brought out 100 men and boys. This was followed by a Mother and Son banquet at which some 200 were present with feature talks from boys and one mother.

During the present season the boys' camp of Harrisburg, Pa., is located on a 100 acre mountain tract recently secured by the Boys' Work Committee. It is about 20 miles from the city and modernly equipped with a lodge camp



His Salary Now Four Times as Big! The Reason-Higher Accountancy

"At the time of my enrollment for LaSalle training in Higher Accountancy," writes E. B. Risberg, 'I was working in the black-smith shop of the LaCross Well Drill Works—ten hours a day and six days a week. Since that time-and in a period of about four years-I have advanced from an initial position as stock clerk with the Milwaukee branch of a big packing company to my present excellent position with the largest elevator manufacturer in Amer-Today my salary is more than 400% greater than at the time of my enrollment."

Send for Salary-Doubling Plan -It Tells You How!

Are you-like Risberg-following a well-organ-bred plan to double-triple-quadruple your salary? Ur are you relying for advancement upon day to-day experience? Lackalle has added mulions and mil-linus of dollars to the earning power of its members. If a successful career is worth a 2c strong and two nimites of your time, check the field of advancement that appeals to you, fill in your name and address, and place the coupon in the mail TODAY.

The World's Largest Business Training Institution Chicago Dept. 7342-HR

Dept. 7342-HR Chicage I would walcome details of your salary-doubling plan, together with capy of 'Ac-countancy, the Profession that Pays,' also a copy of 'Ten Years' Tromotion in One,' all without obligation.

Higher Accountancy Training for positions as Auditor, Comp-

Other LaSalle Opportunities

LaSalle opens the way to success in every important field of business. If more interested in one of the fields indicated below, check here:

- □Business Management □Modern Salesmanship
- ☐Traffic Management
 ☐Rallway Station Management
 ☐Law—Degree of LL. B.
- Commercial Law
- □Industrial Management Efficiency Bunking and Finance
- | Modern Business Correspondence and Practice | Modern Foremanship and Production Methods | Personnel and Employment Management | Expert Bookkeeping | Business English | Commercial Spanish | Effective Speaking | C. P. A. Coaching

Present Position	

quarters with swimming and boating facilities.

An 800 mile educational auto trip through six New England States is a summer feature which the Meriden, Conn., Association is promoting for

certain of its boy members.

More than 300 younger boys from five grade shools entered Wausau's (Wis.) citywide marble tournament. Three from each district played in the city championship meet and the city champion entered the State competition winning fourth place. Medals were tion, winning fourth place, Medals were

awarded to each winner.

Five permanent lodges and a mess hall have been erected on the Knoxville, Tenn., Association camp site, which was first secured last year. This year it will be conducted first as a strictly Asosciation camp and later followed by a Rotarian camp for under privileged boys.

A \$10,000 bond issue has been authorized by the directors of Sacramento Association to provide a permanent camp site and equipment. Boys who have attended Association camps in previous vears will undertake to dispose of the bonds.

Boys of the Quincy, Ill., Asociation have established the earn and give plan in connection with their world outlook. This year the second annual paper campaign produced money which was divided between the world outlook and local camp fund.

Boys of York, Pa., completed a financial campaign during which they raised \$65 toward their goal for foreign work. York's camp site, just purchased, is being whipped into shape for use this summer. The camp program will be based on the Christian citizenship pro-

gram.
A Fishing contest, Jack Knife and Swan Dives, and swimming races, were some of the features of the Grammar School Swimming Meet at Williamsport. Pa., under the supervision of the Y. M. C. A. Secretary and the City Physical Director. All the grammar schools participated, and prizes were awarded for each event.

"Figures can tell but a small part of the story" reports Pittsburgh, but the statistics of the Move-Up-Forward Movement held in March this year show an increase over last year of 8% more boys interviewed, 36% more definite de-cisions by boys. 20% more boys ioin-ing Churches of their choice, and 35% more boys at Decision Meetings.

It is felt that the spirit of Waway-anda has radiated to the four corners of the earth during the 25 years of its existence. The property of the camp, situated near Andover, which with equipment is valued at \$100.000 will be dedicated on June 20. Efforts are being made to get in touch with all of the 4.500 former campers so that a rally will be held that will long be remembered.

The Why of the Hi-Y, a complete statement of the nurnose of the Hi-Y Club, is printed on the back of programs for the Minstrel and Dance of the Triangle Clubs of Yonkers High Schools. This proved a unique and effective way of reminding the audience of the reason for Hi-Y, while the entertainment itself was a great success. Enthusiastic baseball fans cheered

the first game of the season at Williamsport, Pa., when the Sunday School Baseball League opened its season in

May. This is the third season of the League; last year it was self-supporting. Players must be under 19, and belong to a sunday school. The league is sponsored by the Association, and is most satisfactory for helping the boys to enjoy clean sport.

Mothers for the first time had the opportunity of seeing first hand what the Y is doing with their boys, at two Mother and Son dinners held at the East Liberty Branch, Pittsbugh. Attendance totalled 187.

Town and Country

Cooperation between the Secretaries of Camden County and Princeton University Y. M. C. A. made the fifth educational trip very profitable for a group of about forty fellows from the county.

City and County cooperation was recently demonstrated in a County Older Boys' Conference held under the auspices of the Beloit, Janesville and Rock County Association, Wisconsin. Ten newspapers in Tulare County

have carried feature articles with cuts, showing the work of the Y. M. C. A. summer camps at Lake Sequoia and announcing the schedules of the season this year.

The Pioneer Boys, composed of boys of the 6th, 7th and 8th grades of Sedgwick County, Kansas, and their fathers, held an interesting meeting. Several talks were made by business men and fathers.

The Friendly Indians, organized in Wyandot County, Ohio, for the benefit of boys between the ages of 9 and 11 has grown from a membership of eight to thirty. The boys have selected the name of "Wyandot" for their tribe and an arrow for their symbol.

At a time when the payments due upon the summer camp property at Lake Sequoia seemed hopeless, a Tulare County, California minister called upon a wealthy friend and single-handed secured a gift of \$1,500 with onethird of it paid in cash on the spot, the balance to be paid when the entire fund is secured.

A Boys' Week was observed by the town of Willington, Tolland County, Connecticut. It included a track meet, baseball game, illustrated health talk, father and son banquet and a special preaching service in the church on Sunday. A local committee of men put themselves into it with fine results. Boys complained that periods were

too short for discussing personal standards in the Older Boys' Conference of Morris County, New Jersey. Three periods, totalling four and a half hours, were devoted to these discussions with the result that fifty made definite decisions.

Over one thousand boys in the pub-lic schools in Strafford County, New Hampshire were in the Annual Athletic Contest which is held under the authority of the local school boards and with endorsement of superintendents and teachers. Draper Tests are used and are made during regular school

A cooperative plan is in process of development whereby a program will



The Institution

laundry operator instantly recognizes the softer feel, improved color and the absence of any soapy or stale odors to clothes washed with



They recognize, too, that the sweet, sanitary smell and good color indicate thorough cleansing and free rinsing. When they find also how much longer the clothes wear under the gentle treatment of Wyandotte Yellow Hoop it isn't any wonder that they become permanent users.



Ask your

supply

man

The J. B. Ford Co., Sole Mnfrs. WYANDOTTE, MICHIGAN

be carried on in Salem County, New Jersey, with the Salem City Y. M. C. A. the Y. W. C. A. and the County Council of Religious Education, functioning un-der the leadership of one Executive Secretary. Endorsement was given by an enthusiastic group of business men from the city and county at the annual meeting of the Salem Association.

During Easter Week forty Christian laymen visited forty "Y" groups all over Monmouth County, New Jersey, bringing a straight-from-the-shoulder message on the Christian life, resulting in 112 boys making forward steps, twenty-four of which were decisions for the Christian life and to join the

church.

Township Play Days are a big event in Rock County, Wisconsin. Eighteen were held this year. Most of the 150 one-room rural schools participated. Each township has a pennant, purchased by the people of the township. The name of the township and the year of the Play Day is on it and it is awarded to the school scoring the largest num-ber of points. This movement started with three country schools a few years

The Buddy Camp in Herkimer County, New York, has received the very strongest kind of an endorsement from the Judge of the Children's Court of the County. It is to be conducted again this year for two weeks and is one of the helpful and vital pieces of work promoted by the Y. M. C. A. in cooperation with the Children's Court and the Exchange Clubs of the County.

An investment of ten dollars in the Niagara Falls trip by a young busi-ness man for one boy in Wyandot County, Ohio resulted in something happening to this lad who had the "makin's" of a man," but was with the wrong gang. He is now making fine school grades, is president of his Sunday School Class, Chairman of a Hi-Y Club Committee and has recently become the leader of a group of younger boys.

The Watchtower

(Continued from Page 498)

to meet a group of men who fear There will be a large representation of European Associations. With these we have had comparatively little contact. What we know of foreign Associations is based mainly upon our information from countries where our Foreign and Overseas Departments have been working. These are naturally developing in fairly close uniformity with us. Other countries, however, have a conception of the Y. M. C. A. which is peculiarly their own. The language difficulty is a real one, but patience and sympathy will over-come that to some extent. Our very elusiveness in this regard may drive us to a new effort to master at least one language beside our own and thus learn to think differently. What we need is a delegation that will on its return spread the influence of Helsingfors through the length and breadth of the country, north, south, east and west.

THE WATCHMAN.

Another instance Association forethought



Y. M. C. A., MIAMI, ARIZONA, H. O. Jaastod, Architect. Swimming Pool Waterproofed with "R. I. W." Toxement.

BACK of the skill and care which provides attractive and commodious buildings for your enjoyment is the recognition of the fact that building investments must be prolonged by every possible means.

So you will find that "R. I. W." Protective Products are used in Y. M. C. A. Buildings from Sandy Hook to the Golden Gate. These materials repel moisture -keep every form of construction dry and sanitary. From a money-saving standpoint their use is a marked economy, as they prevent disintegration.



Protective Products,

first made in 1848, are lengthening the life of famous buildings in every city.

110 EAST 42nd STREET, NEW YORK, N.T. Poster Grand Central Termin Works: Long Island City, N. Y.

Will Your Association Need Money?

If so, NOW is the time to begin to plan, though the campaign may not materialize for a year or more

Give US time to give YOU OUR BEST SERVICE

Here are some recent achievements attained by Associations with our help:

Detroit, Mich\$5,500,000 Jersey City, N. J.....\$525.000 St. Petersburg, Fla... 551,000 Lansing, Mich 428,000 Waterbury, Conn..... 250,000 Daytona, Fla..... 200,000 West Palm Beach, Fla \$450,000

No matter how SMALL or remote your need, it will pay you to write us NOW.

The Financial Service Bureau, National Council Y. M. C. A.'s 347 Madison Avenue, New York

TRAINING FOR RELIGIOUS LEADERSHIP In the YOUNG MEN'S CHRISTIAN ASSOCIATIONS

The International Young Men's Christian Association College offers a four-years' course in preparation for the General Secretaryship to Christian young men over 18 years of age, who are high school graduates, possessing qualities of intellectual and religious leadership. Send for catalog.

BURT B. FARNSWORTH, Director

The International Young Men's Christian Association College

LAURENCE L. DOGGETT, President SPRINGFIELD, MASS. Other Courses:

Physical Education, County Work, Boys' Work, Industrial.



Buildings and Campaigns

In addition to the \$5,000,000 Detroit campaign, the financial Service Bureau reports the following May activities:

Under Schmidt the Lancing Y. W. C. A. secured \$428,000 on a \$375,000 building fund objective. Coodwin directed

and fund objective; Goodwin directed a difficult job in San Antonia which resulted in \$45,000 being signed up; at Jacksonville, Tenn., Ackley led a successful effort for debt and current excessful effort for debt and current excessions. pense, \$70,000 being pledged; at Du-buque, Ia., Coykendale directed efforts which resulted in \$15,000 being raised; nearly 1,000 members were signed up at Forth Worth, Texas, where Baer directed the campaign; Jordan led Mankato, Minn., workers successfully in a 835,000 debt and current expense effort; Beverly, Mass., secured \$13,735 under Northcott's leadership; Marietta, Ohio, gave \$10,000 to the Association in a short effort directed by Reilly.

Campaigns of the immediate future include: Hoboken \$350,000; Montreal, \$85,000; a building drive at Paducah, Ky., and a current expense effort at Truro, N. C.

A recent membership campaign conducted by Houston Toyag brought in

ducted by Houston, Texas, brought in 565 members in three days.

An over-subscription marked the \$35, 000 campaign in Glens Falls, N. Y. Determination to win on the part of the workers finished the campaign suc-

With 85 workers divided into 11 teams, St. Louis Railroad Branch secured 315 members in ten days during the usual spring drive. Each team represented a railroad company.

represented a railroad company.

In the annual finance campaign for current expense, Lima, Ohio secured nearly \$28,000 on a \$26,000 goal in three days. This is a real accomplisment because the campaign was conducted in face of the worst industrial depression experienced for five years.

The cornerstone of the joint Y. M. and Y. W. C. A. building for Windsor, Ont., was recently laid by Hon. Harry Cockshutt, Lieutenant Governor of the Province. The ceremony was made the occasion for a splendid meeting of men

Province. The ceremony was made the occasion for a splendid meeting of men

and women leaders.

The new home of the Fort Worth, Texas, Association is already functioning almost to capacity. A month after its opening a membership campaign produced over 900 which added to those who had already joined made a total of 1,200. Programs in all departments are going well.

In a single day's effort East Liver-pool, Ohio, secured \$15,000. The cam-

pool, Ohio, secured \$15,000. The campaign was set up for two days but when the 130 workers reported their first day's work the total was \$15,530.

The first year of organized county extension work at Coatesville, Pa., under a county trained staff member resulted in the county members making contributions, during a recent financial campaign, sufficient to cover the budget of the county Department for the next year.

The Fall of 1926 has been difinitely set as the time when Harrisburg business men will unite in an effort to secure \$800,000 for a new Central Association building. For many years the growth of Central has been hindered by the lack of proper equipment. The plan now is to erect a thoroughly moddern building to meet the needs of this growing city and planning for the fu-ture.





Y. M. C. A. Secretary Wrote to another Y. M. C. A. Man about

LIFEKOTE Paints and Enamels

"For seven years we experimented to find a satisfactory paint for ce-ment floors and a moisture-resisting paint for walls and ceilings in our shower rooms and swimming pool.

"Our experience has led to the conclusion that Lifekote Cement Floor Paint and Lifekote Interior Gloss Plnish of The Union Products Company of Cleveland, Ohio, furnished the most satisfactory solution to the problem."

I. A. Stotz, Executive Secretary, Y. M. C. A. of Chicago, Sears-Roebuck Dept.

Benefit by the experience of Mr. totz. Write today for particulars Stotz. Wr

THE UNION PRODUCTS CO. Cleveland, Ohio.

KEY or KEYLESS LETTER BOXES and LOCK BOXES

Built to your specifications Cabinet work of all kinds

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Special woodwork of all descriptions Let us bid on your specifications

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Tennis Players Pleased

Tennis players everywhere are finding the soft, comfortable white trousers made of Du-ply ideal. Du-ply is softer than similar fabrics. Practically shrink proof, and less readily wrinkled. Send for catalog to White Clethes, Inc., Dayten, Ohio.

Physical Paragraphs

With 658 different boys enrolled, Aurora, Ill., has completed its annual grade school swimming campaign. Of the entire group only about 30 boys did not learn to swim in the two weeks' period. Lessons and towels were furnished free, the expense being borne by the local Kiwanians.

With twelve teams participating, each playing twice weekly, the com-munity playground baseball league is in full swing in Bloomington, Ill. Nearly 150 players are signed up on the teams which appear before large groups. Three fields are used to run off the schedule.

A successful Twilight Sunday School Baseball League is in operation in Youngstown, Ohio, from the twelve teams playing twice weekly. Youngstown is also conducting a swimming campaign for men which is attracting large numbers.

At the close of the Commercial Basketball League season in Fargo, N. D. the winning team was presented with a silver cup by the owner of the Fargo Forum. Fine cooperation in the As-

sociation activities is also given by the Fargo Merchants National Bank. With 24 teams representing 24 Sun-day Schools, divided into three district leagues, organized Sunday School base-ball is being played in Williamsport. Pa. All players are under 19 year and their continuance with their teams is conditional upon Sunday School attend-Teams are uniformed and eight baseball fields are in use.

From boys of 75 pounds to business From boys of 75 pounds to business men of the heavyweight class, 19 boxers and 34 wrestlers competed in the fifth annual ring and mat tournament of the Sears Roebuck Department, Chicago. Boxing bouts in seven weights and wrestling in ten weights were held to determine department championships. The tournament culminated the winter and spring season of boxing and winter and spring season of boxing and wrestling classes.
County Basketball teams during the

last season used the Mobile, Ala. Association gymnasium, which was also the scene of the final championship tournament. The schools represented in the playing were located within a radius of 25 miles and players and supporters made the trips to the games by truck.

Regular attendance by the junior and intermediate gymnasium classes was secured by Pottstown, Pa., during the warm spring months through the offer of an automobile trip to Philadelphia to every boy present 80% of the time from April 1st to June 1st. Attendance jumped from 30 to 159 and 128 boys qualified for the outing.

Nearly all of the churches of the community were represented in the Sunday School and community track and field meet held in Carondolet Park, St. Louis with a keen spirit of rivalry and fine sportsmanship displayed. Of-ficials at the meet were members of the Association Board. It will be repeated next year.

Eight church schools competed in a track and field meet put on by Keokuk.
Ia. Colored boys from the Baptist
Church school won the meet. Professional, business and young men assist-ed as officials. It was the first time in the history of these annual meets that the colored boys have won.



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have changed from old-type shav-ing creams. . So will you when you know.

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Do this in fairness to yourself and us. Clip coupon now.

To add the final touch to shaving luxury, we have created Palmolive After Shaving Tale—especially for men. Doesn't show. Leaves the skin smooth and fresh, and gives that well-groomed look. Try the sample we are sending free with the tube of Shaving Cream. There are new delights here for every man who shaves. Please let us prove them to you.

THE PALMOLIVE COMPANY (Del. Corp.), Chicago, Ill.

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"Dive into a Spalding"

"Science of Swimming" by Frank J. Sullivan, Swim-ming Instructor, Princeton University25c



The Flash From British Guiana

(Continued from Page 502)

smooth crawl. There he goes under full steam! He is sprinting madly, but see how perfectly synchronized are his movements. Observe that to every double motion of the arms, there are six corresponding flutters of the legs. Notice that he breathes with every stroke, even at top speed that he may expell from his lungs all the carbon dioxide generated by the terrific exertion. Notice that he "rides high" in the water-that his chest is flat on the surface and that his face is almost exposed. Doesn't it remind you of a hydroplane at full tilt, with its bows clear out of water, coasting on its flat under-surface. That powerful crawl, you agree, ought to conquer the water world. There goes his last burst of speed, and he touches the finish. Without waiting to relax, he pulls himself from the pool and comes over to us.

PERHAPS he will talk now about his training. Yes, you can see how his love of the water has enthused him.

His training? He follows the general practice developed in years of competition by the Central Swimming Club, a doctrine which is mainly of starting at an easy clip, then doing speed work and topping off practice session with a long, slow, loafing swim. But, you say, that medley was not consistent-there was no loafing in that. And you marvel when Spence tells you it was merely a work-out and that he is to swim tonight in a club competition.

Generally, this sea-going superman swims about 1,000 yards in his daily practice. Because of his versatility, he does not confine himself to any one stroke, though if conditioning for a special event at a given stroke, he will accent that in training. To develop his breaststroke, his backstroke and his crawl, he prefers the medley, a combination of the three, and goes through the 300 yard swim twice in a practice session, topping off with a 400 yard loaf (?) at any one of his strokes. At freestyle swimming, he uses the sixbeat double trudgeon crawl, which has made American swimmers the greatest in the world. At long distances, he allows his legs to ease off somewhat and falls into a four beat crawl, which is almost as effective.

Hearty laughter greets your question about dieting for swimming, and once more you see the eyes begin to seek an avenue of escape for their owner, as if the questioning were beginning to re-act on him. But Team Manager Nodine, standing alongside, tells you that Spence has one peculiarity in the culinary line-boiled potatoes-and that he finds no joy in them fried, mashed or hashed. Otherwise his diet is of the normal young man, and he doesn't take it too seriously. His beverage, like all great athletes, is milk, and he never touches coffee or tea, save when social

usage demands that he do. Nor does he ever smoke. These bits of abstinence he has not arrived at by any sense of deliberate goodness, but merely be cause he thinks he can live better without them.

HEN we see Spence hustle from the Phen we see spence had and see him hastily dress. "Where away?," is your inquiry and his answer is, "Back to work!" Now it is your turn to chortle. The most unusual spectacle of a national swimming champion and world's recordist who works for a living is now before your eyes. Spence is a draughtsman with the Sperry Gyroscope Co., of Brooklyn, and puts in full time over a draughting table every day. In fact, in the seven months between his arrival in this country and his departure for San Francisco to represent the "Y" in the national championships, Spence worked hard, in a chemical laboratory, six days per week, eight hours each day. His long record of championships and shattered swimming marks compiled through the winter season was made in evening hours, after his day's work.

For, swimming is not the end in Walter Spence's life. This chap who came out of British Guiana to world-wide fame in a few short months, has a most remarkable personality. He is not of the genus-schoolboy, nor of the athletic type who sees nothing in life but a championship of some sort or other.

Working his way through Carribean seaports and fighting the elements in the savage hinterland of South America, has given to Spence a real sense of life's values.

The applause of the mob after a record has been broken is appreciated sincerely by Spence, but it does not drown out his idea life is a serious thing. Handshaking is boring to him. Realization that there is no swimmer alive who can match him in all-round aquatic skill means little to this man. His end in life is self-realization.

And toward this, Spence has laid Already a capable surveyor, draughtsman and partially trained as an engineer, he is planning to perfect his university entrance requirements, then to attend an engineering school and to fit himself to grapple with the great wilderness of his native continent, where fortunes are to be made and whence Mankind's future supply of food must come. Swimming is a means to this end.

So we again grip the powerful hand and say farewell. We look again into the eyes, now steady with friendship: we glance at the huge shoulders and at the jaw, so expressive of determination and courage, and we feel that we have peered momentarily into the life of a man for whom Destiny has mapped a career. When those shoulders, those arms and those friendly eyes face the tasks of a sterner life, then we feel, some other records will be brokenand they will be records that mean something.

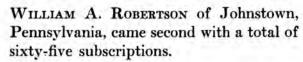


These Young Salesmen Did Not Realize—

— that they were winning an Automobile Relay Ride from New York to the Young Men's Christian Association Summer School at Lake Geneva, Wisconsin, when they started to sell ASSOCIATION MEN in their home towns.



Bertram Beeson of Wilmington, Delaware, holds the record for the country, having sold eighty-five subscriptions in one week.







ROBERT GOACHER of Elyria, Ohio, came third with sixty-four subscriptions. Goacher will not accompany the party on the auto trip but in lieu thereof has been awarded a scholarship at the Eastern Association Summer School.



MALCOLM F. HILL, another contestant from Wilmington, Delaware, won fourth place having secured sixty-one subscriptions in the one week.

The Plan — HOW IT WORKED

These four boys, as members of their respective Y. M. C. As., secured their subscriptions by following the Boys' Sales Plan which produced such splendid results this year for many Associations.

The boys participating were paired off and the groups assigned to outstanding Christian salesmen in the various communities. Each salesman cooperated with the Secretary by instructing and lending encouragement to the two boys he had agreed to coach for the week.

At the outset of the campaign the coaches directed their boys to call on several prospects to whom they had previously 'phoned, asking that the boys be given an interview and a fair chance to present their proposition. After each boy had thoroughly canvassed the prospect cards assigned to him, he was then at liberty to follow his own leads in his endeavor to win first place.

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Book Reviews

(Continued from Page 506)

same love for men and devotion to Christ would characterize all his work.

The book is a real contribution to the biographical literature of the Association. It is hoped that it will be widely read by our laymen and our secretaries. If it is, it will result in increasing the devotion of our leaders which is so much needed.

E. G. W.

WHY THE CHURCH? Association Press, (paper, .60; cloth, .90.)

I T is a good thing to sort over our belongings once in a while. In these days of small bungalows and apartments and of plausible salesmen, he is a rare spirit who in some thoughtless moment doesn't buy something he doesn't want. It is a bit of a wrench to throw out that "souvenir" from Niagara Falls which never was any good but of which we have grown rather fond; and still harder to part with that old Morris chair which was good in its day but simply won't hold together any longer. But we feel better when they're gone.

The little book for discussion groups called Why the Church? has caught some of us at the moment when we were beginning to realize that we must get rid of some of the non-essentials in the Church, but just haven't been able

to get round to it.

A number of happenings have jogged our memories. Our neighbors, the Bolsheviks; for instance, have been openly laughing about the whole furniture of the Church. Red is now the style, they say. The thing for us to do is to scrap the lot and buy a new set of Marxian plush. Some of us are not so sure that that is not out of date too. Besides, not all of us like red. But we do notice that some of our old pieces need retouching pretty badly.

Then some of those things we picked up during the war! Somehow they don't all fit in with those really good pieces we have had handed down from our grandparents. Some of the products of the recent Propaganda Period look fearfully cheap and flashy now. It must have taken wonderful salesmanship to sell them to us. Some of that

stuff really must go.

The authors of Why the Church are not asking us to scrap the old in order to buy something they have to sell. They have done their work as members of a sort of League for Commun-

ity Improvement.

Incidentally they pay us the compliment—fairly rare nowadays—of leaving the decision to us. All that they ask is that we take a dozen sessions to talk it over. In order to introduce us to sources we had not known before, they quote for us from several score of authors from various parts of the English speaking world, just to indicate what thoughtful people are thinking. A variety of clergymen express their views (which by no means coincide):

the Gloomy Dean of St. Paul's has a word; so does Harry Emerson Fosdick. But this is a question which touches us all. And so there are quotations also from men who usually talk to their audiences on paper rather than from pulpits. H. G. Wells is here, and Walter Lippman, and Heywood Broun. Those who associate books on the Church with dullness will find some pleasant surprises in these readable paragraphs.

And the best of all is that there is absent that note of cold finality which so often kills discussion. Why the Church should be useful to any individual group really interested in making the Church a living force in the community.

S. M. K.

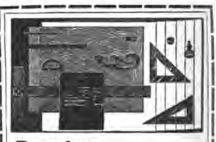
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The Stuff That Wins

(Continued from Page 492)

been injured? When he first plunged for that elusive ball. But the pain had not penetrated, and the muscles had not protested, until the play was completed and "Peck's" duty was fully done.

It is surprising what marvelous things can be accomplished when our minds are captured by a great determination. On the other hand, how large tiny obstacles seem when they stand in the way of things we do not really want to do. It is Peckinpaugh's sporting conscience which will not let him yield until he has completed the play!

BUT young George Sisler is chief in this gallery of heroes. And the virtue which he teaches us is concentration. Thirty-two years old, graduate of the University of Michigan, playing-manager of the St. Louis Browns, he is admittedly one of the most valuable players in the development of the modern game. Two years ago he was a physical wreck, the victim of serious sinus trouble. Last year he was a mediocre player trying to make his refractory eyes focus on the ball while he taught his stiffened arms how to bat once again. This year he has made a marvelous come-back with a great record of consecutive hits in consecutive games, and a startling batting average.

But I like him for a more glorious thing. In all his thirteen years in big league baseball, he has never yet been responsible for a single dispute with an umpire. Do not misunderstand me. The umpires have not always favored him. They have done everything to Sisler which the breed of umpires can do to any player. They have called strikes on him when he was sure they were balls; they have waved him out when he slid tearingly into a base, absolutely certain that he is safe. There is not a maddening thing in all the catalog of umpire's indignities which Sisler has not suffered. Still he keeps unperturbed. He does not hurl himself into an argument. He goes on playing ball.

Other men stir up a great row when a decision goes against them. They rush up to the umpire, howl in rage, threaten him with snarls and dares, shake their fists near his official jaw, and thrust out their pugnacious chins. For a moment the crowd is tempted to mistake this bullying for real ball-playing, and sometimes delighted, the bleachers urge the argument on. But Sisler scorns such futile bluff.

He knows that decisions are not changed, games not won, percentages are not altered, by these vociferous word-artists. He knows that he is on the team, not because he is a debater, but because he is a ball-player. The final test is not "Can you make trouble and double up your fists?" but "Can you hit? Can you field? Can you run

bases? Can you produce the scores?" And every time a decision goes against Sisler, he takes it as a signal, not for a display of angry fire-works, but for an exhibit of better ball-playing. Sisler concentrates all his attention upon his particular job.

These are days when Christians are being tempted into the despicable side-line of umpire-baiting. Men thunder at each other, furiously explaining why they are this and why they are not that! It sends up a great cloud of dust, and offers a fine show of imitation aggressiveness. The crowd applauds for a little while. But it holds up the real game. And soon they begin to suspect that all this noise may

be generated in an endeavor to conceal how poorly these talkers can play ball. After all, the real problem is not to shout in fury, but to produce the scores, to live the Christ-life, to lure others to Jesus, to bring up the standards of the world to the level of the eternal kingdom. Play ball, gentlemen, play ball!

Control, confidence, conscience, concentration, these four! Together they will produce many a life-victory.

"The Quest for the Best" was the conference theme of the Northern Panhandle Conference of Older Boys at Wellsburg, Va., in May. The Wellsburg Y cooperating with the State Association, planned this very successful two-day meeting.

"Most Stimulating and Helpful"

"I find it most stimulating and helpful to turn to the use of this version (the American Standard Bible) having used other versions all the rest of my life."—John R. Mott.

Note that Dr. Mott says "turn to the use of this (The American Standard) version," which means much more than just turn to—perhaps now and again. This turning to the use of the American Standard Bible is what will give the Christian of today stimulus and help as it does Dr. Mott.

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(Edited by American Revision Committee)



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The American Standard Bible text is used by over 13,000,000 scholars from which to study the International, graded or other Bible lessons.

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Sold by dry goods stores everywhere. Send for descriptive booklet showing sizes and samples.

Otica Steam and Mohawk Valley Cotton Mills Utica, N. Y.



Making Active Members Active

(Continued from Page 507)

the General Secretary, who without vote acts as Secretary, and is custodian of the records.

BRIEF description of the last A meeting of the Cincinnati Electoral Council may help in understanding how the plan actually works out.

The different members of the Electoral Council presented themselves at the Metropolitan Board room on a designated day bearing credentials from the tellers and chairmen of their branches, stating that they had been properly elected at the election held just previously. After introductions, the group sat down to a dinner provided by the board, with the Chairman from the board of directors presiding. At the close of the meal which was used as a time for getting acquainted, the Chairman made a brief statement regarding the work of the board, indicating the property and program values that were involved and briefly stating some of the principal characteristics which a director of the Young Men's Christian Association, in his judgment, should possess.

Typewritten sheets were then distributed to each of the electors, bearing on them the names of the directors whose terms of office expired, with a statement showing the number of years they had served, the number of meetings they had attended since their last election, the Committees upon which they had served and any other special service they had rendered during this term. No words of commendation or criticism accompanied this statement, either orally or written. Attached to this list a second list appeared, containing the names of seven other men whose names had been suggested by various active members as good material for the board.

THEN followed three quarters of an hour of frank, earnest discussion regarding the different names that were before the Council. All names were then placed in nomination and the Council resolved unanimously to vote by secret ballot, each man voting for one candidate for each of the seven existing vacancies. Following a brief prayer for divine guidance in the important decisions that were to be made, the electors proceeded to write their ballots.

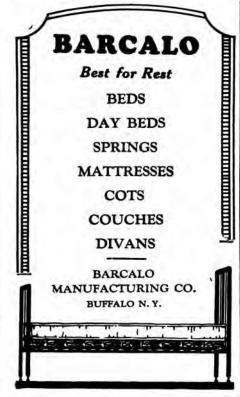
This had only been in progress a few moments when one of the men asked for some help. He had been an Association member for fifteen years or more, had never paid any attention about how it had been run and wanted to make sure he did not make any mistake. He suggested that if any one present still possessed any information regarding any of the candidates that this informa-

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AN INSTANTANEOUS HIT
WHEREVER PLAYED

Mr. S. E. Arridson, Physical Director, L. & N.
Bailroad T. M. C. A. Albany-Decatur, Als., writes:
"The Baseball Boards purchased for the L. & N.
Shope have proved such a catch with the men during noon bour that we wish you to send us two
more boards."
Write for particulars on this and other
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tion be at once imparted to the whole group. Followed twenty minutes more of discussion, before ballotting was resumed. Later another elector asked the General Chairman if the Council was supposed to be in executive session with all its business to be held confidential. He was so informed that that was the understanding of the Chairman.

"Then," said he, "I would like to ask some very personal questions."

"I would like to know," he continued, directing his words to the Chairman, "if you consider all these men who have served on the board, men who are strong for the "Y," progressive, interested in its work, willing to sacrifice in time and money for the development of the Association idea, or are there men on here whom you, or members of the board, feel are rather weak men so far as the Y. M. C. A. is concerned, are simply lending their names to an organization and who are not actively working for the interests of the Associa-

After the Chairman had answered this question in detail, this same elector turned to the General Secretary and

"Do you consider that all of these directors who are here are men of the cooperative spirit? Are they eager to help work out the plans that are determined on? Are they the kind of men that ought to be at the head of an organization like the Young Men's Christian Association?"

The first ballot showed six candidates elected. Two men who voted for one other candidate immediately changed their vote to the high seventh man, and the seven candidates were then declared elected. The ballot was then taken to elect three alternates, in case any of those elected would be un-willing to serve. Interviewers were then appointed whose duty would be to thank the old directors who were reelected and secure the consent of the new men who were elected to serve.

By noon of the next day six of the elected directors had been interviewed and accepted. The seventh was out of

It's a new experiment which seems thus far to work out most happily. We believe that it has in it suggestive possibilities worthy of serious consideration on the part of the Associations throughout the country.

JUDSON J. MCKIM.

ten weeks course in leadership A ten weeks course in leadership training, open to men and women, was put on by Tucson, Ariz., in cooperation with the churches early in the year. Each session opened with supper, following which Bible study was presented by a leading pastor. Then the group divided into four, for the study of methods with primaries and beginners, teaching juniors principles and methods with young people, and Sunday School supervision. More than 100 were enrolled.

CARRY IT WITH YOU-THE FABER ORGAN

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"A WORD TO THE Y'S"

Devoted to the International Association of Y's Men's Clubs. For information address Secretary, 56 Butman Street, Beverly, Mass. News should be sent to R. T. Pender, 31 Norcross Terrace, Lynn, Mass., and must reach him by the 8th of each month to insure publication.



A hearty welcome to the Shanghai, China, Y's men! It is a pleasure to record news direct from this far eastern outpost of the International organ-ization. There are more than 30 members, all of whom are English speaking young men active in professions and in business. The meetings are conducted in English, and the chairman fines the members for breaches in the By-Laws in true American style. In a recent campaign of the Y, the Y's Men of Shanghai had a team in the field that turned in \$4,100 out of the \$37,000 raised by 15 teams. It proved to be the win-ning team. All but three of the members have studied in the United States.

The Y's Men's Club of Ot-tumwa, Iowa, which has a handpicked membership of 26, the result of a steady growth since its formation last September, held its bi-annual election of officers, April 8. As one of its projects, the club has recently undertaken to Big-Brother some boy who needs a friend with care exercised to pair the right men with the right boys. It requires a unanimous vote of this club for approval of new

At Alliance, Ohio, the club is racing toward the finish of an attendance and membership contest; once this is accomplished the members will fete their ladies with the true mid-west

Columbus, Ohio, Y's Men are performing a worthy service to the Y in stimulating the use of the Y privileges to the members. They recently joined in a Good Friday service with

the other clubs there.

Away out West, Y's Men in Vancouver, B. C., heard J. A. Geldhart of the Y. M. C. A. staff in China speak of the work of the organization there, and as a result the club immediately appointed a special committee to keep in touch with the foreign work of the Y in the Orient. Already the committee is functioning in an efficient manof western live-wires is continuing to punctuate the history of their community with their Y's "doings," including the activity of a sports committee which has engaged the use of several tennis courts for the summer on the tennis courts for the summer, on the theory that Health makes for Y'dom. Near the beaches as the courts are, they offer the players an opportunity to disport in the deep briny. Another successful endeavor of the club is the well planned program of self develop-ment in public speaking, furthered by several three minute talks at each meeting by various club members.

The Original Y's Men of Toledo, Ohio, recently sponsored the Y First Annual Membership dinner, indeed, an emphatic renewal of their famous plat-

On To Chattanooga

Chattanooga, City of the Tennessee,

oneymoon City, Dynamo of Dixie,

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m T}$ o sample its Southern Hospitality;

o Look About at Lookout Mountain

nd Historied Chickamauga eighboring Tennessee Gorge and Missionary Ridge:

On to the Biggest and Best Meet yet;

On to the Fourth International; o East, South, West or North to T Chattanooga,-

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form: Service to the Y and to the Boy. Also a good part of Young America there enjoyed an outing and picnic as guests of these Y's Daddies, who have won glory in the Community Chest campaign in Toledo from which the Y benefitted. Many of the team captains were Y's Men, while the team reported. benefitted. Many of the team captains were Y's Men, while the team reported as having the highest percentage included four club members. Henry W. Swartwout of Hamilton University, near Utica, formerly of the Lima and Toledo clubs, was instrumental in founding the Utica Club.

Outings at nearby beach resorts are on the summer program of the club at

on the summer program of the club at Wakefield, Mass. Three members were recently elected to the Y board, while former District Governor "Neb" Fairbanks was chosen treasurer of the Association.

At Cedar Rapids, Iowa, Y'sdom is marvelously negotiating the torrents of public service, as instanced in the estab-lishment of a camp fund for the benefit and pleasure of boys and youths. Plans are in progress for an active participa-

tion in the state convention in Iowa.

The Dallas, Texas, Y's-acres are at it again! Which all means that they are bending every effort to make the camp outside the city, conceived to af-ford recreation for under-privileged youths, unable to attend the regular Y camp, a noteworthy success. As a permanent monument to the ideals of the club and Y's Men everywhere, the project is one worthy of the most hon-

orable mention.

Wide-awake Youngsters of Hartford,
Conn., recently enjoyed an outdoor pic-

nic and frolic given by the Y's Men of that city. Needless to say, these Hartford Dads enjoyed their roles quite as much as their young protegees. Base-ball is figuring rather prominently on the summer schedule of the club.

Belleville, Ont., Y's Men are planning to hold a joint meeting with the clubs at Kingston and Ottawa shortly and are very much engrossed with prepara-tions for a picnic and outing. The club will take an active part in a drive for a Community

An active membership of seventy-five live wires is on the roll call of the Lawrence, Mass., club, which is much immersed in arrangements for a frolic and dinner dance. The club was represented in the Boys' Day

parade by an elaborate float.

The Dummies and the Rummies are at it again in Canton, Ohio. The latest contest is a combination attendance, guest and new membership competi-tion idea. The losers will have to serve the dinner at the club stag banquet. A Community Chest Drive saw the Canton Y's Men engaged in a city-wide can-vas for the necessary funds.

Bound to boost Knoxville,
Tenn., is the Y's Men's club, which once

a week considerably enlivens the environs in that delightful southern city. Good fellowship is king at the festive board with Good Fun the chief Jester. while all the subjects present take for their object service to the Y-

Co-operation of the supremely Y's brand with the local Chamber of Commerce, and athletic contests with other service clubs indicates the purposeful intent to service of the Wilmington. Del., aggregation. Unusually good music and interesting speakers domin-

ate the club programs.

A Twilight Baseball League at Lima.
Ohio, has been enlivened most Y'sly by the membership of star players composed of Y's Men, who are out for the championship. It is said that the Lima boys like music with their meals and

have been successful in obtaining it. Dayton and Springfield, Ohio, clubs report a successful joint meeting and success attendant on recent series of Booster Meetings, given to stimulate attendance and to build up organization. One of the most approved features in club contests was a bowling tourna-ment, which was instrumental in helping along good fellowship, a predomin-

ating note of these Y's meetings.
"Still going strong, thank you" comes
from the club at Cohoes, N. Y., which
is entering largely into the social life of its community and nearby towns, including Troy, N. Y., which harbors an Amity Club with which it recently enjoyed a joint outing. Club members bulked prominently in the recent finan-cial campaign of Cohoes Y.



To Train Members For Work

(Continued from Page 507)

- (7) An intensive survey of each man's own capacity for leadership and how to develop it.
 - (8) Exercising that leadership.
- (9) The art of handling volunteer workers within the church to which the leaders may be assigned.
- (10) How to correlate the existing program.
 - Study of adolesence. (11)
- How to set up recreational (12)programs and conduct them through church volunteer leadership.
- (13) Religious emphasis in recreational work.

The policy adopted by the Association involves no volunteer service on the part of the men taking the course. Capitalizing the experience which Associations throughout the country have had in connection with night school activities, it was not believed that the volunteer plan, in this connection would serve all. Consequently the directors propose that all men prepared to serve, shall be compensated on the basis of \$100 worth of service for \$50 worth of pay. The Association will assign secretaries to cooperate with the men placed in the various churches who will supervise the general activities.

Members of the Association will be carefully selected for the course from the standpoints of educational equipment, spiritual forcefulness, natural leadership ability and their desire to perform altruistic service. The course (40 lessons) will start in September, with 25 men chosen without regard to present physical efficiency.

Upon completion of the course the students will be sent to the various churches needing part time paid leaders. The remuneration they will receive will be determined in advance by the Association directors.

Sporadic efforts to meet this need have been made previously, and the Association is already serving thirteen points with recreational leadership, but the men thus assigned have not been adequately prepared to connect the spiritual forces of youth with recreational programs. This Indianapolis is now prepared to do, and proposes to make the work continuous, in the added interests of the city's young life, and at the same time to supply a need, the like of which obtains in every city in America today.

A. H. GODARD.

A community center is the Association at Jackson, Tenn. In two months 38 meetings of outside organizations were held in the building with an attendance of over 1,200. Fifteen parties of games and physical exercises were conducted on the various school grounds by the physical director, with an attendance of 3,000. Eight basketball teams, representing four schools use the Association gymnasium.



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ACATION comes but once a year-for most of us. Also for us ordinary people, it will be spent outside the range of extensive libraries; though some will be wise enough to use the mail service offered by a number of agencies and some regular libraries. The stock of stuff available at summer hotels and fishing camps runs about the same all over the country. ZANE GREY and HAROLD BELL WRIGHT and a line of detective stories will be there with an occasional gleam of a cheap edition of some of the Victorians. I remember a camp in Maine. It was all ZANE GREY and mystery stories. I am rather partial to both, but the diet grew a bit tiresome. There were some unknowns that proved to be terribly dull: they made a rainy day look rainier. . . . There is another attitude toward vacation reading. As a matter of fact, it is much easier to read something of more weight in the summer than it is in the winter. There is more time for leisurely books and the exciting stuff runs out too fast: you cannot keep yourself properly supplied. I find that it is easily possible to read three mystery stories over a week-end. At that rate, it takes a truck-load to keep you going all summer. Why not include in vacation expenses a few of the books you would like to have for a part of your permanent possessions? . . . Let me suggest along several lines. If you are a radio fan get yourself a good radio book and learn something about the theory of the business. If you are a bit of a nature lover, buy a good flora, which will be of interest in helping you to identify the plants and flowers you may meet. Ride the old hobby: you are spending money, anyway, and might as well make it a little more. If the book actually helps your vacation, so much the better. Biography takes a lot of time. That is why it is recommended for summer. It is useful reading because you can drop it anywhere if the crowd wants to go fishing and pick up again where you left off without being all upset over who shot whom and why or why not. In this connection there is BILL WHITE'S Woodrow Wilson, MARK TWAIN'S Autobiography, and SELMA LAGERLOF'S Marbacka. If you have a pronounced literary turn, twelve dollars, and good patience, Amy Lowell's John Keats will fill in many long hours. There is no use mentioning the titles of travel books because you can easily find a dozen new ones wherever you are if you step into a bookstore. There is a reason for reminding you of BEEBE's Galapagos, however; because BEEBE is one of our prize writers. He has, I think, set a standard in America for this kind of book. He almost ranks with W. H. HUDSON as a naturalist who is also an extraordinary literary artist. Of course, neither of these is high-brow, any more than Robinson Crusoe is high-brow. By the way, have you read Robinson Crusoe? You know who he is and in a general way what he did, but have you read the whole book—not just a children's abridgment? . . . A touch of history and science will be furnished by PHILIP GIBBS' Ten Years After and J. ARTHUR THOMson's What Is Man? I suggest these because they deal with material that is really up-to-the-minute just now. With a man in the South being tried for teaching evolution, it is just as well for us to learn a little about it. Some people still seem to believe it is all summed up in the phrase that "man is descended from a monkey." There will be novels. The current lighter stuff may be supplemented by C. M. Sublette's The Scarlet Cockerel, which won the Atlantic Monthly's \$2,000 prize for an adventure story. That need not prejudice you, however. It is good. There is SABATINI'S The Carolinian to add to the romances and JOSEPH LINCOLN'S Rugged Waters. To sum up a few of the novels that "everybody ought to read" we may mention Arrowsmith (SINCLAIR LEWIS), The Constant Nymph (MARGARET KENNEDY), The Great Gatsby (F. Scott Fitzgerald). The Old Ladies (Hugh Walpole), So Big (Edna Ferber)—another prize winner; A Passage to India (E. M. Forster), and Sard Harker (John MASEFIELD). To recall to your mind a few less advertised ones, let me list Drums (JAMES BOYD), God's Stepchildren (SARAH GERTRUDE MILLIN). Soundings (Hamilton Gibbs). The Rector of Wyck (May Sinclair), and The Mother's Recompense (Edith Wharton).... That's enough: may I wish you a happy vacation?

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Not Ruled By Rules

(Continued from Page 500)

tion of any reference to age in the recently revised Philadelphia Association By-Laws was to make way for these developments.

He has been trying the same thing on himself for quite a number of years now, with a degree of success that any man his age might envy. He has all the eagerness of youth. When he remarks "We're just starting," the statement comes with a pleasant sense of voicing your own thought. And when I asked Mr. Wood for the inspiration for this philosophy he led me into the lobby of the Arch street building and pointed to the quotation from Luke glowing in golden letters from the panel above the archway—

"And Jesus increased in wisdom and stature and in favor with God and man."

Now I'll tell you a secret about Mr. Wood. He'd much rather be mixing with folks than sitting in an office mulling over plans and thinking three years ahead. If he were not incapable of that form of vanity which enables a man to say "I have finished," he might have closed his desk long ago to realize this ambition. But since that is impossible to him, he has achieved the same end by proxy.

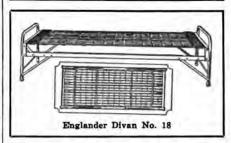
A book might be written about the men and women who have been turned into various fields of service by Walter Wood. His daughter, Gertrude Norma Wood, has been in missionary service in China for four years. In his mail are letters from every corner of the

Though largely held to an office by his task, he speaks effectively to "the folks" through the writers of these letters and through the splendid corps of men and women secretaries and volunteer workers he has built up around himself in Philadelphia.

Getting back to the chronology, Mr. Wood has had an unusually varied Association experience. When he graduzted from Indiana University in the class of 1893 he had had two months experience as financial assistant to the State Executive Committee, and on the strength of the ability there demon-strated he was called to Chicago to become Educational Director of the Central Department. He held that post for nine years and ten months until July, 1903, after which he was made Superintendent of Education with the Chicago General Board.

On January 1, 1905, he was made Manager of Institutional work, and on December 1, 1907, he went back to the Chicago Central as Department Executive Secretary, transferring to Phila-delphia September 1, 1908. The first million dollar Y fund campaign was planned and executed in Philadelphia under Wood's direction in 1911.

Mr. Wood was born at Findlay, Ohio, January 19, 1871. He has two children. The son is in the graduate school of Business Administration at Harvard.





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A General of the Gavel

(Continued from Page 490)

was brought up myself in a Christian home. I was taught the Bible and I have learned the value of prayer. We need these things. We have, in this country, an education, at once costly and elaborate. Its excellent and farreaching results are appreciated by us all. But if we neglect the spiritual claims of our nature, the results are open to not a little misgiving. Anyone who has had actual contact with the courts knows that crime is prevalent to an astounding degree. And of crime, 75 per cent arises among young people between 15 and 25 years of age."

"How far is the Y. M. C. A. affected by the struggle in the Churches over

dogma?"

'We are wholly unaffected. Our solution for all such controversies is service, and yet more service. We believe in Christ's words when he said that he who does the will of God will know of the doctrines."

"But can the Y. M. C. A. wholly avoid contentions? Take the industrial issue. Have not the Federated Churches of the United States promul-

gated a social creed?"

"I can only give you my opinion, a personal opinion, of the true policy for the Y. M. C. A. to adopt towards all such questions. We do not want creeds, whether they be economic or ecclesiastical. We want thought, discussion, a fuller understanding of all sides of a question. The Y. M. C. A. offers a common ground where all citizens can meet and exchange ideas. It is not for us to lay down the law. What we offer is a call-a call to service."

"Secular service?"

"No true service is entirely or mainly secular. When Christ went about doing good, it was not secular service. We stand for a more abundant life, both spiritual and secular.'

"But let us suppose that a fellow comes to the Y. M. C. A. who is down on his luck-what the old evangelicals called a sinner. Do you believe that he can be saved?"

"With my whole heart, I believe it. Many such men drift into our Associations. And they are helped, not only by advice and assistance, but by the grace of God Himself, through Christ. Rescue is a part of our crusade. Certainly we believe that Christ can save the fallen."

"In due course, your young men marry. How far does the Association prepare them for their responsibilities as husband and father?"

"You cannot insist upon athletics, as we do insist, and upon hygiene, without furnishing an admirable discipline for men who one day will have homes of their own. But, in addition, we are providing for these men courses of lectures which are especially designed to bring them to a right knowledge and attitude."



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"In later years, do your members or former members support the Y. M. C. A.?"

"In many cases, they do. As I visit different cities, I am frequently met by men who, at conferences and meetings, get up and say in public that, in earlier life, they owed much to the Y. M. C. A. Doubtless you have heard of the 'father and son' movement, the aim of which it is to bring the two generations together at suppers and on other occasions. Let me mention an incident which occurred during such a reunion. I was sitting next an employer who pointed out a man at a table not far distant, and said 'Years ago, I suspected that man of theft and dismissed him. Yet here he is, with his son, supporting the Y. M. C. A.' The man in question subsequently approached his former employer and asked if he might refund the money which, in other days, he had misappropriated."

"To what do you attribute crime among boys?"

Judge Lyon looked at me sharply, paused, and then replied in one word. "Avarice." He proceeded to explain

that young people are afflicted by the general passion for spending more than is really earned.

"It is clear," I said "that the Y. M. C. A. is rendering to these men a great service. But to what extent do they share the Y. M. C. A. with others less fortunate than themselves?"

"There you touch our foreign work. We do not regard the Y. M. C. A. as an enterprise which is only to be of benefit to the people of this country. It is an expression of the Gospel of Christ and it belongs to the world for which, as a whole, He died."

"I have been much interested," I answered, "in the progress of the Y. M. C. A. in China, Japan, the Philippines and India.'

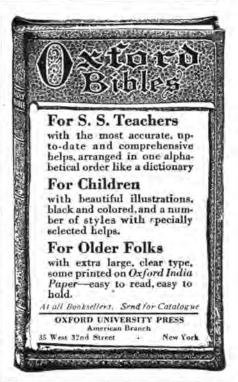
"Do not forget Europe," added Judge Lyon. "One of the most astonishing results of the war has been that it has introduced the Y. M. C. A. to nearly every country of the old world. We are working in France, in Russia, in Czechoslovakia, where President Ma-saryk has paid the Association a most notable compliment, and, in all, are touching thirty nations in the world."

Partners For Fun

(Continued from Page 497)

partnership with the deep interest of one who has higher human values at heart. Chattanooga has always been his home, and it is but natural that he should be eager to lend his support to any effort which tends to make his city better. His brothers, S. J. and T. S. McCallie share his ideals. In passing, let me say that these three men are recognized leaders in Chattanooga. One evidence of this is the fact that during the same year, recently, they were honored by the presidencies of the Rotary, Kiwanis and the Billy Sunday Clubs.

Dr. J. P. McCallie who told me of



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the agreement entered into three years ago, after commercial promoters failed at McCallie Lake, added his endorsement to the Association success with these words:

"Physical Director Bozenhard of the Y. M. C. A. has cooperated in a wonderful way with the school. He has the same ideals that we have, as to how the property should be run. We are fully in accord with his desire to make it mean most for the physical and moral welfare of the community. He is entirely in accord with our desire to see to it that the Lake is conducted in the cleanest possible way and that it will do everything for the upbuilding of the character of the city, and particularly for the welfare of young The two organizations, the Association and the School, have been able to work hand in hand, and we all are gratified by the splendid results."

And the results which have been so gratifying are found in the increased numbers of Chattanooga folks who are taking time to play; who have been making the most of the recreative opportunities offered by the McCallie Lake facilities. It is not to be forgotten that those people who put time into play are thrifty; that those who do not take time to play are extravagant, and this spot at the foot of Missionary Ridge seems to have become a sort of a bank of health.

Since this article was written, these words have come from A. M. Pennybacker, General Secretary at Chatta-ncoga, "You should see the Lake these days-the hot weather makes the place hum."

And I know he doesn't mean "hohum"-for since the "Y" and McCallie's School got together, there's no summer boredom down in Chattanooga-there's something interesting and worth while to do.

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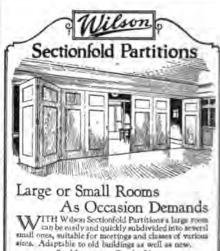
(Continued from Page 495)

what he described as the "grab-bing of everything" by the mem-bers of three alien races. When he had stated his case we asked this question: "What is it that you would like to do for the rest of your life-industrially, socially, religiously?" He had no answer, no program, no prospects, no aspirations; just a triple hatred against three groups who knew what they wanted, knew where it was and went after it till they got it.

In this great game called Life, God has dealt to everyone of us the same hand in one particular: We all have the same amount of Time. Air, water, sky, sunrise and sunset, the seasons, the great free libraries, art galleries, splendid sermons and free concerts,all of these things go with God's great equalizing gift of Time. Having these equal chances and with the example of the unfailing reward that comes to those who think straight, think clearly, think far, see the obvious, and knowing what they want, go out to get it, what are we going to do with these condi-tions? And

If you were handed the right to all the jobs on earth on a silver platter which one would you choose?

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Are We a Nation of Vandals

(Continued from Page 494)

mayhap tire of it and throw it away before he gets home. And you may see the same tourist pecking away at the rainbow-tinted terraces of the Mammoth Hot Springs of the Yellowstone when everybody's back is turned, or at the cliff dwellings in Arizona and Colorado or the petrified forests of Arizona, or girdling a thriving birch tree in the north woods to get a few scraps of pretty bark on which to write souvenir notes.

D⁰ you know why dogwood trees are so distorted and misshapen? One potent reason is that they never get a chance to grow normally; they are always suffering from the clumsy lopping off of their limbs in springtime by folk who admire and want the blossoms. And as it is with the dogwood, so it is with the red bud or Judas tree, and with the laurel and azalea and rhododendron and holly and every other plant that dares put forth a comely blossom or leaf. People go forth into woods and field in spring and strip acres of ground of all the violets and other spring flowers-and not a few of them are thrown away before the ravishers reach home. The lovely trailing arbutus has been almost exterminated in some of the few districts where it shyly raises its delicate head.

We have seen the same spirit manifest in dealing with the animal and bird life of the country; and such things are matters of very real importance to those of us who, when we go into the wilderness and open places, would like to see them as nearly as possible clothed with their natural growth and peopled with their natural fauna. It is a little hard that so much pleasure should be taken away from millions by the thoughtlessness and selfishness of a few.

How many snapshots have you seen of some fellow standing beside an enormous string of fish or wild fowl, not one-tenth of which he and his party could use? We utterly exterminated the wild pigeon, one of our greatest natural food resources, and we were well on our way towards the elimination of the white heron, the robin, several species of ducks and other birds, but a few conservationists, fighting against heavy odds, have succeeded in slowing up the warfare upon somenot all.

Nowadays a few "sportsmen," unable to reach any better game, are killing song birds. I was in a tract of woodland not thirty miles from New York one day last fall when the crack of rifles could be heard all around me, and every shot was aimed at a song bird. I hope that all Y. M. C. A. members will keep an eye out for such vandolism as this and do what they can to curb it. A scientist recently predicted that insects will one day overwhelm mankind and all animal life and rule



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the world. We are bringing that debacle one day nearer every time we kill

THROUGH the efforts of Nature-lov-ers the buffalo has probably been saved, but the pronghorn antelope is now near extinction and most of the animals which roamed our western prairies in earlier days have become rarities. Several species of fur-bearing animals have almost vanished as the direct result of human vanity. The Boy Scouts and Boys' Departments of the Y. M. C. A. are training the thought of some-unfortunately, not all-of the younger generation along better lines. It is a matter for regret that more grown-ups cannot receive the instruction and inspiration. I hope the adult Y men will join in the movement.

There are other vandals among us who are striking at our landscapesthe greatest, the most inspiring, the most wonderful things that we possess. The smallest among them are those who erect big signboards throughout our countryside or letter advertise-ments on the cliffs. This particular horror may in the near future be abated to some extent. Nine States have now taken action against it and several large companies have pledged themselves to refrain from it. Lovers of beautiful America should assist in bringing pressure to bear upon the obdurate ones.

It still gives me pain to think of how one of the finest Indian mounds in the South was levelled a few years ago merely to straighten a slight curve in a county road. Nature lovers have been fighting desperately in recent years to save Lake Tahoe, one of the beauty spots of the Sierras. And there are the giant redwoods of California, certain groves of which are constantly being threatened. Niagara was saved from destruction a few years ago only by determined effort. The wonderful Hetch-Hetchy Valley in California has been engulfed, and now longing eyes are being turned towards the cataracts of the Yosemite and the Yellowstone. We cannot unqualifiedly blame business if it reaches out for certain vantages; but we must stand between it and some things which we cannot permit to become commercialized. We need beauty and inspiration in our lives as urgently as we need bread.

I was glad to note recently that one of the expressed objects of the Hiking Club of the Knoxville, Tennessee Y. M. C. A. is the conservation of natural beauty, resources and wild life. I hope other Y. M. C. A. organizations will concur actively in this idea. Do we want America to be a country of foul streams stinking of sewage or factory refuse, of naked, eroded mountains whose sides are peppered thickly with tobacco and chewing gum ads, and great, garish, modern cities from which all the famous old landmarks and reminders of America's beginnings have passed away? Forbid it, all Americans who love Nature and history.



GMT

In Quest of New Values

(Continued from Page 504)

experience the textbook for which is the life of the boys and young men with whom we live.

A seventh obstacle will be the widely differing conceptions of the central function and work of the Y. M. C. A. itself. What indeed will the words "Y. M. C. A." mean to us? To A it may bring to mind the picture of ten or twenty friends in a little rented room seeking through the study of the Bible and through Christian fellowship a better way of life; to B it may suggest crowds of people in a huge building, dormitories, gymnasiums, swimming pools—a vast and complicated organization, the meaning of which is difficult to find until one catches a glimpse into the minds and hearts of a little nucleus of men. To C it stands for no material equipment at all but rather as a spiritual youth movement losing its own organizational identity in impregnating civic recreative educational and political institutions with Christian ideals. How can A understand what B and C are talking about? If B spends much time talking about buildings and budgets, A and C may be impressed but may be wondering just what these have to do with the Christian way of life. How can each appreciate the work of the others?

DIFFERENCES we shall have in plenty but just as the "impassable barrier" of the oceans a few centuries ago has been changed into a great highway linking the continents, we believe that all the vitality in our varying traditions and beliefs may become a bond drawing us together.

The Helsingfors Conference Committee is asking all the National Councils to choose the delegates with unusual care, and as far as possible, sufficiently far in advance so that it may prepare for conferences by actually leading discussion groups of boys and young men. Delegates who have not had this preliminary preparation will be at such a disadvantage that it has been recommended that all National Councils give preference to those who have participated actively in discussions and studies for which the program calls. Happily, a large number of associations throughout the United States have already begun or are about to organize discussions groups to prepare for Helsingfors so there should be no difficulty in securing an adequate number of thoroughly qualified delegates to represent at Helsingfors the boys and young men of this country. The general Board at its meeting in Detroit on April 16th, authorized the appointment of a committee to have entire charge of working up the representation of the American Association and of other preparations for the coming historic event.

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24-26.
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New Jersey, Asbury Park—September 25-27.

STATE BOYS' CONFERENCES

New Jersey, Morristown—December 4-6.

SUMMER SCHOOLS

Hottlister—June 17 to July 1.

Lake Geneva, Summer Quarter Chicago Collego—June 22 to July 31.

Lake Geneva—June 24 to July 22.

Springfield, International Y, M. C. A. Collego. Physical Education—June 29 to August 1.

Chesapeake (Bordentown, N. J.)—July 7-21.

Estes Park—July 15-30.

Blue Ridgo—July 17-31.

Estes Park—July 15-30.

Blue Ridgo—July 20-25.

Silver Bay—July 20 to August 26.

Paclife Palisades—July 22 to August 5.

Councheting—August 4-21.

Seabek—August 13-27.

Summer Student 22-31.

MISCELLANEOUS

City General Secretaries Association, Chicago, III.—May 30 to June 2.

Third General Assembly in the Interests of the Y, M. C. A. Service with Boys, Ester Park—June 4-12.

Student Secretaries' Assembly, Camp Gray, Mich.—July 27 to July 15.

Bible Study Camp, Camp Gray, Mich.—July 17 to August 2.

Conference on Human Relations in Industry, Ester Park—July 17-19.

Conference on Human Relations in Industry, Silver Hay—August 27-30.

Father and Son Week—November 8-15.

Silth Annual Conference Southern Y, M. C. A. Directors, Biue Bidge—July 17-22.

GENERAL SECRETARIES' INSURANCE ALLIANCE

E. M. Willis, Secy.—Treas.

Transportation Club, Billmore Hatel.

tors, Blue Bidge—July 17-22.

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Assessment No. 215—Due July 10—Account Gregg Irwin.
Assessment No. 216—Account J. O. Lough, Monbeal.

A class of 22 young men of the machinists-students apprentices group of the high school vocational department have been organized into a Progress Club, by the Lewistown, Pa., Association. Meetings are held weekly with a representational positional department of the progression of the prog with a recreational period following. Young men from 16 to 21 are enrolled. Industrial plants cooperate in furnishing practical addresses on subjects per-

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