## JAMES E. FREEZE

James E. Freeze is President of The Freeze Corporation (TFC). TFC, established in 1981 and now primarily a holding-type company, was until 1996 a professional services firm headquartered in Springfield, Virginia, which provided Operations Security (OPSEC) related services to both government and corporate clients.

Prior to assuming his present position, Freeze served 32 years in the United States Army. He enlisted as a private and rose through the ranks to the grade of Major General. At the time of his retirement from active military service, he was Assistant Deputy Director, National Security Agency, and Deputy Chief, Central Security Service. His military career, primarily in the intelligence and security arena, included assignments as Commanding General, US Army Intelligence Agency; Deputy Commanding General, US Army Intelligence and Security Command; Commander, 502d Army Security Agency Group; Commander, 303d Radio Research Battalion; and Commander, Army Security Agency Combat Developments Activity. He served in duty stations throughout the world. He was the first Army cryptologic officer to be selected for flag rank, and at the time of his retirement was the senior cryptologic officer of the United States Army.

Jim Freeze led TFC's OPSEC, Intelligence, Security and Electronic Warfare programs. He served as a principal advisor to the DOE OPSEC Program Manager related to DOE OPSEC activities, directed and participated in the conduct of 16 OPSEC Vulnerability Assessments of DOE-related facilities and activities, and assisted in formulating, implementing, and maintaining the viability of the overall DOE OPSEC Program, to include developing and acting as lead instructor for DOE's Basic OPSEC training course (1988-1995). The week-long course was recognized as a benchmark in OPSEC training. In April 1989 he was designated by the Secretary of Energy to head the Secretary's Safeguards and Security Task Force in the conduct of an in-depth review of safeguards and security activities throughout the Department of Energy. He subsequently directed and coordinated actions to improve the Department's Safeguards and Security posture.

General Freeze holds a baccalaureate degree in Military Studies from the University of Maryland and a Master of Business Administration degree from Syracuse University. He is a graduate of the US Army Command and General Staff College and the US Army War College. He has made numerous presentations to professional and Christian groups throughout the years, and has taught and been a guest lecturer at several military and civilian educational institutions.

The General, who relaxes when time permits on the ski slopes, is married to the his childhood sweetheart, the former Dorothy Tompkins. They have two adult children and two grandchildren.

NAME: JAMES E. FREEZE

MBA (Business Administration/Comptrollership), EDUCATION:

Syracuse University

BS Military Science, University of Maryland Graduate US Army War College Graduate US Army Command & General Staff College

EXPERIENCE: 45 Years Professional

General Freeze has an extensive background in all phases of intelligence and security operations. His specific areas of expertise are Operations Security (OPSEC), Signals Intelligence, Electronic Warfare, counter-terrorism, and threat analysis. He has a wealth of both "hands on" and management experience.

Mr. Freeze, who currently considers himself semi-retired, is President of two small business corporations: Iowa County Abstract Company, an Iowa corporation engaged in the provision of abstracts of title, and The Freeze Corporation (TFC), currently a holding-type company but from 1981 to 1996 a professional services firm engaged in the provision of intelligence, security, operations security and management services to government and corporate entities.

In his role with TFC, Freeze directed and personally participated in the conduct of Operations Security Vulnerability Assessments of sixteen US Department of Energy and related contractor facilities and activities. He was instrumental in the formulation and implementation of the DOE Operations Security Program and devised many of the current procedures and practices involved in the assessment process. He directed and participated in numerous training and education activities related to the conduct of the DOE Operations Security Program; developed and for seven years acted as lead instructor for the DOE OPSEC Course; has co-authored many assessment reports, written numerous OPSEC guidance and procedural documents, and is recognized as a leading expert in the OPSEC field.

General Freeze served as the Head of the Secretary of Energy's Safeguards and Security Task Force. In-that capacity, he directed a broad and in-depth review of Safeguards and Security activities throughout the Department of Energy. He subsequently directed and coordinated actions to improve Department's Safeguards and Security posture.

Freeze was also involved in numerous projects government and private industry related to the intelligence security arena. Of particular note is the fact that for seven years he performed as Lead Program Manager responsible operational support to the US Army Signals Warfare Laboratory's (USASWL) Engineering and Logistical Support Services contract. He was responsible for providing program management guidance and direction to numerous operational Sigint/EW programs under development at the USASWL.

Prior to his retirement from active military service, General Freeze was Deputy Chief, Central Security Service, and Assistant Deputy Director for Plans and Policy at the National Security Agency. In this position, he was responsible for multiservice resource planning and for supervision of NSA, Army, Navy and Air Force field sites throughout the world.

Prior to his NSA assignment, General Freeze was Deputy Commanding General of the US Army Intelligence and Security Command. In this position he was responsible for and directly involved in all phases of military intelligence, to include Operations Security, counter-terrorism, and intelligence collection, analysis, processing and reporting.

General Freeze possesses knowledge and experience in the conduct and management of all facets of intelligence and security activities. Primarily recognized as an expert in Sigint/EW and Operations Security, his experience runs the gamut of disciplines with the broad general title of Intelligence. In addition to the specifics of Intelligence, his background and experience include those ancillary disciplines that make up a total package. In short, he is truly a unique resource.