

Exhibit Q

From: Tobias, Jessica L.
Sent: Friday, June 13, 2014 4:25 PM
To: Waters, Jonathan
Cc: Glaros, Chris M.
Subject: Interview Questions

Jonathan,

Please find attached a list of the questions we asked during our meeting on Thursday, June 12. Please let me know if you have any questions.

Thank you,
Jessica



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5. Did [REDACTED] express to you that she did not feel supported?

6. Did you suggest to [REDACTED] that she take a break from marching band?

7. What role did squad leaders play in addressing this issue?

8. Did you speak with them or any other students or staff about retaliation against [REDACTED] or [REDACTED]? Whom did you speak with? When did you speak with them? What did you say? (Reference email to Kelly Smith if needed.)

9. Did you speak with students or staff about how to respond to [REDACTED]? Whom did you speak with? What did you say?

10. Were you aware of any students making jokes about band culture or issues facing the band?

11. Were you aware of any actions that might constitute retaliation by students or staff?

12. How would you describe the marching band culture?

13. Who is present for Midnight Ramp? Are you present? What is your role? Any other staff?
What is their role?

14. What happens if a student chooses not to participate in Midnight Ramp?

15. After you reported the assault, with whom in leadership roles did you have conversations?

Andrea Goldblum? Intake protocols in place?

Student Conduct?

Direct superior? Richard Blatti? Anyone else?

Above direct superior? Provost? What did provost say? How did you respond?

16. Have you participated in any Title IX training? Has the marching band participated in training?

17. Is there anyone else we should speak with? Any other information we should know? Any questions?