
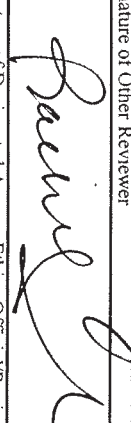



Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

Date of Appointment, Candidacy, Election or Nomination (Month, Day, Year) 1/20/09	Reporting Status (Check appropriate boxes) <input type="checkbox"/> Incumbent <input checked="" type="checkbox"/> New Entrant, Nominee, or Candidate	Calendar Year Covered by Report <input checked="" type="checkbox"/> X	Termination Date (If Applicable) (Month, Day, Year)	Reporting Individual's Name Last Name: _____ First Name and Middle Initial: Donald H Gips
Position for Which Filing	Title of Position Asst to the President, Director		Department or Agency (If Applicable) Office of Presidential Personnel	Termination Date (If Applicable) (Month, Day, Year)
Location of Present Office (or forwarding address)	Address (Number, Street, City, State, and ZIP Code) 1600 Pennsylvania Ave NW Washington DC 202.395.1323			
Position(s) Held with the Federal Government During the Preceding 12 Months (If Not Same as Above)	Title of Position(s) and Date(s) Held _____			
Presidential Nominees Subject to Senate Confirmation	Name of Congressional Committee Considering Nomination _____		Do You Intend to Create a Qualified Diversified Trust? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Certification I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge.	Signature of Reporting Individual  Date (Month, Day, Year) 1/27/09			
Other Review (If desired by agency)	Signature of Other Reviewer  Date (Month, Day, Year) 02.23.09			
Agency Ethics Official's Opinion On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments in the box below).	Signature of Designated Agency Ethics Official/Reviewing Official  Date (Month, Day, Year) 3/10/09			
Office of Government Ethics Use Only	Signature _____ Date (Month, Day, Year) _____			
Comments of Reviewing Officials (If additional space is required, use the reverse side of this sheet)				
(Check box if filing extension granted & indicate number of days _____) <input type="checkbox"/>				
(Check box if comments are continued on the reverse side) <input type="checkbox"/>				

Fee for Late Filing

Any individual who is required to file this report and does so more than 30 days after the date the report is required to be filed, or, if an extension is granted, more than 30 days after the last day of the filing extension period shall be subject to a \$200 fee.

Reporting Periods

Incumbents: The reporting period is the preceding calendar year except Part II of Schedule C and Part I of Schedule D where you must also include the filing year up to the date you file. Part II of Schedule D is not applicable.

Termination Filers: The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination. Part II of Schedule D is not applicable.

Nominees, New Entrants and Candidates for President and Vice President:

Schedule A--The reporting period for income (BLOCK C) is the preceding calendar year and the current calendar year up to the date of filing. Value assets as of any date you choose that is within 31 days of the date of filing.

Schedule B--Not applicable.

Schedule C, Part I (Liabilities)--The reporting period is the preceding calendar year and the current calendar year up to any date you choose that is within 31 days of the date of filing.

Schedule C, Part II (Agreements or Arrangements)--Show any agreements or arrangements as of the date of filing.

Schedule D--The reporting period is the preceding two calendar years and the current calendar year up to the date of filing.

Agency Use Only
 OGE Use Only
 01.27.09

SCHEDULE A

Assets and Income

BLOCK A

For you, your spouse, and dependent children, report each asset held for investment or the production of income which had a fair market value exceeding \$1,000 at the close of the reporting period, or which generated more than \$200 in income during the reporting period, together with such income.

For yourself, also report the source and actual amount of earned income exceeding \$200 (other than from the U.S. Government). For your spouse, report the source but not the amount of earned income of more than \$1,000 (except report the actual amount of any honoraria over \$200 of your spouse).

None

Valuation of Assets
at close of reporting period

BLOCK B

Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.

BLOCK C

Type

Amount

Other Income (Specify Type & Actual Amount)
Date (Mo., Day, Yr.)
Only if Honoraria

Examples	Valuation of Assets									Income											Date (Mo., Day, Yr.) Only if Honoraria														
	None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$ 5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)		\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000				
Central Airlines Common Doe Jones & Smith, Hometown, State Kempstone Equity Fund IRAs: Heartland 500 Index Fund				X												X							X											Partnership Income \$190,000	
1 Level 3 Communications Salary																																		bonus \$ 238,262	
2 Mindspeed Communications Board of Directors Fess																																		\$642,898.00	
3 Global Education Fund (Spouse)																																		Salary	
4 LINE INTENTIONALLY LEFT BLANK																																			
5 Vanguard Primecap Fund (spouse IRA)								X															X												
6 American Funds Growth Fund of America Class F UBS IRA																						X													

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

Donald Gips

SCHEDULE A continued

(Use only if needed)

Assets and Income	Valuation of Assets at close of reporting period								Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria									
	BLOCK A				BLOCK B							BLOCK C								
	None	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000	
1 Columbia Marsico Growth Fund Class A ubs ira	<input checked="" type="checkbox"/>	X							X											
2 Columbia Acorn usa fund class a ubs ira		X								X										
3 Eaton Vance Large Cap Value Fund Class A ubs ira			X								X									
4 First Eagle Global Fund Class A ubs ira				X								X								
5 Oppenheimer Developing Markets fund class a ubs ira			X									X								
6 Thorburn International Value Fund Class A ubs ira					X								X							
7 Thorburn Core Growth fund class a ubs ira			X									X								
8 Ivy Global Natural Resources Fund Class A ubs ira			X								X									
9 Level 3 options (see attachment 1) value not readily ascertainable Fully vested									X											

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Reporting Individual's Name
 Donald Gips

SCHEDULE A continued

(Use only if needed)

Assets and Income	Valuation of Assets at close of reporting period										Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.										Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria											
	BLOCK A					BLOCK B					BLOCK C																						
	Valuation of Assets										Income: type and amount																						
	None	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$ 5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000			
1 Mckinsey and Company 401k plan: - Compass Special Situations Long-term Aggressive Portfolio	<input type="checkbox"/>					x														x													
2 Level 3 401k plan Oakmark equity and income			x										x							x													
3 Level 3 401k plan dodge and cox stock fund			x										x							x													
4 Level 3 401k plan Vanguard Institutional Index					x								x							x													
5 Level 3 401k plan WF Advantage Small Cap Opp-Adm		x											x							x													
6 Level 3 401k plan American Funds EuroPacific						x							x							x													
7 Level 3 401k plan Level 3 Stock in 401k)						x														x													
8 Level 3 Stock held outright							x													x													
9 First Eagle Global Fund					x																x												

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Prior Editions Cannot be Used

Donald Gips

5

SCHEDULE A continued
(Use only if needed)

Assets and Income

BLOCK A

Valuation of Assets
at close of reporting period

BLOCK B

Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.

BLOCK C

	Valuation of Assets at close of reporting period	Income: type and amount										Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria	
		Type		Amount										
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
<input type="checkbox"/> None														
1	Oppenheimer Quest International Value Fund				X									
2	Seaver Maritime Zero coupon bond		X								X			
3	UBS International Bond Fund					X						X		
4	UBS Select Series II			X							X			
5	UBS Activist Partners LLC						X							
6	Met Life Investors class L Share variable annuity -- MetLife Moderate Strategy Portfolio (see attachment 2)					X								
7	UBS Scholars Choice 529 College Equity 80% Investment Option class c (1 fund for each of my three sons)							X				X		
8	Obama Transition													salary \$13,769.23
9	LINE INTENTIONALLY LEFT BLANK													

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Donald Gips

SCHEDULE A continued

(Use only if needed)

Page Number

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Assets and Income	Valuation of Assets at close of reporting period									Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria																									
	BLOCK B												BLOCK C																								
	None	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000							
1 MINDSPEED DEFERRED DIRECTORS FEES AIM VI DYNAMICS FUND	<input checked="" type="checkbox"/>												<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	
2 MINDSPEED DEFERRED DIRECTORS FEES AIM VI FINANCIAL SERVICES FUND		<input checked="" type="checkbox"/>											<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	
3 MINDSPEED DEFERRED DIRECTORS FEES DWS EQUITY 500 INDEX		<input checked="" type="checkbox"/>											<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	
4 MINDSPEED DEFERRED DIRECTORS FEES DWS SMALL CAP INDEX		<input checked="" type="checkbox"/>											<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	
5 MINDSPEED DEFERRED DIRECTORS FEES FIDELITY CONTRAFUND			<input checked="" type="checkbox"/>										<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	
6 MINDSPEED DEFERRED DIRECTORS FEES JANUS ASPEN SERIES WORLDWIDE		<input checked="" type="checkbox"/>											<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	
7 MINDSPEED DEFERRED DIRECTORS FEES T ROWE PRICE EQUITY INCOME		<input checked="" type="checkbox"/>											<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	
8 MINDSPEED DEFERRED DIRECTORS FEES T ROWE PRICE INTERNATIONAL STOCK		<input checked="" type="checkbox"/>											<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	
9 MINDSPEED DEFERRED DIRECTORS FEES VANGUARD INTERNATIONAL PORTFOLIO		<input checked="" type="checkbox"/>											<input checked="" type="checkbox"/>							<input checked="" type="checkbox"/>																	

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 Prior Editions Cannot be Used.

Donald Gips

SCHEDULE A continued

(Use only if needed)

7

Assets and Income BLOCK A	Valuation of Assets at close of reporting period BLOCK B												Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item. BLOCK C													Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria											
													Type		Amount																							
	None <input type="checkbox"/>	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000			\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000						
1 Bessemer Venture Partners		X													X		X	X																				
2 Columbia Capital Venture fund LP			X																X																			
3 Telesoft Venture fund				X															X																			
4 Skyterra Stock Options vested, value not readily ascertainable, 176,250 shares strike price \$2.287, expires 2/14/2014	X																			X																		
5 Gips Management checking Account, gp for investment fund					X															X																	\$5,113.03 management fee	
6 Mindspeed options (see attachment 3) value not readily ascertainable Fully vested	X																			X																		
7 Wells Fargo Bank Accounts (saving and checking)						X													X																			
8 US Savings Bonds	X																		X																			
9 Mindspeed Stock		X																	X																			

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donald gips

SCHEDULE A continued

(Use only if needed)

Assets and Income	Valuation of Assets at close of reporting period										Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.										Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria													
	BLOCK A					BLOCK B					BLOCK C					Type	Amount																		
	None <input type="checkbox"/>	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$ 5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust			Dividends	Rent and Royalties	Interest			Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000	
1 UBS Pace Large Company growth Equity Fund Ira plan	X												X						X																
2 UBS Pace Intl Emerging Markets Equity Investment Fund Ira plan		X												X					X																
3 UBS Large Company Value Equity Investment Fund Ira plan			X												X				X																
4 UBS Pace International Equity Investment Fund Ira plan				X											X				X																
5 UBS Pace Small/Medium Co Value growth equity Investment Fund Ira plan		X													X				X																
6 UBS Pace Small/Medium Co Value Equity Investment Fund Class P Ira plan			X												X				X																
7 UBS Pace Govt fixed income Investment Fund Ira plan				X											X				X																
8 UBS Pace Govt sec fixed income Investment Fund Ira plan			X												X				X																
9 UBS Pace Strategic Fixed Income Investment Fund Ira plan				X											X				X																

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Donald Gips

SCHEDULE A continued

(Use only if needed)

Assets and Income	Valuation of Assets at close of reporting period										Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.										Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria																
	BLOCK B										BLOCK C																											
	None	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	Over \$1,000,001 - \$5,000,000	Over \$5,000,001 - \$25,000,000	Over \$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	Over \$1,000,001 - \$5,000,000	Over \$5,000,000								
1 Abbott Labs Stock	<input type="checkbox"/>		X													X				X																		
2 RMA Money Market Portfolio					X											X																						
3 American Tower Corp Class A				X																X																		
4 Blackrock Inc				X												X					X																	
5 Ch Robinson Worldwide, incnew		X														X			X			X																
6 Covance			X															X				X																
7 Denbury Resources		X																	X				X															
8 Ecolab				X												X						X																
9 Johnson and Johnson		X														X																						

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Donald Gips

SCHEDULE A continued

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Assets and Income	Valuation of Assets at close of reporting period												Income: Type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.												Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria										
	BLOCK B												BLOCK C																							
BLOCK A	None	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Type			Amount																	
BLOCK A	None	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000						
1 JP Morgan Chase	<input type="checkbox"/>	X													X						X															
2 managed by Neuberger and Berman Kansas City STIN New		X																		X																
3 managed by Neuberger and Berman Medco Health Solutions		X																		X																
4 managed by Neuberger and Berman Monsanto		X														X				X																
5 managed by Neuberger and Berman Oracle		X																		X																
6 managed by Neuberger and Berman Pepsico		X														X				X																
7 managed by Neuberger and Berman Procter and Gamble				X												X					X															
8 managed by Neuberger and Berman Suncor			X																	X																
9 managed by Neuberger and Berman Walmart				X												X					X															

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SCHEDULE A continued
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Assets and Income	Valuation of Assets at close of reporting period													Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria																			
	BLOCK B																Type	BLOCK C																	
	None	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$ 5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund					Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000	
1	<input checked="" type="checkbox"/>																																		
2	<input checked="" type="checkbox"/>																																		
3	<input checked="" type="checkbox"/>																																		
4	<input checked="" type="checkbox"/>																																		
5	<input checked="" type="checkbox"/>																																		
6	<input checked="" type="checkbox"/>																																		
7	<input checked="" type="checkbox"/>																																		
8	<input checked="" type="checkbox"/>																																		
9	<input checked="" type="checkbox"/>																																		

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SCHEDULE A continued
(Use only if needed)

Assets and Income	Valuation of Assets at close of reporting period										Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.										Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria															
	BLOCK A					BLOCK B					BLOCK C					Type	Amount																				
	None <input type="checkbox"/>	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	Over \$5,000,000	Over \$25,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends			Rent and Royalties	Interest	Capital Gains			None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000				
1 University Colo Enterprise sys rev bond managed by nuveen				X													X																				
2 Denton Co Texas ser A bond managed by nuveen					X												X																				
3 Garland Texas CFTS Oblig ser a bond managed by nuveen						X											X																				
4 Denver Colo city and county ser a Rev bond managed by nuveen				X													X																				
5 Boulder Larimer Weld co st vrain 03 MBIA be/r bond managed by nuveen					X												X																				
6 Mesa County Colo vy SD 51 ser a MBIA b/e bond managed by nuveen						X											X																				
7 Jefferson Only co s/d no R-001 fsa B/E BOND managed by nuveen							X										X																				
8 ADAMS County Colo school District FSA B/E bond managed by nuveen					X												X																				
9 Colorado Health Facs Altut 2008 RV BE/r bond managed by nuveen								X									X																				

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Prior Editions Cannot be Used.

Assets and Income

Valuation of Assets at close of reporting period

BLOCK A		BLOCK B											BLOCK C																								
1	None <input type="checkbox"/>	Valuation of Assets at close of reporting period											Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.																								
													Type	Amount												Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria										
1	<input type="checkbox"/>	None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$ 5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000						
2	<input type="checkbox"/>																																				
3	<input type="checkbox"/>																																				
4	<input type="checkbox"/>																																				
5	<input type="checkbox"/>																																				
6	<input type="checkbox"/>																																				
7	<input type="checkbox"/>																																				
8	<input type="checkbox"/>																																				
9	<input type="checkbox"/>																																				

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Donald Glips

SCHEDULE A continued

(Use only if needed)

Assets and Income	Valuation of Assets at close of reporting period										Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.										Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria													
	BLOCK A					BLOCK B					BLOCK C					BLOCK C																			
	None	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000									
1 Dresser Rand Group Inc	<input type="checkbox"/>															X																			
2 Gips Partnership Interest			X																																
3 EMC Corp																																			
4 Gips Partnership Interest																																			
5 EOG Res Inc																																			
6 Gips Partnership Interest																																			
7 Fuel Cell Energy																																			
8 Gips Partnership Interest																																			
9 General Electric																																			
10 Gips Partnership Interest																																			
11 Itt Industries																																			
12 Gips Partnership Interest																																			
13 Johnson and Johnson																																			
14 Gips Partnership Interest																																			
15 Met Life																																			
16 Gips Partnership Interest																																			
17 Nalco																																			
18 Gips Partnership Interest																																			
19 Gips Partnership Interest																																			

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Prior Editions Cannot be Used.

Donald Gips

SCHEDULE A continued
(Use only if needed)

Assets and Income	Valuation of Assets at close of reporting period										Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.										Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
	BLOCK B										BLOCK C											
	BLOCK B										Type	Amount										
None <input type="checkbox"/>																						
1 NBTY Inc																						
Gips Partnership Interest																						
2 Novartis sponsored ADR																						
Gips Partnership Interest																						
3 peismart inc																						
Gips Partnership Interest																						
4 Reinsurance Group of America																						
Gips Partnership Interest																						
5 Talisman Energy Inc																						
Gips Partnership Interest																						
6 Tupperware Brands Corp																						
Gips Partnership Interest																						
7 UCBH Holdings inc																						
Gips Partnership Interest																						
8 VCA Antech Inc																						
Gips Partnership Interest																						
9 Wilbros Group inc																						
Gips Partnership Interest																						

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Prior Editions Cannot be Used.

Donald Gips

SCHEDULE A continued

(Use only if needed)

Assets and Income	Valuation of Assets at close of reporting period										Type	Amount									Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria										
	BLOCK B											BLOCK C																				
BLOCK A	None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000		
None <input type="checkbox"/>																																
1 American Funds Growth Fund of America G		X											X							X												
2 Columbia Marsico Growth		X											X						X													
3 Davis New York Venture Fund				X									X						X													
4 First Eagle Global Fund					X								X						X													
5 Columbia Acorn USA			X										X						X													
6 Oppenheimer Developing Markets Fund				X									X						X													
7 Thornburg Core Growth Fund				X									X						X													
8 Ivy Global Natural resources Fund			X										X						X													
9 UBS Pace Money Market Investment fund		X											X						X													

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Reporting Individual's Name
 Donald Gips

Page Number
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SCHEDULE A continued
 (Use only if needed)

Assets and Income BLOCK A	Valuation of Assets at close of reporting period BLOCK B											Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item. BLOCK C											Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria														
												Type													Amount													
	None <input type="checkbox"/>	None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000 *	\$1,000,001 - \$ 5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000			\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000					
1 Transoceanic Inc Ser A, CVRT Sr Notes Gips Partnership Interest			X															X			X																	
2 Federal Farm Credit Bank Notes Gips Partnership Interest				X														X			X																	
3 Federal Home Loan Bank Notes Gips Partnership Interest					X													X			X																	
4 Expeditors International managed by Neuberger			X														X			X																		
5 Arapahoe County Co SD No 5 bond managed by Nuveen			X															X		X																		
6																																						
7																																						
8																																						
9																																						

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 Prior Editions Cannot be Used.

Do not Complete Schedule B if you are a new entrant, nominee, Vice Presidential or Presidential Candidate

Reporting Individual's Name
 Donald Gips

SCHEDULE B

Page Number

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Part I: Transactions

Report any purchase, sale, or exchange by you, your spouse, or dependent children during the reporting period of any real property, stocks, bonds, commodity futures, and other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Do not report a transaction involving property used solely as your personal residence, or a transaction solely between you, your spouse, or dependent child. Check the "Certificate of divestiture" block to indicate sales made pursuant to a certificate of divestiture from OGE.

1	Identification of Assets	Transaction Type (x)	Date (Mo., Day, Yr.)	Amount of Transaction (X)											Certificate of divestiture		
				\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000			
Example: Central Airlines Common		Purchase	2/1/99			x											
2		Sale															
3		Exchange															
4																	
5																	

* This category applies only if the underlying asset is solely that of the filer's spouse or dependent children. If the underlying asset is either held by the filer or jointly held by the filer with the spouse or dependent children, use the other higher categories of value, as appropriate.

Part II: Gifts, Reimbursements, and Travel Expenses

For you, your spouse and dependent children, report the source, a brief description, and the value of: (1) gifts (such as tangible items, transportation, lodging, food, or entertainment) received from one source totaling more than \$260; and (2) travel-related cash reimbursements received from one source totaling more than \$260. For conflicts analysis, it is helpful to indicate a basis for receipt, such as personal friend, agency approval under 5 U.S.C. § 4111 or other statutory authority, etc. For travel-related gifts and reimbursements, include travel itinerary, dates, and the nature of expenses provided. Exclude anything given to you by

the U.S. Government; given to your agency in connection with official travel; received from relatives; received by your spouse or dependent child totally independent of their relationship to you; or provided as personal hospitality at the donor's residence. Also, for purposes of aggregating gifts to determine the total value from one source, exclude items worth \$104 or less. See instructions for other exclusions.

1	Source (Name and Address)	Brief Description	Value
1	Examples: Nat'l Assn. of Rock Collectors, NY, NY Frank Jones, San Francisco, CA	Airline ticket, hotel room & meals incident to national conference 6/1/99 (personal activity unrelated to duty) Leather briefcase (personal friend)	\$500 \$300
2			
3			
4			
5			

Do not Complete Schedule B if you are a new entrant, nominee, or Vice Presidential or Presidential Candidate

U.S. Office of Government Ethics
 Reporting Individual's Name
 Donald Gips

SCHEDULE B continued
 (Use only if needed)

Page Number
18

Part I: Transactions

	Identification of Assets	Transaction Type (x)			Date (Mo., Day, Yr.)	Amount of Transaction (x)												Certificate of divestiture
		Purchase	Sale	Exchange		\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000		
1	Example: Central Airlines Common	<input checked="" type="checkbox"/>			2/1/99			<input checked="" type="checkbox"/>										
2																		
3																		
4																		
5																		
6																		
7																		
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9																		
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14																		
15																		
16																		

* This category applies only if the underlying asset is solely that of the filer's spouse or dependent children. If the underlying asset is either held by the filer or jointly held by the filer with the spouse or dependent children, use the other higher categories of value, as appropriate.
 Prior Editions Cannot Be Used.

SCHEDULE C

Part I: Liabilities

Report liabilities over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent children. Check the highest amount owed during the reporting period. Exclude a mortgage on your personal residence unless it is rented out; loans secured by automobiles, household furniture or appliances; and liabilities owed to certain relatives listed in instructions. See instructions for revolving charge accounts.

Examples:	Creditors (Name and Address)	Type of Liability	Date Incurred	Interest Rate	Term if applicable	Category of Amount or Value (X)													
						\$10,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000			
1	First District Bank, Washington, DC John Jones, 123 J St., Washington, DC	Mortgage on rental property, Delaware Promissory note	1991 1999	8% 10%	25 yrs on demand			X											
2																			
3																			
4																			
5																			

* This category applies only if the liability is solely that of the filer's spouse or dependent children. If the liability is that of the filer or a joint liability of the filer with the spouse or dependent children, mark the other higher categories, as appropriate.

Part II: Agreements or Arrangements

Report your agreements or arrangements for: continuing participation in an employee benefit plan (e.g. 401k, deferred compensation); (2) continuation payment by a former employer (including severance payments); (3) leaves

of absence; and (4) future employment. See instructions regarding the reporting of negotiations for any of these arrangements or benefits

	Status and Terms of any Agreement or Arrangement	Parties	Date
Example:	Pursuant to partnership agreement, will receive lump sum payment of capital account & partnership share calculated on service performed through 1/00.	Doe Jones & Smith, Hometown, State	7/85
1	level 3. Resigned. Continued participation in 401K plan. No further contributions.	Level 3, Broomfield CO	1/20/09
2	All assets reported on Schedule A. Continued participation in Mindspeed deferred compensation plan. no further contributions. All assets reported on schedule A.	Mindspeed Corp, Newport Beach CA	1/20/2009
3	Continued participation in McKinsey 401K plan. No further contributions. All assets reported on Schedule A	McKinsey and Company, New York, NY	1/20/2009
4			
5			
6			

Reporting Individual's Name
 Donald Gips

SCHEDULE D

Page Number

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Part I: Positions Held Outside U.S. Government

Report any positions held during the applicable reporting period, whether compensated or not. Positions include but are not limited to those of an officer, director, trustee, general partner, proprietor, representative, employee, or

consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Exclude positions with religious, social, fraternal, or political entities and those solely of an honorary nature.

None

	Organization (Name and Address)	Type of Organization	Position Held	From (Mo., Yr.)	To (Mo., Yr.)
Examples:	Natl. Assn. of Rock Collectors, NY, NY Doe Jones & Smith, Hometown, State	Non-profit education Law firm	President Partner	6/92 7/85	Present 1/00
1	President, Gips Management. Resigned Boulder Co	Family Partnership	President	2/02	1/19/09
2	Transition Advisory Board Resigned. Washington, DC	Non Profit, set up to govern transition	Board Member	7/08	1/19/09
3	Level 3. Resigned Broomfield CO	Public Corporation	Group Vice President Corporate Development	9/98	1/12/09
4	Mindspeed Corporation. Resigned Newport Beach CA	Public Corporation	Board Member	5/2004	1/18/09
5	Mobile Satellite Ventures, Washington DC. Resigned	Private Corporation	Board Member	12/2001	1/1/2008
6					

Part II: Compensation In Excess Of \$5,000 Paid by One Source

Report sources of more than \$5,000 compensation received by you or your business affiliation for services provided directly by you during any one year of the reporting period. This includes the names of clients and customers of any

corporation, firm, partnership, or other business enterprise, or any other non-profit organization when you directly provided the services generating a fee or payment of more than \$5,000. You need not report the U.S. Government as a source.

Do not complete this part if you are an Incumbent, Termination Filer, or Vice Presidential or Presidential Candidate
 None

	Source (Name and Address)	Brief Description of Duties
Examples:	Doe Jones & Smith, Hometown, State Metro University (client of Doe Jones & Smith), Moneytown, State	Legal services Legal services in connection with university construction
1	Level 3 Communications, Broomfield CO	Employee leading Corporate Development and Strategy efforts
2	Mindspeed Corporation, Newport Beach, CA	Board member
3	Gips Management, Washington, DC	President of Family Partnership
4	Obama Transition	Board member and staff member
5		
6		

Attachment 1

Level 3--Option summary

<u>Grant Date</u>	<u>Initial Strike Price</u>	<u>Awards Outstanding</u>	<u>Expiration Date</u>
7/1/2005	\$2.03	5,749	7/1/2009
10/1/2005	\$2.32	5,879	10/1/2009
1/1/2006	\$2.87	23,000	1/1/2010
4/1/2006	\$5.18	29,900	1/11/2010
7/1/2006	\$4.44	23,000	1/11/2010
10/1/2006	\$5.39	23,000	1/11/2010

Attachment 2

MetLife Moderate Allocation Portfolio Allocations (estimated percentages)

Western Asset Management U.S. Government Portfolio	2%	EIF
PIMCO Inflation Protected Bond Portfolio	1%	EIF
PIMCO Total Return Portfolio	21%	EIF
Western Asset Management Strategic Bond Opportunities Portfolio	10%	EIF
BlackRock High Yield Portfolio	1%	EIF
Lord Abbett Bond Debenture Portfolio	2%	EIF
Harris Oakmark International Portfolio	3%	EIF
Julius Baer International Stock Portfolio	4%	EIF
Met/Dimensional International Small Company	2%	EIF
Van Eck global Natural Resources Portfolio	1%	EIF
BlackRock Large Cap Core Portfolio	3%	EIF
BlackRock Large Cap Value Portfolio	6%	EIF
Davis Venture Value Portfolio	7%	EIF
Jennison Growth Portfolio	4%	EIF
Legg Mason Value Equity Portfolio	3%	EIF
MetLife Stock Index Portfolio	5%	EIF
T. Rowe Price Large Cap Growth Portfolio	4%	EIF
Clarion Global Real Estate Portfolio	1%	EIF
F1 Mid Cap Opportunities Portfolio	2%	EIF
Lazard Mid-Cap Portfolio	3%	EIF
Neuberger Berman Mid Cap Value Portfolio	3%	EIF
Dreman Small-Cap Portfolio	3%	EIF
MET/AIM Small Cap Growth Portfolio	2%	EIF
Russell 2000 Index Portfolio	2%	EIF

Attachment 3

Mindspeed--Option Summary

<u>Grant Date</u>	<u>Initial Strike Price</u>	<u>Awards Outstanding</u>	<u>Expiration Date</u>
5/7/2004	\$23.40	8000	5/7/2014
3/24/2005	\$13.50	4000	2/24/2015
3/7/2006	\$16.90	4000	3/7/2016
3/5/2007	\$10.55	4000	3/5/2017
4/7/2018	\$3.05	4000	4/7/2018