

THE CHANDLER LAW FIRM CHARTERED

Please Reply to:
P.O. Box 27457
Washington, D.C. 20038-7457
202.296.8484
Fax 202.296.4098

INTELLECTUAL PROPERTY LAW

The Federal Bar Building
Suite 300
1815 Pennsylvania Ave., NW
Washington, D.C. 20006

Professor James P. Chandler
Chairman

Writer's Direct Dial: 202.842.4800

April 6, 2000

VIA HAND DELIVERY

Michael T. McKibben
Chairman & Chief Executive Officer
LEADER TECHNOLOGIES LLC
5330 East Main Street, Suite 200
Columbus, OH 43213

Re: Engagement Agreement

Dear Mr. McKibben:

In accordance with the rules of the District of Columbia Bar, the scope and terms of our proposed engagement are set forth as follows:

Further to our conversation, THE CHANDLER LAW FIRM CHARTERED agrees to undertake the assignment of providing professional legal services to LEADER TECHNOLOGIES LLC ("LEADER"). We will provide [redacted] on intellectual property matters [redacted]. I will bill my work at the rate of \$ [redacted] per hour plus expenses. The Firm will invoice LEADER on a monthly basis with payment due upon receipt. All invoices and statements will be mailed to your attention at the above noted address. Our engagement commences on April 6, 2000.

If you have any questions or find anything in this letter unacceptable or require additional information, please contact me immediately at 202.842.4800.

Yours truly,
THE CHANDLER LAW FIRM CHARTERED

[Handwritten Signature]
By: [redacted]
Professor James P. Chandler
Chairman

Agreed to and accepted by:
LEADER TECHNOLOGIES LLC

[Handwritten Signature]
[redacted]

By: Michael T. McKibben, Chmn & CEO

April 6, 2000
Date